

ASPRS PROXY VOTING REPORT

Part 3 of 4

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ABOUT MEMBERS RETIREES EM

ARKANSAS STATE POLICE RETIREMENT SYSTEM

Delivering secure retirement benefits and exceptional service to our members.

Per Arkansas Act
498, Proxy Voting
Reports for the
following
retirement
systems

Arkansas
State
Police
Retirement
System &

Arkansas
Public
Employees'
Retirement
System

01/01/24 -
03/31/24

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Acadian Asset Management
All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US
SMALL-CAP FUND

The First International Bank of Israel Ltd.

Meeting Date: 01/03/2024

Country: Israel

Ticker: FIBI

Record Date: 12/05/2023

Meeting Type: Special

Primary Security ID: M1648G106

Voting Policy: ISS

Shares Voted: 14,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Eliyahu Cohen, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

The First International Bank of Israel Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,822	14,822
			12/06/2023	12/06/2023			
			Total Shares:				

Neway Valve (Suzhou) Co., Ltd.

Meeting Date: 01/05/2024Country: ChinaTicker: 603699

Record Date: 12/29/2023Meeting Type: Special

Primary Security ID: Y6280S109

Voting Policy: ISS

Shares Voted: 43,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve External Investment	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,700	43,700
			12/22/2023	12/22/2023			
			Total Shares:				

Plus500 Ltd.

Meeting Date: 01/08/2024Country: IsraelTicker: PLUS

Record Date: 12/08/2023Meeting Type: Special

Primary Security ID: M7S2CK109

Voting Policy: ISS

Shares Voted: 49,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Proximity Only Meeting	Mgmt			
	You May Vote FOR Only Once Between 1A or 1B if You Support the Election; Otherwise Vote AGAINST Both	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	Against
Voting Policy Rationale: VOTE RECOMMENDATION A vote FOR the re-election and remuneration of Anne Grim is warranted because no significant concerns have been identified. Item 1A Shareholders must vote FOR Item 1A if they are controlling shareholders or have a personal interest in the re-election of Anne Grim as Director and approve her remuneration. Otherwise, vote AGAINST Item 1A. Item 1B Shareholders must vote FOR Item 1B if they are NOT controlling shareholders and DO NOT have a personal interest in the re-election of Anne Grim as Director and approve her remuneration. Otherwise, vote AGAINST Item 1B.					
1B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	For
Voting Policy Rationale: VOTE RECOMMENDATION A vote FOR the re-election and remuneration of Anne Grim is warranted because no significant concerns have been identified. Item 1A Shareholders must vote FOR Item 1A if they are controlling shareholders or have a personal interest in the re-election of Anne Grim as Director and approve her remuneration. Otherwise, vote AGAINST Item 1A. Item 1B Shareholders must vote FOR Item 1B if they are NOT controlling shareholders and DO NOT have a personal interest in the re-election of Anne Grim as Director and approve her remuneration. Otherwise, vote AGAINST Item 1B.					
You May Vote FOR Only Once Between 2A or 2B if You Support the Election; Otherwise Vote AGAINST Both		Mgmt			
2A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	Against
2B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	For
You May Vote FOR Only Once Between 3A or 3B if You Support the Election; Otherwise Vote AGAINST Both		Mgmt			
3A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	Against
3B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration, otherwise vote AGAINST	Mgmt	None	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Plus500 Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	blaurencig	blaurencig	Intermediary Confirmed	49,110	49,110
			12/29/2023	12/29/2023	12/29/2023		
					Total Shares:	49,110	49,110

Tansun Technology Co., Ltd.

Meeting Date: 01/08/2024Country: ChinaTicker: 300872

Record Date: 01/02/2024Meeting Type: Special

Primary Security ID: Y85359100

Voting Policy: ISS

Shares Voted: 38,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Expansion of Business Scope	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,300	38,300
			12/27/2023	12/27/2023			
					Total Shares:	38,300	38,300

PT Lautan Luas Tbk

Meeting Date: 01/09/2024Country: IndonesiaTicker: LTLS

Record Date: 12/15/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7130F131

Voting Policy: ISS

Shares Voted: 498,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		498,500	498,500
			12/22/2023	12/22/2023			
			Total Shares:				

Trigano SA

Meeting Date: 01/09/2024

Record Date: 01/05/2024

Primary Security ID: F93488108

Country: France

Meeting Type: Annual/Special

Ticker: TRI

Voting Policy: ISS

Shares Voted: 1,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: As last year, votes FOR are warranted although the following concerns as raised: * The company fails to disclose the proposed base salary of the supervisory board chair (Item 5). * The scope of the derogation policy remains too vague (Items 5-6). The main reasons for support are: * The remuneration of the supervisory board chair is capped by the overall remuneration envelope for board members (Item 5) * The absence of other significant concerns.					
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
Voting Policy Rationale: As last year, votes FOR are warranted although the following concerns as raised: * The company fails to disclose the proposed base salary of the supervisory board chair (Item 5). * The scope of the derogation policy remains too vague (Items 5-6). The main reasons for support are: * The remuneration of the supervisory board chair is capped by the overall remuneration envelope for board members (Item 5) * The absence of other significant concerns.					
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST the remuneration policies for the chairman of the management board, CEOs and the management board members are warranted as: * The company finally discloses the base salaries for the management board chair and the CEO, but those would increase for the fourth consecutive FY without any rationale. * The members of the management board can be awarded additional remuneration features in the form of "Governance fees", without any rationale provided by the company. * The remuneration policy does not include any long-term components, and * The scope of the derogation remains too vague.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of CEOs	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the remuneration policies for the chairman of the management board, CEOs and the management board members are warranted as: * The company finally discloses the base salaries for the management board chair and the CEO, but those would increase for the fourth consecutive FY without any rationale. * The members of the management board can be awarded additional remuneration features in the form of "Governance fees", without any rationale provided by the company. * The remuneration policy does not include any long-term components, and * The scope of the derogation remains too vague.</i>					
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the remuneration policies for the chairman of the management board, CEOs and the management board members are warranted as: * The company finally discloses the base salaries for the management board chair and the CEO, but those would increase for the fourth consecutive FY without any rationale. * The members of the management board can be awarded additional remuneration features in the form of "Governance fees", without any rationale provided by the company. * The remuneration policy does not include any long-term components, and * The scope of the derogation remains too vague.</i>					
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 264,075	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted considering the lack of disclosure on the payment of substantial governance fees, a well implemented company practice since several years.</i>					
13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the compensations of Stephane Gigou and Michel Freiche are warranted since: * The company increased for the third consecutive year the executives' base salaries without providing any rationale. Repeated and unforeseen salary increases without any disclosed rationale for Stephane Gigou and Michel Freiche. * The high level of fees ("Governance fees") awarded to each member of the management board without any detail provided by the company, a well implemented company practice since several years. * The continued limited disclosure regarding the achievements and weight of each performance criterion attached to the bonus.</i>					
14	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the compensations of Stephane Gigou and Michel Freiche are warranted since: * The company increased for the third consecutive year the executives' base salaries without providing any rationale. Repeated and unforeseen salary increases without any disclosed rationale for Stephane Gigou and Michel Freiche. * The high level of fees ("Governance fees") awarded to each member of the management board without any detail provided by the company, a well implemented company practice since several years. * The continued limited disclosure regarding the achievements and weight of each performance criterion attached to the bonus.</i>					
15	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,869	1,869
			12/21/2023	12/21/2023			
			Total Shares:				1,869

Cogeco Inc.

Meeting Date: 01/11/2024Country: CanadaTicker: CGO

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: 19238T100

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
	Elect Director Louis Audet	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Robin Bienenstock	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director James C. Cherry	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Samih Elhage	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Philippe Jette	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Normand Legault	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Caroline Papadatos	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,200	3,200
			12/22/2023	12/22/2023			
			Total Shares:				

Elitegroup Computer Systems Co., Ltd.

Meeting Date: 01/11/2024Country: TaiwanTicker: 2331

Record Date: 12/12/2023Meeting Type: Special

Primary Security ID: Y22877107

Voting Policy: ISS

Shares Voted: 182,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect I Wen Chung, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Mgmt	For	For	For
1.2	Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Ming Cheng Wang, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Mgmt	For	For	For
1.3	Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Kuan Ling Lai, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Mgmt	For	For	For
1.4	Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Wen Hsiung Chan, with ID NO.S121154XXX, as Independent Director	Mgmt	For	Against	Against
1.5	Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Ming Hsing Chen, with ID NO.T102055XXX, as Independent Director	Mgmt	For	For	For

Elitegroup Computer Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Yu Chou Chiao, with ID NO.P121355XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.					
1.7	Elect Chin Te Li, with ID NO.F121754XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Wen-Hsiung Chan under Item 1.4 is warranted given the nominee serves on a total of more than six public company boards. A vote FOR all the other nominees is warranted given the absence of any known issues concerning the nominees.					
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		182,000	182,000
			12/28/2023	12/28/2023			
			Total Shares:				182,000

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 01/11/2024	Country: China	Ticker: 002327
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: Y77448101		

Voting Policy: ISS

Shares Voted: 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend the Decision Management System for Related Party Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
6	Amend the Management System for Raised Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
7	Amend the Information Disclosure Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			12/29/2023	12/29/2023			
Total Shares:						118,800	118,800

Zhejiang Meorient Commerce & Exhibition, Inc.

Meeting Date: 01/12/2024Country: ChinaTicker: 300795

Record Date: 01/05/2024Meeting Type: Special

Primary Security ID: CNE100003QN8

Voting Policy: ISS

Shares Voted: 45,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
2.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Zhejiang Meorient Commerce & Exhibition, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,100	45,100
			12/29/2023	12/29/2023			
					Total Shares:	45,100	45,100

JOEONE Co., Ltd.

Meeting Date: 01/15/2024	Country: China	Ticker: 601566
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: Y444C7104		

Voting Policy: ISS

Shares Voted: 21,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve to Formulate Working System for Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
4	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
5	Approve to Formulate Accounting Firm Selection System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,100	21,100
			01/03/2024	01/03/2024			
					Total Shares:	21,100	21,100

Wasu Media Holding Co., Ltd.

Meeting Date: 01/15/2024	Country: China	Ticker: 000156
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: Y9532N100		

Voting Policy: ISS

Shares Voted: 491,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND COMPANY MANAGEMENT SYSTEM	Mgmt			
2.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.				
2.3	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.				
2.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.				
2.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.				

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		491,000	491,000
			01/02/2024	01/02/2024			
			Total Shares:				491,000

Calibre Mining Corp.

Meeting Date: 01/16/2024	Country: Canada	Ticker: CXB
Record Date: 11/27/2023	Meeting Type: Special	
Primary Security ID: 13000C205		

Voting Policy: ISS

Shares Voted: 135,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Marathon Gold Corporation	Mgmt	For	For	For
2	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan as the plan provides for discretionary non-employee director participation.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		135,700	135,700
			01/03/2024	01/03/2024			
			Total Shares:				135,700

Meeting Date: 01/16/2024Country: ChinaTicker: 002641
Record Date: 01/10/2024Meeting Type: Special
Primary Security ID: Y9841S105

Voting Policy: ISS

Shares Voted: 35,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposal on Carrying out Commodity Futures Options Hedging Business	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine item is merited because the use of financial derivatives is for hedging purpose only.					
2	Approve Feasibility Analysis Report on Carrying out Commodity Futures Options Hedging Business	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine item is merited because the use of financial derivatives is for hedging purpose only.					
3	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the proposed articles amendments are not considered to have adequately provided for accountability and transparency to shareholders; * the amendments would reduce shareholders' ability to review and vote on material transactions at the company; * the new notice period may be too short, which reduces the likelihood of independent directors attending the meeting, and therefore reduce independent oversight of board resolutions.					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
7	Amend Working Rules for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
8	Amend the Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Amend External Guarantee Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
10	Amend External Investment Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
11	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,700	35,700
			01/03/2024	01/03/2024			
			Total Shares:				35,700

OneConnect Financial Technology Co., Ltd.

Meeting Date: 01/16/2024		Country: Cayman Islands	Ticker: 6638		
Record Date: 12/18/2023		Meeting Type: Extraordinary Shareholders			
Primary Security ID: G6755B110					
Voting Policy: ISS					
Shares Voted: 295					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

OneConnect Financial Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Share Purchase Agreement	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		295	295
			12/26/2023	12/26/2023			
			Total Shares:				295

Fraser & Neave Holdings Bhd.

Meeting Date: 01/17/2024Country: MalaysiaTicker: 3689

Record Date: 01/08/2024Meeting Type: Annual

Primary Security ID: Y26429103

Voting Policy: ISS					
Shares Voted: 5,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final and Special Dividend	Mgmt	For	For	For
2	Elect Tan Fong Sang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Aida Binti Md Daud as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Faridah Binti Abdul Kadir as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Mohd Anwar Bin Yahya as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Directors' Fees and Benefits	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Share Repurchase Program	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Fraser & Neave Holdings Bhd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			01/04/2024	01/04/2024			
			Total Shares:				5,500

PT Elnusa Tbk

Meeting Date: 01/17/2024

Record Date: 12/18/2023

Primary Security ID: Y71242104

Country: Indonesia

Meeting Type: Extraordinary
Shareholders

Ticker: ELSA

Voting Policy: ISS

Shares Voted: 1,466,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,466,100	1,466,100
			01/03/2024	01/03/2024			
			Total Shares:				1,466,100

Weaver Network Technology Co., Ltd.

Meeting Date: 01/17/2024

Record Date: 01/10/2024

Primary Security ID: Y76958100

Country: China

Meeting Type: Special

Ticker: 603039

Voting Policy: ISS

Shares Voted: 37,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Weaver Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
5	Amend Working System for Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
6	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
7	Amend Measures for the Management of Related Party Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
8	Amend External Investment Decision-making Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
9	Amend Raised Funds Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Amend Information Disclosure Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
11	Amend Code of Conduct for Controlling Shareholders and Ultimate Controllers	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
12	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,600	37,600
			01/03/2024	01/03/2024			
			Total Shares:				37,600

Elecnor SA

Meeting Date: 01/23/2024	Country: Spain	Ticker: ENO
Record Date: 01/18/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: E39152181		

Voting Policy: ISS

Shares Voted: 2,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Sale of Enerfin Sociedad de Energia SLU	Mgmt	For	For	For		
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,748	2,748
			01/05/2024	01/05/2024			
				Total Shares:		2,748	2,748

Autel Intelligent Technology Co., Ltd.

Meeting Date: 01/24/2024Country: ChinaTicker: 688208

Record Date: 01/17/2024Meeting Type: Special

Primary Security ID: Y048CG103

Voting Policy: ISS

Shares Voted: 81,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change and Completion of Raised Funds Investment Project and Use of Excess Funds in New Project	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND COMPANY SYSTEMS	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
3.3	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
3.4	Amend External Guarantee Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Autel Intelligent Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Amend Raised Funds Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
3.6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,310	81,310
			01/10/2024	01/10/2024			
			Total Shares:				

Exco Technologies Limited

Meeting Date: 01/24/2024Country: CanadaTicker: XTC

Record Date: 12/07/2023Meeting Type: Annual

Primary Security ID: 30150P109

Voting Policy: ISS

Shares Voted: 1,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Edward H. Kernaghan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Darren M. Kirk	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Robert B. Magee	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Brian A. Robbins	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,766	1,766
			01/08/2024	01/08/2024			

Exco Technologies Limited

Total Shares: 1,766 1,766

Changjiang Publishing & Media Co., Ltd.

Meeting Date: 01/25/2024 Country: China Ticker: 600757
Record Date: 01/18/2024 Meeting Type: Special
Primary Security ID: Y7683J100

Voting Policy: ISS
Shares Voted: 312,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Yang Liu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.2	Elect Jin Lin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.3	Elect Lu Shengfeng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		312,600	312,600
			01/11/2024	01/11/2024			
			Total Shares:				312,600

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 01/25/2024 Country: China Ticker: 921
Record Date: 01/18/2024 Meeting Type: Extraordinary Shareholders
Primary Security ID: Y3226R105

Voting Policy: ISS
Shares Voted: 233,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 1 is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST Item 2 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					
2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 1 is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST Item 2 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					
3	Approve Expected Limits of Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake at Foshan Shunde Ronshen Plastic Company Limited and Guangdong Kelon Mould Company Limited without compelling justification.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		233,000	233,000
			01/11/2024	01/11/2024			
			Total Shares:				233,000

Kanamoto Co., Ltd.

Meeting Date: 01/25/2024	Country: Japan	Ticker: 9678
Record Date: 10/31/2023	Meeting Type: Annual	
Primary Security ID: J29557105		

Voting Policy: ISS

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kanamoto, Kanchu	Mgmt	For	For	For
1.2	Elect Director Kanamoto, Tetsuo	Mgmt	For	For	For
1.3	Elect Director Kanamoto, Tatsuo	Mgmt	For	For	For
1.4	Elect Director Hashiguchi, Kazunori	Mgmt	For	For	For
1.5	Elect Director Sannomiya, Akira	Mgmt	For	For	For
1.6	Elect Director Watanabe, Jun	Mgmt	For	For	For
1.7	Elect Director Hirose, Shun	Mgmt	For	For	For
1.8	Elect Director Yamashita, Hideaki	Mgmt	For	For	For
1.9	Elect Director Naito, Susumu	Mgmt	For	For	For

Kanamoto Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arita, Eiji	Mgmt	For	For	For
1.11	Elect Director Yonekawa, Motoki	Mgmt	For	For	For
1.12	Elect Director Tabata, Ayako	Mgmt	For	For	For
1.13	Elect Director Okawa, Tetsuya	Mgmt	For	For	For
2	Appoint Statutory Auditor Ishiwaka, Yasushi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,100	20,100
			01/05/2024	01/05/2024			
Total Shares:						20,100	20,100

GAKUJO Co., Ltd.

Meeting Date: 01/26/2024

Record Date: 10/31/2023

Primary Security ID: J16931107

Country: Japan

Meeting Type: Annual

Ticker: 2301

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3	Remove Incumbent Director Nakai, Kiyokazu	SH	Against	Against	Against
4	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
5	Initiate Share Repurchase Program	SH	Against	Against	Against
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 117	SH	Against	Against	Against
7	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For

Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to its capital policy, with an opportunity to improve the company's market valuation. * The disclosure of the basis for the calculation of capital cost would better enable shareholders to evaluate the company's capital policy.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The passage of this shareholder proposal would increase shareholder say in the company's capital management.					
9	Cancel the Company's Treasury Shares	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * While the proposal appears neutral to shareholder value, cancellation of treasury shares should have a psychological impact on management reminding it of the importance of having a lean balance sheet.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			01/11/2024	01/11/2024			
			Total Shares:				

Greatview Aseptic Packaging Company Limited

Meeting Date: 01/26/2024	Country: Cayman Islands	Ticker: 468
Record Date: 01/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G40769104		
Voting Policy: ISS		
Shares Voted: 43,750		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Hang as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the appointment of the new nominees to the board could potentially be disruptive and could result to difficult working relationship with the current management team.					
2	Elect Carson Wen as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the appointment of the new nominees to the board could potentially be disruptive and could result to difficult working relationship with the current management team.					
3	Elect Choi Wai Hong, Clifford as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the appointment of the new nominees to the board could potentially be disruptive and could result to difficult working relationship with the current management team.					
4	Elect Yau Pak Yue as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the appointment of the new nominees to the board could potentially be disruptive and could result to difficult working relationship with the current management team.					
5	Elect Lin San Fu as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the appointment of the new nominees to the board could potentially be disruptive and could result to difficult working relationship with the current management team.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Greatview Aseptic Packaging Company Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,750	43,750
			01/13/2024	01/13/2024			
			Total Shares:				43,750

Hollywood Bowl Group Plc

Meeting Date: 01/29/2024Country: United KingdomTicker: BOWL

Record Date: 01/25/2024Meeting Type: Annual

Primary Security ID: G45655100

Voting Policy: ISS

Shares Voted: 14,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Elect Rachel Addison as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					
6	Re-elect Peter Boddy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Stephen Burns as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					
8	Re-elect Melanie Dickinson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					
9	Re-elect Laurence Keen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					
10	Re-elect Julia Porter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Ivan Schofield as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 and 7-11 A vote FOR the election/re-election of Rachel Addison, Stephen Burns, Melanie Dickinson, Laurence Keen, Julia Porter, and Ivan Schofield is warranted as no significant concerns have been identified. Item 6 A vote FOR this item is warranted, although it is not without concerns: * Non-Executive Chair Peter Boddy has served on the Board for ten years. * As Nomination Committee Chair, Peter Boddy is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that, as of the most recent reference date, there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director from an ethnic minority background has been appointed. The main reasons for support are: * The Company's succession planning matrix has been clearly explained. * The female representation on the Board is currently at 38% which is close to the reporting requirement, and, following the Board changes at the 2024 AGM, this will increase to 43%. The role of SID will also be held by a female Director. In addition, the annual report provides that the Nomination Committee will be mindful of the ethnic diversity of the Board in future recruitment. * As the Board Chair, he is considered to be ultimately responsible for the Company's corporate governance practices, and the composition of the Board and key Committees is in line with the recommendations of the UK Code.</i>					
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	14,057	14,057
			01/16/2024	01/16/2024	01/16/2024		
			Total Shares:			14,057	14,057

Per Aarsleff Holding A/S

Meeting Date: 01/29/2024	Country: Denmark	Ticker: PAAL.B
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: K7627X145		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2023/24 in the Aggregate Amount of DKK 325,000	Mgmt	For	For	For
5.3	Approve DKK 1,620,000 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.4	Approve Creation of DKK 7,830,000 Pool of Capital with Preemptive Rights	Mgmt	For	For	For
5.5	Approve Creation of DKK 7,830,000 Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
5.6	Authorize Share Repurchase Program	Mgmt	For	For	For
5.7	Amend Articles Re: Admission Cards	Mgmt	For	For	For
6.1	Reelect Ebbe Malte Iversen as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
6.2	Reelect Jorgen Wisborg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
6.3	Reelect Charlotte Strand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
6.4	Reelect Klaus Kaae as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					

Per Aarsleff Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Pernille Lind Olsen as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
6.6	Reelect Henrik Hojen Andersen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
6.7	Elect Lars-Peter Soby as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Hoejen Andersen, Klaus Kaae, Pernille Lind Olsen, Charlotte Strand, Lars-Peter Soebye, and Joergen Wisborg is warranted due to a lack of concern regarding the suitability of these candidates. An ABSTAIN vote toward the chairman of the nominating committee Ebbe Malte Iversen is warranted due to insufficient level of gender diversity on the board.					
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,838	4,838
			01/09/2024	01/09/2024			
					Total Shares:	4,838	4,838

Fuji Corp. (Miyagi)

Meeting Date: 01/30/2024Country: JapanTicker: 7605

Record Date: 10/31/2023Meeting Type: Annual

Primary Security ID: J14018113

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Endo, Fumiki	Mgmt	For	For	For
2.2	Elect Director Sasaki, Masao	Mgmt	For	For	For
2.3	Elect Director Chiba, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Taga, Mutsumi	Mgmt	For	For	For
2.5	Elect Director Kawamura, Hisatoshi	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Hideki	Mgmt	For	For	For
2.7	Elect Director Nakamura, Kenji	Mgmt	For	For	For

Fuji Corp. (Miyagi)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.8	Elect Director Oe, Keiko	Mgmt	For	For	For		
2.9	Elect Director Yoshida, Kunimitsu	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Hayashida, Shoichi	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Sato, Shigeru	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
3.3	Appoint Statutory Auditor Hiyama, Kimio	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			01/12/2024	01/12/2024			
				Total Shares:		2,500	2,500

Marco Polo Marine Ltd.

Meeting Date: 01/30/2024Country: SingaporeTicker: 5LY

Record Date:Meeting Type: Annual

Primary Security ID: Y5763S107

Voting Policy: ISS						Shares Voted: 1,389,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For		
2	Approve Final Dividend	Mgmt	For	For	For		
3	Approve Directors' Fees	Mgmt	For	For	For		
4	Elect Sean Lee Yun Feng as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the election of both nominees is warranted.							
5	Elect Lee Kiam Hwee as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the election of both nominees is warranted.							
6	Approve Mazars LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.							

Marco Polo Marine Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 01/16/2024	Auto-Approved 01/16/2024		1,389,100	1,389,100
Total Shares:						1,389,100	1,389,100

Marco Polo Marine Ltd.

Meeting Date: 01/30/2024

Record Date:

Primary Security ID: Y5763S107

Country: Singapore

Meeting Type: Extraordinary
Shareholders

Ticker: 5LY

Voting Policy: ISS

Shares Voted: 1,389,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Marco Polo Marine Ltd. Performance Share Scheme (2024)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.					
2	Adopt Marco Polo Marine Ltd. Employee Share Option Scheme (2024)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.					
3	Approve Grant of Options at a Discount Under the MPM ESOS	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.					
4	Approve Participation of Sean Lee Yun Feng in the MPM PSS	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Participation of Sean Lee Yun Feng in the MPM ESOS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
6	Approve Participation of Lie Ly in the MPM PSS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
7	Approve Participation of Lie Ly in the MPM ESOS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
8	Approve Participation of Teo Junxiang, Darren in the MPM PSS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
9	Approve Participation of Teo Junxiang, Darren in the MPM ESOS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
10	Approve Grant of Options to Sean Lee Yun Feng	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
11	Approve Grant of Options to Lie Ly	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed MPM PSS 2024 and MPM ESOS 2024, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods under the MPM PSS 2024 and MPM ESOS 2024 have not been disclosed. * The MPM ESOS 2024 permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the MPM PSS 2024 and MPM ESOS 2024 are involved in the administration of the schemes.</i>					
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Marco Polo Marine Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,389,100	1,389,100
			01/16/2024	01/16/2024			
			Total Shares:				1,389,100

Wagners Holding Company Limited

Meeting Date: 01/30/2024Country: AustraliaTicker: WGN

Record Date: 01/28/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Q95068104

Voting Policy: ISS

Shares Voted: 22,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Entry Into Batching Plant Leases with Wagner Real Estate Investment Pty Ltd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Company's Entry Into a Lease Agreement with Wagners Properties Pty Ltd for a Workshop and Batching Plant in Toowoomba	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,807	22,807
			01/15/2024	01/15/2024			
			Total Shares:				

Musti Group Oyj

Meeting Date: 01/31/2024Country: FinlandTicker: MUSTI

Record Date: 01/19/2024Meeting Type: Annual

Primary Security ID: X5S9LB122

Voting Policy: ISS

Shares Voted: 1,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of disclosure of weights and the performance targets in the STIP, as well as the lagged disclosure of the monetary outcome of the STIP which is not aligned with good practice. Furthermore, concerns are noted regarding the performance periods attributed to the company's LTIPs, which are measured annually.</i>					
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at 5	Mgmt	For	For	For
13	Reelect Jeffrey David, Ingrid Jonasson Blank, Ilkka Laurila, Johan Dettel and Inka Mero as Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because candidate Ingrid Jonasson Blank is overboarded. However, it should be noted that other than the overboarded director, there are no concerns regarding the composition of the board or its committees.</i>					
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Waiver of the Transfer Restriction Re. Remuneration of Board Members	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Musti Group Oyj

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,176	1,176
			01/15/2024	01/15/2024			
			Total Shares:				1,176

Beijing Caishikou Department Store Co. Ltd.

Meeting Date: 02/01/2024Country: ChinaTicker: 605599

Record Date: 01/26/2024Meeting Type: Special

Primary Security ID: Y077E3109

Voting Policy: ISS

Shares Voted: 350,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders.					
2	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
3	Approve Derivatives Trading (Gold Hedging)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		350,885	350,885
			01/19/2024	01/19/2024			
			Total Shares:				350,885

Nufarm Limited

Meeting Date: 02/01/2024Country: AustraliaTicker: NUF

Record Date: 01/30/2024Meeting Type: Annual

Primary Security ID: Q7007B105

Voting Policy: ISS

Shares Voted: 430,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Nufarm Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Federico Tripodi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Federico Tripodi and Adrian Percy (Items 3a-b) and the re-election of Lynne Saint (Item 3c) is warranted. No material concerns are noted.					
3b	Elect Adrian Percy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Federico Tripodi and Adrian Percy (Items 3a-b) and the re-election of Lynne Saint (Item 3c) is warranted. No material concerns are noted.					
3c	Elect Lynne Saint as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Federico Tripodi and Adrian Percy (Items 3a-b) and the re-election of Lynne Saint (Item 3c) is warranted. No material concerns are noted.					
4a	Approve FY22 Grant of Rights to Greg Hunt	Mgmt	For	For	For
4b	Approve FY23 Grant of Rights to Greg Hunt	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		430,667	430,667
			01/17/2024	01/17/2024			
			Total Shares:				430,667

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/02/2024Country: SpainTicker: LOG

Record Date: 01/26/2024Meeting Type: Annual

Primary Security ID: E0304S106

Voting Policy: ISS

Shares Voted: 20,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For

Compania de Distribucion Integral Logista Holdings, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.2	Ratify Appointment of and Elect Julia Lefevre as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.4	Elect Manuel Gonzalez Cid as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.5	Reelect Inigo Meiras Amusco as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.6	Reelect Maria Echenique Moscoso del Prado as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.7	Reelect Pilar Platero Sanz as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
6.8	Reelect Richard Guy Hathaway as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the director nominees and the board composition.					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,136	20,136
			01/17/2024	01/17/2024			
			Total Shares:				20,136

Meeting Date: 02/02/2024	Country: Germany	Ticker: SHA
Record Date: 01/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: D6T0B6130		

Voting Policy: ISS

Shares Voted: 12,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	Approve Conversion of Preferred Shares into Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,330	12,330
			01/25/2024	01/25/2024			
Total Shares:						12,330	12,330

Meeting Date: 02/02/2024	Country: Germany	Ticker: TKA
Record Date: 01/11/2024	Meeting Type: Annual	
Primary Security ID: D8398Q119		

Voting Policy: ISS

Shares Voted: 444,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Miguel Lopez Borrego (from June 1, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.2	Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.3	Approve Discharge of Management Board Member Klaus Keysberg for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Martina Merz (until May 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Patrick Berard (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.9	Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.13	Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.14	Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.15	Approve Discharge of Supervisory Board Member Katrin Krawinkel (from Jan. 1, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.17	Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.18	Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.19	Approve Discharge of Supervisory Board Member Ulrich Wilsberg (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Kirstin Zeidler (from July 7, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.21	Approve Discharge of Supervisory Board Member Friederike Helfer (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.22	Approve Discharge of Supervisory Board Member Peter Remmler (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.23	Approve Discharge of Supervisory Board Member Dirk Sievers (until June 20, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.24	Approve Discharge of Supervisory Board Member Isolde Wuerz (until Dec. 31, 2022) for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditor for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		444,631	444,631
			01/08/2024	01/08/2024			
			Total Shares:				444,631

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 02/02/2024	Country: China	Ticker: 002803
Record Date: 01/30/2024	Meeting Type: Special	
Primary Security ID: Y9719S104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Issuance of Overseas Listed Foreign Shares (H Shares) and Listing on the Main Board of Hong Kong Stock Exchange	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p> <p>APPROVE APPLICATION OF ISSUANCE OF OVERSEAS LISTED FOREIGN H SHARES AND LISTING ON THE MAIN BOARD OF HONG KONG STOCK EXCHANGE</p>				
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.2	Approve Issue Time	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.3	Approve Issue Manner	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.4	Approve Issue Scale	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.5	Approve Issue Price	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.6	Approve Target Parties	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
2.7	Approve Offering Principles	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
3	Approve Conversion to an Overseas Joint-Stock Limited Company	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
4	Approve Resolution Validity Period	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Usage of Raised Funds from Overseas Public Issuance of H Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
8	Approve Distribution Plan of Retained Profits Before the Company Issues H Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
9	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
10	Amend Related-Party Transaction Management System	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
11	Amend Working System for Independent Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
12	Amend Articles of Association	Mgmt	For	For	For
13	Elect Lu Tashan as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
14	Approve Determination of Role of Company Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
16	Approve Hiring an Audit Institution for the Issuance and Listing of H Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Xue Yongheng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17.2	Elect Wu Yongqian as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			01/19/2024	01/19/2024			
			Total Shares:				290,000

QinetiQ Group plc

Meeting Date: 02/06/2024		Country: United Kingdom		Ticker: QQ			
Record Date: 02/02/2024		Meeting Type: Special					
Primary Security ID: G7303P106							
Voting Policy: ISS							
Shares Voted: 146,811							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	146,811	146,811
			01/17/2024	01/17/2024	01/17/2024		
Total Shares:						146,811	146,811

C&S Paper Co., Ltd.

Meeting Date: 02/07/2024		Country: China	Ticker: 002511		
Record Date: 01/30/2024		Meeting Type: Special			
Primary Security ID: Y1822U100					
Voting Policy: ISS					
Shares Voted: 34,979					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Deng Yingzhong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Liu Peng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.3	Elect Deng Guanbiao as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.4	Elect Deng Guanjie as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.5	Elect Zhang Yang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.6	Elect Yue Yong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect He Guoquan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.2	Elect Liu Die as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.3	Elect Ge Guangrui as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liang Yongliang as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.				
3.2	Elect Zhang Gao as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,979	34,979
			01/24/2024	01/24/2024			
			Total Shares:				34,979

Meeting Date: 02/07/2024	Country: South Africa	Ticker: SAP
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: S73544108		

Voting Policy: ISS

Shares Voted: 169,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
	Re-elect Zola Malinga as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.				
2	Re-elect Valli Moosa as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.				
3	Re-elect Rob Jan Renders as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.				
4	Elect Zola Malinga as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: Item 4, 6-8 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 5 A vote FOR this item is warranted, although it is not without concern: * Audit Committee member Boni Mehlomakulu had previously been suspended from her position as CEO of South African Bureau of Standards (SABS), which has not been addressed by the Company. The main reason for support is: * No explicit evidence has been disclosed which points to her direct involvement in issues identified at SABS at this time. This matter will remain under close review.				
5	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: Item 4, 6-8 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 5 A vote FOR this item is warranted, although it is not without concern: * Audit Committee member Boni Mehlomakulu had previously been suspended from her position as CEO of South African Bureau of Standards (SABS), which has not been addressed by the Company. The main reason for support is: * No explicit evidence has been disclosed which points to her direct involvement in issues identified at SABS at this time. This matter will remain under close review.				
6	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: Item 4, 6-8 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 5 A vote FOR this item is warranted, although it is not without concern: * Audit Committee member Boni Mehlomakulu had previously been suspended from her position as CEO of South African Bureau of Standards (SABS), which has not been addressed by the Company. The main reason for support is: * No explicit evidence has been disclosed which points to her direct involvement in issues identified at SABS at this time. This matter will remain under close review.				
7	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: Item 4, 6-8 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 5 A vote FOR this item is warranted, although it is not without concern: * Audit Committee member Boni Mehlomakulu had previously been suspended from her position as CEO of South African Bureau of Standards (SABS), which has not been addressed by the Company. The main reason for support is: * No explicit evidence has been disclosed which points to her direct involvement in issues identified at SABS at this time. This matter will remain under close review.				
8	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: Item 4, 6-8 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 5 A vote FOR this item is warranted, although it is not without concern: * Audit Committee member Boni Mehlomakulu had previously been suspended from her position as CEO of South African Bureau of Standards (SABS), which has not been addressed by the Company. The main reason for support is: * No explicit evidence has been disclosed which points to her direct involvement in issues identified at SABS at this time. This matter will remain under close review.				

Sappi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		169,418	169,418
			02/01/2024	02/01/2024			
			Total Shares:				169,418

Sify Technologies Ltd.

Meeting Date: 02/07/2024

Record Date: 01/04/2024

Primary Security ID: 82655M107

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: SIFY

Voting Policy: ISS

Shares Voted: 143,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Increase Authorized Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following reasons: * The proposed capital increase will leave the company with less than 30 percent of the enlarged authorized outstanding. * The proposed capital increase is more than 100 percent of current authorization.					
2	Amend Capital Clause of Memorandum of Association to Reflect Changes in Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following reasons: * The proposed capital increase will leave the company with less than 30 percent of the enlarged authorized outstanding. * The proposed capital increase is more than 100 percent of current authorization.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		143,477	143,477
			01/16/2024	01/16/2024			
			Total Shares:				

Stabilus SE

Meeting Date: 02/07/2024

Country: Germany

Ticker: STM

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: D76913108

Voting Policy: ISS

Shares Voted: 10,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
8	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,253	10,253
			01/09/2024	01/09/2024			
			Total Shares:				10,253

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: EZJ
Record Date: 02/06/2024	Meeting Type: Annual	
Primary Security ID: G3030S109		

Voting Policy: ISS

Shares Voted: 179,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Stephen Hester as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Rianne van der Eijk as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Harald Eisenacher as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect David Robbie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Dettlef Trefzger as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Elect Sue Clark as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

easyJet Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17	Authorise Issue of Equity	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	179,122	179,122
			01/15/2024	01/15/2024	01/15/2024		
			Total Shares:		179,122	179,122	

Mears Group Plc

Meeting Date: 02/12/2024

Country: United Kingdom

Ticker: MER

Record Date: 02/08/2024

Meeting Type: Special

Primary Security ID: G5946P103

Voting Policy: ISS

Shares Voted: 13,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	13,636	13,636
			01/18/2024	01/18/2024	01/18/2024		
			Total Shares:				13,636

CECONOMY AG

Meeting Date: 02/14/2024		Country: Germany		Ticker: CEC	
Record Date: 01/23/2024		Meeting Type: Annual			
Primary Security ID: D1497L107					

Voting Policy: ISS

Shares Voted: 35,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	For	For	For
6.1	Elect Thomas Dannenfeldt to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.2	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.3	Elect Sabine Eckhardt to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.4	Elect Birgit Kretschmer to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
7	Approve Remuneration Report	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,494	35,494
			01/18/2024	01/18/2024			
			Total Shares:				35,494

Graincorp Limited

Meeting Date: 02/14/2024Country: AustraliaTicker: GNC

Record Date: 02/12/2024Meeting Type: Annual

Primary Security ID: Q42655102

Voting Policy: ISS

Shares Voted: 96,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect John Maher as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of John Maher and Peter Knoblanche (Items 3a-b) is warranted. No material concerns are noted.					
3b	Elect Peter Knoblanche as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of John Maher and Peter Knoblanche (Items 3a-b) is warranted. No material concerns are noted.					
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		96,085	96,085
			01/22/2024	01/22/2024			
					Total Shares:	96,085	96,085

Sparebanken Sor AS

Meeting Date: 02/14/2024Country: NorwayTicker: SOR

Record Date:Meeting Type: Annual

Primary Security ID: R82993107

Voting Policy: ISS

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Nina Berit Gumpen Hansen (Reelect), Eskild Stenhaug, Alf Albert and Gunnar Hillestad as Members of Corporate Assembly; Elect Rune Roiseland as Deputy Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the overall level of board independence falls below one-third.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		135	135
			02/02/2024	02/02/2024			
					Total Shares:	135	135

OSG Corp. (6136)

Meeting Date: 02/16/2024	Country: Japan	Ticker: 6136
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: J63137103		

Voting Policy: ISS

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Ishikawa, Norio	Mgmt	For	For	For
2.2	Elect Director Osawa, Nobuaki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tomiyoshi, Takehiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Akito	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hara, Kunihiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamashita, Kayoko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Hayashi, Yoshitsugu	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,100
			01/31/2024	01/31/2024		8,100
			Total Shares:			

Bank of Chongqing Co., Ltd.

Meeting Date: 02/19/2024	Country: China	Ticker: 1963
Record Date: 02/02/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0R98B102		

Voting Policy: ISS

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Bank of Chongqing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Xiuming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee dynamics.					
2	Elect Guo Xile as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		105,000	105,000
			02/02/2024	02/02/2024			
					Total Shares:	105,000	105,000

Changan Minsheng APLL Logistics Co., Ltd.

Meeting Date: 02/19/2024	Country: China	Ticker: 1292
Record Date: 02/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1294J104		

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Framework Agreement Between the Company and Chongqing Changan Automobile Co., Ltd., Proposed Cap and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 1 to 3 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST the framework agreement with Zhuangbei Finance in Item 4 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					
2	Approve Framework Agreement Between the Company and China Changan Automobile Group Company Limited, Proposed Cap and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 1 to 3 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST the framework agreement with Zhuangbei Finance in Item 4 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					

Changan Minsheng APLL Logistics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Framework Agreement Between the Company and Minsheng Industrial (Group) Co., Ltd., Proposed Cap and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 1 to 3 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST the framework agreement with Zhuangbei Finance in Item 4 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					
4	Approve Framework Agreement Between the Company and China South Industries Group Finance Co., Ltd. and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Items 1 to 3 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST the framework agreement with Zhuangbei Finance in Item 4 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,000	10,000
			01/30/2024	01/30/2024			
			Total Shares:				10,000

Shandong Publishing & Media Co., Ltd.

Meeting Date: 02/21/2024Country: ChinaTicker: 601019

Record Date: 02/08/2024Meeting Type: Special

Primary Security ID: Y768M9101

Voting Policy: ISS

Shares Voted: 253,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		253,697	253,697
			02/07/2024	02/07/2024			
				Total Shares:		253,697	253,697

Sparebank 1 Ostlandet

Meeting Date: 02/21/2024Country: NorwayTicker: SPOL

Record Date:Meeting Type: Annual

Primary Security ID: R8T572100

Voting Policy: ISS

Shares Voted: 1,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Equity Capital Certificates	Mgmt			
	Receive President's Report	Mgmt			
2	Elect Bjornar Hakensmoen, Marit Johnsrud and Olav Vold as Members of the Bank Supervisory Board; Elect Erik Ringnes, Mette Hansen Christiansen and Guro Storlien Evensen as Deputy Members	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because the overall level of board independence falls below one-third.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,553	1,553
			02/08/2024	02/08/2024			
			Total Shares:				1,553

Technology One Limited

Meeting Date: 02/21/2024Country: AustraliaTicker: TNE

Record Date: 02/19/2024Meeting Type: Annual

Primary Security ID: Q89275103

Voting Policy: ISS

Shares Voted: 205,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Ball as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the re-election of Peter Ball (Item 2) is warranted. He is Chair of the Audit & Risk Committee, and corporate governance concerns are raised regarding the excessive non-audit fees paid to the audit firm which exceeded the audit fees during the year. A qualified vote FOR the re-election of Sharon Doyle (Item 3) is warranted. No material issues have been identified regarding board and committee composition resulting from her nomination. The qualification is raised to highlight concerns she is a member of the Nomination & Governance Committee, and gender diversity at board level of 25 percent female director representation continues to fall short of the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender represented on the board. Sharon Doyle is a member of the Audit & Risk Committee, and concerns have also been identified regarding excessive non-audit fees.

Technology One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Elect Sharon Doyle as Director	Mgmt	For	For	For		
<i>Voting Policy Rationale: A vote AGAINST the re-election of Peter Ball (Item 2) is warranted. He is Chair of the Audit & Risk Committee, and corporate governance concerns are raised regarding the excessive non-audit fees paid to the audit firm which exceeded the audit fees during the year. A qualified vote FOR the re-election of Sharon Doyle (Item 3) is warranted. No material issues have been identified regarding board and committee composition resulting from her nomination. The qualification is raised to highlight concerns she is a member of the Nomination & Governance Committee, and gender diversity at board level of 25 percent female director representation continues to fall short of the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender represented on the board. Sharon Doyle is a member of the Audit & Risk Committee, and concerns have also been identified regarding excessive non-audit fees.</i>							
4	Approve Grant of FY24 LTI Options to Ed Chung	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		205,394	205,394
			02/02/2024	02/02/2024			
Total Shares:						205,394	205,394

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024		Country: China		Ticker: 921			
Record Date: 02/08/2024		Meeting Type: Special					
Primary Security ID: Y3226R105							
Voting Policy: ISS							
Shares Voted: 233,000							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt					
	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.						
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		233,000	233,000
			02/08/2024	02/08/2024			
Total Shares:						233,000	233,000

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024	Country: China	Ticker: 921
Record Date: 02/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y3226R105		

Voting Policy: ISS

Shares Voted: 233,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2024 A Share Employee Stock Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted. While the company was not able to disclose the accounting cost of the shares repurchased by the company, the ESOP includes enough positive features, such as challenging performance criteria and meaningful vesting conditions, to mitigate concerns over a possible discount.					
2	Approve Administrative Measures for the 2024 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted. While the company was not able to disclose the accounting cost of the shares repurchased by the company, the ESOP includes enough positive features, such as challenging performance criteria and meaningful vesting conditions, to mitigate concerns over a possible discount.					
3	Approve Authorization to the Board to Deal with Matters in Relation to the 2024 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted. While the company was not able to disclose the accounting cost of the shares repurchased by the company, the ESOP includes enough positive features, such as challenging performance criteria and meaningful vesting conditions, to mitigate concerns over a possible discount.					
4	Approve Amendments to the Rules of Procedures for the Shareholders' General Meeting	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 4 to 6 is warranted in view of the following: * The minimum notice period for AGMs will be lengthened from 20 days to 21 days; * The proposed amendments are intended to bring the company's constitution in line with the relevant rules and regulations. A vote AGAINST Item 7 is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.					
5	Approve Amendments to the Rules of Procedures for the Meeting of the Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 4 to 6 is warranted in view of the following: * The minimum notice period for AGMs will be lengthened from 20 days to 21 days; * The proposed amendments are intended to bring the company's constitution in line with the relevant rules and regulations. A vote AGAINST Item 7 is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.					

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to the Rules of Procedures for the Meeting of the Supervisory	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 4 to 6 is warranted in view of the following: * The minimum notice period for AGMs will be lengthened from 20 days to 21 days; * The proposed amendments are intended to bring the company's constitution in line with the relevant rules and regulations. A vote AGAINST Item 7 is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.					
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Items 4 to 6 is warranted in view of the following: * The minimum notice period for AGMs will be lengthened from 20 days to 21 days; * The proposed amendments are intended to bring the company's constitution in line with the relevant rules and regulations. A vote AGAINST Item 7 is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		233,000	233,000
			02/08/2024	02/08/2024			
			Total Shares:			233,000	233,000

K.R.S. Corp.

Meeting Date: 02/22/2024	Country: Japan	Ticker: 9369
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: J36616100		

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2.1	Elect Director Nishio, Hideaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Tomita, Jinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Inutsuka, Eisaku	Mgmt	For	For	For
2.4	Elect Director Ito, Ryuichi	Mgmt	For	For	For
2.5	Elect Director Otsuki, Keiko	Mgmt	For	For	For
2.6	Elect Director Kawamata, Yoshihiro	Mgmt	For	For	For

K.R.S. Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Hamaoka, Ken	Mgmt	For	For	For		
2.8	Elect Director Okada, Atsushi	Mgmt	For	For	For		
2.9	Elect Director Watanabe, Ryota	Mgmt	For	For	For		
3	Appoint Statutory Auditor Ochi, Takako	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800	3,800
			02/01/2024	02/01/2024			
			Total Shares:				3,800

Star Mica Holdings Co., Ltd.

Meeting Date: 02/22/2024Country: JapanTicker: 2975

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: J7663A100

Voting Policy: ISS						Shares Voted: 6,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Director Mizunaga, Masashi	Mgmt	For	For	For		
2	Elect Director and Audit Committee Member Saegusa, Izumi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400	6,400
			02/06/2024	02/06/2024			
Total Shares:						6,400	6,400

Canny Elevator Co., Ltd.

Meeting Date: 02/23/2024Country: ChinaTicker: 002367

Record Date: 02/19/2024Meeting Type: Special

Primary Security ID: Y1099M104

Voting Policy: ISS						Shares Voted: 276,300	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Working System for Independent Directors	Mgmt	For	For	For		

Canny Elevator Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Elect Liu Xiangning as Independent Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		276,300	276,300
			02/07/2024	02/07/2024			
			Total Shares:				276,300

Chemring Group Plc

Meeting Date: 02/23/2024Country: United KingdomTicker: CHG

Record Date: 02/21/2024Meeting Type: Annual

Primary Security ID: G20860139

Voting Policy: ISS

Shares Voted: 209,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Alpna Amar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Andrew Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Stephen King as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Elect James Mortensen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Michael Ord as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	209,546	209,546
			01/23/2024	01/23/2024	01/23/2024		
			Total Shares:			209,546	209,546

SpareBank 1 Nord-Norge

Meeting Date: 02/23/2024	Country: Norway	Ticker: NONG
Record Date:	Meeting Type: Annual	
Primary Security ID: R8288N106		
Voting Policy: ISS		
Shares Voted: 4,891		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Primary Capital Certificates	Mgmt			

SpareBank 1 Nord-Norge

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Svein Ove Haugland, Odd Reidar Oie, Ketil Arnesen and Solveig Klaebo Reitan as Members of Committee of Representatives; Elect Einar Frafjord and Vivi Ann Pedersen as Deputy Members of Committee of Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the overall level of board independence is deemed insufficient. Indeed, it is noted that the company has failed to disclose individual independence classifications of the board of directors. As such, each board member is assumed non-independent. Considering the company's status as a widely-held company, the lack of independence on the board is problematic not only on an overall level, but also on a committee level. Key committees such as the remuneration and audit committee must be at least 50 independent in widely-held companies.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,891	4,891
			02/13/2024	02/13/2024			
					Total Shares:	4,891	4,891

Xilinmen Furniture Co., Ltd.

Meeting Date: 02/23/2024	Country: China	Ticker: 603008
Record Date: 02/19/2024	Meeting Type: Special	
Primary Security ID: Y9727H108		

Voting Policy: ISS

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF SOME SYSTEMS	Mgmt			
2.1	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For	For
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Xilinmen Furniture Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		55,300	55,300
			02/09/2024	02/09/2024			
			Total Shares:				55,300

Adcorp Holdings Ltd.

Meeting Date: 02/27/2024Country: South AfricaTicker: ADR

Record Date: 02/16/2024Meeting Type: Special

Primary Security ID: S0038H108

Voting Policy: ISS

Shares Voted: 1,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Resolution	Mgmt			
	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted as no material concerns have been identified.					
1	Ordinary Resolutions	Mgmt			
	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted as no material concerns have been identified.					
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,786	1,786
			02/13/2024	02/13/2024			
			Total Shares:				1,786

Nachi-Fujikoshi Corp.

Meeting Date: 02/27/2024Country: JapanTicker: 6474

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: J47098108

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For

Nachi-Fujikoshi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Homma, Hiro	Mgmt	For	For	For
2.2	Elect Director Kurosawa, Tsutomu	Mgmt	For	For	For
2.3	Elect Director Hara, Hideaki	Mgmt	For	For	For
2.4	Elect Director Furusawa, Tetsu	Mgmt	For	For	For
2.5	Elect Director Sawasaki, Yuichi	Mgmt	For	For	For
2.6	Elect Director Hatasaki, Shiro	Mgmt	For	For	For
2.7	Elect Director Yoshida, Naozumi	Mgmt	For	For	For
2.8	Elect Director Okabe, Yo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			02/08/2024	02/08/2024			
					Total Shares:	2,300	2,300

Astena Holdings Co., Ltd.

Meeting Date: 02/28/2024Country: JapanTicker: 8095

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: J25252107

Voting Policy: ISS

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Setoguchi, Satoshi	Mgmt	For	For	For
2.2	Elect Director Iwaki, Keitaro	Mgmt	For	For	For
2.3	Elect Director Kawano, Takeshi	Mgmt	For	For	For
2.4	Elect Director Ninomiya, Yoshiyasu	Mgmt	For	For	For
2.5	Elect Director Nagai, Tsuneo	Mgmt	For	For	For
2.6	Elect Director Nagai, Mikiko	Mgmt	For	For	For
2.7	Elect Director Sato, Katsura	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yasunaga, Masatoshi	Mgmt	For	For	For
4	Approve Donation of Treasury Shares to Iwaki Scholarship Foundation	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Astena Holdings fails to provide a compelling rationale for the effective donation of treasury shares to the Iwaki Scholarship Foundation.

Astena Holdings Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,600	7,600
			02/09/2024	02/09/2024			
			Total Shares:				7,600

Hioki E.E. Corp.

Meeting Date: 02/28/2024Country: JapanTicker: 6866
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: J19635101

Voting Policy: ISS
Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			02/09/2024	02/09/2024			
			Total Shares:				

Morito Co., Ltd.

Meeting Date: 02/28/2024Country: JapanTicker: 9837
Record Date: 11/30/2023Meeting Type: Annual
Primary Security ID: J46647103

Voting Policy: ISS
Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Ichitsubo, Takaki	Mgmt	For	For	For
2.2	Elect Director Yano, Bunki	Mgmt	For	For	For
2.3	Elect Director Akui, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Ishihara, Mayumi	Mgmt	For	For	For
2.5	Elect Director Matsuzawa, Moto	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Morito Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			02/07/2024	02/07/2024			
			Total Shares:				

S-Pool, Inc.

Meeting Date: 02/28/2024Country: JapanTicker: 2471

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: J7655U106

Voting Policy: ISS

Shares Voted: 82,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Appoint Statutory Auditor Yamashita, Noboru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		82,700	82,700
			02/09/2024	02/09/2024			
			Total Shares:				82,700

SNT DYNAMICS Co., Ltd.

Meeting Date: 02/29/2024Country: South KoreaTicker: 003570

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y81610100

Voting Policy: ISS

Shares Voted: 8,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Doh-hwan as Inside Director	Mgmt	For	For	For
3	Appoint Gong Hyeon-mu as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SNT DYNAMICS Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,220	8,220
			02/15/2024	02/15/2024			
			Total Shares:				

SNT MOTIV Co., Ltd.

Meeting Date: 02/29/2024Country: South KoreaTicker: 064960

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y8137Y107

Voting Policy: ISS

Shares Voted: 7,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kwon Hyeong-soon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Park Chang-je as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Appoint Hwang Dae-sik as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,262	7,262
			02/14/2024	02/14/2024			
			Total Shares:				7,262

TONGYANG Life Insurance Co., Ltd.

Meeting Date: 02/29/2024Country: South KoreaTicker: 082640

Record Date: 01/03/2024Meeting Type: Special

Primary Security ID: Y8886Z107

Voting Policy: ISS

Shares Voted: 39,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Lee Moon-gu as Inside Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,933	39,933
			02/15/2024	02/15/2024			
			Total Shares:				39,933

Waaree Renewable Technologies Ltd.

Meeting Date: 03/01/2024Country: IndiaTicker: 534618
Record Date: 01/26/2024Meeting Type: Special
Primary Security ID: Y7476X100

Voting Policy: ISS

Shares Voted: 2,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Approve Sub-Division of Equity Shares	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.						
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.						
3	Approve Material Related Party Transaction with Waaree Energies Limited	Mgmt	For	For	For		
4	Approve Material Related Party Transactions with Waaree Technologies Limited	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,471	2,471
			02/13/2024	02/13/2024			
				Total Shares:		2,471	2,471

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 03/01/2024

Record Date: 02/23/2024

Primary Security ID: Y989W9102

Country: China

Meeting Type: Special

Ticker: 301376

Voting Policy: ISS

Shares Voted: 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2.1	APPROVE TO AMEND, FORMULATE CORPORATE GOVERNANCE SYSTEMS	Mgmt			
	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2.2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2.3	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve Entrusted Wealth Management and Cash Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,800	51,800
			02/20/2024	02/20/2024			
			Total Shares:				51,800

China Reinsurance (Group) Corporation

Meeting Date: 03/04/2024

Record Date: 02/02/2024

Primary Security ID: Y1R0AJ109

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1508

Voting Policy: ISS					
Shares Voted: 739,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-EXECUTIVE DIRECTORS	Mgmt			
	Elect Jia Xiangxiang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted.				
1.2	Elect Zhou Zheng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted.				
2	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		739,000	739,000
			02/22/2024	02/22/2024			
			Total Shares:				

Piraeus Port Authority SA

Meeting Date: 03/04/2024

Record Date: 02/27/2024

Primary Security ID: X6560Q105

Country: Greece

Meeting Type: Extraordinary Shareholders

Ticker: PPA

Voting Policy: ISS						
Shares Voted: 3,225						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Special Meeting Agenda	Mgmt				
	Amend General Framework for Debts Settlement of the Business Units of the Repair Areas of Piraeus Port Authority	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,225
			02/16/2024	02/16/2024		
					Total Shares:	3,225
						3,225

Piraeus Port Authority SA

TECOM Group PJSC

Meeting Date: 03/04/2024Country: United Arab EmiratesTicker: TECOM

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: M8196K108

Voting Policy: ISS

Shares Voted: 18,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
2	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
5	Approve Dividends of AED 0.08 per Share for the Second Half of FY 2023	Mgmt	For	For	For
6	Approve Remuneration of Directors of AED 5,990,000 plus VAT	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of known concerns regarding directors' and auditor's fiduciary duties at TECOM Group PJSC, votes FOR these items are warranted.					
8	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of known concerns regarding directors' and auditor's fiduciary duties at TECOM Group PJSC, votes FOR these items are warranted.					
8	Ratify Auditors and Fix Their Remuneration For FY 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,349	18,349
			02/19/2024	02/19/2024			
Total Shares:						18,349	18,349

Alpek SAB de CV

Meeting Date: 03/06/2024		Country: Mexico		Ticker: ALPEKA	
Record Date: 02/22/2024		Meeting Type: Annual			
Primary Security ID: P01703100					

Voting Policy: ISS
Shares Voted: 193,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed board contains at least one nominee considered overboarded under ISS voting guidelines, and the company has bundled the election of directors under a single item, preventing shareholders from voting individually on the proposed nominees.					
4	Appoint Legal Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the designation of a shareholder representative and the approval of the minutes of the meeting are routine formalities that do not affect shareholder value.					
5	Approve Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the designation of a shareholder representative and the approval of the minutes of the meeting are routine formalities that do not affect shareholder value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		193,728	193,728
			02/24/2024	02/24/2024			
			Total Shares:				193,728

Meeting Date: 03/06/2024
Record Date: 02/22/2024
Primary Security ID: P01703100

Country: Mexico
Meeting Type: Extraordinary Shareholders

Ticker: ALPEKA

Voting Policy: ISS
Shares Voted: 193,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Appoint Legal Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the designation of a shareholder representative and the approval of the minutes of the meeting are routine formalities that do not affect shareholder value.					
3	Approve Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the designation of a shareholder representative and the approval of the minutes of the meeting are routine formalities that do not affect shareholder value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		193,728	193,728
			02/23/2024	02/23/2024			
			Total Shares:				

Paragon Banking Group Plc

Meeting Date: 03/06/2024Country: United KingdomTicker: PAG

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: G6376N154

Voting Policy: ISS

Shares Voted: 60,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Zoe Howorth as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
5	Re-elect Robert East as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
6	Re-elect Nigel Terrington as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
7	Re-elect Richard Woodman as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
8	Re-elect Tanvi Davda as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
9	Re-elect Peter Hill as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
10	Re-elect Alison Morris as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
11	Re-elect Barbara Ridpath as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
12	Re-elect Hugo Tudor as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
13	Re-elect Graeme Yorston as Director	Mgmt	For	For	For
Voting Policy Rationale: A FOR these Directors is considered warranted as no significant concerns have been identified.					
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements. * The Company is seeking shareholder approval to allot ordinary shares in connection with Additional Tier 1 Securities, in addition to the authorities sought under Resolutions 23-24.					
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements. * The Company is seeking shareholder approval to allot ordinary shares in connection with Additional Tier 1 Securities, in addition to the authorities sought under Resolutions 23-24.					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	60,825	60,825
			02/13/2024	02/13/2024	02/13/2024		
			Total Shares:				

Meeting Date: 03/06/2024	Country: Norway	Ticker: MORG
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: R8T42M120		

Voting Policy: ISS

Shares Voted: 3,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Primary Capital Certificates	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6.a	Elect Mette Brit Bjordal as Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.					
6.b	Elect Jan Petter Larsen as Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.					
6.c	Elect Tor Einar Olsen as Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.					
6.d	Elect Trude Wenaas as Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.					
6.e	Elect Leif-Arne Langoy as Member of Corporate Assembly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because the company has failed to disclose the independence classifications of the company's board members. As such, it is not possible to assess the independence of the board.					
7.a	Elect Ann Magritt Bjastad Vikebakkas Member of Nominating Committee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,068	3,068
			02/22/2024	02/22/2024			
			Total Shares:				3,068

Cigniti Technologies Limited

Meeting Date: 03/07/2024Country: IndiaTicker: 534758

Record Date: 03/01/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1293F103

Voting Policy: ISS

Shares Voted: 7,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of C.Srikanth as Director & Chief Executive Officer	Mgmt	For	For	For
2	Elect Sudhakar Pennam as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Sudhakar Pennam is a non-independent director nominee. * As highlighted by the board, the nominee is an executive in entities which compete with the company, which may lead to a conflict of interest.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,449	7,449
			02/23/2024	02/23/2024			
			Total Shares:				7,449

SAMBO CORRUGATED BOARD Co., Ltd.

Meeting Date: 03/07/2024Country: South KoreaTicker: 023600

Record Date: 02/07/2024Meeting Type: Special

Primary Security ID: Y74672109

Voting Policy: ISS

Shares Voted: 2,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed amendments would deprive minority shareholders of the ability to request cumulative voting and take away a measure designed to monitor potential abuses by controlling shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,338	2,338
			02/22/2024	02/22/2024			
			Total Shares:				

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/07/2024Country: DenmarkTicker: SPKSJF

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: K92092103

Voting Policy: ISS

Shares Voted: 2,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Elect Anette Christensen as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
5.b	Elect Michael B. Christensen as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
5.c	Elect Mikkel Engly Henriksen as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
5.d	Elect Allan Kienast as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
5.e	Elect Rikke Lehmann Lundsberg as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
5.f	Elect Jakob Schiott as Member of Committee of Representatives	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					

Sparekassen Sjaelland-Fyn A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte as Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.b	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 375,000 for Vice Chair and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.c	Amend Articles Re: Equity-Related	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
8.d	Approve DKK 3.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,632	2,632
			02/27/2024	02/27/2024			
			Total Shares:				2,632

Xiangyu Medical Co., Ltd.

Meeting Date: 03/07/2024Country: ChinaTicker: 688626

Record Date: 02/29/2024Meeting Type: Special

Primary Security ID: Y374HK109

Voting Policy: ISS

Shares Voted: 15,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.					

Xiangyu Medical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,832	15,832
			02/22/2024	02/22/2024			
			Total Shares:				15,832

XPS Pensions Group Plc

Meeting Date: 03/07/2024Country: United KingdomTicker: XPS

Record Date: 03/05/2024Meeting Type: Special

Primary Security ID: G9829Q105

Voting Policy: ISS

Shares Voted: 3,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Remuneration Policy	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	3,873	3,873
			02/20/2024	02/20/2024	02/20/2024		
			Total Shares:				3,873

Tongda Group Holdings Limited

Meeting Date: 03/08/2024Country: Cayman IslandsTicker: 698

Record Date: 03/04/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G8917X121

Voting Policy: ISS

Shares Voted: 57,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Transfer Agreement and Related Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Tongda Group Holdings Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		57,935	57,935
			02/23/2024	02/23/2024			
			Total Shares:				57,935

SIS Limited

Meeting Date: 03/09/2024Country: IndiaTicker: 540673

Record Date: 02/02/2024Meeting Type: Special

Primary Security ID: Y7T669116

Voting Policy: ISS

Shares Voted: 5,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Reappointment and Remuneration of Ravindra Kishore Sinha as Executive Director and Chairman	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,608	5,608
			02/20/2024	02/20/2024			
			Total Shares:				5,608

D/S Norden A/S

Meeting Date: 03/12/2024Country: DenmarkTicker: DNORD

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: K19911146

Voting Policy: ISS

Shares Voted: 45,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Receive Report of Board	Mgmt			
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
C	Approve Allocation of Income and Dividends of DKK 10.00 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
D.5	Reelect Vibeke Bak Solok as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
D.6	Reelect Ian McIntosh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Johanne Riegels Oestergaard (item D.2), Robert Macleod (item D.4), Vibeke Bak Solok (item D.5), and Ian McIntosh (item D.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for candidates Klaus Nyborg (item D.1) and Karsten Knudsen (item D.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
E	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * Lack of disclosures regarding the company's STIP; * The STIP payout exceeding the annual cap; * The performance criteria not being disclosed for the LTIP; and * The performance period for the LTIP being only one year.</i>					
F.2	Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because: * The company would be able to repurchase more than 10 percent of its share capital; and * The company has not disclosed a holding limit</i>					
F.3	Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication	Mgmt	For	For	For
F.4	Amend Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the remuneration policy allows for restricted stock units without any clearly defined performance criteria nor a three-year performance period. These concerns are exacerbated by the fact that these awards have been the main component of the company's LTIP in previous years.</i>					
F.5	Approve Remuneration of Directors	Mgmt	For	For	For
G	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,615	45,615
			02/23/2024	02/23/2024			
			Total Shares:				

L&T Finance Holdings Limited

Meeting Date: 03/12/2024Country: IndiaTicker: 533519

Record Date: 02/05/2024Meeting Type: Special

Primary Security ID: Y5153Q109

Voting Policy: ISS

Shares Voted: 138,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Appointment and Remuneration of Sudipta Roy as Managing Director and Chief Executive Officer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is considered warranted because: * The executive is eligible for grant of stock options. There is no disclosure regarding the quantum of stock options, the performance parameters, weights assigned to each parameter or targets which will be used to evaluate the rewards under this component. This can potentially lead to discretionary payouts. * There are no disclosures on the threshold and target performance that he needs to achieve to determine the variable pay element. Further, the company has not disclosed an absolute cap on the quantum of variable pay. * The company has not disclosed an absolute cap on the variable remuneration as well as quantum of retention/ catch up pay and the objective criteria for determining the outcome of this element. Further, there is no clarity if the outcome of this element will be guided by objective performance metrics. The overall pay structure is open-ended and this could lead to discretionary payouts.					
2	Approve Redesignation and Remuneration of Dinanath Dubhashi as Whole-Time Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is considered warranted because: * The executive is eligible for grant of stock options. There is no disclosure regarding the quantum of stock options, the performance parameters, weights assigned to each parameter or targets which will be used to evaluate the rewards under this component. This can potentially lead to discretionary payouts. * There are no disclosures on the threshold and target performance that he needs to achieve to determine the variable pay element. Further, the company has not disclosed an absolute cap on the quantum of variable pay. * The company has not disclosed an absolute cap on the variable remuneration as well as quantum of retention/ catch up pay and the objective criteria for determining the outcome of this element. Further, there is no clarity if the outcome of this element will be guided by objective performance metrics. The overall pay structure is open-ended and this could lead to discretionary payouts.				
3	Elect R. Seetharaman as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 3 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4 A vote AGAINST this resolution is warranted because Nishi Vasudeva's current appointment will exceed her association with the group for more than ten years thus affecting her independence.				
4	Reelect Nishi Vasudeva as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Item 3 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4 A vote AGAINST this resolution is warranted because Nishi Vasudeva's current appointment will exceed her association with the group for more than ten years thus affecting her independence.				

L&T Finance Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Revision in Overall Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					
6	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		138,308	138,308
			02/27/2024	02/27/2024			
			Total Shares:				138,308

CESC Limited

Meeting Date: 03/13/2024Country: IndiaTicker: 500084

Record Date: 02/09/2024Meeting Type: Special

Primary Security ID: Y1R834129

Voting Policy: ISS

Shares Voted: 781,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Arjun Kumar as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		781,320	781,320
			02/26/2024	02/26/2024			
			Total Shares:				781,320

Enghouse Systems Limited

Meeting Date: 03/13/2024Country: CanadaTicker: ENGH

Record Date: 02/01/2024Meeting Type: Annual

Primary Security ID: 292949104

Voting Policy: ISS
Shares Voted: 42,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Stephen Sadler	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Eric Demirian	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Pierre Lassonde	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Vivian Leung	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Jane Mowat	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Melissa Sonberg	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Paul Stoyan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,234	42,234
			02/16/2024	02/16/2024			
			Total Shares:				42,234

Hafnia Ltd.

Meeting Date: 03/13/2024 Country: Bermuda Ticker: HAFNI
Record Date: 03/08/2024 Meeting Type: Special
Primary Security ID: G4233B109

Voting Policy: ISS
Shares Voted: 349,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			

Hafnia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adopt New By-Laws	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because it would grant the company's board of directors' the ability to exercise authorities and powers set out in bye-laws 2, 3, 4, 7, 11, 13, 17, 41, 42, 46, 73 and 78 of the New Bye-Laws, without limitation. It is recognized that the company is in the process of seeking a dual listing in the USA, which might require discretion and some flexibility to facilitate a smooth process. However, the proposal is not limiting the board to exercise authorities and powers set out in bye-laws under clearly defined and specific circumstances, but instead enabling the board to exercise authorities at broad discretion, until further notice.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		349,349	349,349
			02/19/2024	02/19/2024			
			Total Shares:				349,349

Henan Lantian Gas Co., Ltd.

Meeting Date: 03/13/2024Country: ChinaTicker: 605368

Record Date: 03/07/2024Meeting Type: Special

Primary Security ID: Y3128X101

Voting Policy: ISS

Shares Voted: 366,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Qiu Wei as Supervisor	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		366,980	366,980
			02/28/2024	02/28/2024			
			Total Shares:		366,980	366,980	

ALK-Abello A/S

Meeting Date: 03/14/2024Country: DenmarkTicker: ALK.B

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: K03294137

Voting Policy: ISS

Shares Voted: 131,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					
7.a	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					
8.c	Reelect Jesper Hoiland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					
8.d	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.e	Reelect Alan Main as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Gitte Aabo, Lene Skole-Soerensen, Jesper Hoeiland, Bertil Lindmark, and Alan Main (Items 7.a, 8.a, 8.c, 8.d and 8.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Anders Hedegaard (Item 6.a) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN Lars Holmqvist (Item 8.b) is warranted due to the candidate being considered overboarded.					
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		131,639	131,639
			02/28/2024	02/28/2024			
			Total Shares:				131,639

Gujarat Industries Power Company Limited

Meeting Date: 03/14/2024Country: IndiaTicker: 517300

Record Date: 02/09/2024Meeting Type: Special

Primary Security ID: Y2944H118

Voting Policy: ISS

Shares Voted: 47,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Chirag Kritikumar Mehta as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Vishal Gupta as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Material Related Party Transactions	Mgmt	For	For	For

Gujarat Industries Power Company Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,824	47,824
			02/27/2024	02/27/2024			
			Total Shares:				47,824

SeAH Steel Corp.

Meeting Date: 03/14/2024

Country: South Korea

Ticker: 306200

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7T465101

Voting Policy: ISS

Shares Voted: 1,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Ju-seong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Hong Man-gi as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Lee Seung-seop as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Lee Chun-won as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Oh Hyeong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5.1	Elect Lee Seung-seop as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Seung-seop Lee (Item 5.1) is warranted because the nominee is engaged in material transactions with the company. A vote FOR the remaining nominees is warranted.					
5.2	Elect Park Shin-young as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Seung-seop Lee (Item 5.1) is warranted because the nominee is engaged in material transactions with the company. A vote FOR the remaining nominees is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Lee Chun-won as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Seung-seop Lee (Item 5.1) is warranted because the nominee is engaged in material transactions with the company. A vote FOR the remaining nominees is warranted.					
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is excessive compared to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,916	1,916
			02/21/2024	02/21/2024			
					Total Shares:	1,916	1,916

Air Arabia PJSC

Meeting Date: 03/15/2024Country: United Arab EmiratesTicker: AIRARABIA

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: M0367N110

Voting Policy: ISS

Shares Voted: 334,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of AED 0.20 Per Share for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2023	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Air Arabia PJSC

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		334,941	334,941
			03/13/2024	03/13/2024			
			Total Shares:				

Angel One Limited

Meeting Date: 03/15/2024Country: IndiaTicker: 543235

Record Date: 03/08/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0R6LV109

Voting Policy: ISS

Shares Voted: 27,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,936	27,936
			02/28/2024	02/28/2024			
			Total Shares:				

Focus Technology Co., Ltd.

Meeting Date: 03/15/2024Country: ChinaTicker: 002315

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: Y2574G109

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Focus Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
8	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			02/29/2024	02/29/2024			
			Total Shares:				6,900

Solar A/S

Meeting Date: 03/15/2024Country: DenmarkTicker: SOLAR.B

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: K90472117

Voting Policy: ISS

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 30 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee and DKK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.c	Reelect Louise Knauer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.d	Reelect Peter Bang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.e	Reelect Morten Chrone as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.f	Reelect Katrine Borum as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Michael Andersen, Peter Bang, Katrine Borum, Morten Chrone, Jesper Dalsgaard Jensen and Sophie Louise Knauer is warranted due to a lack of concern regarding the composition of the board or its committees.					
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		260	260
			02/29/2024	02/29/2024			

Ashoka Buildcon Limited

Meeting Date: 03/17/2024Country: IndiaTicker: 533271

Record Date: 02/09/2024Meeting Type: Special

Primary Security ID: Y0R69J126

Voting Policy: ISS

Shares Voted: 355,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Reappointment of Ashok Katariya as Whole-time Director Designated as Chairman	Mgmt	For	For	For
Voting Policy Rationale: Item 1 A vote FOR this resolution is warranted however it is not without concern: * The board independence norms are not met after our reclassification and Ashok Katariya is a non-independent director nominee. The main reason for support is: * Ashok Katariya is the company's founder and executive chairman and removing him from the board would have a material negative impact on shareholder value. Additionally, the tenured independent directors are expected to retire from the board on March 31, 2024, and new independent directors are being appointed, post which the independence requirement would be met. Item 2 A vote FOR this resolution is warranted however it is not without concern: * There are no disclosures on the threshold and target performance that he needs to achieve to determine the commission and performance linked variable pay element. * The executive will be paid minimum remuneration irrespective of the company's financial performance during his tenure. * The resolution entails giving discretion to the board to increase the executive's remuneration by up to 15% yearly. Large increase in fixed pay should be accompanied with adequate rationale justifying the increase. The main reason for support is: * The elements of his pay have been capped and the company has improved the remuneration structure as compared to his previous terms. * The executive's overall pay quantum is commensurate with the size and scale of the company's operations.					
2	Approve Revision in Remuneration to Ashok Katariya as Whole-time Director Designated as Chairman	Mgmt	For	For	For
	Voting Policy Rationale: Item 1 A vote FOR this resolution is warranted however it is not without concern: * The board independence norms are not met after our reclassification and Ashok Katariya is a non-independent director nominee. The main reason for support is: * Ashok Katariya is the company's founder and executive chairman and removing him from the board would have a material negative impact on shareholder value. Additionally, the tenured independent directors are expected to retire from the board on March 31, 2024, and new independent directors are being appointed, post which the independence requirement would be met. Item 2 A vote FOR this resolution is warranted however it is not without concern: * There are no disclosures on the threshold and target performance that he needs to achieve to determine the commission and performance linked variable pay element. * The executive will be paid minimum remuneration irrespective of the company's financial performance during his tenure. * The resolution entails giving discretion to the board to increase the executive's remuneration by up to 15% yearly. Large increase in fixed pay should be accompanied with adequate rationale justifying the increase. The main reason for support is: * The elements of his pay have been capped and the company has improved the remuneration structure as compared to his previous terms. * The executive's overall pay quantum is commensurate with the size and scale of the company's operations.				
3	Elect Mario Nazareth as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.				
4	Elect Nikhilesh Panchal as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.				

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	

Ashoka Buildcon Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		355,572	355,572
			03/01/2024	03/01/2024			
			Total Shares:				355,572

FSE Lifestyle Services Limited

Meeting Date: 03/18/2024

Record Date: 03/12/2024

Primary Security ID: G3727N108

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 331

Voting Policy: ISS

Shares Voted: 201,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Existing Second Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		201,441	201,441
			03/04/2024	03/04/2024			
			Total Shares:				201,441

FSE Lifestyle Services Limited

Meeting Date: 03/18/2024

Record Date: 03/12/2024

Primary Security ID: G3727N108

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 331

Voting Policy: ISS

Shares Voted: 201,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		201,441	201,441
			03/04/2024	03/04/2024			

Total Shares:	201,441	201,441
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Pico Far East Holdings Limited

Meeting Date: 03/18/2024Country: Cayman IslandsTicker: 752

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: G7082H127

Voting Policy: ISS

Shares Voted: 223,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lawrence Chia Song Huat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3	Elect Frank Lee Kee Wai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
4	Elect Kenneth Kent Ho as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		223,913	223,913
			03/04/2024	03/04/2024			
Total Shares:						223,913	223,913

PT Bank OCBC NISP Tbk

Meeting Date: 03/18/2024Country: IndonesiaTicker: NISP

Record Date: 02/22/2024Meeting Type: Annual

Primary Security ID: Y71366168

Voting Policy: ISS

Shares Voted: 1,007,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Share Repurchase Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of compelling justification and the lack of sufficient information to assess the fairness of the transaction.					
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Reappointment of Directors and Commissioners and Approve Their Remuneration	Mgmt	For	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Acquisition of Shares in PT Bank Commonwealth	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of compelling justification and the lack of sufficient information to assess the fairness of the transaction.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,007,900	1,007,900
			03/04/2024	03/04/2024			
			Total Shares:				

Wasu Media Holding Co., Ltd.

Meeting Date: 03/18/2024Country: ChinaTicker: 000156

Record Date: 03/11/2024Meeting Type: Special

Primary Security ID: Y9532N100

Voting Policy: ISS

Shares Voted: 62,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xiao Xingxiang as Non-independent Director	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,700	62,700
			03/04/2024	03/04/2024			
			Total Shares:				62,700

AgeSA Hayat ve Emeklilik AS

Meeting Date: 03/19/2024

Country: Turkey

Ticker: AGESA.E

Record Date:

Meeting Type: Annual

Primary Security ID: M1548T125

Voting Policy: ISS

Shares Voted: 326,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
3	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
7	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.					
8	Approve Director Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
9	Ratify External Auditors	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For
11	Amend Company Article 34	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 11-13 is warranted because there is no element of concerns with the proposed changes.					

AgeSA Hayat ve Emeklilik AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Profit Distribution Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 11-13 is warranted because there is no element of concerns with the proposed changes.					
13	Approve Distribution of Advance Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 11-13 is warranted because there is no element of concerns with the proposed changes.					
14	Receive Information on Donations Made in 2023	Mgmt			
15	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
17	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		326,742	326,742
			02/29/2024	02/29/2024			
			Total Shares:				326,742

D/S Norden A/S

Meeting Date: 03/19/2024	Country: Denmark	Ticker: DNORD
Record Date: 03/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K19911146		

Voting Policy: ISS

Shares Voted: 45,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,615	45,615
			03/06/2024	03/06/2024			

Total Shares:	45,615	45,615
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DCM Shriram Industries Ltd.

Meeting Date: 03/19/2024	Country: India	Ticker: 523369
Record Date: 02/12/2024	Meeting Type: Special	
Primary Security ID: Y2023U139		

Voting Policy: ISS
Shares Voted: 25,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Suman Jyoti Khaitan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
2	Elect Harjeet Singh Chopra as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board.				
3	Elect S. B. Mathur as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board.				

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,617	25,617
			03/04/2024	03/04/2024			
			Total Shares:				25,617

GMO GlobalSign Holdings KK

Meeting Date: 03/19/2024	Country: Japan	Ticker: 3788
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J1822A101		

Voting Policy: ISS
Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38.46	Mgmt	For	For	For
2.1	Elect Director Aoyama, Mitsuru	Mgmt	For	For	For
2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	For
2.3	Elect Director Chujo, Ichiro	Mgmt	For	For	For
2.4	Elect Director Ikeya, Susumu	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yasuda, Masashi	Mgmt	For	For	For
2.6	Elect Director Akiyama, Yukari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakajima, Akihiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mizukami, Hiroshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Okada, Masahito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			02/28/2024	02/28/2024			
					Total Shares:	2,200	2,200

Oriola Corp.

Meeting Date: 03/19/2024	Country: Finland	Ticker: OKDBV
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: X60005117		
Voting Policy: ISS		
Shares Voted: 28,538		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for the Chairman, EUR 40,000 Vice Chairman and Chairman of Audit Committee, and EUR 33,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Nina Mahonen, Yrjo Narhinen, Ellinor Persdotter Nilsson, Harri Parssinen and Heikki Westerlund (Chair) as Directors; Elect Petra Axdorff and Ann Carlsson Meyer as New Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because candidate Yrjo Narhinen is overboarded.					
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KMPG as Auditors	Mgmt	For	For	For
16	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For	For
17	Amend Articles Re: General Meeting	Mgmt	For	For	For
18	Approve Nomination Committee Procedures	Mgmt	For	For	For
19	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the issuance authorization under Item 19 is warranted because it explicitly includes the possibility to issue additional super voting shares.					
20	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Equity Plan Financing	Mgmt	For	For	For
22	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,538	28,538
			03/13/2024	03/13/2024			
			Total Shares:				

Spar Nord Bank A/S

Meeting Date: 03/19/2024	Country: Denmark	Ticker: SPNO
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: K92145125		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9.A	Approve DKK 27.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.B	Amend Articles Re: Term of Board Members	Mgmt	For	For	For
9.C	Amend Articles Re: Voting Procedure	Mgmt	For	For	For
10.a	Reelect Kjeld Johannesen as Director	Mgmt	For	Abstain	Abstain
<p><i>Voting Policy Rationale: A vote FOR candidates Mette Louise Kaagard and Henrik Sjoegreen (Items 10.d and 10.b) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Kjeld Johannesen (Item 10.a.) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN candidate Morten Gaardboe (Item 10.c) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i></p>					
10.b	Reelect Henrik Sjoegreen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Mette Louise Kaagard and Henrik Sjoegreen (Items 10.d and 10.b) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Kjeld Johannesen (Item 10.a.) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN candidate Morten Gaardboe (Item 10.c) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i></p>					
10.c	Reelect Morten Bach Gaardboe as Director	Mgmt	For	Abstain	Abstain
<p><i>Voting Policy Rationale: A vote FOR candidates Mette Louise Kaagard and Henrik Sjoegreen (Items 10.d and 10.b) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Kjeld Johannesen (Item 10.a.) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN candidate Morten Gaardboe (Item 10.c) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i></p>					
10.d	Elect Mette Louise Kaagaard as New Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Mette Louise Kaagard and Henrik Sjoegreen (Items 10.d and 10.b) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN Kjeld Johannesen (Item 10.a.) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN candidate Morten Gaardboe (Item 10.c) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i></p>					
11	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Other Business	Mgmt			

Spar Nord Bank A/S

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,068	5,068
			03/01/2024	03/01/2024			
			Total Shares:				5,068

Axfood AB

Meeting Date: 03/20/2024Country: SwedenTicker: AXFO

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: W1051R119

Voting Policy: ISS

Shares Voted: 19,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
8	Receive President's Report	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.3	Approve Discharge of Caroline Berg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.4	Approve Discharge of Christian Luiga	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.5	Approve Discharge of Peter Ruzicka	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.6	Approve Discharge of Thomas Ekman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.7	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.8	Approve Discharge of Christer Aberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.9	Approve Discharge of Anders Helsing	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.10	Approve Discharge of Michael Sjoren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.11	Approve Discharge of Lars Ostberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.12	Approve Discharge of Frida Antbrink	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.13	Approve Discharge of Ann-Katrin Alnervik	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.14	Approve Discharge of Patrik Thorin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.15	Approve Discharge of CEO Klas Balkow	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to lagged disclosure of the short-term bonus and the lack of disclosure of performance criteria pertaining to the year 2023.</i>					
13.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.2	Reelect Fabian Bengtsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.3	Reelect Caroline Berg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.4	Reelect Christian Luiga as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.5	Reelect Peter Ruzicka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.6	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.7	Reelect Thomas Ekman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fabian Bengtsson, Christian Luiga, Peter Ruzicka, Sara Ohrvall, and Thomas Ekman (Items 15.2, 15.4, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Mia Brunell Livfors and Caroline Berg and (Items 15.1 and 15.3) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>					
15.8	Elect Thomas Ekman as Board Chair	Mgmt	For	For	For
16.1	Ratify Deloitte AB as Auditors	Mgmt	For	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Nomination Committee Procedures	Mgmt	For	For	For
18.a	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the article amendment provides for virtual-only general meetings. The proposal does not contain any limitations on the use of virtual-only general meetings going forward which is considered a concern considering that the Swedish Companies Act already provides that general meetings may be organized digitally if extraordinary circumstances require it.					
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,843	19,843
			03/04/2024	03/04/2024			
			Total Shares:				19,843

Azure Power Global Limited

Meeting Date: 03/20/2024Country: MauritiusTicker: AZREF

Record Date: 02/20/2024Meeting Type: Special

Primary Security ID: V0393H103

Voting Policy: ISS

Shares Voted: 46,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		46,444	46,444
			03/05/2024	03/05/2024			
				Total Shares:		46,444	46,444

Meeting Date: 03/20/2024	Country: Denmark	Ticker: HLUN.B
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: K4406L137		

Voting Policy: ISS

Shares Voted: 30,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.70 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
5.5	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
5.6	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Jakob Riis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Lene Skole-Soerensen (Item 5.2), Jeffrey (Jeff) Berkowitz (item 5.4) Ilse Dorothea Wenzel (item 5.5), Santiago Arroyo (item 5.6), and Jakob Riis (Item 5.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Lars Rasmussen (item 5.1) is warranted due to their position as the chairman of the nomination committee combined with a lack of gender diversity on the board. A vote ABSTAIN for candidate Lars Holmqvist (item 5.3) is warranted due to him being considered overboarded.					
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Director Indemnification	Mgmt	For	For	For
8.2.1	Amend Articles Re: Indemnification	Mgmt	For	For	For
8.2.2	Amend Remuneration Policy	Mgmt	For	For	For
8.3	Shareholder Proposals Submitted by Kjeld Beyer	Mgmt			
	Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting	SH	Against	Against	Against
8.4	Management Proposals	Mgmt			
	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,327	30,327
			02/28/2024	02/28/2024			
			Total Shares:				30,327

Hansol Technics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 004710
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3067M132		

Voting Policy: ISS
Shares Voted: 21,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Cho Dong-gil as Inside Director	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,168	21,168
			02/28/2024	02/28/2024			
			Total Shares:				21,168

Kemira Oyj

Meeting Date: 03/20/2024 Country: Finland Ticker: KEMIRA
Record Date: 03/08/2024 Meeting Type: Annual
Primary Security ID: X44073108

Voting Policy: ISS
Shares Voted: 2,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Call the Meeting to Order	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
5	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Fernanda Lopes Larsen, Annika Paasikivi (Vice-Chair), Kristian Pullola and Mikael Staffas as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For	For
17	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For	For
18	Amend Articles	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,244	2,244
			03/01/2024	03/01/2024			
			Total Shares:				

Multicampus Corp.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 067280
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y1781P100		

Voting Policy: ISS
Shares Voted: 2,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,026	2,026
			02/27/2024	02/27/2024			
			Total Shares:				2,026

NKT A/S

Meeting Date: 03/20/2024 Country: Denmark Ticker: NKT
Record Date: 03/13/2024 Meeting Type: Annual
Primary Security ID: K7037A107

Voting Policy: ISS
Shares Voted: 50,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
2	Receive Annual Report	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					

NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.f	Reelect Anne Vedel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
9.1	Ratify PWC as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because there are no concerns regarding these proposals.					
9.2	Ratify PWC as Authorized Sustainability Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because there are no concerns regarding these proposals.					
10.1	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
11	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,472	50,472
			03/03/2024	03/03/2024			
			Total Shares:				50,472

RAK Properties PJSC

Meeting Date: 03/20/2024		Country: United Arab Emirates	Ticker: RAKPROP		
Record Date: 03/19/2024		Meeting Type: Annual			
Primary Security ID: M81868107					
Voting Policy: ISS					
Shares Voted: 2,009,384					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Cash Dividends of AED 0.03 Per Share in Addition to Distribution of Bonus Shares Representing 4 Percent of Company's Capita	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
8	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For
9	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure regarding this item.					
	Extraordinary Business	Mgmt			
1	Approve Increase in Company's Capital by Issuing 920 Million Shares for the Government of Ras Al Khaimah as a Strategic Shareholder to Raise Its Contribution in the Company from 5 Percent to about 34 Percent	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the lack of sufficient disclosure, including a compelling rationale, for the proposed operation.					
2	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For	Against	Against
Voting Policy Rationale: In light of the vote recommendation for Item 1 hereabove, a vote AGAINST this item is warranted.					
3	Approve a Proposal to Provide Voluntary Contribution for Serving the Society, Not Exceeding 2 Percent of Net Profits of FY 2022 and 2023 and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,009,384	2,009,384
			03/06/2024	03/06/2024			
			Total Shares:				2,009,384

Meeting Date: 03/20/2024	Country: Sweden	Ticker: RROS
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: W7277P100		

Voting Policy: ISS

Shares Voted: 7,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	Voting Policy Rationale: These are routine, non-voting items.				
8	Receive President's Report; Allow Questions	Mgmt			
	Voting Policy Rationale: These are routine, non-voting items.				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 0.5 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Per Lundeen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.				
11.2	Approve Discharge of Magnus Wikstrom	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.				
11.3	Approve Discharge of Johanna Svanberg	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.				
11.4	Approve Discharge of Roger Mattsson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Approve Discharge of Conny Mossberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.6	Approve Discharge of Julia Onstad	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.7	Approve Discharge of CEO Lennart Eberleh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.8	Approve Discharge of Jerry Sohlberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.9	Approve Discharge of Mika Palmu	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.10	Approve Discharge of Jimmy Thunande	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.11	Approve Discharge of Jorgen Wasberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.12	Approve Discharge of Marie S. Arwidson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 636,000 for Chairman and SEK 318,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Per Lundeen (Chair), Roger Mattsson, Julia Onstad, Conny Mossberg, Magnus Wikstrom and Johanna Svanberg as Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted as the overall level of independence of the board is insufficient. Background Information</i>				
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For

Rottneros AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: •The poor disclosure regarding the criteria, weights, and performance targets in the STIP and LTIP; •The presence of an uncapped discretionary mandate in the policy; and •The insufficient performance period for the long-term incentive plan.					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,072	7,072
			03/05/2024	03/05/2024			
			Total Shares:				7,072

Saramin Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 143240

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7T199106

Voting Policy: ISS

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Hwang Hyeon-soon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Yoon Guk-seop as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Park Sang-jo as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Stock Option Plan Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Saramin Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,448	1,448
			03/05/2024	03/05/2024			
			Total Shares:				

SeAH Besteel Holdings Corp.

Meeting Date: 03/20/2024Country: South KoreaTicker: 001430

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7548M108

Voting Policy: ISS

Shares Voted: 45,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Seong-jun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Ji-hong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Yoon Yeo-seon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4.1	Elect Kim Ji-hong as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Yoon Yeo-seon as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,313	45,313
			02/29/2024	02/29/2024			
			Total Shares:				45,313

Zealand Pharma A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: ZEAL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: K9898X127

Voting Policy: ISS

Shares Voted: 3,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.3	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.4	Reelect Leonard Kruimer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.5	Reelect Bernadette Mary Connaughton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.6	Elect Elaine Sullivan as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
4.7	Elect Enrique Conterno as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company is proposing to award 50 percent of the LTI opportunity (200 percent of ABS) in non-performance-linked RSUs. * The proposed amendments are considered inflating, without there being compelling evidence this is needed.</i>					
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the insufficient vesting period attributed to the RSUs granted to the CEO.</i>					

Zealand Pharma A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	For	For
10	Approve Creation of DKK 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 767,687	Mgmt	For	For	For
12	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
13	Other Business (non-voting)	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,238	3,238
			03/08/2024	03/08/2024			
			Total Shares:				3,238

Aekyung Industrial Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 018250
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y0R190102		

Voting Policy: ISS

Shares Voted: 1,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeong Chang-won as Inside Director	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,911	1,911
			03/06/2024	03/06/2024			

ALSO Holding AG

Meeting Date: 03/21/2024Country: SwitzerlandTicker: ALSN

Record Date:Meeting Type: Annual

Primary Security ID: H0178Q159

Voting Policy: ISS

Shares Voted: 2,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are insufficient ex-post disclosures to explain the application of the variable incentive and the performance achievements underlying payouts. * The CEO's reported variable pay includes a special bonus, although the report does not provide an accompanying and compelling explanation. * Short-term incentive awards are not subject to a maximum cap. * There is no standalone long-term incentive component that measures performance over a multi-year period. * Non-executive directors continue to receive significant fees for additional services without a detailed explanation. * The report does not directly address significant shareholder dissent on the prior vote.					
3	Approve Allocation of Income and Dividends of CHF 4.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because: * They would introduce the option for non-executives to receive performance-based compensation.					
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	For	Against	Against
Voting Policy Rationale: Fixed compensation (Item 6.2) A vote AGAINST this item is warranted because: * The board has requested a significant increase in fixed compensation without an accompanying and compelling justification. Variable compensation (Item 6.3) A vote AGAINST this item is warranted because: * The company does not disclose the parameters of its variable compensation system and in the absence of a detailed explanation, it is not possible to assess the appropriateness of the amount requested.					
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	For	Against	Against
Voting Policy Rationale: Fixed compensation (Item 6.2) A vote AGAINST this item is warranted because: * The board has requested a significant increase in fixed compensation without an accompanying and compelling justification. Variable compensation (Item 6.3) A vote AGAINST this item is warranted because: * The company does not disclose the parameters of its variable compensation system and in the absence of a detailed explanation, it is not possible to assess the appropriateness of the amount requested.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1.2	Reelect Walter Droege as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.6) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 7.2) A vote AGAINST CEO Gustavo Moeller-Hergt as board chair is warranted because, while his election to the board merits support, the combination of these roles is a breach of market best practice. Committee elections (Items 7.3.1 – 7.3.3) Votes AGAINST the non-independent nominees, Walter Droege and Frank Tanski, are warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Peter Athanas, the chair of the compensation and nomination committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.4	Ratify Ernst and Young AG as Auditors	Mgmt	For	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,878	2,878
			03/04/2024	03/04/2024			
			Total Shares:			2,878	2,878

Andritz AG

Meeting Date: 03/21/2024

Country: Austria

Ticker: ANDR

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: A11123105

Voting Policy: ISS

Shares Voted: 47,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>					
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>					
8	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Significant shareholder dissent on the previous year's remuneration report has not been addressed. At the 2023 AGM, only 57 percent of shareholders overall supported the 2022 remuneration report. Of this, the free float approval rate was only 16 percent. * There is insufficiently robust disclosure in regard to the EUR 4.3 million in termination payments granted to one executive. Although part of this represents a legal obligation under the Austrian Salaried Employees Act, the company does not provide a further breakdown of the severance pay and the basis for the variable components.</i>					
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,710	47,710
			03/07/2024	03/07/2024			
			Total Shares:				47,710

Bankinter SA

Meeting Date: 03/21/2024Country: SpainTicker: BKT

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: E2116H880

Voting Policy: ISS

Shares Voted: 197,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Elect Gloria Ortiz Portero as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted due to a lack of concern about the new CEO and the proposed independent director nominee.					
6.2	Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted due to a lack of concern about the new CEO and the proposed independent director nominee.					
6.3	Fix Number of Directors at 11	Mgmt	For	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the requests are overall compliant with existing guidelines for general issuances with and without pre-emptive rights. The exclusion of Contingently Convertible Issues ("CoCos") from the 10 percent dilution limit (Item 9) is acceptable considering the company's capital ratios and the rationale in support of such issuances.					
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the requests are overall compliant with existing guidelines for general issuances with and without pre-emptive rights. The exclusion of Contingently Convertible Issues ("CoCos") from the 10 percent dilution limit (Item 9) is acceptable considering the company's capital ratios and the rationale in support of such issuances.					
10.1	Approve Remuneration Policy	Mgmt	For	For	For
10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because variable remuneration payouts are overall aligned with company performance, and pay levels remain acceptable. This is not without highlighting that: * The LTIP for 2022-2023 falls short of the three-year performance period market standard. However, 60 percent of vested awards will be deferred for five years, and the company has provided explanations for the two-year performance period. * As stated in previous reports, the company contributions of 60 percent of the base salary to the CEO's pension scheme exceed market standards.					
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because variable remuneration payouts are overall aligned with company performance, and pay levels remain acceptable. This is not without highlighting that: * The LTIP for 2022-2023 falls short of the three-year performance period market standard. However, 60 percent of vested awards will be deferred for five years, and the company has provided explanations for the two-year performance period. * As stated in previous reports, the company contributions of 60 percent of the base salary to the CEO's pension scheme exceed market standards.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		197,241	197,241
			03/02/2024	03/02/2024			
			Total Shares:				197,241

BINGGRAE Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 005180
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y0887G105		

Voting Policy: ISS

Shares Voted: 5,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ko Jae-hak as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kang Myeong-gil as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, based on ISS' updated market data, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,060	5,060
			03/07/2024	03/07/2024			
					Total Shares:	5,060	5,060

Meeting Date: 03/21/2024Country: IndiaTicker: 532400

Record Date: 02/16/2024Meeting Type: Special

Primary Security ID: Y4984R147

Voting Policy: ISS

Shares Voted: 338,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Manish Choksi as Director	Mgmt	For	For	For
2	Approve Increase in the Limit of Managerial Remuneration Payable to Angan Guha as Chief Executive Officer and Managing Director	Mgmt	For	For	For

Birlasoft Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		338,819	338,819
			03/01/2024	03/01/2024			
			Total Shares:				

Companhia de Transmissao de Energia Eletrica Paulista

Meeting Date: 03/21/2024

Country: Brazil

Ticker: TRPL4

Record Date:

Meeting Type: Annual

Primary Security ID: P30576113

Voting Policy: ISS

Shares Voted: 326,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Tiago Pereira Malheiro as Fiscal Council Member and Washington Martins da Silva as Alternate Appointed by Preferred Shareholder	SH	None	Abstain	Abstain
2	Elect Elio Gil de Meirelles Wolff as Director Appointed by Preferred Shareholder	SH	None	Abstain	Abstain
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		326,500	326,500
			03/08/2024	03/08/2024			
			Total Shares:				

DY POWER Corp.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 210540

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y21872109

Voting Policy: ISS
Shares Voted: 3,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Amend Articles of Incorporation	Mgmt	For	For	For		
3	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For	For		
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,573	3,573
			03/07/2024	03/07/2024			
Total Shares:						3,573	3,573

Hanwha General Insurance Co., Ltd.

Meeting Date: 03/21/2024 Country: South Korea Ticker: 000370
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y7472M108

Voting Policy: ISS
Shares Voted: 13,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Ju-seong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Chang-woo Lee (Item 3) is warranted, as he has failed to remove criminally indicted director from the board. Inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.					
2.2	Elect Moon Il as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Chang-woo Lee (Item 3) is warranted, as he has failed to remove criminally indicted director from the board. Inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.					
2.3	Elect Kim Jeong-yeon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Chang-woo Lee (Item 3) is warranted, as he has failed to remove criminally indicted director from the board. Inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.					

Hanwha General Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Chang-woo Lee (Item 3) is warranted, as he has failed to remove criminally indicted director from the board. Inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.					
4.1	Elect Kim Ju-seong as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,033	13,033
			03/06/2024	03/06/2024			
			Total Shares:				13,033

HANYANG SECURITIES Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 001750

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y3067V108

Voting Policy: ISS

Shares Voted: 16,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Jae-taek as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Jin Jung-shin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

HANYANG SECURITIES Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.3	Elect Park Jung-min as Outside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,068	16,068
			03/07/2024	03/07/2024			
Total Shares:						16,068	16,068

Hilong Holding Limited

Meeting Date: 03/21/2024
Record Date: 03/15/2024
Primary Security ID: G4509G105

Country: Cayman Islands
Meeting Type: Extraordinary Shareholders

Ticker: 1623

Voting Policy: ISS

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Coating Services and Hardbanding Services Agreement, Supplemental Agreement, Proposed Revised Annual Cap and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
2	Approve Welding Wire Supply Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		59,000	59,000
			03/06/2024	03/06/2024			
			Total Shares:				

Hilong Holding Limited

ILJIN Holdings Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 015860
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y38845106		

Voting Policy: ISS

Shares Voted: 11,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Jeong-seok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Lee Shin-il as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Son Wook as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Appoint Koo Jae-wan as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,734	11,734
			03/07/2024	03/07/2024			
			Total Shares:				

Jyske Bank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: JYSK
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K55633117		

Voting Policy: ISS

Shares Voted: 6,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Receive Report of Board	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.</i>					
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.</i>					
f.4	Amend Articles Re: Art. 16(1)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.</i>					
f.5	Amend Articles Re: Art. 17(1)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.</i>					
Shareholder Proposal		Mgmt			
f.6	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	SH	Against	Against	Against
Management Proposals		Mgmt			
g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.					
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.					
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.					
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.					
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.					
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For	For
i	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,516	6,516
			03/06/2024	03/06/2024			
			Total Shares:				6,516

KOREA AIRPORT SERVICE Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 005430
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y4830S109		

KOREA AIRPORT SERVICE Co., Ltd.

Voting Policy: ISS

Shares Voted: 2,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.							
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,464	2,464
			03/08/2024	03/08/2024			
Total Shares:						2,464	2,464

Korea Asset In Trust Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 123890

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4S1A0101

Voting Policy: ISS

Shares Voted: 173,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gyu-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jin-young Choi (Item 3) is warranted as the nominee is not independent. A vote FOR the remaining nominees is warranted.					
2.2	Elect Lee Geon-gi as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jin-young Choi (Item 3) is warranted as the nominee is not independent. A vote FOR the remaining nominees is warranted.					
2.3	Elect Han Seong-hui as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jin-young Choi (Item 3) is warranted as the nominee is not independent. A vote FOR the remaining nominees is warranted.					
3	Elect Choi Jin-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Jin-young Choi (Item 3) is warranted as the nominee is not independent. A vote FOR the remaining nominees is warranted.					

Korea Asset In Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Lee Geon-gi as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Han Seong-hui as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		173,320	173,320
			03/07/2024	03/07/2024			
			Total Shares:				173,320

KyungDong City Gas Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 267290
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y50946121		

Voting Policy: ISS

Shares Voted: 1,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,992	1,992
			02/28/2024	02/28/2024			
			Total Shares:				1,992

LG HelloVision Corp.

Meeting Date: 03/21/2024Country: South KoreaTicker: 037560

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9T24Z107

Voting Policy: ISS

Shares Voted: 10,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Amend Articles of Incorporation	Mgmt	For	For	For		
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,173	10,173
			02/28/2024	02/28/2024			
Total Shares:						10,173	10,173

LOTTE DATA COMMUNICATION Co.

Meeting Date: 03/21/2024Country: South KoreaTicker: 286940

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y5S31J111

Voting Policy: ISS

Shares Voted: 3,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Gyeong-yeop as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Park Jong-pyo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Park Seong-oh as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Park Jin-gyu as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

LOTTE DATA COMMUNICATION Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Kim Sang-gyun as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Lee Mi-jin as Outside Director to Serve as an Audit Committee member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5.1	Elect Park Jin-gyu as Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5.2	Elect Kim Sang-gyun as Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Reduction in Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,355	3,355
			03/01/2024	03/01/2024			
			Total Shares:			3,355	3,355

Nesco Limited

Meeting Date: 03/21/2024	Country: India	Ticker: 505355
Record Date: 02/16/2024	Meeting Type: Special	
Primary Security ID: Y6268M124		

Voting Policy: ISS

Shares Voted: 6,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Arun L. Todorwal as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.				
2	Reelect Amrita V. Chowdhury as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,852	6,852
			03/01/2024	03/01/2024			
			Total Shares:				6,852

Nilfisk Holding A/S

Meeting Date: 03/21/2024

Record Date: 03/14/2024

Primary Security ID: K7S14U100

Country: Denmark

Meeting Type: Annual

Ticker: NLFSK

Voting Policy: ISS

Shares Voted: 6,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
2	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8.a	Reelect Peter Nilsson as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
8.b	Reelect Bengt Thorsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
8.c	Reelect Rene Svendsen Tune as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					

Nilfisk Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d	Reelect Are Dragesund as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
8.e	Reelect Franck Falezan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
8.f	Reelect Viveka Ekberg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
8.g	Reelect Ole Kristian Jodahl as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Bengt Thorsson (item 8.b), Rene Svendsen Tune (item 8.c), Are Dragesund (item 8.d), Franck Falezan (item 8.e), Viveka Ekberg (item 8.f), and Ole Kristian Jodahl (item 8.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN on Peter Nilsson (item 8.a) is warranted due to his position as the chairman of the nomination committee combined with a lack of gender diversity on the board.					
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10.a	Ratify Deloitte AB as Authorized Sustainability Auditors	Mgmt	For	For	For
11	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,983	6,983
			03/07/2024	03/07/2024			
							Total Shares:

ORION Holdings Corp. (Korea)

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 001800
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y6S90M110		

Voting Policy: ISS

Shares Voted: 7,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

ORION Holdings Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Heo In-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Young-gi as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Kim Jong-yang as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4.1	Elect Kim Young-gi as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Kim Jong-yang as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,141	7,141
			02/29/2024	02/29/2024			
			Total Shares:				7,141

SAJODAERIM Corp.

Meeting Date: 03/21/2024Country: South KoreaTicker: 003960

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7465A111

Voting Policy: ISS

Shares Voted: 2,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Sang-hun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Lee In-woo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

SAJODAERIM Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Ju Ji-hong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.4	Elect Ju Jin-woo as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.5	Elect Jeong Jae-nyeon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Jeong Jae-nyeon as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Lee Bong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,515	2,515
			02/21/2024	02/21/2024			
			Total Shares:				2,515

SeAH Holdings Corp.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 058650
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7T44Z107		

Voting Policy: ISS

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.1 and 2.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Interim Dividends)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.1 and 2.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					

SeAH Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Elect Lee Soon-hyeong as Inside Director	Mgmt	For	For	For		
4	Appoint Lee Hui-hwan as Internal Auditor	Mgmt	For	For	For		
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		98	98
			03/06/2024	03/06/2024			
Total Shares:						98	98

SEOUL CITY GAS Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 017390

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7643J109

Voting Policy: ISS						
Shares Voted: 1,009						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For	For	
3	Elect Cho Seung-sam as a Member of Audit Committee	Mgmt	For	For	For	
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,009
			03/05/2024	03/05/2024		
					Total Shares:	1,009
						1,009

Meeting Date: 03/21/2024

Country: Finland

Ticker: STOCKA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: X86482142

Voting Policy: ISS

Shares Voted: 14,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Call the Meeting to Order	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Prepare and Approve List of Shareholders	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of disclosure regarding the performance criteria and outcome for the STI and LTI plans.</i>				
11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman and EUR 42,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Stefan Bjorkman, Timo Karppinen, Roland Neuwald (Vice-Chair), Sari Pohjonen (Chair), Tracy Stone and Harriet Williams as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Change Company Name to Lindex Group	Mgmt	For	For	For

Stockmann Oyj ABP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17	Amend Articles Re: Participation in General Meetings and Postal Voting	Mgmt	For	For	For		
18	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,509	14,509
			03/06/2024	03/06/2024			
				Total Shares:		14,509	14,509

Asia Paper Manufacturing Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 002310

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y0371F100

Voting Policy: ISS

Shares Voted: 517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Board Related)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature.					
3.1	Elect Lee In-beom as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
3.2	Elect Lee Hyeon-tak as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
3.3	Elect Lee Chang-ho as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
3.4	Elect Yoo Wan-hui as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
4	Appoint Yoon Sang-don as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Asia Paper Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, based on ISS' updated market data, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		517	517
			03/04/2024	03/04/2024			
Total Shares:						517	517

BNK Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 138930

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0R7ZV102

Voting Policy: ISS

Shares Voted: 118,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Gyeong-su as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Nam-geol as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Oh Myeong-suk as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5.1	Elect Jeong Young-seok as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					

BNK Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5.2	Elect Oh Myeong-suk as a Member of Audit Committee	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.							
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,956	118,956
			03/08/2024	03/08/2024			
Total Shares:						118,956	118,956

Brigade Enterprises Limited

Meeting Date: 03/22/2024Country: IndiaTicker: 532929

Record Date: 02/16/2024Meeting Type: Special

Primary Security ID: Y0970Q101

Voting Policy: ISS

Shares Voted: 15,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,418	15,418
			03/06/2024	03/06/2024			
Total Shares:						15,418	15,418

Canare Electric Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 5819

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J05037106

Voting Policy: ISS
Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Nakajima, Masahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Chigusa, Yoshiki	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Hideo	Mgmt	For	For	For
2.4	Elect Director Yoshino, Seiichi	Mgmt	For	For	For
2.5	Elect Director Fukatsu, Masatoshi	Mgmt	For	For	For
2.6	Elect Director Kondo, Michinao	Mgmt	For	For	For
2.7	Elect Director Ishii, Hideaki	Mgmt	For	For	For
2.8	Elect Director Miyamoto, Toru	Mgmt	For	For	For
2.9	Elect Director Ono, Chikafumi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Hayashi, Akira	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			03/02/2024	03/02/2024			
			Total Shares:				

Daesang Corp.

Meeting Date: 03/22/2024 Country: South Korea Ticker: 001680
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y7675E101

Voting Policy: ISS
Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		129	129
			03/12/2024	03/12/2024			
			Total Shares:				129

Direct Marketing MiX Inc.

Meeting Date: 03/22/2024Country: JapanTicker: 7354

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J1231U102

Voting Policy: ISS

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Yuki	Mgmt	For	For	For
2.2	Elect Director Uehara, Daisuke	Mgmt	For	For	For
2.3	Elect Director Doi, Motoyoshi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Atsuhō	Mgmt	For	For	For
2.5	Elect Director Mizutani, Kensaku	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
2.6	Elect Director Mishima, Masami	Mgmt	For	For	For
2.7	Elect Director Miyake, Toshio	Mgmt	For	For	For
2.8	Elect Director Maeda, Kenjiro	Mgmt	For	For	For
2.9	Elect Director Matsubara, Yuka	Mgmt	For	For	For
2.10	Elect Director Yoneda, Emi	Mgmt	For	For	For
2.11	Elect Director Ito, Kanako	Mgmt	For	For	For
3	Appoint Avantia GP as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,200	12,200
			03/01/2024	03/01/2024			
			Total Shares:				12,200

Fullcast Holdings Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 4848

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J16233108

Voting Policy: ISS

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirano, Takehito	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Sakamaki, Kazuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.3	Elect Director Ishikawa, Takahiro	Mgmt	For	For	For
1.4	Elect Director Kaizuka, Shiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sasaki, Koji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Uesugi, Masataka	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Totani, Hideyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,500	16,500
			03/06/2024	03/06/2024			
			Total Shares:				16,500

HS Ad, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 035000

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y2924B107

Voting Policy: ISS

Shares Voted: 6,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Se-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HS Ad, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR items 4.1-4.5 are warranted as none of the proposed amendments is contentious or problematic in nature.					
4.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR items 4.1-4.5 are warranted as none of the proposed amendments is contentious or problematic in nature.					
4.3	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR items 4.1-4.5 are warranted as none of the proposed amendments is contentious or problematic in nature.					
4.4	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR items 4.1-4.5 are warranted as none of the proposed amendments is contentious or problematic in nature.					
4.5	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR items 4.1-4.5 are warranted as none of the proposed amendments is contentious or problematic in nature.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,944	6,944
			03/07/2024	03/07/2024			
			Total Shares:				6,944

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 001450
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3842K104		

Voting Policy: ISS					
Shares Voted: 21,770					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Son Chang-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,770	21,770
			03/04/2024	03/04/2024			
			Total Shares:				

KISCO Holdings Corp.

Meeting Date: 03/22/2024Country: South KoreaTicker: 001940

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y4806E100

Voting Policy: ISS

Shares Voted: 1,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,798	1,798
			03/08/2024	03/08/2024			
			Total Shares:				

Lee & Man Chemical Company Limited

Meeting Date: 03/22/2024Country: Cayman IslandsTicker: 746

Record Date: 03/18/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G5427E114

Voting Policy: ISS

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Jiangsu Steam and Electricity Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.

Lee & Man Chemical Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve 2024 Jiangxi Steam and Electricity Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
3	Approve 2024 Chemicals Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,000	28,000
			03/08/2024	03/08/2024			
			Total Shares:			28,000	28,000

LX Hausys Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 108670
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y5277J106		

Voting Policy: ISS

Shares Voted: 13,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Noh Jin-seo as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST director nominee Young-won Ha (Item 3.2) is warranted, as his inaction to remove a director from the board who has demonstrated a material failure of governance raises concern on his ability to act in the best interest of shareholders. A vote FOR the remaining nominee(s) is warranted.					
3.2	Elect Ha Young-won as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST director nominee Young-won Ha (Item 3.2) is warranted, as his inaction to remove a director from the board who has demonstrated a material failure of governance raises concern on his ability to act in the best interest of shareholders. A vote FOR the remaining nominee(s) is warranted.					
3.3	Elect Seo Su-gyeong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST director nominee Young-won Ha (Item 3.2) is warranted, as his inaction to remove a director from the board who has demonstrated a material failure of governance raises concern on his ability to act in the best interest of shareholders. A vote FOR the remaining nominee(s) is warranted.					

LX Hausys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Yoon Dong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST director nominee Young-won Ha (Item 3.2) is warranted, as his inaction to remove a director from the board who has demonstrated a material failure of governance raises concern on his ability to act in the best interest of shareholders. A vote FOR the remaining nominee(s) is warranted.							
5	Elect Seo Su-gyeong as a Member of Audit Committee	Mgmt	For	For	For		
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,772	13,772
			03/11/2024	03/11/2024			
Total Shares:						13,772	13,772

Naigai Trans Line Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 9384

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J47745104

Voting Policy: ISS						Shares Voted: 3,600	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For		
2.1	Elect Director Kojima, Yoshihiro	Mgmt	For	For	For		
2.2	Elect Director Toda, Sachiko	Mgmt	For	For	For		
2.3	Elect Director Higashi, Hironao	Mgmt	For	For	For		
2.4	Elect Director Iwasada, Hitoshi	Mgmt	For	For	For		
2.5	Elect Director Suzuki, Makoto	Mgmt	For	For	For		
2.6	Elect Director Nakayama, Yumiko	Mgmt	For	For	For		
2.7	Elect Director Hitomi, Shigeki	Mgmt	For	For	For		
2.8	Elect Director Nakazawa, Keisuke	Mgmt	For	For	For		
2.9	Elect Director Yabe, Mitsunori	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Hasegawa, Yutaka	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Toshimori, Hiromitsu	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Yukami, Toshiyuki	Mgmt	For	For	For		

Naigai Trans Line Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Alternate Director and Audit Committee Member Fujii, Yasutaka	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			03/01/2024	03/01/2024			
			Total Shares:				3,600

Nissha Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 7915

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J57547101

Voting Policy: ISS						Shares Voted: 3,300	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Suzuki, Junya	Mgmt	For	Against	Against	<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.</i>	
1.2	Elect Director Inoue, Daisuke	Mgmt	For	For	For		
1.3	Elect Director Watanabe, Wataru	Mgmt	For	For	For		
1.4	Elect Director Nishimoto, Yutaka	Mgmt	For	For	For		
1.5	Elect Director Iso, Hisashi	Mgmt	For	For	For		
1.6	Elect Director Osugi, Kazuhito	Mgmt	For	For	For		
1.7	Elect Director Matsuki, Kazumichi	Mgmt	For	For	For		
1.8	Elect Director Takeuchi, Juichi	Mgmt	For	For	For		
1.9	Elect Director Hashitera, Yukiko	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Taniguchi, Tetsuya	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Kurahashi, Yusaku	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			03/01/2024	03/01/2024			
Total Shares:						3,300	3,300

Okura Industrial Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 4221

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J61073102

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Takahama, Kazunori	Mgmt	For	For	For
2.2	Elect Director Kanda, Susumu	Mgmt	For	For	For
2.3	Elect Director Fukuda, Eiji	Mgmt	For	For	For
2.4	Elect Director Tanaka, Yoshitomo	Mgmt	For	For	For
2.5	Elect Director Ueta, Tomo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kitada, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Nagao, Seiji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Baba, Toshio	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Iijima, Nae	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Watanabe, Yoichi	Mgmt	For	For	For
3.6	Elect Director and Audit Committee Member Saito, Shigenori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			03/01/2024	03/01/2024			
			Total Shares:				1,900

OPTORUN Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 6235

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J61658100

Voting Policy: ISS
Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Hayashi, Ihei	Mgmt	For	For	For
2.2	Elect Director Bin Fan	Mgmt	For	For	For
2.3	Elect Director Kondo, Koji	Mgmt	For	For	For
2.4	Elect Director Min Rin	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.6	Elect Director Takiguchi, Tadashi	Mgmt	For	For	For
2.7	Elect Director Shimaoka, Mikiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,700	17,700
			03/06/2024	03/06/2024			
			Total Shares:				17,700

Meeting Date: 03/22/2024 Country: Japan Ticker: 3983
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J6S14A108

Voting Policy: ISS
Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Kawata, Atsushi	Mgmt	For	For	For
3.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Maeda, Yoichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Imamura, Yuki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tanoue, Saori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,700	8,700
			02/29/2024	02/29/2024			
			Total Shares:				

PT Bank Danamon Indonesia Tbk

Meeting Date: 03/22/2024Country: IndonesiaTicker: BDMN

Record Date: 02/28/2024Meeting Type: Annual

Primary Security ID: Y71188190

Voting Policy: ISS

Shares Voted: 340,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Elisabeth Imelda and Imelda & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board Members	Mgmt	For	For	For
5	Approve Changes in the Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
6	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		340,299	340,299
			03/07/2024	03/07/2024			
			Total Shares:				

Public Financial Holdings Limited

Meeting Date: 03/22/2024Country: BermudaTicker: 626

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: G7297B105

Voting Policy: ISS

Shares Voted: 5,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Chang Kat Kiam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2.2	Elect Phe Kheng Peng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2.3	Elect Lee Huat Oon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,581	5,581
			03/08/2024	03/08/2024			
			Total Shares:				5,581

Samchully Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 004690

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7467M105

Voting Policy: ISS
Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Chan-ui as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Ji Seung-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		741	741
			03/08/2024	03/08/2024			
			Total Shares:				

Meeting Date: 03/22/2024 Country: South Korea Ticker: 004360
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y7566P116

Voting Policy: ISS
Shares Voted: 7,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Geun-young as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,086	7,086
			02/28/2024	02/28/2024			
			Total Shares:				

The Korea Economic Broadcasting Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y4820H105

Country: South Korea

Meeting Type: Annual

Ticker: 039340

Voting Policy: ISS

Shares Voted: 4,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kang Gi-su as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
2.2	Elect Kim Cheol-su as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
2.3	Elect Cho Il-hun as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
2.4	Elect Ha Young-chun as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
2.5	Elect Hyeon Seung-yoon as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
2.6	Elect Seong Dong-gyu as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Il-hun Cho (Item 2.3), Young-chun Ha (Item 2.4), Seung-yoon Hyeon (Item 2.5), Gi-su Kang (Item 2.1), and Cheol-su Kim (Item 2.2) is warranted given that the company is a small company and the board is not 25 percent independent. A vote FOR the remaining nominee(s) is warranted.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,176	4,176
			03/12/2024	03/12/2024			
			Total Shares:				4,176

ValueCommerce Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 2491

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J9451Q107

Voting Policy: ISS

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kagawa, Jin	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
1.2	Elect Director Endo, Masatomo	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Taku	Mgmt	For	For	For
1.4	Elect Director Tanabe, Koichiro	Mgmt	For	For	For
1.5	Elect Director Kasuya, Yoshimasa	Mgmt	For	For	For
1.6	Elect Director Awa, Masahiro	Mgmt	For	For	For
1.7	Elect Director Hatanaka, Hajime	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Toshio	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Suzuki, Makoto	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Watanabe, Aya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,400
			03/01/2024	03/01/2024		
			Total Shares:			

Webzen, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 069080

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9532S109

Voting Policy: ISS

Shares Voted: 2,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed amendments include changes in issuance limit of convertible bonds and bonds with warrants that could result in the issuance of new shares without preemptive rights greater than 20 percent of issued capital, and the risk of dilution to existing shareholders is significant.					
3	Elect Kim Tae-young as Inside Director	Mgmt	For	For	For
4	Approve Stock Option Plan Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,272	2,272
			03/07/2024	03/07/2024			
			Total Shares:				2,272

World Holdings Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 2429

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J9520N101

Voting Policy: ISS

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iida, Eikichi	Mgmt	For	For	For
1.2	Elect Director Iwasaki, Toru	Mgmt	For	For	For
1.3	Elect Director Nakano, Shigeru	Mgmt	For	For	For
1.4	Elect Director Honda, Shinji	Mgmt	For	For	For
1.5	Elect Director Kuriyama, Katsuhiro	Mgmt	For	For	For
1.6	Elect Director Shiomi, Masaaki	Mgmt	For	For	For
1.7	Elect Director Kuwahara, Shinichiro	Mgmt	For	For	For
1.8	Elect Director Shirakawa, Yuji	Mgmt	For	For	For
1.9	Elect Director Kawamoto, Soichi	Mgmt	For	For	For

World Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Ono, Ichiro	Mgmt	For	For	For
1.11	Elect Director Hasegawa, Hirokazu	Mgmt	For	For	For
1.12	Elect Director Kimura, Kazuyoshi	Mgmt	For	For	For
1.13	Elect Director Tezuka, Sadaharu	Mgmt	For	For	For
1.14	Elect Director Ono, Kazumi	Mgmt	For	For	For
1.15	Elect Director Hoshino, Hiroshi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tanaka, Haruo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Koga, Mitsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Igawa, Akihiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For
6	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,900	10,900
			03/05/2024	03/05/2024			
			Total Shares:				

Funai Soken Holdings, Inc.

Meeting Date: 03/23/2024Country: JapanTicker: 9757

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J16309106

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2.1	Elect Director Nakatani, Takayuki	Mgmt	For	For	For
2.2	Elect Director Ono, Tatsuro	Mgmt	For	For	For
2.3	Elect Director Haruta, Motoki	Mgmt	For	For	For
2.4	Elect Director Isagawa, Nobuyuki	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Taeko	Mgmt	For	For	For

Funai Soken Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Murakami, Tomomi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hyakumura, Masahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakao, Atsushi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kobayashi, Akihiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Hirayama, Koichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			03/01/2024	03/01/2024			
Total Shares:						1,400	1,400

Horiba Ltd.

Meeting Date: 03/23/2024Country: JapanTicker: 6856

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J22428106

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.2	Elect Director Saito, Juichi	Mgmt	For	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
1.4	Elect Director Jai Hakhu	Mgmt	For	For	For
1.5	Elect Director Koishi, Hideyuki	Mgmt	For	For	For
1.6	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
1.7	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
1.8	Elect Director Tanabe, Tomoko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Appoint Alternate Statutory Auditor Tajika, Junichi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,200	3,200
			03/01/2024	03/01/2024			
			Total Shares:				3,200

BELIMO Holding AG

Meeting Date: 03/25/2024Country: SwitzerlandTicker: BEAN

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: H07171129

Voting Policy: ISS

Shares Voted: 2,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1	Amend Articles Re: General Meetings	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * They are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. * The amendments pertaining to compensation will provide flexibility and are in line with market practice. * Although the inclusion of a jurisdiction clause within the articles is not standard market practice, considering the local legal context and rationale provided, concerns are mitigated.					
6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * They are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. * The amendments pertaining to compensation will provide flexibility and are in line with market practice. * Although the inclusion of a jurisdiction clause within the articles is not standard market practice, considering the local legal context and rationale provided, concerns are mitigated.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * They are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. * The amendments pertaining to compensation will provide flexibility and are in line with market practice. * Although the inclusion of a jurisdiction clause within the articles is not standard market practice, considering the local legal context and rationale provided, concerns are mitigated.</i>					
6.4	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * They are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. * The amendments pertaining to compensation will provide flexibility and are in line with market practice. * Although the inclusion of a jurisdiction clause within the articles is not standard market practice, considering the local legal context and rationale provided, concerns are mitigated.</i>					
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>					
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>					
7.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>					
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
9.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.7	Reelect Martin Zwyssig as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.2.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					
9.3.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.</i></p>					

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.					
9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 9.1.1 – 9.1.7) Votes AGAINST the non-independent audit committee members, Patrick Burkhalter and Martin Zwyssig, are considered warranted due to the failure to establish a majority independent committee and because Zwyssig serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair and deputy chair elections (Items 9.2.1-9.2.2) Votes AGAINST Patrick Burkhalter as board chair and Martin Zwyssig as deputy board chair are warranted because their elections to the board do not warrant support. Committee elections (Items 9.3.1 – 9.3.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Sandra Emme, is considered warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees: Urban Linsi, Ines Poeschel, and Stefan Ranstrand are considered warranted due to a lack of further concerns.					
9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,249	2,249
			03/06/2024	03/06/2024			
			Total Shares:				2,249

Eco World Development Group Berhad

Meeting Date: 03/25/2024		Country: Malaysia	Ticker: 8206		
Record Date: 03/18/2024		Meeting Type: Annual			
Primary Security ID: Y74998108					
Voting Policy: ISS					
Shares Voted: 1,610,300					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors (Including Directors' Fees)	Mgmt	For	For	For

Eco World Development Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Liew Kee Sin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Lim Hiah Eng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Ng Soon Lai @ Ng Siek Chuan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Baker Tilly Monteiro Heng PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Retirement Gratuity to Farida Binti Mohd Ariffin	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given that such exceptional payments may increase the director's financial reliance on the company and may set a precedent of retirement payments to non-executive directors.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,610,300	1,610,300
			03/04/2024	03/04/2024			
			Total Shares:				1,610,300

HANDSOME Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 020000
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3R022101		

Voting Policy: ISS

Shares Voted: 15,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Ho-jin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Park Cheol-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Yoo Tae-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.4	Elect Jeon Sang-gyeong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.5	Elect Kim Chil-gu as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.1	Elect Jeon Sang-gyeong as Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
3.2	Elect Kim Chil-gu as Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4	Elect Lee Dong-shin as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5.1 and 5.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					
5.2	Amend Articles of Incorporation (Dividends)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5.1 and 5.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,038	15,038
			03/01/2024	03/01/2024			
			Total Shares:				15,038

Hyundai Ezwel Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 090850
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y2R9HR103		

Voting Policy: ISS
Shares Voted: 5,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For		
2	Amend Articles of Incorporation	Mgmt	For	For	For		
3	Elect Kim Nak-seo as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Elect Jeong Hang-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,650	5,650
			02/29/2024	02/29/2024			
Total Shares:						5,650	5,650

HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/25/2024 Country: South Korea Ticker: 057050
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y3822J101

Voting Policy: ISS
Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoon Young-sik as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Hyeong-hwan as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

HYUNDAI HOME SHOPPING NETWORK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.3	Elect Choi Ja-young as Outside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Elect Kim Hyeong-hwan as a Member of Audit Committee	Mgmt	For	For	For		
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		991	991
			02/28/2024	02/28/2024			
Total Shares:						991	991

Mgame Corp.

Meeting Date: 03/25/2024Country: South KoreaTicker: 058630

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y5376B103

Voting Policy: ISS						Shares Voted: 12,611
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Elect Son Seung-cheol as Inside Director	Mgmt	For	For	For	
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.						
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,611
			03/12/2024	03/12/2024		
					Total Shares:	12,611
						12,611

Semba Corp.

Meeting Date: 03/25/2024Country: JapanTicker: 6540

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J70972104

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yashima, Daisuke	Mgmt	For	For	For
1.2	Elect Director Kuriyama, Hirokazu	Mgmt	For	For	For
1.3	Elect Director Kuriyama, Shigeru	Mgmt	For	For	For
1.4	Elect Director Akiyama, Hiroaki	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Matsuo, Mika	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			03/05/2024	03/05/2024			
			Total Shares:				2,100

Adways, Inc.

Meeting Date: 03/26/2024Country: JapanTicker: 2489

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J0021A102

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.77	Mgmt	For	For	For
2.1	Elect Director Yamada, Sho	Mgmt	For	For	For
2.2	Elect Director Noda, Nobuyoshi	Mgmt	For	For	For
2.3	Elect Director Ito, Hirotaka	Mgmt	For	For	For
2.4	Elect Director Hirata, Kazuko	Mgmt	For	For	For
2.5	Elect Director Umemoto, Shota	Mgmt	For	For	For
3	Elect Alternate Director Ishikawa, Naoki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Hitoshi	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this stock option plan is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 5.1 percent, which appears excessive.

Adways, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,000	7,000
			03/02/2024	03/02/2024			
			Total Shares:				7,000

Altech Corp.

Meeting Date: 03/26/2024Country: JapanTicker: 4641

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J01208107

Voting Policy: ISS

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Imamura, Atsushi	Mgmt	For	For	For
2.2	Elect Director Watanabe, Nobuyuki	Mgmt	For	For	For
2.3	Elect Director Sudo, Yasushi	Mgmt	For	For	For
2.4	Elect Director Sugimoto, Takeshi	Mgmt	For	For	For
2.5	Elect Director Nosaka, Eigo	Mgmt	For	For	For
2.6	Elect Director Go, Masatoshi	Mgmt	For	For	For
2.7	Elect Director Shijo, Takako	Mgmt	For	For	For
3	Appoint Statutory Auditor Makino, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,300	10,300
			03/01/2024	03/01/2024			
			Total Shares:				10,300

Aucnet, Inc.

Meeting Date: 03/26/2024Country: JapanTicker: 3964

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J03497138

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujisaki, Kiyotaka	Mgmt	For	For	For
1.2	Elect Director Fujisaki, Shinichiro	Mgmt	For	For	For
1.3	Elect Director Takigawa, Masayasu	Mgmt	For	For	For
1.4	Elect Director Taniguchi, Hiroki	Mgmt	For	For	For
1.5	Elect Director Umeno, Seiichiro	Mgmt	For	For	For
1.6	Elect Director Maki, Toshio	Mgmt	For	For	For
1.7	Elect Director Tsukamoto, Megumi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sato, Shunji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Handa, Michi	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			03/01/2024	03/01/2024			
			Total Shares:				3,400

Bursa Malaysia Berhad

Meeting Date: 03/26/2024Country: MalaysiaTicker: 1818

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: Y1028U102

Voting Policy: ISS

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Muhamad Umar Swift as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Tan Ler Chin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					

Bursa Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,700	21,700
			03/07/2024	03/07/2024			
Total Shares:						21,700	21,700

CTI Engineering Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 9621

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J0845L102

Voting Policy: ISS

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.							
2.1	Elect Director Nakamura, Tetsumi	Mgmt	For	For	For		
2.2	Elect Director Nishimura, Tatsuya	Mgmt	For	For	For		
2.3	Elect Director Nanami, Yoshiaki	Mgmt	For	For	For		
2.4	Elect Director Suzuki, Naoto	Mgmt	For	For	For		
2.5	Elect Director Maeda, Nobuyuki	Mgmt	For	For	For		
2.6	Elect Director Uemura, Toshihide	Mgmt	For	For	For		
2.7	Elect Director Fujiwara, Naoki	Mgmt	For	For	For		
2.8	Elect Director Matsuoka, Toshikazu	Mgmt	For	For	For		
2.9	Elect Director Ikebuchi, Shuichi	Mgmt	For	For	For		
2.10	Elect Director Kosao, Fumiko	Mgmt	For	For	For		
2.11	Elect Director Sonobe, Yoshihisa	Mgmt	For	For	For		
2.12	Elect Director Ogasawara, Atsuko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,700	8,700
			03/08/2024	03/08/2024			

CTI Engineering Co., Ltd.

Total Shares: 8,700 8,700

Cuckoo Holdings Co., Ltd.

Meeting Date: 03/26/2024 Country: South Korea Ticker: 192400
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y1823J104

Voting Policy: ISS
Shares Voted: 8,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,025	8,025
			03/12/2024	03/12/2024			
			Total Shares:				8,025

Densan System Holdings Co., Ltd.

Meeting Date: 03/26/2024 Country: Japan Ticker: 4072
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J12603106

Voting Policy: ISS
Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Ryoji	Mgmt	For	For	For
2.2	Elect Director Takahashi, Jota	Mgmt	For	For	For
2.3	Elect Director Yanagihara, Kazumoto	Mgmt	For	For	For
2.4	Elect Director Usami, Takashi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Masanobu	Mgmt	For	For	For
2.6	Elect Director Nakata, Keiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Shozugawa, Yuko	Mgmt	For	For	For

Densan System Holdings Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,700	7,700
			03/08/2024	03/08/2024			
			Total Shares:				7,700

Ebara Jitsugyo Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 6328

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J12611109

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	For	For	For
2.1	Elect Director Suzuki, Hisashi	Mgmt	For	For	For
2.2	Elect Director Ishii, Takashi	Mgmt	For	For	For
2.3	Elect Director Ono, Shuji	Mgmt	For	For	For
2.4	Elect Director Shimojo, Masufumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kobayashi, Hitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishibashi, Kazuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Shimizu, Aki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kitagawa, Tomoki	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Sakamoto, Atsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Fukushima, Akihiro	Mgmt	For	For	For
5	Amend Restricted Stock Plan	SH	Against	Against	Against
6	Initiate Share Repurchase Program	SH	Against	Against	Against
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			03/06/2024	03/06/2024			

Ebara Jitsugyo Co., Ltd.

Total Shares: 1,800 1,800

HL Holdings Corp.

Meeting Date: 03/26/2024 Country: South Korea Ticker: 060980
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y5762B105

Voting Policy: ISS
Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			03/12/2024	03/12/2024			
			Total Shares:				4,000

Hyundai Livart Furniture Co., Ltd.

Meeting Date: 03/26/2024 Country: South Korea Ticker: 079430
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y3837T102

Voting Policy: ISS
Shares Voted: 4,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all items is warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all items is warranted as none of the proposed amendments is contentious or problematic in nature.					

Hyundai Livart Furniture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Yoon Gi-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Yoon Young-sik as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Kang Min-su as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Baek Eun as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Baek Eun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,875	4,875
			02/28/2024	02/28/2024			
			Total Shares:				4,875

Implenia AG

Meeting Date: 03/26/2024Country: SwitzerlandTicker: IMPN

Record Date:Meeting Type: Annual

Primary Security ID: H41929102

Voting Policy: ISS

Shares Voted: 2,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.1.7	Reelect Raymond Cron as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.					
5.2.3	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.7) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Nomination and compensation committee elections (Items 5.2.1 – 5.2.3) A vote AGAINST Kyrre Johansen, the current chair of the nomination and compensation committee, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.					
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 26.4 Million and the Lower Limit of CHF 18.8 Million with Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,778	2,778
			03/16/2024	03/16/2024			
			Total Shares:			2,778	2,778

Japan Investment Adviser Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 7172

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J27745108

Voting Policy: ISS

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Shiraiwa, Naoto	Mgmt	For	For	For

Japan Investment Adviser Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ishikawa, Teiji	Mgmt	For	For	For
2.3	Elect Director Sugimoto, Takeshi	Mgmt	For	For	For
2.4	Elect Director Mori, Takashi	Mgmt	For	For	For
2.5	Elect Director Yanai, Shunji	Mgmt	For	For	For
2.6	Elect Director Maekawa, Akira	Mgmt	For	For	For
2.7	Elect Director Ido, Kiyoto	Mgmt	For	For	For
2.8	Elect Director Mariko, Chiharu	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Arai, Koji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,300	8,300
			03/06/2024	03/06/2024			
			Total Shares:				8,300

K&O Energy Group, Inc.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 1663
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J3477A105		

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Midorikawa, Akio	Mgmt	For	For	For
2.2	Elect Director Mori, Takeshi	Mgmt	For	For	For
2.3	Elect Director Miyo, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Yashiro, Nobuhiko	Mgmt	For	For	For
2.5	Elect Director Jo, Hisanao	Mgmt	For	For	For
2.6	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.7	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Sadayo	Mgmt	For	For	For
2.9	Elect Director Morimoto, Yoshiyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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K&O Energy Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			03/08/2024	03/08/2024			
			Total Shares:				

MarkLines Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 3901

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J3971M100

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Sakai, Makoto	Mgmt	For	For	For
2.2	Elect Director Sakai, Kenichi	Mgmt	For	For	For
2.3	Elect Director Kajiwara, Nana	Mgmt	For	For	For
2.4	Elect Director Asada, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Shido, Akihiko	Mgmt	For	For	For
2.6	Elect Director Miyakawa, Hiroshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Matsuo, Toru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600	2,600
			03/08/2024	03/08/2024			
			Total Shares:				

Mobimo Holding AG

Meeting Date: 03/26/2024Country: SwitzerlandTicker: MOBN

Record Date:Meeting Type: Annual

Primary Security ID: H55058103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.2	Reelect Brian Fischer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.4	Reelect Stephane Maye as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.5	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.6	Reelect Martha Scheiber as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.1.7	Elect Markus Schuerch as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.3	Ratify Ernst and Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
7.1	Amend Corporate Purpose	Mgmt	For	For	For
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 27.2 Million and the Lower Limit of CHF 24.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For	For
Voting Policy Rationale: Item 7.3 A vote FOR the proposed article amendments is warranted because the blocking period for entry into the share register prior to the AGM will be reduced and the additional amendment is editorial. Nevertheless, some shareholders may be concerned by the board's existing option to apply a voting rights cap at five percent of the share capital. Item 7.4 A vote FOR the proposed article amendments is warranted because they concern the introduction of a long-term incentive plan for executives.					
7.4	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
Voting Policy Rationale: Item 7.3 A vote FOR the proposed article amendments is warranted because the blocking period for entry into the share register prior to the AGM will be reduced and the additional amendment is editorial. Nevertheless, some shareholders may be concerned by the board's existing option to apply a voting rights cap at five percent of the share capital. Item 7.4 A vote FOR the proposed article amendments is warranted because they concern the introduction of a long-term incentive plan for executives.					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		874	874
			03/16/2024	03/16/2024			

Total Shares:	874	874
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NCC Limited

Meeting Date: 03/26/2024	Country: India	Ticker: 500294
Record Date: 02/16/2024	Meeting Type: Special	
Primary Security ID: Y6198W135		

Voting Policy: ISS
Shares Voted: 166,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Ramesh Kailasam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
2	Elect Uma Shankar as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.				

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		166,379	166,379
			03/11/2024	03/11/2024			
			Total Shares:				166,379

NJS Co., Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 2325
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J54032107		

Voting Policy: ISS
Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Murakami, Masaaki	Mgmt	For	For	For
2.2	Elect Director Wakabayashi, Hideyuki	Mgmt	For	For	For
2.3	Elect Director Kabaya, Yasuhiko	Mgmt	For	For	For
2.4	Elect Director Tsuchiya, Takeshi	Mgmt	For	For	For
2.5	Elect Director Inoue, Katsuhiko	Mgmt	For	For	For
2.6	Elect Director Yamada, Masao	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Obata, Yasuo	Mgmt	For	For	For		
2.8	Elect Director Konishi, Misao	Mgmt	For	For	For		
3	Appoint Statutory Auditor Terayama, Hiroshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,300	4,300
			03/08/2024	03/08/2024			
			Total Shares:				4,300

Meeting Date: 03/26/2024		Country: Japan		Ticker: 9755			
Record Date: 12/31/2023		Meeting Type: Annual					
Primary Security ID: J63395107							
Voting Policy: ISS							
Shares Voted: 1,400							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For		
2.1	Elect Director Amano, Hirofumi	Mgmt	For	For	For		
2.2	Elect Director Hirashima, Yuichi	Mgmt	For	For	For		
2.3	Elect Director Igarashi, Munehiro	Mgmt	For	For	For		
2.4	Elect Director Osaki, Shoji	Mgmt	For	For	For		
2.5	Elect Director Miyamoto, Takeshi	Mgmt	For	For	For		
2.6	Elect Director Ikeda, Yoko	Mgmt	For	For	For		
3.1	Appoint Alternate Statutory Auditor Matsushita, Tatsuro	Mgmt	For	For	For		
3.2	Appoint Alternate Statutory Auditor Honda, Hirokazu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			03/08/2024	03/08/2024			
Total Shares:						1,400	1,400

Ras Al Khaimah Ceramic Co.

Meeting Date: 03/26/2024	Country: United Arab Emirates	Ticker: RAKCEC
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: M82052107		

Voting Policy: ISS

Shares Voted: 37,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
2	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
5	Ratify Distributed Dividends of AED 0.10 per Share for the First Half of FY 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no known concerns regarding these proposals or the company's past income allocation practices.					
6	Approve Dividends of AED 0.10 per Share for the Second Half of FY 2023 to be the Total Dividends for FY 2023 AED 0.20 Per Share	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no known concerns regarding these proposals or the company's past income allocation practices.					
7	Approve Transfer of the Entire General Reserve Amount of AED 82,805,043.21 to Retained Earning	Mgmt	For	For	For
8	Approve Transfer Legal Reserve to Retained Earnings Amount of AED 82,259,823.50 Which Represents the Excess of 50 Percent of Paid up Capital	Mgmt	For	For	For
9	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
10	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
11	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
12	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For
13	Elect Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure regarding this item.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

Ras Al Khaimah Ceramic Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,808	37,808
			03/13/2024	03/13/2024			
			Total Shares:				37,808

Ratos AB

Meeting Date: 03/26/2024

Record Date: 03/18/2024

Primary Security ID: W72177111

Country: Sweden

Meeting Type: Annual

Ticker: RATO.B

Voting Policy: ISS

Shares Voted: 60,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive President's Report	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8	Any Questions Re. Activities in FY2023	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.3	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.6	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12	Approve Allocation of Income and Dividends of SEK 1.25 per Class A Share and SEK 1.25 per Class B Share	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
15.2	Reelect Ulla Litzen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
15.3	Reelect Tone Lunde Bakker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
15.4	Reelect Jan Soderberg as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.5	Reelect Jonas Wistrom as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
15.6	Elect Mats Granryd as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
15.7	Elect Cecilia Sjoestedt as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jonas Wistrom, Mats Granryd, Ulla Litzen, Tone Lunde Bakker and Cecilia Sjoestedt (Items 15.2, 15.3, 15.5, 15.6 and 15.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Per-Olof Soderberg and Jan Soderberg (Items 15.1 and 15.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
15.8	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the approval of the procedure for the appointment of a nominating committee is warranted due to the presence of two (more than one) board member who is dependent on a major shareholder in the current committee.					
17	Approve Incentive Plan LTI 2024 for Key Employees	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,329	60,329
			03/11/2024	03/11/2024			
			Total Shares:				60,329

Rayence Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 228850
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7S982106		

Voting Policy: ISS

Shares Voted: 3,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Tae-woo as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,169	3,169
			03/13/2024	03/13/2024			
					Total Shares:	3,169	3,169

SeAH Steel Holdings Corp.

Meeting Date: 03/26/2024Country: South KoreaTicker: 003030

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y75491103

Voting Policy: ISS

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Ju-seong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Cho Young-bin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Hwang Seong-taek as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		893	893
			03/11/2024	03/11/2024			
			Total Shares:				893

Shinsegae Engineering & Construction Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 034300

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7753C100

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Du-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning these nominees and the company's board dynamics.					
3.2	Elect Kim Nak-ho as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning these nominees and the company's board dynamics.					
3.3	Elect Kim Moon-gyeong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning these nominees and the company's board dynamics.					
3.4	Elect Yoo Jae-cheol as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning these nominees and the company's board dynamics.					
3.5	Elect Kim Hui-gwan as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning these nominees and the company's board dynamics.					
4.1	Elect Yoo Jae-cheol as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Kim Hui-gwan as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					

Shinsegae Engineering & Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is excessive compared to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			02/28/2024	02/28/2024			
Total Shares:						800	800

Suprema, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 236200
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8T073135		

Voting Policy: ISS

Shares Voted: 5,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed amendment would enable the board to approve income allocation, and potentially take away shareholders' right to approve the company's dividend payment decisions without any countervailing benefits. * The company is proposing to introduce a supermajority voting requirement into its articles that may serve as an entrenchment device.					
3.1	Elect Lee Jae-won as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Han-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Ji Young-jun as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Appoint Jeong Hyeon-hae as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,298	5,298
			03/11/2024	03/11/2024			
			Total Shares:				5,298

Vaisala Oyj

Meeting Date: 03/26/2024Country: FinlandTicker: VAIAS

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: X9598K108

Voting Policy: ISS

Shares Voted: 4,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy was not available in due time before the general meeting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Antti Jaaskelainen, Jukka Rinnevaara, Raimo Voipio and Ville Voipio as Directors; Elect Annica Bresky and Lotte Rosenberg as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.					
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.					
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	4,259	4,259
			03/13/2024	03/13/2024			
			Total Shares:				

WebCash Corp.

Meeting Date: 03/26/2024Country: South KoreaTicker: 053580

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9T30W106

Voting Policy: ISS

Shares Voted: 1,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

WebCash Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Seok Chang-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Lee Seok-hwan as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Yoo Si-wan as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Stock Option Plan Grants	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,551	1,551
			03/05/2024	03/05/2024			
			Total Shares:				1,551

Chiyoda Integre Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 6915

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J0627M104

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 116	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Koike, Mitsuaki	Mgmt	For	For	For
3.2	Elect Director Murasawa, Takumi	Mgmt	For	For	For
3.3	Elect Director Murata, Isao	Mgmt	For	For	For
3.4	Elect Director Tsuji, Tomoharu	Mgmt	For	For	For
3.5	Elect Director Inaba, Junichi	Mgmt	For	For	For
3.6	Elect Director Mashimo, Osamu	Mgmt	For	For	For
3.7	Elect Director Takemoto, Masanori	Mgmt	For	For	For

Chiyoda Integre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.8	Elect Director Terada, Yumi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			03/06/2024	03/06/2024			
				Total Shares:		3,000	3,000

DONG WHA PHARM Co., Ltd.

Meeting Date: 03/27/2024Country: South KoreaTicker: 000020

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y20962109

Voting Policy: ISS						Shares Voted: 7,141	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Elect Yoo Jeong-hun as Inside Director	Mgmt	For	For	For		
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,141	7,141
			03/12/2024	03/12/2024			
Total Shares:						7,141	7,141

Ferreycorp SA

Meeting Date: 03/27/2024Country: PeruTicker: FERREYC1

Record Date: 03/17/2024Meeting Type: Annual

Primary Security ID: P3924F106

Voting Policy: ISS						Shares Voted: 38,968	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Annual Report, Financial Statements and Sustainability Report	Mgmt	For	For	For		
2	Approve Allocation of Income	Mgmt	For	For	For		

Ferreycorp SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Amend Corporate Purpose of the Subsidiary Ferreyros SA	Mgmt	For	For	For		
4	Appoint Auditors	Mgmt	For	For	For		
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,968	38,968
			03/11/2024	03/11/2024			
			Total Shares:				38,968

Frontier Management, Inc.

Meeting Date: 03/27/2024Country: JapanTicker: 7038

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J1374C109

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Onishi, Shoichiro	Mgmt	For	For	For
3.2	Elect Director Nishihara, Masao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Umemoto, Takeshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Osugi, Kazuhito	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.3	Elect Director and Audit Committee Member Unotoro, Keiko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Minami, Hikaru	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Frontier Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 11.2 percent, which appears excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			03/08/2024	03/08/2024			
			Total Shares:				2,700

Fukuda Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 1899
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J15897101		

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuda, Katsuyuki	Mgmt	For	For	For
1.2	Elect Director Araaki, Masanori	Mgmt	For	For	For
1.3	Elect Director Yamaga, Yutaka	Mgmt	For	For	For
1.4	Elect Director Saito, Hideaki	Mgmt	For	For	For
1.5	Elect Director Otsuka, Shinichi	Mgmt	For	For	For
1.6	Elect Director Sunada, Shuichi	Mgmt	For	For	For
1.7	Elect Director Omi, Toshio	Mgmt	For	For	For
1.8	Elect Director Eizuka, Jumatsu	Mgmt	For	For	For
1.9	Elect Director Uehara, Sayuri	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			03/08/2024	03/08/2024			
			Total Shares:				1,900

Future Corp.

Meeting Date: 03/27/2024Country: JapanTicker: 4722

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J16832107

Voting Policy: ISS

Shares Voted: 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kanemaru, Yasufumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Ishibashi, Kunihito	Mgmt	For	For	For
2.3	Elect Director Shingu, Yuki	Mgmt	For	For	For
2.4	Elect Director Taniguchi, Tomohiko	Mgmt	For	For	For
2.5	Elect Director Saito, Yohei	Mgmt	For	For	For
2.6	Elect Director Yamaoka, Hiromi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ichihara, Noriyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawamoto, Akira	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nishiura, Yukiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Takeuchi, Asuka	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,500	27,500
			03/12/2024	03/12/2024			
			Total Shares:				

Hansol Holdings Co., Ltd.

Meeting Date: 03/27/2024Country: South KoreaTicker: 004150

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y3063K106

Voting Policy: ISS

Shares Voted: 6,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Hansol Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Amend Articles of Incorporation (Notification of Board Meeting)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.1 and 2.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Composition of Audit Committee)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.1 and 2.2 are warranted as none of the proposed amendments is contentious or problematic in nature.					
3.1	Elect Cho Dong-gil as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Lee Myeong-gil as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Kim Jong-il as Inside //Outside //Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,135	6,135
			03/08/2024	03/08/2024			
			Total Shares:				6,135

HeadHunter Group Plc

Meeting Date: 03/27/2024	Country: Cyprus	Ticker: HHRU
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 42207L106		
Voting Policy: ISS		
Shares Voted: 1,128		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to a lack of disclosure of the FY2023 standalone financial statements at the time of this analysis.					

HeadHunter Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reappointment of JSC KEPT and Papakyriacou & Partners Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the ratification of the proposed auditors is warranted given the lack of sufficient information about their remuneration. It is further noted that the 2023 financial statements have not been disclosed at the time of this analysis.					
3	Elect Directors (Bundled)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the bundled proposal is warranted because: * The resulting board is not sufficiently independent; * The resulting board is not sufficiently diverse and support for the nominations committee chair Krukov is not warranted; and * The term of office of the proposed directors is not disclosed.					
4	Approve Director Remuneration	Mgmt	For	For	For
5	Approve Redomiciliation of the Company from the Republic of Cyprus to the Russian Federation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The proposal is not supported by an accompanying rationale; * For international investors there might be additional risks associated with an investment in a Russian company; and * Given the limited information on the proposal, it is challenging for shareholders to gauge the full impact of the redomiciliation on their investment or the potential downside risks of not redomiciliating.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,128	1,128
			03/15/2024	03/15/2024	03/16/2024		
			Total Shares:			1,128	1,128

HUBER+SUHNER AG

Meeting Date: 03/27/2024Country: SwitzerlandTicker: HUBN

Record Date:Meeting Type: Annual

Primary Security ID: H44229187

Voting Policy: ISS

Shares Voted: 818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Beat Kaelin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.3	Reelect Marina Bill as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.4	Reelect Monika Buetler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.5	Reelect Kerstin Guenther as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.6	Reelect Rolf Seiffert as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.7	Reelect Franz Studer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.8	Reelect Joerg Walther as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * Equity grants under the LTI appear to be subject to a large degree of discretion and do not require the achievement of performance conditions after grant. * The board has not demonstrated responsiveness to ongoing low support for this proposal.</i>				
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million for the Period from July 1, 2024 to June 30, 2025	Mgmt	For	For	For
Voting Policy Rationale: Item 8.2 (fixed compensation) A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns. Item 8.4 (variable compensation) A vote FOR this item is warranted because the requested amount does not appear excessive at this time. Nevertheless, support is qualified considering the lack of a detailed explanation for the proposal.					
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000 for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.					
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Item 8.2 (fixed compensation) A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns. Item 8.4 (variable compensation) A vote FOR this item is warranted because the requested amount does not appear excessive at this time. Nevertheless, support is qualified considering the lack of a detailed explanation for the proposal.					
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Designate Bratschi AG as Independent Proxy	Mgmt	For	For	For
11	Approve CHF 252,500 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		818	818
			03/07/2024	03/07/2024			
			Total Shares:				818

Ichikoh Industries Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 7244
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J23231111		

Ichikoh Industries Ltd.

Voting Policy: ISS
Shares Voted: 26,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For
2.1	Elect Director Ali Ordoobadi	Mgmt	For	For	For
2.2	Elect Director Christophe Vilatte	Mgmt	For	For	For
2.3	Elect Director Miyashita, Kazuyuki	Mgmt	For	For	For
2.4	Elect Director Shirato, Hideki	Mgmt	For	For	For
2.5	Elect Director Maurizio Martinelli	Mgmt	For	For	For
2.6	Elect Director Raul Perez	Mgmt	For	For	For
2.7	Elect Director Aomatsu, Hideo	Mgmt	For	For	For
2.8	Elect Director Sagawa, Akemi	Mgmt	For	For	For
2.9	Elect Director Francois Xavier Lienhart	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tsurumaki, Aki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Jean-Yves Jouas	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,400	26,400
			03/08/2024	03/08/2024			
			Total Shares:				26,400

ISB Corp.

Meeting Date: 03/27/2024 Country: Japan Ticker: 9702
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J24328106

Voting Policy: ISS
Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Wakao, Kazufumi	Mgmt	For	For	For
2.2	Elect Director Sekimoto, Yoshifumi	Mgmt	For	For	For
2.3	Elect Director Ogasawara, Yoshiichi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Makita, Koki	Mgmt	For	For	For
2.5	Elect Director Hirose, Masaya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takeda, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Watanabe, Yoshiki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Shimizu, Aki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sato, Kayo	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Hasegawa, Tomohiko	Mgmt	For	For	For
4	Approve Career Achievement Bonus for Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,800	5,800
			03/08/2024	03/08/2024			
Total Shares:						5,800	5,800

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J25113101

Country: Japan

Meeting Type: Annual

Ticker: 7972

Voting Policy: ISS

Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Yamada, Masamichi	Mgmt	For	For	For
2.2	Elect Director Minato, Koji	Mgmt	For	For	For
2.3	Elect Director Moriya, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Kaze, Naoki	Mgmt	For	For	For
2.5	Elect Director Shinada, Junsei	Mgmt	For	For	For
2.6	Elect Director Nagata, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Nitandai, Shiro	Mgmt	For	For	For
2.8	Elect Director Bando, Mariko	Mgmt	For	For	For
3	Appoint Statutory Auditor Funahara, Eiji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,700	32,700
			03/05/2024	03/05/2024			
			Total Shares:				32,700

JAC Recruitment Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 2124

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J2615R103

Voting Policy: ISS

Shares Voted: 19,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For		
2.1	Elect Director Tazaki, Hiromi	Mgmt	For	For	For		
2.2	Elect Director Tazaki, Tadayoshi	Mgmt	For	For	For		
2.3	Elect Director Yamada, Hiroki	Mgmt	For	For	For		
2.4	Elect Director Okino, Toshihiko	Mgmt	For	For	For		
2.5	Elect Director Kase, Yutaka	Mgmt	For	For	For		
2.6	Elect Director Gunter Zorn	Mgmt	For	For	For		
2.7	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For		
2.8	Elect Director Stephen Blundell	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Mukaiyama, Toshiaki	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Yokoi, Naoto	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Nakamura, Nodoka	Mgmt	For	For	For		
4	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	For	For	For		
5	Approve Restricted Stock Plan	Mgmt	For	For	For		
6	Approve Non-Monetary Compensation Ceiling for Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,900	19,900
			03/06/2024	03/06/2024			
			Total Shares:				

Konecranes Oyj

Meeting Date: 03/27/2024Country: FinlandTicker: KCR

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: X4550J108

Voting Policy: ISS

Shares Voted: 32,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regards to the lack of disclosure regarding main features of the performance share plan, including lack of disclosure regarding the performance criteria and performance and vesting periods, in addition to the uncapped RSU grant mandate as a form of retention tool.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
17	Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase (Item 18) and reissue (i.e., transfer; Item 20) company shares is warranted, as the proposals include acceptable holding, volume, and duration limits.					
19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase (Item 18) and reissue (i.e., transfer; Item 20) company shares is warranted, as the proposals include acceptable holding, volume, and duration limits.					
21	Approve Equity Plan Financing	Mgmt	For	For	For
22	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,720	32,720
			03/12/2024	03/12/2024			
			Total Shares:				32,720

Kyowa Electronic Instruments Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 6853
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J38253100		

Kyowa Electronic Instruments Co., Ltd.

Voting Policy: ISS
Shares Voted: 9,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16.5	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Tanaka, Giichi	Mgmt	For	For	For
3.2	Elect Director Shono, Seiichi	Mgmt	For	For	For
3.3	Elect Director Sakano, Hiroyoshi	Mgmt	For	For	For
3.4	Elect Director Nishikawa, Kiyohiko	Mgmt	For	For	For
3.5	Elect Director Takano, Fumio	Mgmt	For	For	For
3.6	Elect Director Shimozumi, Kohei	Mgmt	For	For	For
3.7	Elect Director Wajima, Katsunori	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Saito, Yoshio	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ayabe, Shuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.3	Elect Director and Audit Committee Member Momose, Takako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/08/2024		9,900	9,900
Total Shares:						9,900	9,900

Mugen Estate Co., Ltd.

Meeting Date: 03/27/2024 Country: Japan Ticker: 3299
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J4S017105

Voting Policy: ISS
Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For

Mugen Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Fujita, Susumu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
3.2	Elect Director Fujita, Shinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
3.3	Elect Director Nitta, Masashi	Mgmt	For	For	For
3.4	Elect Director Maekawa, Kengo	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Yumeko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,000	1,000
			03/06/2024	03/06/2024			
			Total Shares:				

NICE Information Service Co., Ltd.

Meeting Date: 03/27/2024Country: South KoreaTicker: 030190

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6436G108

Voting Policy: ISS

Shares Voted: 15,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Shin Hui-bu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
2.1.2	Elect Jeong Seon-dong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
2.1.3	Elect Kim Jong-yoon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Shin Jong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
2.3.1	Elect Kim Yong-deok as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
2.3.2	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 2.3.2) is warranted, as his inaction to remove a director who has demonstrated a material failure of governance from the board is in itself indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.					
4.1	Elect Kim Yong-deok as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: For the same concern raised in the director election section of this report, we recommend to vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 4.2) as he has not acted in the best interest of shareholders while serving on the board. A vote FOR the remaining nominee is warranted.					
4.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: For the same concern raised in the director election section of this report, we recommend to vote AGAINST Jae-ho Seong (Jae-ho Sung) (Item 4.2) as he has not acted in the best interest of shareholders while serving on the board. A vote FOR the remaining nominee is warranted.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,177	15,177
			03/13/2024	03/13/2024			
			Total Shares:			15,177	15,177

Nichirin Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 5184
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J4983T109		

Nichirin Co., Ltd.

Voting Policy: ISS
Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2	Elect Director Endo, Shinichiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nishimura, Takahiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kawamura, Shinji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Murazumi, Shinichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			03/08/2024	03/08/2024			
			Total Shares:				2,700

Nitto Seiko Co., Ltd.

Meeting Date: 03/27/2024 Country: Japan Ticker: 5957
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J58708108

Voting Policy: ISS
Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Zaiki, Masami	Mgmt	For	For	For
2.2	Elect Director Araga, Makoto	Mgmt	For	For	For
2.3	Elect Director Yamazoe, Shigehiro	Mgmt	For	For	For
2.4	Elect Director Uejima, Nobuhiro	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Shinichi	Mgmt	For	For	For
2.6	Elect Director Asai, Motoki	Mgmt	For	For	For
2.7	Elect Director Shiomi, Mitsuru	Mgmt	For	For	For
2.8	Elect Director Hirao, Kazuyuki	Mgmt	For	For	For
2.9	Elect Director Katsumi, Konomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kitatani, Akira	Mgmt	For	For	For

Nitto Seiko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Appoint Statutory Auditor Naka, Masahiko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
4	Appoint Alternate Statutory Auditor Shikata, Hiroto	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			03/08/2024	03/08/2024			
				Total Shares:		9,000	9,000

Sakata Inx Corp.

Meeting Date: 03/27/2024Country: JapanTicker: 4633

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J66661125

Voting Policy: ISS

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For		
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For		
3.1	Elect Director Ueno, Yoshiaki	Mgmt	For	For	For		
3.2	Elect Director Nakamura, Hitoshi	Mgmt	For	For	For		
3.3	Elect Director Fukunaga, Toshihiko	Mgmt	For	For	For		
3.4	Elect Director Morita, Hiroshi	Mgmt	For	For	For		
3.5	Elect Director Tateiri, Minoru	Mgmt	For	For	For		
3.6	Elect Director Sato, Yoshio	Mgmt	For	For	For		
3.7	Elect Director Tsujimoto, Yukiko	Mgmt	For	For	For		
3.8	Elect Director Otsuki, Kazuko	Mgmt	For	For	For		
4	Appoint Statutory Auditor Nakada, Eri	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,900	5,900
			03/06/2024	03/06/2024			
Total Shares:						5,900	5,900

SBS Holdings, Inc.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J6985F102

Country: Japan

Meeting Type: Annual

Ticker: 2384

Voting Policy: ISS

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamata, Masahiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
1.2	Elect Director Hoshi, Shuichi	Mgmt	For	For	For
1.3	Elect Director Taiji, Masato	Mgmt	For	For	For
1.4	Elect Director Tanaka, Yasuhito	Mgmt	For	For	For
1.5	Elect Director Gomi, Natsuki	Mgmt	For	For	For
1.6	Elect Director Wakamatsu, Katsuhisa	Mgmt	For	For	For
1.7	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
1.8	Elect Director Kosugi, Yoshinobu	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Suzuki, Tomoyuki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,800	9,800
			03/08/2024	03/08/2024			
			Total Shares:				9,800

STI Foods Holdings, Inc.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J7674Y105

Country: Japan

Meeting Type: Annual

Ticker: 2932

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jumi, Yutaka	Mgmt	For	For	For
1.2	Elect Director Yanagisawa, Shigefusa	Mgmt	For	For	For
1.3	Elect Director Noda, Kazuya	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Keisuke	Mgmt	For	For	For

STI Foods Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Takahashi, Satoshi	Mgmt	For	For	For
1.6	Elect Director Uehira, Koichi	Mgmt	For	For	For
1.7	Elect Director Kuwayama, Takahiro	Mgmt	For	For	For
1.8	Elect Director Douglas C. Howland	Mgmt	For	For	For
1.9	Elect Director Yasuma, Kaori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kono, Junji	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Watanabe, Sadayoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			03/07/2024	03/07/2024			
					Total Shares:	1,400	1,400

TADANO Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 6395

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J79002101

Voting Policy: ISS

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Tadano, Koichi	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.				
2.2	Elect Director Ujiie, Toshiaki	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.				
2.3	Elect Director Goda, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Yashiro, Noriaki	Mgmt	For	For	For
2.5	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Otsuka, Akiko	Mgmt	For	For	For
2.7	Elect Director Kaneko, Junichi	Mgmt	For	For	For
2.8	Elect Director Tadenuma, Koichi	Mgmt	For	For	For
2.9	Elect Director Murayama, Shosaku	Mgmt	For	For	For

TADANO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Appoint Statutory Auditor Ikeura, Masahiko	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Kato, Mami	Mgmt	For	For	For		
3.3	Appoint Statutory Auditor Suzuki, Hisakazu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			03/07/2024	03/07/2024			
			Total Shares:				5,500

Tamron Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 7740

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J81625105

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sakuraba, Shogo	Mgmt	For	For	For
3.2	Elect Director Shenghai Zhang	Mgmt	For	For	For
3.3	Elect Director Otani, Makoto	Mgmt	For	For	For
3.4	Elect Director Okayasu, Tomohide	Mgmt	For	For	For
3.5	Elect Director Sato, Yuichi	Mgmt	For	For	For
3.6	Elect Director Katagiri, Harumi	Mgmt	For	For	For
3.7	Elect Director Ishii, Eriko	Mgmt	For	For	For
3.8	Elect Director Suzuki, Fumio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yamaguchi, Takahiro	Mgmt	For	For	For

Tamron Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4.2	Elect Director and Audit Committee Member Hirayama, Takashi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
4.3	Elect Director and Audit Committee Member Nara, Masaya	Mgmt	For	For	For		
4.4	Elect Director and Audit Committee Member Ueda, Takashi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
			03/05/2024	03/05/2024			
Total Shares:						2,400	2,400

Toyokumo, Inc.

Meeting Date: 03/27/2024Country: JapanTicker: 4058

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J91774109

Voting Policy: ISS					
Shares Voted: 1,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Ishii, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Kinoshita, Masanori	Mgmt	For	For	For
2.4	Elect Director Ogawa, Jun	Mgmt	For	For	For
2.5	Elect Director Hirano, Kazuo	Mgmt	For	For	For
2.6	Elect Director Yano, Katsuhiro	Mgmt	For	For	For

Toyokumo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Appoint Statutory Auditor Watanabe, Katsuhiko	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Ogawa, Yoshitatsu	Mgmt	For	For	For		
3.3	Appoint Statutory Auditor Nakajima, Hideki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,700	1,700
			03/07/2024	03/07/2024			
			Total Shares:				1,700

Ahnlab, Inc.

Meeting Date: 03/28/2024		Country: South Korea		Ticker: 053800			
Record Date: 12/31/2023		Meeting Type: Annual					
Primary Security ID: Y0027T108							
Voting Policy: ISS							
Shares Voted: 13,892							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For		
2	Elect Kim Gi-in as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
3	Elect Lee Gu-beom as Outside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Elect Lee Gu-beom as a Member of Audit Committee	Mgmt	For	For	For		
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,892	13,892
			03/13/2024	03/13/2024			
Total Shares:						13,892	13,892

Meeting Date: 03/28/2024Country: South KoreaTicker: 095570

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y0R6T2105

Voting Policy: ISS

Shares Voted: 15,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
2	Approve Appropriation of Income	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
3.1	Elect Son Sam-dal as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Myeong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Ryu Seung-woo as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Kim Beom-su as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Appoint Hwang In-san as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted. Although the proposed remuneration limit is not excessive relative to that of the market norm, the company has not provided a reasonable justification for the proposed increase.					
7	Approve Terms of Retirement Pay	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that internal auditors will become eligible to severance payments which could threaten to compromise their independence and objectivity					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,138	15,138
			03/13/2024	03/13/2024			
			Total Shares:				15,138

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J06384101

Country: Japan

Meeting Type: Annual

Ticker: 5946

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Kawakami, Yasuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Taneda, Kiyotaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Kawakami, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Wada, Takeshi	Mgmt	For	For	For
2.5	Elect Director Hayashi, Tetsuro	Mgmt	For	For	For
2.6	Elect Director Mikubo, Tadatoshi	Mgmt	For	For	For
2.7	Elect Director Nishijima, Kazuyuki	Mgmt	For	For	For
2.8	Elect Director Saito, Tetsuya	Mgmt	For	For	For
2.9	Elect Director Yamashita, Gaku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Imuta, Shigeru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamamoto, Hiroshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mukunashi, Keisuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			03/08/2024	03/08/2024			
					Total Shares:	1,800	1,800

Credit Agricole Egypt

Meeting Date: 03/28/2024Country: EgyptTicker: CIEB

Record Date:Meeting Type: Annual

Primary Security ID: M2660N102

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations, Corporate Governance and Sustainability Report Summary for FY 2023	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements and Approve the Corporate Governance Report for FY 2023	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends for FY 2023	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	For	For	Do Not Vote
6	Authorize the Board to Conclude Related Party Transactions	Mgmt	For	For	Do Not Vote
7	Determine Remuneration of Chairman, Directors and Committees Members for FY 2024	Mgmt	For	For	Do Not Vote
8	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	Do Not Vote
9	Ratify Changes in the Composition of the Board, Board Membership of the Affiliated Company and Statement of Board Attendance	Mgmt	For	Against	Do Not Vote
10	Ratify Charitable Donations During FY 2023 and Authorize the Board to Donate Charitable Donations FY 2024	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		78,450	0
			02/27/2024	02/27/2024			
			Total Shares:				78,450

Daitron Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 7609

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J10994101

Voting Policy: ISS

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Appoint Alternate Statutory Auditor Sakai, Hideki	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Yagi, Shunsaku	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,500	4,500
			03/08/2024	03/08/2024			
Total Shares:						4,500	4,500

DAIWA INDUSTRIES LTD.

Meeting Date: 03/28/2024Country: JapanTicker: 6459

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J11550100

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ozaki, Atsushi	Mgmt	For	For	For
1.2	Elect Director Ozaki, Masahiro	Mgmt	For	For	For
1.3	Elect Director Sugita, Toshihiro	Mgmt	For	For	For
1.4	Elect Director Kudo, Tetsuro	Mgmt	For	For	For
1.5	Elect Director Suido, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Soeda, Chinatsu	Mgmt	For	For	For
1.7	Elect Director Taoda, Akihiro	Mgmt	For	For	For
1.8	Elect Director Nakanishi, Misato	Mgmt	For	For	For
1.9	Elect Director Furuya, Eiji	Mgmt	For	For	For
2	Appoint Statutory Auditor Kamo, Masaki	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.

Daiwa Industries Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,200	3,200
			03/08/2024	03/08/2024			
			Total Shares:				

Daou Technology, Inc.

Meeting Date: 03/28/2024Country: South KoreaTicker: 023590

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y19908105

Voting Policy: ISS

Shares Voted: 7,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yoon-deok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Shin Sang-beom as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Appoint Hong Gyeong-sik as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,659	7,659
			03/13/2024	03/13/2024			
			Total Shares:				7,659

DGB Financial Group Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 139130

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y2058E109

Voting Policy: ISS

Shares Voted: 13,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Hwang Byeong-woo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Gang-rae Cho (Item 3.2), Seung-cheon Lee (Item 3.3), and Hyo-shin Kim (Item 3.4) is warranted, as their inactions to remove a director who has demonstrated a serious failure of accountability from the board raise concern on their abilities to act in the best of interest of shareholders. A vote FOR the remaining director nominee (Item 3.1) is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Cho Gang-rae as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Gang-rae Cho (Item 3.2), Seung-cheon Lee (Item 3.3), and Hyo-shin Kim (Item 3.4) is warranted, as their inactions to remove a director who has demonstrated a serious failure of accountability from the board raise concern on their abilities to act in the best of interest of shareholders. A vote FOR the remaining director nominee (Item 3.1) is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Lee Seung-cheon as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Gang-rae Cho (Item 3.2), Seung-cheon Lee (Item 3.3), and Hyo-shin Kim (Item 3.4) is warranted, as their inactions to remove a director who has demonstrated a serious failure of accountability from the board raise concern on their abilities to act in the best of interest of shareholders. A vote FOR the remaining director nominee (Item 3.1) is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Kim Hyo-shin as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Gang-rae Cho (Item 3.2), Seung-cheon Lee (Item 3.3), and Hyo-shin Kim (Item 3.4) is warranted, as their inactions to remove a director who has demonstrated a serious failure of accountability from the board raise concern on their abilities to act in the best of interest of shareholders. A vote FOR the remaining director nominee (Item 3.1) is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as her inaction to remove a director who has demonstrated a serious failure of accountability from the board raise concern on her ability to act in the best of interest of shareholders.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,240	13,240
			03/13/2024	03/13/2024			
			Total Shares:				13,240

Digital Holdings, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 2389
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J61659108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hachimine, Noboru	Mgmt	For	For	For
1.2	Elect Director Nochi, Atsushi	Mgmt	For	For	For
1.3	Elect Director Kanazawa, Daisuke	Mgmt	For	For	For
1.4	Elect Director Mizutani, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.6	Elect Director Ogino, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Tokioka, Mariko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Okabe, Yuki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kagizaki, Ryoichi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamauchi, Kazuhide	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Initiate Share Repurchase Program	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders. * The vote on this item is rather symbolic, and supporting the shareholder proposal can be used as a tool to raise concerns over capital efficiency as well as questionable balance sheet condition.					
4	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			03/05/2024	03/05/2024			
			Total Shares:				13,000

Dongwon F&B Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 049770
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y2097E128		

Voting Policy: ISS

Shares Voted: 4,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Moon Sang-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Cho Young-bu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Kim Seong-ha as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Appoint Seo Jeong-hun as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,065	4,065
			03/15/2024	03/15/2024			
					Total Shares:	4,065	4,065

Emaar Misr for Development SAE

Meeting Date: 03/28/2024Country: EgyptTicker: EMFD

Record Date:Meeting Type: Annual

Primary Security ID: M4R30T109

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2023	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	Do Not Vote

Emaar Misr for Development SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Corporate Governance Report and Related Auditor's Report	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	For	For	Do Not Vote
6	Approve Renewal of Directors' Term	Mgmt	For	For	Do Not Vote
7	Approve Sitting Fees and Travel Allowances of Directors for FY 2023	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: Due to the lack of disclosure concerning directors' remuneration, sitting and travel allowances at Emaar Misr for Development SAE, a vote AGAINST this item is warranted.					
8	Authorize Board to Maker Charitable Donations above of EGP 1,000 for FY 2024	Mgmt	For	For	Do Not Vote
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		347,485	0
			03/05/2024	03/05/2024			
			Total Shares:				347,485

Fujimak Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 5965

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J14963102

Voting Policy: ISS

Shares Voted: 5,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Kumagai, Toshinori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Kumagai, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included.					
2.3	Elect Director Rikimaru, Taisei	Mgmt	For	For	For
2.4	Elect Director Kumagai, Hayato	Mgmt	For	For	For
2.5	Elect Director Hatta, Ko	Mgmt	For	For	For
2.6	Elect Director Muraoka, Satoru	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Hachiya, Masaru	Mgmt	For	For	For		
3	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,186	5,186
			03/11/2024	03/11/2024			
			Total Shares:				5,186

GABIA, Inc.

Meeting Date: 03/28/2024		Country: South Korea		Ticker: 079940			
Record Date: 12/31/2023		Meeting Type: Annual					
Primary Security ID: Y2677J109							
Voting Policy: ISS							
Shares Voted: 27,963							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.							
2	Approve Appropriation of Income	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.							
3	Amend Articles of Incorporation	Mgmt	For	For	For		
4.1	Elect Kim Hong-guk as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4.2	Elect Park Hun as Outside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,963	27,963
			03/14/2024	03/14/2024			

Global Link Management, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3486
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J18104109		

Voting Policy: ISS

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Daejoong Kim	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Tominaga, Yasumasa	Mgmt	For	For	For
2.3	Elect Director Suzuki, Toyo	Mgmt	For	For	For
2.4	Elect Director Tomita, Naoki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sugitani, Hitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kamo, Junichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Koto, Motohiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakanishi, Kazuyuki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,700	1,700
			03/08/2024	03/08/2024			
			Total Shares:				

GungHo Online Entertainment, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3765
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J18912105		

GungHo Online Entertainment, Inc.

Voting Policy: ISS
Shares Voted: 113,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morishita, Kazuki	Mgmt	For	For	For
1.2	Elect Director Sakai, Kazuya	Mgmt	For	For	For
1.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For	For
1.4	Elect Director Yoshida, Koji	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For	For
1.6	Elect Director Oba, Norikazu	Mgmt	For	For	For
1.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For	For
1.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
1.9	Elect Director Tanaka, Susumu	Mgmt	For	For	For
1.10	Elect Director Hara, Etsuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		113,490	113,490
			03/08/2024	03/08/2024			
			Total Shares:				113,490

HANSAE YES24 HOLDINGS Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 016450
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y3062X109

Voting Policy: ISS
Shares Voted: 16,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Ha-wook as Outside Director	Mgmt	For	For	For
3	Elect Lee Ha-wook as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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HANSAE YES24 HOLDINGS Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,385	16,385
			03/14/2024	03/14/2024			
			Total Shares:				16,385

HD Hyundai Construction Equipment Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 267270

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y3R40R100

Voting Policy: ISS

Shares Voted: 2,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Cheol-gon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Jeong Young-geun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Yoo Myeong-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,019	2,019
			03/12/2024	03/12/2024			
			Total Shares:				

HDC Hyundai Engineering Plastics Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 089470

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y38205103

Voting Policy: ISS

Shares Voted: 55,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not provided sufficient information regarding this agenda item and shareholders are unable to assess the potential impact of this proposal.					
3.1	Elect Seon Young-wook as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Sim Jun-yong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		55,492	55,492
			03/13/2024	03/13/2024			
			Total Shares:				55,492

Hecto Financial Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 234340

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7673J102

Voting Policy: ISS

Shares Voted: 3,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed amendments include changes in issuance limit of convertible bonds and bonds with warrants that could result in the issuance of new shares without preemptive rights greater than 20 percent of issued capital, and the risk of dilution to existing shareholders is significant.					

Hecto Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lee Gyeong-min as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Son Jang-won as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Kang Guk-hyeon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Lee Gu-beom as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Appoint Moon Young-min as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,863	3,863
			03/13/2024	03/13/2024			
			Total Shares:				3,863

Ilshin Spinning Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 003200
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3878B101		

Voting Policy: ISS

Shares Voted: 10,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Appoint Additional Internal Auditor	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as the dissident came short of building a compelling case.					

Ilshin Spinning Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.2	Appoint Seo Dong-seok as Internal Auditor (Shareholder Proposal)	SH	None	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted as the dissident came short of building a compelling case.							
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,230	10,230
			03/15/2024	03/15/2024			
Total Shares:						10,230	10,230

iMarket Korea, Inc.

Meeting Date: 03/28/2024		Country: South Korea		Ticker: 122900			
Record Date: 12/31/2023		Meeting Type: Annual					
Primary Security ID: Y3884J106							
Voting Policy: ISS							
Shares Voted: 3,495							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,495	3,495
			03/15/2024	03/15/2024			
Total Shares:						3,495	3,495

Innocean Worldwide, Inc.

Meeting Date: 03/28/2024		Country: South Korea		Ticker: 214320	
Record Date: 12/31/2023		Meeting Type: Annual			
Primary Security ID: Y3862P108					

Voting Policy: ISS

Shares Voted: 7,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR Items 2.1-2.3 are warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR Items 2.1-2.3 are warranted as none of the proposed amendments is contentious or problematic in nature.					
2.3	Amend Articles of Incorporation (Bylaw)	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR Items 2.1-2.3 are warranted as none of the proposed amendments is contentious or problematic in nature.					
3.1	Elect Kim Seung-ju as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Jang Min-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Kim Seung-ju as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Kim Dong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,144	7,144
			03/04/2024	03/04/2024			
			Total Shares:				7,144

I-PEX, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 6640

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J11258100

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Tsuchiyama, Takaharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
3.2	Elect Director Ogata, Kenji	Mgmt	For	For	For
3.3	Elect Director Hara, Akihiko	Mgmt	For	For	For
3.4	Elect Director Konishi, Reiji	Mgmt	For	For	For
3.5	Elect Director Yasuoka, Atsushi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Suda, Emiko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shiraume, Eiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,600	10,600
			03/08/2024	03/08/2024			
			Total Shares:				10,600

JB Financial Group Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 175330

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y4S2E5104

Voting Policy: ISS

Shares Voted: 46,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Maintain Number of Non-Independent Non-Executive Director as One	Mgmt	For	For	For
Voting Policy Rationale: For the rationale explained in Elect Directors section of this report, a support FOR Item 2.1 is warranted. We recommend to vote AGAINST Item 2.2.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Increase Number of Non-Independent Non-Executive Director to Two (Shareholder Proposal)	SH	Against	Against	Against
<i>Voting Policy Rationale: For the rationale explained in Elect Directors section of this report, a support FOR Item 2.1 is warranted. We recommend to vote AGAINST Item 2.2.</i>					
3.1.1	Elect Kim Ji-seop as Non-Independent Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i>					
3.1.2	Elect Jeong Jae-sik as Outside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i>					
3.1.3	Elect Kim Woo-jin as Outside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i>					
3.1.4	Elect Lee Myeong-sang as Outside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i>					
3.1.5	Elect Lee Hui-seung as Outside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1.6	Elect Lee Nam-woo as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Against	Against	Against
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.1.7	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.1	Elect Kim Ji-seop as Non-Independent Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.2	Elect Jeong Jae-sik as Outside Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.3	Elect Kim Woo-jin as Outside Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.4	Elect Lee Myeong-sang as Outside Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.5	Elect Lee Hui-seung as Outside Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.6	Elect Lee Nam-woo as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Against	Against	Against
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
3.2.7	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
4.1	Elect Yoo gwan-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					
4.2	Elect Lee Sang-bok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues. A vote AGAINST all remaining director candidates is warranted.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Park Jong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues.A vote AGAINST all remaining director candidates is warranted.					
4.4	Elect Lee Seong-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues.A vote AGAINST all remaining director candidates is warranted.					
4.5	Elect Baek Jun-seung as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against	Against
Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues.A vote AGAINST all remaining director candidates is warranted.					
4.6	Elect Kim Dong-hwan as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against	Against
Voting Policy Rationale: A board of 9-11 directors appears to be in line with the company's size. * Specific non-executive director can be invited to board deliberation as needed, but granting an additional seat appears excessive when an addition of board oversight is not needed. * Of the two non-independent non-executive director candidates, Ji-sup Kim's extensive business and board experience appears relevant to the company's strategic pursuit. A vote FOR Ji-sub Kim (Item 3.1.1, 3.2.1) is warranted. * Of the three dissident outside director nominees, two directors lack public board and business experience (Items 4.5, 4.6); at any rate, it is unclear the process the dissident followed to nominate outside director candidates (Items 3.1.7, 3.2.7, 4.5, 4.6). * A vote FOR all board proposed nominee is warranted in absence of any known issues.A vote AGAINST all remaining director candidates is warranted.					
5.1	Elect Kim Gi-seok as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,498	46,498
			03/17/2024	03/17/2024			

KCC Corp.

Meeting Date: 03/28/2024 Country: South Korea Ticker: 002380
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y45945105

Voting Policy: ISS
Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jeong Jae-hun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Mu-geun Han (Item 1.2), Seok-hwa Yoon (Item 1.3), and Seong-wan Jang (Item 3) is warranted, as their record of serious failure of fiduciary duty raises concern on his ability to act in the best of interest of shareholders. Despite concerns raised around director accountability, a vote FOR Jae-hun Jeong (Item 1.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. In addition, a vote AGAINST Nominating Committee member Mu-geun Han (Item 1.2) is warranted for failing to establish gender diversity on the board.					
1.2	Elect Han Mu-geun as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Mu-geun Han (Item 1.2), Seok-hwa Yoon (Item 1.3), and Seong-wan Jang (Item 3) is warranted, as their record of serious failure of fiduciary duty raises concern on his ability to act in the best of interest of shareholders. Despite concerns raised around director accountability, a vote FOR Jae-hun Jeong (Item 1.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. In addition, a vote AGAINST Nominating Committee member Mu-geun Han (Item 1.2) is warranted for failing to establish gender diversity on the board.					
1.3	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Mu-geun Han (Item 1.2), Seok-hwa Yoon (Item 1.3), and Seong-wan Jang (Item 3) is warranted, as their record of serious failure of fiduciary duty raises concern on his ability to act in the best of interest of shareholders. Despite concerns raised around director accountability, a vote FOR Jae-hun Jeong (Item 1.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. In addition, a vote AGAINST Nominating Committee member Mu-geun Han (Item 1.2) is warranted for failing to establish gender diversity on the board.					
2	Elect Yoon Seok-hwa as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: For the same concern raised in the director election section of this report, we recommend to vote AGAINST Seok-hwa Yoon (Item 2), as he has not acted in the best interest of shareholders while serving on the board.					
3	Elect Jang Seong-wan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Mu-geun Han (Item 1.2), Seok-hwa Yoon (Item 1.3), and Seong-wan Jang (Item 3) is warranted, as their record of serious failure of fiduciary duty raises concern on his ability to act in the best of interest of shareholders. Despite concerns raised around director accountability, a vote FOR Jae-hun Jeong (Item 1.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. In addition, a vote AGAINST Nominating Committee member Mu-geun Han (Item 1.2) is warranted for failing to establish gender diversity on the board.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt			
6	Approve Terms of Retirement Pay	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that internal auditors will become eligible to severance payments which could threaten to compromise their independence and objectivity.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		135	135
			03/19/2024	03/19/2024			
			Total Shares:				135

Meeting Date: 03/28/2024Country: JapanTicker: 6498

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J34039115

Voting Policy: ISS

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove Provisions to Indemnify Audit Firm	Mgmt	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Kono, Makoto	Mgmt	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Amo, Minoru	Mgmt	For	For	For
2.5	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
2.6	Elect Director Kikuma, Yukino	Mgmt	For	For	For
2.7	Elect Director Sakuno, Shuhei	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Ayako	Mgmt	For	For	For
2.9	Elect Director Maeda, Toichi	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yasunobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,800	18,800
			03/08/2024	03/08/2024			
			Total Shares:				18,800

Kolon Corp.

Meeting Date: 03/28/2024Country: South KoreaTicker: 002020

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y48198108

Voting Policy: ISS

Shares Voted: 13,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyu-ho as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Ahn Byeong-deok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Choi Jun-seon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Jeong Seok-hwa as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,383	
			03/14/2024	03/14/2024			
					Total Shares:	13,383	13,383

KT Skylife Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 053210

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y498CM107

Voting Policy: ISS

Shares Voted: 1,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.</i>				
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.</i>				
3.1	Elect Choi Young-beom as Inside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.2	Elect Jeon Gwal as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.3	Elect Cho Young-im as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.4	Elect Kim Dae-hui as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.5	Elect Kim Gwan-gyu as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.6	Elect Kim Hun-bae as Non-Independent Non-Executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.7	Elect Lim Hyeon-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
3.8	Elect Lee Chun-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>				
4.1	Elect Jeon Gwal as a Member of Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.</i>				
4.2	Elect Kim Dae-hui as a Member of Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.</i>				
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

KT Skylife Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,450	1,450
			03/13/2024	03/13/2024			
					Total Shares:	1,450	1,450

Kuriyama Holdings Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 3355

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J37243102

Voting Policy: ISS						Shares Voted: 4,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For		
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For		
3.1	Elect Director Konuki, Shigehiko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.							
3.2	Elect Director Omura, Nobuhiko	Mgmt	For	For	For		
3.3	Elect Director Motoki, Yuzo	Mgmt	For	For	For		
3.4	Elect Director Brian Dutton	Mgmt	For	For	For		
4.1	Elect Director and Audit Committee Member Hanafusa, Ichiro	Mgmt	For	For	For		
4.2	Elect Director and Audit Committee Member Sakatani, Yoshihiro	Mgmt	For	For	For		
4.3	Elect Director and Audit Committee Member Saito, Yuki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			03/08/2024	03/08/2024			
			Total Shares:		4,200	4,200	

Marcopolo SA

Meeting Date: 03/28/2024Country: BrazilTicker: POM04

Record Date:Meeting Type: Annual

Primary Security ID: P64331112

Voting Policy: ISS

Shares Voted: 414,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	Elect Ademar Baroni as Fiscal Council Member and Mariana Chaves Barcellos Teixeira as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		414,600
			03/01/2024	03/01/2024		
			Total Shares:			414,600

Micronics Japan Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 6871

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J4238M107

Voting Policy: ISS

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Abe, Yuichi	Mgmt	For	For	For
2.3	Elect Director Sotokawa, Ko	Mgmt	For	For	For
2.4	Elect Director Ki Sang Kang	Mgmt	For	For	For
2.5	Elect Director Katayama, Yuki	Mgmt	For	For	For
2.6	Elect Director Tanabe, Eitatsu	Mgmt	For	For	For
2.7	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For
2.8	Elect Director Hiramoto, Kazuo	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,300
			03/07/2024	03/07/2024		24,300

MIRAE ASSET Life Insurance Co., Ltd.

Meeting Date: 03/28/2024 Country: South Korea Ticker: 085620
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y604HZ106

Voting Policy: ISS
Shares Voted: 7,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For	For
3.1	Elect Kim Jae-sik as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
3.2	Elect Cho Seong-sik as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
3.3	Elect Hwang Moon-gyu as Inside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
3.4	Elect Kim Hak-ja as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
3.5	Elect Kim Hye-seong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
4	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Seong-sik Cho (Item 3.2) and Moon-gyu Hwang (Item 3.3) is warranted given that the company is a large company and the board is not majority independent. A vote FOR the remaining nominee(s) is warranted.					
5.1	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5.2	Elect Kim Hye-seong as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					

MIRAE ASSET Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,002	7,002
			03/11/2024	03/11/2024			
				Total Shares:		7,002	7,002

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 7976

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J44260107

Voting Policy: ISS					
Shares Voted: 2,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Suhara, Eiichiro	Mgmt	For	For	For
2.2	Elect Director Suhara, Shigehiko	Mgmt	For	For	For
2.3	Elect Director Kirita, Kazuhisa	Mgmt	For	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.5	Elect Director Yamamura, Nobuo	Mgmt	For	For	For
2.6	Elect Director Nagasawa, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Aoyama, Tojiro	Mgmt	For	For	For
2.8	Elect Director Saito, Asako	Mgmt	For	For	For
2.9	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Ogawa, Hirohisa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugano, Satoshi	Mgmt	For	For	For
5	Approve Donation of Treasury Shares to Foundation for Human Expression & Creative Empowerment	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Mitsubishi Pencil fails to provide a compelling rationale for the effective donation of treasury shares to the Foundation for Human Expression & Creative Empowerment.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Mitsubishi Pencil Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			03/06/2024	03/06/2024			
			Total Shares:				

Nakanishi, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 7716

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J4800J102

Voting Policy: ISS

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Eiichi	Mgmt	For	For	For
2.2	Elect Director Nakanishi, Kensuke	Mgmt	For	For	For
2.3	Elect Director Suzuki, Masataka	Mgmt	For	For	For
2.4	Elect Director Nonagase, Yuji	Mgmt	For	For	For
2.5	Elect Director Araki, Yukiko	Mgmt	For	For	For
2.6	Elect Director Shiomi, Chika	Mgmt	For	For	For
3	Appoint Statutory Auditor Maki, Yoshihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,600	16,600
			03/12/2024	03/12/2024			
			Total Shares:				16,600

NICE Holdings Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 034310

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6238U107

NICE Holdings Co., Ltd.

Voting Policy: ISS

Shares Voted: 3,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Won-woo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Shin Jong-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,899	3,899
			03/15/2024	03/15/2024			
			Total Shares:				3,899

Nikkiso Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 6376

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J51484103

Voting Policy: ISS

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kai, Toshihiko	Mgmt	For	For	For
1.2	Elect Director Yamamura, Masaru	Mgmt	For	For	For
1.3	Elect Director Kato, Koichi	Mgmt	For	For	For
1.4	Elect Director Kinoshita, Yoshihiko	Mgmt	For	For	For
1.5	Elect Director Saito, Kenji	Mgmt	For	For	For
1.6	Elect Director Peter Wagner	Mgmt	For	For	For
1.7	Elect Director Hirose, Haruko	Mgmt	For	For	For
1.8	Elect Director Nakakubo, Mitsuaki	Mgmt	For	For	For
1.9	Elect Director Fukuda, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,600	5,600
			03/08/2024	03/08/2024			
			Total Shares:				

Nisshinbo Holdings, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 3105

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J57333106

Voting Policy: ISS

Shares Voted: 65,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murakami, Masahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Koarai, Takeshi	Mgmt	For	For	For
1.3	Elect Director Taji, Satoru	Mgmt	For	For	For
1.4	Elect Director Ishii, Yasuji	Mgmt	For	For	For
1.5	Elect Director Tsukatani, Shuji	Mgmt	For	For	For
1.6	Elect Director Taga, Keiji	Mgmt	For	For	For
1.7	Elect Director Yagi, Hiroaki	Mgmt	For	For	For
1.8	Elect Director Tani, Naoko	Mgmt	For	For	For
1.9	Elect Director Richard Dyck	Mgmt	For	For	For
1.10	Elect Director Ikuno, Yuki	Mgmt	For	For	For
2	Appoint Statutory Auditor Baba, Kazunori	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nagaya, Fumihiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,100	65,100
			03/08/2024	03/08/2024			
			Total Shares:				65,100

Noritz Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 5943

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J59138115

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For		
2.1	Elect Director Haramaki, Satoshi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.							
2.2	Elect Director Hirokazu, Masamine	Mgmt	For	For	For		
2.3	Elect Director Takenaka, Masayuki	Mgmt	For	For	For		
2.4	Elect Director Hirokazu, Kazushi	Mgmt	For	For	For		
2.5	Elect Director Ikeda, Hidenari	Mgmt	For	For	For		
2.6	Elect Director Onoe, Hirokazu	Mgmt	For	For	For		
3	Elect Director and Audit Committee Member Hirano, Naoki	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
5	Approve Performance Share Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			03/07/2024	03/07/2024			
			Total Shares:				4,000

Okabe Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 5959

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J60342102

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawase, Hirohide	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					

Okabe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hirowatari, Makoto	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.3	Elect Director Hosomichi, Yasushi	Mgmt	For	For	For
1.4	Elect Director Mikami, Toshihiko	Mgmt	For	For	For
1.5	Elect Director Kai, Toshinori	Mgmt	For	For	For
1.6	Elect Director Endo, Toshinari	Mgmt	For	For	For
1.7	Elect Director Hasegawa, Naoya	Mgmt	For	For	For
1.8	Elect Director Nishigai, Kazuhisa	Mgmt	For	For	For
1.9	Elect Director Yamaguchi, Unemi	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,600	10,600
			03/13/2024	03/13/2024			
			Total Shares:				

PHA Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 043370

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7168W105

Voting Policy: ISS

Shares Voted: 2,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,032	2,032
			03/13/2024	03/13/2024			
			Total Shares:				

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J6378K106

Country: Japan

Meeting Type: Annual

Ticker: 7846

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujisaki, Fumio	Mgmt	For	For	For
1.2	Elect Director Shirakawa, Masakazu	Mgmt	For	For	For
1.3	Elect Director Ito, Shu	Mgmt	For	For	For
1.4	Elect Director Araki, Toshio	Mgmt	For	For	For
1.5	Elect Director Yokoyama, Kazuhiko	Mgmt	For	For	For
1.6	Elect Director Hatano, Katsuji	Mgmt	For	For	For
1.7	Elect Director Kodaira, Takeshi	Mgmt	For	For	For
1.8	Elect Director Masuda, Shinzo	Mgmt	For	For	For
1.9	Elect Director Muramatsu, Masanobu	Mgmt	For	For	For
1.10	Elect Director Shibata, Misuzu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Saimura, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kamiyama, Toshizo	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Fujita, Tsugukiyo	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400
			03/08/2024	03/08/2024		
			Total Shares:			

Meeting Date: 03/28/2024

Record Date: 03/05/2024

Primary Security ID: Y71244100

Country: Indonesia

Meeting Type: Annual

Ticker: ITMG

PT Indo Tambangraya Megah Tbk

Voting Policy: ISS
Shares Voted: 466,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Toto Harsono and Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		466,100	466,100
			03/15/2024	03/15/2024			
Total Shares:						466,100	466,100

Seoul Semiconductor Co., Ltd.

Meeting Date: 03/28/2024 Country: South Korea Ticker: 046890
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y7666J101

Voting Policy: ISS
Shares Voted: 4,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Hong-min as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Kim Hwa-eung as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Sim Yo-soon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.1	Elect Kim Hwa-eung as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					

Seoul Semiconductor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Sim Yo-soon as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4	Elect Lee Chang-han as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,001	4,001
			03/14/2024	03/14/2024			
			Total Shares:				

SJ Group Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 306040

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y8T6P7109

Voting Policy: ISS

Shares Voted: 4,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Jin-hyeon as Outside Director	Mgmt	For	For	For
3	Appoint Lee Cheon-woo as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,605	4,605
			03/15/2024	03/15/2024			

Total Shares:	4,605	4,605
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Sodick Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6143

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J75949115

Voting Policy: ISS

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Furukawa, Kenichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
3.2	Elect Director Akutsu, Yuji	Mgmt	For	For	For
3.3	Elect Director Tsukamoto, Hideki	Mgmt	For	For	For
3.4	Elect Director Maejima, Hirofumi	Mgmt	For	For	For
3.5	Elect Director Kudo, Kazunao	Mgmt	For	For	For
3.6	Elect Director Nonami, Kenzo	Mgmt	For	For	For
3.7	Elect Director Goto, Yoshikazu	Mgmt	For	For	For
3.8	Elect Director Gohara, Haruchika	Mgmt	For	For	For
3.9	Elect Director Sano, Ayako	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kawahara, Tetsuro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Omura, Yukiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,800	11,800
			03/06/2024	03/06/2024			
			Total Shares:				

Soliton Systems KK

Meeting Date: 03/28/2024Country: JapanTicker: 3040

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J76086107

Voting Policy: ISS

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamata, Nobuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Kamata, Osamu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.3	Elect Director Nakatani, Noboru	Mgmt	For	For	For
1.4	Elect Director Misumi, Ikuo	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takatoku, Nobuo	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Nakamura, Osamu	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Iizuka, Hisao	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Sato, Hideaki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,300	9,300
			03/08/2024	03/08/2024			
			Total Shares:				

Star Micronics Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 7718

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J76680107

Voting Policy: ISS

Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Mamoru	Mgmt	For	For	For
1.2	Elect Director Sasai, Yasunao	Mgmt	For	For	For
1.3	Elect Director Sato, Seigo	Mgmt	For	For	For
1.4	Elect Director Iwasaki, Seigo	Mgmt	For	For	For

Star Micronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Nishikawa, Seiichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sugimoto, Motoki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Miyata, Itsue	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,500	24,500
			03/08/2024	03/08/2024			
			Total Shares:				24,500

Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 6302

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J77497170

Voting Policy: ISS

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Okamura, Tetsuya	Mgmt	For	For	For
2.2	Elect Director Shimomura, Shinji	Mgmt	For	For	For
2.3	Elect Director Kojima, Eiji	Mgmt	For	For	For
2.4	Elect Director Hiraoka, Kazuo	Mgmt	For	For	For
2.5	Elect Director Chijiwa, Toshihiko	Mgmt	For	For	For
2.6	Elect Director Watanabe, Toshiro	Mgmt	For	For	For
2.7	Elect Director Araki, Tatsuro	Mgmt	For	For	For
2.8	Elect Director Takahashi, Susumu	Mgmt	For	For	For
2.9	Elect Director Hamaji, Akio	Mgmt	For	For	For
2.10	Elect Director Morita, Sumie	Mgmt	For	For	For
2.11	Elect Director Hodaka, Yaeko	Mgmt	For	For	For
3	Appoint Statutory Auditor Minaki, Mio	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Wakae, Takeo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Sumitomo Heavy Industries, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,600	13,600
			03/06/2024	03/06/2024			
			Total Shares:				

Sun Asterisk, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 4053

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J7808M100

Voting Policy: ISS

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Taihei	Mgmt	For	For	For
1.2	Elect Director Hattori, Yusuke	Mgmt	For	For	For
1.3	Elect Director Umeda, Takuya	Mgmt	For	For	For
1.4	Elect Director Hirai, Makoto	Mgmt	For	For	For
1.5	Elect Director Ishiwatari, Makiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,100	7,100
			03/09/2024	03/09/2024			
			Total Shares:				7,100

TAEYOUNG Engineering & Construction Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 009410

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y8366E103

Voting Policy: ISS

Shares Voted: 21,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

TAEYOUNG Engineering & Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The increase in authorized capital exceeds 100 percent of the current authorized capital without any justification and would result in less than 30 percent of the proposed authorized capital on issue. * The proposed amendments would result in a creation of blank check class shares which could be used as an anti-takeover device.					
3.1	Elect Choi Geum-rak as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Choi Jin-guk as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Park Jung-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Elect Yang Se-jeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,948	21,948
			03/14/2024	03/14/2024			
			Total Shares:				21,948

TONGYANG Life Insurance Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 082640
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8886Z107		

Voting Policy: ISS

Shares Voted: 39,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Jin Xuefeng as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Yang Xiaoyan as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

TONGYANG Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Ra Dong-min as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Kang Won-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Ra Dong-min as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,933	39,933
			03/13/2024	03/13/2024			
			Total Shares:				39,933

Trusco Nakayama Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 9830
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J92991108		

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakayama, Tetsuya	Mgmt	For	For	For
1.2	Elect Director Nakai, Kazuo	Mgmt	For	For	For
1.3	Elect Director Kazumi, Atsushi	Mgmt	For	For	For
1.4	Elect Director Naoyoshi, Hideki	Mgmt	For	For	For
1.5	Elect Director Nakayama, Tatsuya	Mgmt	For	For	For
1.6	Elect Director Saito, Kenichi	Mgmt	For	For	For
1.7	Elect Director Hagihara, Kuniaki	Mgmt	For	For	For
1.8	Elect Director Suzuki, Takako	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Unto, Kiyonori	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kamakura, Hiroho	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Trusco Nakayama Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			03/01/2024	03/01/2024			
			Total Shares:				9,400

Tsukada Global Holdings, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 2418

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J04486106

Voting Policy: ISS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Tsukada, Masayuki	Mgmt	For	For	For
2.2	Elect Director Tsukada, Keiko	Mgmt	For	For	For
2.3	Elect Director Tsukada, Kento	Mgmt	For	For	For
2.4	Elect Director Nishibori, Takashi	Mgmt	For	For	For
2.5	Elect Director Terachi, Takashi	Mgmt	For	For	For
2.6	Elect Director Nishitani, Hideto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,900	7,900
			03/12/2024	03/12/2024			
			Total Shares:				

UNID Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 014830

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9046D101

Voting Policy: ISS

Shares Voted: 2,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For

UNID Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jeong Da-mi as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,747	2,747
			03/13/2024	03/13/2024			
			Total Shares:				2,747

Union Tool Co.

Meeting Date: 03/28/2024Country: JapanTicker: 6278

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J9425L101

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Katayama, Takao	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Odaira, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.3	Elect Director Nakajima, Yuichi	Mgmt	For	For	For
2.4	Elect Director Watanabe, Yuji	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Hiroki	Mgmt	For	For	For
2.6	Elect Director Wakabayashi, Shozo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Oba, Chiemi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Taga, Ryosuke	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ishizuka, Yasuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Kato, Yoshihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Union Tool Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			03/08/2024	03/08/2024			
					Total Shares:	2,500	2,500

Vision, Inc. (Japan)

Meeting Date: 03/28/2024Country: JapanTicker: 9416

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J9458U101

Voting Policy: ISS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.					
2.1	Elect Director Sano, Kenichi	Mgmt	For	For	For
2.2	Elect Director Ota, Kenji	Mgmt	For	For	For
2.3	Elect Director Nakamoto, Shinichi	Mgmt	For	For	For
2.4	Elect Director Naito, Shinichiro	Mgmt	For	For	For
2.5	Elect Director Harada, Shiori	Mgmt	For	For	For
2.6	Elect Director Naka, Michimasa	Mgmt	For	For	For
2.7	Elect Director Mori, Shieri	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,900	7,900
			03/12/2024	03/12/2024			
					Total Shares:	7,900	7,900

WiSoL Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 122990

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y96594109

Voting Policy: ISS
Shares Voted: 4,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,427	4,427
			02/29/2024	02/29/2024			
			Total Shares:				4,427

Yamabiko Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 6250
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: J95558102

Voting Policy: ISS
Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Kubo, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Kitamura, Yoshiki	Mgmt	For	For	For
2.3	Elect Director Yoshizaki, Takuo	Mgmt	For	For	For
2.4	Elect Director Nishi, Masanobu	Mgmt	For	For	For
2.5	Elect Director Sano, Koji	Mgmt	For	For	For
2.6	Elect Director Nogami, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
2.8	Elect Director Otaka, Miki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Inkyo, Yoshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kimura, Masayuki	Mgmt	For	For	For

Yamabiko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Ando, Etsuya	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Suzuki, Hisashi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,900	29,900
			03/08/2024	03/08/2024			
			Total Shares:				29,900

AfreecaTV Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 067160
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y63806106		

Voting Policy: ISS

Shares Voted: 7,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 2.1 and 2.2 is warranted as none of the proposed amendments is contentious or problematic in nature.					
2.2	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 2.1 and 2.2 is warranted as none of the proposed amendments is contentious or problematic in nature.					
3.1	Elect Jeong Jae-min as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Kim Seong-woo as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Lim Su-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

AfreecaTV Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Jeong Jae-min as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5.2	Elect Kim Seong-woo as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,229	7,229
			03/09/2024	03/09/2024			
			Total Shares:				7,229

Crown Confectionery Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 264900
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y1806K144		

Voting Policy: ISS

Shares Voted: 2,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoon Seok-bin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: We recommend to vote AGAINST Bong-soon Cho (Item 2.3), as his inaction to remove a director from the board who has demonstrated a serious failure of governance raises concern on his abilities to act in the best interest of the shareholders. A vote FOR the remaining nominees is warranted.					
2.2	Elect Gi Jong-pyo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: We recommend to vote AGAINST Bong-soon Cho (Item 2.3), as his inaction to remove a director from the board who has demonstrated a serious failure of governance raises concern on his abilities to act in the best interest of the shareholders. A vote FOR the remaining nominees is warranted.					
2.3	Elect Cho Bong-soon as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: We recommend to vote AGAINST Bong-soon Cho (Item 2.3), as his inaction to remove a director from the board who has demonstrated a serious failure of governance raises concern on his abilities to act in the best interest of the shareholders. A vote FOR the remaining nominees is warranted.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Crown Confectionery Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,865	2,865
			03/15/2024	03/15/2024			
			Total Shares:				2,865

DAEDUCK Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 008060

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y1858V105

Voting Policy: ISS

Shares Voted: 15,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,388	15,388
			03/14/2024	03/14/2024			
			Total Shares:				

DAEHYUN Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 016090

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y1860G104

Voting Policy: ISS

Shares Voted: 31,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Gong Jong-seong as Inside Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.

DAEHYUN Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Elect Shin Yoon-hwang as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
3.3	Elect Lee Won-jae as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,635	31,635
			03/14/2024	03/14/2024			
Total Shares:						31,635	31,635

ECHO MARKETING, Inc.

Meeting Date: 03/29/2024		Country: South Korea		Ticker: 230360			
Record Date: 12/31/2023		Meeting Type: Annual					
Primary Security ID: Y2R39G109							
Voting Policy: ISS							
Shares Voted: 22,063							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For		
2	Amend Articles of Incorporation	Mgmt	For	For	For		
3.1	Elect Kim Cheol-woong as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
3.2	Elect Nam Gyeong-gyun as Inside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
3.3	Elect Ahn Se-jun as Outside Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.							
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For		
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

ECHO MARKETING, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,063	22,063
			03/16/2024	03/16/2024			
			Total Shares:				

Fursys, Inc.

Meeting Date: 03/29/2024Country: South KoreaTicker: 016800

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y26762107

Voting Policy: ISS

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect One Inside Director and Two Outside Directors (Bundled)	Mgmt	For	For	For
3	Elect Kang Dae-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		380	380
			03/14/2024	03/14/2024			
			Total Shares:				380

Gravity Co. Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: GRVY

Record Date: 12/29/2023Meeting Type: Annual

Primary Security ID: 38911N206

Voting Policy: ISS

Shares Voted: 2,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Consolidated and Non-consolidated Financial Statements for the Fiscal Year 2023	Mgmt	For	For	For
2.1	Reappointment of Hyun Chul Park	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Reappointment of Yoshinori Kitamura	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Reappointment of Kazuki Morishita	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.4	Reappointment of Kazuya Sakai	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.5	Appointment of Koji Yoshida	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.6	Reappointment of Jung Yoo	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.7	Reappointment of Yong Seon Kwon	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.8	Reappointment of Kee Woong Park	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.9	Reappointment of Heung Gon Kim	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.10	Reappointment of Hyo Eun Lim	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.11	Appointment of Geum Ok Sim	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Approval of the Compensation Ceiling for Directors in 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,843	2,843
			03/21/2024	03/21/2024	03/23/2024		
			Total Shares:				2,843

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y4813A109

Country: South Korea

Meeting Type: Annual

Ticker: 002240

Voting Policy: ISS

Shares Voted: 1,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Myeong-hyeon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Lee Hui-jeong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,729	1,729
			03/15/2024	03/15/2024			
			Total Shares:				

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y49391108

Country: South Korea

Meeting Type: Annual

Ticker: 003690

Voting Policy: ISS

Shares Voted: 65,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Won Jong-ik as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Won Jong-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

Korean Reinsurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Kim So-hui as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.1	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Hwang Seong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Jeong Ji-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,506	65,506
			03/15/2024	03/15/2024			
			Total Shares:				65,506

LOCK & LOCK Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 115390
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y53098102		
Voting Policy: ISS		
Shares Voted: 11,735		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Min Byeong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

LOCK & LOCK Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Choi Hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Lee Sang-jin as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.4	Elect Kim Dong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,735	11,735
			03/15/2024	03/15/2024			
			Total Shares:				11,735

Maeil Dairies Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 267980

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y5S64J103

Voting Policy: ISS

Shares Voted: 1,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeong Won-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Maeil Dairies Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,295	1,295
			03/15/2024	03/15/2024			
			Total Shares:				1,295

Maeil Holdings Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 005990

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y5373N100

Voting Policy: ISS

Shares Voted: 606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Elect Moon Jeong-hun as Outside Director	Mgmt	For	For	For
4	Elect Moon Jeong-hun as a Member Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		606	606
			03/15/2024	03/15/2024			
			Total Shares:				606

MegaStudy Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 072870

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y59327109

Voting Policy: ISS

Shares Voted: 2,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

MegaStudy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Son Ju-eun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Kim Seong-oh as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Song Chi-seong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Appoint Baek Dong-hun as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,885	2,885
			03/15/2024	03/15/2024			
			Total Shares:				2,885

MICHANG OIL INDUSTRY Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 003650

Record Date: 01/31/2024Meeting Type: Annual

Primary Security ID: Y6034P104

Voting Policy: ISS

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Yoo Ji-yoo as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Lee Seok-mo as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

MICHANG OIL INDUSTRY Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		623	623
			03/14/2024	03/14/2024			
			Total Shares:				623

NEW POWER PLASMA Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 144960

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6S687103

Voting Policy: ISS

Shares Voted: 9,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Wi Soon-im as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Choi Dae-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Yang Jae-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, based on ISS' updated market data, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,091	9,091
			03/15/2024	03/15/2024			
			Total Shares:				

NEW POWER PLASMA Co., Ltd.

Noroo Paint & Coatings Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 090350

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6365P103

Voting Policy: ISS

Shares Voted: 4,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Inside Directors and One Outside Director (Bundled)	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, based on ISS' updated market data, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,552	4,552
			03/13/2024	03/13/2024			
			Total Shares:				

Roland DG Corp.

Meeting Date: 03/29/2024Country: JapanTicker: 6789

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J6547W106

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanabe, Kohei	Mgmt	For	For	For
1.2	Elect Director Andrew Oransky	Mgmt	For	For	For
1.3	Elect Director Hosokubo, Osamu	Mgmt	For	For	For
1.4	Elect Director Okada, Naoko	Mgmt	For	For	For
1.5	Elect Director Brian K. Heywood	Mgmt	For	For	For
1.6	Elect Director Kasahara, Yasuhiro	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.1	Appoint Statutory Auditor Nagano, Naoki	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Honda, Mitsuhiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			03/12/2024	03/12/2024			
			Total Shares:				1,200

SAMBO CORRUGATED BOARD Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 023600
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y74672109		
Voting Policy: ISS		
Shares Voted: 4,044		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
2.1	Approve Appropriation of Income	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
2.2	Approve Appropriation of Income (KRW 500) (Shareholder Proposal)	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST items 2.2, 6, 7.1, and 7.2 is warranted as the dissident came short of building a compelling case.					
3.1	Elect Ryu Jin-ho as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Lee Gyeong-seon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Lee Dae-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SAMBO CORRUGATED BOARD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST items 2.2, 6, 7.1, and 7.2 is warranted as the dissident came short of building a compelling case.					
7.1	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST items 2.2, 6, 7.1, and 7.2 is warranted as the dissident came short of building a compelling case.					
7.2	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST items 2.2, 6, 7.1, and 7.2 is warranted as the dissident came short of building a compelling case.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,044	4,044
			03/16/2024	03/16/2024			
			Total Shares:				4,044

Shindaeyang Paper Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 016590

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y77498106

Voting Policy: ISS

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Sang-cheon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted as: * Jin-su Lee attended less than 75 percent of board and committee meetings over the most recent fiscal year, and the company did not provide any explanation. A vote FOR the remaining nominees is warranted.					
2.2	Elect Park Young-ran as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted as: * Jin-su Lee attended less than 75 percent of board and committee meetings over the most recent fiscal year, and the company did not provide any explanation. A vote FOR the remaining nominees is warranted.					
2.3	Elect Lee Jin-su as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as: * Jin-su Lee attended less than 75 percent of board and committee meetings over the most recent fiscal year, and the company did not provide any explanation. A vote FOR the remaining nominees is warranted.					

Shindaeyang Paper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jeong Man-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted as: * Jin-su Lee attended less than 75 percent of board and committee meetings over the most recent fiscal year, and the company did not provide any explanation. A vote FOR the remaining nominees is warranted.					
4.1	Elect Park Young-ran as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Jin-su Lee (Item 4.2) has attended less than 75 percent of eligible board meetings without a satisfactory explanation. A vote FOR the remaining nominee is warranted.					
4.2	Elect Lee Jin-su as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Jin-su Lee (Item 4.2) has attended less than 75 percent of eligible board meetings without a satisfactory explanation. A vote FOR the remaining nominee is warranted.					
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,000	17,000
			03/16/2024	03/16/2024			
			Total Shares:				17,000

SPC SAMLIP CO., LTD.

Meeting Date: 03/29/2024Country: South KoreaTicker: 005610

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7469W101

Voting Policy: ISS

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Gyeong Jae-hyeong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Jeon Seong-gi as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

SPC SAMLIP CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Lee Im-sik as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.1	Elect Jeon Seong-gi as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
3.2	Elect Lee Im-sik as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		492	492
			03/15/2024	03/15/2024			
			Total Shares:				492

T.K. Corp. (Korea)

Meeting Date: 03/29/2024Country: South KoreaTicker: 023160

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y8363M108

Voting Policy: ISS

Shares Voted: 2,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Yoon Won-sik as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,332	2,332
			03/15/2024	03/15/2024			
			Total Shares:				2,332

Taekwang Industrial Co., Ltd.

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y8363Z109

Country: South Korea

Meeting Type: Annual

Ticker: 003240

Voting Policy: ISS					
Shares Voted: 58					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt			
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Seong Hoe-yong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Oh Yong-geun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Jeong Ahn-sik as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Ahn Hyo-seong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Kim Woo-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5	Elect Ahn Hyo-seong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		58
			03/21/2024	03/21/2024		
			Total Shares:			
					58	

Welspun Enterprises Limited

Meeting Date: 03/29/2024Country: IndiaTicker: 532553

Record Date: 03/22/2024Meeting Type: ExtraordinaryShareholders

Primary Security ID: Y613A1109

Voting Policy: ISS

Shares Voted: 17,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Subramanian Madhavan as Director	Mgmt	For	For	For		
2	Approve Payment of Remuneration to Mohan Tandon as Independent Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,568	17,568
			03/12/2024	03/12/2024			
Total Shares:						17,568	17,568

WOONGJIN Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 016880

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9T92M103

Voting Policy: ISS

Shares Voted: 36,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Su-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: We recommend to vote AGAINST Seok-woo Lee (Item 2.3), as his record of inaction to remove a director who has demonstrated a significant governance failure from the board raises concern on his ability to act in the best of interest of the shareholders. Despite concerns raised around director accountability, a vote FOR Su-young Lee (Item 2.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominee(s) is warranted.					
2.2	Elect Kim Hyeon-ho as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: We recommend to vote AGAINST Seok-woo Lee (Item 2.3), as his record of inaction to remove a director who has demonstrated a significant governance failure from the board raises concern on his ability to act in the best of interest of the shareholders. Despite concerns raised around director accountability, a vote FOR Su-young Lee (Item 2.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominee(s) is warranted.					
2.3	Elect Lee Seok-woo as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: We recommend to vote AGAINST Seok-woo Lee (Item 2.3), as his record of inaction to remove a director who has demonstrated a significant governance failure from the board raises concern on his ability to act in the best of interest of the shareholders. Despite concerns raised around director accountability, a vote FOR Su-young Lee (Item 2.1) is warranted at this time, as removing the company's CEOs may be detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominee(s) is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Appoint Choi Hyeon-su as Internal Auditor	Mgmt	For	For	For		
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.							
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,406	36,406
			03/16/2024	03/16/2024			
Total Shares:						36,406	36,406

Youngone Corp.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 111770

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y9857Q100

Voting Policy: ISS

Shares Voted: 717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Seong Gi-hak as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Seong Rae-eun as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Jeong Seo-yong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.4	Elect Park Gyeong-woo as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Jeon Gyu-ahn as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Jeong Seo-yong as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Park Gyeong-woo as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is high relative to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		717	717
			03/15/2024	03/15/2024			
			Total Shares:				717

Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 009970

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y98587119

Voting Policy: ISS

Shares Voted: 386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Jae-young as Inside Director	Mgmt	For	For	For
3	Appoint Park Su-won as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed remuneration limit is excessive compared to that of the market norm; and * The company is proposing an increase without providing any reasonable justification.					
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		386	386
			03/15/2024	03/15/2024			

Total Shares: 386386

Cybozu, Inc.

Meeting Date: 03/30/2024Country: JapanTicker: 4776
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: J1146T109

Voting Policy: ISS
Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Corporate Philosophy	Mgmt	For	For	For
2.1	Elect Director Nishibata, Yoshihisa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Okada, Riku	Mgmt	For	For	For
2.3	Elect Director Kumahira, Mika	Mgmt	For	For	For
2.4	Elect Director Taoka, Tomoya	Mgmt	For	For	For
2.5	Elect Director Morioka, Takakazu	Mgmt	For	For	For
2.6	Elect Director Watanabe, Yuko	Mgmt	For	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 14	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,200	12,200
			03/10/2024	03/10/2024			
			Total Shares:				12,200

Paisalo Digital Limited

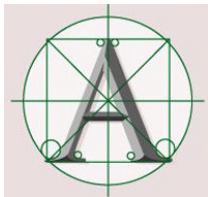
Meeting Date: 03/30/2024Country: IndiaTicker: 532900
Record Date: 02/23/2024Meeting Type: Special
Primary Security ID: Y6658E112

Voting Policy: ISS
Shares Voted: 323,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Raising of Funds through Issuance of Securities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		323,553	323,553
			03/13/2024	03/13/2024			
			Total Shares:				323,553



Artisan Partners
Artisan International Value Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

Telefonica Brasil SA

Meeting Date: 01/24/2024

Record Date: 12/15/2023

Primary Security ID: P9T369176

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: VIVT3

Shares Voted: 335,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Sodexo SA

Meeting Date: 01/30/2024

Record Date: 01/26/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Ordinary Shareholders

Ticker: SW

Shares Voted: 153,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/08/2024

Record Date: 02/06/2024

Primary Security ID: G23296208

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

Shares Voted: 624,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	Against
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	Against
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	Against
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Reelect John Young as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Against
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Against
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Against
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005930
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y74718100		

Shares Voted: 680,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: ABBN
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: H0010V101		

Shares Voted: 634,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.4	Elect Johan Forssell as Director	Mgmt	For	For	For
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

NAVER Corp.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: Y62579100

Country: South Korea

Meeting Type: Annual

Ticker: 035420

Shares Voted: 51,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	For	For	For
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Samuel Rhee as Outside Director	Mgmt	For	For	For
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 01/01/2024 thru 01/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No proxy voting records for the month of January 2024.

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 02/01/2024 thru 02/29/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No proxy voting records for the month of February 2024.

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 03/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	2	Annual Report	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	3	Allocation of Income	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	4	Non-Executive Remuneration	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	5	Remuneration	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.01	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.02	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.03	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.04	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.05	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.06	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.07	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	6.08	Elect Director(s)	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	7.01	Appoint/Pay Auditors	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	8.1	Articles of Association	Management	For	03/05/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	8.2	Share Repurchase	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	8.3.A	Director Related	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	8.3.B	Articles of Association	Management	For	03/05/24	
DSV	Denmark	03/14/24	Annual General Meeting	DSV	Cb.CODK0060079531	8.4	Shareholder Resolution - Social	Shareholder	For	03/05/24	We supported the shareholder resolution asking for a report on DSV's efforts and risks related to human and labour rights, as we believe that additional transparency would be beneficial for stakeholders. Our decision also aligns with management recommendation.
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX	US3444191064	1.	Annual Report	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX	US3444191064	2.	Allocation of Income	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX	US3444191064	3.	Share Repurchase	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX	US3444191064	4a.	Elect Director(s)	Management	For	03/08/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4b.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4c.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4d.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4e.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4f.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4g.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4h.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4i.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4j.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4k.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4l.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4m.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4n.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4o.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4p.	Elect Director(s)	Management	For	03/08/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4q.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4r.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	4s.	Elect Director(s)	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	5.	Non-Executive Remuneration	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	6.	Elect Committee Member	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	7.	Routine Business	Management	For	03/08/24	
FEMSA ADR	Mexico	03/22/24	Annual General Meeting	FMX US	US3444191064	8.	Routine Business	Management	For	03/08/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	1	Allocation of Income	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.1	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.2	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.3	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.4	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.5	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.6	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.7	Elect Director(s)	Management	For	03/20/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	2.8	Elect Director(s)	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	3	Elect Statutory Auditor	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	4	Incentive Plan	Management	For	03/20/24	
Kao	Japan	03/22/24	Annual General Meeting	4452	JP3205800000	5	Non-Executive Remuneration	Management	For	03/20/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	1	Allocation of Income	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.1	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.2	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.3	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.4	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.5	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.6	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.7	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.8	Elect Director(s)	Management	For	03/22/24	
Nippon Paint	Japan	03/27/24	Annual General Meeting		JP3749400002	2.9	Elect Director(s)	Management	For	03/22/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	1	Allocation of Income	Management	For	03/25/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	2.1	Elect Director(s)	Management	For	03/25/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	2.2	Elect Director(s)	Management	For	03/25/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	2.3	Elect Director(s)	Management	For	03/25/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	2.4	Elect Director(s)	Management	For	03/25/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	3	Elect Statutory Auditor	Management	For	03/25/24	
Shimano	Japan	03/27/24	Annual General Meeting	7309	JP3358000002	4	Elect Statutory Auditor	Management	For	03/25/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	1	Allocation of Income	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	2	Articles of Association	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.1	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.2	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.3	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.4	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.5	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.6	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.7	Elect Director(s)	Management	For	03/07/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.8	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.9	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.10	Elect Director(s)	Management	For	03/07/24	
Shiseido	Japan	03/26/24	Annual General Meeting	4911	JP3351600006	3.11	Elect Director(s)	Management	For	03/07/24	
Unicharm	Japan	03/27/24	Annual General Meeting	8113	JP3951600000	1.1	Elect Director(s)	Management	For	03/25/24	
Unicharm	Japan	03/27/24	Annual General Meeting	8113	JP3951600000	1.2	Elect Director(s)	Management	For	03/25/24	
Unicharm	Japan	03/27/24	Annual General Meeting	8113	JP3951600000	1.3	Elect Director(s)	Management	For	03/25/24	



Mellon Investments Corporation
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024 LOCATION(S): MELLON INVESTMENTS CORPORATION

Zscaler, Inc.

Meeting Date: 01/05/2024 Country: USA Ticker: ZS
Record Date: 11/13/2023 Meeting Type: Annual
Primary Security ID: 98980G102

Shares Voted: 80,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Costco Wholesale Corporation

Meeting Date: 01/18/2024 Country: USA Ticker: COST
Record Date: 11/10/2023 Meeting Type: Annual
Primary Security ID: 22160K105

Shares Voted: 871,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Refer	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	Refer	For
1d	Elect Director Richard A. Galanti	Mgmt	For	Refer	Against
1e	Elect Director Hamilton E. James	Mgmt	For	Refer	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	Refer	For
1g	Elect Director Sally Jewell	Mgmt	For	Refer	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Refer	Against
1i	Elect Director John W. Stanton	Mgmt	For	Refer	For
1j	Elect Director Ron M. Vachris	Mgmt	For	Refer	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against

Intuit Inc.

Meeting Date: 01/18/2024

Record Date: 11/20/2023

Primary Security ID: 461202103

Country: USA

Meeting Type: Annual

Ticker: INTU

Shares Voted: 543,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	Refer	For
1b	Elect Director Scott D. Cook	Mgmt	For	Refer	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	Refer	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	Refer	For
1e	Elect Director Deborah Liu	Mgmt	For	Refer	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	Refer	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1h	Elect Director Ryan Roslansky	Mgmt	For	Refer	For
1i	Elect Director Thomas Szkutak	Mgmt	For	Refer	For
1j	Elect Director Raul Vazquez	Mgmt	For	Refer	For
1k	Elect Director Eric S. Yuan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Record Date: 11/27/2023

Primary Security ID: 810186106

Country: USA

Meeting Type: Annual

Ticker: SMG

Shares Voted: 45,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	For	For	For
1d	Elect Director John R. Vines	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839		

Shares Voted: 923,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Ramon Laguarta	Mgmt	For	Refer	For
1e	Elect Director Teri L. List	Mgmt	For	Refer	For
1f	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1g	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1i	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Jabil Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: JBL
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 466313103		

Shares Voted: 266,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	Refer	For
1b	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1c	Elect Director Mark T. Mondello	Mgmt	For	Refer	For
1d	Elect Director John C. Plant	Mgmt	For	Refer	For
1e	Elect Director Steven A. Raymund	Mgmt	For	Refer	For
1f	Elect Director James Siminoff	Mgmt	For	Refer	For
1g	Elect Director David M. Stout	Mgmt	For	Refer	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Refer	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	Refer	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Meeting Date: 01/25/2024Country: USATicker: VVV

Record Date: 12/01/2023Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 462,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebj	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/31/2024	Country: Ireland	Ticker: ACN
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: G1151C101		

Shares Voted: 1,235,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Martin Brudermuller	Mgmt	For	Refer	For
1c	Elect Director Alan Jope	Mgmt	For	Refer	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1e	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Price	Mgmt	For	Refer	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1i	Elect Director Arun Sarin	Mgmt	For	Refer	For
1j	Elect Director Julie Sweet	Mgmt	For	Refer	For
1k	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	Refer	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024	Country: USA	Ticker: ROK
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 773903109		

Rockwell Automation, Inc.

Shares Voted: 225,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	Refer	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	Refer	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Fair Isaac Corporation

Meeting Date: 02/14/2024Country: USATicker: FICO
Record Date: 12/18/2023Meeting Type: Annual
Primary Security ID: 303250104

Shares Voted: 47,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1c	Elect Director James D. Kirsner	Mgmt	For	Refer	For
1d	Elect Director William J. Lansing	Mgmt	For	Refer	For
1e	Elect Director Eva Manolis	Mgmt	For	Refer	For
1f	Elect Director Marc F. McMorris	Mgmt	For	Refer	For
1g	Elect Director Joanna Rees	Mgmt	For	Refer	For
1h	Elect Director David A. Rey	Mgmt	For	Refer	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

PTC Inc.

Meeting Date: 02/14/2024Country: USATicker: PTC
Record Date: 12/08/2023Meeting Type: Annual
Primary Security ID: 69370C100

Shares Voted: 237,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	Refer	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Refer	For
1.3	Elect Director Janice Chaffin	Mgmt	For	Refer	For
1.4	Elect Director Amar Hanspal	Mgmt	For	Refer	For
1.5	Elect Director Michal Katz	Mgmt	For	Refer	For
1.6	Elect Director Paul Lacy	Mgmt	For	Refer	For
1.7	Elect Director Corinna Lathan	Mgmt	For	Refer	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	Refer	For
1.9	Elect Director Robert Schechter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Date: 02/28/2024Country: USATicker: AAPL

Record Date: 01/02/2024Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 28,803,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	Refer	For
1b	Elect Director Tim Cook	Mgmt	For	Refer	For
1c	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1d	Elect Director Andrea Jung	Mgmt	For	Refer	For
1e	Elect Director Art Levinson	Mgmt	For	Refer	For
1f	Elect Director Monica Lozano	Mgmt	For	Refer	For
1g	Elect Director Ron Sugar	Mgmt	For	Refer	For
1h	Elect Director Sue Wagner	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Standards and Procedures to Curate App Content	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 244199105		

Shares Voted: 528,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Refer	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	Refer	For
1d	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1e	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1f	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1g	Elect Director John C. May	Mgmt	For	Refer	For
1h	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1i	Elect Director Sherry M. Smith	Mgmt	For	Refer	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Refer	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Tetra Tech, Inc.

Meeting Date: 02/29/2024

Record Date: 01/02/2024

Primary Security ID: 88162G103

Country: USA

Meeting Type: Annual

Ticker: TTEK

Shares Voted: 168,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Record Date: 01/08/2024

Primary Security ID: 747525103

Country: USA

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 1,880,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	Refer	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	Refer	For
1c	Elect Director Mark Fields	Mgmt	For	Refer	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	Refer	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
1h	Elect Director Jamie S. Miller	Mgmt	For	Refer	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Refer	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Refer	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Refer	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	Refer	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Record Date: 01/10/2024

Primary Security ID: 038222105

Country: USA

Meeting Type: Annual

Ticker: AMAT

Shares Voted: 1,409,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	Refer	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	Refer	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Refer	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1h	Elect Director Kevin P. March	Mgmt	For	Refer	For
1i	Elect Director Yvonne McGill	Mgmt	For	Refer	For
1j	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

TransDigm Group Incorporated

Meeting Date: 03/07/2024

Record Date: 01/12/2024

Primary Security ID: 893641100

Country: USA

Meeting Type: Annual

Ticker: TDG

TransDigm Group Incorporated

Shares Voted: 86,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.8	Elect Director Robert J. Small	Mgmt	For	Refer	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	For	Refer	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Cencora, Inc.

Meeting Date: 03/12/2024Country: USATicker: COR

Record Date: 01/16/2024Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 145,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Refer	For
1b	Elect Director Werner Baumann	Mgmt	For	Refer	For
1c	Elect Director Steven H. Collis	Mgmt	For	Refer	For
1d	Elect Director D. Mark Durcan	Mgmt	For	Refer	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	Refer	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Refer	For
1h	Elect Director Lorence H. Kim	Mgmt	For	Refer	For
1i	Elect Director Redonda G. Miller	Mgmt	For	Refer	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Refer	Against

Karuna Therapeutics, Inc.

Meeting Date: 03/12/2024Country: USATicker: KRTX

Record Date: 01/26/2024Meeting Type: Special

Primary Security ID: 48576A100

Shares Voted: 33,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Alteryx, Inc.

Meeting Date: 03/13/2024Country: USATicker: AYX

Record Date: 01/31/2024Meeting Type: Special

Primary Security ID: 02156B103

Shares Voted: 17,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/13/2024Country: USATicker: SBUX

Record Date: 01/05/2024Meeting Type: Annual

Primary Security ID: 855244109

Starbucks Corporation

Shares Voted: 2,231,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	Refer	For
1b	Elect Director Andy Campion	Mgmt	For	Refer	For
1c	Elect Director Beth Ford	Mgmt	For	Refer	For
1d	Elect Director Mellody Hobson	Mgmt	For	Refer	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	For	Refer	For
1g	Elect Director Satya Nadella	Mgmt	For	Refer	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1i	Elect Director Daniel Servitje	Mgmt	For	Refer	For
1j	Elect Director Mike Sievert	Mgmt	For	Refer	For
1k	Elect Director Wei Zhang	Mgmt	For	Refer	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Plant-Based Milk Pricing	SH	Against	Refer	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Agilent Technologies, Inc.

Meeting Date: 03/14/2024Country: USATicker: A

Record Date: 01/23/2024Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 480,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	Refer	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	Refer	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

HEICO Corporation

Meeting Date: 03/15/2024Country: USATicker: HEI

Record Date: 01/19/2024Meeting Type: Annual

Primary Security ID: 422806109

Shares Voted: 68,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	Refer	For
1.2	Elect Director Carol F. Fine	Mgmt	For	Refer	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	Refer	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	Refer	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	Refer	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	Refer	For
1.8	Elect Director Julie Neitzel	Mgmt	For	Refer	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Refer	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Toro Company

Meeting Date: 03/19/2024Country: USATicker: TTC

Record Date: 01/22/2024Meeting Type: Annual

Primary Security ID: 891092108

Shares Voted: 180,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	Refer	For

The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jill M. Pemberton	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: KEYS
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 49338L103		

Shares Voted: 281,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.3	Elect Director Robert A. Rango	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

APA CORPORATION

Meeting Date: 03/27/2024	Country: USA	Ticker: APA
Record Date: 02/15/2024	Meeting Type: Special	
Primary Security ID: 03743Q108		

Shares Voted: 657,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For



Mellon Investments Corporation
BNYM Mellon DB NSL REIT Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MELLON INVESTMENTS CORPORATION

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024

Record Date: 01/08/2024

Primary Security ID: 42250P103

Country: USA

Meeting Type: Special

Ticker: PEAK

Shares Voted: 993,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For



Mellon Investments Corporation
BNYM Mellon DB SL Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MELLON INVESTMENTS CORPORATION

D.R. Horton, Inc.

Meeting Date: 01/17/2024Country: USATicker: DHI

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 579,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Refer	For
1b	Elect Director Barbara K. Allen	Mgmt	For	Refer	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Refer	For
1d	Elect Director David V. Auld	Mgmt	For	Refer	For
1e	Elect Director Michael R. Buchanan	Mgmt	For	Refer	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Refer	For
1g	Elect Director Maribess L. Miller	Mgmt	For	Refer	For
1h	Elect Director Paul J. Romanowski	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024Country: USATicker: COST

Record Date: 11/10/2023Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 871,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Refer	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	Refer	For
1d	Elect Director Richard A. Galanti	Mgmt	For	Refer	Against
1e	Elect Director Hamilton E. James	Mgmt	For	Refer	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	Refer	For
1g	Elect Director Sally Jewell	Mgmt	For	Refer	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Refer	Against
1i	Elect Director John W. Stanton	Mgmt	For	Refer	For
1j	Elect Director Ron M. Vachris	Mgmt	For	Refer	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 543,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	Refer	For
1b	Elect Director Scott D. Cook	Mgmt	For	Refer	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	Refer	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	Refer	For
1e	Elect Director Deborah Liu	Mgmt	For	Refer	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	Refer	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1h	Elect Director Ryan Roslansky	Mgmt	For	Refer	For
1i	Elect Director Thomas Szkutak	Mgmt	For	Refer	For
1j	Elect Director Raul Vazquez	Mgmt	For	Refer	For
1k	Elect Director Eric S. Yuan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Micron Technology, Inc.

Meeting Date: 01/18/2024Country: USATicker: MU

Record Date: 11/20/2023Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 2,095,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Refer	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	Refer	For
1c	Elect Director Steven J. Gomo	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	Refer	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1g	Elect Director Robert E. Switz	Mgmt	For	Refer	For
1h	Elect Director MaryAnn Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Super Micro Computer, Inc.

Meeting Date: 01/22/2024Country: USATicker: SMCI

Record Date: 11/27/2023Meeting Type: Annual

Primary Security ID: 86800U104

Shares Voted: 132,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	For	Refer	For
1b	Elect Director Sara Liu	Mgmt	For	Refer	For
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Record Date: 12/04/2023

Primary Security ID: 075887109

Country: USA

Meeting Type: Annual

Ticker: BDX

Shares Voted: 549,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	Refer	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	Refer	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	Refer	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.7	Elect Director Christopher Jones	Mgmt	For	Refer	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	Refer	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Visa Inc.

Meeting Date: 01/23/2024

Record Date: 11/24/2023

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Ticker: V

Shares Voted: 923,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Ramon Laguarta	Mgmt	For	Refer	For
1e	Elect Director Teri L. List	Mgmt	For	Refer	For
1f	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1g	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1i	Elect Director Pamela Murphy	Mgmt	For	Refer	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: J
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 46982L108		

Shares Voted: 232,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	Refer	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	Refer	For
1c	Elect Director Priya Abani	Mgmt	For	Refer	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	Refer	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	Refer	For
1f	Elect Director Manny Fernandez	Mgmt	For	Refer	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	Refer	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	Refer	For
1i	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1j	Elect Director Louis V. Pinkham	Mgmt	For	Refer	For
1k	Elect Director Robert V. Pragada	Mgmt	For	Refer	For
1l	Elect Director Peter J. Robertson	Mgmt	For	Refer	For
1m	Elect Director Julie A. Sloat	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	Refer	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: APD
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 009158106		

Shares Voted: 425,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	Refer	For
1b	Elect Director Charles Cogut	Mgmt	For	Refer	For
1c	Elect Director Lisa A. Davis	Mgmt	For	Refer	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	Refer	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	Refer	For
1f	Elect Director David H.Y. Ho	Mgmt	For	Refer	For
1g	Elect Director Edward L. Monser	Mgmt	For	Refer	For
1h	Elect Director Matthew H. Paull	Mgmt	For	Refer	For
1i	Elect Director Wayne T. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Catalent, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: CTLT
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 148806102		

Shares Voted: 293,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For	For
1b	Elect Director Steven K. Barg	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director Rolf Classon	Mgmt	For	For	For
1e	Elect Director Frank A. D'Amelio	Mgmt	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John J. Greisch	Mgmt	For	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1h	Elect Director Alessandro Maselli	Mgmt	For	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1j	Elect Director Stephanie Okey	Mgmt	For	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	For	For	For
1l	Elect Director Jack Stahl	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Jabil Inc.

Meeting Date: 01/25/2024

Record Date: 11/30/2023

Primary Security ID: 466313103

Country: USA

Meeting Type: Annual

Ticker: JBL

Shares Voted: 266,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	Refer	For
1b	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1c	Elect Director Mark T. Mondello	Mgmt	For	Refer	For
1d	Elect Director John C. Plant	Mgmt	For	Refer	For
1e	Elect Director Steven A. Raymund	Mgmt	For	Refer	For
1f	Elect Director James Siminoff	Mgmt	For	Refer	For
1g	Elect Director David M. Stout	Mgmt	For	Refer	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Refer	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	Refer	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024Country: USATicker: WBA

Record Date: 11/27/2023Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 354,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	Refer	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	Refer	For
1c	Elect Director Ginger L. Graham	Mgmt	For	Refer	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	Refer	For
1e	Elect Director Robert L. Huffines	Mgmt	For	Refer	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Refer	For
1g	Elect Director John A. Lederer	Mgmt	For	Refer	For
1h	Elect Director Stefano Pessina	Mgmt	For	Refer	For
1i	Elect Director Thomas E. Polen	Mgmt	For	Refer	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Refer	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Cigarette Waste	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against

WestRock Company

Meeting Date: 01/26/2024Country: USATicker: WRK

Record Date: 12/04/2023Meeting Type: Annual

Primary Security ID: 96145D105

Shares Voted: 537,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hormel Foods Corporation

Meeting Date: 01/30/2024Country: USATicker: HRL
Record Date: 12/01/2023Meeting Type: Annual
Primary Security ID: 440452100

Shares Voted: 459,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	Refer	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	Refer	For
1d	Elect Director Elsa A. Murano	Mgmt	For	Refer	For
1e	Elect Director William A. Newlands	Mgmt	For	Refer	For
1f	Elect Director Christopher J. Policinski	Mgmt	For	Refer	For
1g	Elect Director Jose Luis Prado	Mgmt	For	Refer	For
1h	Elect Director Sally J. Smith	Mgmt	For	Refer	For
1i	Elect Director James P. Snee	Mgmt	For	Refer	For
1j	Elect Director Steven A. White	Mgmt	For	Refer	For
1k	Elect Director Raymond G. Young	Mgmt	For	Refer	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Michael P. Zechmeister	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Accenture plc

Meeting Date: 01/31/2024

Record Date: 12/04/2023

Primary Security ID: G1151C101

Country: Ireland

Meeting Type: Annual

Ticker: ACN

Shares Voted: 1,235,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	Refer	For
1c	Elect Director Alan Jope	Mgmt	For	Refer	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1e	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Price	Mgmt	For	Refer	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1i	Elect Director Arun Sarin	Mgmt	For	Refer	For
1j	Elect Director Julie Sweet	Mgmt	For	Refer	For
1k	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	Refer	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Emerson Electric Co.

Meeting Date: 02/06/2024

Record Date: 11/28/2023

Primary Security ID: 291011104

Country: USA

Meeting Type: Annual

Ticker: EMR

Shares Voted: 1,117,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	Refer	For
1c	Elect Director James M. McKelvey	Mgmt	For	Refer	For
1d	Elect Director James S. Turley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Declassify the Board of Directors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Franklin Resources, Inc.

Meeting Date: 02/06/2024

Record Date: 12/11/2023

Primary Security ID: 354613101

Country: USA

Meeting Type: Annual

Ticker: BEN

Shares Voted: 519,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	Refer	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	Refer	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	Refer	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	Refer	For
1f	Elect Director John Y. Kim	Mgmt	For	Refer	Against
1g	Elect Director Karen M. King	Mgmt	For	Refer	Against
1h	Elect Director Anthony J. Noto	Mgmt	For	Refer	For
1i	Elect Director John W. Thiel	Mgmt	For	Refer	Against
1j	Elect Director Seth H. Waugh	Mgmt	For	Refer	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Rockwell Automation, Inc.

Meeting Date: 02/06/2024	Country: USA	Ticker: ROK
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 773903109		

Shares Voted: 225,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	Refer	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	Refer	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Atmos Energy Corporation

Meeting Date: 02/07/2024	Country: USA	Ticker: ATO
Record Date: 12/12/2023	Meeting Type: Annual	
Primary Security ID: 049560105		

Shares Voted: 288,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	Refer	For
1b	Elect Director John C. Ale	Mgmt	For	Refer	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	Refer	For
1d	Elect Director Kelly H. Compton	Mgmt	For	Refer	For
1e	Elect Director Sean Donohue	Mgmt	For	Refer	For
1f	Elect Director Rafael G. Garza	Mgmt	For	Refer	For
1g	Elect Director Richard K. Gordon	Mgmt	For	Refer	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	Refer	For
1i	Elect Director Richard A. Sampson	Mgmt	For	Refer	For
1j	Elect Director Diana J. Walters	Mgmt	For	Refer	For
1k	Elect Director Frank Yoho	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

Shares Voted: 436,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 502,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Refer	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Refer	Against
1c	Elect Director Mike Beebe	Mgmt	For	Refer	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	Refer	For
1e	Elect Director David J. Bronczek	Mgmt	For	Refer	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	Refer	Against
1g	Elect Director Donnie King	Mgmt	For	Refer	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	Refer	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	Refer	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	Refer	For
1k	Elect Director Kate B. Quinn	Mgmt	For	Refer	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	Refer	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Refer	Against
1n	Elect Director Noel White	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Report on Climate Lobbying	SH	Against	Refer	Against
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	Refer	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Refer	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Refer	Against

Fair Isaac Corporation

Meeting Date: 02/14/2024	Country: USA	Ticker: FICO
Record Date: 12/18/2023	Meeting Type: Annual	
Primary Security ID: 303250104		

Shares Voted: 47,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1c	Elect Director James D. Kirsner	Mgmt	For	Refer	For
1d	Elect Director William J. Lansing	Mgmt	For	Refer	For
1e	Elect Director Eva Manolis	Mgmt	For	Refer	For
1f	Elect Director Marc F. McMorris	Mgmt	For	Refer	For
1g	Elect Director Joanna Rees	Mgmt	For	Refer	For
1h	Elect Director David A. Rey	Mgmt	For	Refer	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 69370C100		

Shares Voted: 237,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	Refer	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Refer	For
1.3	Elect Director Janice Chaffin	Mgmt	For	Refer	For
1.4	Elect Director Amar Hanspal	Mgmt	For	Refer	For
1.5	Elect Director Michal Katz	Mgmt	For	Refer	For
1.6	Elect Director Paul Lacy	Mgmt	For	Refer	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Corinna Lathan	Mgmt	For	Refer	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	Refer	For
1.9	Elect Director Robert Schechter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024

Record Date: 01/08/2024

Primary Security ID: 42250P103

Country: USA

Meeting Type: Special

Ticker: PEAK

Shares Voted: 993,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/22/2024

Record Date: 12/20/2023

Primary Security ID: 754730109

Country: USA

Meeting Type: Annual

Ticker: RJF

Shares Voted: 351,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	Refer	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	Refer	For
1e	Elect Director Art A. Garcia	Mgmt	For	Refer	For
1f	Elect Director Anne Gates	Mgmt	For	Refer	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	Refer	For
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	Refer	For
1i	Elect Director Roderick C. McGeary	Mgmt	For	Refer	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Paul C. Reilly	Mgmt	For	Refer	For
1k	Elect Director Raj Seshadri	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Apple Inc.

Meeting Date: 02/28/2024

Record Date: 01/02/2024

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 28,803,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	Refer	For
1b	Elect Director Tim Cook	Mgmt	For	Refer	For
1c	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1d	Elect Director Andrea Jung	Mgmt	For	Refer	For
1e	Elect Director Art Levinson	Mgmt	For	Refer	For
1f	Elect Director Monica Lozano	Mgmt	For	Refer	For
1g	Elect Director Ron Sugar	Mgmt	For	Refer	For
1h	Elect Director Sue Wagner	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Deere & Company

Meeting Date: 02/28/2024

Record Date: 01/02/2024

Primary Security ID: 244199105

Country: USA

Meeting Type: Annual

Ticker: DE

Shares Voted: 528,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Refer	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	Refer	For
1d	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1e	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1f	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1g	Elect Director John C. May	Mgmt	For	Refer	For
1h	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1i	Elect Director Sherry M. Smith	Mgmt	For	Refer	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Refer	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Nordson Corporation

Meeting Date: 03/05/2024Country: USATicker: NDSN

Record Date: 01/05/2024Meeting Type: Annual

Primary Security ID: 655663102

Shares Voted: 108,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	For	Refer	For
1.2	Elect Director Ginger M. Jones	Mgmt	For	Refer	For
1.3	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
1.4	Elect Director Milton M. Morris	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

QUALCOMM Incorporated

Meeting Date: 03/05/2024Country: USATicker: QCOM

Record Date: 01/08/2024Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 1,880,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	Refer	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	Refer	For
1c	Elect Director Mark Fields	Mgmt	For	Refer	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	Refer	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
1h	Elect Director Jamie S. Miller	Mgmt	For	Refer	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Refer	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Refer	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Refer	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

Applied Materials, Inc.

Meeting Date: 03/07/2024Country: USATicker: AMAT

Record Date: 01/10/2024Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 1,409,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	Refer	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Refer	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gary E. Dickerson	Mgmt	For	Refer	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Refer	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1h	Elect Director Kevin P. March	Mgmt	For	Refer	For
1i	Elect Director Yvonne McGill	Mgmt	For	Refer	For
1j	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

Hologic, Inc.

Meeting Date: 03/07/2024

Record Date: 01/11/2024

Primary Security ID: 436440101

Country: USA

Meeting Type: Annual

Ticker: HOLX

Shares Voted: 402,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	Refer	For
1b	Elect Director Sally W. Crawford	Mgmt	For	Refer	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1d	Elect Director Scott T. Garrett	Mgmt	For	Refer	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	Refer	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	Refer	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	Refer	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	Refer	For
1i	Elect Director Amy M. Wendell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

TransDigm Group Incorporated

Meeting Date: 03/07/2024

Record Date: 01/12/2024

Primary Security ID: 893641100

Country: USA

Meeting Type: Annual

Ticker: TDG

TransDigm Group Incorporated

Shares Voted: 86,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.8	Elect Director Robert J. Small	Mgmt	For	Refer	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	For	Refer	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Cencora, Inc.

Meeting Date: 03/12/2024Country: USATicker: COR

Record Date: 01/16/2024Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 145,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Refer	For
1b	Elect Director Werner Baumann	Mgmt	For	Refer	For
1c	Elect Director Steven H. Collis	Mgmt	For	Refer	For
1d	Elect Director D. Mark Durcan	Mgmt	For	Refer	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	Refer	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Refer	For
1h	Elect Director Lorence H. Kim	Mgmt	For	Refer	For
1i	Elect Director Redonda G. Miller	Mgmt	For	Refer	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Refer	Against

Analog Devices, Inc.

Meeting Date: 03/13/2024

Record Date: 01/09/2024

Primary Security ID: 032654105

Country: USA

Meeting Type: Annual

Ticker: ADI

Shares Voted: 803,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	Refer	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	Refer	For
1c	Elect Director Andre Andonian	Mgmt	For	Refer	For
1d	Elect Director James A. Champy	Mgmt	For	Refer	For
1e	Elect Director Edward H. Frank	Mgmt	For	Refer	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	Refer	For
1g	Elect Director Karen M. Golz	Mgmt	For	Refer	For
1h	Elect Director Peter B. Henry	Mgmt	For	Refer	For
1i	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1j	Elect Director Ray Stata	Mgmt	For	Refer	For
1k	Elect Director Susie Wee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

Johnson Controls International plc

Meeting Date: 03/13/2024

Record Date: 01/08/2024

Primary Security ID: G51502105

Country: Ireland

Meeting Type: Annual

Ticker: JCI

Johnson Controls International plc

Shares Voted: 1,097,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	Refer	For
1b	Elect Director Jean Blackwell	Mgmt	For	Refer	For
1c	Elect Director Pierre Cohade	Mgmt	For	Refer	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Refer	For
1f	Elect Director Ayesha Khanna	Mgmt	For	Refer	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	Refer	For
1h	Elect Director Simone Menne	Mgmt	For	Refer	For
1i	Elect Director George R. Oliver	Mgmt	For	Refer	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	Refer	For
1k	Elect Director Mark Vergnano	Mgmt	For	Refer	For
1l	Elect Director John D. Young	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Refer	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	Refer	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	Refer	For

Starbucks Corporation

Meeting Date: 03/13/2024Country: USATicker: SBUX

Record Date: 01/05/2024Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 2,231,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	Refer	For
1b	Elect Director Andy Campion	Mgmt	For	Refer	For
1c	Elect Director Beth Ford	Mgmt	For	Refer	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Melody Hobson	Mgmt	For	Refer	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	For	Refer	For
1g	Elect Director Satya Nadella	Mgmt	For	Refer	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1i	Elect Director Daniel Servitje	Mgmt	For	Refer	For
1j	Elect Director Mike Sievert	Mgmt	For	Refer	For
1k	Elect Director Wei Zhang	Mgmt	For	Refer	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Plant-Based Milk Pricing	SH	Against	Refer	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

TE Connectivity Ltd.

Meeting Date: 03/13/2024	Country: Switzerland	Ticker: TEL
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: H84989104		

Shares Voted: 335,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	Refer	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	Refer	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	Refer	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	Refer	For
1e	Elect Director William A. Jeffrey	Mgmt	For	Refer	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	Refer	For
1g	Elect Director Heath A. Mitts	Mgmt	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1i	Elect Director Mark C. Trudeau	Mgmt	For	Refer	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	Refer	For
1k	Elect Director Laura H. Wright	Mgmt	For	Refer	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	Refer	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Refer	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	Refer	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	Refer	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	Refer	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	Refer	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	Refer	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	Refer	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	Refer	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	Refer	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
9	Approve Remuneration Report	Mgmt	For	Refer	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	Refer	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	Refer	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	Refer	For
13	Approve Declaration of Dividend	Mgmt	For	Refer	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	Refer	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	Refer	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	Refer	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Refer	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	Refer	For
17	Authorize Share Repurchase Program	Mgmt	For	Refer	For
18	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Agilent Technologies, Inc.

Meeting Date: 03/14/2024Country: USATicker: A

Record Date: 01/23/2024Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 480,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	Refer	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	Refer	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

F5, Inc.

Meeting Date: 03/14/2024Country: USATicker: FFIV

Record Date: 01/08/2024Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 101,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/19/2024Country: USATicker: COO

Record Date: 01/24/2024Meeting Type: Annual

Primary Security ID: 216648501

Shares Voted: 79,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Refer	For
1.2	Elect Director William A. Kozy	Mgmt	For	Refer	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	Refer	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	Refer	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	Refer	For
1.6	Elect Director Maria Rivas	Mgmt	For	Refer	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	Refer	For
1.8	Elect Director Albert G. White, III	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024Country: USATicker: KEYS

Record Date: 01/22/2024Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 281,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.3	Elect Director Robert A. Rango	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

APA CORPORATION

Meeting Date: 03/27/2024Country: USATicker: APA

Record Date: 02/15/2024Meeting Type: Special

Primary Security ID: 03743Q108

Shares Voted: 657,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For



Mellon Investments Corporation
BNYM Mellon DB SL ACWI ex-U.S. Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024 LOCATION(S): MELLON INVESTMENTS CORPORATION

Compania de Minas Buenaventura SAA

Meeting Date: 02/22/2024 Country: Peru Ticker: BUENAVC1
Record Date: 02/05/2024 Meeting Type: Special
Primary Security ID: P66805147

Shares Voted: 122,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Amend Articles	Mgmt	For	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 03/27/2024 Country: Peru Ticker: BUENAVC1
Record Date: 02/28/2024 Meeting Type: Annual
Primary Security ID: P66805147

Shares Voted: 119,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Approve Distribution of Dividends	Mgmt	For	For	For
6.1	Elect Ivan Arriagada Herrera as Director	Mgmt	For	For	For
6.2	Elect Andronico Luksic Lederer as Director	Mgmt	For	For	For
7	Present Report on ESG Criteria	Mgmt			

Credicorp Ltd.

Meeting Date: 03/27/2024 Country: Bermuda Ticker: BAP
Record Date: 02/09/2024 Meeting Type: Annual
Primary Security ID: G2519Y108

Shares Voted: 46,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report	Mgmt			
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 01/01/2024 thru 01/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Jan-2024 To 31-Jan-2024

Selected Accounts

SUMMIT MATERIALS, INC.

Security:	86614U100	Meeting Type:	Special
Ticker:	SUM	Meeting Date:	11-Jan-2024
ISIN	US86614U1007	Vote Deadline	10-Jan-2024 11:59 PM ET
Agenda	935966424	Management	Total Ballot Shares:
Last Vote Date:	27-Dec-2023		122712

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve, for purposes of complying with New York Stock Exchange listing rules, issuance of shares of Class A common stock, par value \$0.01 per share, of Summit Materials, Inc. ("Summit") in an amount that exceeds 20% of currently outstanding shares of common stock of Summit in connection with transactions contemplated by the Transaction Agreement, dated 9/7/23 ("Transaction Agreement"), among Summit, Argos North America Corp., Cementos Argos S.A., Argos SEM, LLC & Valle Cement Investments, Inc. ("Common Stock Issuance Proposal").	For	None	11748	0	0	0
2	Approve, for purposes of complying with applicable New York Stock Exchange Listing Rules, the issuance of one share of preferred stock, par value \$0.01 per share, of Summit to be issued in connection with the transactions contemplated by the Transaction Agreement (the "Preferred Stock Issuance Proposal").	For	None	11748	0	0	0
3	Approve one or more adjournments of the Special Meeting, if necessary or appropriate, to permit solicitation of additional votes if there are insufficient votes to approve the Common Stock Issuance Proposal and/or the Preferred Stock Issuance Proposal.	For	None	11748	0	0	0

Proxy Voting Record

SUPER MICRO COMPUTER INC.

Security:	86800U104	Meeting Type:	Annual
Ticker:	SMCI	Meeting Date:	22-Jan-2024
ISIN	US86800U1043	Vote Deadline	19-Jan-2024 11:59 PM ET
Agenda	935965876 Management	Total Ballot Shares:	17641
Last Vote Date:	27-Dec-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director to hold office until 2026 annual meeting: Judy Lin	For	None	2010	0	0	0
2	Election of Class II Director to hold office until 2026 annual meeting: Sara Liu	For	None	2010	0	0	0
3	Election of Class II Director to hold office until 2026 annual meeting: Yih-Shyan (Wally) Liaw	For	None	2010	0	0	0
4	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.	For	None	2010	0	0	0
5	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending June 30, 2024.	For	None	2010	0	0	0
6	To approve the further amendment and restatement of the Super Micro Computer, Inc. 2020 Equity and Incentive Compensation Plan.	For	None	2010	0	0	0

Proxy Voting Record

WOODWARD, INC.

Security:	980745103	Meeting Type:	Annual
Ticker:	WWD	Meeting Date:	24-Jan-2024
ISIN	US9807451037	Vote Deadline	23-Jan-2024 11:59 PM ET
Agenda	935963492	Management	Total Ballot Shares:
Last Vote Date:	27-Dec-2023		31780

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a term of three years: Charles P. Blankenship, Jr.	For	None	2570	0	0	0
2	Election of Director to serve for a term of three years: John D. Cohn	For	None	2570	0	0	0
3	Election of Director to serve for a term of three years: Daniel G. Korte	For	None	2570	0	0	0
4	Vote on an advisory resolution regarding the compensation of the Company's named executive officers.	For	None	2570	0	0	0
5	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.	For	None	2570	0	0	0

Proxy Voting Record

JABIL INC.

Security:	466313103	Meeting Type:	Annual
Ticker:	JBL	Meeting Date:	25-Jan-2024
ISIN	US4663131039	Vote Deadline	24-Jan-2024 11:59 PM ET
Agenda	935965294 Management	Total Ballot Shares:	1730
Last Vote Date:	27-Dec-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anousheh Ansari	For	None	290	0	0	0
2	Election of Director: Christopher S. Holland	For	None	290	0	0	0
3	Election of Director: Mark T. Mondello	For	None	290	0	0	0
4	Election of Director: John C. Plant	For	None	290	0	0	0
5	Election of Director: Steven A. Raymund	For	None	290	0	0	0
6	Election of Director: James Siminoff	For	None	290	0	0	0
7	Election of Director: David M. Stout	For	None	290	0	0	0
8	Election of Director: N.V. "Tiger" Tyagarajan	For	None	290	0	0	0
9	Election of Director: Kathleen A. Walters	For	None	290	0	0	0
10	Election of Director: Kenneth S. Wilson	For	None	290	0	0	0
11	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2024.	For	None	290	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
12	Approve (on an advisory basis) the frequency of future advisory stockholder votes to approve Jabil's executive compensation.	1 Year	None	290	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Approve (on an advisory basis) Jabil's executive compensation.	For	None	290	0	0	0
14	Consider and act upon the stockholder proposal described in this proxy statement, if properly presented at the Annual Meeting.	Against	None	0	290	0	0

Proxy Voting Record

BELLRING BRANDS, INC.

Security:	07831C103	Meeting Type:	Annual
Ticker:	BRBR	Meeting Date:	31-Jan-2024
ISIN	US07831C1036	Vote Deadline	30-Jan-2024 11:59 PM ET
Agenda	935965357 Management	Total Ballot Shares:	80360
Last Vote Date:	27-Dec-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shawn W. Conway	For	None	7760	0	0	0
2	Election of Director: Thomas P. Erickson	For	None	7760	0	0	0
3	Election of Director: Jennifer Kuperman Johnson	For	None	7760	0	0	0
4	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024.	For	None	7760	0	0	0
5	To consider and vote, on an advisory basis, for the adoption of a resolution approving the compensation of our named executive officers, as such compensation is described under the "Compensation Discussion and Analysis" and "Executive Compensation" sections of this proxy statement.	For	None	7760	0	0	0

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 02/01/2024 thru 02/29/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Feb-2024 To 29-Feb-2024

Selected Accounts

APPLE INC.

Security:	037833100	Meeting Type:	Annual
Ticker:	AAPL	Meeting Date:	28-Feb-2024
ISIN	US0378331005	Vote Deadline	27-Feb-2024 11:59 PM ET
Agenda	935972693	Total Ballot Shares:	418091
Last Vote Date: 22-Feb-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Directors (Majority Voting)	For	None	221005	0	0	0
2	Election of Directors (Majority Voting)	For	None	221005	0	0	0
3	Election of Directors (Majority Voting)	For	None	221005	0	0	0
4	Election of Directors (Majority Voting)	For	None	221005	0	0	0
5	Election of Directors (Majority Voting)	For	None	221005	0	0	0
6	Election of Directors (Majority Voting)	For	None	221005	0	0	0
7	Election of Directors (Majority Voting)	For	None	221005	0	0	0
8	Election of Directors (Majority Voting)	For	None	221005	0	0	0
9	Ratify Appointment of Independent Auditors	For	None	221005	0	0	0
10	14A Executive Compensation	For	None	221005	0	0	0
11	S/H Proposal - Report on EEO	Against	None	0	221005	0	0
12	S/H Proposal - Corporate Governance	Against	None	0	221005	0	0
13	S/H Proposal - Gender Pay Gap	Against	None	0	221005	0	0
14	S/H Proposal - Corporate Governance	Against	None	0	221005	0	0
15	S/H Proposal - Human Rights Related	Against	None	0	221005	0	0

Proxy Voting Record

DEERE & COMPANY

Security:	244199105	Meeting Type:	Annual
Ticker:	DE	Meeting Date:	28-Feb-2024
ISIN	US2441991054	Vote Deadline	27-Feb-2024 11:59 PM ET
Agenda	935971754	Total Ballot Shares:	26540
	Management		
Last Vote Date:	22-Feb-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Directors (Majority Voting)	For	None	13480	0	0	0
2	Election of Directors (Majority Voting)	For	None	13480	0	0	0
3	Election of Directors (Majority Voting)	For	None	13480	0	0	0
4	Election of Directors (Majority Voting)	For	None	13480	0	0	0
5	Election of Directors (Majority Voting)	For	None	13480	0	0	0
6	Election of Directors (Majority Voting)	For	None	13480	0	0	0
7	Election of Directors (Majority Voting)	For	None	13480	0	0	0
8	Election of Directors (Majority Voting)	For	None	13480	0	0	0
9	Election of Directors (Majority Voting)	For	None	13480	0	0	0
10	Election of Directors (Majority Voting)	For	None	13480	0	0	0
11	Election of Directors (Majority Voting)	For	None	13480	0	0	0
12	14A Executive Compensation	For	None	13480	0	0	0
13	Ratify Appointment of Independent Auditors	For	None	13480	0	0	0
14	S/H Proposal - Corporate Governance	Against	None	0	13480	0	0
15	S/H Proposal - Human Rights Related	Against	None	0	13480	0	0
16	S/H Proposal - Golden Parachutes to Vote	Against	None	0	13480	0	0

Proxy Voting Record

TETRA TECH, INC.

Security:	88162G103	Meeting Type:	Annual
Ticker:	TTEK	Meeting Date:	29-Feb-2024
ISIN	US88162G1031	Vote Deadline	28-Feb-2024 11:59 PM ET
Agenda	935972667	Management	Total Ballot Shares:
Last Vote Date:	22-Feb-2024		45990

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Directors (Majority Voting)	For	None	3470	0	0	0
2	Election of Directors (Majority Voting)	For	None	3470	0	0	0
3	Election of Directors (Majority Voting)	For	None	3470	0	0	0
4	Election of Directors (Majority Voting)	For	None	3470	0	0	0
5	Election of Directors (Majority Voting)	For	None	3470	0	0	0
6	Election of Directors (Majority Voting)	For	None	3470	0	0	0
7	Election of Directors (Majority Voting)	For	None	3470	0	0	0
8	14A Executive Compensation	For	None	3470	0	0	0
9	Ratify Appointment of Independent Auditors	For	None	3470	0	0	0



DoubleLine Capital LP
Core Plus Fixed Income

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Statistics Report

From 1/1/2024 to 3/31/2024

Meetings by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		0	0	0	0	0

Ballot Statistics Report

From 1/1/2024 to 3/31/2024

Ballots by Region & Vote Status
No Data Available

Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		0	0	0	0

Proposal Statistics Report

From 1/1/2024 to 3/31/2024

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

Proposal Category Report

From 1/1/2024 to 3/31/2024

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Type Report

From 1/1/2024 to 3/31/2024

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.



Franklin Templeton
Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): TEMPLETON
INTERNATIONAL SMALLER COMPANIES FUND**ASICS Corp.**

Meeting Date: 03/22/2024 **Country:** Japan
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J03234150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	For	Against
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For
2.3	Elect Director Sumi, Kazuo	Mgmt	For	For
2.4	Elect Director Murai, Mitsuru	Mgmt	For	For
2.5	Elect Director Suto, Miwa	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

BNK Financial Group, Inc.

Meeting Date: 03/22/2024 **Country:** South Korea
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y0R7ZV102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Gyeong-su as Outside Director	Mgmt	For	For
3.2	Elect Kim Nam-geol as Outside Director	Mgmt	For	For
3.3	Elect Oh Myeong-suk as Outside Director	Mgmt	For	For

BNK Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Jeong Young-seok as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Oh Myeong-suk as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/28/2024Country: South Korea
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y2058E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Hwang Byeong-woo as Inside Director	Mgmt	For	For
3.2	Elect Cho Gang-rae as Outside Director	Mgmt	For	Against
3.3	Elect Lee Seung-cheon as Outside Director	Mgmt	For	Against
3.4	Elect Kim Hyo-shin as Outside Director	Mgmt	For	Against
4	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Fiskars Oyj Abp

Meeting Date: 03/13/2024Country: Finland
Record Date: 03/01/2024Meeting Type: Annual
Primary Security ID: X28782104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Annual Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Albert Ehrnrooth, Paul Ehrnrooth (Chair), Louise Fromond, Julia Goldin, Carl-Martin Lindahl, Volker Lixfeld and Jyri Luomakoski (Vice Chair) as Directors; Elect Susan Repo as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Conveyance of up to 4 Million Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

HITEJINRO Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y3R2AY108

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For

HITEJINRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

i-SENS, Inc.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: Y4R77D105

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cha Geun-sik as Inside Director	Mgmt	For	Against
3.2	Elect Nam Hak-hyeon as Inside Director	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Jeisys Medical, Inc.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: Y9867G100

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Kang Dong-hwan as Inside Director	Mgmt	For	Against
3.2	Elect Lee Jae-Han as Inside Director	Mgmt	For	Against
3.3	Elect Choi Se-woon as Outside Director	Mgmt	For	For
4	Elect Choi Se-woon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Jumbo SA

Meeting Date: 02/07/2024

Record Date: 02/01/2024

Primary Security ID: X4114P111

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business	Mgmt		
	Approve Special Dividend	Mgmt	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2024

Record Date:

Primary Security ID: P64876108

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2024

Record Date:

Primary Security ID: P64876108

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Maria Consuelo Saraiva Leao Dias Branco as Director and Maria Regina Saraiva Leao Dias Branco as Alternate	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Francisco Claudio Saraiva Leao Dias Branco as Director and Francisco Ivens de Sa Dias Branco Junior as Alternate	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Maria das Gracas Dias Branco da Escossia as Director and Francisco Marcos Saraiva Leao Dias Branco as Alternate	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Luiza Andrea Farias Nogueira as Director and Gustavo Lopes Theodozio as Alternate	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Ricardo Luiz de Souza Ramos as Independent Director and Luciane Nunes de Carvalho Sallas as Alternate	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director and Daniel Mota Gutierrez as Alternate	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Daniel Perecim Funis as Independent Director and Romulo Ruberti Calmon Dantas as Alternate	Mgmt	None	Abstain
8	Approve Classification of Guilherme Affonso Ferreira, Daniel Perecim Funis, and Ricardo Luiz de Souza Ramos as Independent Directors	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Nongshim Co., Ltd.

Meeting Date: 03/22/2024 Country: South Korea
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: Y63472107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Dong-won as Inside Director	Mgmt	For	Against
2.2	Elect Yeo In-hong as Outside Director	Mgmt	For	For
2.3	Elect Kim Ji-yeon as Outside Director	Mgmt	For	For
3.1	Elect Yeo In-hong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Ji-yeon as a Member of Audit Committee	Mgmt	For	For
4	Elect Byeon Dong-geol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Stabilus SE

Meeting Date: 02/07/2024 Country: Germany
Record Date: 01/16/2024 Meeting Type: Annual
Primary Security ID: D76913108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to Six Members	Mgmt	For	For
8	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	Mgmt	For	For

Zojirushi Corp.

Meeting Date: 02/16/2024

Record Date: 11/20/2023

Primary Security ID: J98925100

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Ichikawa, Norio	Mgmt	For	Against
2.2	Elect Director Matsumoto, Tatsunori	Mgmt	For	Against
2.3	Elect Director Miyakoshi, Yoshihiko	Mgmt	For	Against
2.4	Elect Director Sanada, Osamu	Mgmt	For	Against
2.5	Elect Director Uwa, Masao	Mgmt	For	Against
2.6	Elect Director Soda, Eiji	Mgmt	For	Against
2.7	Elect Director Ogami, Jun	Mgmt	For	Against
2.8	Elect Director Izumi, Hiromi	Mgmt	For	For
2.9	Elect Director Torii, Shingo	Mgmt	For	For
2.10	Elect Director Toda, Susumu	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Uehara, Masayoshi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shiono, Kanae	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Utsunomiya, Hitoshi	Mgmt	For	For



HORRELL CAPITAL
MANAGEMENT, INC.

HORRELL CAPITAL MANAGEMENT, INC.
APERS' ARKANSAS STOCK INDEX PORTFOLIO

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400

Period from 01-January-24 to 31-March-24

Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
04/24/24	Bank of America Corporation	060505104			03/26/24	29,224
	1. Election to the Board of Directors: Nominees:					
	01) Sharon L. Allen		For	For		
	02) Jose (Joe) Almeida		For	For		
	03) Pierre J.P. de Weck		For	For		
	04) Arnold W. Donald		For	For		
	05) Linda P. Hudson		For	For		
	06) Monica C. Lozano		For	For		
	07) Brian T. Moynihan		For	For		
	08) Lionel L. Howell III		For	For		
	09) Denise L. Ramos		For	For		
	10) Clayton S. Rose		For	For		
	11) Michael D. White		For	For		
	12) Thomas D. Woods		For	For		
	13) Maria T. Zuber		For	For		
	2. Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution).		For	For		
	3. Ratifying the appointment of our independent registered public accounting firm for 2024.		For	For		
	4. Amending and restating the Bank of America Corporation Equity Plan.		For	For		
	5. Shareholder proposal requesting report on risks of politicized de-banking.		Against	Against		
	6. Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals.		Against	Against		
	7. Shareholder proposal requesting disclosure of clean energy financing ratio.		Against	Against		
	8. Shareholder proposal requesting right to act by written consent.		Against	Against		

		9. Shareholder proposal requesting independent board chair.	Against	Against
		10. Shareholder proposal requesting change to executive compensation program.	Against	Against
05/06/24	Bank OZK	06417N103		03/20/24 116896
	1. Election to the Board of Directors:			
	Nominees:			
	01) Nicholas Brown	For	For	
	02) Paula Cholmondeley	For	For	
	03) Beverly Cole	For	For	
	04) Robert East	For	For	
	05) Kathleen Franklin	For	For	
	06) Jeffrey Gearhart	For	For	
	07) George Gleason	For	For	
	08) Peter Kenny	For	For	
	09) William A. Koefoed, Jr.	For	For	
	10) Elizabeth Musico	For	For	
	11) Christopher Orndorff	For	For	
	12) Steven Sadoff	For	For	
	13) Ross Whipple	For	For	
	2. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	For	
	3. To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	For	For	
04/28/24	The Goodyear Tire & Rubber Company	382550101		03/22/24 29,224
	1. Election to the Board of Directors:			
	Nominees:			
	01) Norma B. Clayton	For	For	
	02) James A. Firestone	For	For	
	03) Werner Geissler	For	For	
	04) Joseph R. Hinricha	For	For	
	05) Laurette T. Koeliner	For	For	
	06) Karla R. Lewis	For	For	
	07) Prashanth Mahandra-Rajah	For	For	
	08) John E. McGlade	For	For	
	09) Max H. Mitchell	For	For	
	10) Hera K. Siu	For	For	
	11) Mark W. Stewart	For	For	
	12) Michael R. Wessel	For	For	
	13) Roger J. Wood	For	For	

			2. Advisory vote to approve executive compensation.	For	For
			3. Ratification of appointment of PricewaterhouseCoopers LLP as independent Registered Public Accounting Firm.	For	For
04/18/24	Home Bancshares, Inc.	436893200			03/21/24 116896
			1. Election to the Board of Directors:		
			Nominees:		
			01) John W. Allison	For	For
			02) Brian S. Davis	For	For
			03) Milburn Adams	For	For
			04) Robert H. Adcock, Jr.	For	For
			05) Mike D. Beebe	For	For
			06) Jack E. Engelkes	For	For
			07) Tracy M. French	For	For
			08) Karen E. Garrett	For	For
			09) J. Pat Hickman	For	For
			10) James G. Hinkle	For	For
			11) Alex R. Lieblong	For	For
			12) Thomas J. Longe	For	For
			13) Jim Rankin, Jr.	For	For
			14) Larry W. Ross	For	For
			15) Donna J. Townsell	For	For
			2. Advisory (non-binding) vote approving the Company's executive compensation.	For	For
			3. Advisory (non-binding) vote determining the frequency of advisory votes on the Company's executive compensation.	For	For
			4. Ratification of appointment of FORVIS, LLP as the Company's independent registered public accounting firm for the next fiscal year.	For	For
04/25/24	J.B. Hunt Transport Services, Inc.	445658107			03/19/24 29,224
			1. Election to the Board of Directors:		
			Nominees:		
			01) Francesca M. Edwardson	For	For
			02) Sharilyn S. Gasaway	For	For
			03) Thad (John B. III) Hill	For	For
			04) Bryan Hunt	For	For
			05) Persio Lisboa	For	For
			06) Patrick Ottensmeyer	For	For
			07) John N. Roberts, III	For	For
			08) James L. Robo	For	For

	09) Shelley Simpson	For	For		
	2. To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	For	For		
	3. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the 2024 calendar year.	For	For		
04/19/24	L3Harris Technologies, Inc.	502431109		03/19/24	29,224
	1. Election to the Board of Directors: Nominees:				
	01) Sallie B. Bailey	For	For		
	02) Peter W. Chiarelli	For	For		
	03) Thomas A. Dattilo	For	For		
	04) Roger B. Fradin	For	For		
	05) Joanna L. Garaghty	For	For		
	06) Kirk S. Hachigian	For	For		
	07) Harry B. Harris, Jr.	For	For		
	08) Lewis Hay III	For	For		
	09) Christopher E. Kubasik	For	For		
	10) Rita S. Lane	For	For		
	11) Robert B. Millard	For	For		
	12) Edward A. Rice, Jr.	For	For		
	13) William H. Swanson	For	For		
	14) Christina L. Zamarro	For	For		
	2. Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	For	For		
	3. Approval of the L3Harris Technologies, Inc. 2024 Equity Incentive Plan.	For	For		
	4. Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024.	For	For		
	5. Approval of an amendment to our Restated Certificate of Incorporation to limit liability of officers as permitted by law.	For	For		
	6. Shareholder Proposal titled "Transparency in Lobbying".	Against	Against		

04/23/24	Simmons First National Corporation	828730200	03/27/24	58,448
	1. To fix the number of directors at fourteen (14):			
	2. Election to the Board of Directors:	For	For	
	Nominees:			
	01) Marty Casteel	For	For	
	02) William Clark, II	For	For	
	03) Steven Cosse	For	For	
	04) Mark Doramus	For	For	
	05) Edward Drilling	For	For	
	06) Eugena Hunt	For	For	
	07) Jerry Hunter	For	For	
	08) Susan Lanigan	For	For	
	09) George Makris, Jr.	For	For	
	10) Tom Purvis	For	For	
	11) Robert Shoptaw	For	For	
	12) Julie Stackhouse	For	For	
	13) Russell Teubner	For	For	
	14) Mindy West	For	For	
	3. To adopt the following non-binding resolution approving the compensation of the named executive officers of the Company: "RESOLVED, that the compensation paid to the Company's named executive officers, as disclosed in the proxy statement pursuant to Item 402 of Regulation @-K, including the Compensation Discussion and Analysis, the compensation tables, and narrative discussion, is hereby APPROVED."	For	For	
	4. To ratify the Audit Committee's selection of the accounting firm FORVIS, LLP as independent auditors of the Company and its subsidiaries for the year ended December 31, 2024.	For	For	
	5. To approve the Simmons First National Corporation Second Amended and Restated 2015 Employee Stock Purchase Plan.	For	For	
03/13/24	Starbucks Corporation	855244109	02/05/24	29,224
	1. Election to the Board of Directors:			
	Nominees:			
	01) Ritch Allison	For	For	
	02) Andy Campion	For	For	
	03) Beth Ford	For	For	
	04) Mellody Hobson	For	For	
	05) Jergen Vig Knudstorp	For	For	

		06) Neal Mohan	For	For		
		07) Satya Nadella	For	For		
		08) Laxman Narasimhan	For	For		
		09) Daniel Servitje	For	For		
		10) Mike Sievert	For	For		
		11) Wei Zhang	For	For		
		12) Maria Echaveste (Opposed by Starbucks)	Withhold	Withhold		
		13) Hon. Joshua Gotbaum (Opposed by Starbucks)	Withhold	Withhold		
		14) Wilma B. Liebman (Opposed by Starbucks)	Withhold	Withhold		
		2. To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers (“say-on-pay”).	For	For		
		3. To ratify the selection of Deloitte & Touche LLP as Starbucks’ independent registered public accounting firm for fiscal year 2024..	For	For		
		4. Shareholder proposal requesting a report on plant-based milk pricing.	Against	Against		
		5. Shareholder proposal requesting a report on direct and systemic discrimination.	Against	Against		
		6. Shareholder proposal requesting a report on human rights policies.	Against	Against		
02/08/24	Tyson Foods, Inc.		902494103		01/04/24	29,224
		7. Election to the Board of Directors: Nominees:				
		15) John H. Tyson	For	For		
		16) Les R. Baledge	For	For		
		17) Mike Beebe	For	For		
		18) Maria Claudia Borrás	For	For		
		19) David J. Bronczek	For	For		
		20) Mikel A. Durham	For	For		
		21) Donnie King	For	For		
		22) Jonathan D. Mariner	For	For		
		23) Kevin M. McNamara	For	For		
		24) Cheryl S. Miller	For	For		
		25) Kate B. Quinn	For	For		
		26) Jeffrey K. Schomburger	For	For		
		27) Barbara A. Tyson	For	For		
		28) Noel White	For	For		
		8. To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 28, 2024.	For	For		

9.	Shareholder proposal regarding corporate climate lobbying.	Against	Against
10.	Shareholder proposal regarding Tyson Foods' labor practices.	Against	Against
11.	Shareholder proposal regarding deforestation-free supply chains.	Against	Against
12.	Shareholder proposal regarding a circular economy for packaging.	Against	Against



Lazard Asset Management
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI	
Record Date: 01/09/2024	Meeting Type: Annual		
	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067

Shares on Loan: 0

Shares Voted: 138,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director James A. Champy	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For	For
1j	Elect Director Ray Stata	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

Banco do Brasil SA

Meeting Date: 02/02/2024

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary CUSIP: P11427112

Primary ISIN: BRBBASACNOR3

Primary SEDOL: 2328595

Shares on Loan: 0

Shares Voted: 5,742,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/25/2024

Country: Egypt

Ticker: COMI

Record Date: 02/23/2024

Meeting Type: Annual/Special

Primary CUSIP: M25561107

Primary ISIN: EGS60121C018

Primary SEDOL: 6243898

Shares on Loan: 0

Shares Voted: 14,316,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2023	Mgmt	For	For	For
2	Approve Corporate Governance Report for FY 2023 and Related Auditor's Report	Mgmt	For	For	For
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2023	Mgmt	For	For	For
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends for FY 2023 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	For	For	For
6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For	For

Commercial International Bank - Egypt (CIB) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Ratify Changes in the Composition of the Board Since 20/03/2023	Mgmt	For	For	For
8	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	For	For	For
9	Approve Remuneration of Chairman and Non Executive Directors and Committees for FY 2024	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For
11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable Donations During FY 2023	Mgmt	For	For	For
12	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize the Board to Issue Financial Instruments as Bonds, Subordinated Loans or Deposits, or Hybrid Instruments for up to USD 1 Billion to Finance Bank Activities, Authorize the Board to Determine Issuance Conditions and Take all the Necessary Actions	Mgmt	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 021240
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007
		Primary SEDOL: 6173401
Shares on Loan: 0		Shares Voted: 535,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 021240
Record Date: 02/22/2024	Meeting Type: Special	
	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007
		Primary SEDOL: 6173401
Shares on Loan: 0		Shares Voted: 526,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 241560	
Record Date: 12/31/2023	Meeting Type: Annual		
	Primary CUSIP: Y2103B100	Primary ISIN: KR7241560002	Primary SEDOL: BYX9GP8

Shares on Loan: 0Shares Voted: 158,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Deok-je as Inside Director	Mgmt	For	For	For
3	Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hindalco Industries Limited

Meeting Date: 03/20/2024	Country: India	Ticker: 500440	
Record Date: 02/09/2024	Meeting Type: Special		
	Primary CUSIP: Y3196V185	Primary ISIN: INE038A01020	Primary SEDOL: B0GWF48

Meeting Notes:

Shares on Loan: 0Shares Voted: 2,615,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-time Director	Mgmt	For	Against	Against
2	Elect Arun Adhikari as Director	Mgmt	For	For	For
3	Elect Sushil Agarwal as Director	Mgmt	For	Against	Against
4	Reelect Vikas Balia as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 03/08/2024	Country: China	Ticker: 600741	
Record Date: 03/01/2024	Meeting Type: Special		
	Primary CUSIP: Y3750U102	Primary ISIN: CNE000000M15	Primary SEDOL: 6801713

Meeting Notes:

Huayu Automotive Systems Co., Ltd.

Shares on Loan: 0

Shares Voted: 10,580,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Tao Hailong as Non-independent Director	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/20/2024
Record Date: 12/31/2023

Country: South Korea
Meeting Type: Annual
Primary CUSIP: Y3849A109

Ticker: 012330
Primary ISIN: KR7012330007
Primary SEDOL: 6449544

Shares on Loan: 0

Shares Voted: 151,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Keith Witek as Outside Director	Mgmt	For	Against	Against
3.2	Elect Park Gi-tae as Inside Director	Mgmt	For	Against	For
4	Elect Keith Witek as a Member of Audit Committee	Mgmt	For	Against	Against
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Amend Articles of Incorporation	Mgmt	For	For	For

Infosys Limited

Meeting Date: 02/20/2024
Record Date: 01/22/2024

Country: India
Meeting Type: Special
Primary CUSIP: Y4082C133

Ticker: 500209
Primary ISIN: INE009A01021
Primary SEDOL: 6205122

Shares on Loan: 0

Shares Voted: 1,484,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Nitin Keshav Paranjpe as Director	Mgmt	For	For	For
2	Reelect Chitra Nayak as Director	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 105560
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y46007103	Primary ISIN: KR7105560007
		Primary SEDOL: B3DF0Y6

Shares on Loan: 0

Shares Voted: 1,053,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 000270
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y47601102	Primary ISIN: KR7000270009
		Primary SEDOL: 6490928

Shares on Loan: 0

Shares Voted: 283,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Jun-young as Inside Director	Mgmt	For	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 02/29/2024	Country: Mexico	Ticker: KIMBERA
Record Date: 02/21/2024	Meeting Type: Annual	
	Primary CUSIP: P60694117	Primary ISIN: MXP606941179
		Primary SEDOL: 2491914
Shares on Loan: 0		
Shares Voted: 13,914,695		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
2.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. Lara Flores as Alternate Director	Mgmt	For	Against	Against
2.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lopez Guerra Larrea as Alternate Director	Mgmt	For	Against	Against
2.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	Mgmt	For	Against	Against
2.4	Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena Rubio as Alternate Director	Mgmt	For	Against	Against
2.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	Mgmt	For	Against	Against
2.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	Mgmt	For	Against	Against
2.7	Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as Alternate Director	Mgmt	For	Against	Against
2.8	Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Cordero as Alternate Director	Mgmt	For	Against	Against
2.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagun as Alternate Director	Mgmt	For	Against	Against
2.10	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director	Mgmt	For	Against	Against

Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.11	Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director	Mgmt	For	Against	Against
2.12	Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz as Alternate Director	Mgmt	For	Against	Against
2.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
2.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	Mgmt	For	For	For
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billion; Approve Board's Report on Policies of Repurchase of Shares	Mgmt	For	For	For
5	Approve Cash Dividends of MXN 1.86 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.465	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

KT Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 030200
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y49915104	Primary ISIN: KR7030200000
		Primary SEDOL: 6505316
Shares on Loan: 0		Shares Voted: 1,250,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Quarterly Dividends)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 033780
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y49904108	Primary ISIN: KR7033780008
		Primary SEDOL: 6175076

Meeting Notes:

Shares on Loan: 0

Shares Voted: 290,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objective)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (CEO Nomination Committee)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For	For
3.1	Elect Bang Gyeong-man as Inside Director	Mgmt	For	Against	For
3.2	Elect Lim Min-gyu as Outside Director	Mgmt	For	Against	Against
3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	SH	Against	For	For
4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 02/22/2024	Country: South Africa	Ticker: LHC
Record Date: 02/16/2024	Meeting Type: Annual	
	Primary CUSIP: S4682C100	Primary ISIN: ZAE000145892
		Primary SEDOL: B4K90R1

Shares on Loan: 0

Shares Voted: 30,134,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with James Welch as the Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Victor Lithakanyane as Director	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.2	Re-elect Caroline Henry as Director	Mgmt	For	For	For
2.3	Re-elect Marian Jacobs as Director	Mgmt	For	For	For
2.4	Elect Paul Moeketsi as Director	Mgmt	For	For	For
2.5	Elect Fulvio Tonelli as Director	Mgmt	For	For	For
3.1	Elect Fulvio Tonelli as Chairman of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Lars Holmqvist as Member of the Audit Committee	Mgmt	For	For	For
3.4	Elect Paul Moeketsi as Member of the Audit Committee	Mgmt	For	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Board Fees	Mgmt	For	For	For
1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees of the Audit Committee	Mgmt	For	For	For
1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	For	For	For
1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	For	For	For
1.6	Approve Fees of the Risk, Compliance and IT Governance Committee	Mgmt	For	For	For
1.7	Approve Fees of the Investment Committee	Mgmt	For	For	For
1.8	Approve Fees of the Clinical Committee	Mgmt	For	For	For
1.9	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.10	Approve Fees of the Ad Hoc Material Board and Committee Meetings	Mgmt	For	For	For
1.11	Approve Fees of the Committee Meeting for International Board Members	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Midea Group Co. Ltd.

Meeting Date: 01/29/2024	Country: China	Ticker: 000333	
Record Date: 01/22/2024	Meeting Type: Special		
	Primary CUSIP: Y6S40V103	Primary ISIN: CNE100001QQ5	Primary SEDOL: BDVHRJ8

Shares on Loan: 0

Shares Voted: 4,677,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares of 2018 Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Performance Shares of 2021 Performance Share Incentive Plan	Mgmt	For	For	For
4	Approve Repurchase and Cancellation of Performance Shares of 2022 Performance Share Incentive Plan	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Performance Shares of 2023 Performance Share Incentive Plan	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Change in Use of Repurchased Shares and Cancellation	Mgmt	For	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/07/2024	Country: Indonesia	Ticker: BMRI	
Record Date: 02/12/2024	Meeting Type: Annual		
	Primary CUSIP: Y7123S108	Primary ISIN: ID1000095003	Primary SEDOL: 6651048

Shares on Loan: 0

Shares Voted: 109,890,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	Against	Against
5	Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023	Mgmt			

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Company's Recovery Plan Update	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005930
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003
		Primary SEDOL: 6771720

Meeting Notes:

Shares on Loan: 0Shares Voted: 723,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 055550
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y7749X101	Primary ISIN: KR7055550008
		Primary SEDOL: 6397502

Meeting Notes:

Shares on Loan: 0Shares Voted: 1,344,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against	For
2.2	Elect Bae Hun as Outside Director	Mgmt	For	Against	For
2.3	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	For
2.4	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against	For

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	For
2.6	Elect Choi Jae-bung as Outside Director	Mgmt	For	Against	For
2.7	Elect Song Seong-ju as Outside Director	Mgmt	For	For	For
2.8	Elect Choi Young-gwon as Outside Director	Mgmt	For	For	For
3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	For
4.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against	For
4.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 000660
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: Y8085F100	Primary ISIN: KR7000660001
		Primary SEDOL: 6450267

Meeting Notes:

Shares on Loan: 0

Shares Voted: 348,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For	For

Meeting Date: 03/28/2024	Country: India	Ticker: 512070
Record Date: 03/21/2024	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: Y9305P100	Primary ISIN: INE628A01036
		Primary SEDOL: B0LOW35

Shares on Loan: 0

Shares Voted: 4,628,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Material Related Party Transactions of Sale/Purchase of Material and Functional Support Services	Mgmt	For	For	For
2	Approve Material Related Party Transactions fro Financial Support	Mgmt	For	For	For



Lazard Asset Management
International Strategic Equity Plus (ACW-ex US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY
RET SYSTEM APERS

ABB Ltd.

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: ABBN
Record Date: 03/13/2024	Meeting Type: Annual	
	Primary CUSIP: H0010V101	Primary ISIN: CH0012221716
		Primary SEDOL: 7108899

Meeting Notes:

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
7.4	Elect Johan Forssell as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Accenture plc

Meeting Date: 01/31/2024	Country: Ireland	Ticker: ACN
Record Date: 12/04/2023	Meeting Type: Annual	
	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34
		Primary SEDOL: B4BNMY3
Meeting Notes:		

Shares on Loan: 0Shares Voted: 29,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	Against
1e	Elect Director Beth E. Mooney	Mgmt	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/11/2024	Country: Denmark	Ticker: CARL.B
Record Date: 03/04/2024	Meeting Type: Annual	
	Primary CUSIP: K36628137	Primary ISIN: DK0010181759
		Primary SEDOL: 4169219

Shares on Loan: 0Shares Voted: 74,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
5.B	Approve Remuneration of Directors	Mgmt	For	For	For
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	Abstain	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	For
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: CPG	
Record Date: 02/06/2024	Meeting Type: Annual		
	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457

Shares on Loan: 0

Shares Voted: 367,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 02/07/2024	Country: Israel	Ticker: DSCT	
Record Date: 01/07/2024	Meeting Type: Special		
	Primary CUSIP: 465074201	Primary ISIN: IL0006912120	Primary SEDOL: 6451271

Shares on Loan: 0Shares Voted: 1,618,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Kobe Bussan Co., Ltd.

Meeting Date: 01/30/2024	Country: Japan	Ticker: 3038	
Record Date: 10/31/2023	Meeting Type: Annual		
	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008	Primary SEDOL: B14RJB7

Shares on Loan: 1,600Shares Voted: 129,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	Against	Against
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	For	For	For

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director Nishida, Satoshi	Mgmt	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against	For
2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: NOVO.B
Record Date: 03/14/2024	Meeting Type: Annual	
	Primary CUSIP: K72807140	Primary ISIN: DK0062498333
		Primary SEDOL: BP6KMJ1
Shares on Loan: 0		Shares Voted: 228,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
9	Other Business	Mgmt			

Renesas Electronics Corp.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 6723
Record Date: 12/31/2023	Meeting Type: Annual	
	Primary CUSIP: J4881V107	Primary ISIN: JP3164720009
		Primary SEDOL: 6635677

Shares on Loan: 0

Shares Voted: 477,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	For	For	For
3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
4.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
4.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
4.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.5	Elect Director Hirano, Takuya	Mgmt	For	For	For
4.6	Elect Director Mizuno, Tomoko	Mgmt	For	For	For

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Record Date: 02/01/2024

Meeting Type: Annual

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Shares on Loan: 0

Shares Voted: 56,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For



LSV Asset Management
US Small Cap Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Report

Jan 1, 2024 to Mar 31, 2024

Atkore Inc		Voted Ballot Voted	Ballot Status 01/26/2024	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/29/2024 US CUSIP9-047649108	Record Date	12/01/2023	Ticker	ATKR	Share Blocking No
Annual Meeting Agenda (01/30/2024)			Mgmt Rec	Vote Cast				
1	Elect B. Joanne Edwards		For	For				
2	Elect Jeri L. Isbell		For	For				
3	Elect Wilbert W. James, Jr.		For	For				
4	Elect Justin A. Kershaw		For	For				
5	Elect Scott H. Muse		For	For				
6	Elect Michael V. Schrock		For	For				
7	Elect William E. Waltz Jr.		For	For				
8	Elect Betty R. Wynn		For	For				
9	Elect A. Mark Zeffiro		For	For				
10	Advisory Vote on Executive Compensation		For	For				
11	Ratification of Auditor		For	For				
Accounts With Shares			Shares Voted	Holdings Id				
Bank of New York Mellon (93I-US)- Arkansas PERS			3,830	APERSSV				
Totals			3,830					

Berry Global Group Inc		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	02/10/2024					
		Vote Deadline Date	02/13/2024	Record Date	12/27/2023	Ticker	BERY	Share Blocking
		Country Of Trade	US					No
		Ballot Sec ID	CUSIP9-08579W103					
Annual Meeting Agenda (02/14/2024)				Mgmt Rec	Vote Cast			
1	Elect B. Evan Bayh, III			For	For			
2	Elect Jonathan F. Foster			For	For			
3	Elect Meredith R. Harper			For	For			
4	Elect Idalene F. Kesner			For	For			
5	Elect Kevin J. Kwilinski			For	For			
6	Elect Jill A. Rahman			For	For			
7	Elect Carl J. (Rick) Rickertsen			For	For			
8	Elect Chaney M. Sheffield, Jr.			For	For			
9	Elect Robert A. Steele			For	For			
10	Elect Stephen E. Sterrett			For	For			
11	Elect Peter T. Thomas			For	For			
12	Ratification of Auditor			For	For			
13	Advisory Vote on Executive Compensation			For	For			
14	Amendment Regarding Officer Exculpation			For	Against			
				Vote Note:Amendment is not in best interests of shareholders				
15	Approval of Exclusive Forum Provisions			For	Against			
				Vote Note:Amendment is not in best interests of shareholders				
Accounts With Shares				Shares Voted	Holdings Id			

	Bank of New York Mellon (93I-US)- Arkansas PERS		43,000	APERSSV					
	Totals		43,000						

Cabot Corp.		Voted Ballot Voted	Ballot Status 03/03/2024	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/06/2024 US CUSIP9-127055101	Record Date	01/16/2024	Ticker	CBT	Share Blocking	No
	Annual Meeting Agenda (03/07/2024)		Mgmt Rec						
	1 Elect Cynthia A. Arnold		For		For				
	2 Elect Douglas G. Del Grosso		For		For				
	3 Elect Christine Y. Yan		For		For				
	4 Advisory Vote on Executive Compensation		For		For				
	5 Approval of the 2024 Non-Employee Director Plan		For		For				
	6 Ratification of Auditor		For		For				
	Accounts With Shares		Shares Voted		Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		20,400		APERSSV				
	Totals		20,400						

Commercial Metals Co.		Voted Ballot Voted	Ballot Status 01/06/2024	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/09/2024 US CUSIP9-201723103	Record Date	11/13/2023	Ticker	CMC	Share Blocking	No
	Annual Meeting Agenda (01/10/2024)		Mgmt Rec						
	1 Elect Vicki L. Avril-Groves		For		For				
	2 Elect John R. McPherson		For		For				
	3 Elect Barbara R. Smith		For		For				
	4 Ratification of Auditor		For		For				
	5 Advisory Vote on Executive Compensation		For		For				
	6 Frequency of Advisory Vote on Executive Compensation		1 Year		1 Year				
	Accounts With Shares		Shares Voted		Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		24,800		APERSSV				
	Totals		24,800						

Energizer Holdings Inc



		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	01/23/2024					
		Vote Deadline Date	01/26/2024	Record Date	11/30/2023	Ticker	ENR	Share Blocking No
		Country Of Trade	US					
		Ballot Sec ID	CUSIP9-29272W109					
Annual Meeting Agenda (01/29/2024)			Mgmt Rec	Vote Cast				
1	Elect Cynthia J. Brinkley		For	For				
2	Elect Rebecca Frankiewicz		For	For				
3	Elect Kevin J. Hunt		For	For				
4	Elect James C. Johnson		For	For				
5	Elect Mark S. LaVigne		For	For				
6	Elect Patrick J. Moore		For	For				
7	Elect Donal L. Mulligan		For	For				
8	Elect Nneka L. Rimmer		For	For				
9	Elect Robert V. Vitale		For	For				
10	Ratification of Auditor		For	For				
11	Advisory Vote on Executive Compensation		For	For				
Accounts With Shares			Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		13,224	APERSSV				
Totals			13,224					

Golub Capital BDC Inc

		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	01/29/2024					
		Vote Deadline Date	02/01/2024	Record Date	12/08/2023	Ticker	GBDC	Share Blocking No
		Country Of Trade	US					
		Ballot Sec ID	CUSIP9-38173M102					
Annual Meeting Agenda (02/02/2024)			Mgmt Rec	Vote Cast				
1	Elect John T. Baily		For	Against				
Vote Note: No independent lead or presiding director								
2	Elect Kenneth F. Bernstein		For	Against				
Vote Note: No independent lead or presiding director								
3	Ratification of Auditor		For	For				
Accounts With Shares			Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		104,800	APERSSV				
Totals			104,800					

Griffon Corp.		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	03/16/2024						
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/19/2024 US CUSIP9-398433102	Record Date	01/22/2024	Ticker	GFF	Share Blocking	No
Annual Meeting Agenda (03/20/2024)									
			Mgmt Rec		Vote Cast				
1	Election of Directors								
	1.1 Elect Henry A. Alpert		For		For				
	1.2 Elect Jerome L. Coben		For		For				
	1.3 Elect Travis W. Cocke		For		Withhold				
		Vote Note:Proposal withdrawn							
	1.4 Elect H.C. Charles Diao		For		For				
	1.5 Elect Louis J. Grabowsky		For		For				
	1.6 Elect Lacy M. Johnson		For		Withhold				
		Vote Note:Insufficient board gender diversity							
	1.7 Elect Ronald J. Kramer		For		For				
	1.8 Elect Victor Eugene Renuart		For		For				
	1.9 Elect James W. Sight		For		For				
	1.10 Elect Samanta Hegedus Stewart		For		For				
	1.11 Elect Kevin F. Sullivan		For		For				
	1.12 Elect Michelle L. Taylor		For		For				
	1.13 Elect Cheryl L. Turnbull		For		For				
2	Advisory Vote on Executive Compensation		For		Against				
		Vote Note:Pay for performance disconnect							
3	Amendment to the 2016 Equity Incentive Plan		For		For				
4	Ratification of Auditor		For		For				
Accounts With Shares									
			Shares Voted		Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		12,900		APERSSV				
	Totals		12,900						

Hillenbrand Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	02/13/2024						
		Vote Deadline Date	02/16/2024	Record Date	12/15/2023	Ticker	HI	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-431571108						
Annual Meeting Agenda (02/20/2024)				Mgmt Rec	Vote Cast				
1	Election of Directors								
	1.1	Elect Helen W. Cornell		For	For				
	1.2	Elect Jennifer W. Rumsey		For	For				
	1.3	Elect Stuart A. Taylor, II		For	For				
2	Advisory Vote on Executive Compensation			For	For				
3	Ratification of Auditor			For	For				
Accounts With Shares				Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS			25,400	APERSSV				

Totals			25,400						
Ingles Markets, Inc.			Voted Ballot Voted	Ballot Status 02/09/2024	Counted	Decision Status	Approved		
			Vote Deadline Date Country Of Trade Ballot Sec ID	02/12/2024 US CUSIP9-457030104	Record Date	12/15/2023	Ticker	IMKTA	Share Blocking
Annual Meeting Agenda (02/13/2024)			Mgmt Rec		Vote Cast				
1	Election of Directors								
1.1	Elect Ernest E. Ferguson			For	Withhold				
			Vote Note:Ongoing compensation concerns; Board refreshment concerns; Director received excessive against/withhold votes; Multi-class share structure with unequal voting rights; Shareholder proponent not disclosed						
1.2	Elect John R. Lowden			For	Withhold				
			Vote Note:Less than 75% Attendance						
2	Advisory Vote on Executive Compensation			For	Against				
			Vote Note:Poor overall design; Insufficient response to shareholder dissent						
	3	Shareholder Proposal Regarding Cage-Free Eggs		Against	Against				
	4	Shareholder Proposal Regarding Risk Disclosure Related to Customer Expectations on Environmental and Social Policy Matters		Against	Against				
Accounts With Shares				Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS			13,002	APERSSV				
Totals				13,002					

Jack In The Box, Inc.

				Voted	Ballot Status	Counted	Decision Status	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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Accounts With Shares		Shares Voted	Holdings Id
	Bank of New York Mellon (93I-US)- Arkansas PERS	2,236	APERSSV
Totals		2,236	

Moog, Inc.		Voted Ballot Voted	Ballot Status 02/02/2024	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/05/2024 US CUSIP9-615394202	Record Date	12/08/2023	Ticker	MOGA	Share Blocking No
Annual Meeting Agenda (02/06/2024)			Mgmt Rec	Vote Cast				
1	Election of Directors							
1.1	Elect Janet B. Coletti		For	For				
2	Advisory Vote on Executive Compensation		For	Against				
Vote Note:Concerning pay practices								
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year				
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders								
4	Ratification of Auditor		For	For				

Accounts With Shares		Shares Voted	Holdings Id
	Bank of New York Mellon (93I-US)- Arkansas PERS	20,600	APERSSV
Totals		20,600	

National Fuel Gas Co.		Voted Ballot Voted	Ballot Status 03/04/2024	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/07/2024 US CUSIP9-636180101	Record Date	01/08/2024	Ticker	NFG	Share Blocking No
Annual Meeting Agenda (03/08/2024)			Mgmt Rec	Vote Cast				
1	Election of Directors							
1.1	Elect David H. Anderson		For	For				
1.2	Elect David P. Bauer		For	For				
1.3	Elect Barbara M. Baumann		For	For				
1.4	Elect David C. Carroll		For	For				
1.5	Elect Steven C. Finch		For	For				
1.6	Elect Joseph N. Jaggars		For	For				
1.7	Elect Rebecca Ranich		For	For				
1.8	Elect Jeffrey W. Shaw		For	For				
1.9	Elect Thomas E. Skains		For	For				
1.10	Elect David F. Smith		For	For				
1.11	Elect Ronald J. Tanski		For	For				
2	Advisory Vote on Executive Compensation		For	For				
3	Amendment to the 2010 Equity Compensation Plan		For	For				
4	Ratification of Auditor		For	For				

Accounts With Shares		Shares Voted	Holdings Id	
Bank of New York Mellon (93I-US)- Arkansas PERS		66,000	APERSSV	
Totals		66,000		

Oaktree Specialty Lending Corp	Voted Ballot Voted		Ballot Status 02/27/2024	Counted	Decision Status	Approved			
	Vote Deadline Date Country Of Trade Ballot Sec ID		03/01/2024 US CUSIP9-67401P405	Record Date	01/05/2024	Ticker	OCSL	Share Blocking	No
	Annual Meeting Agenda (03/04/2024)		Mgmt Rec	Vote Cast					
1 Elect Deborah Gero			For	For					
2 Elect Craig A. Jacobson			For	For					
3 Ratification of Auditor			For	For					

Accounts With Shares		Shares Voted	Holdings Id	
Bank of New York Mellon (93I-US)- Arkansas PERS		4,434	APERSSV	
Totals		4,434		

Photronics, Inc.			Voted	Ballot Status	Counted	Decision Status	Approved		
			Ballot Voted	03/23/2024					
			Vote Deadline Date	03/26/2024	Record Date	02/14/2024	Ticker	PLAB	Share Blocking
			Country Of Trade	US					
			Ballot Sec ID	CUSIP9-719405102					
Annual Meeting Agenda (03/27/2024)				Mgmt Rec	Vote Cast				
1	Election of Directors								
1.1	Elect Walter M. Fiederowicz			For	For				
1.2	Elect Frank Lee			For	For				
1.3	Elect Adam Lewis			For	For				
1.4	Elect Daniel Liao			For	For				
1.5	Elect Constantine S. Macricostas			For	For				
1.6	Elect George Macricostas			For	For				
1.7	Elect Mary Paladino			For	For				
1.8	Elect Mitchell G. Tyson			For	Withhold				
Vote Note:					Insufficient board gender diversity; Retirement policy waiver concern				
2	Ratification of Auditor			For	For				
3	Advisory Vote on Executive Compensation			For	For				

Accounts With Shares		Shares Voted	Holdings Id	
Bank of New York Mellon (93I-US)- Arkansas PERS		63,800	APERSSV	
Totals		63,800		

Sanmina Corp			Voted	Ballot Status	Counted	Decision Status	Approved		
			Ballot Voted	03/05/2024					
			Vote Deadline Date	03/08/2024	Record Date	01/19/2024	Ticker	SANM	Share Blocking
			Country Of Trade	US					
			Ballot Sec ID	CUSIP9-801056102					
Annual Meeting Agenda (03/11/2024)				Mgmt Rec	Vote Cast				
1	Elect Jure Sola			For	For				
2	Elect Susan K. Barnes			For	For				
3	Elect Eugene A. Delaney			For	For				
4	Elect David V. Hedley III			For	Against				
				Vote Note:	Restated financial statements				
5	Elect Susan A. Johnson			For	Against				
				Vote Note:	Restated financial statements				
6	Elect Joseph G. Licata, Jr.			For	Against				
				Vote Note:	Restated financial statements				
7	Elect Krish A. Prabhu			For	For				
8	Elect Mario M. Rosati			For	For				
9	Elect Mythili Sankaran			For	For				
10	Ratification of Auditor			For	For				
11	Advisory Vote on Executive Compensation			For	Against				
				Vote Note:	Pay for performance disconnect				
12	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year				
13	Amendment to the 2019 Equity Incentive Plan			For	For				
Accounts With Shares				Shares Voted	Holdings Id				
Bank of New York Mellon (93I-US)- Arkansas PERS				33,300	APERSSV				
Totals				33,300					

Scansource, Inc.			Voted	Ballot Status	Counted	Decision Status	Approved		
			Ballot Voted	01/21/2024					
			Vote Deadline Date	01/24/2024	Record Date	11/27/2023	Ticker	SCSC	Share Blocking
			Country Of Trade	US					
			Ballot Sec ID	CUSIP9-806037107					
Annual Meeting Agenda (01/25/2024)				Mgmt Rec	Vote Cast				
1	Elect Michael L. Baur				For	For			
2	Elect Peter C. Browning				For	Against			
				Vote Note:Insufficient board gender diversity					
3	Elect Frank E. Emory, Jr.				For	For			
4	Elect Charles A. Mathis				For	For			
5	Elect Vernon J. Nagel				For	For			
6	Elect Dorothy F. Ramoneda				For	For			
7	Elect Jeffrey R. Rodek				For	For			
8	Elect Elizabeth O. Temple				For	For			
9	Advisory Vote on Executive Compensation				For	For			
10	Ratification of Auditor				For	For			

Accounts With Shares		Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS		25,448	APERSSV
Totals		25,448	

TD Synnex Corp		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	03/16/2024					
		Vote Deadline Date	03/19/2024	Record Date	01/22/2024	Ticker	SNX	Share Blocking
		Country Of Trade	US					
		Ballot Sec ID	CUSIP9-87162W100					
Annual Meeting Agenda (03/20/2024)			Mgmt Rec	Vote Cast				
1	Elect Ann Vezina		For	For				
2	Elect Robert Kalsow-Ramos		For	For				
3	Elect Richard T. Hume		For	For				
4	Elect Kathleen M. Crusco		For	For				
5	Elect Herh Ting		For	Withhold				
Vote Note:Serves on too many boards								
6	Elect Hau Lee		For	For				
7	Elect Nayaki R. Nayyar		For	For				
8	Elect Matthew Nord		For	For				
9	Elect Dennis Polk		For	For				
10	Elect Claude Pumilia		For	For				
11	Elect Merline Saintil		For	For				
12	Advisory Vote on Executive Compensation		For	For				
13	Approval of the Employee Stock Purchase Plan		For	For				
14	Ratification of Auditor		For	For				
<div>SHP</div> 15	Shareholder Proposal Regarding Simple Majority Vote		Against	For				
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests								

Accounts With Shares		Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS		8,688	APERSSV
Totals		8,688	

Toll Brothers Inc.			Voted	Ballot Status	Counted	Decision Status	Approved		
			Ballot Voted	03/08/2024					
			Vote Deadline Date	03/11/2024	Record Date	01/18/2024	Ticker	TOL	Share Blocking
			Country Of Trade	US					
			Ballot Sec ID	CUSIP9-889478103					
Annual Meeting Agenda (03/12/2024)			Mgmt Rec		Vote Cast				
1	Elect Douglas C. Yearley, Jr.			For	For				
2	Elect Stephen F. East			For	For				
3	Elect Christine N. Garvey			For	For				
4	Elect Karen H. Grimes			For	For				
5	Elect Derek T. Kan			For	For				
6	Elect John A. McLean			For	For				
7	Elect Wendell E. Pritchett			For	For				

8	Elect Judith A. Reinsdorf	For	For
9	Elect Katherine M. Sandstrom	For	For
10	Elect Paul E. Shapiro	For	Against
Vote Note:Insufficient board level oversight of environmental and social issues			
11	Elect Scott D. Stowell	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	9,400	APERSSV
Totals	9,400	

UGI Corp.		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	01/22/2024					
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2024 US CUSIP9-902681105	Record Date	11/20/2023	Ticker	UGI	Share Blocking No
Annual Meeting Agenda (01/26/2024)			Mgmt Rec	Vote Cast				
1	Elect Mario Longhi		For	For				
2	Elect M. Shawn Bort		For	For				
3	Elect Theodore A. Dosch		For	For				
4	Elect Alan N. Harris		For	For				
5	Elect William J. Marrazzo		For	For				
6	Elect Cindy J. Miller		For	For				
7	Elect Roger Perreault		For	Abstain				
Vote Note:Proposal withdrawn								
8	Elect Kelly A. Romano		For	For				
9	Elect Santiago Seage		For	For				
10	Advisory Vote on Executive Compensation		For	Against				
Vote Note:Pay for performance disconnect								
11	Ratification of Auditor		For	For				
Accounts With Shares			Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		75,000	APERSSV				
Totals			75,000					

WaFd Inc	Voted	Ballot Status	Counted	Decision Status	Approved		
	Ballot Voted	02/09/2024					
	Vote Deadline Date Country Of Trade Ballot Sec ID	02/12/2024 US CUSIP9-938824109	Record Date	12/11/2023	Ticker	WAFD	Share Blocking No
Annual Meeting Agenda (02/13/2024)		Mgmt Rec	Vote Cast				
1	Election of Directors						
1.1	Elect Brent J. Beardall	For	For				
1.2	Elect Sylvia R. Hampel	For	For				
1.3	Elect S. Steven Singh	For	For				

2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares

Shares VotedHoldings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	20,168	APERSSV
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Totals	20,168	
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MacKay Shields
Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



MacKay Shields
Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 01/01/2024 to 03/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

REPORTING PERIOD: 07/01/2023 to 09/30/2023
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employee
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

SSI Investment Management LLC SSI Convertible Investment Strategy
--

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 01/01/2024 thru 01/31/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 01/01/2024 to 01/31/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management LLC SSI Convertible Investment Strategy
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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 02/01/2024 thru 02/29/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 02/01/2024 to 02/29/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management LLC SSI Convertible Investment Strategy
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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 03/01/2024 thru 03/31/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 03/01/2024 to 03/31/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 1/01/2024 thru 1/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Lindsay Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Randy A. Wood	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Frank E. Casal	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Robyn C. Davis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Martin Madaus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Erica J. McLaughlin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Tina S. Nova	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael Rosenblatt	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.9	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.10	Elect Director Ellen M. Zane *Withdrawn*	Mgmt	No				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/31/2024	Country: USA	Ticker: BRBR	Proxy Level: 3
Record Date: 12/05/2023	Meeting Type: Annual	Meeting ID: 1811322	
Primary Security ID: 07831C103	Primary CUSIP: 07831C103	Primary ISIN: US07831C1036	Primary SEDOL: BN70ZC0
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Thomas (Tom) Erickson and Jennifer Kuperman Johnson given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure, which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Shawn Conway, is warranted.							
1.2	Elect Director Thomas P. Erickson	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Thomas (Tom) Erickson and Jennifer Kuperman Johnson given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure, which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Shawn Conway, is warranted.							
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Thomas (Tom) Erickson and Jennifer Kuperman Johnson given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure, which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Shawn Conway, is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 2/01/2024 thru 2/29/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 02/01/2024 to 02/29/2024

Model N, Inc.

Meeting Date: 02/15/2024	Country: USA	Ticker: MODN	Proxy Level: 3
Record Date: 12/21/2023	Meeting Type: Annual	Meeting ID: 1814883	
Primary Security ID: 607525102	Primary CUSIP: 607525102	Primary ISIN: US6075251024	Primary SEDOL: B94Z434
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baljit Dail	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Melissa Fisher	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Alan Henricks	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

WELLINGTON MANAGEMENT®

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 01/01/2024 thru 01/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Jan-24

D.R. HORTON INC.

ISIN	US23331A1097	Meeting Date	17-Jan-24
Ticker	DHI	Deadline Date	16-Jan-24
Country	United States	Record Date	30-Nov-23
Blocking	No	Vote Date	02-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald R. Horton	Management	For	For	For
1b.	Elect Barbara K. Allen	Management	For	For	For
1c.	Elect Brad S. Anderson	Management	For	For	For
1d.	Elect David V. Auld	Management	For	For	For
1e.	Elect Michael R. Buchanan	Management	For	For	For
1f.	Elect Benjamin S. Carson, Sr.	Management	For	For	For
1g.	Elect Maribess L. Miller	Management	For	For	For
1h.	Elect Paul J. Romanowski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Jan-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	600	11,000	02-Jan-24
Totals				600	11,000	

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Jan-24

MICRON TECHNOLOGY INC.

ISIN	US5951121038	Meeting Date	18-Jan-24
Ticker	MU	Deadline Date	17-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	11-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	Against	Against
	Vote Note: Overboarded director				
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert E. Switz	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Jan-24

Monthly Proxy Voting Summary

5.

Shareholder Proposal Regarding Severance Approval Policy

Shareholder

Against

Against

For

Vote Note: Current practice is sufficient

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	57,749		11-Jan-24
Totals				57,749		

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 02/01/2024 thru 02/29/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Feb-24 to 29-Feb-24

EMERSON ELECTRIC CO.

ISIN	US2910111044	Meeting Date	06-Feb-24
Ticker	EMR	Deadline Date	05-Feb-24
Country	United States	Record Date	28-Nov-23
Blocking	No	Vote Date	31-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Leticia Gonçalves Lourenco	Management	For	For	For
1c.	Elect James M. McKelvey	Management	For	For	For
1d.	Elect James S. Turley	Management	For	Against	Against
	Vote Note: Overboarded director				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
	Vote Note: Not in shareholders' interests; Engagement informed our vote				

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Feb-24 to 29-Feb-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,723		31-Jan-24
Totals				17,723		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Feb-24 to 29-Feb-24

ATMOS ENERGY CORP.

ISIN	US0495601058	Meeting Date	07-Feb-24
Ticker	ATO	Deadline Date	06-Feb-24
Country	United States	Record Date	12-Dec-23
Blocking	No	Vote Date	18-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect J. Kevin Akers	Management	For	For	For
1b.	Elect John C. Ale	Management	For	For	For
1c.	Elect Kim R. Cocklin	Management	For	For	For
1d.	Elect Kelly H. Compton	Management	For	For	For
1e.	Elect Sean Donohue	Management	For	For	For
1f.	Elect Rafael G. Garza	Management	For	For	For
1g.	Elect Richard K. Gordon	Management	For	For	For
1h.	Elect Nancy K. Quinn	Management	For	For	For
1i.	Elect Richard A. Sampson	Management	For	For	For
1j.	Elect Diana J. Walters	Management	For	For	For
1k.	Elect Frank Yoho	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Feb-24 to 29-Feb-24

3. Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	29,285		18-Jan-24
Totals				29,285		

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 03/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

AZEK COMPANY INC

ISIN	US05478C1053	Meeting Date	01-Mar-24
Ticker	AZEK	Deadline Date	29-Feb-24
Country	United States	Record Date	12-Jan-24
Blocking	No	Vote Date	18-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sallie B. Bailey	Management	For	For	For
1.2	Elect Pamela J. Edwards	Management	For	For	For
1.3	Elect Howard C. Heckes	Management	For	For	For
1.4	Elect Gary E. Hendrickson	Management	For	For	For
1.5	Elect Vernon J. Nagel	Management	For	For	For
1.6	Elect Harmit J. Singh	Management	For	For	For
1.7	Elect Jesse G. Singh	Management	For	For	For
1.8	Elect Fiona Tan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	53,487		18-Feb-24
Totals				53,487		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	05-Mar-24
Ticker	QCOM	Deadline Date	04-Mar-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	Against	Against
	Vote Note: Overboarded director				
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Monthly Proxy Voting Summary

11.	Elect Anthony J. Vinciquerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
6.	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,281		04-Mar-24
Totals				23,281		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	05-Mar-24
Ticker	NVS	Deadline Date	23-Feb-24
Country	Switzerland	Record Date	22-Jan-24
Blocking	No	Vote Date	19-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Accounts and Reports	Management	For	For	For
1b.	Approval of Non-Financial Statement Reports	Management	For	For	For
2.	Ratification of Board and Management Acts	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5a.	Board Compensation	Management	For	For	For
5b.	Executive Compensation (Total)	Management	For	For	For
5c.	Compensation Report	Management	For	For	For
6a.	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
6b.	Elect Nancy C. Andrews	Management	For	For	For
6c.	Elect Ton Büchner	Management	For	Against	Against
Vote Note: Overboarded director					

Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Monthly Proxy Voting Summary

6d.	Elect Patrice Bula	Management	For	For	For
6e.	Elect Elizabeth Doherty	Management	For	Against	Against
	Vote Note: Overboarded director				
6f.	Elect Bridgette P. Heller	Management	For	For	For
6g.	Elect Daniel Hochstrasser	Management	For	For	For
6h.	Elect Frans van Houten	Management	For	For	For
6i.	Elect Simon Moroney	Management	For	For	For
6j.	Elect Ana de Pro Gonzalo	Management	For	For	For
6k.	Elect Charles L. Sawyers	Management	For	For	For
6l.	Elect William T. Winters	Management	For	For	For
6m.	Elect John D. Young	Management	For	For	For
7a.	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
7b.	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
7c.	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
7d.	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Appointment of Independent Proxy	Management	For	For	For
10.	Transaction of Other Business	Management		Against	N/A
	Vote Note: Granting unfettered discretion is unwise				

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,474		19-Feb-24
Totals				19,474		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

CABOT CORP.

ISIN	US1270551013	Meeting Date	07-Mar-24
Ticker	CBT	Deadline Date	06-Mar-24
Country	United States	Record Date	16-Jan-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cynthia A. Arnold	Management	For	For	For
1.2	Elect Douglas G. Del Grosso	Management	For	For	For
1.3	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Non-Employee Director Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	40,871		22-Feb-24
Totals				40,871		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

CENCORA INC.

ISIN	US03073E1055	Meeting Date	12-Mar-24
Ticker	COR	Deadline Date	11-Mar-24
Country	United States	Record Date	16-Jan-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ornella Barra	Management	For	For	For
1b.	Elect Werner Baumann	Management	For	For	For
1c.	Elect Steven H. Collis	Management	For	For	For
1d.	Elect D. Mark Durcan	Management	For	For	For
1e.	Elect Richard W. Gochnauer	Management	For	For	For
1f.	Elect Lon R. Greenberg	Management	For	For	For
1g.	Elect Kathleen W. Hyle	Management	For	For	For
1h.	Elect Lorence H. Kim	Management	For	For	For
1i.	Elect Redonda G. Miller	Management	For	For	For
1j.	Elect Dennis M. Nally	Management	For	For	For
1k.	Elect Lauren M. Tyler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	For	For
5.	Miscellaneous Amendments to Certificate of Incorporation	Management	For	For	For
6.	Shareholder Proposal Regarding Plurality Voting in Contested Elections	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,373	10,553	05-Mar-24
Totals				2,373	10,553	

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	13-Mar-24
Ticker	JCI	Deadline Date	12-Mar-24
Country	Ireland	Record Date	08-Jan-24
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy M. Archer	Management	For	For	For
1b.	Elect Jean S. Blackwell	Management	For	For	For
1c.	Elect Pierre E. Cohade	Management	For	For	For
1d.	Elect W. Roy Dunbar	Management	For	For	For
1e.	Elect Gretchen R. Haggerty	Management	For	For	For
1f.	Elect Ayesha Khanna	Management	For	For	For
1g.	Elect Seetarama S. Kotagiri	Management	For	For	For
1h.	Elect Simone Menne	Management	For	For	For
1i.	Elect George R. Oliver	Management	For	For	For
1j.	Elect Carl Jürgen Tinggren	Management	For	For	For
1k.	Elect Mark P. Vergnano	Management	For	For	For
1l.	Elect John D. Young	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

Monthly Proxy Voting Summary

2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.	Authorize Price Range at which the Company Can Re- Allot Treasury Shares	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	41,537		07-Mar-24
Totals				41,537		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Mar-24 to 31-Mar-24

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	14-Mar-24
Ticker	A	Deadline Date	13-Mar-24
Country	United States	Record Date	23-Jan-24
Blocking	No	Vote Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mala Anand	Management	For	For	For
1.2	Elect KOH Boon Hwee	Management	For	For	For
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,712		06-Mar-24
Totals				14,712		