

# ASPRS PROXY VOTING REPORT

## Part 4 of 4

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ABOUT MEMBERS RETIREES EM

## ARKANSAS STATE POLICE RETIREMENT SYSTEM

Delivering secure retirement benefits and exceptional service to our members.

Per Arkansas Act  
498, Proxy Voting  
Reports for the  
following  
retirement  
systems

Arkansas  
State  
Police  
Retirement  
System &

Arkansas  
Public  
Employees'  
Retirement  
System

04/01/24 -  
06/30/24

## TABLE OF CONTENTS

Manager	Fund	page
Acadian	All-Country World ex-U.S. Small-Cap Equity <i>Due to file size, this report can be found in Part4b of 4.</i>	
Artisan	Artisan International Value Strategy	4
Baillie Gifford	International All Cap	38
BNY Mellon Investments Corp.	BBNYM Mellon DB SL Large Cap Growth Stock Index Fund	106
	BNYM Mellon DB SL Stock Index Fund	308
	BNYM Mellon DB SL ACWI ex-U.S. Fund	589
	BNYM Mellon DB NSL REIT Index Fund	602
CastleArk Management, LLC	All Cap Growth Equity	660
DoubleLine Capital LP	Core Plus Fixed Income	788
Franklin Templeton	Templeton International Smaller Companies Fund	798
HORRELL Capital Management, Inc.	APERS' Arkansas Stock Index Portfolio	881
Lazard Asset Management	US Equity Concentrated	894
	Emerging Markets Equity	912
	International Strategic Equity Plus (ACW-ex US)	973
LSV Asset Management U.S.	Small Cap Value	1020
MacKay Shields	Core Plus Opportunities	1088
SSI Investment Management LLC	SSI Convertible Investment Strategy	1091
Stephens Investment Management Group, LLC	Small Cap Growth Strategy	1093
Wellington Management Company	Research Value	1157
William Blair	Large Cap Growth Separately Managed Account	1383





**Acadian Asset Management**  
All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

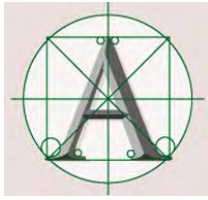


Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

*Due to file size, this report can be found in Part4b of 4.*

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



**Artisan Partners**  
Artisan International Value Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan

## VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 06/30/2024

**Nokia Oyj**

**Meeting Date:** 04/03/2024      **Country:** Finland      **Ticker:** NOKIA  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** X61873133

**Shares Voted:** 1,224,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	For	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21.1	Amend Corporate Purpose	Mgmt	For	For	For
21.2	Amend Articles Re: Auditor	Mgmt	For	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Date: 04/03/2024

Record Date: 01/29/2024

Primary Security ID: X61873133

Country: Finland

Meeting Type: Annual

Ticker: NOKIA

Shares Voted: 15					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	For	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21.1	Amend Corporate Purpose	Mgmt	For	For	For
21.2	Amend Articles Re: Auditor	Mgmt	For	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	For	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Telefonica Brasil SA

**Meeting Date:** 04/11/2024      **Country:** Brazil      **Ticker:** VIVT3  
**Record Date:** 03/11/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** P9T369176

Shares Voted: 322,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	Mgmt	For	For	For
3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	Mgmt	For	For	For
4	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	Mgmt	For	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Article 24	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For

## UBS Group AG

**Meeting Date:** 04/24/2024      **Country:** Switzerland      **Ticker:** UBSG  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** H42097107



**Shares Voted: 1,016,114**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Lukas Gahwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

## Danone SA

**Meeting Date:** 04/25/2024      **Country:** France      **Ticker:** BN  
**Record Date:** 04/23/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F12033134

Shares Voted: 498,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## RELX Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** REL  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7493L105

Shares Voted: 499,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gruma SAB de CV

Meeting Date: 04/26/2024Country: MexicoTicker: GRUMAB

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: P4948K121

Shares Voted: 303,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of MXN 5.04 Per Share	Mgmt	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	For
5.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For	For
5.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For	For
5.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For	For
5.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For	For
5.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	For	For
5.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
5.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For	For
5.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	For	For
5.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For	For
5.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	For	For
5.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For	For

Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.I	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For	For
6	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Gruma SAB de CV

Meeting Date: 04/26/2024	Country: Mexico	Ticker: GRUMAB
Record Date: 04/15/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P4948K121		

Shares Voted: 303,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of 4.73 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Pearson Plc

Meeting Date: 04/26/2024	Country: United Kingdom	Ticker: PSON
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: G69651100		

Shares Voted: 526,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omar Abbosh as Director	Mgmt	For	For	For
4	Elect Alison Dolan as Director	Mgmt	For	For	For
5	Elect Alex Hardiman as Director	Mgmt	For	For	For
6	Re-elect Sherry Coutu as Director	Mgmt	For	Against	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	For
14	Approve Save for Shares Plan	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sandoz Group AG

Meeting Date: 04/30/2024

Record Date: 04/24/2024

Primary Security ID: H7140B103

Country: Switzerland

Meeting Type: Annual

Ticker: SDZ

Shares Voted: 97,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	For	For	For
5.1.4	Reelect Urs Riedener as Director	Mgmt	For	For	For



## Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Aarti Shah as Director	Mgmt	For	For	For
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	For	For	For
5.1.7	Reelect Maria Varsellona as Director	Mgmt	For	For	For
5.2.1	Elect Mathai Mammen as Director	Mgmt	For	For	For
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	For	For	For
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	For	For	For
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Unilever Plc

**Meeting Date:** 05/01/2024      **Country:** United Kingdom      **Ticker:** ULVR  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** G92087165

**Shares Voted:** 578,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/02/2024      **Country:** Belgium      **Ticker:** GBLB  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** B4746J115

**Shares Voted:** 113,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Discharge of Auditors	Mgmt	For	For	For
5.1	Reelect Ian Gallienne as Director	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt			
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
9	Transact Other Business	Mgmt			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/02/2024

**Country:** Belgium

**Ticker:** GBLB

**Record Date:** 04/18/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B4746J115

**Shares Voted:** 113,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## CNH Industrial NV

**Meeting Date:** 05/03/2024

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** N20944109

**Shares Voted:** 447,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	For
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	For
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	For
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
3.d	Approve Discharge of Directors	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

**DSM-Firmenich AG**
**Meeting Date:** 05/07/2024

**Country:** Switzerland

**Ticker:** DSFIR

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** H0245V108

**Shares Voted: 54,944**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Koninklijke Philips NV

**Meeting Date:** 05/07/2024

**Country:** Netherlands

**Ticker:** PHIA

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** N7637U112

**Shares Voted:** 874,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Discussion on Company's Corporate Governance Structure	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Approve Dividends	Mgmt	For	For	For
2.e	Approve Remuneration Report	Mgmt	For	For	For
2.f	Approve Discharge of Management Board	Mgmt	For	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Elect C.M. Hanneman to Management Board	Mgmt	For	For	For
4.a	Reelect F. Sijbesma to Supervisory Board	Mgmt	For	For	For
4.b	Reelect P. Loscher to Supervisory Board	Mgmt	For	For	For
4.c	Elect B. Ribadeau-Dumas to Supervisory Board	Mgmt	For	For	For
5.a	Approve Remuneration Policy for the Board of Management	Mgmt	For	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			

## Suncor Energy Inc.

**Meeting Date:** 05/07/2024

**Country:** Canada

**Ticker:** SU

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 867224107



Shares Voted: 429,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against	Against

## Holcim Ltd.

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: HOLN

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 199,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
1.4	Approve Climate Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For

## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Leanne Geale as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
4.2.1	Elect Catrin Hinkel as Director	Mgmt	For	For	For
4.2.2	Elect Michael McGarry as Director	Mgmt	For	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Arch Capital Group Ltd.

**Meeting Date:** 05/09/2024

**Country:** Bermuda

**Ticker:** ACGL

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** G0450A105

Shares Voted: 283,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For	For
1b	Elect Director John M. Pasquesi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

**Meeting Date:** 05/16/2024

**Country:** Germany

**Ticker:** ADS

**Record Date:** 05/09/2024

**Meeting Type:** Annual

**Primary Security ID:** D0066B185

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	For	Do Not Vote
7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	Mgmt	For	For	Do Not Vote
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For	Do Not Vote
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	Against	Do Not Vote
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	For	Do Not Vote
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	For	Do Not Vote
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For	Do Not Vote
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	Do Not Vote

**Meeting Date:** 05/16/2024

**Country:** France

**Ticker:** CAP

**Record Date:** 05/14/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F4973Q101

Shares Voted: 41,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Fresenius Medical Care AG

**Meeting Date:** 05/16/2024

**Country:** Germany

**Ticker:** FME

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary Security ID:** D2734Z107

**Shares Voted:** 137,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	Mgmt	For	For	Against
3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	Mgmt	For	For	For



Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: G5533W248

Country: United Kingdom

Meeting Type: Annual

Ticker: LLOY

Shares Voted: 22,229,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect William Chalmers as Director	Mgmt	For	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For
6	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
7	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
8	Re-elect Cathy Turner as Director	Mgmt	For	For	For
9	Re-elect Scott Wheway as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Universal Music Group NV

**Meeting Date:** 05/16/2024      **Country:** Netherlands      **Ticker:** UMG  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** N90313102

**Shares Voted:** 154,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Discussion on Company's Corporate Governance Structure	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Adopt Financial Statements	Mgmt	For	For	For

## Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Receive Explanation on Company's Dividend Policy	Mgmt			
6.b	Approve Dividends	Mgmt	For	For	For
7.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
7.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Reelect Vincent Vallejo as Executive Director	Mgmt	For	Against	For
9.a	Reelect Bill Ackman as Non-Executive Director	Mgmt	For	Against	For
9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	Mgmt	For	Against	For
9.c	Reelect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	For
9.d	Reelect James Mitchell as Non-Executive Director	Mgmt	For	Against	For
9.e	Reelect Manning Doherty as Non-Executive Director	Mgmt	For	Against	For
9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Mgmt	For	For	For
9.g	Reelect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
9.h	Elect Eric Sprunk as Non-Executive Director	Mgmt	For	For	For
9.i	Elect Mandy Ginsberg as Non-Executive Director	Mgmt	For	For	For
10.a	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	Mgmt	For	For	For
11.a	Authorize Repurchase of Shares	Mgmt	For	For	For
11.b	Approve Cancellation of Shares	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## Hengan International Group Company Limited

**Meeting Date:** 05/17/2024

**Country:** Cayman Islands

**Ticker:** 1044

**Record Date:** 05/09/2024

**Meeting Type:** Annual

**Primary Security ID:** G4402L151

## Hengan International Group Company Limited

Shares Voted: 777,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Hui Ching Lau as Director	Mgmt	For	For	For
4	Elect Xu Da Zuo as Director	Mgmt	For	For	For
5	Elect Sze Wong Kim as Director	Mgmt	For	For	For
6	Elect Xu Wenmo as Director	Mgmt	For	For	For
7	Elect Ada Ying Kay Wong as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Liberty Global Ltd.

Meeting Date: 05/21/2024

Country: Bermuda

Ticker: LBTYA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: G61188101

Shares Voted: 199,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Fries	Mgmt	For	For	Withhold
1.2	Elect Director John C. Malone	Mgmt	For	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.4	Elect Director Larry E. Romrell	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/22/2024

**Country:** Ireland

**Ticker:** WTW

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** G96629103

**Shares Voted:** 65,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	Against
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	Against
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

## Brenntag SE

**Meeting Date:** 05/23/2024

**Country:** Germany

**Ticker:** BNR

**Record Date:** 05/16/2024

**Meeting Type:** Annual

**Primary Security ID:** D12459117

**Shares Voted:** 15,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For

## Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Safran SA

**Meeting Date:** 05/23/2024      **Country:** France      **Ticker:** SAF  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** F4035A557

Shares Voted: 103,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Mgmt	For	For	For
5	Reelect Patricia Bellinger as Independent Director	Mgmt	For	For	For
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Seven & i Holdings Co., Ltd.

**Meeting Date:** 05/28/2024      **Country:** Japan      **Ticker:** 3382  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** J7165H108

Shares Voted: 171,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	Mgmt	For	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
2.2	Elect Director Ito, Junro	Mgmt	For	For	For
2.3	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Joseph M. DePinto	Mgmt	For	For	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
2.6	Elect Director Wakita, Tamaki	Mgmt	For	For	For
2.7	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
2.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
2.9	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
2.10	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.11	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
2.12	Elect Director Wada, Shinji	Mgmt	For	For	For
2.13	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
2.14	Elect Director Paul Yonamine	Mgmt	For	For	For
2.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For

## Anhui Conch Cement Company Limited

**Meeting Date:** 05/30/2024

**Country:** China

**Ticker:** 914

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary Security ID:** Y01373102

**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Against	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Issue and Application for Registration of the Issue of Medium-Term Notes and Related Transactions	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

## Garmin Ltd.

**Meeting Date:** 06/07/2024

**Country:** Switzerland

**Ticker:** GRMN

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** H2906T109

**Shares Voted:** 125,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5c	Elect Director Min H. Kao	Mgmt	For	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	For	For
5f	Elect Director Susan M. Ball	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

## Sensata Technologies Holding Plc

**Meeting Date:** 06/11/2024

**Country:** United Kingdom

**Ticker:** ST

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G8060N102

## Sensata Technologies Holding Plc

Shares Voted: 162,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director John P. Absmeier	Mgmt	For	For	For
1c	Elect Director Daniel L. Black	Mgmt	For	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

## Nintendo Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 7974

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J51699106

**Shares Voted:** 102,100

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

**Baillie Gifford**  
International All Cap

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan

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International All Cap

Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	3.a.	Remuneration	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	3.b.	Annual Report	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	3.e.	Allocation of Income	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	4.a.	Discharge of Board	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	4.b.	Discharge of Board	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	5.	Remuneration	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	7.b.	Elect Director(s)	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	7.c.	Elect Director(s)	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	7.d.	Elect Director(s)	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	8.a.	Amendment of Share Capital	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	8.b.	Amendment of Share Capital	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	9.	Share Repurchase	Management	For	04/11/24	
ASML	Netherlands	04/24/24	Annual General Meeting	ASML NA	NL0010273215	10.	Amendment of Share Capital	Management	For	04/11/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	1	Annual Report	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	2	Annual Report	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	3	Allocation of Income	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	4	Share Repurchase	Management	For	04/19/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	5	Elect Director(s)	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	6	Elect Director(s)	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	7	Related Party Transactions	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	8	Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	9	Non-Executive Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	10	Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	11	Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	12	Non-Executive Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	13	Non-Executive Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	14	Non-Executive Remuneration	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	15	Appoint/Pay Auditors	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	16	Appoint/Pay Auditors	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	17	Share Repurchase	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	18	Amendment of Share Capital	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	19	Amendment of Share Capital	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	20	Amendment of Share Capital	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	21	Articles of Association	Management	For	04/19/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	22	Articles of Association	Management	For	04/19/24	
Air Liquide	France	04/30/24	AGM/EGM	AI FP	FR0000120073	23	Routine Business	Management	For	04/19/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.4.	Allocation of Income	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.5.	Discharge of Board	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.6.	Discharge of Board	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.a	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.b	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.c	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.d	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.e	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.f	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.g	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.7.h	Elect Director(s)	Management	For	04/16/24	
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.8.	Appoint/Pay Auditors	Management	For	04/16/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	A.9.	Remuneration	Management	Abstain	04/16/24	We abstained on the remuneration report due to a lack of disclosure of performance targets which inhibits an assessment of alignment between remuneration outcomes and company performance.
Anheuser-Busch Inbev	Belgium	04/24/24	Annual General Meeting	BB AIB	BE0974293251	B.10.	Routine Business	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	2	Routine Business	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	4	Routine Business	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	5	Routine Business	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	6	Routine Business	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	9.A	Annual Report	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	9.B	Allocation of Income	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	9.C	Discharge of Board	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	10	Director Related	Management	For	04/16/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	11.A	Non-Executive Remuneration	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	11.B	Appoint/Pay Auditors	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	12	Elect Director(s)	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	13	Appoint/Pay Auditors	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	14	Remuneration	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	15	Share Repurchase	Management	For	04/16/24	
Assa Abloy 'B'	Sweden	04/24/24	Annual General Meeting		SE0007100581	16	Incentive Plan	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	1	Routine Business	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	2	Routine Business	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	3	Routine Business	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	4	Routine Business	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	5	Routine Business	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.a	Annual Report	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b1	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b2	Discharge of Board	Management	For	04/16/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b3	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b4	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b5	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b6	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b7	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b8	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b9	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b10	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b11	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.b12	Discharge of Board	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.c	Allocation of Income	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	8.d	Allocation of Income	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	9.a	Director Related	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	9.b	Appoint/Pay Auditors	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a1	Elect Director(s)	Management	For	04/16/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a2	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a3	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a4	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a5	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a6	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.a7	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.b1	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.b2	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.c	Elect Director(s)	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	10.d	Appoint/Pay Auditors	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	11.a	Non-Executive Remuneration	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	11.b	Appoint/Pay Auditors	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	12.a	Remuneration	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	12.b	Remuneration	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	12.c	Incentive Plan	Management	For	04/16/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	13.a	Incentive Plan	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	13.b	Incentive Plan	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	13.c	Incentive Plan	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	13.d	Incentive Plan	Management	For	04/16/24	
Atlas Copco B	Sweden	04/24/24	Annual General Meeting	ATCOB.ST	SE0017486897	13.e	Incentive Plan	Management	For	04/16/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	1	Annual Report	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	2	Allocation of Income	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	3	Remuneration	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	4	Elect Director(s)	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	5	Elect Director(s)	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	6	Director Related	Management	Against	04/17/24	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	Brazil	04/25/24	Annual General Meeting	B3SA3 BZ	BRB3SAACNOR6	7	Non-Executive Remuneration	Management	For	04/17/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	1	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	2.B	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	3.C	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	4.D	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	5.E	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	6.F	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	7.G	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	8.H	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	9.I	Articles of Association	Management	For	04/17/24	
B3 S.A.	Brazil	04/25/24	Extraordinary General Meeting	B3SA3 BZ	BRB3SAACNOR6	10	Articles of Association	Management	For	04/17/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	01	Annual Report	Management	For	04/18/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	02	Allocation of Income	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	03	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	04	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	05	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	06	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	07	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	08	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	09	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	10	Elect Director(s)	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	11	Appoint/Pay Auditors	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	12	Appoint/Pay Auditors	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	13	Remuneration	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	14	Remuneration	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	15	Incentive Plan	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	16	Amendment of Share Capital	Management	For	04/18/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	17	Amendment of Share Capital	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	18	Amendment of Share Capital	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	19	Share Repurchase	Management	For	04/18/24	
Bunzl	United Kingdom	04/24/24	Annual General Meeting	BNZL	GB00B0744B38	20	Routine Business	Management	For	04/18/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	1	Appoint/Pay Auditors	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	2	Remuneration	Management	Against	04/17/24	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	3	Climate Related	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.1	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.2	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.3	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.4	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.5	Elect Director(s)	Management	For	04/17/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.6	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.7	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.8	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.9	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.10	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	4.11	Elect Director(s)	Management	For	04/17/24	
Canadian Pacific Kansas City Ltd	Canada	04/24/24	Annual General Meeting	CN: CP	CA13646K1084	5	Shareholder Resolution - Social	Shareholder	Against	04/17/24	We opposed the shareholder resolution to negotiate paid sick leave policies with all unions representing CPKC's U.S. workforce. The Company confirmed that the negotiations are underway, thus making the resolution unnecessary at this stage.
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	1	Annual Report	Management	For	04/17/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	2A	Elect Director(s)	Management	For	04/17/24	
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	2B	Elect Director(s)	Management	For	04/17/24	
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	2C	Elect Director(s)	Management	For	04/17/24	
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	3	Appoint/Pay Auditors	Management	For	04/17/24	
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	4	Share Repurchase	Management	For	04/17/24	
Hong Kong Exchanges & Clearing	Hong Kong	04/24/24	Annual General Meeting	388 HK	HK0388045442	5	Amendment of Share Capital	Management	For	04/17/24	
Jeronimo Martins	Portugal	04/18/24	Annual General Meeting	JMT PL	PTJMT0AE0001	1	Annual Report	Management	For	04/04/24	
Jeronimo Martins	Portugal	04/18/24	Annual General Meeting	JMT PL	PTJMT0AE0001	2	Allocation of Income	Management	For	04/04/24	
Jeronimo Martins	Portugal	04/18/24	Annual General Meeting	JMT PL	PTJMT0AE0001	3	Discharge of Board	Management	For	04/04/24	
Jeronimo Martins	Portugal	04/18/24	Annual General Meeting	JMT PL	PTJMT0AE0001	4	Articles of Association	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	1	Annual Report	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	2	Annual Report	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	3	Allocation of Income	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	4	Related Party Transactions	Management	For	04/04/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	5	Elect Director(s)	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	6	Elect Director(s)	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	7	Elect Director(s)	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	8	Elect Director(s)	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	9	Appoint/Pay Auditors	Management	For	04/04/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	10	Remuneration	Management	Against	04/04/24	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Further we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	11	Remuneration	Management	Against	04/04/24	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Further we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	12	Remuneration	Management	Against	04/04/24	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Further we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	13	Non-Executive Remuneration	Management	For	04/04/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	14	Remuneration	Management	Against	04/04/24	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Further we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	15	Remuneration	Management	Against	04/04/24	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Further we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	16	Share Repurchase	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	17	Share Repurchase	Management	For	04/04/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	18	Employee Equity Plan	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	19	Employee Equity Plan	Management	For	04/04/24	
LVMH	France	04/18/24	AGM/EGM	LVMH.PA	FR0000121014	20	Employee Equity Plan	Management	For	04/04/24	
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	1	Annual Report	Management	For	04/09/24	
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	2	Allocation of Income	Management	For	04/09/24	
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	3	Remuneration	Management	For	04/09/24	
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	4	Elect Director(s)	Management	For	04/09/24	
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	5	Director Related	Management	Against	04/09/24	We opposed a resolution to recast our votes in the event the slate of directors changes. This is because we would not be able to assess the candidates.
Raia Drogasil	Brazil	04/17/24	Annual General Meeting	883340	BRRADLACNOR0	6	Non-Executive Remuneration	Management	For	04/09/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	1.	Annual Report	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	2.	Allocation of Income	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	3.	Discharge of Board	Management	For	04/11/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4a.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4b.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4c.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4d.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4e.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4f.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4g.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4h.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4i.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	4j.	Elect Director(s)	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	5.	Appoint/Pay Auditors	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	6.	Non-Executive Remuneration	Management	For	04/11/24	
Spotify Technology SA	Sweden	04/17/24	Annual General Meeting		LU1778762911	7.	Routine Business	Management	For	04/11/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	1	Annual Report	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	2	Allocation of Income	Management	For	04/10/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	3	Non-Executive Remuneration	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	4	Appoint/Pay Auditors	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	5	Elect Director(s)	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	6	Elect Director(s)	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	7	Elect Director(s)	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	8	Share Repurchase	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	9	Allocation of Income	Management	For	04/10/24	
United Overseas Bank	Singapore	04/18/24	Annual General Meeting	UOB SP	SG1M31001969	10	Share Repurchase	Management	For	04/10/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	1.	Report - Other	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	2.	Report - Other	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	3.	Report - Other	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	4.	Report - Other	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	5.	Employee Equity Plan	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	6.	Annual Report	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	7.	Allocation of Income	Management	For	04/23/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	8.	Allocation of Income Management		For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	9.	Allocation of Income Management		For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	10.	Share Repurchase Management		For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	11.	Discharge of Board Management		For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	12.	Discharge of Board Management		For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	13.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	14.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	15.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	16.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	17.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	18.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	19.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	20.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	21.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	22.	Elect Director(s)	Management	For	04/23/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	23.	Elect Director(s)	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	24.	Elect Committee Member	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	25.	Discharge of Board	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	26.	Director Related	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	27.	Non-Executive Remuneration	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	28.	Non-Executive Remuneration	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	29.	Non-Executive Remuneration	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	30.	Non-Executive Remuneration	Management	For	04/23/24	
Walmex	Mexico	04/30/24	Annual General Meeting	WALMEX* MM	MX01WA000038	31.	Director Related	Management	For	04/23/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	1	Annual Report	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	2	Remuneration	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	3	Allocation of Income	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	4	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	5	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	6	Elect Director(s)	Management	For	04/19/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	7	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	8	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	9	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	10	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	11	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	12	Elect Director(s)	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	13	Appoint/Pay Auditors	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	14	Appoint/Pay Auditors	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	15	Amendment of Share Capital	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	16	Amendment of Share Capital	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	17	Amendment of Share Capital	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	18	Share Repurchase	Management	For	04/19/24	
Weir	United Kingdom	04/25/24	Annual General Meeting	WEIR	GB0009465807	19	Routine Business	Management	For	04/19/24	

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Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	1	Annual Report	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	2	Allocation of Income	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	3	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	4	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	5	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	6	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	7	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	8	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	9	Elect Director(s)	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	10	Appoint/Pay Auditors	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	11A	Amendment of Share Capital	Management	For	05/17/24	
AIA Group	Hong Kong	05/24/24	Annual General Meeting	1299 HK	HK0000069689	11B	Share Repurchase	Management	For	05/17/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	2.b.	Remuneration	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	2.c.	Annual Report	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	3.	Discharge of Board	Management	For	05/08/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	4.	Discharge of Board	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	5.	Elect Director(s)	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	6.	Elect Director(s)	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	7.	Elect Director(s)	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	8.	Share Repurchase	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	9.	Amendment of Share Capital	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	10.	Share Repurchase	Management	For	05/08/24	
Adyen NV	Netherlands	05/16/24	Annual General Meeting		NL0012969182	11.	Appoint/Pay Auditors	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0010	Remuneration	Management	Against	05/08/24	We opposed the remuneration report due to the discretionary cash payments made to the former and current chairs, which are not accompanied by a convincing rationale.
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0020	Annual Report	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0030	Allocation of Income	Management	For	05/08/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0040	Appoint/Pay Auditors	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0050	Remuneration	Management	Against	05/08/24	We have opposed the remuneration policy due to concerns over the uncapped discretion to make off-cycle awards to directors. This decision is also based on the precedence of awarding such payments in the past.
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0060	Incentive Plan	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0070	Discharge of Board	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0080	Discharge of Board	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0090	Share Repurchase	Management	For	05/08/24	
EXOR	Netherlands	05/28/24	Annual General Meeting		NL0012059018	0100	Share Repurchase	Management	For	05/08/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	1	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	4	Routine Business	Management	For	05/01/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	5	Routine Business	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	7	Director Related	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8A	Annual Report	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.1	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.2	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.3	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.4	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.5	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.6	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.7	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.8	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.9	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.10	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.11	Discharge of Board	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8B.12	Discharge of Board	Management	For	05/01/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8C	Allocation of Income	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	8D	Remuneration	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	9A	Director Related	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	9B	Appoint/Pay Auditors	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.1	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.2	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.3	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.4	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.5	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.6	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.7	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.8	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10A.9	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10B	Elect Director(s)	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	10C	Appoint/Pay Auditors	Management	For	05/01/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	11A	Non-Executive Remuneration	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	11B	Appoint/Pay Auditors	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	12A	Remuneration	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	12B	Employee Equity Plan Management		For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	13A	Employee Equity Plan Management		For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	13B	Share Repurchase	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	13C	Employee Equity Plan Management		For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	13D	Share Repurchase	Management	For	05/01/24	
Epiroc B	Sweden	05/14/24	Annual General Meeting	EPIB SS	SE0015658117	13E	Employee Equity Plan Management		For	05/01/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	1	Annual Report	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	2	Appoint/Pay Auditors	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	3	Appoint/Pay Auditors	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	4	Allocation of Income	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	5	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	6	Elect Director(s)	Management	For	05/10/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	7	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	8	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	9	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	10	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	11	Elect Director(s)	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	12	Remuneration	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	13	Employee Equity Plan Management		For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	14	Amendment of Share Capital	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	15	Amendment of Share Capital	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	16	Amendment of Share Capital	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	17	Share Repurchase	Management	For	05/10/24	
Greggs	United Kingdom	05/15/24	Annual General Meeting	GRG	GB00B63QSB39	18	Routine Business	Management	For	05/10/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	2.c.	Remuneration	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	3.b.	Annual Report	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	3.d.	Allocation of Income	Management	For	05/06/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	4.a.	Discharge of Board	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	4.b.	Discharge of Board	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	5.a.	Remuneration	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	5.b.	Non-Executive Remuneration	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	6.a.	Elect Director(s)	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	6.b.	Elect Director(s)	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	7.a.	Amendment of Share Capital	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	7.b.	Amendment of Share Capital	Management	For	05/06/24	
IMCD Group NV	Netherlands	05/14/24	Annual General Meeting	IMCD NA	NL0010801007	8.	Share Repurchase	Management	For	05/06/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	01	Annual Report	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	02	Remuneration	Management	Against	05/20/24	We opposed the executive remuneration as we have reservations over the choice of ROIC as a long-term performance metric.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	03	Remuneration	Management	Against	05/20/24	We opposed the executive remuneration as we have reservations over the choice of ROIC as a long-term performance metric.
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	04	Allocation of Income	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	05	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	06	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	07	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	08	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	09	Elect Director(s)	Management	Against	05/20/24	We opposed the re-election of the longest serving member and the new chair of the remuneration committee due to irresponsiveness to our continued concerns.
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	10	Elect Director(s)	Management	For	05/20/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	11	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	12	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	13	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	14	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	15	Elect Director(s)	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	16	Appoint/Pay Auditors	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	17	Appoint/Pay Auditors	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	18	Amendment of Share Capital	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	19	Routine Business	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	20	Amendment of Share Capital	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	21	Amendment of Share Capital	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	22	Share Repurchase	Management	For	05/20/24	
Intertek	United Kingdom	05/24/24	Annual General Meeting	ITRK	GB0031638363	23	Routine Business	Management	For	05/20/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE	0015811963	1	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE	0015811963	3	Routine Business	Management	For	04/26/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		5	Routine Business	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		8	Annual Report	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		9	Remuneration	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10A	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10B	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10C	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10D	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10E	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10F	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10G	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10H	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10I	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10J	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		10K	Discharge of Board	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		11	Allocation of Income	Management	For	04/26/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		12A	Director Related	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		12B	Appoint/Pay Auditors	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		13A	Remuneration	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		13B	Appoint/Pay Auditors	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14A	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14B	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14C	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14D	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14E	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14F	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14G	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14H	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14I	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14J	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14K	Elect Director(s)	Management	For	04/26/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14L	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		14M	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		15	Elect Director(s)	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		16	Appoint/Pay Auditors	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		17	Remuneration	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		18A	Remuneration	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		18B	Remuneration	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		19A	Share Repurchase	Management	For	04/26/24	
Investor	Sweden	05/07/24	Annual General Meeting	INVEb.STSE0015811963		19B	Share Repurchase	Management	For	04/26/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	1	Annual Report	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	2	Annual Report	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	3	Remuneration	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	4	Discharge of Board	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	5	Allocation of Income	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.A	Elect Director(s)	Management	For	04/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.B	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.C	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.D	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.E	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.F	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.1.G	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.2	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.3	Elect Director(s)	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.4.A	Elect Committee Member	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.4.B	Elect Committee Member	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	6.4.C	Elect Committee Member	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	7	Appoint/Pay Auditors	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	8	Routine Business	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	9	Non-Executive Remuneration	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	10.1	Remuneration	Management	For	04/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	10.2	Remuneration	Management	For	04/29/24	
Lonza Group	Switzerland	05/08/24	Annual General Meeting	276442	CH0013841017	11	Other	Management	Against	04/29/24	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.1	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.2	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.3	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.4	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.5	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.6	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.7	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	1.8	Elect Director(s)	Management	For	05/07/24	
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	2.	Appoint/Pay Auditors	Management	For	05/07/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Mettler-Toledo	Switzerland	05/09/24	Annual General Meeting	US MTD	US5926881054	3.	Remuneration	Management	Against	05/07/24	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	2	Allocation of Income	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	3.1	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	3.2	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	3.3	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	3.4	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.1	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.2	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.3	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.4	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.5	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.6	Discharge of Board	Management	For	05/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	4.7	Discharge of Board	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	5	Appoint/Pay Auditors	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	6	Elect Director(s)	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	7	Share Repurchase	Management	For	05/13/24	
Nemetschek	Germany	05/23/24	Annual General Meeting	NEKG.DE	DE0006452907	8	Remuneration	Management	Against	05/13/24	We opposed the remuneration report due to concerns over the guaranteed payments, overlap of performance metrics and stretch of performance targets.
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	1	Report - Other	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	2	Report - Other	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	3	Annual Report	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	4	Annual Report	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	5	Allocation of Income	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	6	Appoint/Pay Auditors	Management	For	05/24/24	



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.01	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.02	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.03	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.04	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.05	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.06	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.07	Elect Director(s)	Management	Against	05/24/24	We opposed the re-election of a non-executive director as he is a shareholder representative and sits on the Audit Committee, which should be comprised entirely of independent directors.
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.08	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	7.09	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	8.01	Elect Director(s)	Management	For	05/24/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	8.02	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	8.03	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	9	Amendment of Share Capital	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	10	Issuance of Debt	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	11	Articles of Association	Management	Against	05/24/24	We opposed the amendments to the articles of association because one amendment would give the board full discretion to decide on the issuance of shares and convertible bonds. We would prefer that shareholders are able to assess the appropriateness of these issuances on a case-by-case basis.
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.01	Elect Director(s)	Management	For	05/24/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.02	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.03	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.04	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.05	Elect Director(s)	Management	For	05/24/24	
Ping An Insurance	China	05/30/24	Annual General Meeting	2318 HK	CNE1000003X6	12.06	Elect Director(s)	Management	For	05/24/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	1	Annual Report	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	2	Remuneration	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	3	Allocation of Income	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	4	Appoint/Pay Auditors	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	5	Appoint/Pay Auditors	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	6	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	7	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	8	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	9	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	10	Elect Director(s)	Management	For	05/06/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	11	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	12	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	13	Elect Director(s)	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	14	Amendment of Share Capital	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	15	Amendment of Share Capital	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	16	Amendment of Share Capital	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	17	Share Repurchase	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	18	Routine Business	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	19	Routine Business	Management	For	05/06/24	
Rightmove	United Kingdom	05/10/24	Annual General Meeting	RMV	GB00BGDT3G23	20	Incentive Plan	Management	For	05/06/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	1	Annual Report	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	2	Allocation of Income	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.A	Elect Director(s)	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.B	Elect Director(s)	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.C	Elect Director(s)	Management	For	05/03/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.D	Elect Director(s)	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.E	Elect Director(s)	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	3.F	Non-Executive Remuneration	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	4	Appoint/Pay Auditors	Management	Against	05/03/24	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	5	Amendment of Share Capital	Management	For	05/03/24	
Techtronic Industries	Hong Kong	05/10/24	Annual General Meeting	669.HK	HK0669013440	6	Share Repurchase	Management	For	05/03/24	
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	1.1	Elect Director(s)	Management	For	05/06/24	
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	1.2	Elect Director(s)	Management	For	05/06/24	
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	1.3	Elect Director(s)	Management	For	05/06/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	1.4	Elect Director(s)	Management	For	05/06/24	
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	1.5	Elect Director(s)	Management	For	05/06/24	
Topicus.Com Inc	Canada	05/13/24	Annual General Meeting		CA89072T1021	2	Appoint/Pay Auditors	Management	For	05/06/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	01	Annual Report	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	02	Remuneration	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	03	Remuneration	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	04	Climate Related	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	05	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	06	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	07	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	08	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	09	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	10	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	11	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	12	Elect Director(s)	Management	For	04/25/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	13	Elect Director(s)	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	14	Appoint/Pay Auditors	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	15	Appoint/Pay Auditors	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	16	Routine Business	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	17	Amendment of Share Capital	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	18	Amendment of Share Capital	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	19	Amendment of Share Capital	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	20	Share Repurchase	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	21	Routine Business	Management	For	04/25/24	
Unilever	United Kingdom	05/01/24	Annual General Meeting	ULVR LN	GB00B10RZP78	22	Articles of Association	Management	For	04/25/24	

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Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	1	Elect Director(s)	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	2	Elect Director(s)	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	3	Elect Director(s)	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	4	Elect Director(s)	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	5	Appoint/Pay Auditors	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	6	Appoint/Pay Auditors	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	7	Amendment of Share Capital	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	8	Share Repurchase	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	9	Related Party Transactions	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	10	Related Party Transactions	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	11	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	12	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	13	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	14	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	15	Remuneration	Management	For	05/22/24	

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	16.1	Say on Pay Frequency	Management	For	05/22/24	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	16.2	Say on Pay Frequency	Management	No Vote	05/22/24	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	16.3	Say on Pay Frequency	Management	No Vote	05/22/24	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	16.4	Say on Pay Frequency	Management	No Vote	05/22/24	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	17A	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	17B	Incentive Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	18	Employee Equity Plan	Management	For	05/22/24	
<i>BeiGene HK Line</i>	China	06/05/24	Annual General Meeting		KYG1146Y1017	19	Routine Business	Management	For	05/22/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	1	Allocation of Income	Management	Against	06/12/24	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.1	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.2	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.3	Elect Director(s)	Management	For	06/12/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.4	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.5	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.6	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.7	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.8	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	2.9	Elect Director(s)	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	3.1	Elect Statutory Auditor	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	3.2	Elect Statutory Auditor	Management	For	06/12/24	
<i>Keyence</i>	Japan	06/14/24	Annual General Meeting	6861	JP3236200006	4	Elect Statutory Auditor	Management	For	06/12/24	
<i>LY Corp</i>	Japan	06/18/24	Annual General Meeting		JP3933800009	1.1	Elect Director(s)	Management	For	06/13/24	
<i>LY Corp</i>	Japan	06/18/24	Annual General Meeting		JP3933800009	1.2	Elect Director(s)	Management	For	06/13/24	
<i>LY Corp</i>	Japan	06/18/24	Annual General Meeting		JP3933800009	2.1	Elect Director(s)	Management	For	06/13/24	
<i>LY Corp</i>	Japan	06/18/24	Annual General Meeting		JP3933800009	2.2	Elect Director(s)	Management	For	06/13/24	
<i>LY Corp</i>	Japan	06/18/24	Annual General Meeting		JP3933800009	2.3	Elect Director(s)	Management	For	06/13/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	1	Annual Report	Management	For	06/05/24	

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	2	Allocation of Income	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	3.IA	Elect Director(s)	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	3.IB	Elect Director(s)	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	3.IC	Elect Director(s)	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	3.II	Non-Executive Remuneration	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	4	Appoint/Pay Auditors	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	5	Amendment of Share Capital	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Annual General Meeting	2331 HK	KYG5496K1242	6	Share Repurchase	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Extraordinary General Meeting	2331 HK	KYG5496K1242	1	Employee Equity Plan	Management	For	06/05/24	
<i>Li Ning</i>	China	06/13/24	Extraordinary General Meeting	2331 HK	KYG5496K1242	2	Employee Equity Plan	Management	For	06/05/24	
<i>MercadoLibre</i>	Brazil	06/05/24	Annual General Meeting	MELI US	US58733R1023	1.001	Elect Director(s)	Management	For	06/03/24	
<i>MercadoLibre</i>	Brazil	06/05/24	Annual General Meeting	MELI US	US58733R1023	1.003	Elect Director(s)	Management	For	06/03/24	
<i>MercadoLibre</i>	Brazil	06/05/24	Annual General Meeting	MELI US	US58733R1023	1.002	Elect Director(s)	Management	For	06/03/24	
<i>MercadoLibre</i>	Brazil	06/05/24	Annual General Meeting	MELI US	US58733R1023	2.	Remuneration	Management	For	06/03/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>MercadoLibre</i>	Brazil	06/05/24	Annual General Meeting	MELI US	US58733R1023	3.	Appoint/Pay Auditors	Management	For	06/03/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	1	Allocation of Income	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	2	Articles of Association	Management	Against	06/20/24	We opposed the request to make changes to the company's articles of association. One amendment seeks to remove the requirement for shareholder approval of the dividend. We regularly encourage companies to provide a shareholder vote on the dividend as we believe this is a fundamental shareholder right.
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.1	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.2	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.3	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.4	Elect Director(s)	Management	For	06/20/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.5	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.6	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.7	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	3.8	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	4.1	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	4.2	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	4.3	Elect Director(s)	Management	For	06/20/24	
<i>Murata</i>	Japan	06/27/24	Annual General Meeting	6981	JP3914400001	4.4	Elect Director(s)	Management	For	06/20/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.1	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.2	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.3	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.4	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.5	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.6	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.7	Elect Director(s)	Management	For	06/24/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.8	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.9	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.10	Elect Director(s)	Management	For	06/24/24	
<i>Olympus</i>	Japan	06/26/24	Annual General Meeting	7733	JP3201200007	1.11	Elect Director(s)	Management	For	06/24/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.1	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.2	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.3	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.4	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.5	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.6	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.7	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	1.8	Elect Director(s)	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	2.1	Elect Statutory Auditor	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	2.2	Elect Statutory Auditor	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	2.3	Elect Statutory Auditor	Management	For	06/13/24	



<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	2.4	Elect Statutory Auditor	Management	For	06/13/24	
<i>Recruit Holdings</i>	Japan	06/20/24	Annual General Meeting	6098	JP3970300004	3	Non-Executive Remuneration	Management	For	06/13/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	1	Allocation of Income	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	2	Articles of Association	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.1	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.2	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.3	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.4	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.5	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.6	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.7	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.8	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.9	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.10	Elect Director(s)	Management	For	06/25/24	
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.11	Elect Director(s)	Management	For	06/25/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>SMC</i>	Japan	06/27/24	Annual General Meeting	6273	JP3162600005	3.12	Elect Director(s)	Management	For	06/25/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1A	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1B	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1C	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1D	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1E	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1F	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1G	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1H	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	1I	Elect Director(s)	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	02	Appoint/Pay Auditors	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	03	Employee Equity Plan	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	04	Employee Equity Plan	Management	For	05/29/24	
<i>Shopify 'A'</i>	Canada	06/04/24	Annual General Meeting	9450FQ	CA82509L1076	05	Remuneration	Management	For	05/29/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	1	Allocation of Income	Management	For	06/13/24	

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.1	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.2	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.3	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.4	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.5	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.6	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.7	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.8	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	2.9	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	3.1	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	3.2	Elect Director(s)	Management	For	06/13/24	
<i>Sysmex Corp</i>	Japan	06/21/24	Annual General Meeting	6869	JP3351100007	3.3	Elect Director(s)	Management	For	06/13/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	1.	Annual Report	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	2.	Articles of Association	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	3.	Remuneration	Management	For	05/23/24	

<i>Company Name</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Ticker</i>	<i>ISIN Id</i>	<i>Agenda Item Number</i>	<i>Agenda Item Description</i>	<i>Management or Shareholder</i>	<i>Fund Vote</i>	<i>Date Voted</i>	<i>Reason for Vote</i>
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.001	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.002	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.003	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.004	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.005	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.006	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.007	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.008	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.009	Elect Director(s)	Management	For	05/23/24	
<i>TSMC ADR</i>	Taiwan	06/04/24	Annual General Meeting	TSM	USUS8740391003	4.010	Elect Director(s)	Management	For	05/23/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.1	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.2	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.3	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.4	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.5	Elect Director(s)	Management	For	06/13/24	

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.6	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	1.7	Elect Director(s)	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	2.1	Elect Statutory Auditor	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	2.2	Elect Statutory Auditor	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	3	Remuneration	Management	For	06/13/24	
<i>Tokyo Electron</i>	Japan	06/18/24	Annual General Meeting	8035	JP3571400005	4	Employee Equity Plan	Management	For	06/13/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	1	Annual Report	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	2	Remuneration	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	3	Remuneration	Management	Abstain	06/17/24	We abstained on the remuneration policy due to concerns about the decision to revise the policy earlier than scheduled, and the rebalancing of the policy to give greater weight to the annual bonus and less weight to the long-term element.

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	4	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	5	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	6	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	7	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	8	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	9	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	10	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	11	Elect Director(s)	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	12	Appoint/Pay Auditors	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	13	Appoint/Pay Auditors	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	14	Routine Business	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	15	Amendment of Share Capital	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	16	Amendment of Share Capital	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	17	Amendment of Share Capital	Management	For	06/17/24	
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	18	Share Repurchase	Management	For	06/17/24	

<i>Company Name</i>	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
<i>Trainline Plc</i>	United Kingdom	06/27/24	Annual General Meeting		GB00BKDTK925	19	Routine Business	Management	For	06/17/24	



**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 06/30/2024

### A. O. Smith Corporation

**Meeting Date:** 04/09/2024 **Country:** USA **Ticker:** AOS  
**Record Date:** 02/20/2024 **Meeting Type:** Annual  
**Primary Security ID:** 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Refer	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	For	Refer	For
1.4	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

### Synopsys, Inc.

**Meeting Date:** 04/10/2024 **Country:** USA **Ticker:** SNPS  
**Record Date:** 02/12/2024 **Meeting Type:** Annual  
**Primary Security ID:** 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1b	Elect Director Roy Vallee	Mgmt	For	Refer	For
1c	Elect Director Sassine Ghazi	Mgmt	For	Refer	For
1d	Elect Director Luis Borgen	Mgmt	For	Refer	For
1e	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	Refer	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	Refer	For
1h	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1i	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
1k	Elect Director John G. Schwarz	Mgmt	For	Refer	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1b	Elect Director Carol J. Burt	Mgmt	For	Refer	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	Refer	For
1d	Elect Director John M. Leonard	Mgmt	For	Refer	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Report on Political Contributions and Expenditures	SH	Against	Refer	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Moody's Corporation

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** MCO  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Refer	For
1b	Elect Director Therese Esperdy	Mgmt	For	Refer	For
1c	Elect Director Robert Fauber	Mgmt	For	Refer	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Refer	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1g	Elect Director Jose M. Minaya	Mgmt	For	Refer	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	Refer	For
1i	Elect Director Zig Serafin	Mgmt	For	Refer	For
1j	Elect Director Bruce Van Saun	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Adobe Inc.

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	Refer	For
1b	Elect Director Amy Banse	Mgmt	For	Refer	For
1c	Elect Director Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Melanie Boulden	Mgmt	For	Refer	For
1e	Elect Director Frank Calderoni	Mgmt	For	Refer	For
1f	Elect Director Laura Desmond	Mgmt	For	Refer	For
1g	Elect Director Shantanu Narayen	Mgmt	For	Refer	For
1h	Elect Director Spencer Neumann	Mgmt	For	Refer	For
1i	Elect Director Kathleen Oberg	Mgmt	For	Refer	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	Refer	For
1k	Elect Director David Ricks	Mgmt	For	Refer	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against

Spotify Technology SA

Meeting Date: 04/17/2024

Record Date: 02/22/2024

Primary Security ID: L8681T102

Country: Luxembourg

Meeting Type: Annual

Ticker: SPOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/17/2024

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Refer	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	Refer	For
1d	Elect Director John G. Morikis	Mgmt	For	Refer	For
1e	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1f	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1g	Elect Director Aaron M. Powell	Mgmt	For	Refer	For
1h	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
1i	Elect Director Michael H. Thaman	Mgmt	For	Refer	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
1k	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Humana Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	Refer	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director David T. Feinberg	Mgmt	For	Refer	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Refer	For
1f	Elect Director John W. Garratt	Mgmt	For	Refer	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Refer	For
1h	Elect Director Karen W. Katz	Mgmt	For	Refer	For

## Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1k	Elect Director Brad D. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

## PPG Industries, Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** PPG  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	Refer	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** LECO  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 533900106

## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	Refer	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	Refer	For
1.3	Elect Director Bonnie J. Fetch	Mgmt	For	Refer	For
1.4	Elect Director Patrick P. Goris	Mgmt	For	Refer	For
1.5	Elect Director Steven B. Hedlund	Mgmt	For	Refer	For
1.6	Elect Director Michael F. Hilton	Mgmt	For	Refer	For
1.7	Elect Director Marc A. Howze	Mgmt	For	Refer	For
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	For	Refer	For
1.9	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	Refer	For
1.11	Elect Director Ben P. Patel	Mgmt	For	Refer	For
1.12	Elect Director Kellye L. Walker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Wyndham Hotels & Resorts, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** WH  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1b	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1c	Elect Director James E. Buckman	Mgmt	For	For	For
1d	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1e	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1f	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/22/2024

Record Date: 02/22/2024

Primary Security ID: 11135F101

Country: USA

Meeting Type: Annual

Ticker: AVGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Refer	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Refer	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	Refer	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Refer	For
1e	Elect Director Check Kian Low	Mgmt	For	Refer	For
1f	Elect Director Justine F. Page	Mgmt	For	Refer	For
1g	Elect Director Henry Samueli	Mgmt	For	Refer	For
1h	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1i	Elect Director Harry L. You	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

HP Inc.

Meeting Date: 04/22/2024

Record Date: 02/22/2024

Primary Security ID: 40434L105

Country: USA

Meeting Type: Annual

Ticker: HPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Robert R. Bennett	Mgmt	For	Refer	For
1c	Elect Director Chip Bergh	Mgmt	For	Refer	For
1d	Elect Director Bruce Broussard	Mgmt	For	Refer	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	Refer	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	Refer	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1i	Elect Director Enrique Lores	Mgmt	For	Refer	For
1j	Elect Director David Meline	Mgmt	For	Refer	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	Refer	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Charter Communications, Inc.

Meeting Date: 04/23/2024

Record Date: 02/23/2024

Primary Security ID: 16119P108

Country: USA

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Against
1b	Elect Director W. Lance Conn	Mgmt	For	Refer	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	Refer	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1f	Elect Director David C. Merritt	Mgmt	For	Refer	For
1g	Elect Director James E. Meyer	Mgmt	For	Refer	For
1h	Elect Director Steven A. Miron	Mgmt	For	Refer	Against
1i	Elect Director Balan Nair	Mgmt	For	Refer	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Refer	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Refer	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	For	Refer	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Churchill Downs Incorporated

Meeting Date: 04/23/2024	Country: USA	Ticker: CHDN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 171484108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	For	For	For
1.2	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1.3	Elect Director Paul C. Varga	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MSCI Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: MSCI
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 55354G100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Refer	For
1b	Elect Director Robert G. Ashe	Mgmt	For	Refer	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	Refer	For
1d	Elect Director Wayne Edmunds	Mgmt	For	Refer	For
1e	Elect Director Robin Matlock	Mgmt	For	Refer	For
1f	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	Refer	Against
1h	Elect Director Sandy C. Rattray	Mgmt	For	Refer	For
1i	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1j	Elect Director Marcus L. Smith	Mgmt	For	Refer	For
1k	Elect Director Rajat Taneja	Mgmt	For	Refer	For
1l	Elect Director Paula Volent	Mgmt	For	Refer	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Refer	Against

Rollins, Inc.

Meeting Date: 04/23/2024

Record Date: 03/01/2024

Primary Security ID: 775711104

Country: USA

Meeting Type: Annual

Ticker: ROL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Refer	For
1.2	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1.3	Elect Director Dale E. Jones	Mgmt	For	Refer	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Record Date: 02/28/2024

Primary Security ID: 955306105

Country: USA

Meeting Type: Annual

Ticker: WST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director William F. Feehery	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	Refer	For
1f	Elect Director Molly E. Joseph	Mgmt	For	Refer	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	Refer	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	Refer	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For

## West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Douglas A. Michels	Mgmt	For	Refer	For
1k	Elect Director Paolo Pucci	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

## Ameriprise Financial, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Refer	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Refer	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Refer	For
1d	Elect Director Amy DiGeso	Mgmt	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	Refer	For
1g	Elect Director Brian T. Shea	Mgmt	For	Refer	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Entegris, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** ENTG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	Refer	For
1b	Elect Director Rodney Clark	Mgmt	For	Refer	For
1c	Elect Director James F. Gentilcore	Mgmt	For	Refer	For
1d	Elect Director Yvette Kanouff	Mgmt	For	Refer	For
1e	Elect Director James P. Lederer	Mgmt	For	Refer	For
1f	Elect Director Bertrand Loy	Mgmt	For	Refer	For
1g	Elect Director David Reeder	Mgmt	For	Refer	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Spirit AeroSystems Holdings, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SPR  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 848574109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	For	For	For
1d	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Refer	For
1b	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1c	Elect Director Eric J. Foss	Mgmt	For	Refer	For
1d	Elect Director Elder Granger	Mgmt	For	Refer	For
1e	Elect Director Neesha Hathi	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1h	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	Refer	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	Refer	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## W.W. Grainger, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** GWW  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director George S. Davis	Mgmt	For	Refer	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	Refer	For
1d	Elect Director Christopher J. Klein	Mgmt	For	Refer	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	Refer	For
1f	Elect Director D.G. Macpherson	Mgmt	For	Refer	For
1g	Elect Director Cindy J. Miller	Mgmt	For	Refer	For
1h	Elect Director Neil S. Novich	Mgmt	For	Refer	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	Refer	For
1l	Elect Director Lucas E. Watson	Mgmt	For	Refer	For
1m	Elect Director Steven A. White	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Avery Dennison Corporation

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** AVY

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Refer	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	Refer	For
1c	Elect Director Ken C. Hicks	Mgmt	For	Refer	For
1d	Elect Director Andres A. Lopez	Mgmt	For	Refer	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	Refer	For
1f	Elect Director Francesca Reverberi	Mgmt	For	Refer	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1h	Elect Director Deon M. Stander	Mgmt	For	Refer	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	Refer	For
1j	Elect Director William R. Wagner	Mgmt	For	Refer	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DPZ
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25754A201		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	Refer	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Refer	For
1.4	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Refer	For
1.6	Elect Director Richard L. Federico	Mgmt	For	Refer	For
1.7	Elect Director James A. Goldman	Mgmt	For	Refer	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	Refer	Withhold
1.9	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Refer	For
1b	Elect Director Michael J. Ancius	Mgmt	For	Refer	For



Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	Refer	For
1d	Elect Director Daniel L. Florness	Mgmt	For	Refer	For
1e	Elect Director Rita J. Heise	Mgmt	For	Refer	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	Refer	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	Refer	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	Refer	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	Refer	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	Refer	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

HCA Healthcare, Inc.

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 40412C101

Country: USA

Meeting Type: Annual

Ticker: HCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	Refer	For
1c	Elect Director Meg G. Crofton	Mgmt	For	Refer	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Refer	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Refer	For
1f	Elect Director William R. Frist	Mgmt	For	Refer	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1h	Elect Director Michael W. Michelson	Mgmt	For	Refer	For
1i	Elect Director Wayne J. Riley	Mgmt	For	Refer	For
1j	Elect Director Andrea B. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Refer	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Refer	Against
7	Report on Maternal Health Outcomes	SH	Against	Refer	Against

## Intuitive Surgical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ISRG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46120E602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	Refer	For
1b	Elect Director Joseph C. Beery	Mgmt	For	Refer	For
1c	Elect Director Lewis Chew	Mgmt	For	Refer	For
1d	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	Refer	For
1g	Elect Director Amy L. Ladd	Mgmt	For	Refer	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Refer	For
1j	Elect Director Monica P. Reed	Mgmt	For	Refer	For
1k	Elect Director Mark J. Rubash	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Report on Gender/Racial Pay Gap	SH	Against	Refer	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024

Record Date: 02/20/2024

Primary Security ID: 445658107

Country: USA

Meeting Type: Annual

Ticker: JBHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	Refer	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	Refer	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	Refer	For
1.4	Elect Director Bryan Hunt	Mgmt	For	Refer	For
1.5	Elect Director Persio Lisboa	Mgmt	For	Refer	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	Refer	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Refer	For
1.8	Elect Director James L. Robo	Mgmt	For	Refer	For
1.9	Elect Director Shelley Simpson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Polaris Inc.

Meeting Date: 04/25/2024

Record Date: 03/04/2024

Primary Security ID: 731068102

Country: USA

Meeting Type: Annual

Ticker: PII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	For	For	For
1b	Elect Director Darryl R. Jackson	Mgmt	For	For	For
1c	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1d	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Saia, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** SAIA

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	Refer	For
1.2	Elect Director Donna E. Epps	Mgmt	For	Refer	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	Refer	For
1.5	Elect Director Frederick J. Holzgreffe, III	Mgmt	For	Refer	For
1.6	Elect Director Donald R. James	Mgmt	For	Refer	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	Refer	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	Refer	For
1.10	Elect Director Susan F. Ward	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Texas Instruments Incorporated

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** TXN

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Refer	For
1c	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Refer	For
1e	Elect Director Martin S. Craighead	Mgmt	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	For	Refer	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	Refer	For
1h	Elect Director Jean M. Hobby	Mgmt	For	Refer	For

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Haviv Ilan	Mgmt	For	Refer	For
1j	Elect Director Ronald Kirk	Mgmt	For	Refer	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	Refer	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	Refer	For
1m	Elect Director Richard K. Templeton	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

## The AES Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AES  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	Refer	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	Refer	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	Refer	For
1.4	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1.5	Elect Director Holly K. Koepfel	Mgmt	For	Refer	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	Refer	For
1.7	Elect Director Alain Monie	Mgmt	For	Refer	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Moises Naim	Mgmt	For	Refer	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	Refer	Against
1.11	Elect Director Maura Shaughnessy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Abbott Laboratories

Meeting Date: 04/26/2024

Record Date: 02/28/2024

Primary Security ID: 002824100

Country: USA

Meeting Type: Annual

Ticker: ABT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	Refer	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Refer	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Refer	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	Refer	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	Refer	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Dayforce, Inc.

Meeting Date: 04/26/2024

Record Date: 03/04/2024

Primary Security ID: 15677J108

Country: USA

Meeting Type: Annual

Ticker: DAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1e	Elect Director Linda P. Mantia	Mgmt	For	For	For
1f	Elect Director David D. Ossip	Mgmt	For	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	For	For	For

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Graco Inc.

**Meeting Date:** 04/26/2024

**Country:** USA

**Ticker:** GGG

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	Refer	For
1b	Elect Director Archie C. Black	Mgmt	For	Refer	For
1c	Elect Director Brett C. Carter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Paycom Software, Inc.

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** PAYC

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 70432V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Refer	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## TopBuild Corp.

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** BLD

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 89055F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	Refer	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	Refer	For
1c	Elect Director Robert M. Buck	Mgmt	For	Refer	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Refer	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	Refer	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	Refer	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	Refer	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Equity LifeStyle Properties, Inc.

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** ELS

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	Refer	For
1.2	Elect Director Derrick Burks	Mgmt	For	Refer	For
1.3	Elect Director Philip Calian	Mgmt	For	Refer	For
1.4	Elect Director David Contis	Mgmt	For	Refer	For
1.5	Elect Director Constance Freedman	Mgmt	For	Refer	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Refer	For
1.7	Elect Director Marguerite Nader	Mgmt	For	Refer	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	Refer	For
1.9	Elect Director Scott Peppet	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against



Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

FMC Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: FMC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 302491303		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Planet Fitness, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: PLNT
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 72703H101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frances Rathke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ryan Specialty Holdings, Inc.

Meeting Date: 04/30/2024Country: USATicker: RYAN

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 78351F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Ryan	Mgmt	For	For	For
1.2	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	For	For	For
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For	For
1.5	Elect Director Francesca Cornelli	Mgmt	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brunswick Corporation

Meeting Date: 05/01/2024Country: USATicker: BC

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For

Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: FCNCA
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 31946M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Refer	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	Refer	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Refer	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	Refer	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	Refer	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	Refer	Withhold
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Refer	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Refer	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	Refer	For
1.11	Elect Director David G. Leitch	Mgmt	For	Refer	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Refer	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Refer	Against

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 60855R100

Country: USA

Meeting Type: Annual

Ticker: MOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Refer	For
1b	Elect Director Daniel Cooperman	Mgmt	For	Refer	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Refer	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Refer	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	Refer	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Refer	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	Against

PepsiCo, Inc.

Meeting Date: 05/01/2024

Record Date: 03/01/2024

Primary Security ID: 713448108

Country: USA

Meeting Type: Annual

Ticker: PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	Refer	For
1b	Elect Director Jennifer Bailey	Mgmt	For	Refer	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	For
1d	Elect Director Ian Cook	Mgmt	For	Refer	For
1e	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1f	Elect Director Susan M. Diamond	Mgmt	For	Refer	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	For
1h	Elect Director Michelle Gass	Mgmt	For	Refer	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Refer	For
1j	Elect Director Dave J. Lewis	Mgmt	For	Refer	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David C. Page	Mgmt	For	Refer	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	For
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	For
1n	Elect Director Darren Walker	Mgmt	For	Refer	For
1o	Elect Director Alberto Weisser	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

Pool Corporation

Meeting Date: 05/01/2024

Record Date: 03/14/2024

Primary Security ID: 73278L105

Country: USA

Meeting Type: Annual

Ticker: POOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Refer	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	Refer	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	Refer	For
1d	Elect Director Debra S. Oler	Mgmt	For	Refer	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Refer	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Carlos A. Sabater	Mgmt	For	Refer	For
1g	Elect Director John E. Stokely	Mgmt	For	Refer	For
1h	Elect Director David G. Whalen	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: SPGI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 78409V104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Refer	For
1.2	Elect Director Jacques Esculier	Mgmt	For	Refer	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	Refer	For
1.4	Elect Director William D. Green	Mgmt	For	Refer	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Refer	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Refer	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	Refer	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	Refer	For
1.9	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	Refer	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	Refer	For
1.12	Elect Director Gregory Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Deferred Compensation Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 191216100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	Refer	For
1.2	Elect Director Marc Bolland	Mgmt	For	Refer	For
1.3	Elect Director Ana Botin	Mgmt	For	Refer	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.5	Elect Director Barry Diller	Mgmt	For	Refer	For
1.6	Elect Director Carolyn Everson	Mgmt	For	Refer	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	Refer	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Refer	Against
1.9	Elect Director Alexis M. Herman	Mgmt	For	Refer	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1.11	Elect Director Amity Millhiser	Mgmt	For	Refer	For
1.12	Elect Director James Quincey	Mgmt	For	Refer	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	Refer	For
1.14	Elect Director David B. Weinberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Refer	Against

## Vistra Corp.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** VST  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92840M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Refer	For

## Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	Refer	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	Refer	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	Refer	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Refer	For
1.6	Elect Director James A. Burke	Mgmt	For	Refer	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	Refer	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	Refer	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	Refer	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Cadence Design Systems, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CDNS  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Refer	For
1.2	Elect Director Ita Brennan	Mgmt	For	Refer	For
1.3	Elect Director Lewis Chew	Mgmt	For	Refer	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	Refer	For
1.5	Elect Director ML Krakauer	Mgmt	For	Refer	For
1.6	Elect Director Julia Liuson	Mgmt	For	Refer	For
1.7	Elect Director James D. Plummer	Mgmt	For	Refer	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Refer	For
1.9	Elect Director Young K. Sohn	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For



Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CHD
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 171340102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	Refer	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	Refer	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	Refer	For
1d	Elect Director Penry W. Price	Mgmt	For	Refer	For
1e	Elect Director Susan G. Saideman	Mgmt	For	Refer	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	Refer	For
1g	Elect Director Robert K. Shearer	Mgmt	For	Refer	For
1h	Elect Director Janet S. Vergis	Mgmt	For	Refer	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	Refer	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Ecolab Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: ECL
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 278865100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	Refer	For
1b	Elect Director Shari L. Ballard	Mgmt	For	Refer	For
1c	Elect Director Christophe Beck	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	Refer	For
1f	Elect Director Michael Larson	Mgmt	For	Refer	For
1g	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	Refer	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1j	Elect Director Victoria J. Reich	Mgmt	For	Refer	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Encompass Health Corporation

Meeting Date: 05/02/2024

Record Date: 03/08/2024

Primary Security ID: 29261A100

Country: USA

Meeting Type: Annual

Ticker: EHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Equifax Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: EFX
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 294429105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	Refer	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Refer	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	Refer	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Refer	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Refer	For
1f	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
1g	Elect Director John A. McKinley	Mgmt	For	Refer	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Refer	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Genpact Limited

Meeting Date: 05/02/2024	Country: Bermuda	Ticker: G
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: G3922B107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	For	For

## Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

## Inspire Medical Systems, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** INSP  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 457730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.2	Elect Director Myriam J. Curet	Mgmt	For	For	For
1.3	Elect Director Casey M. Tansey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KMB  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	Refer	For
1.2	Elect Director John W. Culver	Mgmt	For	Refer	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Refer	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mae C. Jemison	Mgmt	For	Refer	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	Refer	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	Refer	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	Refer	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	Refer	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Record Date: 02/26/2024

Primary Security ID: 539830109

Country: USA

Meeting Type: Annual

Ticker: LMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	Refer	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	Refer	For
1.3	Elect Director John M. Donovan	Mgmt	For	Refer	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	Refer	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	Refer	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	Refer	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	Refer	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.10	Elect Director James D. Taiclet	Mgmt	For	Refer	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Refer	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	Refer	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH			

Ovintiv Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: OVV
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 69047Q102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Refer	For
1b	Elect Director Sippy Chhina	Mgmt	For	Refer	For
1c	Elect Director Meg A. Gentle	Mgmt	For	Refer	For
1d	Elect Director Ralph Izzo	Mgmt	For	Refer	For
1e	Elect Director Howard J. Mayson	Mgmt	For	Refer	For
1f	Elect Director Brendan M. McCracken	Mgmt	For	Refer	For
1g	Elect Director Steven W. Nance	Mgmt	For	Refer	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Refer	For
1i	Elect Director George L. Pita	Mgmt	For	Refer	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	Refer	For
1k	Elect Director Brian G. Shaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

RLI Corp.

Meeting Date: 05/02/2024	Country: USA	Ticker: RLI
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 749607107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/02/2024

Record Date: 03/05/2024

Primary Security ID: 911312106

Country: USA

Meeting Type: Annual

Ticker: UPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	Refer	For
1b	Elect Director Rodney Adkins	Mgmt	For	Refer	For
1c	Elect Director Eva Boratto	Mgmt	For	Refer	For
1d	Elect Director Michael Burns	Mgmt	For	Refer	For
1e	Elect Director Wayne Hewett	Mgmt	For	Refer	For
1f	Elect Director Angela Hwang	Mgmt	For	Refer	For
1g	Elect Director Kate Johnson	Mgmt	For	Refer	Against
1h	Elect Director William Johnson	Mgmt	For	Refer	Against
1i	Elect Director Franck Moison	Mgmt	For	Refer	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	Refer	For
1k	Elect Director Russell Stokes	Mgmt	For	Refer	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Refer	Against

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Wynn Resorts, Limited

Meeting Date: 05/02/2024	Country: USA	Ticker: WYNN
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 983134107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	Refer	For
1.2	Elect Director Paul Liu	Mgmt	For	Refer	For
1.3	Elect Director Darnell O. Strom	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 00287Y109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	Refer	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	Refer	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For



AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

BWX Technologies, Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: BWXT
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 05605H100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ITW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 452308109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Susan Crown	Mgmt	For	Refer	For
1c	Elect Director Darrell L. Ford	Mgmt	For	Refer	For
1d	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1e	Elect Director James W. Griffith	Mgmt	For	Refer	For
1f	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1g	Elect Director Jaime Irick	Mgmt	For	Refer	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	Refer	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024

Record Date: 03/08/2024

Primary Security ID: 518415104

Country: USA

Meeting Type: Annual

Ticker: LSCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	Refer	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	Refer	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	Refer	For
1.5	Elect Director John Forsyth	Mgmt	For	Refer	For
1.6	Elect Director Mark E. Jensen	Mgmt	For	Refer	For
1.7	Elect Director James P. Lederer	Mgmt	For	Refer	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	Refer	For

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

American Express Company

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 025816109

Country: USA

Meeting Type: Annual

Ticker: AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Refer	For
1b	Elect Director John J. Brennan	Mgmt	For	Refer	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	Refer	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Refer	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	Refer	For
1g	Elect Director Charles E. Phillips	Mgmt	For	Refer	For
1h	Elect Director Lynn A. Pike	Mgmt	For	Refer	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	Refer	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	Refer	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	Refer	For
1l	Elect Director Christopher D. Young	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
6	Report on Climate Lobbying	SH	Against	Refer	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against

Eli Lilly and Company

Meeting Date: 05/06/2024

Record Date: 02/28/2024

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual

Ticker: LLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	Refer	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Refer	For
1c	Elect Director Jamere Jackson	Mgmt	For	Refer	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Refer	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 45168D104

Country: USA

Meeting Type: Annual

Ticker: IDXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	Refer	For
1b	Elect Director Bruce L. Claflin	Mgmt	For	Refer	For
1c	Elect Director Asha S. Collins	Mgmt	For	Refer	For
1d	Elect Director Sam Samad	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## The Hershey Company

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	Refer	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Refer	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	Refer	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Refer	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Refer	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Refer	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Refer	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

## Uber Technologies, Inc.

Meeting Date: 05/06/2024

Record Date: 03/13/2024

Primary Security ID: 90353T100

Country: USA

Meeting Type: Annual

Ticker: UBER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Refer	For
1b	Elect Director Revathi Advaiti	Mgmt	For	Refer	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	Refer	For
1d	Elect Director Ursula Burns	Mgmt	For	Refer	For
1e	Elect Director Robert Eckert	Mgmt	For	Refer	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	Refer	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	For
1h	Elect Director Wan Ling Martello	Mgmt	For	Refer	For
1i	Elect Director John Thain	Mgmt	For	Refer	For
1j	Elect Director David I. Trujillo	Mgmt	For	Refer	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Refer	Against

Valmont Industries, Inc.

Meeting Date: 05/06/2024

Record Date: 03/15/2024

Primary Security ID: 920253101

Country: USA

Meeting Type: Annual

Ticker: VMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	For	For
1.2	Elect Director Daniel P. Neary	Mgmt	For	For	For
1.3	Elect Director Theo Freye	Mgmt	For	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 363576109

Country: USA

Meeting Type: Annual

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	Refer	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	Refer	For
1c	Elect Director Teresa Clarke	Mgmt	For	Refer	For
1d	Elect Director John Coldman	Mgmt	For	Refer	For
1e	Elect Director Pat Gallagher	Mgmt	For	Refer	For
1f	Elect Director David Johnson	Mgmt	For	Refer	For
1g	Elect Director Chris Miskel	Mgmt	For	Refer	Against
1h	Elect Director Ralph Nicoletti	Mgmt	For	Refer	For
1i	Elect Director Norman Rosenthal	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: EW
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 28176E108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	Refer	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	Refer	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	Refer	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	Refer	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	Refer	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	Refer	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	Refer	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EXPD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 302130109		

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	Refer	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	Refer	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	Refer	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

## Hubbell Incorporated

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** HUBB  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	Refer	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Refer	For
1.3	Elect Director Debra L. Dial	Mgmt	For	Refer	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	Refer	For
1.6	Elect Director Neal J. Keating	Mgmt	For	Refer	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	Refer	For
1.8	Elect Director John F. Malloy	Mgmt	For	Refer	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	Refer	For



Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

IDEX Corporation

Meeting Date: 05/07/2024Country: USATicker: IEX

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: 45167R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	Refer	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

Landstar System, Inc.

Meeting Date: 05/07/2024Country: USATicker: LSTR

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For	For
1b	Elect Director James L. Liang	Mgmt	For	For	For
1c	Elect Director Frank A. Lonegro	Mgmt	For	For	For
1d	Elect Director Anthony J. Orlando	Mgmt	For	For	For
1e	Elect Director George P. Scanlon	Mgmt	For	For	For
1f	Elect Director Teresa L. White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NVR, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NVR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 62944T105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	Refer	For
1b	Elect Director C. E. Andrews	Mgmt	For	Refer	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	Refer	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Refer	Against
1f	Elect Director Alexandra A. Jung	Mgmt	For	Refer	For
1g	Elect Director Mel Martinez	Mgmt	For	Refer	For
1h	Elect Director David A. Preiser	Mgmt	For	Refer	For
1i	Elect Director W. Grady Rosier	Mgmt	For	Refer	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

Public Storage

Meeting Date: 05/07/2024	Country: USA	Ticker: PSA
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 74460D109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1d	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1g	Elect Director John Reyes	Mgmt	For	Refer	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1k	Elect Director Paul S. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

RB Global, Inc.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 74935Q107

Country: Canada

Meeting Type: Annual/Special

Ticker: RBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	Refer	For
1b	Elect Director Jim Kessler	Mgmt	For	Refer	For
1c	Elect Director Brian Bales	Mgmt	For	Refer	For
1d	Elect Director Adam DeWitt	Mgmt	For	Refer	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	Refer	For
1f	Elect Director Timothy O'Day	Mgmt	For	Refer	For
1g	Elect Director Sarah Raiss	Mgmt	For	Refer	For
1h	Elect Director Michael Sieger	Mgmt	For	Refer	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	Refer	For
1j	Elect Director Debbie Stein	Mgmt	For	Refer	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Refer	For

Service Corporation International

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 817565104

Country: USA

Meeting Type: Annual

Ticker: SCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Refer	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	Refer	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	Refer	For
1d	Elect Director Victor L. Lund	Mgmt	For	Refer	For
1e	Elect Director Ellen Ochoa	Mgmt	For	Refer	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	Refer	For
1g	Elect Director C. Park Shaper	Mgmt	For	Refer	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	Refer	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 82982L103

Country: USA

Meeting Type: Annual

Ticker: SITE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Boston Beer Company, Inc.

Meeting Date: 05/07/2024

Record Date: 03/13/2024

Primary Security ID: 100557107

Country: USA

Meeting Type: Annual

Ticker: SAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cynthia L. Swanson	Mgmt	For	For	For
1.3	Elect Director Jean-Michel Valette	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 89531P105

Country: USA

Meeting Type: Annual

Ticker: TREX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	For	For	For
1.2	Elect Director Gena C. Lovett	Mgmt	For	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

YETI Holdings, Inc.

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 98585X104

Country: USA

Meeting Type: Annual

Ticker: YETI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert Katz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

YETI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: AMD
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 007903107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1b	Elect Director Mark Durcan	Mgmt	For	Refer	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	Refer	For
1d	Elect Director Joseph A. Householder	Mgmt	For	Refer	For
1e	Elect Director John W. Marren	Mgmt	For	Refer	For
1f	Elect Director Jon A. Olson	Mgmt	For	Refer	For
1g	Elect Director Lisa T. Su	Mgmt	For	Refer	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Refer	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ALSN
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 01973R101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For

## Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	Refer	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Brown & Brown, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** BRO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Refer	For
1.2	Elect Director J. Powell Brown	Mgmt	For	Refer	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Refer	For
1.4	Elect Director James C. Hays	Mgmt	For	Refer	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Refer	For
1.6	Elect Director James S. Hunt	Mgmt	For	Refer	For
1.7	Elect Director Toni Jennings	Mgmt	For	Refer	For
1.8	Elect Director Paul J. Krump	Mgmt	For	Refer	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	Refer	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	Refer	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	Refer	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	Refer	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	Refer	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Refer	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	Refer	For
1c	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Refer	For
1e	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	Refer	For
1g	Elect Director David M. Moffett	Mgmt	For	Refer	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1k	Elect Director J. Steven Whisler	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish Railroad Safety Committee	SH	Against	Refer	Against

Floor & Decor Holdings, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: FND
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 339750101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	Refer	For
1b	Elect Director William T. Giles	Mgmt	For	Refer	For



## Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Dwight James	Mgmt	For	Refer	For
1d	Elect Director Melissa Kersey	Mgmt	For	Refer	For
1e	Elect Director Ryan Marshall	Mgmt	For	Refer	For
1f	Elect Director Peter M. Starrett	Mgmt	For	Refer	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	Refer	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	Refer	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	Refer	For
1j	Elect Director George Vincent West	Mgmt	For	Refer	For
1k	Elect Director Charles Young	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Primerica, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** PRI

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbitt	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Simon Property Group, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** SPG

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Refer	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Refer	Against
1D	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	Refer	For
1F	Elect Director Randall J. Lewis	Mgmt	For	Refer	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Refer	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Refer	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	Refer	For
1J	Elect Director Daniel C. Smith	Mgmt	For	Refer	For
1K	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Arch Capital Group Ltd.

**Meeting Date:** 05/09/2024

**Country:** Bermuda

**Ticker:** ACGL

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	Refer	For
1b	Elect Director John M. Pasquesi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CHRW  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For

## C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Las Vegas Sands Corp.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LVS  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 517834107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Refer	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Refer	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Refer	For
1.4	Elect Director Micheline Chau	Mgmt	For	Refer	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Refer	For
1.6	Elect Director Lewis Kramer	Mgmt	For	Refer	Withhold
1.7	Elect Director Alain Li	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## LPL Financial Holdings Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LPLA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50212V100

## LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	Refer	For
1b	Elect Director Edward C. Bernard	Mgmt	For	Refer	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	Refer	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	Refer	For
1e	Elect Director Albert J. Ko	Mgmt	For	Refer	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	Refer	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	Refer	For
1h	Elect Director James S. Putnam	Mgmt	For	Refer	For
1i	Elect Director Richard P. Schifter	Mgmt	For	Refer	For
1j	Elect Director Corey E. Thomas	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Mettler-Toledo International Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MTD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	Refer	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Refer	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1.4	Elect Director Richard Francis	Mgmt	For	Refer	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	Refer	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	Refer	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	Refer	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Murphy USA Inc.

Meeting Date: 05/09/2024Country: USATicker: MUSA

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 626755102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For	For
1b	Elect Director James W. Keyes	Mgmt	For	For	For
1c	Elect Director Diane N. Landen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

Stryker Corporation

Meeting Date: 05/09/2024Country: USATicker: SYK

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Refer	For
1b	Elect Director Giovanni Caforio	Mgmt	For	Refer	For
1c	Elect Director Allan C. Golston	Mgmt	For	Refer	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	Refer	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	Refer	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Refer	For
1j	Elect Director Rajeev Suri	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Tempur Sealy International, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TPX
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 88023U101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	For	For
1d	Elect Director John A. Heil	Mgmt	For	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TER
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 880770102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	Refer	For
1d	Elect Director Marilyn Matz	Mgmt	For	Refer	For
1e	Elect Director Gregory S. Smith	Mgmt	For	Refer	For
1f	Elect Director Ford Tamer	Mgmt	For	Refer	For

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul J. Tufano	Mgmt	For	Refer	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Tractor Supply Company

Meeting Date: 05/09/2024Country: USATicker: TSCO

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 892356106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	Refer	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	Refer	For
1.3	Elect Director Meg Ham	Mgmt	For	Refer	For
1.4	Elect Director Andre Hawaux	Mgmt	For	Refer	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	Refer	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	Refer	For
1.7	Elect Director Edna K. Morris	Mgmt	For	Refer	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Refer	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Tyler Technologies, Inc.

Meeting Date: 05/09/2024Country: USATicker: TYL

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Refer	For



## Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Margot L. Carter	Mgmt	For	Refer	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	Refer	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	Refer	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Refer	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	Refer	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

## Union Pacific Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** UNP  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1b	Elect Director David B. Dillon	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director Teresa M. Finley	Mgmt	For	Refer	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1f	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	Refer	For
1h	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	Refer	For
1j	Elect Director V. James Vena	Mgmt	For	Refer	For
1k	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
1l	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Refer	Against

United Rentals, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: URI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 911363109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	Refer	For
1b	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	Refer	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	Refer	For
1e	Elect Director Kim Harris Jones	Mgmt	For	Refer	For
1f	Elect Director Terri L. Kelly	Mgmt	For	Refer	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	Refer	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	Refer	For
1i	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1j	Elect Director Shiv Singh	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against

WEX Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: WEX
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 96208T104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For	For
1.5	Elect Director James Groch	Mgmt	For	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Zebra Technologies Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ZBRA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	Refer	For
1b	Elect Director Ross W. Manire	Mgmt	For	Refer	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Axon Enterprise, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AXON  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	Refer	For
1B	Elect Director Adriane Brown	Mgmt	For	Refer	Against
1C	Elect Director Julie Anne Cullivan	Mgmt	For	Refer	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Refer	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	Refer	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	Refer	For
1G	Elect Director Hadi Partovi	Mgmt	For	Refer	For
1H	Elect Director Graham Smith	Mgmt	For	Refer	For
1I	Elect Director Patrick W. Smith	Mgmt	For	Refer	For
1J	Elect Director Jeri Williams	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Globant SA

**Meeting Date:** 05/10/2024      **Country:** Luxembourg      **Ticker:** GLOB  
**Record Date:** 04/09/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** L44385109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For

## Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	Against
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against

## Marriott International, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** MAR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	Refer	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Refer	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Refer	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	Refer	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1f	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Refer	For
1h	Elect Director David S. Marriott	Mgmt	For	Refer	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Grant F. Reid	Mgmt	For	Refer	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1l	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
5	Report on Pay Equity	SH	Against	Refer	Against

Morningstar, Inc.

Meeting Date: 05/10/2024

Record Date: 03/11/2024

Primary Security ID: 617700109

Country: USA

Meeting Type: Annual

Ticker: MORN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	Refer	For
1b	Elect Director Kunal Kapoor	Mgmt	For	Refer	For
1c	Elect Director Robin Diamonte	Mgmt	For	Refer	Against
1d	Elect Director Cheryl Francis	Mgmt	For	Refer	Against
1e	Elect Director Steve Joynt	Mgmt	For	Refer	For
1f	Elect Director Steve Kaplan	Mgmt	For	Refer	For
1g	Elect Director Gail Landis	Mgmt	For	Refer	Against
1h	Elect Director Bill Lyons	Mgmt	For	Refer	For
1i	Elect Director Doniel Sutton	Mgmt	For	Refer	Against
1j	Elect Director Caroline Tsay	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

MSA Safety, Inc.

Meeting Date: 05/10/2024

Record Date: 02/13/2024

Primary Security ID: 553498106

Country: USA

Meeting Type: Annual

Ticker: MSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven C. Blanco	Mgmt	For	For	For
1.2	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For
1.3	Elect Director Luca Savi	Mgmt	For	For	For

MSA Safety, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/10/2024	Country: USA	Ticker: PGR
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 743315103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	Refer	For
1b	Elect Director Philip Bleser	Mgmt	For	Refer	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Refer	For
1d	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1e	Elect Director Charles A. Davis	Mgmt	For	Refer	For
1f	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	Refer	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1i	Elect Director Devin C. Johnson	Mgmt	For	Refer	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	Refer	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: TW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 892672106		

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	Refer	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	Refer	For
1.3	Elect Director Paula Madoff	Mgmt	For	Refer	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Vulcan Materials Company

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual

Ticker: VMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Refer	For
1b	Elect Director J. Thomas Hill	Mgmt	For	Refer	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Refer	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

DraftKings Inc.

Meeting Date: 05/13/2024

Record Date: 03/14/2024

Primary Security ID: 26142V105

Country: USA

Meeting Type: Annual

Ticker: DKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Refer	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Refer	For



DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew Kalish	Mgmt	For	Refer	Withhold
1.4	Elect Director Paul Liberman	Mgmt	For	Refer	Withhold
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Refer	For
1.6	Elect Director Jocelyn Moore	Mgmt	For	Refer	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	Refer	For
1.8	Elect Director Valerie Mosley	Mgmt	For	Refer	For
1.9	Elect Director Steven J. Murray	Mgmt	For	Refer	For
1.10	Elect Director Marni M. Walden	Mgmt	For	Refer	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

RenaissanceRe Holdings Ltd.

Meeting Date: 05/13/2024

Record Date: 03/12/2024

Primary Security ID: G7496G103

Country: Bermuda

Meeting Type: Annual

Ticker: RNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	Refer	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	Refer	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

Five9, Inc.

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 338307101

Country: USA

Meeting Type: Annual

Ticker: FIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burdick	Mgmt	For	Withhold	Withhold

## Five9, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Julie Iskow	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Honeywell International Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** HON  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 438516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Duncan B. Angove	Mgmt	For	Refer	For
1c	Elect Director William S. Ayer	Mgmt	For	Refer	For
1d	Elect Director Kevin Burke	Mgmt	For	Refer	For
1e	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1f	Elect Director Deborah Flint	Mgmt	For	Refer	For
1g	Elect Director Vimal Kapur	Mgmt	For	Refer	For
1h	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1i	Elect Director Rose Lee	Mgmt	For	Refer	For
1j	Elect Director Grace Lieblein	Mgmt	For	Refer	For
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	For
1l	Elect Director Robin Watson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

## Motorola Solutions, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MSI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 620076307

## Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Refer	For
1b	Elect Director Nicole Anasenes	Mgmt	For	Refer	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	Refer	For
1e	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1f	Elect Director Judy C. Lewent	Mgmt	For	Refer	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Refer	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For

## Sun Communities, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** SUI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Refer	For
1b	Elect Director Tonya Allen	Mgmt	For	Refer	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Refer	Against
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	Refer	For
1e	Elect Director Jeff T. Blau	Mgmt	For	Refer	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	Refer	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	Refer	For
1h	Elect Director Craig A. Leupold	Mgmt	For	Refer	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Refer	For
1j	Elect Director Arthur A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

## Teradata Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** TDC

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For	For
1c	Elect Director John G. Schwarz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Waste Management, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** WM

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 94106L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	Refer	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	Refer	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1d	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1e	Elect Director Victoria M. Holt	Mgmt	For	Refer	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1g	Elect Director Sean E. Menke	Mgmt	For	Refer	For
1h	Elect Director William B. Plummer	Mgmt	For	Refer	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Wayfair Inc.

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 94419L101

Country: USA

Meeting Type: Annual

Ticker: W

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Andrea Jung	Mgmt	For	Abstain	Abstain
1d	Elect Director Jeremy King	Mgmt	For	Abstain	Abstain
1e	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Birkenstock Holding plc

Meeting Date: 05/15/2024

Record Date: 03/26/2024

Primary Security ID: M2029K104

Country: Jersey

Meeting Type: Annual

Ticker: BIRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director J. Michael Chu	Mgmt	For	Against	Against
3	Elect Director Anne Pitcher	Mgmt	For	For	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprufungsgesellschaft as Auditors	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Ticker: ELV

## Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	Refer	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against

## Enphase Energy, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ENPH  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	Refer	For
1.2	Elect Director Joseph Malchow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Everest Group, Ltd.

**Meeting Date:** 05/15/2024      **Country:** Bermuda      **Ticker:** EG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3223R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Refer	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	Refer	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Refer	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John A. Graf	Mgmt	For	Refer	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	Refer	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	Refer	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	Refer	For
1.8	Elect Director Roger M. Singer	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	Refer	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Fiserv, Inc.

Meeting Date: 05/15/2024Country: USATicker: FI

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Refer	For
1.2	Elect Director Henrique de Castro	Mgmt	For	Refer	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	Refer	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	Refer	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	Refer	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	Refer	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	Refer	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Halliburton Company

Meeting Date: 05/15/2024Country: USATicker: HAL

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 406216101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Refer	For
1b	Elect Director William E. Albrecht	Mgmt	For	Refer	For
1c	Elect Director M. Katherine Banks	Mgmt	For	Refer	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1e	Elect Director Earl M. Cummings	Mgmt	For	Refer	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1g	Elect Director Robert A. Malone	Mgmt	For	Refer	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	Refer	For
1j	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
1k	Elect Director Janet L. Weiss	Mgmt	For	Refer	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Hess Corporation

Meeting Date: 05/15/2024

Record Date: 03/27/2024

Primary Security ID: 42809H107

Country: USA

Meeting Type: Annual

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Refer	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	For
1c	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1d	Elect Director John B. Hess	Mgmt	For	Refer	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Refer	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Refer	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For
1h	Elect Director David McManus	Mgmt	For	Refer	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	Refer	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	Refer	For



Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director James H. Quigley	Mgmt	For	Refer	For
1l	Elect Director William G. Schrader	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Record Date: 03/22/2024

Primary Security ID: 43300A203

Country: USA

Meeting Type: Annual

Ticker: HLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Refer	For
1c	Elect Director Charlene T. Begley	Mgmt	For	Refer	For
1d	Elect Director Chris Carr	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	Refer	For
1g	Elect Director Judith A. McHale	Mgmt	For	Refer	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

KBR, Inc.

Meeting Date: 05/15/2024

Record Date: 03/20/2024

Primary Security ID: 48242W106

Country: USA

Meeting Type: Annual

Ticker: KBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Joseph Dominguez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For	For
1f	Elect Director John A. Manzoni	Mgmt	For	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
1i	Elect Director Ann D. Pickard	Mgmt	For	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Northrop Grumman Corporation

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** NOC  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
1b	Elect Director David P. Abney	Mgmt	For	Refer	For
1c	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1d	Elect Director Ann M. Fudge	Mgmt	For	Refer	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Graham N. Robinson	Mgmt	For	Refer	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1i	Elect Director Gary Roughead	Mgmt	For	Refer	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	Refer	For
1k	Elect Director James S. Turley	Mgmt	For	Refer	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	Refer	For
1m	Elect Director Mary A. Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ODFL
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 679580100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Refer	For
1.2	Elect Director David S. Congdon	Mgmt	For	Refer	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	Refer	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	Refer	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	Refer	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	Refer	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	Refer	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	Refer	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	Refer	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Travel + Leisure Co.

Meeting Date: 05/15/2024	Country: USA	Ticker: TNL
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 894164102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

## Verisk Analytics, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRSK  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	Refer	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	Refer	Against
1c	Elect Director Bruce Hansen	Mgmt	For	Refer	For
1d	Elect Director Gregory Hendrick	Mgmt	For	Refer	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	Refer	For
1f	Elect Director Wendy Lane	Mgmt	For	Refer	For
1g	Elect Director Samuel G. Liss	Mgmt	For	Refer	For
1h	Elect Director Lee M. Shavel	Mgmt	For	Refer	For
1i	Elect Director Olumide Soroye	Mgmt	For	Refer	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	Refer	For

## Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Therese M. Vaughan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRTX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92532F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	Refer	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Refer	For
1.3	Elect Director Alan Garber	Mgmt	For	Refer	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	Refer	For
1.5	Elect Director Michel Lagarde	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	Refer	For
1.7	Elect Director Diana McKenzie	Mgmt	For	Refer	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Refer	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	Refer	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	Refer	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ZI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98980F104

ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	For	Withhold	Withhold
1.2	Elect Director Keith Enright	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Primary Security ID: 02043Q107

Country: USA

Meeting Type: Annual

Ticker: ALNY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For	Refer	For
1b	Elect Director Olivier Brandicourt	Mgmt	For	Refer	For
1c	Elect Director Peter N. Kellogg	Mgmt	For	Refer	For
1d	Elect Director David E.I. Pyott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Amphenol Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	Refer	For
1.2	Elect Director David P. Falck	Mgmt	For	Refer	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Refer	For
1.4	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	Refer	For

## Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director R. Adam Norwitt	Mgmt	For	Refer	For
1.8	Elect Director Prahlad Singh	Mgmt	For	Refer	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Refer	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## Ardagh Metal Packaging SA

**Meeting Date:** 05/16/2024      **Country:** Luxembourg      **Ticker:** AMBP  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** L02235106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Interim Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5a	Reelect Abigail Blunt as Class III Director	Mgmt	For	For	For
5b	Reelect Paul Coulson as Class III Director	Mgmt	For	Against	Against
5c	Reelect Lord Hammond of Runnymede as Class III Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Choice Hotels International, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CHH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 169905106

## Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For	For
1.3	Elect Director William L. Jews	Mgmt	For	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Dropbox, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** DBX  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	Refer	For
1.6	Elect Director Andrew Moore	Mgmt	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	Refer	For
1.8	Elect Director Karen Peacock	Mgmt	For	Refer	For
1.9	Elect Director Michael Seibel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For



Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Euronet Worldwide, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: EEFY
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 298736109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael N. Frumkin	Mgmt	For	For	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ILMN
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 452327109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	Refer	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	Refer	For
1C	Elect Director Robert S. Epstein	Mgmt	For	Refer	For
1D	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1E	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	Refer	For
1G	Elect Director Anna Richo	Mgmt	For	Refer	For
1H	Elect Director Philip W. Schiller	Mgmt	For	Refer	For
1I	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
1J	Elect Director Jacob Thaysen	Mgmt	For	Refer	For
1K	Elect Director Scott B. Ullem	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Lamar Advertising Company

Meeting Date: 05/16/2024	Country: USA	Ticker: LAMR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 512816109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	Refer	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Refer	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	Refer	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Refer	Withhold
1.5	Elect Director Thomas V. Reifenhaiser	Mgmt	For	Refer	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Refer	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Refer	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Refer	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 571748102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Refer	For
1b	Elect Director John Q. Doyle	Mgmt	For	Refer	For
1c	Elect Director Oscar Fanjul	Mgmt	For	Refer	For
1d	Elect Director H. Edward Hanway	Mgmt	For	Refer	For
1e	Elect Director Judith Hartmann	Mgmt	For	Refer	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1g	Elect Director Tamara Ingram	Mgmt	For	Refer	For
1h	Elect Director Jane H. Lute	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024Country: USATicker: ORLY

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	Refer	For
1b	Elect Director David O'Reilly	Mgmt	For	Refer	Against
1c	Elect Director Larry O'Reilly	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	Refer	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Refer	For
1f	Elect Director John R. Murphy	Mgmt	For	Refer	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	Refer	For
1j	Elect Director Fred Whitfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024Country: USATicker: OTIS

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Refer	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	Refer	For
1c	Elect Director Jill C. Brannon	Mgmt	For	Refer	For
1d	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Refer	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1h	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	Refer	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	Refer	For
1k	Elect Director John H. Walker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

Repligen Corporation

Meeting Date: 05/16/2024Country: USATicker: RGEN

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 759916109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Targa Resources Corp.

Meeting Date: 05/16/2024	Country: USA	Ticker: TRGP
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 87612G101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	Refer	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	Refer	For
1.3	Elect Director Joe Bob Perkins	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Texas Roadhouse, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: TXRH
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 882681109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	Refer	For
1.3	Elect Director Donna E. Epps	Mgmt	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	Refer	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	Refer	For
1.9	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Class B Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Refer	For
1b	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For
1f	Elect Director Edward P. Decker	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	Refer	For
1j	Elect Director Paula Santilli	Mgmt	For	Refer	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Refer	Against
5	Report on Political Spending Congruency	SH	Against	Refer	Against
6	Report on Corporate Contributions	SH	Against	Refer	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Refer	Against
9	Clawback of Incentive Payments	SH	Against	Refer	Against

Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XYL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Refer	For
1b	Elect Director Earl R. Ellis	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1e	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1f	Elect Director Mark D. Morelli	Mgmt	For	Refer	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	Refer	For
1h	Elect Director Matthew F. Pine	Mgmt	For	Refer	For
1i	Elect Director Lila Tretikov	Mgmt	For	Refer	For
1j	Elect Director Uday Yadav	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Yum! Brands, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: YUM

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 988498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1b	Elect Director Keith Barr	Mgmt	For	Refer	For
1c	Elect Director M. Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Tanya L. Domier	Mgmt	For	Refer	For
1g	Elect Director Susan Doniz	Mgmt	For	Refer	For
1h	Elect Director David W. Gibbs	Mgmt	For	Refer	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	Refer	For
1k	Elect Director P. Justin Skala	Mgmt	For	Refer	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Refer	Against

Medpace Holdings, Inc.

Meeting Date: 05/17/2024Country: USATicker: MEDP

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 58506Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Refer	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For

The Boeing Company

Meeting Date: 05/17/2024Country: USATicker: BA

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: 097023105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1b	Elect Director David L. Calhoun	Mgmt	For	Refer	Against



## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	Against
1d	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1e	Elect Director Lynn J. Good	Mgmt	For	Refer	Against
1f	Elect Director Stayce D. Harris	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	Against
1h	Elect Director David L. Joyce	Mgmt	For	Refer	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	Refer	Against
1j	Elect Director John M. Richardson	Mgmt	For	Refer	For
1k	Elect Director Sabrina Soussan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Refer	Against
5	Report on Climate Lobbying	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

## The Western Union Company

Meeting Date: 05/17/2024	Country: USA	Ticker: WU
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 959802109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
1c	Elect Director Suzette M. Deering	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Chemed Corporation

Meeting Date: 05/20/2024

Record Date: 03/25/2024

Primary Security ID: 16359R103

Country: USA

Meeting Type: Annual

Ticker: CHE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	Against	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 09061G101

Country: USA

Meeting Type: Annual

Ticker: BMRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For	Refer	For
1.2	Elect Director Barbara W. Bodem	Mgmt	For	Refer	For
1.3	Elect Director Athena Countouriotis	Mgmt	For	Refer	For
1.4	Elect Director Willard Dere	Mgmt	For	Refer	For
1.5	Elect Director Mark J. Enyedy	Mgmt	For	Refer	For
1.6	Elect Director Alexander Hardy	Mgmt	For	Refer	For
1.7	Elect Director Elaine J. Heron	Mgmt	For	Refer	For
1.8	Elect Director Maykin Ho	Mgmt	For	Refer	For
1.9	Elect Director Robert J. Hombach	Mgmt	For	Refer	For
1.10	Elect Director Richard A. Meier	Mgmt	For	Refer	For
1.11	Elect Director David E.I. Pyott	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

CDW Corporation

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 12514G108

Country: USA

Meeting Type: Annual

Ticker: CDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	Refer	For
1b	Elect Director James A. Bell	Mgmt	For	Refer	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	Refer	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1e	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1f	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1i	Elect Director David W. Nelms	Mgmt	For	Refer	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	Refer	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions	SH	Against	Refer	Against

Certara, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: CERT
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 15687V109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cashman, III	Mgmt	For	Against	Against
1b	Elect Director Nancy Killefer	Mgmt	For	Against	Against
1c	Elect Director David Spaight	Mgmt	For	For	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GEHC
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 36266G107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Refer	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	Refer	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Refer	For
1f	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1g	Elect Director Anne T. Madden	Mgmt	For	Refer	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	Refer	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William J. Stromberg	Mgmt	For	Refer	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Iridium Communications Inc.

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 46269C102

Country: USA

Meeting Type: Annual

Ticker: IRDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	Withhold	Withhold
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For	For
1.10	Elect Director Jacqueline E. Yeane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Wendy's Company

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 95058W100

Country: USA

Meeting Type: Annual

Ticker: WEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For	For

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For	For
1.6	Elect Director Kristin A. Dolan	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Gilbert	Mgmt	For	For	For
1.8	Elect Director Richard H. Gomez	Mgmt	For	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	For	For
1.11	Elect Director Kirk Tanner	Mgmt	For	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Refer	For
6	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against

Align Technology, Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 016255101

Country: USA

Meeting Type: Annual

Ticker: ALGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	Refer	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	Refer	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	Refer	For
1.4	Elect Director Joseph Lacob	Mgmt	For	Refer	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Refer	For
1.6	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.7	Elect Director Anne M. Myong	Mgmt	For	Refer	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	Refer	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	Refer	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	Refer	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

Amazon.com, Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Primary Security ID: 023135106

Country: USA

Meeting Type: Annual

Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Refer	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	Refer	For
1c	Elect Director Keith B. Alexander	Mgmt	For	Refer	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	Refer	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	Refer	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Refer	Against
1j	Elect Director Brad D. Smith	Mgmt	For	Refer	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	Refer	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish a Public Policy Committee	SH	Against	Refer	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
6	Report on Customer Due Diligence	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
9	Report on Viewpoint Discrimination	SH	Against	Refer	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Refer	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against

## American Tower Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMT  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03027X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	Refer	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	Refer	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	Refer	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	Refer	For
1e	Elect Director Robert D. Hormats	Mgmt	For	Refer	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	Refer	For
1g	Elect Director Craig Macnab	Mgmt	For	Refer	For
1h	Elect Director Neville R. Ray	Mgmt	For	Refer	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	Refer	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	Refer	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For



## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## ANSYS, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 04/09/2024      **Meeting Type:** Special  
**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

## Avis Budget Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CAR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 053774105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For	For
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	For	For
1.3	Elect Director Anu Hariharan	Mgmt	For	Refer	Against
1.4	Elect Director Lynn Krominga	Mgmt	For	Refer	Against
1.5	Elect Director Glenn Lurie	Mgmt	For	Refer	Against
1.6	Elect Director Karthik Sarma	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Burlington Stores, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BURL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 122017106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	For	Refer	For
1b	Elect Director William McNamara	Mgmt	For	Refer	For
1c	Elect Director Michael O'Sullivan	Mgmt	For	Refer	For
1d	Elect Director Jessica Rodriguez	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Declassify the Board of Directors	Mgmt	For	Refer	For

## Crown Castle Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CCI  
**Record Date:** 03/28/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 22822V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	Refer	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	Refer	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	Refer	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	Refer	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	Refer	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	Refer	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	Refer	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	Refer	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Refer	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Refer	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Refer	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Refer	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
	BOOTS CAPITAL NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Refer	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Refer	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Refer	Do Not Vote

## Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Refer	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Refer	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Refer	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Refer	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Refer	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Refer	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Refer	Do Not Vote

## DexCom, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** DXCM  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 252131107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	Refer	For
1.2	Elect Director Steven R. Altman	Mgmt	For	Refer	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Refer	For
1.4	Elect Director Richard A. Collins	Mgmt	For	Refer	For
1.5	Elect Director Karen Dahut	Mgmt	For	Refer	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	Refer	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	Refer	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	Refer	For
1.9	Elect Director Kyle Malady	Mgmt	For	Refer	For
1.10	Elect Director Eric J. Topol	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

Equitable Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EQH
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 29452E101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	Refer	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	Refer	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	Refer	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	Refer	For
1e	Elect Director Craig MacKay	Mgmt	For	Refer	For
1f	Elect Director Mark Pearson	Mgmt	For	Refer	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1h	Elect Director George Stansfield	Mgmt	For	Refer	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Insulet Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PODD
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 45784P101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	Refer	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	Refer	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

McDonald's Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MCD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 580135101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	Refer	For
1b	Elect Director Kareem Daniel	Mgmt	For	Refer	For
1c	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1f	Elect Director Michael Hsu	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director John Mulligan	Mgmt	For	Refer	For
1i	Elect Director Jennifer Taubert	Mgmt	For	Refer	For
1j	Elect Director Paul Walsh	Mgmt	For	Refer	For
1k	Elect Director Amy Weaver	Mgmt	For	Refer	For
1l	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Antibiotics Policy	SH	Against	Refer	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Refer	Against
8	Disclose Poultry Welfare Indicators	SH	Against	Refer	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
10	Report on Corporate Contributions	SH	Against	Refer	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

## Neurocrine Biosciences, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** NBIX

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	Refer	For
1.2	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	Refer	Withhold
1.4	Elect Director Christine A. Poon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## ONEOK, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** OKE

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Refer	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Refer	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	Refer	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	Refer	For
1.5	Elect Director Randall J. Larson	Mgmt	For	Refer	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	Refer	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	Refer	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Refer	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	Refer	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Record Date: 03/27/2024

Primary Security ID: 70450Y103

Country: USA

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director Alex Chriss	Mgmt	For	Refer	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	Refer	For
1d	Elect Director John J. Donahoe	Mgmt	For	Refer	For
1e	Elect Director David W. Dorman	Mgmt	For	Refer	For
1f	Elect Director Enrique J. Lores	Mgmt	For	Refer	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	Refer	For
1i	Elect Director David M. Moffett	Mgmt	For	Refer	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	Refer	For
1k	Elect Director Frank D. Yeary	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

Ross Stores, Inc.

Meeting Date: 05/22/2024

Record Date: 03/26/2024

Primary Security ID: 778296103

Country: USA

Meeting Type: Annual

Ticker: ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	Refer	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Refer	For
1c	Elect Director Michael J. Bush	Mgmt	For	Refer	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Refer	For



## Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael J. Hartshorn	Mgmt	For	Refer	Against
1g	Elect Director Stephen D. Milligan	Mgmt	For	Refer	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	Refer	For
1i	Elect Director George P. Orban	Mgmt	For	Refer	For
1j	Elect Director Barbara Rentler	Mgmt	For	Refer	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Refer	Against

## Tandem Diabetes Care, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TNDM  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 875372203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	For	For	For
1b	Elect Director Dick Allen	Mgmt	For	For	For
1c	Elect Director Myoungil Cha	Mgmt	For	For	For
1d	Elect Director Peyton Howell	Mgmt	For	For	For
1e	Elect Director Joao Malagueira	Mgmt	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	For
1g	Elect Director John Sheridan	Mgmt	For	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	For	For	For
1i	Elect Director Christopher Twomey	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 883556102

Country: USA

Meeting Type: Annual

Ticker: TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1b	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1e	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	Refer	For
1h	Elect Director James C. Mullen	Mgmt	For	Refer	For
1i	Elect Director Debora L. Spar	Mgmt	For	Refer	For
1j	Elect Director Scott M. Sperling	Mgmt	For	Refer	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Refer	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: G96629103

Country: Ireland

Meeting Type: Annual

Ticker: WTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Refer	For
1b	Elect Director Fumbi Chima	Mgmt	For	Refer	For
1c	Elect Director Stephen Chipman	Mgmt	For	Refer	For
1d	Elect Director Michael Hammond	Mgmt	For	Refer	For
1e	Elect Director Carl Hess	Mgmt	For	Refer	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	Refer	For
1g	Elect Director Paul Reilly	Mgmt	For	Refer	For

## Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michelle Swanback	Mgmt	For	Refer	For
1i	Elect Director Paul Thomas	Mgmt	For	Refer	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	Refer	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For

## Zoetis Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** ZTS

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	Refer	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	Refer	For
1e	Elect Director Sanjay Khosla	Mgmt	For	Refer	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	Refer	For
1g	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1h	Elect Director Gregory Norden	Mgmt	For	Refer	For
1i	Elect Director Louise M. Parent	Mgmt	For	Refer	For
1j	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1k	Elect Director Willie M. Reed	Mgmt	For	Refer	For
1l	Elect Director Robert W. Scully	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

APA CORPORATION

Meeting Date: 05/23/2024	Country: USA	Ticker: APA
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03743Q108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Refer	For
2	Elect Director Matthew R. Bob	Mgmt	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Refer	For
5	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
6	Elect Director Chansoo Joung	Mgmt	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For	For
9	Elect Director David L. Stover	Mgmt	For	Refer	For
10	Elect Director Anya Weaving	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bentley Systems, Incorporated

Meeting Date: 05/23/2024	Country: USA	Ticker: BSY
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 08265T208		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Refer	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Refer	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Refer	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Refer	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Refer	Withhold

Bentley Systems, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Janet B. Haugen	Mgmt	For	Refer	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Cheniere Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: LNG
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 16411R208		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Refer	For
1b	Elect Director Jack A. Fusco	Mgmt	For	Refer	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	Refer	For
1d	Elect Director Brian E. Edwards	Mgmt	For	Refer	For
1e	Elect Director Denise Gray	Mgmt	For	Refer	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	Refer	For
1g	Elect Director Scott Peak	Mgmt	For	Refer	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Neal A. Shear	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	Refer	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: DV
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 25862V105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Jain	Mgmt	For	For	For

DoubleVerify Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kelli Turner	Mgmt	For	For	For
1.3	Elect Director Scott Wagner	Mgmt	For	For	For
1.4	Elect Director Mark Zagorski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 29444U700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Refer	For
1c	Elect Director Gary Hromadko	Mgmt	For	Refer	For
1d	Elect Director Charles Meyers	Mgmt	For	Refer	For
1e	Elect Director Thomas Olinger	Mgmt	For	Refer	For
1f	Elect Director Christopher Paisley	Mgmt	For	Refer	For
1g	Elect Director Jeetu Patel	Mgmt	For	Refer	For
1h	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1i	Elect Director Fidelma Russo	Mgmt	For	Refer	For
1j	Elect Director Peter Van Camp	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Graphic Packaging Holding Company

Meeting Date: 05/23/2024	Country: USA	Ticker: GPK
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 388689101		

## Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	For	For	For
1.2	Elect Director Philip R. Martens	Mgmt	For	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## Kenvue Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** KVUE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49177J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Refer	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	Refer	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	Refer	For
1d	Elect Director Seemantini Godbole	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1f	Elect Director Betsy D. Holden	Mgmt	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	For	Refer	For
1i	Elect Director Vasant Prabhu	Mgmt	For	Refer	For
1j	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 49714P108

Country: USA

Meeting Type: Annual

Ticker: KNSL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	Refer	For
1b	Elect Director Teresa P. Chia	Mgmt	For	Refer	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	For	Refer	For
1d	Elect Director Michael P. Kehoe	Mgmt	For	Refer	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	Refer	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	Refer	For
1g	Elect Director James J. Ritchie	Mgmt	For	Refer	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Gregory M. Share	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	Refer	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Lincoln National Corporation

Meeting Date: 05/23/2024

Record Date: 03/18/2024

Primary Security ID: 534187109

Country: USA

Meeting Type: Annual

Ticker: LNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	Against	Against
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For



Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Janet Liang	Mgmt	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	For	For	For
1k	Elect Director Owen Ryan	Mgmt	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	Refer	For

Manhattan Associates, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MANH
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 562750109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Refer	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	Refer	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MRVI
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 56600D107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Daverman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susannah Gray	Mgmt	For	Withhold	Withhold
1.3	Elect Director Carl Hull	Mgmt	For	Withhold	Withhold
1.4	Elect Director Constantine Mihas	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Maravai LifeSciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pinterest, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: PINS
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 72352L106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	For	Refer	Against
1b	Elect Director Scott Schenkel	Mgmt	For	Refer	For
1c	Elect Director Andrea Wishom	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

SBA Communications Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SBAC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 78410G104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	Refer	For
1.2	Elect Director Mary S. Chan	Mgmt	For	Refer	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	Refer	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Sealed Air Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SEE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 81211K100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Clay M. Johnson	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 81762P102

Country: USA

Meeting Type: Annual

Ticker: NOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	Refer	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	Refer	For
1c	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	Refer	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	Refer	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Refer	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	Refer	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	Refer	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	Refer	For
1k	Elect Director Anita M. Sands	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	None	Refer	For

Skechers U.S.A., Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: SKX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 830566105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Against	Refer	Against

Sotera Health Company

Meeting Date: 05/23/2024	Country: USA	Ticker: SHC
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 83601L102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	For	For
1b	Elect Director James C. Neary	Mgmt	For	For	For
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	For	For
1d	Elect Director David E. Wheadon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Refer	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Refer	For
1c	Elect Director Mary Ann King	Mgmt	For	Refer	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Refer	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	Refer	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1g	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	Refer	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

VeriSign, Inc.

Meeting Date: 05/23/2024

Record Date: 03/28/2024

Primary Security ID: 92343E102

Country: USA

Meeting Type: Annual

Ticker: VRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Refer	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	Refer	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Refer	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Refer	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Refer	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Waters Corporation

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 941848103

Country: USA

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Refer	For
1.2	Elect Director Linda Baddour	Mgmt	For	Refer	For
1.3	Elect Director Udit Batra	Mgmt	For	Refer	For
1.4	Elect Director Dan Brennan	Mgmt	For	Refer	For
1.5	Elect Director Richard Fearon	Mgmt	For	Refer	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	Refer	For
1.7	Elect Director Wei Jiang	Mgmt	For	Refer	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Refer	For
1.9	Elect Director Mark Vergnano	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

Wingstop Inc.

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 974155103

Country: USA

Meeting Type: Annual

Ticker: WING

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on GHG Emissions Reduction Targets	SH	Against	Refer	Against

Quanta Services, Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: PWR
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 74762E102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	Refer	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	Refer	For
1.5	Elect Director Bernard Fried	Mgmt	For	Refer	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	Refer	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	Refer	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	Refer	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	Refer	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Southern Copper Corporation

Meeting Date: 05/24/2024	Country: USA	Ticker: SCCO
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 84265V105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Refer	For
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Refer	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	Refer	For
1.4	Elect Director Javier Arrigunaga	Mgmt	For	Refer	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	Refer	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Refer	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Refer	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Refer	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Refer	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	Refer	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

XP Inc.

Meeting Date: 05/24/2024	Country: Cayman Islands	Ticker: XP
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G98239109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Jose Luiz Acar Pedro	Mgmt	For	For	For
3	Elect Director Oscar Rodriguez Herrero	Mgmt	For	For	For
4	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
5	Elect Director Melissa Werneck	Mgmt	For	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Mgmt	For	Against	Against
7	Elect Director Bruno Constantino Alexandre dos Santos	Mgmt	For	For	For
8	Elect Director Bernardo Amaral Botelho	Mgmt	For	For	For
9	Elect Director Martin Emiliano Escobari Lifchitz	Mgmt	For	For	For
10	Elect Director Gabriel Klas da Rocha Leal	Mgmt	For	For	For



Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Record Date: 04/01/2024

Primary Security ID: 15118V207

Country: USA

Meeting Type: Annual

Ticker: CELH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	Refer	For
1.2	Elect Director Damon DeSantis	Mgmt	For	Refer	For
1.3	Elect Director John Fieldly	Mgmt	For	Refer	For
1.4	Elect Director Hal Kravitz	Mgmt	For	Refer	For
1.5	Elect Director Jim Lee	Mgmt	For	Refer	For
1.6	Elect Director Caroline Levy	Mgmt	For	Refer	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Refer	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Hess Corporation

Meeting Date: 05/28/2024

Record Date: 04/12/2024

Primary Security ID: 42809H107

Country: USA

Meeting Type: Special

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Merck & Co., Inc.

Meeting Date: 05/28/2024

Record Date: 04/01/2024

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	Refer	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1j	Elect Director Christine E. Seidman	Mgmt	For	Refer	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Refer	For
1l	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Refer	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against

The Trade Desk, Inc.

Meeting Date: 05/28/2024Country: USATicker: TTD

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 88339J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	For	Refer	Withhold
1.2	Elect Director Gokul Rajaram	Mgmt	For	Refer	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Vontier Corporation

Meeting Date: 05/28/2024Country: USATicker: VNT

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: 928881101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1d	Elect Director David M. Foulkes	Mgmt	For	For	For
1e	Elect Director Christopher J. Klein	Mgmt	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

agilon health, inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: AGL
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 00857U107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Sachdev	Mgmt	For	For	For
1b	Elect Director Steven J. Sell	Mgmt	For	For	For
1c	Elect Director William Wulf	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Docusign, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: DOCU
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 256163106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	For	Refer	For
1b	Elect Director Peter Solvik	Mgmt	For	Refer	Against
1c	Elect Director Maggie Wilderotter	Mgmt	For	Refer	For

Docusign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Dollar General Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: DG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Refer	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	Refer	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Refer	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	Refer	For
1f	Elect Director David P. Rowland	Mgmt	For	Refer	For
1g	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Refer	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

Maplebear Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: CART

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 565394103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Victoria Dolan	Mgmt	For	For	For
1b	Elect Director Fidji Simo	Mgmt	For	For	For

Maplebear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meta Platforms, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: META
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 30303M102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director John Arnold	Mgmt	For	Refer	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Refer	For
1.5	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	Refer	For
1.7	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
1.9	Elect Director Tony Xu	Mgmt	For	Refer	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Refer	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Refer	Against
9	Amend Corporate Governance Guidelines	SH	Against	Refer	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Refer	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Refer	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024

Country: Liberia

Ticker: RCL

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: V7780T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Refer	Against
1b	Elect Director Richard D. Fain	Mgmt	For	Refer	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Refer	For
1d	Elect Director William L. Kimsey	Mgmt	For	Refer	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	Refer	For
1f	Elect Director Jason T. Liberty	Mgmt	For	Refer	For
1g	Elect Director Amy McPherson	Mgmt	For	Refer	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	Refer	For
1i	Elect Director Ann S. Moore	Mgmt	For	Refer	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	Refer	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Refer	For
1l	Elect Director Donald Thompson	Mgmt	For	Refer	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Refer	For
1n	Elect Director Rebecca Yeung	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Shockwave Medical, Inc.

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** SWAV

**Record Date:** 04/22/2024

**Meeting Type:** Special

**Primary Security ID:** 82489T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Williams-Sonoma, Inc.

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** WSM

**Record Date:** 04/02/2024

**Meeting Type:** Annual

**Primary Security ID:** 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	Refer	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	Refer	For
1.3	Elect Director Andrew Campion	Mgmt	For	Refer	For
1.4	Elect Director Scott Dahnke	Mgmt	For	Refer	For
1.5	Elect Director Anne Finucane	Mgmt	For	Refer	For
1.6	Elect Director William Ready	Mgmt	For	Refer	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Bruker Corporation

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** BRKR

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 116794108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	For	Refer	For
1.2	Elect Director Adelene Q. Perkins	Mgmt	For	Refer	Withhold
1.3	Elect Director Robert J. Rosenthal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Exelixis, Inc.

**Meeting Date:** 05/30/2024
 **Country:** USA
 **Ticker:** EXEL

**Record Date:** 04/01/2024
 **Meeting Type:** Annual

**Primary Security ID:** 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director George Poste	Mgmt	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



Ferguson Plc

Meeting Date: 05/30/2024

Record Date: 04/15/2024

Primary Security ID: G3421J106

Country: Jersey

Meeting Type: Special

Ticker: FERG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	Refer	For
2.A	Amend Articles	Mgmt	For	Refer	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Refer	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	Refer	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Refer	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	Refer	Against
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Refer	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	Refer	For

Iron Mountain Incorporated

Meeting Date: 05/30/2024

Record Date: 04/02/2024

Primary Security ID: 46284V101

Country: USA

Meeting Type: Annual

Ticker: IRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	Refer	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Refer	For
1d	Elect Director Kent P. Dauten	Mgmt	For	Refer	For
1e	Elect Director Monte Ford	Mgmt	For	Refer	For
1f	Elect Director Robin L. Matlock	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1k	Elect Director Doyle R. Simons	Mgmt	For	Refer	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Roblox Corporation

Meeting Date: 05/30/2024

Record Date: 04/01/2024

Primary Security ID: 771049103

Country: USA

Meeting Type: Annual

Ticker: RBLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony P. Lee	Mgmt	For	Refer	For
1.2	Elect Director Andrea Wong	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Amgen Inc.

Meeting Date: 05/31/2024

Record Date: 04/01/2024

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1c	Elect Director Michael V. Drake	Mgmt	For	Refer	For
1d	Elect Director Brian J. Druker	Mgmt	For	Refer	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Refer	For
1f	Elect Director Greg C. Garland	Mgmt	For	Refer	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	Refer	For
1i	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1j	Elect Director Mary E. Klotman	Mgmt	For	Refer	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ellen J. Kullman	Mgmt	For	Refer	For
1l	Elect Director Amy E. Miles	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: EPAM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 29414B104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	Refer	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	Refer	For
1c	Elect Director Chandra McMahon	Mgmt	For	Refer	For
1d	Elect Director Robert E. Segert	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	SH	None	Refer	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: LOW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 548661107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Refer	For
1.2	Elect Director David H. Batchelder	Mgmt	For	Refer	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	Refer	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	Refer	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	Refer	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	Refer	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	Refer	For
1.12	Elect Director Colleen Taylor	Mgmt	For	Refer	For
1.13	Elect Director Mary Beth West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 91324P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	Refer	For
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For
1c	Elect Director Paul Garcia	Mgmt	For	Refer	For
1d	Elect Director Kristen Gil	Mgmt	For	Refer	For
1e	Elect Director Stephen Hemsley	Mgmt	For	Refer	For
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For
1j	Elect Director Andrew Witty	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

Watsco, Inc.

Meeting Date: 06/03/2024

Record Date: 04/05/2024

Primary Security ID: 942622200

Country: USA

Meeting Type: Annual

Ticker: WSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Ares Management Corporation

Meeting Date: 06/04/2024

Record Date: 04/05/2024

Primary Security ID: 03990B101

Country: USA

Meeting Type: Annual

Ticker: ARES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Refer	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Refer	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Refer	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Refer	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Refer	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Refer	Against
1g	Elect Director Michael Lynton	Mgmt	For	Refer	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Refer	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Refer	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Refer	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Booking Holdings Inc.

Meeting Date: 06/04/2024

Record Date: 04/09/2024

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	Refer	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1.3	Elect Director Kelly Grier	Mgmt	For	Refer	For
1.4	Elect Director Wei Hopeman	Mgmt	For	Refer	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Charles H. Noski	Mgmt	For	Refer	Against
1.7	Elect Director Larry Quinlan	Mgmt	For	Refer	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	Refer	For
1.10	Elect Director Sumit Singh	Mgmt	For	Refer	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

Cloudflare, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** NET

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 18915M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Refer	Withhold
1.2	Elect Director Matthew Prince	Mgmt	For	Refer	For
1.3	Elect Director Katrin Suder	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Crocs, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** CROX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	For	For	For
1.2	Elect Director Andrew Rees	Mgmt	For	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The TJX Companies, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Refer	For
1d	Elect Director David T. Ching	Mgmt	For	Refer	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1f	Elect Director Ernie Herrman	Mgmt	For	Refer	For
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	Refer	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	Refer	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Refer	Against

## Airbnb, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** ABNB

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 009066101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	Refer	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Refer	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## American Airlines Group Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** AAL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1.9	Elect Director Vicente Reynal	Mgmt	For	Refer	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

Antero Midstream Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: AM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 03676B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brooks J. Klimley	Mgmt	For	Withhold	Withhold
1.3	Elect Director John C. Mollenkopf	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Apellis Pharmaceuticals, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: APLS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 03753U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Fonteyne	Mgmt	For	For	For
1.2	Elect Director Stephanie Monaghan O'Brien	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AppLovin Corporation

Meeting Date: 06/05/2024

Record Date: 04/11/2024

Primary Security ID: 03831W108

Country: USA

Meeting Type: Annual

Ticker: APP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Refer	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Refer	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Refer	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Refer	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Refer	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Refer	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	Refer	For
1h	Elect Director Edward Oberwager	Mgmt	For	Refer	For
1i	Elect Director Eduardo Vivas	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Primary Security ID: 109194100

Country: USA

Meeting Type: Annual

Ticker: BFAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1d	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For
7	Amend Articles	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/05/2024

Record Date: 04/09/2024

Primary Security ID: 23804L103

Country: USA

Meeting Type: Annual

Ticker: DDOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Refer	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

FTI Consulting, Inc.

Meeting Date: 06/05/2024

Record Date: 03/07/2024

Primary Security ID: 302941109

Country: USA

Meeting Type: Annual

Ticker: FCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Laureen E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/05/2024

Record Date: 04/15/2024

Primary Security ID: 379577208

Country: USA

Meeting Type: Annual

Ticker: GMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**MarketAxess Holdings Inc.**

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** MKTX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

NovoCure Limited

Meeting Date: 06/05/2024	Country: Jersey	Ticker: NVCR
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: G6674U108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For	For
1b	Elect Director William Doyle	Mgmt	For	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For
1d	Elect Director David Hung	Mgmt	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1f	Elect Director Martin Madden	Mgmt	For	For	For
1g	Elect Director Allyson Ocean	Mgmt	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	For	For	For
1i	Elect Director Kristin Stafford	Mgmt	For	For	For
1j	Elect Director William Vernon	Mgmt	For	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Palantir Technologies, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: PLTR
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 69608A108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Refer	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Refer	Withhold

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter Thiel	Mgmt	For	Refer	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Refer	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Refer	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	Refer	For
1.7	Elect Director Eric Woersching	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Penumbra, Inc.

Meeting Date: 06/05/2024

Record Date: 04/12/2024

Primary Security ID: 70975L107

Country: USA

Meeting Type: Annual

Ticker: PEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harpreet Grewal	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TPG Inc.

Meeting Date: 06/05/2024

Record Date: 04/15/2024

Primary Security ID: 872657101

Country: USA

Meeting Type: Annual

Ticker: TPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh Baumgarten	Mgmt	For	For	For
1b	Elect Director David Bonderman	Mgmt	For	For	For
1c	Elect Director Gunther Bright	Mgmt	For	Withhold	Withhold
1d	Elect Director Maya Chorenge	Mgmt	For	For	For
1e	Elect Director Jonathan Coslet	Mgmt	For	For	For
1f	Elect Director James G. ("Jim") Coulter	Mgmt	For	For	For
1g	Elect Director Mary Cranston	Mgmt	For	Withhold	Withhold
1h	Elect Director Kelvin Davis	Mgmt	For	For	For

## TPG Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Deborah M. Messemer	Mgmt	For	Withhold	Withhold
1j	Elect Director Nehal Raj	Mgmt	For	For	For
1k	Elect Director Jeffrey Rhodes	Mgmt	For	For	For
1l	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	For	For
1m	Elect Director Todd Sisitsky	Mgmt	For	Withhold	Withhold
1n	Elect Director David Trujillo	Mgmt	For	For	For
1o	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	Withhold	Withhold
1p	Elect Director Jack Weingart	Mgmt	For	Withhold	Withhold
1q	Elect Director Jon Winkelried	Mgmt	For	For	For
2a	Elect Josh Baumgarten as Member of Executive Committee	Mgmt	For	Refer	Withhold
2b	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	Refer	Withhold
2c	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	Refer	Withhold
2d	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	Refer	Withhold
2e	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	Refer	Withhold
2f	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	Refer	Withhold
2g	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	For	Refer	Withhold
2h	Elect David Trujillo as Member of Executive Committee	Mgmt	For	Refer	Withhold
2i	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	Refer	Withhold
2j	Elect Jack Weingart as Member of Executive Committee	Mgmt	For	Refer	Withhold
2k	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	Refer	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

## Unity Software Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** U

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 91332U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director David Helgason	Mgmt	For	For	For
1.3	Elect Director David Kostman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michelle K. Lee	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Allegion Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G0176J109

Country: Ireland

Meeting Type: Annual

Ticker: ALLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1b	Elect Director Susan L. Main	Mgmt	For	Refer	For
1c	Elect Director Steven C. Mizell	Mgmt	For	Refer	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	Refer	For
1e	Elect Director Lauren B. Peters	Mgmt	For	Refer	For
1f	Elect Director Ellen Rubin	Mgmt	For	Refer	For
1g	Elect Director John H. Stone	Mgmt	For	Refer	For
1h	Elect Director Dev Vardhan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For



Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024

Record Date: 04/12/2024

Primary Security ID: G0750C108

Country: Bermuda

Meeting Type: Annual

Ticker: AXTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 10922N103

Country: USA

Meeting Type: Annual

Ticker: BHF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	For	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For	For

Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Refer	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	Refer	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	Refer	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Refer	For
1.5	Elect Director Laura Fuentes	Mgmt	For	Refer	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	Refer	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	Refer	For
1.8	Elect Director Scott Maw	Mgmt	For	Refer	For
1.9	Elect Director Brian Niccol	Mgmt	For	Refer	For
1.10	Elect Director Mary Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve 50:1 Stock Split	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	Against
8	Report on Adoption of Automation	SH	Against	Refer	Against
9	Report on Harassment and Discrimination Statistics	SH	Against	Refer	Against

Corpay, Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 219948106

Country: USA

Meeting Type: Annual

Ticker: CPAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Refer	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	Refer	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	Refer	For
1d	Elect Director Rahul Gupta	Mgmt	For	Refer	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Refer	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	Refer	For
1g	Elect Director Richard Macchia	Mgmt	For	Refer	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	Refer	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	Refer	For
1j	Elect Director Steven T. Stull	Mgmt	For	Refer	For
1k	Elect Director Gerald Throop	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Require Independent Board Chair	SH	Against	Refer	For

CoStar Group, Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 22160N109

Country: USA

Meeting Type: Annual

Ticker: CSGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Refer	For
1b	Elect Director Andrew C. Florance	Mgmt	For	Refer	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	Refer	For
1d	Elect Director John W. Hill	Mgmt	For	Refer	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	Refer	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	Against
1h	Elect Director Louise S. Sams	Mgmt	For	Refer	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

DaVita Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 23918K108

Country: USA

Meeting Type: Annual

Ticker: DVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1b	Elect Director Charles G. Berg	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	Refer	For
1d	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1e	Elect Director Gregory J. Moore	Mgmt	For	Refer	For
1f	Elect Director Dennis W. Pullin	Mgmt	For	Refer	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1h	Elect Director Adam H. Schechter	Mgmt	For	Refer	For
1i	Elect Director Wendy L. Schoppert	Mgmt	For	Refer	For
1j	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

EMCOR Group, Inc.

Meeting Date: 06/06/2024

Record Date: 04/09/2024

Primary Security ID: 29084Q100

Country: USA

Meeting Type: Annual

Ticker: EME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	Refer	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	Refer	For
1d	Elect Director Carol P. Lowe	Mgmt	For	Refer	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director M. Kevin McEvoy	Mgmt	For	Refer	For
1f	Elect Director William P. Reid	Mgmt	For	Refer	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	Refer	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Gartner, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 366651107

Country: USA

Meeting Type: Annual

Ticker: IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	Refer	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Refer	For
1c	Elect Director Raul E. Cesan	Mgmt	For	Refer	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	Refer	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	Refer	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Refer	For
1g	Elect Director William O. Grabe	Mgmt	For	Refer	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	Refer	For
1i	Elect Director Eugene A. Hall	Mgmt	For	Refer	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	Refer	For
1k	Elect Director Eileen M. Serra	Mgmt	For	Refer	For
1l	Elect Director James C. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

GoDaddy Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 380237107

Country: USA

Meeting Type: Annual

Ticker: GDDY

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	Refer	For
1b	Elect Director Mark Garrett	Mgmt	For	Refer	For
1c	Elect Director Brian Sharples	Mgmt	For	Refer	For
1d	Elect Director Leah Sweet	Mgmt	For	Refer	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	Refer	For
1f	Elect Director Sigal Zarmi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 462222100

Country: USA

Meeting Type: Annual

Ticker: IONS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett P. Monia	Mgmt	For	Refer	Against
1b	Elect Director Michael Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 550021109

Country: USA

Meeting Type: Annual

Ticker: LULU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	Refer	For
1b	Elect Director Isabel Mahe	Mgmt	For	Refer	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	Refer	For
1d	Elect Director Emily White	Mgmt	For	Refer	For
1e	Elect Director Shane Grant	Mgmt	For	Refer	For
1f	Elect Director Teri List	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Refer	Against

Netflix, Inc.

Meeting Date: 06/06/2024Country: USATicker: NFLX

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Refer	For
1b	Elect Director Mathias Dopfner	Mgmt	For	Refer	For
1c	Elect Director Reed Hastings	Mgmt	For	Refer	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Refer	For
1e	Elect Director Greg Peters	Mgmt	For	Refer	For
1f	Elect Director Susan E. Rice	Mgmt	For	Refer	For
1g	Elect Director Ted Sarandos	Mgmt	For	Refer	For
1h	Elect Director Bradford L. Smith	Mgmt	For	Refer	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Refer	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Refer	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Procore Technologies, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: PCOR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 74275K108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J.G. Griffith, IV	Mgmt	For	Refer	For
1.2	Elect Director Graham V. Smith	Mgmt	For	Refer	For
1.3	Elect Director Elisa A. Steele	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Roku, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: ROKU
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 77543R102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	Withhold	Withhold
1b	Elect Director Mai Fyfield	Mgmt	For	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



Sarepta Therapeutics, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 803607100

Country: USA

Meeting Type: Annual

Ticker: SRPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	For	Refer	For
1.2	Elect Director Hans Wigzell	Mgmt	For	Refer	For
1.3	Elect Director Kathryn J. Boor	Mgmt	For	Refer	For
1.4	Elect Director Michael Chambers	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Toast, Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 888787108

Country: USA

Meeting Type: Annual

Ticker: TOST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	For	Refer	For
1b	Elect Director Aman Narang	Mgmt	For	Refer	For
1c	Elect Director Deval L. Patrick	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	Against

Trane Technologies Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G8994E103

Country: Ireland

Meeting Type: Annual

Ticker: TT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ana P. Assis	Mgmt	For	Refer	For
1c	Elect Director Ann C. Berzin	Mgmt	For	Refer	For
1d	Elect Director April Miller Boise	Mgmt	For	Refer	For
1e	Elect Director Gary D. Forsee	Mgmt	For	Refer	For
1f	Elect Director Mark R. George	Mgmt	For	Refer	For
1g	Elect Director John A. Hayes	Mgmt	For	Refer	For
1h	Elect Director Linda P. Hudson	Mgmt	For	Refer	For
1i	Elect Director Myles P. Lee	Mgmt	For	Refer	For
1j	Elect Director David S. Regnery	Mgmt	For	Refer	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	Refer	For
1l	Elect Director John P. Surma	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Authorise Issue of Equity	Mgmt	For	Refer	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	Refer	For

## Twilio Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** TWLO  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90138F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Refer	Withhold
1.2	Elect Director Khozema Shipchandler	Mgmt	For	Refer	For
1.3	Elect Director Andrew Stafman	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Declassify the Board of Directors	Mgmt	For	Refer	For

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Refer	For
1b	Elect Director Sergey Brin	Mgmt	For	Refer	For
1c	Elect Director Sundar Pichai	Mgmt	For	Refer	For
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	Refer	For
1g	Elect Director L. John Doerr	Mgmt	For	Refer	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Refer	For
1j	Elect Director Robin L. Washington	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Refer	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Refer	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	Against

## ANSYS, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** ANSS

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	For	Refer	For
1B	Elect Director Alec D. Gallimore	Mgmt	For	Refer	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For

## Arista Networks, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** ANET

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 040413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Refer	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	Refer	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## Shift4 Payments, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** FOUR

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** 82452J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Roter Davis	Mgmt	For	Withhold	Withhold

Shift4 Payments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jared Isaacman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024	Country: USA	Ticker: WSC
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 971378104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Liberty Broadband Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: LBRDK
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 530307305		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. David Wargo	Mgmt	For	Refer	For

Liberty Broadband Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

10X Genomics, Inc.

Meeting Date: 06/11/2024Country: USATicker: TXG

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: 88025U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024Country: USATicker: CZR

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1j	Elect Director David P. Tomick	Mgmt	For	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Refer	Against

Five Below, Inc.

Meeting Date: 06/11/2024

Record Date: 04/16/2024

Primary Security ID: 33829M101

Country: USA

Meeting Type: Annual

Ticker: FIVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For	For
1c	Elect Director Karen Bowman	Mgmt	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	For	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	For	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GitLab Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 37637K108

Country: USA

Meeting Type: Annual

Ticker: GTLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Bedi	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sue Bostrom	Mgmt	For	For	For

GitLab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	Against

HubSpot, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: HUBS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 443573100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	Refer	For
1b	Elect Director Ron Gill	Mgmt	For	Refer	For
1c	Elect Director Jill Ward	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Informatica Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: INFA
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 45674M101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Ruder	Mgmt	For	Refer	For
1.2	Elect Director Cesare Ruggiero	Mgmt	For	Refer	For
1.3	Elect Director Jill Ward	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against



New Fortress Energy Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 644393100

Country: USA

Meeting Type: Annual

Ticker: NFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Grain	Mgmt	For	Withhold	Withhold
1.2	Elect Director C. William Griffin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Timothy W. Jay	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Playtika Holding Corp.

Meeting Date: 06/11/2024

Record Date: 04/16/2024

Primary Security ID: 72815L107

Country: USA

Meeting Type: Annual

Ticker: PLTK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	For	For	For
1.2	Elect Director Marc Beilinson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Hong Du	Mgmt	For	Refer	Withhold
1.4	Elect Director Dana Gross	Mgmt	For	For	For
1.5	Elect Director Tian Lin	Mgmt	For	For	For
1.6	Elect Director Bing Yuan	Mgmt	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Record Date: 04/12/2024

Primary Security ID: 90384S303

Country: USA

Meeting Type: Annual

Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Refer	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	Refer	For
1c	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1d	Elect Director Patricia A. Little	Mgmt	For	Refer	For
1e	Elect Director George R. Mrkonic	Mgmt	For	Refer	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	Refer	For
1g	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1h	Elect Director Michael C. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Ticker: BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Refer	For
1c	Elect Director David W. Kenny	Mgmt	For	Refer	For
1d	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1e	Elect Director Mario J. Marte	Mgmt	For	Refer	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	Refer	For
1g	Elect Director Claudia F. Munce	Mgmt	For	Refer	For
1h	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1i	Elect Director Steven E. Rendle	Mgmt	For	Refer	For
1j	Elect Director Sima D. Sistani	Mgmt	For	Refer	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: CAT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 149123101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Gerald Johnson	Mgmt	For	Refer	For
1.4	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1.5	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Refer	Against

Confluent, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: CFLT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 20717M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lara Caimi	Mgmt	For	For	For

Confluent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1c	Elect Director Neha Narkhede	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: DKS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 253393102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	Refer	For
1b	Elect Director Emanuel Chirico	Mgmt	For	Refer	For
1c	Elect Director William J. Colombo	Mgmt	For	Refer	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	Refer	For
1e	Elect Director Anne Fink	Mgmt	For	Refer	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Refer	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	Refer	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	Refer	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Refer	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	Refer	For
1l	Elect Director Larry D. Stone	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	Refer	Against
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Refer	Against

Grand Canyon Education, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: LOPE
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 38526M106		

## Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Incyte Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Refer	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Refer	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	Refer	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Refer	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Refer	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	Refer	For
1.7	Elect Director Katherine A. High	Mgmt	For	Refer	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Refer	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Natera, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** NTRA  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 632307104

Natera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof F. Botha	Mgmt	For	Refer	Withhold
1.2	Elect Director Steven L. Chapman	Mgmt	For	Refer	For
1.3	Elect Director Matthew Rabinowitz	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Pure Storage, Inc.

Meeting Date: 06/12/2024

Record Date: 04/17/2024

Primary Security ID: 74624M102

Country: USA

Meeting Type: Annual

Ticker: PSTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	Refer	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	Refer	For
1.3	Elect Director Mallun Yen	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Target Corporation

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 87612E106

Country: USA

Meeting Type: Annual

Ticker: TGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	Refer	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1c	Elect Director George S. Barrett	Mgmt	For	Refer	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1j	Elect Director Grace Puma	Mgmt	For	Refer	For
1k	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Animal Pain Management	SH	Against	Refer	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	Against
8	Report on Charitable Contributions	SH	Against	Refer	Against

TKO Group Holdings, Inc.

Meeting Date: 06/12/2024

Record Date: 04/18/2024

Primary Security ID: 87256C101

Country: USA

Meeting Type: Annual

Ticker: TKO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	For	For
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Refer	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For

## TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## Veeva Systems Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** VEEV  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 922475108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	Refer	For
1b	Elect Director Mark Carges	Mgmt	For	Refer	For
1c	Elect Director Peter P. Gassner	Mgmt	For	Refer	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Refer	Against
1e	Elect Director Priscilla Hung	Mgmt	For	Refer	For
1f	Elect Director Tina Hunt	Mgmt	For	Refer	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	Refer	For
1h	Elect Director Gordon Ritter	Mgmt	For	Refer	For
1i	Elect Director Paul Sekhri	Mgmt	For	Refer	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Armstrong World Industries, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** AWI  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04247X102



Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For	For
1.4	Elect Director William H. Osborne	Mgmt	For	Refer	For
1.5	Elect Director Wayne R. Shurts	Mgmt	For	Refer	For
1.6	Elect Director Roy W. Templin	Mgmt	For	For	For
1.7	Elect Director Cherryl T. Thomas	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Blue Owl Capital Inc

Meeting Date: 06/13/2024Country: USATicker: OWL

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 09581B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew S. Komaroff	Mgmt	For	Refer	Against
1b	Elect Director Douglas I. Ostrover	Mgmt	For	Refer	Against
1c	Elect Director Stacy Polley	Mgmt	For	Against	Against
1d	Elect Director Marc Zahr	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Coupang, Inc.

Meeting Date: 06/13/2024Country: USATicker: CPNG

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 22266T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Refer	For
1b	Elect Director Neil Mehta	Mgmt	For	Refer	For

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jason Child	Mgmt	For	Refer	For
1d	Elect Director Pedro Franceschi	Mgmt	For	Refer	For
1e	Elect Director Benjamin Sun	Mgmt	For	Refer	For
1f	Elect Director Ambereen Toubassy	Mgmt	For	Refer	For
1g	Elect Director Kevin Warsh	Mgmt	For	Refer	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Etsy, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: ETSY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 29786A106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Exact Sciences Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: EXAS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 30063P105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	Refer	For
1b	Elect Director Paul Clancy	Mgmt	For	Refer	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: LYV
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 538034109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	Refer	For
1.2	Elect Director Ping Fu	Mgmt	For	Refer	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Refer	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	For	Refer	Against
1.6	Elect Director James S. Kahan	Mgmt	For	Refer	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Refer	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	Refer	For
1.10	Elect Director Michael Rapino	Mgmt	For	Refer	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Lyft, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: LYFT
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 55087P104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Lawee	Mgmt	For	Refer	For
1.2	Elect Director Janey Whiteside	Mgmt	For	For	For
1.3	Elect Director John Zimmer	Mgmt	For	For	For

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 609839105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Refer	Withhold
1.2	Elect Director Eileen Wynne	Mgmt	For	Refer	For
1.3	Elect Director Jeff Zhou	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	SH	Against	Refer	For

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 61174X109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	Refer	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Refer	For
1.3	Elect Director Mark J. Hall	Mgmt	For	Refer	For
1.4	Elect Director Ana Demel	Mgmt	For	Refer	For
1.5	Elect Director James L. Dinkins	Mgmt	For	Refer	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	Refer	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	Refer	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	Refer	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Refer	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Refer	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024	Country: Bermuda	Ticker: NCLH
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: G66721104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: OLLI
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 681116109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For	For
1g	Elect Director John Swygert	Mgmt	For	For	For
1h	Elect Director Stephen White	Mgmt	For	For	For
1i	Elect Director Richard Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Tesla, Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 88160R101

Country: USA

Meeting Type: Annual

Ticker: TSLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Refer	For
1b	Elect Director Kimbal Musk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	Refer	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Declassify the Board of Directors	SH	Against	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Refer	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	Refer	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Refer	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Refer	Against

Victoria's Secret & Co.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 926400102

Country: USA

Meeting Type: Annual

Ticker: VSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	For	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	For	For
1.3	Elect Director Sarah Davis	Mgmt	For	For	For
1.4	Elect Director Jacqueline Hernandez	Mgmt	For	For	For
1.5	Elect Director Rod Little	Mgmt	For	For	For
1.6	Elect Director Mariam Naficy	Mgmt	For	For	For
1.7	Elect Director Lauren Peters	Mgmt	For	For	For
1.8	Elect Director Anne Sheehan	Mgmt	For	For	For
1.9	Elect Director Martin Waters	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Fortinet, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** FTNT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	Refer	For
1.2	Elect Director Michael Xie	Mgmt	For	Refer	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Refer	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Refer	For
1.5	Elect Director Jean Hu	Mgmt	For	Refer	For
1.6	Elect Director William H. Neukom	Mgmt	For	Refer	For
1.7	Elect Director Judith Sim	Mgmt	For	Refer	For
1.8	Elect Director James Stavridis	Mgmt	For	Refer	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: REGN
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 75886F107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Refer	For
1b	Elect Director Kathryn Guarini	Mgmt	For	Refer	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Refer	Against
1d	Elect Director David P. Schenkein	Mgmt	For	Refer	For
1e	Elect Director George L. Sing	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

Block, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: SQ
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 852234103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Refer	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: CRWD
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 22788C105		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Refer	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Mastercard Incorporated

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1b	Elect Director Candido Bracher	Mgmt	For	Refer	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Refer	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	For
1g	Elect Director Michael Miebach	Mgmt	For	Refer	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	For
1i	Elect Director Rima Qureshi	Mgmt	For	Refer	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
1k	Elect Director Harit Talwar	Mgmt	For	Refer	For
1l	Elect Director Lance Uggla	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against

Nexstar Media Group, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: NXST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 65336K103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For	For
1.2	Elect Director Geoff Armstrong	Mgmt	For	For	For
1.3	Elect Director Bernadette S. Aulestia	Mgmt	For	Refer	Against
1.4	Elect Director Dennis J. FitzSimons	Mgmt	For	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	For	Refer	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	For	For	For
1.7	Elect Director Lisbeth McNabb	Mgmt	For	For	For
1.8	Elect Director John R. Muse	Mgmt	For	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Pegasystems Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: PEGA
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 705573103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Treffler	Mgmt	For	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	Against	Against
1.3	Elect Director Richard Jones	Mgmt	For	For	For

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher Lafond	Mgmt	For	Against	Against
1.5	Elect Director Dianne Ledingham	Mgmt	For	For	For
1.6	Elect Director Sharon Rowlands	Mgmt	For	For	For
1.7	Elect Director Larry Weber	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Rocket Companies, Inc.

Meeting Date: 06/18/2024Country: USATicker: RKT

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 77311W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Emerson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jennifer Gilbert	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jonathan Mariner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

SLM Corporation

Meeting Date: 06/18/2024Country: USATicker: SLM

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1e	Elect Director Christopher T. Leech	Mgmt	For	For	For

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ted Manvitz	Mgmt	For	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Smartsheet Inc.

Meeting Date: 06/18/2024Country: USATicker: SMAR

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 83200N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alissa Abdullah	Mgmt	For	For	For
1.2	Elect Director Michael Gregoire	Mgmt	For	For	For
1.3	Elect Director Katie Rooney	Mgmt	For	For	For
1.4	Elect Director Khozema Shipchandler	Mgmt	For	For	For
1.5	Elect Director Rowan Trollope	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/18/2024Country: USATicker: RARE

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: 90400D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	For	Refer	For
1b	Elect Director Michael Narachi	Mgmt	For	Refer	For

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Corsee D. Sanders	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: WDAY
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 98138H101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Refer	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	Refer	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against

Vertiv Holdings Co.

Meeting Date: 06/19/2024	Country: USA	Ticker: VRT
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 92537N108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	Refer	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	Refer	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	Refer	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Refer	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Refer	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	Refer	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Refer	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew Louie	Mgmt	For	Refer	For
1i	Elect Director Edward L. Monser	Mgmt	For	Refer	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	Refer	For
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/20/2024

Record Date: 04/29/2024

Primary Security ID: 05550J101

Country: USA

Meeting Type: Annual

Ticker: BJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	For	For
1.2	Elect Director Bob Eddy	Mgmt	For	For	For
1.3	Elect Director Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Director Maile Naylor	Mgmt	For	For	For
1.5	Elect Director Steve Ortega	Mgmt	For	For	For
1.6	Elect Director Ken Parent	Mgmt	For	For	For
1.7	Elect Director Chris Peterson	Mgmt	For	For	For
1.8	Elect Director Marie Robinson	Mgmt	For	For	For
1.9	Elect Director Rob Steele	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cava Group, Inc.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 148929102

Country: USA

Meeting Type: Annual

Ticker: CAVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philippe Amouyal	Mgmt	For	For	For

Cava Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director David Bosserman	Mgmt	For	For	For
1c	Elect Director Lauri Shanahan	Mgmt	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: DAL
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 247361702		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director Willie CW Chiang	Mgmt	For	Refer	For
1d	Elect Director Greg Creed	Mgmt	For	Refer	For
1e	Elect Director David G. DeWalt	Mgmt	For	Refer	For
1f	Elect Director Leslie D. Hale	Mgmt	For	Refer	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	Refer	For
1h	Elect Director Michael P. Huerta	Mgmt	For	Refer	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	Refer	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Refer	For
1k	Elect Director David S. Taylor	Mgmt	For	Refer	For
1l	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	For

DoorDash, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: DASH
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 25809K105		

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Refer	Against
1b	Elect Director Ashley Still	Mgmt	For	Refer	For
1c	Elect Director Tony Xu	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

eBay Inc.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 278642103

Country: USA

Meeting Type: Annual

Ticker: EBAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Refer	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	Refer	For
1c	Elect Director Logan D. Green	Mgmt	For	Refer	For
1d	Elect Director E. Carol Hayles	Mgmt	For	Refer	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	Refer	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	Refer	For
1g	Elect Director Paul S. Pressler	Mgmt	For	Refer	For
1h	Elect Director Zane Rowe	Mgmt	For	Refer	For
1i	Elect Director Mohak Shroff	Mgmt	For	Refer	For
1j	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

nCino, Inc.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 63947X101

Country: USA

Meeting Type: Annual

Ticker: NCNO



nCino, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pam Kilday	Mgmt	For	Against	Against
1b	Elect Director Pierre Naude	Mgmt	For	Against	Against
1c	Elect Director William J. Ruh	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	Against	For	For

Okta, Inc.

Meeting Date: 06/20/2024

Record Date: 04/24/2024

Primary Security ID: 679295105

Country: USA

Meeting Type: Annual

Ticker: OKTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	Refer	For
1.2	Elect Director Todd McKinnon	Mgmt	For	Refer	For
1.3	Elect Director Michael Stankey	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

UiPath, Inc.

Meeting Date: 06/20/2024

Record Date: 04/26/2024

Primary Security ID: 90364P105

Country: USA

Meeting Type: Annual

Ticker: PATH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Refer	For
1b	Elect Director Philippe Botteri	Mgmt	For	Refer	For
1c	Elect Director Robert Enslin *Withdrawn Resolution*	Mgmt			

UiPath, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Gordon	Mgmt	For	Refer	For
1e	Elect Director Daniel D. Springer	Mgmt	For	Refer	For
1f	Elect Director Laela Sturdy	Mgmt	For	Refer	For
1g	Elect Director Karenann Terrell	Mgmt	For	Refer	For
1h	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1i	Elect Director June Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Universal Display Corporation

Meeting Date: 06/20/2024

Record Date: 04/05/2024

Primary Security ID: 91347P105

Country: USA

Meeting Type: Annual

Ticker: OLED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For	For
1b	Elect Director Nigel Brown	Mgmt	For	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1d	Elect Director Richard C. Elias	Mgmt	For	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	Refer	For
1f	Elect Director C. Keith Hartley	Mgmt	For	Refer	For
1g	Elect Director Celia M. Joseph	Mgmt	For	Against	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	Refer	For
1i	Elect Director Joan Lau	Mgmt	For	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/21/2024

Record Date: 04/22/2024

Primary Security ID: 57667L107

Country: USA

Meeting Type: Annual

Ticker: MTCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt			
1b	Elect Director Spencer Rascoff	Mgmt	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Apollo Global Management, Inc.

Meeting Date: 06/24/2024	Country: USA	Ticker: APO
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 03769M106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	Against
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	For	Refer	For
1.5	Elect Director Michael Ducey	Mgmt	For	Refer	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Refer	Against
1.8	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.9	Elect Director Scott Kleinman	Mgmt	For	Refer	Against
1.10	Elect Director A.B. Krongard	Mgmt	For	Refer	For
1.11	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.12	Elect Director Marc Rowan	Mgmt	For	Refer	For
1.13	Elect Director David Simon	Mgmt	For	Refer	For
1.14	Elect Director Lynn Swann	Mgmt	For	Refer	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.16	Elect Director James Zelter	Mgmt	For	Refer	Against

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

CarMax, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: KMX
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 143130102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1c	Elect Director Sona Chawla	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	Refer	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Refer	For
1f	Elect Director David W. McCreight	Mgmt	For	Refer	For
1g	Elect Director William D. Nash	Mgmt	For	Refer	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	Refer	For
1i	Elect Director Pietro Satriano	Mgmt	For	Refer	For
1j	Elect Director Marcella Shinder	Mgmt	For	Refer	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Expedia Group, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: EXPE
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: 30212P303		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	Refer	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	Refer	For
1c	Elect Director Chelsea Clinton	Mgmt	For	Refer	For
1d	Elect Director Barry Diller	Mgmt	For	Refer	Withhold

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Henrique Dubugras	Mgmt	For	Refer	For
1f	Elect Director Ariane Gorin	Mgmt	For	Refer	For
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	For
1h	Elect Director Peter Kern	Mgmt	For	Refer	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	Refer	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Refer	For
1l	Elect Director Alexandr Wang	Mgmt	For	Refer	For
1m	Elect Director Julie Whalen	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

HashiCorp, Inc.

Meeting Date: 06/25/2024

Record Date: 05/08/2024

Primary Security ID: 418100103

Country: USA

Meeting Type: Annual

Ticker: HCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Armon Dadgar	Mgmt	For	For	For
1b	Elect Director David McLannet	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MongoDB, Inc.

Meeting Date: 06/25/2024

Record Date: 04/26/2024

Primary Security ID: 60937P106

Country: USA

Meeting Type: Annual

Ticker: MDB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Refer	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	Refer	Withhold

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ann Lewnes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Record Date: 04/29/2024

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Refer	For
1b	Elect Director Tench Coxé	Mgmt	For	Refer	For
1c	Elect Director John O. Dabiri	Mgmt	For	Refer	For
1d	Elect Director Persis S. Drell	Mgmt	For	Refer	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Refer	For
1f	Elect Director Dawn Hudson	Mgmt	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Refer	For
1h	Elect Director Melissa B. Lora	Mgmt	For	Refer	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Refer	Against
1j	Elect Director A. Brooke Seawell	Mgmt	For	Refer	For
1k	Elect Director Aarti Shah	Mgmt	For	Refer	For
1l	Elect Director Mark A. Stevens	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

RH

Meeting Date: 06/27/2024

Record Date: 05/03/2024

Primary Security ID: 74967X103

Country: USA

Meeting Type: Annual

Ticker: RH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	For	Refer	For
1.2	Elect Director Carlos Alberini	Mgmt	For	Refer	For
1.3	Elect Director Keith Belling	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Record Date: 05/01/2024

Primary Security ID: 79466L302

Country: USA

Meeting Type: Annual

Ticker: CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Refer	For
1b	Elect Director Laura Alber	Mgmt	For	Refer	For
1c	Elect Director Craig Conway	Mgmt	For	Refer	For
1d	Elect Director Arnold Donald	Mgmt	For	Refer	For
1e	Elect Director Parker Harris	Mgmt	For	Refer	For
1f	Elect Director Neelie Kroes	Mgmt	For	Refer	For
1g	Elect Director Sachin Mehra	Mgmt	For	Refer	For
1h	Elect Director G. Mason Morfit	Mgmt	For	Refer	For
1i	Elect Director Oscar Munoz	Mgmt	For	Refer	For
1j	Elect Director John V. Roos	Mgmt	For	Refer	For
1k	Elect Director Robin Washington	Mgmt	For	Refer	For
1l	Elect Director Maynard Webb	Mgmt	For	Refer	For
1m	Elect Director Susan Wojcicki	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
8	Report on Viewpoint Discrimination	SH	Against	Refer	Against

SentinelOne, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: S
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 81730H109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	For	For	For
1.2	Elect Director Aaron Hughes	Mgmt	For	For	For
1.3	Elect Director Mark S. Peek	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	Against







**Mellon Investments Corporation**  
BNYM Mellon DB SL Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 06/30/2024

### Juniper Networks, Inc.

**Meeting Date:** 04/02/2024      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 02/23/2024      **Meeting Type:** Special  
**Primary Security ID:** 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

### Schlumberger N.V.

**Meeting Date:** 04/03/2024      **Country:** Curacao      **Ticker:** SLB  
**Record Date:** 02/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 806857108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	Refer	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Refer	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	Refer	Against
1.4	Elect Director Jim Hackett	Mgmt	For	Refer	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	Refer	For
1.6	Elect Director Samuel Leupold	Mgmt	For	Refer	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	Refer	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	Refer	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	Refer	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Refer	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	Refer	For

## Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## The Walt Disney Company

**Meeting Date:** 04/03/2024

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/05/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	Refer	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	Refer	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	Refer	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	Refer	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	Refer	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	Refer	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	Refer	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	Refer	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Refer	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	Refer	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Refer	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	Refer	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Refer	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Refer	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Refer	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Refer	Do Not Vote

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	Against	Refer	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	Refer	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Refer	Withhold
	OPPOSED COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Refer	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Refer	Withhold
	ACCEPTABLE COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	Refer	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	Refer	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	Refer	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	Refer	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	Refer	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	Refer	For

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	Refer	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	Refer	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	Refer	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	Refer	For
	BLACKWELLS NOMINEES	Mgmt			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Refer	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Refer	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	None	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Refer	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Refer	Against
8	Report on Charitable Contributions	SH	None	Refer	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	Refer	For
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Refer	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES	Mgmt			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Refer	Do Not Vote

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Refer	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Refer	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Refer	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Refer	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Refer	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Refer	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Refer	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Refer	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Refer	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Refer	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Refer	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Refer	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	None	Refer	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Refer	Do Not Vote

# Carnival Corporation

**Meeting Date:** 04/05/2024

**Country:** Panama

**Ticker:** CCL

**Record Date:** 02/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 143658300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	Refer	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	Refer	For



## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	Refer	For
18	Approve Issuance of Equity	Mgmt	For	Refer	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
20	Authorize Share Repurchase Program	Mgmt	For	Refer	For
21	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## A. O. Smith Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** AOS  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Refer	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	For	Refer	For
1.4	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

## The Bank of New York Mellon Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** BK  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** HPE  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42824C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1c	Elect Director Regina E. Dugan	Mgmt	For	Refer	For
1d	Elect Director Jean M. Hobby	Mgmt	For	Refer	For
1e	Elect Director Raymond J. Lane	Mgmt	For	Refer	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Antonio F. Neri	Mgmt	For	Refer	For
1i	Elect Director Charles H. Noski	Mgmt	For	Refer	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	Refer	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gary M. Reiner	Mgmt	For	Refer	Against
1l	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Lennar Corporation

Meeting Date: 04/10/2024

Record Date: 02/14/2024

Primary Security ID: 526057104

Country: USA

Meeting Type: Annual

Ticker: LEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Refer	Against
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	Refer	Against
1c	Elect Director Sherrill W. Hudson	Mgmt	For	Refer	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	Refer	For
1e	Elect Director Sidney Lapidus	Mgmt	For	Refer	For
1f	Elect Director Teri P. McClure	Mgmt	For	Refer	Against
1g	Elect Director Stuart Miller	Mgmt	For	Refer	Against
1h	Elect Director Armando Olivera	Mgmt	For	Refer	For
1i	Elect Director Dacona Smith	Mgmt	For	Refer	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Refer	Against
1k	Elect Director Serena Wolfe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
5	Report on Political Contributions	SH	Against	Refer	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
7	Report on Climate Change	SH	Against	Refer	Against

## Synopsys, Inc.

**Meeting Date:** 04/10/2024

**Country:** USA

**Ticker:** SNPS

**Record Date:** 02/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1b	Elect Director Roy Vallee	Mgmt	For	Refer	For
1c	Elect Director Sassine Ghazi	Mgmt	For	Refer	For
1d	Elect Director Luis Borgen	Mgmt	For	Refer	For
1e	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	Refer	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	Refer	For
1h	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1i	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
1k	Elect Director John G. Schwarz	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For

## Dow Inc.

**Meeting Date:** 04/11/2024

**Country:** USA

**Ticker:** DOW

**Record Date:** 02/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 260557103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Refer	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	Refer	For
1c	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1d	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1e	Elect Director Jerri DeVard	Mgmt	For	Refer	For
1f	Elect Director Debra L. Dial	Mgmt	For	Refer	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	Refer	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jim Fitterling	Mgmt	For	Refer	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	Refer	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	Refer	For
1k	Elect Director Jill S. Wyant	Mgmt	For	Refer	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	Refer	Against

Fifth Third Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: FITB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 316773100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Refer	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	Refer	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	Refer	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	Refer	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	Refer	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	Refer	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	Refer	For
1h	Elect Director Laurent Desmangles	Mgmt	For	Refer	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	Refer	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	Refer	For
1k	Elect Director Gary R. Heminger	Mgmt	For	Refer	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	Refer	For
1m	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1n	Elect Director Kathleen A. Rogers	Mgmt	For	Refer	For
1o	Elect Director Timothy N. Spence	Mgmt	For	Refer	For
1p	Elect Director Marsha C. Williams	Mgmt	For	Refer	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Ticker: IQV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1b	Elect Director Carol J. Burt	Mgmt	For	Refer	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	Refer	For
1d	Elect Director John M. Leonard	Mgmt	For	Refer	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Report on Political Contributions and Expenditures	SH	Against	Refer	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

M&T Bank Corporation

Meeting Date: 04/16/2024

Record Date: 02/22/2024

Primary Security ID: 55261F104

Country: USA

Meeting Type: Annual

Ticker: MTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Robert T. Brady	Mgmt	For	Refer	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	Refer	For
1.4	Elect Director Jane Chwick	Mgmt	For	Refer	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	Refer	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	Refer	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	Refer	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	Refer	For
1.9	Elect Director Rene F. Jones	Mgmt	For	Refer	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	Refer	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	Refer	For
1.14	Elect Director Rudina Seleri	Mgmt	For	Refer	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	Refer	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Refer	For
1b	Elect Director Therese Esperdy	Mgmt	For	Refer	For
1c	Elect Director Robert Fauber	Mgmt	For	Refer	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Refer	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1g	Elect Director Jose M. Minaya	Mgmt	For	Refer	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	Refer	For
1i	Elect Director Zig Serafin	Mgmt	For	Refer	For
1j	Elect Director Bruce Van Saun	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Northern Trust Corporation

Meeting Date: 04/16/2024

Record Date: 02/26/2024

Primary Security ID: 665859104

Country: USA

Meeting Type: Annual

Ticker: NTRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Refer	Against
1b	Elect Director Susan Crown	Mgmt	For	Refer	For
1c	Elect Director Dean M. Harrison	Mgmt	For	Refer	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	Refer	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1h	Elect Director Martin P. Slark	Mgmt	For	Refer	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	For	Refer	For
1j	Elect Director Donald Thompson	Mgmt	For	Refer	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Refer	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Record Date: 02/16/2024

Primary Security ID: 744573106

Country: USA

Meeting Type: Annual

Ticker: PEG



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	Refer	For
1.2	Elect Director Susan Tomasky	Mgmt	For	Refer	For
1.3	Elect Director Willie A. Deese	Mgmt	For	Refer	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	Refer	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	For
1.6	Elect Director Ricardo G. Perez	Mgmt	For	Refer	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	Refer	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	Refer	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	Refer	For
1.10	Elect Director John P. Surma	Mgmt	For	Refer	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	Refer	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	Refer	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

U.S. Bancorp

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Primary Security ID: 902973304

Country: USA

Meeting Type: Annual

Ticker: USB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	Refer	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	Refer	For
1d	Elect Director Andrew Cecere	Mgmt	For	Refer	For
1e	Elect Director Alan B. Colberg	Mgmt	For	Refer	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	Refer	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kimberly J. Harris	Mgmt	For	Refer	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1i	Elect Director Richard P. McKenney	Mgmt	For	Refer	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	Refer	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	Refer	For
1l	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
1m	Elect Director Scott W. Wine	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Adobe Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: ADBE
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 00724F101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	Refer	For
1b	Elect Director Amy Banse	Mgmt	For	Refer	For
1c	Elect Director Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Melanie Boulden	Mgmt	For	Refer	For
1e	Elect Director Frank Calderoni	Mgmt	For	Refer	For
1f	Elect Director Laura Desmond	Mgmt	For	Refer	For
1g	Elect Director Shantanu Narayen	Mgmt	For	Refer	For
1h	Elect Director Spencer Neumann	Mgmt	For	Refer	For
1i	Elect Director Kathleen Oberg	Mgmt	For	Refer	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	Refer	For
1k	Elect Director David Ricks	Mgmt	For	Refer	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against

EQT Corporation

Meeting Date: 04/17/2024

Record Date: 02/02/2024

Primary Security ID: 26884L109

Country: USA

Meeting Type: Annual

Ticker: EQT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	For	Refer	For
1b	Elect Director Lee M. Canaan	Mgmt	For	Refer	For
1c	Elect Director Janet L. Carrig	Mgmt	For	Refer	For
1d	Elect Director Frank C. Hu	Mgmt	For	Refer	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	Refer	For
1f	Elect Director John F. McCartney	Mgmt	For	Refer	For
1g	Elect Director James T. McManus, II	Mgmt	For	Refer	For
1h	Elect Director Anita M. Powers	Mgmt	For	Refer	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	Refer	For
1j	Elect Director Toby Z. Rice	Mgmt	For	Refer	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Record Date: 02/14/2024

Primary Security ID: 446150104

Country: USA

Meeting Type: Annual

Ticker: HBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	Refer	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	Refer	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	Refer	For
1.4	Elect Director Gina D. France	Mgmt	For	Refer	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	Refer	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	Refer	For
1.7	Elect Director Richard H. King	Mgmt	For	Refer	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	Refer	For
1.9	Elect Director Richard W. Neu	Mgmt	For	Refer	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	Refer	For
1.11	Elect Director David L. Porteous	Mgmt	For	Refer	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	Refer	For
1.13	Elect Director Roger J. Sit	Mgmt	For	Refer	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	Refer	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	Refer	For
1.16	Elect Director Gary Torgow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Regions Financial Corporation

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Primary Security ID: 7591EP100

Country: USA

Meeting Type: Annual

Ticker: RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	Refer	For
1b	Elect Director Noopur Davis	Mgmt	For	Refer	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	Refer	For
1d	Elect Director J. Thomas Hill	Mgmt	For	Refer	For
1e	Elect Director Joia M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	For
1g	Elect Director James T. Prokopanko	Mgmt	For	Refer	For
1h	Elect Director Alison S. Rand	Mgmt	For	Refer	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	Refer	For
1k	Elect Director Jose S. Suquet	Mgmt	For	Refer	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	Refer	For
1m	Elect Director Timothy Vines	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Primary Security ID: 824348106

Country: USA

Meeting Type: Annual

Ticker: SHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Refer	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	Refer	For
1d	Elect Director John G. Morikis	Mgmt	For	Refer	For
1e	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1f	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1g	Elect Director Aaron M. Powell	Mgmt	For	Refer	For
1h	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
1i	Elect Director Michael H. Thaman	Mgmt	For	Refer	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
1k	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Refer	For
1b	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1c	Elect Director John J. Greisch	Mgmt	For	Refer	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1e	Elect Director Michael M. McNamara	Mgmt	For	Refer	For
1f	Elect Director Susan N. Story	Mgmt	For	Refer	For
1g	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	Refer	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	Refer	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

## CF Industries Holdings, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: CF

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 125269100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	Refer	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	Refer	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	Refer	Against
1d	Elect Director Deborah L. DeHaas	Mgmt	For	Refer	For
1e	Elect Director John W. Eaves	Mgmt	For	Refer	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	Refer	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	Refer	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	Refer	For

## CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Anne P. Noonan	Mgmt	For	Refer	For
1j	Elect Director Michael J. Toelle	Mgmt	For	Refer	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	Refer	For
1l	Elect Director Celso L. White	Mgmt	For	Refer	For
1m	Elect Director W. Anthony Will	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Humana Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** HUM  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	Refer	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director David T. Feinberg	Mgmt	For	Refer	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Refer	For
1f	Elect Director John W. Garratt	Mgmt	For	Refer	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Refer	For
1h	Elect Director Karen W. Katz	Mgmt	For	Refer	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1k	Elect Director Brad D. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

PPG Industries, Inc.

Meeting Date: 04/18/2024

Record Date: 02/16/2024

Primary Security ID: 693506107

Country: USA

Meeting Type: Annual

Ticker: PPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	Refer	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Record Date: 02/23/2024

Primary Security ID: 502431109

Country: USA

Meeting Type: Annual

Ticker: LHX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	Refer	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	Refer	For
1d	Elect Director Roger B. Fradin	Mgmt	For	Refer	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	Refer	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	Refer	For
1h	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	Refer	For
1j	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1k	Elect Director Robert B. Millard	Mgmt	For	Refer	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	Refer	For
1m	Elect Director William H. Swanson	Mgmt	For	Refer	For



## L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Christina L. Zamarro	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

## Broadcom Inc.

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Refer	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Refer	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	Refer	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Refer	For
1e	Elect Director Check Kian Low	Mgmt	For	Refer	For
1f	Elect Director Justine F. Page	Mgmt	For	Refer	For
1g	Elect Director Henry Samueli	Mgmt	For	Refer	For
1h	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1i	Elect Director Harry L. You	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## HP Inc.

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** HPQ  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Robert R. Bennett	Mgmt	For	Refer	For
1c	Elect Director Chip Bergh	Mgmt	For	Refer	For
1d	Elect Director Bruce Broussard	Mgmt	For	Refer	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	Refer	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	Refer	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1i	Elect Director Enrique Lores	Mgmt	For	Refer	For
1j	Elect Director David Meline	Mgmt	For	Refer	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	Refer	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

American Electric Power Company, Inc.

Meeting Date: 04/23/2024Country: USATicker: AEP

Record Date: 02/26/2024Meeting Type: Annual

Primary Security ID: 025537101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	Refer	For
1.2	Elect Director Art A. Garcia	Mgmt	For	Refer	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	Refer	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.5	Elect Director Donna A. James	Mgmt	For	Refer	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	Refer	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	Refer	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1.9	Elect Director Daryl Roberts	Mgmt	For	Refer	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	Refer	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: BIO
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 090572207		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 16119P108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Against
1b	Elect Director W. Lance Conn	Mgmt	For	Refer	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	Refer	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David C. Merritt	Mgmt	For	Refer	For
1g	Elect Director James E. Meyer	Mgmt	For	Refer	For
1h	Elect Director Steven A. Miron	Mgmt	For	Refer	Against
1i	Elect Director Balan Nair	Mgmt	For	Refer	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Refer	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Refer	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	For	Refer	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Comerica Incorporated

Meeting Date: 04/23/2024	Country: USA	Ticker: CMA
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 200340107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	For	For	For
1.2	Elect Director Nancy Avila	Mgmt	For	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.5	Elect Director M. Alan Gardner	Mgmt	For	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.11	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.12	Elect Director Michael G. Van De Ven	Mgmt	For	For	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: MSCI
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 55354G100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Refer	For
1b	Elect Director Robert G. Ashe	Mgmt	For	Refer	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	Refer	For
1d	Elect Director Wayne Edmunds	Mgmt	For	Refer	For
1e	Elect Director Robin Matlock	Mgmt	For	Refer	For
1f	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	Refer	Against
1h	Elect Director Sandy C. Rattray	Mgmt	For	Refer	For
1i	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1j	Elect Director Marcus L. Smith	Mgmt	For	Refer	For
1k	Elect Director Rajat Taneja	Mgmt	For	Refer	For
1l	Elect Director Paula Volent	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Refer	Against

Revvity, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: RVTY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 714046109		

**Revvity, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Refer	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	Refer	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	Refer	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	Refer	For
1e	Elect Director Alexis P. Michas	Mgmt	For	Refer	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	Refer	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	Refer	For
1h	Elect Director Michel Vounatsos	Mgmt	For	Refer	For
1i	Elect Director Frank Witney	Mgmt	For	Refer	For
1j	Elect Director Pascale Witz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

**Rollins, Inc.**

**Meeting Date:** 04/23/2024
 **Country:** USA
 **Ticker:** ROL

**Record Date:** 03/01/2024
 **Meeting Type:** Annual

**Primary Security ID:** 775711104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Refer	For
1.2	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1.3	Elect Director Dale E. Jones	Mgmt	For	Refer	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

**Truist Financial Corporation**

**Meeting Date:** 04/23/2024
 **Country:** USA
 **Ticker:** TFC

**Record Date:** 02/15/2024
 **Meeting Type:** Annual

**Primary Security ID:** 89832Q109

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Refer	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	Refer	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Refer	For
1d	Elect Director Dallas S. Clement	Mgmt	For	Refer	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	Refer	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1g	Elect Director Donna S. Morea	Mgmt	For	Refer	For
1h	Elect Director Charles A. Patton	Mgmt	For	Refer	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	Refer	For
1j	Elect Director Thomas E. Skains	Mgmt	For	Refer	For
1k	Elect Director Laurence Stein	Mgmt	For	Refer	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	Refer	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** WST  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 955306105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director William F. Feehery	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	Refer	For
1f	Elect Director Molly E. Joseph	Mgmt	For	Refer	For

## West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah L. V. Keller	Mgmt	For	Refer	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	Refer	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1j	Elect Director Douglas A. Michels	Mgmt	For	Refer	For
1k	Elect Director Paolo Pucci	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

## Ameriprise Financial, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Refer	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Refer	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Refer	For
1d	Elect Director Amy DiGeso	Mgmt	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	Refer	For
1g	Elect Director Brian T. Shea	Mgmt	For	Refer	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For



Aptiv PLC

Meeting Date: 04/24/2024

Record Date: 03/04/2024

Primary Security ID: G6095L109

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	Refer	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	Refer	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	Refer	For
1e	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	Refer	For
1g	Elect Director Paul M. Meister	Mgmt	For	Refer	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	Refer	For
1i	Elect Director Colin J. Parris	Mgmt	For	Refer	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Ball Corporation

Meeting Date: 04/24/2024

Record Date: 03/04/2024

Primary Security ID: 058498106

Country: USA

Meeting Type: Annual

Ticker: BALL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael J. Cave	Mgmt	For	Refer	For
1c	Elect Director Daniel W. Fisher	Mgmt	For	Refer	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	For	Refer	For
1e	Elect Director Cathy D. Ross	Mgmt	For	Refer	For
1f	Elect Director Betty J. Sapp	Mgmt	For	Refer	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	For	Refer	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Bank of America Corporation

Meeting Date: 04/24/2024

Record Date: 03/01/2024

Primary Security ID: 060505104

Country: USA

Meeting Type: Annual

Ticker: BAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Refer	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Refer	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	Refer	For
1d	Elect Director Arnold W. Donald	Mgmt	For	Refer	For
1e	Elect Director Linda P. Hudson	Mgmt	For	Refer	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	Refer	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1i	Elect Director Denise L. Ramos	Mgmt	For	Refer	For
1j	Elect Director Clayton S. Rose	Mgmt	For	Refer	For
1k	Elect Director Michael D. White	Mgmt	For	Refer	For
1l	Elect Director Thomas D. Woods	Mgmt	For	Refer	For
1m	Elect Director Maria T. Zuber	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against
6	Report on Climate Lobbying	SH	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against
8	Provide Right to Act by Written Consent	SH	Against	Refer	Against
9	Require Independent Board Chair	SH	Against	Refer	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against

BorgWarner Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: BWA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 099724106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Eaton Corporation plc

Meeting Date: 04/24/2024	Country: Ireland	Ticker: ETN
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: G29183103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Silvio Napoli	Mgmt	For	Refer	For
1c	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1d	Elect Director Sandra Pianalto	Mgmt	For	Refer	For
1e	Elect Director Robert V. Pragada	Mgmt	For	Refer	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	Refer	For
1g	Elect Director Gerald B. Smith	Mgmt	For	Refer	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dorothy C. Thompson	Mgmt	For	Refer	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	Refer	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	Refer	For

## Marathon Petroleum Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: MPC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 56585A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	Refer	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	Refer	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	Refer	For
1d	Elect Director Frank M. Semple	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	Refer	For
6	Declassify the Board of Directors	Mgmt	For	Refer	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	Refer	For
8	Adopt Simple Majority Vote	SH	Against	Refer	For

## Newmont Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: NEM

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 651639106

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	Refer	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	Refer	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	Refer	For
1.4	Elect Director Maura J. Clark	Mgmt	For	Refer	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	Refer	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	Refer	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	Refer	For
1.8	Elect Director Rene Medori	Mgmt	For	Refer	For
1.9	Elect Director Jane Nelson	Mgmt	For	Refer	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	Refer	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	Refer	For
1.12	Elect Director Susan N. Story	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024

Record Date: 03/01/2024

Primary Security ID: 879360105

Country: USA

Meeting Type: Annual

Ticker: TDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	For	Refer	For
1.2	Elect Director Simon M. Lorne	Mgmt	For	Refer	Against
1.3	Elect Director Vincent J. Morales	Mgmt	For	Refer	For
1.4	Elect Director Wesley W. von Schack	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

**Textron Inc.**

**Meeting Date:** 04/24/2024
 **Country:** USA
 **Ticker:** TXT

**Record Date:** 02/26/2024
 **Meeting Type:** Annual

**Primary Security ID:** 883203101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	Refer	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	Refer	For
1c	Elect Director R. Kerry Clark	Mgmt	For	Refer	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1e	Elect Director Michael X. Garrett	Mgmt	For	Refer	For
1f	Elect Director Deborah Lee James	Mgmt	For	Refer	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	Refer	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1i	Elect Director James L. Ziemer	Mgmt	For	Refer	For
1j	Elect Director Maria T. Zuber	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For

**The Cigna Group**

**Meeting Date:** 04/24/2024
 **Country:** USA
 **Ticker:** CI

**Record Date:** 03/05/2024
 **Meeting Type:** Annual

**Primary Security ID:** 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Refer	For
1b	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1c	Elect Director Eric J. Foss	Mgmt	For	Refer	For
1d	Elect Director Elder Granger	Mgmt	For	Refer	For
1e	Elect Director Neesha Hathi	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1h	Elect Director Mark B. McClellan	Mgmt	For	Refer	For

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Philip O. Ozuah	Mgmt	For	Refer	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	Refer	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## The Goldman Sachs Group, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** GS  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Refer	For
1b	Elect Director Mark Flaherty	Mgmt	For	Refer	For
1c	Elect Director Kimberley Harris	Mgmt	For	Refer	For
1d	Elect Director Kevin Johnson	Mgmt	For	Refer	For
1e	Elect Director Ellen Kullman	Mgmt	For	Refer	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Refer	For
1g	Elect Director Thomas Montag	Mgmt	For	Refer	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Refer	For
1i	Elect Director David Solomon	Mgmt	For	Refer	For
1j	Elect Director Jan Tighe	Mgmt	For	Refer	For
1k	Elect Director David Viniar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Efforts to Prevent Discrimination	SH	Against	Refer	Against
7	Issue Environmental Justice Report	SH	Against	Refer	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Refer	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Refer	Against
11	Report on Pay Equity	SH	Against	Refer	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

## The PNC Financial Services Group, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** PNC  
**Record Date:** 02/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	Refer	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Refer	For
1d	Elect Director William S. Demchak	Mgmt	For	Refer	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Refer	For
1f	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	Refer	For
1h	Elect Director Renu Khator	Mgmt	For	Refer	For
1i	Elect Director Linda R. Medler	Mgmt	For	Refer	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	Refer	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For



The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Refer	Against

W.W. Grainger, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GWW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 384802104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director George S. Davis	Mgmt	For	Refer	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	Refer	For
1d	Elect Director Christopher J. Klein	Mgmt	For	Refer	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	Refer	For
1f	Elect Director D.G. Macpherson	Mgmt	For	Refer	For
1g	Elect Director Cindy J. Miller	Mgmt	For	Refer	For
1h	Elect Director Neil S. Novich	Mgmt	For	Refer	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	Refer	For
1l	Elect Director Lucas E. Watson	Mgmt	For	Refer	For
1m	Elect Director Steven A. White	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 053611109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Refer	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	Refer	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ken C. Hicks	Mgmt	For	Refer	For
1d	Elect Director Andres A. Lopez	Mgmt	For	Refer	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	Refer	For
1f	Elect Director Francesca Reverberi	Mgmt	For	Refer	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1h	Elect Director Deon M. Stander	Mgmt	For	Refer	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	Refer	For
1j	Elect Director William R. Wagner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024

Record Date: 02/28/2024

Primary Security ID: 174610105

Country: USA

Meeting Type: Annual

Ticker: CFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Refer	For
1.2	Elect Director Lee Alexander	Mgmt	For	Refer	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	Refer	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	Refer	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	Refer	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	Refer	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	Refer	For
1.8	Elect Director Robert G. Leary	Mgmt	For	Refer	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	Refer	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	Refer	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	Refer	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	Refer	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	Refer	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2024Country: USATicker: DPZ  
Record Date: 03/01/2024Meeting Type: Annual  
Primary Security ID: 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	Refer	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Refer	For
1.4	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Refer	For
1.6	Elect Director Richard L. Federico	Mgmt	For	Refer	For
1.7	Elect Director James A. Goldman	Mgmt	For	Refer	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	Refer	Withhold
1.9	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Edison International

Meeting Date: 04/25/2024Country: USATicker: EIX  
Record Date: 03/04/2024Meeting Type: Annual  
Primary Security ID: 281020107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Refer	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael C. Camunez	Mgmt	For	Refer	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Refer	For
1d	Elect Director James T. Morris	Mgmt	For	Refer	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	Refer	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	Refer	For
1g	Elect Director Marcy L. Reed	Mgmt	For	Refer	For
1h	Elect Director Carey A. Smith	Mgmt	For	Refer	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	Refer	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Refer	For
1k	Elect Director Keith Trent	Mgmt	For	Refer	For
2	Ratify PwC as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Refer	For
1b	Elect Director Michael J. Ancius	Mgmt	For	Refer	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	Refer	For
1d	Elect Director Daniel L. Florness	Mgmt	For	Refer	For
1e	Elect Director Rita J. Heise	Mgmt	For	Refer	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	Refer	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	Refer	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	Refer	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	Refer	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	Refer	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	Refer	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	Refer	For
1c	Elect Director Cameron M. Bready	Mgmt	For	Refer	For
1d	Elect Director John G. Bruno	Mgmt	For	Refer	For
1e	Elect Director Joia M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	Refer	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	Refer	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	Refer	For
1j	Elect Director William B. Plummer	Mgmt	For	Refer	For
1k	Elect Director John T. Turner	Mgmt	For	Refer	For
1l	Elect Director M. Troy Woods	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Globe Life Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GL
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37959E102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	Refer	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	Refer	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1.5	Elect Director James P. Brannen	Mgmt	For	Refer	For
1.6	Elect Director Alice S. Cho	Mgmt	For	Refer	For
1.7	Elect Director J. Matthew Darden	Mgmt	For	Refer	For
1.8	Elect Director Steven P. Johnson	Mgmt	For	Refer	For
1.9	Elect Director David A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Frank M. Svoboda	Mgmt	For	Refer	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

HCA Healthcare, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** HCA  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	Refer	For
1c	Elect Director Meg G. Crofton	Mgmt	For	Refer	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Refer	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Refer	For
1f	Elect Director William R. Frist	Mgmt	For	Refer	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1h	Elect Director Michael W. Michelson	Mgmt	For	Refer	For
1i	Elect Director Wayne J. Riley	Mgmt	For	Refer	For
1j	Elect Director Andrea B. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Refer	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Refer	Against
7	Report on Maternal Health Outcomes	SH	Against	Refer	Against

## Healthpeak Properties, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** DOC  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	Refer	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Refer	For
1c	Elect Director John T. Thomas	Mgmt	For	Refer	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	Refer	For
1e	Elect Director James B. Connor	Mgmt	For	Refer	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	Refer	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	Refer	For
1h	Elect Director Sara G. Lewis	Mgmt	For	Refer	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	Refer	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	Refer	For
1k	Elect Director Richard A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Intuitive Surgical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ISRG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46120E602

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	Refer	For
1b	Elect Director Joseph C. Beery	Mgmt	For	Refer	For
1c	Elect Director Lewis Chew	Mgmt	For	Refer	For
1d	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	Refer	For
1g	Elect Director Amy L. Ladd	Mgmt	For	Refer	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Refer	For
1j	Elect Director Monica P. Reed	Mgmt	For	Refer	For
1k	Elect Director Mark J. Rubash	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Report on Gender/Racial Pay Gap	SH	Against	Refer	Against

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** JBHT  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 445658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	Refer	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	Refer	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	Refer	For
1.4	Elect Director Bryan Hunt	Mgmt	For	Refer	For
1.5	Elect Director Persio Lisboa	Mgmt	For	Refer	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	Refer	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Refer	For
1.8	Elect Director James L. Robo	Mgmt	For	Refer	For



J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Shelley Simpson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	Refer	For
1c	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	Refer	For
1e	Elect Director Joaquin Duato	Mgmt	For	Refer	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Johnson	Mgmt	For	Refer	For
1h	Elect Director Hubert Joly	Mgmt	For	Refer	For
1i	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Refer	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
1l	Elect Director Nadja Y. West	Mgmt	For	Refer	For
1m	Elect Director Eugene A. Woods	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

NRG Energy, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: NRG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 629377508		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Refer	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	Refer	Against
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	Refer	Against
1d	Elect Director Lawrence S. Coben	Mgmt	For	Refer	For
1e	Elect Director Heather Cox	Mgmt	For	Refer	Against
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	Refer	For
1g	Elect Director Marwan Fawaz	Mgmt	For	Refer	For
1h	Elect Director Kevin T. Howell	Mgmt	For	Refer	For
1i	Elect Director Paul W. Hobby	Mgmt	For	Refer	Against
1j	Elect Director Alex Pourbaix	Mgmt	For	Refer	For
1k	Elect Director Alexandra Pruner	Mgmt	For	Refer	For
1l	Elect Director Anne C. Schaumburg	Mgmt	For	Refer	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Pfizer Inc.

Meeting Date: 04/25/2024Country: USATicker: PFE

Record Date: 02/28/2024Meeting Type: Annual

Primary Security ID: 717081103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1.2	Elect Director Albert Bourla	Mgmt	For	Refer	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	Refer	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Refer	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	Refer	For
1.7	Elect Director Susan Hockfield	Mgmt	For	Refer	For
1.8	Elect Director Dan R. Littman	Mgmt	For	Refer	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	Refer	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1.11	Elect Director James Quincey	Mgmt	For	Refer	For
1.12	Elect Director James C. Smith	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Refer	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH			
8	Report on Corporate Contributions	SH	Against	Refer	Against

Snap-on Incorporated

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 833034101

Country: USA

Meeting Type: Annual

Ticker: SNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Refer	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Refer	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	Refer	For
1.4	Elect Director James P. Holden	Mgmt	For	Refer	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	Refer	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	Refer	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Refer	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Refer	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	Refer	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Texas Instruments Incorporated

Meeting Date: 04/25/2024

Record Date: 02/28/2024

Primary Security ID: 882508104

Country: USA

Meeting Type: Annual

Ticker: TXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Refer	For
1c	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Refer	For
1e	Elect Director Martin S. Craighead	Mgmt	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	For	Refer	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	Refer	For
1h	Elect Director Jean M. Hobby	Mgmt	For	Refer	For
1i	Elect Director Haviv Ilan	Mgmt	For	Refer	For
1j	Elect Director Ronald Kirk	Mgmt	For	Refer	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	Refer	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	Refer	For
1m	Elect Director Richard K. Templeton	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

## The AES Corporation

Meeting Date: 04/25/2024

Record Date: 03/08/2024

Primary Security ID: 00130H105

Country: USA

Meeting Type: Annual

Ticker: AES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	Refer	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	Refer	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	Refer	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	Refer	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	Refer	For
1.7	Elect Director Alain Monie	Mgmt	For	Refer	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Moises Naim	Mgmt	For	Refer	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	Refer	Against
1.11	Elect Director Maura Shaughnessy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 002824100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	Refer	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Refer	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Refer	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	Refer	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	Refer	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024

Record Date: 03/01/2024

Primary Security ID: 15189T107

Country: USA

Meeting Type: Annual

Ticker: CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	Refer	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	Refer	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	Refer	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	Refer	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	Refer	For
1g	Elect Director Theodore F. Pound	Mgmt	For	Refer	For
1h	Elect Director Ricky A. Raven	Mgmt	For	Refer	For
1i	Elect Director Phillip R. Smith	Mgmt	For	Refer	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	Refer	For
1k	Elect Director Jason P. Wells	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Corteva, Inc.

Meeting Date: 04/26/2024

Record Date: 03/01/2024

Primary Security ID: 22052L104

Country: USA

Meeting Type: Annual

Ticker: CTVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Refer	For
1b	Elect Director Klaus A. Engel	Mgmt	For	Refer	For
1c	Elect Director David C. Everitt	Mgmt	For	Refer	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	Refer	For
1e	Elect Director Karen H. Grimes	Mgmt	For	Refer	For
1f	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	Refer	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Marcos M. Lutz	Mgmt	For	Refer	For
1i	Elect Director Charles V. Magro	Mgmt	For	Refer	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	Refer	For
1k	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1l	Elect Director Kerry J. Preete	Mgmt	For	Refer	For
1m	Elect Director Patrick J. Ward	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For

Dayforce, Inc.

Meeting Date: 04/26/2024

Record Date: 03/04/2024

Primary Security ID: 15677J108

Country: USA

Meeting Type: Annual

Ticker: DAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1e	Elect Director Linda P. Mantia	Mgmt	For	For	For
1f	Elect Director David D. Ossip	Mgmt	For	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1i	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Record Date: 03/22/2024

Primary Security ID: 25278X109

Country: USA

Meeting Type: Special

Ticker: FANG

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Kellanova

Meeting Date: 04/26/2024

Record Date: 02/27/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Annual

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	Refer	For
1b	Elect Director Zack Gund	Mgmt	For	Refer	For
1c	Elect Director Donald Knauss	Mgmt	For	Refer	For
1d	Elect Director Mike Schlotman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	Refer	Against
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Record Date: 03/06/2024

Primary Security ID: 525327102

Country: USA

Meeting Type: Annual

Ticker: LDOS



Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	Refer	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	Refer	For
1c	Elect Director David G. Fubini	Mgmt	For	Refer	For
1d	Elect Director Noel B. Geer	Mgmt	For	Refer	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	Refer	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	Refer	For
1g	Elect Director Gary S. May	Mgmt	For	Refer	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	Refer	For
1i	Elect Director Nancy A. Norton	Mgmt	For	Refer	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	Refer	For
1k	Elect Director Robert S. Shapard	Mgmt	For	Refer	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Refer	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024Country: USATicker: SWK

Record Date: 02/26/2024Meeting Type: Annual

Primary Security ID: 854502101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	Refer	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	Refer	For
1c	Elect Director Susan K. Carter	Mgmt	For	Refer	For
1d	Elect Director Debra A. Crew	Mgmt	For	Refer	For
1e	Elect Director Michael D. Hankin	Mgmt	For	Refer	For
1f	Elect Director Robert J. Manning	Mgmt	For	Refer	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	Refer	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	Refer	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mojdeh Poul	Mgmt	For	Refer	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Genuine Parts Company

Meeting Date: 04/29/2024	Country: USA	Ticker: GPC
Record Date: 02/21/2024	Meeting Type: Annual	
Primary Security ID: 372460105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	Refer	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	Refer	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	Refer	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1.6	Elect Director John R. Holder	Mgmt	For	Refer	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	Refer	For
1.8	Elect Director John D. Johns	Mgmt	For	Refer	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	Refer	Withhold
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	Refer	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	Refer	For
1.13	Elect Director Darren Rebelez	Mgmt	For	Refer	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Paycom Software, Inc.

Meeting Date: 04/29/2024

Record Date: 03/11/2024

Primary Security ID: 70432V102

Country: USA

Meeting Type: Annual

Ticker: PAYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Refer	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Citigroup Inc.

Meeting Date: 04/30/2024

Record Date: 03/04/2024

Primary Security ID: 172967424

Country: USA

Meeting Type: Annual

Ticker: C

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	Refer	For
1b	Elect Director Grace E. Dailey	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	Refer	For
1d	Elect Director John C. Dugan	Mgmt	For	Refer	For
1e	Elect Director Jane N. Fraser	Mgmt	For	Refer	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Refer	For
1g	Elect Director Peter B. Henry	Mgmt	For	Refer	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	Refer	For
1i	Elect Director Renee J. James	Mgmt	For	Refer	For
1j	Elect Director Gary M. Reiner	Mgmt	For	Refer	For
1k	Elect Director Diana L. Taylor	Mgmt	For	Refer	For
1l	Elect Director James S. Turley	Mgmt	For	Refer	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH			
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Refer	Against

Constellation Energy Corporation

Meeting Date: 04/30/2024Country: USATicker: CEG

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 21037T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	Refer	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	Refer	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Exelon Corporation

Meeting Date: 04/30/2024Country: USATicker: EXC

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 30161N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	Refer	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	Refer	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Refer	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linda P. Jojo	Mgmt	For	Refer	For
1e	Elect Director Charisse R. Lillie	Mgmt	For	Refer	For
1f	Elect Director Anna Richo	Mgmt	For	Refer	For
1g	Elect Director Matthew Rogers	Mgmt	For	Refer	For
1h	Elect Director Bryan Segedi	Mgmt	For	Refer	For
1i	Elect Director John Young	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

FMC Corporation

Meeting Date: 04/30/2024

Record Date: 03/04/2024

Primary Security ID: 302491303

Country: USA

Meeting Type: Annual

Ticker: FMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

International Business Machines Corporation

Meeting Date: 04/30/2024

Record Date: 03/01/2024

Primary Security ID: 459200101

Country: USA

Meeting Type: Annual

Ticker: IBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1b	Elect Director Thomas Buberl	Mgmt	For	Refer	For
1c	Elect Director David N. Farr	Mgmt	For	Refer	For
1d	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1e	Elect Director Michelle J. Howard	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	Refer	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	Refer	For
1i	Elect Director Michael Miebach	Mgmt	For	Refer	For
1j	Elect Director Martha E. Pollack	Mgmt	For	Refer	For
1k	Elect Director Peter R. Voser	Mgmt	For	Refer	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Refer	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Report on Climate Lobbying	SH	Against	Refer	Against
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	Refer	Against

PACCAR Inc

Meeting Date: 04/30/2024

Record Date: 03/05/2024

Primary Security ID: 693718108

Country: USA

Meeting Type: Annual

Ticker: PCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Refer	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Refer	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	Refer	For
1.4	Elect Director R. Preston Feight	Mgmt	For	Refer	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	Refer	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Refer	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	Refer	For
1.9	Elect Director John M. Pigott	Mgmt	For	Refer	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	Refer	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Refer	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Refer	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
6	Report on Climate Lobbying	SH	Against	Refer	Against

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Record Date: 03/07/2024

Primary Security ID: 969457100

Country: USA

Meeting Type: Annual

Ticker: WMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	Refer	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Refer	For
1.3	Elect Director Michael A. Creel	Mgmt	For	Refer	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Refer	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	Refer	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	Refer	For

## The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Peter A. Ragauss	Mgmt	For	Refer	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	Refer	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	Refer	For
1.10	Elect Director Murray D. Smith	Mgmt	For	Refer	For
1.11	Elect Director William H. Spence	Mgmt	For	Refer	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH			

## VICI Properties Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** VICI  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 925652109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	Refer	For
1b	Elect Director Diana F. Cantor	Mgmt	For	Refer	For
1c	Elect Director Monica H. Douglas	Mgmt	For	Refer	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	Refer	For
1e	Elect Director Craig Macnab	Mgmt	For	Refer	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	Refer	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year



**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** WFC

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	Refer	For
1b	Elect Director Mark A. Chancy	Mgmt	For	Refer	For
1c	Elect Director Celeste A. Clark	Mgmt	For	Refer	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1e	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	Refer	For
1i	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	Refer	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Refer	For
1l	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	Refer	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	Against
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Refer	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against
9	Issue Audited Report on Climate Transition Policies	SH	Against	Refer	Against
10	Report on Climate Lobbying	SH	Against	Refer	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
12	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Coterra Energy Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: CTRA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 127097103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Refer	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	Refer	For
1.3	Elect Director Amanda M. Brock	Mgmt	For	Refer	For
1.4	Elect Director Dan O. Dinges	Mgmt	For	Refer	For
1.5	Elect Director Paul N. Eckley	Mgmt	For	Refer	For
1.6	Elect Director Hans Helmerich	Mgmt	For	Refer	For
1.7	Elect Director Thomas E. Jorden	Mgmt	For	Refer	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	Refer	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	Refer	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Eversource Energy

Meeting Date: 05/01/2024	Country: USA	Ticker: ES
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 30040W108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Refer	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	Refer	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gregory M. Jones	Mgmt	For	Refer	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	Refer	For
1.5	Elect Director John Y. Kim	Mgmt	For	Refer	For
1.6	Elect Director David H. Long	Mgmt	For	Refer	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	Refer	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Country: USA

Ticker: FRT

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 313745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: GD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 369550108

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	Refer	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	Refer	For
1c	Elect Director Cecil D. Haney	Mgmt	For	Refer	For
1d	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	Refer	For
1f	Elect Director James N. Mattis	Mgmt	For	Refer	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	Refer	For
1h	Elect Director C. Howard Nye	Mgmt	For	Refer	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	Refer	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	Refer	For
1k	Elect Director Robert K. Steel	Mgmt	For	Refer	For
1l	Elect Director John G. Stratton	Mgmt	For	Refer	For
1m	Elect Director Peter A. Wall	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Record Date: 03/07/2024

Primary Security ID: 446413106

Country: USA

Meeting Type: Annual

Ticker: HII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	Refer	For
1.2	Elect Director Leo P. Denault	Mgmt	For	Refer	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Refer	For
1.4	Elect Director Craig S. Faller	Mgmt	For	Refer	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	Refer	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	Refer	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	Refer	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Tracy B. McKibben	Mgmt	For	Refer	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	Refer	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	Refer	For
1.12	Elect Director John K. Welch	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Against	Refer	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: IFF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 459506101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	Refer	For
1b	Elect Director Mark J. Costa	Mgmt	For	Refer	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	Refer	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1e	Elect Director John F. Ferraro	Mgmt	For	Refer	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For	Refer	For
1g	Elect Director Christina Gold	Mgmt	For	Refer	For
1h	Elect Director Gary Hu	Mgmt	For	Refer	For
1i	Elect Director Kevin O'Byrne	Mgmt	For	Refer	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Refer	Against

MGM Resorts International

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 552953101

Country: USA

Meeting Type: Annual

Ticker: MGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Refer	For
1b	Elect Director Alexis M. Herman	Mgmt	For	Refer	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	Refer	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	Refer	For
1e	Elect Director Joey Levin	Mgmt	For	Refer	For
1f	Elect Director Rose McKinney-James	Mgmt	For	Refer	For
1g	Elect Director Keith A. Meister	Mgmt	For	Refer	For
1h	Elect Director Paul Salem	Mgmt	For	Refer	For
1i	Elect Director Jan G. Swartz	Mgmt	For	Refer	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	Refer	For
1k	Elect Director Ben Winston	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 60855R100

Country: USA

Meeting Type: Annual

Ticker: MOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Refer	For
1b	Elect Director Daniel Cooperman	Mgmt	For	Refer	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Refer	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Refer	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Richard M. Schapiro	Mgmt	For	Refer	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Refer	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	Against

PepsiCo, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	Refer	For
1b	Elect Director Jennifer Bailey	Mgmt	For	Refer	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	For
1d	Elect Director Ian Cook	Mgmt	For	Refer	For
1e	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1f	Elect Director Susan M. Diamond	Mgmt	For	Refer	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	For
1h	Elect Director Michelle Gass	Mgmt	For	Refer	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Refer	For
1j	Elect Director Dave J. Lewis	Mgmt	For	Refer	For
1k	Elect Director David C. Page	Mgmt	For	Refer	For
1l	Elect Director Robert C. Pohlاد	Mgmt	For	Refer	For
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	For
1n	Elect Director Darren Walker	Mgmt	For	Refer	For
1o	Elect Director Alberto Weisser	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

## Pool Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** POOL  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 73278L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Refer	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	Refer	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	Refer	For
1d	Elect Director Debra S. Oler	Mgmt	For	Refer	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Refer	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	Refer	For
1g	Elect Director John E. Stokely	Mgmt	For	Refer	For
1h	Elect Director David G. Whalen	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For



Regency Centers Corporation

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 758849103

Country: USA

Meeting Type: Annual

Ticker: REG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Refer	For
1b	Elect Director Bryce Blair	Mgmt	For	Refer	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	Refer	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	Refer	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	Refer	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	Refer	For
1g	Elect Director Karin M. Klein	Mgmt	For	Refer	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Refer	For
1i	Elect Director David P. O'Connor	Mgmt	For	Refer	For
1j	Elect Director Lisa Palmer	Mgmt	For	Refer	For
1k	Elect Director James H. Simmons, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/01/2024

Record Date: 03/11/2024

Primary Security ID: 78409V104

Country: USA

Meeting Type: Annual

Ticker: SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Refer	For
1.2	Elect Director Jacques Esculier	Mgmt	For	Refer	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	Refer	For
1.4	Elect Director William D. Green	Mgmt	For	Refer	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Refer	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Refer	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	Refer	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	Refer	For
1.9	Elect Director Maria R. Morris	Mgmt	For	Refer	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Douglas L. Peterson	Mgmt	For	Refer	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	Refer	For
1.12	Elect Director Gregory Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Deferred Compensation Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The Coca-Cola Company

Meeting Date: 05/01/2024

Record Date: 03/04/2024

Primary Security ID: 191216100

Country: USA

Meeting Type: Annual

Ticker: KO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	Refer	For
1.2	Elect Director Marc Bolland	Mgmt	For	Refer	For
1.3	Elect Director Ana Botin	Mgmt	For	Refer	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.5	Elect Director Barry Diller	Mgmt	For	Refer	For
1.6	Elect Director Carolyn Everson	Mgmt	For	Refer	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	Refer	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Refer	Against
1.9	Elect Director Alexis M. Herman	Mgmt	For	Refer	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1.11	Elect Director Amity Millhiser	Mgmt	For	Refer	For
1.12	Elect Director James Quincey	Mgmt	For	Refer	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	Refer	For
1.14	Elect Director David B. Weinberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Refer	Against

Vistra Corp.

Meeting Date: 05/01/2024	Country: USA	Ticker: VST
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 92840M102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Refer	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	Refer	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	Refer	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	Refer	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Refer	For
1.6	Elect Director James A. Burke	Mgmt	For	Refer	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	Refer	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	Refer	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	Refer	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Boston Scientific Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: BSX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 101137107		

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	Refer	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1e	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1f	Elect Director Susan E. Morano	Mgmt	For	Refer	For
1g	Elect Director John E. Sununu	Mgmt	For	Refer	For
1h	Elect Director David S. Wichmann	Mgmt	For	Refer	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Advance Notice Provisions	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 127387108

Country: USA

Meeting Type: Annual

Ticker: CDNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Refer	For
1.2	Elect Director Ita Brennan	Mgmt	For	Refer	For
1.3	Elect Director Lewis Chew	Mgmt	For	Refer	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	Refer	For
1.5	Elect Director ML Krakauer	Mgmt	For	Refer	For
1.6	Elect Director Julia Liuson	Mgmt	For	Refer	For
1.7	Elect Director James D. Plummer	Mgmt	For	Refer	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Refer	For
1.9	Elect Director Young K. Sohn	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

## Capital One Financial Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** COF  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	Refer	For
1b	Elect Director Ime Archibong	Mgmt	For	Refer	For
1c	Elect Director Christine Detrick	Mgmt	For	Refer	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Refer	For
1e	Elect Director Suni P. Harford	Mgmt	For	Refer	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	Refer	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	Refer	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	Refer	For
1i	Elect Director Peter E. Raskind	Mgmt	For	Refer	For
1j	Elect Director Eileen Serra	Mgmt	For	Refer	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Refer	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Refer	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Refer	Against

## Church & Dwight Co., Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CHD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	Refer	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	Refer	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	Refer	For
1d	Elect Director Penry W. Price	Mgmt	For	Refer	For
1e	Elect Director Susan G. Saideman	Mgmt	For	Refer	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	Refer	For
1g	Elect Director Robert K. Shearer	Mgmt	For	Refer	For
1h	Elect Director Janet S. Vergis	Mgmt	For	Refer	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	Refer	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## Corning Incorporated

Meeting Date: 05/02/2024

Country: USA

Ticker: GLW

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 219350105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Refer	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1f	Elect Director Thomas D. French	Mgmt	For	Refer	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	Refer	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	Refer	For
1j	Elect Director Kevin J. Martin	Mgmt	For	Refer	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	Refer	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	Refer	Against
1m	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

DTE Energy Company

Meeting Date: 05/02/2024	Country: USA	Ticker: DTE
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 233331107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	Refer	For
1.2	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	Refer	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1.6	Elect Director Mark A. Murray	Mgmt	For	Refer	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	Refer	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	Refer	For
1.9	Elect Director David A. Thomas	Mgmt	For	Refer	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	Refer	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	Refer	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Refer	Against

Eastman Chemical Company

Meeting Date: 05/02/2024

Record Date: 03/12/2024

Primary Security ID: 277432100

Country: USA

Meeting Type: Annual

Ticker: EMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ecolab Inc.

Meeting Date: 05/02/2024

Record Date: 03/05/2024

Primary Security ID: 278865100

Country: USA

Meeting Type: Annual

Ticker: ECL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	Refer	For
1b	Elect Director Shari L. Ballard	Mgmt	For	Refer	For
1c	Elect Director Christophe Beck	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	Refer	For
1f	Elect Director Michael Larson	Mgmt	For	Refer	For
1g	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	Refer	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1j	Elect Director Victoria J. Reich	Mgmt	For	Refer	For



Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Equifax Inc.

Meeting Date: 05/02/2024

Record Date: 03/01/2024

Primary Security ID: 294429105

Country: USA

Meeting Type: Annual

Ticker: EFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	Refer	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Refer	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	Refer	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Refer	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Refer	For
1f	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
1g	Elect Director John A. McKinley	Mgmt	For	Refer	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Refer	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 494368103

Country: USA

Meeting Type: Annual

Ticker: KMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	Refer	For
1.2	Elect Director John W. Culver	Mgmt	For	Refer	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael D. Hsu	Mgmt	For	Refer	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	Refer	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	Refer	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	Refer	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	Refer	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	Refer	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Record Date: 02/26/2024

Primary Security ID: 539830109

Country: USA

Meeting Type: Annual

Ticker: LMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	Refer	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	Refer	For
1.3	Elect Director John M. Donovan	Mgmt	For	Refer	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	Refer	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	Refer	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	Refer	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	Refer	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.10	Elect Director James D. Taiclet	Mgmt	For	Refer	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Refer	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	Refer	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH			

Occidental Petroleum Corporation

Meeting Date: 05/02/2024Country: USATicker: OXY

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 674599105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	Refer	For
1b	Elect Director Andrew F. Gould	Mgmt	For	Refer	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	Refer	For
1d	Elect Director Vicki Hollub	Mgmt	For	Refer	For
1e	Elect Director William R. Klesse	Mgmt	For	Refer	For
1f	Elect Director Jack B. Moore	Mgmt	For	Refer	For
1g	Elect Director Claire O'Neill	Mgmt	For	Refer	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	Refer	For
1j	Elect Director Robert M. Shearer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

RTX Corporation

Meeting Date: 05/02/2024Country: USATicker: RTX

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 75513E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	Refer	For
1b	Elect Director Christopher T. Calio	Mgmt	For	Refer	For
1c	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	Refer	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	Refer	For
1f	Elect Director George R. Oliver	Mgmt	For	Refer	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	Refer	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	Refer	For
1i	Elect Director Denise L. Ramos	Mgmt	For	Refer	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	Refer	For
1k	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	Refer	For
1m	Elect Director Robert O. Work	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
7	Report on Human Rights Impact Assessment	SH	Against	Refer	Against

## The Kraft Heinz Company

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KHC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 500754106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	Refer	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	Refer	For
1c	Elect Director John T. Cahill	Mgmt	For	Refer	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	Refer	For
1e	Elect Director Diane Gherson	Mgmt	For	Refer	For
1f	Elect Director Timothy Kenesey	Mgmt	For	Refer	For
1g	Elect Director Alicia Knapp	Mgmt	For	Refer	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	Refer	For
1i	Elect Director James Park	Mgmt	For	Refer	For
1j	Elect Director Miguel Patricio	Mgmt	For	Refer	For
1k	Elect Director John C. Pope	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Recyclability Claims	SH	Against	Refer	Against
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Against	Refer	Against
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

United Parcel Service, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: UPS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 911312106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	Refer	For
1b	Elect Director Rodney Adkins	Mgmt	For	Refer	For
1c	Elect Director Eva Boratto	Mgmt	For	Refer	For
1d	Elect Director Michael Burns	Mgmt	For	Refer	For
1e	Elect Director Wayne Hewett	Mgmt	For	Refer	For
1f	Elect Director Angela Hwang	Mgmt	For	Refer	For
1g	Elect Director Kate Johnson	Mgmt	For	Refer	Against
1h	Elect Director William Johnson	Mgmt	For	Refer	Against
1i	Elect Director Franck Moison	Mgmt	For	Refer	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	Refer	For
1k	Elect Director Russell Stokes	Mgmt	For	Refer	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Refer	Against

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Wynn Resorts, Limited

Meeting Date: 05/02/2024	Country: USA	Ticker: WYNN
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 983134107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	Refer	For
1.2	Elect Director Paul Liu	Mgmt	For	Refer	For
1.3	Elect Director Darnell O. Strom	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 00287Y109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	Refer	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	Refer	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

CMS Energy Corporation

Meeting Date: 05/03/2024

Record Date: 03/05/2024

Primary Security ID: 125896100

Country: USA

Meeting Type: Annual

Ticker: CMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	Refer	For
1b	Elect Director Deborah H. Butler	Mgmt	For	Refer	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	Refer	For
1d	Elect Director Ralph Izzo	Mgmt	For	Refer	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	Refer	For
1f	Elect Director John G. Russell	Mgmt	For	Refer	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	Refer	For
1h	Elect Director Myrna M. Soto	Mgmt	For	Refer	For
1i	Elect Director John G. Szniewajs	Mgmt	For	Refer	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	Refer	For
1k	Elect Director Laura H. Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For

Dover Corporation

Meeting Date: 05/03/2024

Record Date: 03/08/2024

Primary Security ID: 260003108

Country: USA

Meeting Type: Annual

Ticker: DOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	Refer	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	Refer	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Refer	For
1d	Elect Director Marc A. Howze	Mgmt	For	Refer	For
1e	Elect Director Michael F. Johnston	Mgmt	For	Refer	For
1f	Elect Director Michael Manley	Mgmt	For	Refer	For
1g	Elect Director Danita K. Ostling	Mgmt	For	Refer	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	Refer	For
1i	Elect Director Richard J. Tobin	Mgmt	For	Refer	For
1j	Elect Director Keith E. Wandell	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

Entergy Corporation

Meeting Date: 05/03/2024

Record Date: 03/07/2024

Primary Security ID: 29364G103

Country: USA

Meeting Type: Annual

Ticker: ETR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	Refer	For
1b	Elect Director John H. Black	Mgmt	For	Refer	For
1c	Elect Director John R. Burbank	Mgmt	For	Refer	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	Refer	For
1e	Elect Director Brian W. Ellis	Mgmt	For	Refer	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	Refer	For
1g	Elect Director M. Elise Hyland	Mgmt	For	Refer	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	Refer	Against



Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Blanche L. Lincoln	Mgmt	For	Refer	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	Refer	For
1k	Elect Director Karen A. Puckett	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Illinois Tool Works Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ITW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 452308109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Susan Crown	Mgmt	For	Refer	For
1c	Elect Director Darrell L. Ford	Mgmt	For	Refer	For
1d	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1e	Elect Director James W. Griffith	Mgmt	For	Refer	For
1f	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1g	Elect Director Jaime Irick	Mgmt	For	Refer	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	Refer	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Teleflex Incorporated

Meeting Date: 05/03/2024

Record Date: 03/08/2024

Primary Security ID: 879369106

Country: USA

Meeting Type: Annual

Ticker: TFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	Refer	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	Refer	For
1c	Elect Director Liam J. Kelly	Mgmt	For	Refer	For
1d	Elect Director Stephen K. Klasko	Mgmt	For	Refer	For
1e	Elect Director Stuart A. Randle	Mgmt	For	Refer	For
1f	Elect Director Jaewon Ryu	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024

Record Date: 03/06/2024

Primary Security ID: 084670702

Country: USA

Meeting Type: Annual

Ticker: BRK.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Refer	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	Refer	Withhold
1.3	Elect Director Howard G. Buffett	Mgmt	For	Refer	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	Refer	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Refer	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Refer	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Refer	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Refer	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Refer	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Wallace R. Weitz	Mgmt	For	Refer	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Refer	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Refer	Against
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Refer	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
5	Establish a Railroad Safety Committee	SH	Against	Refer	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Refer	Against
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against

Cincinnati Financial Corporation

Meeting Date: 05/04/2024Country: USATicker: CINF

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 172062101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	Refer	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	Refer	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	Refer	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Refer	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	Refer	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	Refer	For
1.7	Elect Director David P. Osborn	Mgmt	For	Refer	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Refer	For
1.9	Elect Director Charles O. Schiff	Mgmt	For	Refer	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Refer	For
1.11	Elect Director Stephen M. Spray	Mgmt	For	Refer	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Larry R. Webb	Mgmt	For	Refer	For
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Aflac Incorporated

Meeting Date: 05/06/2024	Country: USA	Ticker: AFL
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 001055102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	Refer	For
1b	Elect Director W. Paul Bowers	Mgmt	For	Refer	For
1c	Elect Director Arthur R. Collins	Mgmt	For	Refer	For
1d	Elect Director Miwako Hosoda	Mgmt	For	Refer	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	Refer	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	Refer	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	Refer	For
1h	Elect Director Nobuchika Mori	Mgmt	For	Refer	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	Refer	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

American Express Company

Meeting Date: 05/06/2024	Country: USA	Ticker: AXP
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 025816109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Refer	For
1b	Elect Director John J. Brennan	Mgmt	For	Refer	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	Refer	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Refer	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	Refer	For
1g	Elect Director Charles E. Phillips	Mgmt	For	Refer	For
1h	Elect Director Lynn A. Pike	Mgmt	For	Refer	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	Refer	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	Refer	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	Refer	For
1l	Elect Director Christopher D. Young	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
6	Report on Climate Lobbying	SH	Against	Refer	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against

Eli Lilly and Company

Meeting Date: 05/06/2024

Record Date: 02/28/2024

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual

Ticker: LLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	Refer	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Refer	For
1c	Elect Director Jamere Jackson	Mgmt	For	Refer	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Refer	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: IDXX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 45168D104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	Refer	For
1b	Elect Director Bruce L. Claflin	Mgmt	For	Refer	For
1c	Elect Director Asha S. Collins	Mgmt	For	Refer	For
1d	Elect Director Sam Samad	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Moderna, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: MRNA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 60770K107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth Nabel	Mgmt	For	Refer	For
1c	Elect Director Elizabeth Tallett	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

PulteGroup, Inc.

Meeting Date: 05/06/2024

Record Date: 03/15/2024

Primary Security ID: 745867101

Country: USA

Meeting Type: Annual

Ticker: PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	Refer	For
1b	Elect Director Brian P. Anderson	Mgmt	For	Refer	For
1c	Elect Director Bryce Blair	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	Refer	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	Refer	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	Refer	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	Refer	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	Refer	For
1i	Elect Director John R. Peshkin	Mgmt	For	Refer	For
1j	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1k	Elect Director Lila Snyder	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	Refer	For

The Hershey Company

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	Refer	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Refer	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	Refer	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Refer	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Refer	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Refer	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Refer	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Refer	For
1b	Elect Director Revathi Advaiti	Mgmt	For	Refer	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	Refer	For
1d	Elect Director Ursula Burns	Mgmt	For	Refer	For
1e	Elect Director Robert Eckert	Mgmt	For	Refer	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	Refer	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	For
1h	Elect Director Wan Ling Martello	Mgmt	For	Refer	For
1i	Elect Director John Thain	Mgmt	For	Refer	For
1j	Elect Director David I. Trujillo	Mgmt	For	Refer	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Refer	Against



Albemarle Corporation

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 012653101

Country: USA

Meeting Type: Annual

Ticker: ALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brías	Mgmt	For	Refer	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	Refer	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	Refer	For
1d	Elect Director Glenda J. Minor	Mgmt	For	Refer	For
1e	Elect Director James J. O'Brien	Mgmt	For	Refer	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	Refer	For
1g	Elect Director Dean L. Seavers	Mgmt	For	Refer	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	Refer	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	Refer	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

AMETEK, Inc.

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 031100100

Country: USA

Meeting Type: Annual

Ticker: AME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	Refer	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	Refer	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 363576109

Country: USA

Meeting Type: Annual

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	Refer	For
1b	Elect Director Deborah Caplan	Mgmt	For	Refer	For
1c	Elect Director Teresa Clarke	Mgmt	For	Refer	For
1d	Elect Director John Coldman	Mgmt	For	Refer	For
1e	Elect Director Pat Gallagher	Mgmt	For	Refer	For
1f	Elect Director David Johnson	Mgmt	For	Refer	For
1g	Elect Director Chris Miskel	Mgmt	For	Refer	Against
1h	Elect Director Ralph Nicoletti	Mgmt	For	Refer	For
1i	Elect Director Norman Rosenthal	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Baxter International Inc.

Meeting Date: 05/07/2024

Record Date: 03/14/2024

Primary Security ID: 071813109

Country: USA

Meeting Type: Annual

Ticker: BAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Refer	For
1b	Elect Director William A. Ampofo, II	Mgmt	For	Refer	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	Refer	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	Refer	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	Refer	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	Refer	For
1g	Elect Director Brent Shafer	Mgmt	For	Refer	For
1h	Elect Director Cathy R. Smith	Mgmt	For	Refer	For
1i	Elect Director Amy A. Wendell	Mgmt	For	Refer	For
1j	Elect Director David S. Wilkes	Mgmt	For	Refer	For
1k	Elect Director Peter M. Wilver	Mgmt	For	Refer	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Record Date: 03/14/2024

Primary Security ID: 110122108

Country: USA

Meeting Type: Annual

Ticker: BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	Refer	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	Refer	For
1D	Elect Director Julia A. Haller	Mgmt	For	Refer	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	Refer	For
1F	Elect Director Paula A. Price	Mgmt	For	Refer	For
1G	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1I	Elect Director Karen H. Vousden	Mgmt	For	Refer	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Danaher Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Refer	For
1b	Elect Director Feroz Dewan	Mgmt	For	Refer	For
1c	Elect Director Linda Filler	Mgmt	For	Refer	For
1d	Elect Director Teri List	Mgmt	For	Refer	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	Refer	For
1g	Elect Director Steven M. Rales	Mgmt	For	Refer	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	Refer	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Refer	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Refer	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	Refer	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Refer	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Dominion Energy, Inc.

Meeting Date: 05/07/2024

Record Date: 03/01/2024

Primary Security ID: 25746U109

Country: USA

Meeting Type: Annual

Ticker: D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	Refer	For
1B	Elect Director Robert M. Blue	Mgmt	For	Refer	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	Refer	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	Refer	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Mark J. Kington	Mgmt	For	Refer	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	Refer	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	Refer	For
1H	Elect Director Pamela J. Royal	Mgmt	For	Refer	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Refer	For
1J	Elect Director Susan N. Story	Mgmt	For	Refer	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Refer	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	Refer	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	Refer	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	Refer	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	Refer	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	Refer	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	Refer	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	Refer	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Evergy, Inc.

Meeting Date: 05/07/2024

Record Date: 03/04/2024

Primary Security ID: 30034W106

Country: USA

Meeting Type: Annual

Ticker: EVRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	Refer	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	Refer	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	Refer	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	Refer	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	Refer	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	Refer	For
1g	Elect Director Sandra J. Price	Mgmt	For	Refer	For
1h	Elect Director James Scarola	Mgmt	For	Refer	For
1i	Elect Director Neal A. Sharma	Mgmt	For	Refer	For
1j	Elect Director C. John Wilder	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 302130109

Country: USA

Meeting Type: Annual

Ticker: EXPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	Refer	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	Refer	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	Refer	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	Refer	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

General Electric Company

Meeting Date: 05/07/2024	Country: USA	Ticker: GE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 369604301		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	Refer	For
1b	Elect Director Sebastien Bazin	Mgmt	For	Refer	For
1c	Elect Director Margaret Billson	Mgmt	For	Refer	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Refer	For
1e	Elect Director Thomas Enders	Mgmt	For	Refer	For
1f	Elect Director Edward Garden	Mgmt	For	Refer	For
1g	Elect Director Isabella Goren	Mgmt	For	Refer	For
1h	Elect Director Thomas W. Horton	Mgmt	For	Refer	For
1i	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1j	Elect Director Darren McDew	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

Hubbell Incorporated

Meeting Date: 05/07/2024	Country: USA	Ticker: HUBB
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 443510607		

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	Refer	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Refer	For
1.3	Elect Director Debra L. Dial	Mgmt	For	Refer	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	Refer	For
1.6	Elect Director Neal J. Keating	Mgmt	For	Refer	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	Refer	For
1.8	Elect Director John F. Malloy	Mgmt	For	Refer	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

IDEX Corporation

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 45167R104

Country: USA

Meeting Type: Annual

Ticker: IEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	Refer	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

Intel Corporation

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 458140100

Country: USA

Meeting Type: Annual

Ticker: INTC



## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	Refer	For
1b	Elect Director James J. Goetz	Mgmt	For	Refer	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Refer	For
1e	Elect Director Omar Ishrak	Mgmt	For	Refer	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Refer	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	Refer	For
1h	Elect Director Barbara G. Novick	Mgmt	For	Refer	For
1i	Elect Director Gregory D. Smith	Mgmt	For	Refer	For
1j	Elect Director Stacy J. Smith	Mgmt	For	Refer	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	Refer	For
1l	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
1m	Elect Director Frank D. Yeary	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Kimco Realty Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** KIM  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49446R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	Refer	For
1b	Elect Director Philip E. Coviello	Mgmt	For	Refer	For
1c	Elect Director Conor C. Flynn	Mgmt	For	Refer	For
1d	Elect Director Frank Lourenso	Mgmt	For	Refer	For
1e	Elect Director Henry Moniz	Mgmt	For	Refer	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	Against
1g	Elect Director Valerie Richardson	Mgmt	For	Refer	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

LKQ Corporation

Meeting Date: 05/07/2024Country: USATicker: LKQ

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 501889208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	Refer	For
1b	Elect Director Meg A. Divitto	Mgmt	For	Refer	For
1c	Elect Director Justin L. Jude	Mgmt	For	Refer	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	Refer	For
1e	Elect Director John W. Mendel	Mgmt	For	Refer	For
1f	Elect Director Jody G. Miller	Mgmt	For	Refer	For
1g	Elect Director Guhan Subramanian	Mgmt	For	Refer	For
1h	Elect Director Xavier Urbain	Mgmt	For	Refer	For
1i	Elect Director Dominick Zarcone	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

NVR, Inc.

Meeting Date: 05/07/2024Country: USATicker: NVR

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	Refer	For
1b	Elect Director C. E. Andrews	Mgmt	For	Refer	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	Refer	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Refer	Against
1f	Elect Director Alexandra A. Jung	Mgmt	For	Refer	For
1g	Elect Director Mel Martinez	Mgmt	For	Refer	For
1h	Elect Director David A. Preiser	Mgmt	For	Refer	For
1i	Elect Director W. Grady Rosier	Mgmt	For	Refer	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

## Omnicom Group Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: OMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Refer	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	Refer	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	Refer	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	Refer	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	Refer	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	Refer	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	Refer	For
1.10	Elect Director Cassandra Santos	Mgmt	For	Refer	For

**Omnicom Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

**Pentair plc**

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Ireland	<b>Ticker:</b> PNR
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G7S00T104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	Refer	For
1b	Elect Director Melissa Barra	Mgmt	For	Refer	For
1c	Elect Director Tracey C. Doi	Mgmt	For	Refer	For
1d	Elect Director T. Michael Glenn	Mgmt	For	Refer	For
1e	Elect Director Theodore L. Harris	Mgmt	For	Refer	For
1f	Elect Director David A. Jones	Mgmt	For	Refer	For
1g	Elect Director Gregory E. Knight	Mgmt	For	Refer	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	Refer	For
1i	Elect Director John L. Stauch	Mgmt	For	Refer	For
1j	Elect Director Billie I. Williamson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	Refer	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

**Public Storage**

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> PSA
<b>Record Date:</b> 03/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 74460D109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1d	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1g	Elect Director John Reyes	Mgmt	For	Refer	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1k	Elect Director Paul S. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024

Record Date: 03/01/2024

Primary Security ID: 74144T108

Country: USA

Meeting Type: Annual

Ticker: TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	Refer	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Refer	For
1c	Elect Director William P. Donnelly	Mgmt	For	Refer	For
1d	Elect Director Dina Dublon	Mgmt	For	Refer	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	Refer	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	Refer	For
1g	Elect Director Robert W. Sharps	Mgmt	For	Refer	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	Refer	For
1i	Elect Director Robert J. Stevens	Mgmt	For	Refer	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
1k	Elect Director Alan D. Wilson	Mgmt	For	Refer	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: AMD
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 007903107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1b	Elect Director Mark Durcan	Mgmt	For	Refer	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	Refer	For
1d	Elect Director Joseph A. Householder	Mgmt	For	Refer	For
1e	Elect Director John W. Marren	Mgmt	For	Refer	For
1f	Elect Director Jon A. Olson	Mgmt	For	Refer	For
1g	Elect Director Lisa T. Su	Mgmt	For	Refer	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Refer	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Brown & Brown, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: BRO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 115236101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Refer	For
1.2	Elect Director J. Powell Brown	Mgmt	For	Refer	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Refer	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James C. Hays	Mgmt	For	Refer	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Refer	For
1.6	Elect Director James S. Hunt	Mgmt	For	Refer	For
1.7	Elect Director Toni Jennings	Mgmt	For	Refer	For
1.8	Elect Director Paul J. Krump	Mgmt	For	Refer	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	Refer	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	Refer	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	Refer	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	Refer	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	Refer	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: CRL
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 159864107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	Refer	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	Refer	For
1.3	Elect Director Robert Bertolini	Mgmt	For	Refer	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	Refer	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	Refer	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	Refer	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	Refer	For
1.8	Elect Director George E. Massaro	Mgmt	For	Refer	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	Refer	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	Refer	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	Refer	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	Refer	For
4	Report on Imported Nonhuman Primates	SH	Against	Refer	Against

CSX Corporation

Meeting Date: 05/08/2024

Record Date: 03/11/2024

Primary Security ID: 126408103

Country: USA

Meeting Type: Annual

Ticker: CSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Refer	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	Refer	For
1c	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Refer	For
1e	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	Refer	For
1g	Elect Director David M. Moffett	Mgmt	For	Refer	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1k	Elect Director J. Steven Whisler	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish Railroad Safety Committee	SH	Against	Refer	Against

First Solar, Inc.

Meeting Date: 05/08/2024

Record Date: 03/18/2024

Primary Security ID: 336433107

Country: USA

Meeting Type: Annual

Ticker: FSLR



## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	Refer	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	Refer	For
1.3	Elect Director Molly E. Joseph	Mgmt	For	Refer	For
1.4	Elect Director Lisa A. Kro	Mgmt	For	Refer	For
1.5	Elect Director William J. Post	Mgmt	For	Refer	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	Refer	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	Refer	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	Refer	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	Refer	For
1.10	Elect Director Norman L. Wright	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

## Gilead Sciences, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 375558103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	Refer	For
1c	Elect Director Sandra J. Horning	Mgmt	For	Refer	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Refer	For
1e	Elect Director Ted W. Love	Mgmt	For	Refer	For
1f	Elect Director Harish M. Manwani	Mgmt	For	Refer	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	Refer	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1i	Elect Director Anthony Walters	Mgmt	For	Refer	For

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
6	Report on Risks of Supporting Abortion	SH	Against	Refer	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

## Kinder Morgan, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** KMI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49456B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Refer	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	Refer	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	Refer	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Refer	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Steven J. Kean	Mgmt	For	Refer	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	For	Refer	For
1.8	Elect Director Michael C. Morgan	Mgmt	For	Refer	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	For	Refer	For
1.10	Elect Director C. Park Shaper	Mgmt	For	Refer	For
1.11	Elect Director William A. Smith	Mgmt	For	Refer	For
1.12	Elect Director Joel V. Staff	Mgmt	For	Refer	For
1.13	Elect Director Robert F. Vagt	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against

Packaging Corporation of America

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 695156109

Country: USA

Meeting Type: Annual

Ticker: PKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Refer	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	Refer	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	Refer	For
1.4	Elect Director Donna A. Harman	Mgmt	For	Refer	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	Refer	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	Refer	For
1.7	Elect Director Thomas P. Maurer	Mgmt	For	Refer	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	Refer	For
1.9	Elect Director Roger B. Porter	Mgmt	For	Refer	Against
1.10	Elect Director Thomas S. Souleles	Mgmt	For	Refer	For
1.11	Elect Director Paul T. Stecko	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against

Philip Morris International Inc.

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 718172109

Country: USA

Meeting Type: Annual

Ticker: PM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	Refer	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	Refer	For
1c	Elect Director Michel Combes	Mgmt	For	Refer	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	Refer	For
1e	Elect Director Werner Geissler	Mgmt	For	Refer	For
1f	Elect Director Victoria Harker	Mgmt	For	Refer	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Refer	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kalpana Morparia	Mgmt	For	Refer	For
1i	Elect Director Jacek Olczak	Mgmt	For	Refer	For
1j	Elect Director Robert B. Polet	Mgmt	For	Refer	For
1k	Elect Director Dessi Temperley	Mgmt	For	Refer	For
1l	Elect Director Shlomo Yanai	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Refer	For

Simon Property Group, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: SPG
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 828806109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Refer	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Refer	Against
1D	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	Refer	For
1F	Elect Director Randall J. Lewis	Mgmt	For	Refer	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Refer	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Refer	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	Refer	For
1J	Elect Director Daniel C. Smith	Mgmt	For	Refer	For
1K	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Ameren Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: AEE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 023608102		

## Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	Refer	For
1b	Elect Director Catherine S. Brune	Mgmt	For	Refer	For
1c	Elect Director Ward H. Dickson	Mgmt	For	Refer	For
1d	Elect Director Noelle K. Eder	Mgmt	For	Refer	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	Refer	For
1f	Elect Director Rafael Flores	Mgmt	For	Refer	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	Refer	For
1h	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1i	Elect Director Craig S. Ivey	Mgmt	For	Refer	For
1j	Elect Director James C. Johnson	Mgmt	For	Refer	For
1k	Elect Director Steven H. Lipstein	Mgmt	For	Refer	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	Refer	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Arch Capital Group Ltd.

**Meeting Date:** 05/09/2024      **Country:** Bermuda      **Ticker:** ACGL  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	Refer	For
1b	Elect Director John M. Pasquesi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CHRW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 12541W209		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Refer	For
1b	Elect Director Kathryn Benesh	Mgmt	For	Refer	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Refer	For
1d	Elect Director Charles P. Carey	Mgmt	For	Refer	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	Refer	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	Refer	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Refer	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	Refer	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Refer	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	Refer	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Refer	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	Refer	For
1m	Elect Director Terry L. Savage	Mgmt	For	Refer	For
1n	Elect Director Rahael Seifu	Mgmt	For	Refer	For
1o	Elect Director William R. Shepard	Mgmt	For	Refer	For
1p	Elect Director Howard J. Siegel	Mgmt	For	Refer	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Discover Financial Services

Meeting Date: 05/09/2024	Country: USA	Ticker: DFS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 254709108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	Refer	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	Refer	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	Refer	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	Refer	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	Refer	For
1.6	Elect Director John B. Owen	Mgmt	For	Refer	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	Refer	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt			
1.9	Elect Director J. Michael Shepherd	Mgmt	For	Refer	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	Refer	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Duke Energy Corporation.

Meeting Date: 05/09/2024	Country: USA	Ticker: DUK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 26441C204		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	Refer	For
1b	Elect Director Annette K. Clayton	Mgmt	For	Refer	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	Against



Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Caroline Dorsa	Mgmt	For	Refer	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	Refer	For
1h	Elect Director Lynn J. Good	Mgmt	For	Refer	For
1i	Elect Director John T. Herron	Mgmt	For	Refer	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	Refer	For
1k	Elect Director E. Marie McKee	Mgmt	For	Refer	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	Refer	For
1m	Elect Director Thomas E. Skains	Mgmt	For	Refer	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Refer	Against

Ford Motor Company

Meeting Date: 05/09/2024

Record Date: 03/13/2024

Primary Security ID: 345370860

Country: USA

Meeting Type: Annual

Ticker: F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	Refer	Against
1b	Elect Director Alexandra Ford English	Mgmt	For	Refer	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	Refer	For
1d	Elect Director Henry Ford, III	Mgmt	For	Refer	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Refer	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	Refer	Against
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Refer	For
1h	Elect Director William E. Kennard	Mgmt	For	Refer	Against
1i	Elect Director John C. May	Mgmt	For	Refer	Against

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Beth E. Mooney	Mgmt	For	Refer	Against
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	Against
1l	Elect Director John L. Thornton	Mgmt	For	Refer	Against
1m	Elect Director John B. Veihmeyer	Mgmt	For	Refer	Against
1n	Elect Director John S. Weinberg	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Against	Refer	Against
7	Report on Sustainable Sourcing Policies	SH	Against	Refer	Against

KeyCorp

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 493267108

Country: USA

Meeting Type: Annual

Ticker: KEY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Refer	For
1.2	Elect Director H. James Dallas	Mgmt	For	Refer	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	Refer	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	Refer	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	Refer	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	Refer	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	Refer	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	Refer	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	Refer	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	Refer	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
1.13	Elect Director David K. Wilson	Mgmt	For	Refer	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Las Vegas Sands Corp.

Meeting Date: 05/09/2024	Country: USA	Ticker: LVS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 517834107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Refer	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Refer	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Refer	For
1.4	Elect Director Micheline Chau	Mgmt	For	Refer	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Refer	For
1.6	Elect Director Lewis Kramer	Mgmt	For	Refer	Withhold
1.7	Elect Director Alain Li	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: MTD
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 592688105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	Refer	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Refer	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1.4	Elect Director Richard Francis	Mgmt	For	Refer	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	Refer	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas P. Salice	Mgmt	For	Refer	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	Refer	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Norfolk Southern Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: NSC
Record Date: 03/04/2024	Meeting Type: Proxy Contest	
Primary Security ID: 655844108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Refer	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Refer	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Refer	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Refer	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Refer	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Refer	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Refer	Do Not Vote

# Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Refer	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Refer	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Refer	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Refer	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Refer	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Refer	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Refer	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Refer	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	Refer	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	Refer	Withhold
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	Refer	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	Refer	Withhold
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	Refer	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	Refer	Withhold
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Refer	For
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	Refer	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	Refer	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Refer	Withhold

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Refer	For
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	Refer	For
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Refer	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	Refer	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	Refer	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	Refer	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	Refer	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	Refer	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Report on Lobbying Payments and Policy	SH	None	Refer	Against
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	Refer	For

Nucor Corporation

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 670346105

Country: USA

Meeting Type: Annual

Ticker: NUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	Refer	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	Refer	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	Refer	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	Refer	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	Refer	For
1.8	Elect Director Nadja Y. West	Mgmt	For	Refer	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Prologis, Inc.

Meeting Date: 05/09/2024

Record Date: 03/12/2024

Primary Security ID: 74340W103

Country: USA

Meeting Type: Annual

Ticker: PLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Refer	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	Refer	For
1c	Elect Director James B. Connor	Mgmt	For	Refer	For
1d	Elect Director George L. Fotiades	Mgmt	For	Refer	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	Refer	For
1h	Elect Director Avid Modjtabai	Mgmt	For	Refer	For
1i	Elect Director David P. O'Connor	Mgmt	For	Refer	For
1j	Elect Director Olivier Piani	Mgmt	For	Refer	For
1k	Elect Director Carl B. Webb	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	Refer	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Sempra

Meeting Date: 05/09/2024

Record Date: 03/13/2024

Primary Security ID: 816851109

Country: USA

Meeting Type: Annual

Ticker: SRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	Refer	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	Refer	For
1c	Elect Director Richard J. Mark	Mgmt	For	Refer	For
1d	Elect Director Jeffrey W. Martin	Mgmt	For	Refer	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1f	Elect Director Michael N. Mears	Mgmt	For	Refer	For
1g	Elect Director Jack T. Taylor	Mgmt	For	Refer	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	Refer	For
1i	Elect Director James C. Yardley	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Against	Refer	Against

Steel Dynamics, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: STLD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 858119100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	Refer	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	Refer	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	Refer	For
1D	Elect Director Traci M. Dolan	Mgmt	For	Refer	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	Refer	For
1F	Elect Director James C. Marcuccilli	Mgmt	For	Refer	For
1G	Elect Director Bradley S. Seaman	Mgmt	For	Refer	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	For	Refer	For
1I	Elect Director Luis M. Sierra	Mgmt	For	Refer	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	For	Refer	For



Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting	SH	Against	Refer	Against

Stryker Corporation

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 863667101

Country: USA

Meeting Type: Annual

Ticker: SYK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Refer	For
1b	Elect Director Giovanni Caforio	Mgmt	For	Refer	For
1c	Elect Director Allan C. Golston	Mgmt	For	Refer	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	Refer	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	Refer	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Refer	For
1j	Elect Director Rajeev Suri	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Teradyne, Inc.

Meeting Date: 05/09/2024

Record Date: 03/14/2024

Primary Security ID: 880770102

Country: USA

Meeting Type: Annual

Ticker: TER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	Refer	For
1d	Elect Director Marilyn Matz	Mgmt	For	Refer	For
1e	Elect Director Gregory S. Smith	Mgmt	For	Refer	For
1f	Elect Director Ford Tamer	Mgmt	For	Refer	For
1g	Elect Director Paul J. Tufano	Mgmt	For	Refer	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Tractor Supply Company

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TSCO  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 892356106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	Refer	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	Refer	For
1.3	Elect Director Meg Ham	Mgmt	For	Refer	For
1.4	Elect Director Andre Hawaux	Mgmt	For	Refer	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	Refer	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	Refer	For
1.7	Elect Director Edna K. Morris	Mgmt	For	Refer	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Refer	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Tyler Technologies, Inc.

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 902252105

Country: USA

Meeting Type: Annual

Ticker: TYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Refer	For
1.2	Elect Director Margot L. Carter	Mgmt	For	Refer	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	Refer	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	Refer	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Refer	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	Refer	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

Union Pacific Corporation

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 907818108

Country: USA

Meeting Type: Annual

Ticker: UNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1b	Elect Director David B. Dillon	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director Teresa M. Finley	Mgmt	For	Refer	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1f	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	Refer	For
1h	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	Refer	For
1j	Elect Director V. James Vena	Mgmt	For	Refer	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
1l	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Refer	Against

United Rentals, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: URI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	Refer	For
1b	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	Refer	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	Refer	For
1e	Elect Director Kim Harris Jones	Mgmt	For	Refer	For
1f	Elect Director Terri L. Kelly	Mgmt	For	Refer	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	Refer	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	Refer	For
1i	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1j	Elect Director Shiv Singh	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against

## Verizon Communications Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** VZ

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 92343V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Refer	For
1.2	Elect Director Roxanne Austin	Mgmt	For	Refer	For
1.3	Elect Director Mark Bertolini	Mgmt	For	Refer	For
1.4	Elect Director Vittorio Colao	Mgmt	For	Refer	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Daniel Schulman	Mgmt	For	Refer	For
1.8	Elect Director Rodney Slater	Mgmt	For	Refer	For
1.9	Elect Director Carol Tome	Mgmt	For	Refer	For
1.10	Elect Director Hans Vestberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Refer	Against
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Amend Clawback Policy	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against
9	Report on Lead-Sheathed Cables	SH	Against	Refer	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

## WEC Energy Group, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** WEC

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 92939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	Refer	For
1.2	Elect Director Curt S. Culver	Mgmt	For	Refer	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	Refer	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	Refer	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	Refer	For
1.6	Elect Director Maria C. Green	Mgmt	For	Refer	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	Refer	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	Refer	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	Refer	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	Refer	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	None	Refer	For

## Zebra Technologies Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ZBRA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	Refer	For
1b	Elect Director Ross W. Manire	Mgmt	For	Refer	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Akamai Technologies, Inc.

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** AKAM

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 00971T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	Refer	For
1.2	Elect Director Marianne Brown	Mgmt	For	Refer	For
1.3	Elect Director Monte Ford	Mgmt	For	Refer	For
1.4	Elect Director Dan Hesse	Mgmt	For	Refer	For
1.5	Elect Director Tom Killalea	Mgmt	For	Refer	For
1.6	Elect Director Tom Leighton	Mgmt	For	Refer	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Refer	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	Refer	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Refer	For
1.10	Elect Director Bill Wagner	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

## Axon Enterprise, Inc.

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** AXON

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	Refer	For
1B	Elect Director Adriane Brown	Mgmt	For	Refer	Against
1C	Elect Director Julie Anne Cullivan	Mgmt	For	Refer	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Refer	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	Refer	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Matthew R. McBrady	Mgmt	For	Refer	For
1G	Elect Director Hadi Partovi	Mgmt	For	Refer	For
1H	Elect Director Graham Smith	Mgmt	For	Refer	For
1I	Elect Director Patrick W. Smith	Mgmt	For	Refer	For
1J	Elect Director Jeri Williams	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Camden Property Trust

Meeting Date: 05/10/2024	Country: USA	Ticker: CPT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 133131102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	Against	Against
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against	Against
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



Colgate-Palmolive Company

Meeting Date: 05/10/2024

Record Date: 03/11/2024

Primary Security ID: 194162103

Country: USA

Meeting Type: Annual

Ticker: CL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Refer	For
1b	Elect Director John T. Cahill	Mgmt	For	Refer	For
1c	Elect Director Steve Cahillane	Mgmt	For	Refer	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	Refer	For
1e	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	Refer	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	Refer	For
1h	Elect Director Brian Newman	Mgmt	For	Refer	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	Refer	For
1j	Elect Director Noel R. Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Marriott International, Inc.

Meeting Date: 05/10/2024

Record Date: 03/13/2024

Primary Security ID: 571903202

Country: USA

Meeting Type: Annual

Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	Refer	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Refer	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Refer	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	Refer	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1f	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Refer	For
1h	Elect Director David S. Marriott	Mgmt	For	Refer	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Grant F. Reid	Mgmt	For	Refer	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1l	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
5	Report on Pay Equity	SH	Against	Refer	Against

Masco Corporation

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 574599106

Country: USA

Meeting Type: Annual

Ticker: MAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	Refer	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	Refer	For
1c	Elect Director John C. Plant	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	None	Refer	For

The Progressive Corporation

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 743315103

Country: USA

Meeting Type: Annual

Ticker: PGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	Refer	For
1b	Elect Director Philip Bleser	Mgmt	For	Refer	For

## The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Refer	For
1d	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1e	Elect Director Charles A. Davis	Mgmt	For	Refer	For
1f	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	Refer	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1i	Elect Director Devin C. Johnson	Mgmt	For	Refer	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	Refer	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Vulcan Materials Company

Meeting Date: 05/10/2024	Country: USA	Ticker: VMC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 929160109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Refer	For
1b	Elect Director J. Thomas Hill	Mgmt	For	Refer	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Refer	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Western Digital Corporation

Meeting Date: 05/10/2024	Country: USA	Ticker: WDC
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: 958102105		

## Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

## Weyerhaeuser Company

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** WY  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 962166104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1b	Elect Director Rick R. Holley	Mgmt	For	Refer	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	Refer	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	Refer	For
1e	Elect Director Al Monaco	Mgmt	For	Refer	For
1f	Elect Director James C. O'Rourke	Mgmt	For	Refer	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	Refer	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	Refer	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	Refer	For
1j	Elect Director Kim Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Zimmer Biomet Holdings, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** ZBH  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98956P102

## Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	Refer	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Refer	For
1c	Elect Director Michael J. Farrell	Mgmt	For	Refer	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	Refer	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	Refer	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1g	Elect Director Syed Jafry	Mgmt	For	Refer	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	Refer	For
1i	Elect Director Louis Shapiro	Mgmt	For	Refer	For
1j	Elect Director Ivan Tornos	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

## Baker Hughes Company

**Meeting Date:** 05/13/2024

**Country:** USA

**Ticker:** BKR

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 05722G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	Refer	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	Refer	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	Refer	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	Refer	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	Refer	For
1.7	Elect Director John G. Rice	Mgmt	For	Refer	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	Refer	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation	Mgmt	For	Refer	For

## Celanese Corporation

Meeting Date: 05/13/2024

Record Date: 03/18/2024

Primary Security ID: 150870103

Country: USA

Meeting Type: Annual

Ticker: CE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For	Refer	For
1b	Elect Director Timothy Go	Mgmt	For	Refer	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1d	Elect Director David F. Hoffmeister	Mgmt	For	Refer	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For	Refer	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	Refer	For
1g	Elect Director Michael Koenig	Mgmt	For	Refer	For
1h	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## International Paper Company

Meeting Date: 05/13/2024

Record Date: 03/15/2024

Primary Security ID: 460146103

Country: USA

Meeting Type: Annual

Ticker: IP

## International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	Refer	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Refer	For
1d	Elect Director Anders Gustafsson	Mgmt	For	Refer	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Refer	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Refer	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	For	Refer	For
1h	Elect Director Mark S. Sutton	Mgmt	For	Refer	For
1i	Elect Director Anton V. Vincent	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Refer	Against

## NiSource Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** NI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65473P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	Refer	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	Refer	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Refer	For
1d	Elect Director Eric L. Butler	Mgmt	For	Refer	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	Refer	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	Refer	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	Refer	For
1h	Elect Director William D. Johnson	Mgmt	For	Refer	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cassandra S. Lee	Mgmt	For	Refer	For
1k	Elect Director John McAvoy	Mgmt	For	Refer	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

3M Company

Meeting Date: 05/14/2024

Country: USA

Ticker: MMM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Refer	For
1b	Elect Director William M. Brown	Mgmt	For	Refer	For
1c	Elect Director Audrey Choi	Mgmt	For	Refer	For
1d	Elect Director Anne H. Chow	Mgmt	For	Refer	Against
1e	Elect Director David B. Dillon	Mgmt	For	Refer	For
1f	Elect Director James R. Fitterling	Mgmt	For	Refer	Against
1g	Elect Director Amy E. Hood	Mgmt	For	Refer	Against
1h	Elect Director Suzan Kereere	Mgmt	For	Refer	Against
1i	Elect Director Gregory R. Page	Mgmt	For	Refer	Against
1j	Elect Director Pedro J. Pizarro	Mgmt	For	Refer	For
1k	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1l	Elect Director Thomas W. Sweet	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against



## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** ARE

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	Refer	For
1b	Elect Director Steven R. Hash	Mgmt	For	Refer	For
1c	Elect Director James P. Cain	Mgmt	For	Refer	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Maria C. Freire	Mgmt	For	Refer	Against
1f	Elect Director Richard H. Klein	Mgmt	For	Refer	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	Refer	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Refer	Against
2	Amend Restricted Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Centene Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** CNC

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 15135B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Refer	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	Refer	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	Refer	For
1d	Elect Director H. James Dallas	Mgmt	For	Refer	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	Refer	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	Refer	For
1g	Elect Director Monte E. Ford	Mgmt	For	Refer	For
1h	Elect Director Sarah M. London	Mgmt	For	Refer	For
1i	Elect Director Lori J. Robinson	Mgmt	For	Refer	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 20825C104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	Refer	For
1b	Elect Director Gay Huey Evans	Mgmt	For	Refer	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	Refer	For
1d	Elect Director Ryan M. Lance	Mgmt	For	Refer	For
1e	Elect Director Timothy A. Leach	Mgmt	For	Refer	For
1f	Elect Director William H. McRaven	Mgmt	For	Refer	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	Refer	For
1h	Elect Director Eric D. Mullins	Mgmt	For	Refer	For
1i	Elect Director Arjun N. Murti	Mgmt	For	Refer	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1k	Elect Director David T. Seaton	Mgmt	For	Refer	For
1l	Elect Director R.A. Walker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	SH	For	Refer	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Refer	Against

Cummins Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: CMI
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 231021106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	Refer	For
2	Elect Director Gary L. Belske	Mgmt	For	Refer	For
3	Elect Director Robert J. Bernhard	Mgmt	For	Refer	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	Refer	For
5	Elect Director Daniel W. Fisher	Mgmt	For	Refer	For
6	Elect Director Carla A. Harris	Mgmt	For	Refer	For
7	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
8	Elect Director William I. Miller	Mgmt	For	Refer	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	Refer	For
10	Elect Director Karen H. Quintos	Mgmt	For	Refer	For
11	Elect Director John H. Stone	Mgmt	For	Refer	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
14	Require Independent Board Chair	SH	Against	Refer	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Refer	Against

Essex Property Trust, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** ESS

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	Refer	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Refer	For
1c	Elect Director Anne B. Gust	Mgmt	For	Refer	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Mary Kasaris	Mgmt	For	Refer	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	Refer	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director George M. Marcus	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Honeywell International Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: HON
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 438516106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Duncan B. Angove	Mgmt	For	Refer	For
1c	Elect Director William S. Ayer	Mgmt	For	Refer	For
1d	Elect Director Kevin Burke	Mgmt	For	Refer	For
1e	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1f	Elect Director Deborah Flint	Mgmt	For	Refer	For
1g	Elect Director Vimal Kapur	Mgmt	For	Refer	For
1h	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1i	Elect Director Rose Lee	Mgmt	For	Refer	For
1j	Elect Director Grace Lieblein	Mgmt	For	Refer	For
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	For
1l	Elect Director Robin Watson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024	Country: USA	Ticker: LH
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 504922105		

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	Refer	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	Refer	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	Refer	For
1e	Elect Director Garheng Kong	Mgmt	For	Refer	For
1f	Elect Director Peter M. Neupert	Mgmt	For	Refer	For
1g	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Adam H. Schechter	Mgmt	For	Refer	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Refer	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

Loews Corporation

Meeting Date: 05/14/2024Country: USATicker: L

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 540424108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Refer	For
1B	Elect Director Charles D. Davidson	Mgmt	For	Refer	For
1C	Elect Director Charles M. Diker	Mgmt	For	Refer	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	Refer	Against
1E	Elect Director Walter L. Harris	Mgmt	For	Refer	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	Refer	For
1G	Elect Director Susan P. Peters	Mgmt	For	Refer	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Andrew H. Tisch	Mgmt	For	Refer	For
1I	Elect Director James S. Tisch	Mgmt	For	Refer	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	Refer	For
1K	Elect Director Anthony Walters	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Motorola Solutions, Inc.

Meeting Date: 05/14/2024Country: USATicker: MSI

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 620076307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Refer	For
1b	Elect Director Nicole Anasenes	Mgmt	For	Refer	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	Refer	For
1e	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1f	Elect Director Judy C. Lewent	Mgmt	For	Refer	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Refer	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For

Prudential Financial, Inc.

Meeting Date: 05/14/2024Country: USATicker: PRU

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 744320102

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Refer	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	Refer	Against
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	Refer	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	Refer	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	Refer	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	For	Refer	For
1.7	Elect Director Sandra Pianalto	Mgmt	For	Refer	For
1.8	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	For	Refer	For
1.10	Elect Director Michael A. Todman	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024

Record Date: 03/20/2024

Primary Security ID: 83088M102

Country: USA

Meeting Type: Annual

Ticker: SWKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	Refer	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Refer	For
1c	Elect Director Liam K. Griffin	Mgmt	For	Refer	For
1d	Elect Director Eric J. Guerin	Mgmt	For	Refer	For
1e	Elect Director Christine King	Mgmt	For	Refer	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	Refer	For
1g	Elect Director David P. McGlade	Mgmt	For	Refer	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Refer	For
1i	Elect Director Maryann Turcke	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	Refer	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	Refer	For
8	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

The Allstate Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: ALL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 020002101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Richard T. Hume	Mgmt	For	Refer	For
1d	Elect Director Margaret M. Keane	Mgmt	For	Refer	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	Refer	For
1f	Elect Director Maria Morris	Mgmt	For	Refer	For
1g	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1h	Elect Director Andrea Redmond	Mgmt	For	Refer	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	Refer	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	Refer	For
1k	Elect Director Perry M. Traquina	Mgmt	For	Refer	For



The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Monica Turner	Mgmt	For	Refer	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Ventas, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: VTR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92276F100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	Refer	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1d	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1h	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	Refer	For
1k	Elect Director Sumit Roy	Mgmt	For	Refer	For
1l	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Waste Management, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: WM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 94106L109		

## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	Refer	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	Refer	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1d	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1e	Elect Director Victoria M. Holt	Mgmt	For	Refer	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1g	Elect Director Sean E. Menke	Mgmt	For	Refer	For
1h	Elect Director William B. Plummer	Mgmt	For	Refer	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## American International Group, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** AIG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 026874784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	Refer	For
1b	Elect Director James Cole, Jr.	Mgmt	For	Refer	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Refer	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	Refer	For
1e	Elect Director Linda A. Mills	Mgmt	For	Refer	Against
1f	Elect Director Diana M. Murphy	Mgmt	For	Refer	Against
1g	Elect Director Peter R. Porrino	Mgmt	For	Refer	For
1h	Elect Director John G. Rice	Mgmt	For	Refer	Against
1i	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
1j	Elect Director Peter Zaffino	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Refer	Against

American Water Works Company, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AWK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 030420103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1b	Elect Director Martha Clark Goss	Mgmt	For	Refer	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	Refer	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	Refer	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	Refer	For
1f	Elect Director Julia L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	Refer	For
1h	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1i	Elect Director Michael L. Marberry	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

BlackRock, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: BLK
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 09247X101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	Refer	For
1b	Elect Director Laurence D. Fink	Mgmt	For	Refer	For
1c	Elect Director William E. Ford	Mgmt	For	Refer	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Fabrizio Freda	Mgmt	For	Refer	For
1e	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Robert S. Kapito	Mgmt	For	Refer	Against
1h	Elect Director Cheryl D. Mills	Mgmt	For	Refer	For
1i	Elect Director Amin H. Nasser	Mgmt	For	Refer	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	Refer	For
1k	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1l	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Refer	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	Refer	For
1o	Elect Director Susan L. Wagner	Mgmt	For	Refer	For
1p	Elect Director Mark Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Refer	Against

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Treatment of Net Loss	Mgmt	For	Refer	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	Refer	For
5b	Elect Director Sheila Bair	Mgmt	For	Refer	For
5c	Elect Director Carol Browner	Mgmt	For	Refer	For
5d	Elect Director Gregory Heckman	Mgmt	For	Refer	For
5e	Elect Director Bernardo Hees	Mgmt	For	Refer	For
5f	Elect Director Michael Kobori	Mgmt	For	Refer	For
5g	Elect Director Monica McGurk	Mgmt	For	Refer	For
5h	Elect Director Kenneth Simril	Mgmt	For	Refer	For
5i	Elect Director Henry "Jay" Winship	Mgmt	For	Refer	For
5j	Elect Director Mark Zenuk	Mgmt	For	Refer	For
5k	Elect Director Adrian Isman	Mgmt	For	Refer	For
5l	Elect Director Anne Jensen	Mgmt	For	Refer	For
5m	Elect Director Christopher Mahoney	Mgmt	For	Refer	For
5n	Elect Director Markus Walt	Mgmt	For	Refer	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	Refer	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	Refer	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	Refer	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	Refer	For
8	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	Refer	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	Refer	For
10c	Approve Remuneration Report	Mgmt	For	Refer	Against
11	Approve Non-Financial Report	Mgmt	For	Refer	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	Refer	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	Refer	For
A	Other Business	Mgmt	For	Refer	Against

Elevance Health, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Ticker: ELV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	Refer	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Record Date: 03/19/2024

Primary Security ID: 29355A107

Country: USA

Meeting Type: Annual

Ticker: ENPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	Refer	For
1.2	Elect Director Joseph Malchow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Everest Group, Ltd.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: G3223R108

Country: Bermuda

Meeting Type: Annual

Ticker: EG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Refer	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Juan C. Andrade	Mgmt	For	Refer	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Refer	For
1.4	Elect Director John A. Graf	Mgmt	For	Refer	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	Refer	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	Refer	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	Refer	For
1.8	Elect Director Roger M. Singer	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	Refer	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Fiserv, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: FI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Refer	For
1.2	Elect Director Henrique de Castro	Mgmt	For	Refer	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	Refer	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	Refer	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	Refer	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	Refer	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	Refer	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Halliburton Company

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 406216101

Country: USA

Meeting Type: Annual

Ticker: HAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Refer	For
1b	Elect Director William E. Albrecht	Mgmt	For	Refer	For
1c	Elect Director M. Katherine Banks	Mgmt	For	Refer	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1e	Elect Director Earl M. Cummings	Mgmt	For	Refer	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1g	Elect Director Robert A. Malone	Mgmt	For	Refer	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	Refer	For
1j	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
1k	Elect Director Janet L. Weiss	Mgmt	For	Refer	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Hess Corporation

Meeting Date: 05/15/2024

Record Date: 03/27/2024

Primary Security ID: 42809H107

Country: USA

Meeting Type: Annual

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Refer	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	For
1c	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1d	Elect Director John B. Hess	Mgmt	For	Refer	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Refer	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Refer	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For



Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David McManus	Mgmt	For	Refer	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	Refer	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	Refer	For
1k	Elect Director James H. Quigley	Mgmt	For	Refer	For
1l	Elect Director William G. Schrader	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HLT
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 43300A203		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Refer	For
1c	Elect Director Charlene T. Begley	Mgmt	For	Refer	For
1d	Elect Director Chris Carr	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	Refer	For
1g	Elect Director Judith A. McHale	Mgmt	For	Refer	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HST
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 44107P104		

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Refer	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	Refer	For
1.3	Elect Director Diana M. Laing	Mgmt	For	Refer	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	Refer	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.7	Elect Director James F. Risoleo	Mgmt	For	Refer	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Refer	For
1.9	Elect Director A. William Stein	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Invitation Homes, Inc.

Meeting Date: 05/15/2024

Record Date: 03/20/2024

Primary Security ID: 46187W107

Country: USA

Meeting Type: Annual

Ticker: INVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Refer	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	Refer	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	Refer	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	Refer	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	Refer	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.7	Elect Director John B. Rhea	Mgmt	For	Refer	For
1.8	Elect Director Janice L. Sears	Mgmt	For	Refer	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Refer	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Molson Coors Beverage Company

Meeting Date: 05/15/2024	Country: USA	Ticker: TAP
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 60871R209		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	Refer	Withhold
1.2	Elect Director Charles M. Herington	Mgmt	For	Refer	Withhold
1.3	Elect Director H. Sanford Riley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Northrop Grumman Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: NOC
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 666807102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
1b	Elect Director David P. Abney	Mgmt	For	Refer	For
1c	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1d	Elect Director Ann M. Fudge	Mgmt	For	Refer	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Graham N. Robinson	Mgmt	For	Refer	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1i	Elect Director Gary Roughead	Mgmt	For	Refer	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	Refer	For
1k	Elect Director James S. Turley	Mgmt	For	Refer	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	Refer	For
1m	Elect Director Mary A. Winston	Mgmt	For	Refer	For

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ODFL  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 679580100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Refer	For
1.2	Elect Director David S. Congdon	Mgmt	For	Refer	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	Refer	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	Refer	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	Refer	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	Refer	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	Refer	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	Refer	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	Refer	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Phillips 66

Meeting Date: 05/15/2024

Record Date: 03/20/2024

Primary Security ID: 718546104

Country: USA

Meeting Type: Annual

Ticker: PSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Refer	For
1b	Elect Director Lisa A. Davis	Mgmt	For	Refer	For
1c	Elect Director Mark E. Lashier	Mgmt	For	Refer	For
1d	Elect Director Douglas T. Terreson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Refer	Against

PPL Corporation

Meeting Date: 05/15/2024

Record Date: 02/28/2024

Primary Security ID: 69351T106

Country: USA

Meeting Type: Annual

Ticker: PPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	Refer	For
1b	Elect Director Raja Rajamannar	Mgmt	For	Refer	For
1c	Elect Director Heather B. Redman	Mgmt	For	Refer	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Refer	For
1e	Elect Director Vincent Sorgi	Mgmt	For	Refer	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	Refer	For
1g	Elect Director Natica von Althann	Mgmt	For	Refer	For
1h	Elect Director Keith H. Williamson	Mgmt	For	Refer	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	Refer	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Robert Half Inc.

Meeting Date: 05/15/2024

Record Date: 03/25/2024

Primary Security ID: 770323103

Country: USA

Meeting Type: Annual

Ticker: RHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Southwest Airlines Co.

Meeting Date: 05/15/2024

Record Date: 03/19/2024

Primary Security ID: 844741108

Country: USA

Meeting Type: Annual

Ticker: LUV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	Refer	For
1b	Elect Director David W. Biegler	Mgmt	For	Refer	For
1c	Elect Director J. Veronica Biggins	Mgmt	For	Refer	For
1d	Elect Director Roy Blunt	Mgmt	For	Refer	For
1e	Elect Director Douglas H. Brooks	Mgmt	For	Refer	For
1f	Elect Director Eduardo F. Conrado	Mgmt	For	Refer	For
1g	Elect Director William H. Cunningham	Mgmt	For	Refer	For
1h	Elect Director Thomas W. Gilligan	Mgmt	For	Refer	For
1i	Elect Director David P. Hess	Mgmt	For	Refer	For
1j	Elect Director Robert E. Jordan	Mgmt	For	Refer	For
1k	Elect Director Gary C. Kelly	Mgmt	For	Refer	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Elaine Mendoza	Mgmt	For	Refer	For
1m	Elect Director Christopher P. Reynolds	Mgmt	For	Refer	For
1n	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	Refer	Against

State Street Corporation

Meeting Date: 05/15/2024Country: USATicker: STT

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 857477103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	Refer	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	Refer	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	Refer	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	Refer	For
1e	Elect Director William C. Freda	Mgmt	For	Refer	For
1f	Elect Director Sara Mathew	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Refer	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	Refer	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	Refer	For
1k	Elect Director John B. Rhea	Mgmt	For	Refer	For
1l	Elect Director Gregory L. Summe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** HIG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 416515104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1b	Elect Director Carlos Dominguez	Mgmt	For	Refer	For
1c	Elect Director Trevor Fetter	Mgmt	For	Refer	For
1d	Elect Director Donna A. James	Mgmt	For	Refer	For
1e	Elect Director Edmund Reese	Mgmt	For	Refer	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	Refer	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	Refer	For
1h	Elect Director Christopher J. Swift	Mgmt	For	Refer	For
1i	Elect Director Matthew E. Winter	Mgmt	For	Refer	For
1j	Elect Director Greig Woodring	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

## The Travelers Companies, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	Refer	For
1b	Elect Director William J. Kane	Mgmt	For	Refer	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	Refer	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	Refer	For
1f	Elect Director Rafael Santana	Mgmt	For	Refer	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	Refer	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	Refer	For



The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Laurie J. Thomsen	Mgmt	For	Refer	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
1k	Elect Director David S. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Methane Emissions	SH	Against	Refer	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Refer	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Refer	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

Universal Health Services, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: UHS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 913903100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	SH	Against	Refer	For

Valero Energy Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: VLO
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 91913Y100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	Refer	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	Refer	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	Refer	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joseph W. Gorder	Mgmt	For	Refer	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	Refer	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1g	Elect Director Eric D. Mullins	Mgmt	For	Refer	For
1h	Elect Director Robert A. Profusek	Mgmt	For	Refer	For
1i	Elect Director R. Lane Riggs	Mgmt	For	Refer	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	Refer	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	Refer	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	Refer	Against
1c	Elect Director Bruce Hansen	Mgmt	For	Refer	For
1d	Elect Director Gregory Hendrick	Mgmt	For	Refer	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	Refer	For
1f	Elect Director Wendy Lane	Mgmt	For	Refer	For
1g	Elect Director Samuel G. Liss	Mgmt	For	Refer	For
1h	Elect Director Lee M. Shavel	Mgmt	For	Refer	For
1i	Elect Director Olumide Soroye	Mgmt	For	Refer	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	Refer	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 92532F100

Country: USA

Meeting Type: Annual

Ticker: VRTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	Refer	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Refer	For
1.3	Elect Director Alan Garber	Mgmt	For	Refer	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	Refer	For
1.5	Elect Director Michel Lagarde	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	Refer	For
1.7	Elect Director Diana McKenzie	Mgmt	For	Refer	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Refer	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	Refer	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	Refer	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

Altria Group, Inc.

Meeting Date: 05/16/2024

Record Date: 03/25/2024

Primary Security ID: 02209S103

Country: USA

Meeting Type: Annual

Ticker: MO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	Refer	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	Refer	For
1c	Elect Director R. Matt Davis	Mgmt	For	Refer	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	Refer	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	Refer	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	Refer	For

## Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director George Munoz	Mgmt	For	Refer	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	Refer	For
1i	Elect Director Ellen R. Strahlman	Mgmt	For	Refer	For
1j	Elect Director M. Max Yzaguirre	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Refer	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Refer	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

## Amphenol Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** APH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 032095101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	Refer	For
1.2	Elect Director David P. Falck	Mgmt	For	Refer	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Refer	For
1.4	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	Refer	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	Refer	For
1.8	Elect Director Prahlad Singh	Mgmt	For	Refer	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Refer	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

AT&T Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: T
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 00206R102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	Refer	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Refer	For
1.3	Elect Director William E. Kennard	Mgmt	For	Refer	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	Refer	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	Refer	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	Refer	For
1.9	Elect Director John T. Stankey	Mgmt	For	Refer	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	Refer	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Report on Respecting Workforce Civil Liberties	SH	Against	Refer	Against

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: AVB
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 053484101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Terry S. Brown	Mgmt	For	Refer	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1d	Elect Director Stephen P. Hills	Mgmt	For	Refer	For
1e	Elect Director Christopher B. Howard	Mgmt	For	Refer	For
1f	Elect Director Richard J. Lieb	Mgmt	For	Refer	For
1g	Elect Director Nnenna Lynch	Mgmt	For	Refer	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	Refer	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	Refer	For
1k	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Record Date: 03/21/2024

Primary Security ID: 12503M108

Country: USA

Meeting Type: Annual

Ticker: CBOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	Refer	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	Refer	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	Refer	For
1d	Elect Director Ivan K. Fong	Mgmt	For	Refer	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	Refer	For
1f	Elect Director Jill R. Goodman	Mgmt	For	Refer	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	Refer	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	Refer	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	Refer	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	Refer	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	Refer	For
1l	Elect Director James E. Parisi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

## Chubb Limited

**Meeting Date:** 05/16/2024      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2.1	Allocate Disposable Profit	Mgmt	For	Refer	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	Refer	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Refer	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Refer	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	Refer	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Refer	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Refer	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	Refer	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	Refer	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	Refer	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	Refer	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	Refer	For
5.9	Elect Director Robert W. Scully	Mgmt	For	Refer	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	Refer	For
5.11	Elect Director David H. Sidwell	Mgmt	For	Refer	For
5.12	Elect Director Olivier Steimer	Mgmt	For	Refer	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Refer	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Refer	Against

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Refer	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Refer	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Refer	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	Refer	For
9	Cancel Repurchased Shares	Mgmt	For	Refer	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	Refer	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	Refer	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	Refer	For
12.3	Approve Remuneration Report	Mgmt	For	Refer	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
14	Approve Sustainability Report	Mgmt	For	Refer	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Refer	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
A	Transact Other Business	Mgmt	For	Refer	Against

## CVS Health Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CVS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126650100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	Refer	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	Refer	For
1c	Elect Director C. David Brown, II	Mgmt	For	Refer	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	Refer	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	Refer	For
1f	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1g	Elect Director Anne M. Finucane	Mgmt	For	Refer	For



CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director J. Scott Kirby	Mgmt	For	Refer	For
1i	Elect Director Karen S. Lynch	Mgmt	For	Refer	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	Refer	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Refer	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Refer	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Refer	Against

Hasbro, Inc.

Meeting Date: 05/16/2024

Record Date: 03/20/2024

Primary Security ID: 418056107

Country: USA

Meeting Type: Annual

Ticker: HAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ILMN
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 452327109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	Refer	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	Refer	For
1C	Elect Director Robert S. Epstein	Mgmt	For	Refer	For
1D	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1E	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	Refer	For
1G	Elect Director Anna Richo	Mgmt	For	Refer	For
1H	Elect Director Philip W. Schiller	Mgmt	For	Refer	For
1I	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
1J	Elect Director Jacob Thaysen	Mgmt	For	Refer	For
1K	Elect Director Scott B. Ullem	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 571748102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Refer	For
1b	Elect Director John Q. Doyle	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Oscar Fanjul	Mgmt	For	Refer	For
1d	Elect Director H. Edward Hanway	Mgmt	For	Refer	For
1e	Elect Director Judith Hartmann	Mgmt	For	Refer	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1g	Elect Director Tamara Ingram	Mgmt	For	Refer	For
1h	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1i	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Record Date: 03/07/2024

Primary Security ID: 573284106

Country: USA

Meeting Type: Annual

Ticker: MLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Refer	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Refer	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1.4	Elect Director John J. Koraleski	Mgmt	For	Refer	For
1.5	Elect Director Mary T. Mack	Mgmt	For	Refer	For
1.6	Elect Director C. Howard Nye	Mgmt	For	Refer	For
1.7	Elect Director Laree E. Perez	Mgmt	For	Refer	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	Refer	For
1.9	Elect Director Donald W. Slager	Mgmt	For	Refer	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Record Date: 03/19/2024

Primary Security ID: 682189105

Country: USA

Meeting Type: Annual

Ticker: ON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	Refer	For
1b	Elect Director Alan Campbell	Mgmt	For	Refer	For
1c	Elect Director Susan K. Carter	Mgmt	For	Refer	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	Refer	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	Refer	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	Refer	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	Refer	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Refer	For
1i	Elect Director Gregory L. Waters	Mgmt	For	Refer	For
1j	Elect Director Christine Y. Yan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Record Date: 03/07/2024

Primary Security ID: 67103H107

Country: USA

Meeting Type: Annual

Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	Refer	For
1b	Elect Director David O'Reilly	Mgmt	For	Refer	Against
1c	Elect Director Larry O'Reilly	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	Refer	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Refer	For
1f	Elect Director John R. Murphy	Mgmt	For	Refer	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	Refer	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Fred Whitfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 68902V107

Country: USA

Meeting Type: Annual

Ticker: OTIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Refer	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	Refer	For
1c	Elect Director Jill C. Brannon	Mgmt	For	Refer	For
1d	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Refer	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1h	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	Refer	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	Refer	For
1k	Elect Director John H. Walker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

PG&E Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Ticker: PCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	Refer	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	Refer	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	Refer	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	Refer	For
1g	Elect Director Robert C. Flexon	Mgmt	For	Refer	For
1h	Elect Director W. Craig Fugate	Mgmt	For	Refer	For
1i	Elect Director Arno L. Harris	Mgmt	For	Refer	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	Refer	For
1k	Elect Director Michael R. Niggli	Mgmt	For	Refer	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	Refer	For
1m	Elect Director William L. Smith	Mgmt	For	Refer	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Refer	For

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024Country: USATicker: DGX

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 74834L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	Refer	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	Refer	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	Refer	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	Refer	For
1.6	Elect Director Timothy L. Main	Mgmt	For	Refer	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	Refer	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

Targa Resources Corp.

Meeting Date: 05/16/2024Country: USATicker: TRGP

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 87612G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	Refer	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	Refer	For
1.3	Elect Director Joe Bob Perkins	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

The Home Depot, Inc.

Meeting Date: 05/16/2024Country: USATicker: HD

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Refer	For
1b	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Edward P. Decker	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	Refer	For
1j	Elect Director Paula Santilli	Mgmt	For	Refer	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Refer	Against
5	Report on Political Spending Congruency	SH	Against	Refer	Against
6	Report on Corporate Contributions	SH	Against	Refer	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Refer	Against
9	Clawback of Incentive Payments	SH	Against	Refer	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Record Date: 03/20/2024

Primary Security ID: 929740108

Country: USA

Meeting Type: Annual

Ticker: WAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	Refer	For
1b	Elect Director Brian P. Hehir	Mgmt	For	Refer	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Xylem Inc.

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 98419M100

Country: USA

Meeting Type: Annual

Ticker: XYL



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Refer	For
1b	Elect Director Earl R. Ellis	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1e	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1f	Elect Director Mark D. Morelli	Mgmt	For	Refer	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	Refer	For
1h	Elect Director Matthew F. Pine	Mgmt	For	Refer	For
1i	Elect Director Lila Tretikov	Mgmt	For	Refer	For
1j	Elect Director Uday Yadav	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

**Yum! Brands, Inc.**

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** YUM  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 988498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1b	Elect Director Keith Barr	Mgmt	For	Refer	For
1c	Elect Director M. Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Tanya L. Domier	Mgmt	For	Refer	For
1g	Elect Director Susan Doniz	Mgmt	For	Refer	For
1h	Elect Director David W. Gibbs	Mgmt	For	Refer	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	Refer	For
1k	Elect Director P. Justin Skala	Mgmt	For	Refer	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Annie Young-Scrivner	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Refer	Against

Alliant Energy Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: LNT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 018802108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	For	Refer	For
1b	Elect Director Ignacio A. Cortina	Mgmt	For	Refer	For
1c	Elect Director Lisa M. Barton	Mgmt	For	Refer	For
1d	Elect Director Stephanie L. Cox	Mgmt	For	Refer	For
1e	Elect Director Roger K. Newport	Mgmt	For	Refer	For
1f	Elect Director Carol P. Sanders	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: ICE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 45866F104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	Refer	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	Refer	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	Refer	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Refer	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	Refer	For
1g	Elect Director Caroline L. Silver	Mgmt	For	Refer	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Refer	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Refer	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

The Boeing Company

Meeting Date: 05/17/2024

Record Date: 03/27/2024

Primary Security ID: 097023105

Country: USA

Meeting Type: Annual

Ticker: BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1b	Elect Director David L. Calhoun	Mgmt	For	Refer	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	Against
1d	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1e	Elect Director Lynn J. Good	Mgmt	For	Refer	Against
1f	Elect Director Stayce D. Harris	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	Against
1h	Elect Director David L. Joyce	Mgmt	For	Refer	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	Refer	Against
1j	Elect Director John M. Richardson	Mgmt	For	Refer	For
1k	Elect Director Sabrina Soussan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Refer	Against
5	Report on Climate Lobbying	SH	Against	Refer	Against

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Consolidated Edison, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: ED
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 209115104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	Refer	For
1b	Elect Director Ellen V. Futter	Mgmt	For	Refer	For
1c	Elect Director John F. Killian	Mgmt	For	Refer	For
1d	Elect Director Karol V. Mason	Mgmt	For	Refer	For
1e	Elect Director Dwight A. McBride	Mgmt	For	Refer	For
1f	Elect Director William J. Mulrow	Mgmt	For	Refer	For
1g	Elect Director Armando J. Olivera	Mgmt	For	Refer	For
1h	Elect Director Michael W. Ranger	Mgmt	For	Refer	For
1i	Elect Director Linda S. Sanford	Mgmt	For	Refer	For
1j	Elect Director Deirdre Stanley	Mgmt	For	Refer	For
1k	Elect Director L. Frederick Sutherland	Mgmt	For	Refer	For
1l	Elect Director Catherine Zoi	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	Refer	For
1b	Elect Director James A. Bell	Mgmt	For	Refer	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	Refer	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1e	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1f	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1i	Elect Director David W. Nelms	Mgmt	For	Refer	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	Refer	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions	SH	Against	Refer	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 36266G107

Country: USA

Meeting Type: Annual

Ticker: GEHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Refer	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	Refer	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Refer	For
1f	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1g	Elect Director Anne T. Madden	Mgmt	For	Refer	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	Refer	For
1i	Elect Director William J. Stromberg	Mgmt	For	Refer	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	Refer	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Henry Schein, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: HSIC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 806407102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	Against	Against
1j	Elect Director Carol Raphael	Mgmt	For	For	For
1k	Elect Director Scott Serota	Mgmt	For	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Refer	For
1c	Elect Director Todd A. Combs	Mgmt	For	Refer	Against
1d	Elect Director Alicia Boler Davis	Mgmt	For	Refer	For
1e	Elect Director James Dimon	Mgmt	For	Refer	For
1f	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1g	Elect Director Mellody Hobson	Mgmt	For	Refer	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	Refer	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	Refer	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Refer	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Refer	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Refer	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against

**Mid-America Apartment Communities, Inc.**

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** MAA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Refer	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah H. Caplan	Mgmt	For	Refer	For
1c	Elect Director John P. Case	Mgmt	For	Refer	For
1d	Elect Director Tamara Fischer	Mgmt	For	Refer	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	Refer	For
1g	Elect Director James K. Lowder	Mgmt	For	Refer	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	Refer	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	Refer	For
1j	Elect Director W. Reid Sanders	Mgmt	For	Refer	For
1k	Elect Director Gary S. Shorb	Mgmt	For	Refer	For
1l	Elect Director David P. Stockert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 74251V102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	Refer	For
1.2	Elect Director Daniel J. Houston	Mgmt	For	Refer	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	Refer	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Veralto Corp.

Meeting Date: 05/21/2024	Country: USA	Ticker: VLTO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 92338C103		



## Veralto Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	Refer	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	Refer	For
1c	Elect Director William H. King	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Align Technology, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ALGN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 016255101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	Refer	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	Refer	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	Refer	For
1.4	Elect Director Joseph Lacob	Mgmt	For	Refer	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Refer	For
1.6	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.7	Elect Director Anne M. Myong	Mgmt	For	Refer	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	Refer	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	Refer	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Amazon.com, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Refer	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	Refer	For
1c	Elect Director Keith B. Alexander	Mgmt	For	Refer	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	Refer	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	Refer	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Refer	Against
1j	Elect Director Brad D. Smith	Mgmt	For	Refer	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	Refer	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish a Public Policy Committee	SH	Against	Refer	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
6	Report on Customer Due Diligence	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
9	Report on Viewpoint Discrimination	SH	Against	Refer	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Refer	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against

American Tower Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: AMT
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03027X100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	Refer	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	Refer	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	Refer	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	Refer	For
1e	Elect Director Robert D. Hormats	Mgmt	For	Refer	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	Refer	For
1g	Elect Director Craig Macnab	Mgmt	For	Refer	For
1h	Elect Director Neville R. Ray	Mgmt	For	Refer	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	Refer	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	Refer	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

ANSYS, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ANSS
Record Date: 04/09/2024	Meeting Type: Special	
Primary Security ID: 03662Q105		

## ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

## Boston Properties, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BXP  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Refer	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	Refer	For
1f	Elect Director Douglas T. Linde	Mgmt	For	Against	Against
1g	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	Refer	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## CBRE Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CBRE  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	Refer	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Refer	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	For
1d	Elect Director Shira D. Goodman	Mgmt	For	Refer	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	Refer	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Refer	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	Refer	For
1i	Elect Director Oscar Munoz	Mgmt	For	Refer	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	Refer	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

**Crown Castle Inc.**

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CCI  
**Record Date:** 03/28/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 22822V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	Refer	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	Refer	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	Refer	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	Refer	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	Refer	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	Refer	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	Refer	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	Refer	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Refer	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Refer	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Refer	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Refer	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
	BOOTS CAPITAL NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Refer	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Refer	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Refer	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Refer	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Refer	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Refer	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Refer	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Refer	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Refer	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Refer	Do Not Vote

DexCom, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: DXCM
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 252131107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	Refer	For
1.2	Elect Director Steven R. Altman	Mgmt	For	Refer	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Refer	For
1.4	Elect Director Richard A. Collins	Mgmt	For	Refer	For
1.5	Elect Director Karen Dahut	Mgmt	For	Refer	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	Refer	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	Refer	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	Refer	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kyle Malady	Mgmt	For	Refer	For
1.10	Elect Director Eric J. Topol	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

EOG Resources, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EOG
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 26875P101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1b	Elect Director Charles R. Crisp	Mgmt	For	Refer	For
1c	Elect Director Robert P. Daniels	Mgmt	For	Refer	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	Refer	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	Refer	For
1f	Elect Director Michael T. Kerr	Mgmt	For	Refer	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Refer	For
1h	Elect Director Donald F. Textor	Mgmt	For	Refer	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

FirstEnergy Corp.

Meeting Date: 05/22/2024	Country: USA	Ticker: FE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 337932107		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	Refer	For
1.2	Elect Director Jana T. Croom	Mgmt	For	Refer	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	Refer	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	Refer	For
1.5	Elect Director Paul Kaleta	Mgmt	For	Refer	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	Refer	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	Refer	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	Refer	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	Refer	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Refer	Against
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Refer	Against

Howmet Aerospace Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 443201108

Country: USA

Meeting Type: Annual

Ticker: HWM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	Refer	For
1b	Elect Director Amy E. Alving	Mgmt	For	Refer	For
1c	Elect Director Sharon R. Barner	Mgmt	For	Refer	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Refer	For
1e	Elect Director Robert F. Leduc	Mgmt	For	Refer	For
1f	Elect Director David J. Miller	Mgmt	For	Refer	For
1g	Elect Director Jody G. Miller	Mgmt	For	Refer	For
1h	Elect Director John C. Plant	Mgmt	For	Refer	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	Refer	For
1j	Elect Director Gunner S. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Insulet Corporation

Meeting Date: 05/22/2024Country: USATicker: PODD

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 45784P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	Refer	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	Refer	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

Marathon Oil Corporation

Meeting Date: 05/22/2024Country: USATicker: MRO

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 565849106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	Refer	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	Refer	For
1c	Elect Director M. Elise Hyland	Mgmt	For	Refer	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	Refer	For
1e	Elect Director Mark A. McCollum	Mgmt	For	Refer	For
1f	Elect Director Brent J. Smolik	Mgmt	For	Refer	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lee M. Tillman	Mgmt	For	Refer	For
1h	Elect Director Shawn D. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

McDonald's Corporation

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 580135101

Country: USA

Meeting Type: Annual

Ticker: MCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	Refer	For
1b	Elect Director Kareem Daniel	Mgmt	For	Refer	For
1c	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1f	Elect Director Michael Hsu	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director John Mulligan	Mgmt	For	Refer	For
1i	Elect Director Jennifer Taubert	Mgmt	For	Refer	For
1j	Elect Director Paul Walsh	Mgmt	For	Refer	For
1k	Elect Director Amy Weaver	Mgmt	For	Refer	For
1l	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Antibiotics Policy	SH	Against	Refer	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Refer	Against
8	Disclose Poultry Welfare Indicators	SH	Against	Refer	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
10	Report on Corporate Contributions	SH	Against	Refer	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024

Record Date: 03/13/2024

Primary Security ID: 609207105

Country: USA

Meeting Type: Annual

Ticker: MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	Refer	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	Refer	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	Refer	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	Refer	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	Refer	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	Refer	For
1.8	Elect Director Paula A. Price	Mgmt	For	Refer	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1.10	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Refer	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Refer	Against

ONEOK, Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 682680103

Country: USA

Meeting Type: Annual

Ticker: OKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Refer	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Refer	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	Refer	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	Refer	For
1.5	Elect Director Randall J. Larson	Mgmt	For	Refer	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	Refer	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	Refer	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Refer	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	Refer	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Record Date: 03/27/2024

Primary Security ID: 70450Y103

Country: USA

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director Alex Chriss	Mgmt	For	Refer	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	Refer	For
1d	Elect Director John J. Donahoe	Mgmt	For	Refer	For
1e	Elect Director David W. Dorman	Mgmt	For	Refer	For
1f	Elect Director Enrique J. Lores	Mgmt	For	Refer	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	Refer	For
1i	Elect Director David M. Moffett	Mgmt	For	Refer	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	Refer	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Frank D. Yeary	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PNW
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 723484101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.6	Elect Director Paula J. Sims	Mgmt	For	For	For
1.7	Elect Director William H. Spence	Mgmt	For	For	For
1.8	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ROST
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 778296103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	Refer	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Refer	For
1c	Elect Director Michael J. Bush	Mgmt	For	Refer	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Refer	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	Refer	Against
1g	Elect Director Stephen D. Milligan	Mgmt	For	Refer	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	Refer	For
1i	Elect Director George P. Orban	Mgmt	For	Refer	For
1j	Elect Director Barbara Rentler	Mgmt	For	Refer	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Refer	Against

The Southern Company

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 842587107

Country: USA

Meeting Type: Annual

Ticker: SO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	Refer	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	Refer	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	Refer	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	Refer	For
1e	Elect Director David J. Grain	Mgmt	For	Refer	For
1f	Elect Director Donald M. James	Mgmt	For	Refer	For
1g	Elect Director John D. Johns	Mgmt	For	Refer	For
1h	Elect Director Dale E. Klein	Mgmt	For	Refer	For
1i	Elect Director David E. Meador	Mgmt	For	Refer	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director William G. Smith, Jr.	Mgmt	For	Refer	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	Refer	For
1l	Elect Director Lizanne Thomas	Mgmt	For	Refer	For
1m	Elect Director Christopher C. Womack	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 883556102

Country: USA

Meeting Type: Annual

Ticker: TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1b	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1e	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	Refer	For
1h	Elect Director James C. Mullen	Mgmt	For	Refer	For
1i	Elect Director Debora L. Spar	Mgmt	For	Refer	For
1j	Elect Director Scott M. Sperling	Mgmt	For	Refer	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Refer	Against



United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 910047109

Country: USA

Meeting Type: Annual

Ticker: UAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	For	Refer	For
1b	Elect Director Michelle Freyre	Mgmt	For	Refer	For
1c	Elect Director Matthew Friend	Mgmt	For	Refer	For
1d	Elect Director Barney Harford	Mgmt	For	Refer	For
1e	Elect Director Michele J. Hooper	Mgmt	For	Refer	For
1f	Elect Director Walter Isaacson	Mgmt	For	Refer	For
1g	Elect Director J. Scott Kirby	Mgmt	For	Refer	For
1h	Elect Director Edward M. Philip	Mgmt	For	Refer	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	Refer	For
1j	Elect Director Laysha Ward	Mgmt	For	Refer	For
1k	Elect Director James M. Whitehurst	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Tax Benefits Preservation Plan	Mgmt	For	Refer	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: G96629103

Country: Ireland

Meeting Type: Annual

Ticker: WTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Refer	For
1b	Elect Director Fumbi Chima	Mgmt	For	Refer	For
1c	Elect Director Stephen Chipman	Mgmt	For	Refer	For
1d	Elect Director Michael Hammond	Mgmt	For	Refer	For
1e	Elect Director Carl Hess	Mgmt	For	Refer	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	Refer	For
1g	Elect Director Paul Reilly	Mgmt	For	Refer	For

## Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michelle Swanback	Mgmt	For	Refer	For
1i	Elect Director Paul Thomas	Mgmt	For	Refer	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	Refer	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For

## Xcel Energy Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** XEL

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 98389B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	Refer	For
1b	Elect Director Lynn Casey	Mgmt	For	Refer	For
1c	Elect Director Bob Frenzel	Mgmt	For	Refer	For
1d	Elect Director Netha Johnson	Mgmt	For	Refer	For
1e	Elect Director Patricia Kampling	Mgmt	For	Refer	For
1f	Elect Director George Kehl	Mgmt	For	Refer	For
1g	Elect Director Richard O'Brien	Mgmt	For	Refer	For
1h	Elect Director Charles Pardee	Mgmt	For	Refer	For
1i	Elect Director Christopher Policinski	Mgmt	For	Refer	For
1j	Elect Director James Prokopanko	Mgmt	For	Refer	For
1k	Elect Director Timothy Welsh	Mgmt	For	Refer	For
1l	Elect Director Kim Williams	Mgmt	For	Refer	For
1m	Elect Director Daniel Yohannes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 98978V103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	Refer	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	Refer	For
1e	Elect Director Sanjay Khosla	Mgmt	For	Refer	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	Refer	For
1g	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1h	Elect Director Gregory Norden	Mgmt	For	Refer	For
1i	Elect Director Louise M. Parent	Mgmt	For	Refer	For
1j	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1k	Elect Director Willie M. Reed	Mgmt	For	Refer	For
1l	Elect Director Robert W. Scully	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

APA CORPORATION

Meeting Date: 05/23/2024	Country: USA	Ticker: APA
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03743Q108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Refer	For
2	Elect Director Matthew R. Bob	Mgmt	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Refer	For
5	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
6	Elect Director Chansoo Joung	Mgmt	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For	For
9	Elect Director David L. Stover	Mgmt	For	Refer	For
10	Elect Director Anya Weaving	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Record Date: 04/04/2024

Primary Security ID: 039483102

Country: USA

Meeting Type: Annual

Ticker: ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	Refer	For
1b	Elect Director Theodore Colbert	Mgmt	For	Refer	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	Refer	For
1d	Elect Director Terrell K. Crews	Mgmt	For	Refer	For
1e	Elect Director Ellen de Brabander	Mgmt	For	Refer	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	Refer	For
1g	Elect Director Juan R. Luciano	Mgmt	For	Refer	For
1h	Elect Director Patrick J. Moore	Mgmt	For	Refer	For
1i	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	Refer	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Assurant, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: AIZ
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 04621X108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Sari Granat	Mgmt	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 29444U700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Refer	For
1c	Elect Director Gary Hromadko	Mgmt	For	Refer	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles Meyers	Mgmt	For	Refer	For
1e	Elect Director Thomas Olinger	Mgmt	For	Refer	For
1f	Elect Director Christopher Paisley	Mgmt	For	Refer	For
1g	Elect Director Jeetu Patel	Mgmt	For	Refer	For
1h	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1i	Elect Director Fidelma Russo	Mgmt	For	Refer	For
1j	Elect Director Peter Van Camp	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EXR

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	Refer	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	Refer	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	Refer	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Refer	For
1.6	Elect Director Susan Harnett	Mgmt	For	Refer	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	Refer	For
1.8	Elect Director Diane Olmstead	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	Refer	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Invesco Ltd.

Meeting Date: 05/23/2024

Record Date: 03/15/2024

Primary Security ID: G491BT108

Country: Bermuda

Meeting Type: Annual

Ticker: IVZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Kenvue Inc.

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 49177J102

Country: USA

Meeting Type: Annual

Ticker: KVUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Refer	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	Refer	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	Refer	For
1d	Elect Director Seemantini Godbole	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Betsy D. Holden	Mgmt	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	For	Refer	For
1i	Elect Director Vasant Prabhu	Mgmt	For	Refer	For
1j	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Mohawk Industries, Inc.

Meeting Date: 05/23/2024

Record Date: 03/28/2024

Primary Security ID: 608190104

Country: USA

Meeting Type: Annual

Ticker: MHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	Against	Against
1.2	Elect Director Jerry W. Burris	Mgmt	For	For	For
1.3	Elect Director John M. Engquist	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 617446448

Country: USA

Meeting Type: Annual

Ticker: MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	Refer	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1c	Elect Director James P. Gorman	Mgmt	For	Refer	For



Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert H. Herz	Mgmt	For	Refer	For
1e	Elect Director Erika H. James	Mgmt	For	Refer	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	Refer	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	Refer	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	Refer	For
1i	Elect Director Jami Miscik	Mgmt	For	Refer	For
1j	Elect Director Masato Miyachi	Mgmt	For	Refer	For
1k	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1l	Elect Director Edward (Ted) Pick	Mgmt	For	Refer	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	Refer	For
1n	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Refer	Against
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against

NextEra Energy, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 65339F101

Country: USA

Meeting Type: Annual

Ticker: NEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For
1b	Elect Director James L. Camaren	Mgmt	For	Refer	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	Refer	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1e	Elect Director Maria G. Henry	Mgmt	For	Refer	For
1f	Elect Director John W. Ketchum	Mgmt	For	Refer	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director David L. Porges	Mgmt	For	Refer	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	Refer	For
1j	Elect Director John A. Stall	Mgmt	For	Refer	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Disclose Board Skills and Diversity Matrix	SH	Against	Refer	Against
5	Report on Climate Lobbying	SH	Against	Refer	Against

Republic Services, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 760759100

Country: USA

Meeting Type: Annual

Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	Refer	For
1b	Elect Director Tomago Collins	Mgmt	For	Refer	For
1c	Elect Director Michael A. Duffy	Mgmt	For	Refer	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Refer	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Refer	For
1f	Elect Director Michael Larson	Mgmt	For	Refer	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	Refer	For
1h	Elect Director Meg Reynolds	Mgmt	For	Refer	For
1i	Elect Director James P. Snee	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Jon Vander Ark	Mgmt	For	Refer	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	Refer	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on "Just Transition"	SH	Against	Refer	Against

SBA Communications Corporation

Meeting Date: 05/23/2024

Record Date: 03/22/2024

Primary Security ID: 78410G104

Country: USA

Meeting Type: Annual

Ticker: SBAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	Refer	For
1.2	Elect Director Mary S. Chan	Mgmt	For	Refer	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	Refer	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

ServiceNow, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 81762P102

Country: USA

Meeting Type: Annual

Ticker: NOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	Refer	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	Refer	For
1c	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	Refer	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	Refer	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Refer	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	Refer	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	Refer	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	Refer	For
1k	Elect Director Anita M. Sands	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## The Charles Schwab Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SCHW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 808513105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	Refer	For
1.2	Elect Director Joan T. Dea	Mgmt	For	Refer	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	Refer	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	Refer	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Refer	Against

## The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IPG
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 460690100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	Refer	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	Refer	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Refer	For
1.4	Elect Director Dawn Hudson	Mgmt	For	Refer	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	Refer	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	Refer	For
1.7	Elect Director Patrick Q. Moore	Mgmt	For	Refer	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	Refer	For
1.9	Elect Director David M. Thomas	Mgmt	For	Refer	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	Refer	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Refer	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Refer	For
1c	Elect Director Mary Ann King	Mgmt	For	Refer	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Refer	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	Refer	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1g	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	Refer	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Refer	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	Refer	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Refer	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Refer	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Refer	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Waters Corporation

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 941848103

Country: USA

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Refer	For
1.2	Elect Director Linda Baddour	Mgmt	For	Refer	For
1.3	Elect Director Udit Batra	Mgmt	For	Refer	For
1.4	Elect Director Dan Brennan	Mgmt	For	Refer	For
1.5	Elect Director Richard Fearon	Mgmt	For	Refer	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	Refer	For
1.7	Elect Director Wei Jiang	Mgmt	For	Refer	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Refer	For
1.9	Elect Director Mark Vergnano	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

Welltower Inc.

Meeting Date: 05/23/2024

Record Date: 03/28/2024

Primary Security ID: 95040Q104

Country: USA

Meeting Type: Annual

Ticker: WELL

## Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	Refer	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	Refer	For
1d	Elect Director Shankh Mitra	Mgmt	For	Refer	For
1e	Elect Director Ade J. Patton	Mgmt	For	Refer	For
1f	Elect Director Diana W. Reid	Mgmt	For	Refer	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	Refer	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Refer	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
5	Increase Authorized Common Stock	Mgmt	For	Refer	For

## LyondellBasell Industries N.V.

**Meeting Date:** 05/24/2024      **Country:** Netherlands      **Ticker:** LYB  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** N53745100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	Refer	For
1b	Elect Director Lincoln Benet	Mgmt	For	Refer	For
1c	Elect Director Robin Buchanan	Mgmt	For	Refer	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	Refer	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	Refer	For
1f	Elect Director Claire Farley	Mgmt	For	Refer	For
1g	Elect Director Rita Griffin	Mgmt	For	Refer	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	For	Refer	For
1i	Elect Director Virginia Kamsky	Mgmt	For	Refer	For
1j	Elect Director Bridget Karlin	Mgmt	For	Refer	For
1k	Elect Director Albert Manifold	Mgmt	For	Refer	For

## LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Peter Vanacker	Mgmt	For	Refer	For
2	Approve Discharge of Directors	Mgmt	For	Refer	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Refer	For
8	Approve Cancellation of Shares	Mgmt	For	Refer	For

## Quanta Services, Inc.

**Meeting Date:** 05/24/2024

**Country:** USA

**Ticker:** PWR

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	Refer	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	Refer	For
1.5	Elect Director Bernard Fried	Mgmt	For	Refer	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	Refer	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	Refer	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	Refer	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	Refer	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For



Hess Corporation

Meeting Date: 05/28/2024

Record Date: 04/12/2024

Primary Security ID: 42809H107

Country: USA

Meeting Type: Special

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Merck & Co., Inc.

Meeting Date: 05/28/2024

Record Date: 04/01/2024

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	Refer	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1j	Elect Director Christine E. Seidman	Mgmt	For	Refer	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Refer	For
1l	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Refer	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against

Catalent, Inc.

Meeting Date: 05/29/2024

Record Date: 04/05/2024

Primary Security ID: 148806102

Country: USA

Meeting Type: Special

Ticker: CTLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/29/2024

Record Date: 04/01/2024

Primary Security ID: 166764100

Country: USA

Meeting Type: Annual

Ticker: CVX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director John B. Frank	Mgmt	For	Refer	For
1c	Elect Director Alice P. Gast	Mgmt	For	Refer	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Refer	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Refer	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	Refer	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	Refer	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Refer	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	Refer	Against

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Publish a Tax Transparency Report	SH	Against	Refer	Against

## Dollar General Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: DG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 256677105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Refer	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	Refer	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Refer	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	Refer	For
1f	Elect Director David P. Rowland	Mgmt	For	Refer	For
1g	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Refer	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

## Exxon Mobil Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: XOM
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 30231G102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Refer	For
1.2	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	Refer	For
1.4	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	Refer	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Refer	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Refer	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	Refer	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	Refer	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	Refer	For
1.12	Elect Director Darren W. Woods	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Refer	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Refer	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Refer	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Refer	Against

Meta Platforms, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: META
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 30303M102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director John Arnold	Mgmt	For	Refer	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Refer	For
1.5	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	Refer	For
1.7	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
1.9	Elect Director Tony Xu	Mgmt	For	Refer	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Refer	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Refer	Against
9	Amend Corporate Governance Guidelines	SH	Against	Refer	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Refer	For
11	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Refer	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Refer	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against

NXP Semiconductors N.V.

Meeting Date: 05/29/2024

Record Date: 05/01/2024

Primary Security ID: N6596X109

Country: Netherlands

Meeting Type: Annual

Ticker: NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Discharge of Board Members	Mgmt	For	Refer	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	Refer	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	Refer	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	Refer	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	Refer	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	Refer	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Refer	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	Refer	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	Refer	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	Refer	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Refer	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	Refer	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Refer	For
6	Authorize Share Repurchase Program	Mgmt	For	Refer	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	Refer	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	Refer	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	Refer	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024

Record Date: 04/11/2024

Primary Security ID: V7780T103

Country: Liberia

Meeting Type: Annual

Ticker: RCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Refer	Against
1b	Elect Director Richard D. Fain	Mgmt	For	Refer	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Refer	For
1d	Elect Director William L. Kimsey	Mgmt	For	Refer	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	Refer	For
1f	Elect Director Jason T. Liberty	Mgmt	For	Refer	For
1g	Elect Director Amy McPherson	Mgmt	For	Refer	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	Refer	For
1i	Elect Director Ann S. Moore	Mgmt	For	Refer	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	Refer	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Refer	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Donald Thompson	Mgmt	For	Refer	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Refer	For
1n	Elect Director Rebecca Yeung	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Iron Mountain Incorporated

Meeting Date: 05/30/2024	Country: USA	Ticker: IRM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 46284V101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	Refer	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Refer	For
1d	Elect Director Kent P. Dauten	Mgmt	For	Refer	For
1e	Elect Director Monte Ford	Mgmt	For	Refer	For
1f	Elect Director Robin L. Matlock	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1k	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Realty Income Corporation

Meeting Date: 05/30/2024	Country: USA	Ticker: O
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 756109104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	Refer	For
1b	Elect Director Jacqueline Brady	Mgmt	For	Refer	For
1c	Elect Director A. Larry Chapman	Mgmt	For	Refer	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Refer	For
1g	Elect Director Jeff A. Jacobson	Mgmt	For	Refer	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	For
1i	Elect Director Michael D. McKee	Mgmt	For	Refer	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	Refer	For
1k	Elect Director Sumit Roy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Amgen Inc.

Meeting Date: 05/31/2024

Record Date: 04/01/2024

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1c	Elect Director Michael V. Drake	Mgmt	For	Refer	For
1d	Elect Director Brian J. Druker	Mgmt	For	Refer	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Refer	For
1f	Elect Director Greg C. Garland	Mgmt	For	Refer	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	Refer	For
1i	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1j	Elect Director Mary E. Klotman	Mgmt	For	Refer	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	Refer	For
1l	Elect Director Amy E. Miles	Mgmt	For	Refer	For



Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: EPAM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 29414B104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	Refer	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	Refer	For
1c	Elect Director Chandra McMahon	Mgmt	For	Refer	For
1d	Elect Director Robert E. Segert	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	SH	None	Refer	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: LOW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 548661107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Refer	For
1.2	Elect Director David H. Batchelder	Mgmt	For	Refer	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	Refer	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	Refer	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	Refer	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	Refer	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	Refer	For
1.12	Elect Director Colleen Taylor	Mgmt	For	Refer	For
1.13	Elect Director Mary Beth West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Record Date: 04/05/2024

Primary Security ID: 91324P102

Country: USA

Meeting Type: Annual

Ticker: UNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	Refer	For
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For
1c	Elect Director Paul Garcia	Mgmt	For	Refer	For
1d	Elect Director Kristen Gil	Mgmt	For	Refer	For
1e	Elect Director Stephen Hemsley	Mgmt	For	Refer	For
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For
1j	Elect Director Andrew Witty	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Record Date: 04/04/2024

Primary Security ID: 934423104

Country: USA

Meeting Type: Annual

Ticker: WBD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Refer	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Refer	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Refer	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	Refer	Withhold
1.5	Elect Director John C. Malone	Mgmt	For	Refer	For
1.6	Elect Director Fazal Merchant	Mgmt	For	Refer	For
1.7	Elect Director Paula A. Price	Mgmt	For	Refer	For
1.8	Elect Director David M. Zaslav	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
6	Provide Right to Call a Special Meeting	SH	Against	Refer	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against

## Booking Holdings Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** BKNG  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09857L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	Refer	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1.3	Elect Director Kelly Grier	Mgmt	For	Refer	For
1.4	Elect Director Wei Hopeman	Mgmt	For	Refer	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Charles H. Noski	Mgmt	For	Refer	Against
1.7	Elect Director Larry Quinlan	Mgmt	For	Refer	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	Refer	For
1.10	Elect Director Sumit Singh	Mgmt	For	Refer	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Record Date: 04/12/2024

Primary Security ID: 12008R107

Country: USA

Meeting Type: Annual

Ticker: BLDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Refer	For
1.2	Elect Director W. Bradley Hayes	Mgmt	For	Refer	For
1.3	Elect Director Brett N. Milgrim	Mgmt	For	Refer	For
1.4	Elect Director David E. Rush	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Record Date: 04/08/2024

Primary Security ID: 192446102

Country: USA

Meeting Type: Annual

Ticker: CTSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Refer	For
1b	Elect Director Vinita Bali	Mgmt	For	Refer	For
1c	Elect Director Eric Branderiz	Mgmt	For	Refer	For
1d	Elect Director Archana Deskus	Mgmt	For	Refer	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ravi Kumar S	Mgmt	For	Refer	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Refer	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	Refer	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	Refer	For
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Refer	Against

Fortive Corporation

Meeting Date: 06/04/2024

Record Date: 04/08/2024

Primary Security ID: 34959J108

Country: USA

Meeting Type: Annual

Ticker: FTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	Refer	For
1b	Elect Director Daniel L. Comas	Mgmt	For	Refer	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	Refer	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	Refer	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	Refer	For
1f	Elect Director James A. Lico	Mgmt	For	Refer	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	Refer	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
1i	Elect Director Alan G. Spoon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	Refer	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

General Motors Company

Meeting Date: 06/04/2024	Country: USA	Ticker: GM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 37045V100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Refer	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	Refer	For
1d	Elect Director Linda R. Gooden	Mgmt	For	Refer	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1f	Elect Director Jonathan McNeill	Mgmt	For	Refer	For
1g	Elect Director Judith A. Miscik	Mgmt	For	Refer	For
1h	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	Refer	For
1j	Elect Director Mark A. Tatum	Mgmt	For	Refer	For
1k	Elect Director Jan E. Tighe	Mgmt	For	Refer	For
1l	Elect Director Devin N. Wenig	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Refer	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Refer	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Refer	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Refer	Against

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Record Date: 04/08/2024

Primary Security ID: 48203R104

Country: USA

Meeting Type: Annual

Ticker: JNPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	Refer	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	Refer	For
1c	Elect Director James Dolce	Mgmt	For	Refer	For
1d	Elect Director Steven Fernandez	Mgmt	For	Refer	For
1e	Elect Director Christine Gorjanc	Mgmt	For	Refer	For
1f	Elect Director Janet Haugen	Mgmt	For	Refer	For
1g	Elect Director Scott Kriens	Mgmt	For	Refer	For
1h	Elect Director Rahul Merchant	Mgmt	For	Refer	For
1i	Elect Director Rami Rahim	Mgmt	For	Refer	For
1j	Elect Director William Stensrud	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Paramount Global

Meeting Date: 06/04/2024

Record Date: 04/12/2024

Primary Security ID: 92556H206

Country: USA

Meeting Type: Annual

Ticker: PARA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Bakish - Withdrawn Resolution	Mgmt			
1b	Elect Director Barbara M. Byrne	Mgmt	For	For	For
1c	Elect Director Linda M. Griego	Mgmt	For	Refer	Against
1d	Elect Director Judith A. McHale	Mgmt	For	Refer	Against
1e	Elect Director Charles E. Phillips, Jr.	Mgmt	For	Against	Against
1f	Elect Director Shari E. Redstone	Mgmt	For	Against	Against
1g	Elect Director Susan Schuman	Mgmt	For	Against	Against

Paramount Global

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Use of Artificial Intelligence	SH	Against	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 872540109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Refer	For
1d	Elect Director David T. Ching	Mgmt	For	Refer	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1f	Elect Director Ernie Herrman	Mgmt	For	Refer	For
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	Refer	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	Refer	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Refer	Against

Airbnb, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: ABNB
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 009066101		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	Refer	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Refer	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

**American Airlines Group Inc.**

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AAL  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1.9	Elect Director Vicente Reynal	Mgmt	For	Refer	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

Devon Energy Corporation.

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Primary Security ID: 25179M103

Country: USA

Meeting Type: Annual

Ticker: DVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Refer	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	Refer	For
1.3	Elect Director Ann G. Fox	Mgmt	For	Refer	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	Refer	For
1.5	Elect Director Kelt Kindick	Mgmt	For	Refer	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1.8	Elect Director Michael N. Mears	Mgmt	For	Refer	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Refer	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	Refer	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Record Date: 03/28/2024

Primary Security ID: 26614N102

Country: USA

Meeting Type: Annual

Ticker: DD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	Refer	For
1b	Elect Director Edward D. Breen	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	Refer	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Refer	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	Refer	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1h	Elect Director Luther C. Kissam	Mgmt	For	Refer	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James A. Lico	Mgmt	For	Refer	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	Refer	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	Refer	For
1l	Elect Director Steven M. Sterin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024Country: USATicker: FIS

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	Refer	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	Refer	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	Refer	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	Refer	For
1e	Elect Director Lisa A. Hook	Mgmt	For	Refer	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	Refer	For
1g	Elect Director Gary L. Lauer	Mgmt	For	Refer	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024Country: USATicker: MKTX

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Walmart Inc.

Meeting Date: 06/05/2024

Record Date: 04/12/2024

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual

Ticker: WMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	Refer	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1c	Elect Director Sarah J. Friar	Mgmt	For	Refer	For
1d	Elect Director Carla A. Harris	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Refer	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	Refer	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Refer	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Niccol	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Penner	Mgmt	For	Refer	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	Refer	For
1k	Elect Director Steuart L. Walton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	Refer	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	Refer	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against

Allegion Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G0176J109

Country: Ireland

Meeting Type: Annual

Ticker: ALLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1b	Elect Director Susan L. Main	Mgmt	For	Refer	For
1c	Elect Director Steven C. Mizell	Mgmt	For	Refer	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	Refer	For
1e	Elect Director Lauren B. Peters	Mgmt	For	Refer	For
1f	Elect Director Ellen Rubin	Mgmt	For	Refer	For
1g	Elect Director John H. Stone	Mgmt	For	Refer	For
1h	Elect Director Dev Vardhan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Refer	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	Refer	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	Refer	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Refer	For
1.5	Elect Director Laura Fuentes	Mgmt	For	Refer	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	Refer	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	Refer	For
1.8	Elect Director Scott Maw	Mgmt	For	Refer	For
1.9	Elect Director Brian Niccol	Mgmt	For	Refer	For
1.10	Elect Director Mary Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve 50:1 Stock Split	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	Against
8	Report on Adoption of Automation	SH	Against	Refer	Against
9	Report on Harassment and Discrimination Statistics	SH	Against	Refer	Against

Corpay, Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 219948106

Country: USA

Meeting Type: Annual

Ticker: CPAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Refer	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	Refer	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	Refer	For
1d	Elect Director Rahul Gupta	Mgmt	For	Refer	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Refer	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	Refer	For
1g	Elect Director Richard Macchia	Mgmt	For	Refer	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	Refer	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	Refer	For
1j	Elect Director Steven T. Stull	Mgmt	For	Refer	For
1k	Elect Director Gerald Throop	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Require Independent Board Chair	SH	Against	Refer	For

CoStar Group, Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 22160N109

Country: USA

Meeting Type: Annual

Ticker: CSGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Refer	For
1b	Elect Director Andrew C. Florance	Mgmt	For	Refer	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	Refer	For
1d	Elect Director John W. Hill	Mgmt	For	Refer	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	Refer	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	Against
1h	Elect Director Louise S. Sams	Mgmt	For	Refer	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

DaVita Inc.

Meeting Date: 06/06/2024Country: USATicker: DVA

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: 23918K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1b	Elect Director Charles G. Berg	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	Refer	For
1d	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1e	Elect Director Gregory J. Moore	Mgmt	For	Refer	For
1f	Elect Director Dennis W. Pullin	Mgmt	For	Refer	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1h	Elect Director Adam H. Schechter	Mgmt	For	Refer	For
1i	Elect Director Wendy L. Schoppert	Mgmt	For	Refer	For
1j	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Diamondback Energy, Inc.

Meeting Date: 06/06/2024Country: USATicker: FANG

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	Refer	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	Refer	For
1.3	Elect Director David L. Houston	Mgmt	For	Refer	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	Refer	For



Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	Refer	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	Refer	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	Refer	For
1.9	Elect Director Steven E. West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

Gartner, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 366651107

Country: USA

Meeting Type: Annual

Ticker: IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	Refer	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Refer	For
1c	Elect Director Raul E. Cesan	Mgmt	For	Refer	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	Refer	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	Refer	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Refer	For
1g	Elect Director William O. Grabe	Mgmt	For	Refer	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	Refer	For
1i	Elect Director Eugene A. Hall	Mgmt	For	Refer	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	Refer	For
1k	Elect Director Eileen M. Serra	Mgmt	For	Refer	For
1l	Elect Director James C. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

GoDaddy Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 380237107

Country: USA

Meeting Type: Annual

Ticker: GDDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	Refer	For
1b	Elect Director Mark Garrett	Mgmt	For	Refer	For
1c	Elect Director Brian Sharples	Mgmt	For	Refer	For
1d	Elect Director Leah Sweet	Mgmt	For	Refer	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	Refer	For
1f	Elect Director Sigal Zarmi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

lululemon athletica inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 550021109

Country: USA

Meeting Type: Annual

Ticker: LULU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	Refer	For
1b	Elect Director Isabel Mahe	Mgmt	For	Refer	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	Refer	For
1d	Elect Director Emily White	Mgmt	For	Refer	For
1e	Elect Director Shane Grant	Mgmt	For	Refer	For
1f	Elect Director Teri List	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Refer	Against

Netflix, Inc.

Meeting Date: 06/06/2024Country: USATicker: NFLX  
Record Date: 04/08/2024Meeting Type: Annual  
Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Refer	For
1b	Elect Director Mathias Dopfner	Mgmt	For	Refer	For
1c	Elect Director Reed Hastings	Mgmt	For	Refer	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Refer	For
1e	Elect Director Greg Peters	Mgmt	For	Refer	For
1f	Elect Director Susan E. Rice	Mgmt	For	Refer	For
1g	Elect Director Ted Sarandos	Mgmt	For	Refer	For
1h	Elect Director Bradford L. Smith	Mgmt	For	Refer	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Refer	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Refer	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

The Mosaic Company

Meeting Date: 06/06/2024Country: USATicker: MOS  
Record Date: 04/08/2024Meeting Type: Annual  
Primary Security ID: 61945C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G8994E103

Country: Ireland

Meeting Type: Annual

Ticker: TT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For
1b	Elect Director Ana P. Assis	Mgmt	For	Refer	For
1c	Elect Director Ann C. Berzin	Mgmt	For	Refer	For
1d	Elect Director April Miller Boise	Mgmt	For	Refer	For
1e	Elect Director Gary D. Forsee	Mgmt	For	Refer	For
1f	Elect Director Mark R. George	Mgmt	For	Refer	For
1g	Elect Director John A. Hayes	Mgmt	For	Refer	For
1h	Elect Director Linda P. Hudson	Mgmt	For	Refer	For
1i	Elect Director Myles P. Lee	Mgmt	For	Refer	For
1j	Elect Director David S. Regnery	Mgmt	For	Refer	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	Refer	For
1l	Elect Director John P. Surma	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Authorise Issue of Equity	Mgmt	For	Refer	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	Refer	For

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 02079K305		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Refer	For
1b	Elect Director Sergey Brin	Mgmt	For	Refer	For
1c	Elect Director Sundar Pichai	Mgmt	For	Refer	For
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	Refer	For
1g	Elect Director L. John Doerr	Mgmt	For	Refer	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Refer	For
1j	Elect Director Robin L. Washington	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Refer	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	Against

ANSYS, Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 03662Q105

Country: USA

Meeting Type: Annual

Ticker: ANSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	For	Refer	For
1B	Elect Director Alec D. Gallimore	Mgmt	For	Refer	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For

Arista Networks, Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 040413106

Country: USA

Meeting Type: Annual

Ticker: ANET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Refer	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	Refer	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024

Record Date: 04/08/2024

Primary Security ID: 253868103

Country: USA

Meeting Type: Annual

Ticker: DLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Refer	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	Refer	For
1c	Elect Director William G. LaPerch	Mgmt	For	Refer	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	Refer	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	Refer	For
1f	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1h	Elect Director Andrew P. Power	Mgmt	For	Refer	For
1i	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Garmin Ltd.

Meeting Date: 06/07/2024

Record Date: 04/12/2024

Primary Security ID: H2906T109

Country: Switzerland

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
3	Approve Dividends	Mgmt	For	Refer	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Refer	For
5b	Elect Director Joseph J. Hartnett	Mgmt	For	Refer	For
5c	Elect Director Min H. Kao	Mgmt	For	Refer	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	Refer	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	Refer	For
5f	Elect Director Susan M. Ball	Mgmt	For	Refer	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Min H. Kao as Board Chair	Mgmt	For	Refer	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Refer	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Refer	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	Refer	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	Refer	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	Refer	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	Refer	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	Refer	Against
12	Approve Non-Financial Report	Mgmt	For	Refer	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	Refer	Against
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	Refer	For
15	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	Refer	For

Comcast Corporation

Meeting Date: 06/10/2024

Record Date: 04/01/2024

Primary Security ID: 20030N101

Country: USA

Meeting Type: Annual

Ticker: CMCSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Refer	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	Refer	For
1.5	Elect Director Edward D. Breen	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Refer	Withhold



Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	Refer	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	Refer	For
1.9	Elect Director David C. Novak	Mgmt	For	Refer	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	Against

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Record Date: 04/15/2024

Primary Security ID: 49271V100

Country: USA

Meeting Type: Annual

Ticker: KDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	Refer	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	For	Refer	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	Refer	For
1D	Elect Director Joachim Creus	Mgmt	For	Refer	For
1E	Elect Director Olivier Goudet	Mgmt	For	Refer	For
1F	Elect Director Juliette Hickman	Mgmt	For	Refer	For
1G	Elect Director Paul Michaels	Mgmt	For	Refer	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	Refer	For
1I	Elect Director Lubomira Rochet	Mgmt	For	Refer	For
1J	Elect Director Debra Sandler	Mgmt	For	Refer	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 12769G100

Country: USA

Meeting Type: Annual

Ticker: CZR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1j	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Refer	Against

Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 35671D857

Country: USA

Meeting Type: Annual

Ticker: FCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	Refer	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	Refer	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	Refer	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	Refer	For
1.5	Elect Director Hugh Grant	Mgmt	For	Refer	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	Refer	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	Refer	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	Refer	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	Refer	For
1.11	Elect Director John J. Stephens	Mgmt	For	Refer	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Nasdaq, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: NDAQ

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 631103108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	Refer	For
1b	Elect Director Charlene T. Begley	Mgmt	For	Refer	For
1c	Elect Director Adena T. Friedman	Mgmt	For	Refer	For
1d	Elect Director Essa Kazim	Mgmt	For	Refer	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	Refer	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	Refer	For
1g	Elect Director Holden Spaht	Mgmt	For	Refer	For
1h	Elect Director Michael R. Splinter	Mgmt	For	Refer	For
1i	Elect Director Johan Torgeby	Mgmt	For	Refer	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	Refer	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	Refer	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Synchrony Financial

Meeting Date: 06/11/2024

Record Date: 04/16/2024

Primary Security ID: 87165B103

Country: USA

Meeting Type: Annual

Ticker: SYF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	Refer	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Refer	For
1c	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1d	Elect Director Kamila Chytil	Mgmt	For	Refer	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Refer	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	Refer	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	Refer	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	Refer	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Record Date: 04/12/2024

Primary Security ID: 90384S303

Country: USA

Meeting Type: Annual

Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Refer	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	Refer	For
1c	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1d	Elect Director Patricia A. Little	Mgmt	For	Refer	For
1e	Elect Director George R. Mrkonic	Mgmt	For	Refer	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	Refer	For
1g	Elect Director Heidi G. Petz	Mgmt	For	Refer	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael C. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Ticker: BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Refer	For
1c	Elect Director David W. Kenny	Mgmt	For	Refer	For
1d	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1e	Elect Director Mario J. Marte	Mgmt	For	Refer	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	Refer	For
1g	Elect Director Claudia F. Munce	Mgmt	For	Refer	For
1h	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1i	Elect Director Steven E. Rendle	Mgmt	For	Refer	For
1j	Elect Director Sima D. Sistani	Mgmt	For	Refer	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 149123101

Country: USA

Meeting Type: Annual

Ticker: CAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Gerald Johnson	Mgmt	For	Refer	For
1.4	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1.5	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Refer	Against

## Incyte Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Refer	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Refer	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	Refer	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Refer	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Refer	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	Refer	For
1.7	Elect Director Katherine A. High	Mgmt	For	Refer	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Refer	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	Refer	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ROP
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 776696106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	Refer	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	Refer	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	Refer	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	Refer	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	Refer	For
1.7	Elect Director John F. Murphy	Mgmt	For	Refer	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	Refer	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	Refer	For
1.10	Elect Director Christopher Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Target Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: TGT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 87612E106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	Refer	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1c	Elect Director George S. Barrett	Mgmt	For	Refer	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gail K. Boudreaux	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1j	Elect Director Grace Puma	Mgmt	For	Refer	For
1k	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Animal Pain Management	SH	Against	Refer	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	Against
8	Report on Charitable Contributions	SH	Against	Refer	Against

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Record Date: 05/23/2024

Primary Security ID: H84989104

Country: Switzerland

Meeting Type: Special

Ticker: TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	Refer	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	Refer	For

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Record Date: 04/16/2024

Primary Security ID: 872590104

Country: USA

Meeting Type: Annual

Ticker: TMUS



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Refer	For
1.2	Elect Director Marcelo Claude	Mgmt	For	Refer	For
1.3	Elect Director Srikant M. Datar	Mgmt	For	Refer	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Refer	For
1.5	Elect Director Timotheus Hottges	Mgmt	For	Refer	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Refer	For
1.7	Elect Director James Kavanaugh	Mgmt	For	Refer	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Refer	For
1.9	Elect Director Thorsten Langheim	Mgmt	For	Refer	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Refer	For
1.11	Elect Director Letitia A. Long	Mgmt	For	Refer	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Refer	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Refer	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

**W. R. Berkley Corporation**

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** WRB  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 084423102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	Refer	For
1b	Elect Director Christopher L. Augostini	Mgmt	For	Refer	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	Refer	For
1d	Elect Director Daniel L. Mosley	Mgmt	For	Refer	For
1e	Elect Director Mark L. Shapiro	Mgmt	For	Refer	Against
1f	Elect Director Jonathan Talisman	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Etsy, Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 29786A106

Country: USA

Meeting Type: Annual

Ticker: ETSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Generac Holdings Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 368736104

Country: USA

Meeting Type: Annual

Ticker: GNRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	For	For
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	For	For	For
1.3	Elect Director David A. Ramon	Mgmt	For	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Record Date: 04/18/2024

Primary Security ID: 45687V106

Country: USA

Meeting Type: Annual

Ticker: IR

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	Refer	For
1b	Elect Director William P. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For
1d	Elect Director Gary D. Forsee	Mgmt	For	Refer	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	Refer	For
1f	Elect Director John Humphrey	Mgmt	For	Refer	For
1g	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1h	Elect Director Julie A. Schertell	Mgmt	For	Refer	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	For	Refer	For
1j	Elect Director Mark P. Stevenson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Live Nation Entertainment, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** LYV  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 538034109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	Refer	For
1.2	Elect Director Ping Fu	Mgmt	For	Refer	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Refer	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	For	Refer	Against
1.6	Elect Director James S. Kahan	Mgmt	For	Refer	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Refer	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	Refer	For
1.10	Elect Director Michael Rapino	Mgmt	For	Refer	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 609839105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Refer	Withhold
1.2	Elect Director Eileen Wynne	Mgmt	For	Refer	For
1.3	Elect Director Jeff Zhou	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	SH	Against	Refer	For

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 61174X109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	Refer	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Refer	For
1.3	Elect Director Mark J. Hall	Mgmt	For	Refer	For
1.4	Elect Director Ana Demel	Mgmt	For	Refer	For
1.5	Elect Director James L. Dinkins	Mgmt	For	Refer	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	Refer	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	Refer	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	Refer	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Refer	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Refer	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024	Country: Bermuda	Ticker: NCLH
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: G66721104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tesla, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TSLA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 88160R101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Refer	For
1b	Elect Director Kimbal Musk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	Refer	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Declassify the Board of Directors	SH	Against	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Refer	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	Refer	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Refer	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Refer	Against

WestRock Company

Meeting Date: 06/13/2024

Record Date: 05/01/2024

Primary Security ID: 96145D105

Country: USA

Meeting Type: Special

Ticker: WRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Approve Reduction of the Share Premium Account	Mgmt	For	Refer	For

Fortinet, Inc.

Meeting Date: 06/14/2024

Record Date: 04/22/2024

Primary Security ID: 34959E109

Country: USA

Meeting Type: Annual

Ticker: FTNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	Refer	For
1.2	Elect Director Michael Xie	Mgmt	For	Refer	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Refer	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Refer	For
1.5	Elect Director Jean Hu	Mgmt	For	Refer	For
1.6	Elect Director William H. Neukom	Mgmt	For	Refer	For
1.7	Elect Director Judith Sim	Mgmt	For	Refer	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James Stavridis	Mgmt	For	Refer	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: REGN

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Refer	For
1b	Elect Director Kathryn Guarini	Mgmt	For	Refer	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Refer	Against
1d	Elect Director David P. Schenkein	Mgmt	For	Refer	For
1e	Elect Director George L. Sing	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: CRWD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 22788C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Refer	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Mastercard Incorporated

Meeting Date: 06/18/2024	Country: USA	Ticker: MA
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 57636Q104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1b	Elect Director Candido Bracher	Mgmt	For	Refer	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Refer	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	For
1g	Elect Director Michael Miebach	Mgmt	For	Refer	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	For
1i	Elect Director Rima Qureshi	Mgmt	For	Refer	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
1k	Elect Director Harit Talwar	Mgmt	For	Refer	For
1l	Elect Director Lance Uggla	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against



MetLife, Inc.

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: 59156R108

Country: USA

Meeting Type: Annual

Ticker: MET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Refer	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	Refer	For
1c	Elect Director Carla A. Harris	Mgmt	For	Refer	For
1d	Elect Director Laura J. Hay	Mgmt	For	Refer	For
1e	Elect Director David L. Herzog	Mgmt	For	Refer	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	Refer	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	Refer	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	Refer	For
1i	Elect Director William E. Kennard	Mgmt	For	Refer	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	Refer	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	Refer	For
1l	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Refer	Against

Biogen Inc.

Meeting Date: 06/20/2024

Record Date: 04/25/2024

Primary Security ID: 09062X103

Country: USA

Meeting Type: Annual

Ticker: BIIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	Refer	For
1b	Elect Director Maria C. Freire	Mgmt	For	Refer	For
1c	Elect Director William A. Hawkins	Mgmt	For	Refer	For
1d	Elect Director Susan K. Langer	Mgmt	For	Refer	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jesus B. Mantas	Mgmt	For	Refer	For
1f	Elect Director Monish Patolawala	Mgmt	For	Refer	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	Refer	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	Refer	For
1i	Elect Director Christopher A. Viehbach	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Delta Air Lines, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: DAL
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 247361702		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director Willie CW Chiang	Mgmt	For	Refer	For
1d	Elect Director Greg Creed	Mgmt	For	Refer	For
1e	Elect Director David G. DeWalt	Mgmt	For	Refer	For
1f	Elect Director Leslie D. Hale	Mgmt	For	Refer	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	Refer	For
1h	Elect Director Michael P. Huerta	Mgmt	For	Refer	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	Refer	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Refer	For
1k	Elect Director David S. Taylor	Mgmt	For	Refer	For
1l	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	For

Dollar Tree, Inc.

Meeting Date: 06/20/2024Country: USATicker: DLTR

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: 256746108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	Refer	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	Refer	For
1d	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	Refer	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	Refer	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	Refer	For
1h	Elect Director Winnie Y. Park	Mgmt	For	Refer	For
1i	Elect Director Diane E. Randolph	Mgmt	For	Refer	For
1j	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

eBay Inc.

Meeting Date: 06/20/2024Country: USATicker: EBAY

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 278642103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Aparna Chennapragada	Mgmt	For	Refer	For
1c	Elect Director Logan D. Green	Mgmt	For	Refer	For
1d	Elect Director E. Carol Hayles	Mgmt	For	Refer	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	Refer	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	Refer	For
1g	Elect Director Paul S. Pressler	Mgmt	For	Refer	For
1h	Elect Director Zane Rowe	Mgmt	For	Refer	For
1i	Elect Director Mohak Shroff	Mgmt	For	Refer	For
1j	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Equity Residential

Meeting Date: 06/20/2024

Record Date: 03/28/2024

Primary Security ID: 29476L107

Country: USA

Meeting Type: Annual

Ticker: EQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	Refer	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	Refer	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.4	Elect Director Ann C. Hoff	Mgmt	For	Refer	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	Refer	For
1.6	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1.7	Elect Director John E. Neal	Mgmt	For	Refer	For
1.8	Elect Director David J. Neithercut	Mgmt	For	Refer	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	Refer	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	Refer	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Meeting Date: 06/21/2024	Country: Ireland	Ticker: AON
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0403H108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Refer	For
1.2	Elect Director Gregory C. Case	Mgmt	For	Refer	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	Refer	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	Refer	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	Refer	For
1.6	Elect Director Fulvio Conti	Mgmt	For	Refer	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	Refer	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	Refer	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	Refer	For
1.10	Elect Director Gloria Santona	Mgmt	For	Refer	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	Refer	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Refer	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Refer	For
6	Authorise Issue of Equity	Mgmt	For	Refer	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

Match Group, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: MTCH
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 57667L107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt			
1b	Elect Director Spencer Rascoff	Mgmt	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/25/2024

Record Date: 04/19/2024

Primary Security ID: 143130102

Country: USA

Meeting Type: Annual

Ticker: KMX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1c	Elect Director Sona Chawla	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	Refer	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Refer	For
1f	Elect Director David W. McCreight	Mgmt	For	Refer	For
1g	Elect Director William D. Nash	Mgmt	For	Refer	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	Refer	For
1i	Elect Director Pietro Satriano	Mgmt	For	Refer	For
1j	Elect Director Marcella Shinder	Mgmt	For	Refer	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Expedia Group, Inc.

Meeting Date: 06/25/2024

Record Date: 04/26/2024

Primary Security ID: 30212P303

Country: USA

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	Refer	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director M. Moina Banerjee	Mgmt	For	Refer	For
1c	Elect Director Chelsea Clinton	Mgmt	For	Refer	For
1d	Elect Director Barry Diller	Mgmt	For	Refer	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	Refer	For
1f	Elect Director Ariane Gorin	Mgmt	For	Refer	For
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	For
1h	Elect Director Peter Kern	Mgmt	For	Refer	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	Refer	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Refer	For
1l	Elect Director Alexandr Wang	Mgmt	For	Refer	For
1m	Elect Director Julie Whalen	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

NVIDIA Corporation

Meeting Date: 06/26/2024Country: USATicker: NVDA

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Refer	For
1b	Elect Director Tench Coxé	Mgmt	For	Refer	For
1c	Elect Director John O. Dabiri	Mgmt	For	Refer	For
1d	Elect Director Persis S. Drell	Mgmt	For	Refer	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Refer	For
1f	Elect Director Dawn Hudson	Mgmt	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Refer	For
1h	Elect Director Melissa B. Lora	Mgmt	For	Refer	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Refer	Against
1j	Elect Director A. Brooke Seawell	Mgmt	For	Refer	For
1k	Elect Director Aarti Shah	Mgmt	For	Refer	For
1l	Elect Director Mark A. Stevens	Mgmt	For	Refer	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Bath & Body Works, Inc.

Meeting Date: 06/27/2024

Record Date: 04/30/2024

Primary Security ID: 070830104

Country: USA

Meeting Type: Annual

Ticker: BBWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Record Date: 05/01/2024

Primary Security ID: 79466L302

Country: USA

Meeting Type: Annual

Ticker: CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Refer	For
1b	Elect Director Laura Alber	Mgmt	For	Refer	For
1c	Elect Director Craig Conway	Mgmt	For	Refer	For



Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Arnold Donald	Mgmt	For	Refer	For
1e	Elect Director Parker Harris	Mgmt	For	Refer	For
1f	Elect Director Neelie Kroes	Mgmt	For	Refer	For
1g	Elect Director Sachin Mehra	Mgmt	For	Refer	For
1h	Elect Director G. Mason Morfit	Mgmt	For	Refer	For
1i	Elect Director Oscar Munoz	Mgmt	For	Refer	For
1j	Elect Director John V. Roos	Mgmt	For	Refer	For
1k	Elect Director Robin Washington	Mgmt	For	Refer	For
1l	Elect Director Maynard Webb	Mgmt	For	Refer	For
1m	Elect Director Susan Wojcicki	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
8	Report on Viewpoint Discrimination	SH	Against	Refer	Against

The Kroger Co.

Meeting Date: 06/27/2024

Record Date: 04/30/2024

Primary Security ID: 501044101

Country: USA

Meeting Type: Annual

Ticker: KR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	Refer	For
1b	Elect Director Kevin M. Brown	Mgmt	For	Refer	For
1c	Elect Director Elaine L. Chao	Mgmt	For	Refer	For
1d	Elect Director Anne Gates	Mgmt	For	Refer	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	Refer	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	Refer	For
1g	Elect Director Clyde R. Moore	Mgmt	For	Refer	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	Refer	For
1j	Elect Director Mark S. Sutton	Mgmt	For	Refer	For
1k	Elect Director Ashok Vemuri	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Refer	Against
5	Report on Charitable Contributions	SH	Against	Refer	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
7	Report on "Just Transition"	SH	Against	Refer	Against



**Mellon Investments Corporation**  
BNYM Mellon DB SL ACWI ex-U.S. Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 06/30/2024

### AerCap Holdings NV

**Meeting Date:** 04/17/2024      **Country:** Netherlands      **Ticker:** AER  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** N00985106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

### RB Global, Inc.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** RBA  
**Record Date:** 03/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 74935Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	Refer	For
1b	Elect Director Jim Kessler	Mgmt	For	Refer	For
1c	Elect Director Brian Bales	Mgmt	For	Refer	For
1d	Elect Director Adam DeWitt	Mgmt	For	Refer	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	Refer	For
1f	Elect Director Timothy O'Day	Mgmt	For	Refer	For
1g	Elect Director Sarah Raiss	Mgmt	For	Refer	For
1h	Elect Director Michael Sieger	Mgmt	For	Refer	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	Refer	For
1j	Elect Director Debbie Stein	Mgmt	For	Refer	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Refer	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: G25839104

Country: United Kingdom

Meeting Type: Annual

Ticker: CCEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Guillaume Bacuvier as Director	Mgmt	For	For	For
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
7	Re-elect Damian Gammell as Director	Mgmt	For	For	For
8	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
15	Re-elect Mark Price as Director	Mgmt	For	For	For
16	Re-elect Nancy Quan as Director	Mgmt	For	For	For
17	Re-elect Mario Rotlant Sola as Director	Mgmt	For	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Yum China Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** YUMC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98850P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Refer	For

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joey Wat	Mgmt	For	Refer	For
1c	Elect Director Robert B. Aiken	Mgmt	For	Refer	For
1d	Elect Director Peter A. Bassi	Mgmt	For	Refer	For
1e	Elect Director Edouard Ettedgui	Mgmt	For	Refer	For
1f	Elect Director David Hoffmann	Mgmt	For	Refer	For
1g	Elect Director Ruby Lu	Mgmt	For	Refer	For
1h	Elect Director Zili Shao	Mgmt	For	Refer	For
1i	Elect Director William Wang	Mgmt	For	Refer	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	Refer	For
1k	Elect Director Christina Xiaojing Zhu	Mgmt	For	Refer	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	Refer	For
5	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Southern Copper Corporation

Meeting Date: 05/24/2024Country: USATicker: SCCO

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 84265V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Refer	For
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Refer	For
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	Refer	For
1.4	Elect Director Javier Arrigunaga	Mgmt	For	Refer	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	Refer	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Refer	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Refer	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Refer	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Refer	Withhold

## Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	Refer	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Teva Pharmaceutical Industries Limited

**Meeting Date:** 06/06/2024      **Country:** Israel      **Ticker:** TEVA  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** M8769Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1A	Elect Director Varda Shalev	Mgmt	For	Refer	For
1B	Elect Director Rosemary A. Crane	Mgmt	For	Refer	For
1C	Elect Director Gerald M. Lieberman	Mgmt	For	Refer	For
1D	Elect Director Ronit Satchi-Fainaro	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Refer	For

## KE Holdings, Inc.

**Meeting Date:** 06/14/2024      **Country:** Cayman Islands      **Ticker:** 2423  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5223Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a.1	Elect Director Yongdong Peng	Mgmt	For	Against	Against
2a.2	Elect Director Yigang Shan	Mgmt	For	Against	Against
2a.3	Elect Director Jun Wu	Mgmt	For	For	For



## KE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## ZTO Express (Cayman) Inc.

**Meeting Date:** 06/18/2024      **Country:** Cayman Islands      **Ticker:** 2057  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** G9897K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-Elect Director Xudong Chen	Mgmt	For	For	For
3	Re-Elect Director Qin Charles Huang	Mgmt	For	For	For
4	Re-Elect Director Herman Yu	Mgmt	For	For	For
5	Re-Elect Director Tsun-Ming (Daniel) Kao	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Global-e Online Ltd.

**Meeting Date:** 06/20/2024      **Country:** Israel      **Ticker:** GLBE  
**Record Date:** 05/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** M5216V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Shahar Tamari as Director	Mgmt	For	For	For
1b	Reelect Tzvia Broida as Director	Mgmt	For	For	For
1c	Reelect Gen Tsuchikawa as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Autohome Inc.

Meeting Date: 06/21/2024Country: Cayman IslandsTicker: 2518

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: G06634102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Quan Long	Mgmt	For	Against	Against
2	Elect Director Tao Wu	Mgmt	For	Against	Against
3	Elect Director Keke Ding	Mgmt	For	Against	Against
4	Elect Director Fan Lu	Mgmt	For	Against	Against

QIAGEN NV

Meeting Date: 06/21/2024Country: NetherlandsTicker: QGEN

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: N72482149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
7.b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	For	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
13	Approve Cancellation of Shares	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 06/24/2024

Record Date: 05/06/2024

Primary Security ID: 11284V105

Country: Canada

Meeting Type: Annual

Ticker: BEPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For	For
1.7	Elect Director Lou Maroun	Mgmt	For	For	For
1.8	Elect Director Stephen Westwell	Mgmt	For	For	For
1.9	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NIO Inc.

Meeting Date: 06/25/2024

Record Date: 05/24/2024

Primary Security ID: G6525F102

Country: Cayman Islands

Meeting Type: Annual

Ticker: 9866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect Director Denny Ting Bun Lee	Mgmt	For	For	For
1b	Elect Director Yu Long	Mgmt	For	For	For
1c	Elect Director Yonggang Wen	Mgmt	For	For	For
2a	Elect Director Eddy Georges Skaf	Mgmt	For	Against	Against
2b	Elect Director Nicholas Paul Collins	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## CyberArk Software Ltd.

**Meeting Date:** 06/26/2024

**Country:** Israel

**Ticker:** CYBR

**Record Date:** 05/17/2024

**Meeting Type:** Annual

**Primary Security ID:** M2682V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	Mgmt	For	For	For
1.1.b	Reelect Francois Auque as Director	Mgmt	For	For	For
1.2	Elect Mary Yang as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## H World Group Limited

**Meeting Date:** 06/27/2024

**Country:** Cayman Islands

**Ticker:** 1179

**Record Date:** 05/09/2024

**Meeting Type:** Annual

**Primary Security ID:** G46587112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Qifu Technology, Inc.

**Meeting Date:** 06/27/2024

**Country:** Cayman Islands

**Ticker:** 3660

**Record Date:** 05/24/2024

**Meeting Type:** Annual

**Primary Security ID:** G8851G100

Qifu Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Kanzhun Limited

Meeting Date: 06/28/2024Country: Cayman IslandsTicker: 2076

Record Date: 05/23/2024Meeting Type: Annual

Primary Security ID: G5224V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2	Elect Director Peng Zhao	Mgmt	For	Against	Against
3	Elect Director Tao Zhang	Mgmt	For	Against	Against
4	Elect Director Xiehua Wang	Mgmt	For	Against	Against
5	Elect Director Yan Li	Mgmt	For	For	For
6	Elect Director Mengyuan Dong	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tencent Music Entertainment Group

Meeting Date: 06/28/2024Country: Cayman IslandsTicker: 1698

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: G87577113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Min Hu	Mgmt	For	Against	Against



**Mellon Investments Corporation**  
BNYM Mellon DB NSL REIT Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



**Arkansas State Police Retirement System**  
**Arkansas Public Employees' Retirement System**

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 06/30/2024

### Park Hotels & Resorts Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** PK  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 700517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For	For
1F	Elect Director Joseph I. Lieberman - Withdrawn Resolution	Mgmt			
1G	Elect Director Terri D. McClements	Mgmt	For	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	For	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Cousins Properties Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CUZ  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 222795502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/23/2024Country: USATicker: ROIC

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 76131N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024Country: USATicker: BRX

Record Date: 02/09/2024Meeting Type: Annual

Primary Security ID: 11120U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CareTrust REIT, Inc.

Meeting Date: 04/25/2024

Record Date: 03/05/2024

Primary Security ID: 14174T107

Country: USA

Meeting Type: Annual

Ticker: CTRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	For	For
1b	Elect Director Anne Olson	Mgmt	For	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For	For
1d	Elect Director David M. Sedgwick	Mgmt	For	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Getty Realty Corp.

Meeting Date: 04/25/2024

Record Date: 03/06/2024

Primary Security ID: 374297109

Country: USA

Meeting Type: Annual

Ticker: GTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Healthpeak Properties, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** DOC  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	Refer	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Refer	For
1c	Elect Director John T. Thomas	Mgmt	For	Refer	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	Refer	For
1e	Elect Director James B. Connor	Mgmt	For	Refer	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	Refer	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	Refer	For
1h	Elect Director Sara G. Lewis	Mgmt	For	Refer	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	Refer	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	Refer	For
1k	Elect Director Richard A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

JBG SMITH Properties

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 46590V100

Country: USA

Meeting Type: Annual

Ticker: JBGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	Refer	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	Refer	For
1g	Elect Director Carol A. Melton	Mgmt	For	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	For	For
1i	Elect Director D. Ellen Shuman	Mgmt	For	Refer	For
1j	Elect Director Robert A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

RLJ Lodging Trust

Meeting Date: 04/26/2024

Record Date: 03/12/2024

Primary Security ID: 74965L101

Country: USA

Meeting Type: Annual

Ticker: RLJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	For	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	For	For
1.3	Elect Director Evan Bayh	Mgmt	For	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	For	For

RLJ Lodging Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For	For
1.9	Elect Director Robin Zeigler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

STAG Industrial, Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: STAG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 85254J102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: ELS
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 29472R108		

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	Refer	For
1.2	Elect Director Derrick Burks	Mgmt	For	Refer	For
1.3	Elect Director Philip Calian	Mgmt	For	Refer	For
1.4	Elect Director David Contis	Mgmt	For	Refer	For
1.5	Elect Director Constance Freedman	Mgmt	For	Refer	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Refer	For
1.7	Elect Director Marguerite Nader	Mgmt	For	Refer	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	Refer	For
1.9	Elect Director Scott Peppet	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2024

Record Date: 03/07/2024

Primary Security ID: 32054K103

Country: USA

Meeting Type: Annual

Ticker: FR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Phillips Edison & Company, Inc.

Meeting Date: 04/30/2024

Record Date: 03/08/2024

Primary Security ID: 71844V201

Country: USA

Meeting Type: Annual

Ticker: PECO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	For	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	For	For
1d	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	For	For
1e	Elect Director Jane E. Silfen	Mgmt	For	For	For
1f	Elect Director John A. Strong	Mgmt	For	For	For
1g	Elect Director Anthony (Tony) E. Terry	Mgmt	For	For	For
1h	Elect Director Parilee E. Wang	Mgmt	For	For	For
1i	Elect Director Gregory (Greg) S. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

DiamondRock Hospitality Company

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 252784301

Country: USA

Meeting Type: Annual

Ticker: DRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	For	For	For
1b	Elect Director Mark W. Brugger *Withdrawn Resolution*	Mgmt			
1c	Elect Director Timothy R. Chi	Mgmt	For	For	For
1d	Elect Director Michael A. Hartmeier	Mgmt	For	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	For	For	For
1f	Elect Director William J. Shaw	Mgmt	For	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	For	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For	For



DiamondRock Hospitality Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Record Date: 03/13/2024

Primary Security ID: 313745101

Country: USA

Meeting Type: Annual

Ticker: FRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinell	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

Regency Centers Corporation

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 758849103

Country: USA

Meeting Type: Annual

Ticker: REG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Refer	For
1b	Elect Director Bryce Blair	Mgmt	For	Refer	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	Refer	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	Refer	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	Refer	For

## Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas W. Furphy	Mgmt	For	Refer	For
1g	Elect Director Karin M. Klein	Mgmt	For	Refer	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Refer	For
1i	Elect Director David P. O'Connor	Mgmt	For	Refer	For
1j	Elect Director Lisa Palmer	Mgmt	For	Refer	For
1k	Elect Director James H. Simmons, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Urban Edge Properties

Meeting Date: 05/01/2024	Country: USA	Ticker: UE
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 91704F104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kevin P. O'Shea	Mgmt	For	For	For
1f	Elect Director Catherine D. Rice	Mgmt	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Acadia Realty Trust

Meeting Date: 05/02/2024	Country: USA	Ticker: AKR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 004239109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For	For
1b	Elect Director Mark A. Denien	Mgmt	For	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	For	For	For
1d	Elect Director William T. Spitz	Mgmt	For	For	For
1e	Elect Director Lynn C. Thurber	Mgmt	For	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	For	For	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	For	For
1h	Elect Director C. David Zoba	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Broadstone Net Lease, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** BNL  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135E203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For	For
1.5	Elect Director Jessica Duran	Mgmt	For	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Community Healthcare Trust Incorporated

Meeting Date: 05/02/2024	Country: USA	Ticker: CHCT
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 20369C106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For	For
1.3	Elect Director Alan Gardner	Mgmt	For	For	For
1.4	Elect Director Claire Gulmi	Mgmt	For	For	For
1.5	Elect Director Robert Hensley	Mgmt	For	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

## Sunstone Hotel Investors, Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: SHO
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 867892101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For	For
1b	Elect Director Andrew Batinovich	Mgmt	For	For	For
1c	Elect Director Monica S. Digilio	Mgmt	For	For	For
1d	Elect Director Bryan A. Giglia	Mgmt	For	For	For
1e	Elect Director Kristina M. Leslie	Mgmt	For	For	For
1f	Elect Director Murray J. McCabe	Mgmt	For	For	For
1g	Elect Director Verett Mims	Mgmt	For	For	For
1h	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kimco Realty Corporation

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 49446R109

Country: USA

Meeting Type: Annual

Ticker: KIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	Refer	For
1b	Elect Director Philip E. Coviello	Mgmt	For	Refer	For
1c	Elect Director Conor C. Flynn	Mgmt	For	Refer	For
1d	Elect Director Frank Lourenso	Mgmt	For	Refer	For
1e	Elect Director Henry Moniz	Mgmt	For	Refer	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	Against
1g	Elect Director Valerie Richardson	Mgmt	For	Refer	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/07/2024

Record Date: 04/01/2024

Primary Security ID: 65341D102

Country: USA

Meeting Type: Annual

Ticker: NXRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For	For
1b	Elect Director Brian Mitts	Mgmt	For	For	For
1c	Elect Director Edward Constantino	Mgmt	For	Refer	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	For	Refer	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	Refer	Withhold
1f	Elect Director Carol Swain	Mgmt	For	Refer	Withhold
1g	Elect Director Catherine Wood	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/07/2024

Record Date: 03/06/2024

Primary Security ID: 720190206

Country: USA

Meeting Type: Annual

Ticker: PDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1.2	Elect Director Glenn G. Cohen	Mgmt	For	For	For
1.3	Elect Director Venkatesh S. Durvasula	Mgmt	For	For	For
1.4	Elect Director Mary M. Hager	Mgmt	For	For	For
1.5	Elect Director Barbara B. Lang	Mgmt	For	For	For
1.6	Elect Director C. Brent Smith	Mgmt	For	For	For
1.7	Elect Director Dale H. Taysom	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Public Storage

Meeting Date: 05/07/2024

Record Date: 03/05/2024

Primary Security ID: 74460D109

Country: USA

Meeting Type: Annual

Ticker: PSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1d	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1g	Elect Director John Reyes	Mgmt	For	Refer	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1k	Elect Director Paul S. Williams	Mgmt	For	Refer	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Terreno Realty Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: TRNO
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 88146M101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	Against	Against
1c	Elect Director Gary N. Boston	Mgmt	For	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	For	For
1e	Elect Director Irene H. Oh	Mgmt	For	For	For
1f	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: SPG
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 828806109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Refer	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Refer	Against
1D	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	Refer	For
1F	Elect Director Randall J. Lewis	Mgmt	For	Refer	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Refer	Against

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Peggy Fang Roe	Mgmt	For	Refer	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	Refer	For
1J	Elect Director Daniel C. Smith	Mgmt	For	Refer	For
1K	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

SITE Centers Corp.

Meeting Date: 05/08/2024Country: USATicker: SITC  
Record Date: 03/15/2024Meeting Type: Annual  
Primary Security ID: 82981J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	For	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	For	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	For	For	For
1.4	Elect Director David R. Lukes	Mgmt	For	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.6	Elect Director Alexander Otto	Mgmt	For	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	For	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	For	For	For
2	Approve Reverse Stock Split	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

COPT Defense Properties

Meeting Date: 05/09/2024Country: USATicker: CDP  
Record Date: 03/08/2024Meeting Type: Annual  
Primary Security ID: 22002T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	For	For



COPT Defense Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Brady	Mgmt	For	For	For
1c	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Letitia A. Long	Mgmt	For	For	For
1f	Elect Director Essye B. Miller	Mgmt	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/09/2024

Record Date: 03/01/2024

Primary Security ID: 292104106

Country: USA

Meeting Type: Annual

Ticker: ESRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	For	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	For	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	For	For	For
1d	Elect Director S. Michael Giliberto	Mgmt	For	For	For
1e	Elect Director Patricia S. Han	Mgmt	For	For	For
1f	Elect Director Grant H. Hill	Mgmt	For	For	For
1g	Elect Director R. Paige Hood	Mgmt	For	For	For
1h	Elect Director James D. Robinson, IV	Mgmt	For	For	For
1i	Elect Director Christina Van Tassell	Mgmt	For	For	For
1j	Elect Director Hannah Y. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: PLD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 74340W103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Refer	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	Refer	For
1c	Elect Director James B. Connor	Mgmt	For	Refer	For
1d	Elect Director George L. Fotiades	Mgmt	For	Refer	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	Refer	For
1h	Elect Director Avid Modjtabai	Mgmt	For	Refer	For
1i	Elect Director David P. O'Connor	Mgmt	For	Refer	For
1j	Elect Director Olivier Piani	Mgmt	For	Refer	For
1k	Elect Director Carl B. Webb	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	Refer	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: RHP
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 78377T107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For	For
1d	Elect Director William E. Haslam	Mgmt	For	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	For	For

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Fazal Merchant	Mgmt	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For	For
1i	Elect Director Colin Reed	Mgmt	For	For	For
1j	Elect Director Michael Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

American Homes 4 Rent

Meeting Date: 05/10/2024	Country: USA	Ticker: AMH
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 02665T306		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	Refer	For
1b	Elect Director David P. Singelyn	Mgmt	For	Refer	For
1c	Elect Director Douglas N. Benham	Mgmt	For	Refer	For
1d	Elect Director Jack Corrigan	Mgmt	For	Refer	For
1e	Elect Director David Goldberg	Mgmt	For	Refer	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	Refer	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	Refer	For
1h	Elect Director James H. Kropp	Mgmt	For	Refer	For
1i	Elect Director Lynn C. Swann	Mgmt	For	Refer	For
1j	Elect Director Winifred M. Webb	Mgmt	For	Refer	For
1k	Elect Director Jay Willoughby	Mgmt	For	Refer	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Camden Property Trust

Meeting Date: 05/10/2024	Country: USA	Ticker: CPT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 133131102		

## Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	Against	Against
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against	Against
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Essential Properties Realty Trust, Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** EPRT  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29670E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	For	For	For
1.2	Elect Director Scott A. Estes	Mgmt	For	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	For	For
1.5	Elect Director Heather L. Neary	Mgmt	For	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Record Date: 03/15/2024

Primary Security ID: 637870106

Country: USA

Meeting Type: Annual

Ticker: NSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	For	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1k	Elect Director Mark Van Mourick	Mgmt	For	For	For
1l	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Record Date: 03/28/2024

Primary Security ID: 015271109

Country: USA

Meeting Type: Annual

Ticker: ARE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	Refer	For
1b	Elect Director Steven R. Hash	Mgmt	For	Refer	For
1c	Elect Director James P. Cain	Mgmt	For	Refer	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Maria C. Freire	Mgmt	For	Refer	Against
1f	Elect Director Richard H. Klein	Mgmt	For	Refer	For

## Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sheila K. McGrath	Mgmt	For	Refer	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Refer	Against
2	Amend Restricted Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Essex Property Trust, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ESS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	Refer	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Refer	For
1c	Elect Director Anne B. Gust	Mgmt	For	Refer	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Mary Kasaris	Mgmt	For	Refer	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	Refer	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For
1i	Elect Director George M. Marcus	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Highwoods Properties, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** HIW  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 431284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For	For

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For	For
1.4	Elect Director Carlos E. Evans	Mgmt	For	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For	For
1.9	Elect Director Candice W. Todd	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SUI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 866674104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Refer	For
1b	Elect Director Tonya Allen	Mgmt	For	Refer	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Refer	Against
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	Refer	For
1e	Elect Director Jeff T. Blau	Mgmt	For	Refer	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	Refer	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	Refer	For
1h	Elect Director Craig A. Leupold	Mgmt	For	Refer	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Refer	For
1j	Elect Director Arthur A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

Ventas, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: VTR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92276F100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	Refer	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1d	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1h	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	Refer	For
1k	Elect Director Sumit Roy	Mgmt	For	Refer	For
1l	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Xenia Hotels & Resorts, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** XHR  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 984017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



## Chatham Lodging Trust

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** CLDT

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 16208T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Fisher	Mgmt	For	For	For
1.3	Elect Director David Grissen	Mgmt	For	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	For	For	For
1.5	Elect Director Robert Perlmutter	Mgmt	For	For	For
1.6	Elect Director Rolf E. Ruhfus	Mgmt	For	For	For
1.7	Elect Director Ethel Isaacs Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Global Medical REIT Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** GMRE

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 37954A204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	Mgmt	For	For	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	For	For
1.3	Elect Director Ronald Marston	Mgmt	For	For	For
1.4	Elect Director Henry E. Cole	Mgmt	For	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	For	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	For	For
1.7	Elect Director Lori Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 44107P104

Country: USA

Meeting Type: Annual

Ticker: HST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Refer	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	Refer	For
1.3	Elect Director Diana M. Laing	Mgmt	For	Refer	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	Refer	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.7	Elect Director James F. Risoleo	Mgmt	For	Refer	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Refer	For
1.9	Elect Director A. William Stein	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/15/2024

Record Date: 03/20/2024

Primary Security ID: 444097109

Country: USA

Meeting Type: Annual

Ticker: HPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Ebs Burnough	Mgmt	For	For	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.6	Elect Director Christy Haubegger	Mgmt	For	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.8	Elect Director Michael Nash	Mgmt	For	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Independence Realty Trust, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: IRT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 45378A106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	For	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For	For
1.10	Elect Director Craig Macnab	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: IIPR
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 45781V101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	For	For	For
1.2	Elect Director Gary Kreitzer	Mgmt	For	Refer	Withhold
1.3	Elect Director Mary Curran	Mgmt	For	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	For	Refer	Withhold

Innovative Industrial Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul Smithers	Mgmt	For	For	For
1.6	Elect Director David Stecher	Mgmt	For	Refer	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Invitation Homes, Inc.

Meeting Date: 05/15/2024

Record Date: 03/20/2024

Primary Security ID: 46187W107

Country: USA

Meeting Type: Annual

Ticker: INVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Refer	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	Refer	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	Refer	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	Refer	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	Refer	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.7	Elect Director John B. Rhea	Mgmt	For	Refer	For
1.8	Elect Director Janice L. Sears	Mgmt	For	Refer	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Refer	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

NNN REIT, Inc.

Meeting Date: 05/15/2024

Record Date: 03/15/2024

Primary Security ID: 637417106

Country: USA

Meeting Type: Annual

Ticker: NNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For	For

NNN REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven D. Cosler	Mgmt	For	For	For
1c	Elect Director David M. Fick	Mgmt	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	Against	Against
1g	Elect Director Betsy D. Holden	Mgmt	For	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Orion Office REIT Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ONL
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 68629Y103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: AVB
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 053484101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	For
1b	Elect Director Terry S. Brown	Mgmt	For	Refer	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For

## AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stephen P. Hills	Mgmt	For	Refer	For
1e	Elect Director Christopher B. Howard	Mgmt	For	Refer	For
1f	Elect Director Richard J. Lieb	Mgmt	For	Refer	For
1g	Elect Director Nnenna Lynch	Mgmt	For	Refer	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	Refer	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	Refer	For
1k	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## NetSTREIT Corp.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** NTST  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64119V303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	For	For	For
1b	Elect Director Todd Minnis	Mgmt	For	For	For
1c	Elect Director Michael Christodolou	Mgmt	For	For	For
1d	Elect Director Heidi Everett	Mgmt	For	For	For
1e	Elect Director Matthew Troxell	Mgmt	For	For	For
1f	Elect Director Lori Wittman	Mgmt	For	For	For
1g	Elect Director Robin Zeigler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Paramount Group, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** PGRE  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69924R108

Paramount Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	For	For	For
1b	Elect Director Thomas Armbrust	Mgmt	For	For	For
1c	Elect Director Martin Bussmann	Mgmt	For	Refer	Against
1d	Elect Director Karin Klein	Mgmt	For	For	For
1e	Elect Director Katharina Otto-Bernstein	Mgmt	For	For	For
1f	Elect Director Mark Patterson	Mgmt	For	For	For
1g	Elect Director Hitoshi Saito	Mgmt	For	For	For
1h	Elect Director Nadir Settles	Mgmt	For	For	For
1i	Elect Director Paula Sutter	Mgmt	For	For	For
1j	Elect Director Greg Wright	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/17/2024

Record Date: 03/19/2024

Primary Security ID: 27616P103

Country: USA

Meeting Type: Annual

Ticker: DEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Mgmt	For	For	For
1b	Elect Director William H. Binnie	Mgmt	For	Refer	For
1c	Elect Director Michael P. Ibe	Mgmt	For	For	For
1d	Elect Director Cynthia A. Fisher	Mgmt	For	Refer	Against
1e	Elect Director Scott D. Freeman	Mgmt	For	Refer	Against
1f	Elect Director Emil W. Henry, Jr.	Mgmt	For	Refer	Against
1g	Elect Director Tara S. Innes	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Easterly Government Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tanger, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: SKT
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 875465106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For	For
1.2	Elect Director David B. Henry	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
1.4	Elect Director Thomas J. Reddin	Mgmt	For	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For	For
1.6	Elect Director Susan E. Skerritt	Mgmt	For	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.9	Elect Director Stephen J. Yalof	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Centerspace

Meeting Date: 05/20/2024	Country: USA	Ticker: CSR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 15202L107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	For	For	For
1b	Elect Director Jeffrey P. Caira	Mgmt	For	For	For
1c	Elect Director Emily Nagle Green	Mgmt	For	For	For
1d	Elect Director Ola Oyinsan Hixon	Mgmt	For	For	For
1e	Elect Director Rodney Jones-Tyson	Mgmt	For	For	For
1f	Elect Director Anne M. Olson	Mgmt	For	For	For



Centerspace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

CubeSmart

Meeting Date: 05/21/2024	Country: USA	Ticker: CUBE
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 229663109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.7	Elect Director Deborah R. Salzberg	Mgmt	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Healthcare Realty Trust, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: HR
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 42226K105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For	For
1.4	Elect Director Vicki U. Booth	Mgmt	For	For	For

Healthcare Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ajay Gupta	Mgmt	For	For	For
1.6	Elect Director James J. Kilroy	Mgmt	For	For	For
1.7	Elect Director Jay P. Leupp	Mgmt	For	For	For
1.8	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	For
1.9	Elect Director Constance B. Moore	Mgmt	For	For	For
1.10	Elect Director John Knox Singleton	Mgmt	For	For	For
1.11	Elect Director Christann M. Vasquez	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LXP Industrial Trust

Meeting Date: 05/21/2024Country: USATicker: LXP

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 529043101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	For	For
1.3	Elect Director Arun Gupta	Mgmt	For	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For	For
1.5	Elect Director Derrick Johnson	Mgmt	For	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024Country: USATicker: MAA

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 59522J103

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Refer	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	Refer	For
1c	Elect Director John P. Case	Mgmt	For	Refer	For
1d	Elect Director Tamara Fischer	Mgmt	For	Refer	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	Refer	For
1g	Elect Director James K. Lowder	Mgmt	For	Refer	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	Refer	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	Refer	For
1j	Elect Director W. Reid Sanders	Mgmt	For	Refer	For
1k	Elect Director Gary S. Shorb	Mgmt	For	Refer	For
1l	Elect Director David P. Stockert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Americold Realty Trust

Meeting Date: 05/22/2024

Record Date: 03/22/2024

Primary Security ID: 03064D108

Country: USA

Meeting Type: Annual

Ticker: COLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Boston Properties, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: BXP
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 101121101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Refer	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	Refer	For
1f	Elect Director Douglas T. Linde	Mgmt	For	Against	Against
1g	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	Refer	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Kilroy Realty Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: KRC
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 49427F108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	Refer	For

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Daryl J. Carter	Mgmt	For	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	Refer	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Louisa G. Ritter	Mgmt	For	Refer	For
1g	Elect Director Gary R. Stevenson	Mgmt	For	Refer	For
1h	Elect Director Peter B. Stoneberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

National Health Investors, Inc.

Meeting Date: 05/22/2024Country: USATicker: NHI

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 63633D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Eric Mendelsohn	Mgmt	For	For	For
1b	Elect Director Charlotte A. Swafford	Mgmt	For	For	For
1c	Elect Director Robert T. Webb	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P. C. as Auditors	Mgmt	For	For	For

Summit Hotel Properties, Inc.

Meeting Date: 05/22/2024Country: USATicker: INN

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 866082100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	For	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	For	For

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	Refer	Against
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Agree Realty Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: ADC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 008492100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Agree	Mgmt	For	For	For
1.2	Elect Director Karen Dearing	Mgmt	For	For	For
1.3	Elect Director Linglong He	Mgmt	For	For	For
1.4	Elect Director Michael Hollman	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: APLE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 03784Y200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For	For

## Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Glade M. Knight	Mgmt	For	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Brandywine Realty Trust

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** BDN  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 105368203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	For	For	For
1b	Elect Director James C. Diggs	Mgmt	For	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	Against	Against
1e	Elect Director Joan M. Lau	Mgmt	For	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## EastGroup Properties, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** EGP  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 277276101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
1d	Elect Director David M. Fields	Mgmt	For	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 29444U700

Country: USA

Meeting Type: Annual

Ticker: EQIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Refer	For
1c	Elect Director Gary Hromadko	Mgmt	For	Refer	For
1d	Elect Director Charles Meyers	Mgmt	For	Refer	For
1e	Elect Director Thomas Olinger	Mgmt	For	Refer	For
1f	Elect Director Christopher Paisley	Mgmt	For	Refer	For
1g	Elect Director Jeetu Patel	Mgmt	For	Refer	For
1h	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1i	Elect Director Fidelma Russo	Mgmt	For	Refer	For
1j	Elect Director Peter Van Camp	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For



Extra Space Storage Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 30225T102

Country: USA

Meeting Type: Annual

Ticker: EXR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	Refer	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	Refer	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	Refer	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Refer	For
1.6	Elect Director Susan Harnett	Mgmt	For	Refer	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	Refer	For
1.8	Elect Director Diane Olmstead	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	Refer	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Global Net Lease, Inc.

Meeting Date: 05/23/2024

Record Date: 04/18/2024

Primary Security ID: 379378201

Country: USA

Meeting Type: Annual

Ticker: GNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	Mgmt	For	For	For
1b	Elect Director M. Therese Antone	Mgmt	For	Refer	For
1c	Elect Director Lisa D. Kabnick	Mgmt	For	For	For
1d	Elect Director Robert I. Kauffman	Mgmt	For	For	For
1e	Elect Director Michael J.U. Monahan	Mgmt	For	For	For
1f	Elect Director Stanley R. Perla	Mgmt	For	For	For
1g	Elect Director Edward G. Rendell	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Global Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Refer	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Refer	For
1c	Elect Director Mary Ann King	Mgmt	For	Refer	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Refer	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	Refer	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1g	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	Refer	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Vornado Realty Trust

Meeting Date: 05/23/2024	Country: USA	Ticker: VNO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 929042109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	Refer	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	Refer	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	Refer	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Welltower Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WELL
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 95040Q104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	Refer	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	Refer	For
1d	Elect Director Shankh Mitra	Mgmt	For	Refer	For
1e	Elect Director Ade J. Patton	Mgmt	For	Refer	For
1f	Elect Director Diana W. Reid	Mgmt	For	Refer	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	Refer	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Refer	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
5	Increase Authorized Common Stock	Mgmt	For	Refer	For

Pebblebrook Hotel Trust

Meeting Date: 05/24/2024	Country: USA	Ticker: PEB
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 70509V100		

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	For	For	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	For	For
1c	Elect Director Ron E. Jackson	Mgmt	For	For	For
1d	Elect Director Phillip M. Miller	Mgmt	For	For	For
1e	Elect Director Michael J. Schall	Mgmt	For	For	For
1f	Elect Director Bonny W. Simi	Mgmt	For	Against	Against
1g	Elect Director Earl E. Webb	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EPR Properties

Meeting Date: 05/29/2024

Record Date: 03/12/2024

Primary Security ID: 26884U109

Country: USA

Meeting Type: Annual

Ticker: EPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	For	For
1.2	Elect Director John P. Case, III	Mgmt	For	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For	For
1.4	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	For	For	For
1.6	Elect Director Robin P. Sterneck	Mgmt	For	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Kite Realty Group Trust

Meeting Date: 05/29/2024

Record Date: 04/08/2024

Primary Security ID: 49803T300

Country: USA

Meeting Type: Annual

Ticker: KRG

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Derrick Burks	Mgmt	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	For	For
1f	Elect Director Christie B. Kelly	Mgmt	For	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	For	For	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: UMH
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 903002103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	For	For	For
1.2	Elect Director Eugene W. Landy	Mgmt	For	For	For
1.3	Elect Director Samuel A. Landy	Mgmt	For	For	For
1.4	Elect Director Stuart D. Levy	Mgmt	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Douglas Emmett, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: DEI
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 25960P109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	Withhold	Withhold
1.4	Elect Director Leslie E. Bider	Mgmt	For	Refer	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Refer	For
1.6	Elect Director Ray C. Leonard	Mgmt	For	For	For
1.7	Elect Director Virginia A. McFerran	Mgmt	For	For	For
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.10	Elect Director Shirley Wang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Elme Communities

Meeting Date: 05/30/2024

Record Date: 03/27/2024

Primary Security ID: 939653101

Country: USA

Meeting Type: Annual

Ticker: ELME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1.3	Elect Director Susan Carras	Mgmt	For	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For	For
1.7	Elect Director Anthony L. Winns	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/30/2024

Record Date: 03/20/2024

Primary Security ID: 58463J304

Country: USA

Meeting Type: Annual

Ticker: MPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	Against	Against
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	Refer	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Realty Income Corporation

Meeting Date: 05/30/2024

Record Date: 03/21/2024

Primary Security ID: 756109104

Country: USA

Meeting Type: Annual

Ticker: O

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	Refer	For
1b	Elect Director Jacqueline Brady	Mgmt	For	Refer	For
1c	Elect Director A. Larry Chapman	Mgmt	For	Refer	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Refer	For
1g	Elect Director Jeff A. Jacobson	Mgmt	For	Refer	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	For
1i	Elect Director Michael D. McKee	Mgmt	For	Refer	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	Refer	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sumit Roy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The Macerich Company

Meeting Date: 05/30/2024	Country: USA	Ticker: MAC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 554382101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
1e	Elect Director Jackson Hsieh	Mgmt	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Diversified Healthcare Trust

Meeting Date: 05/31/2024	Country: USA	Ticker: DHC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 25525P107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John L. Harrington	Mgmt	For	For	For
1.2	Elect Director Lisa Harris Jones	Mgmt	For	Withhold	Withhold
1.3	Elect Director Phyllis M. Hollis	Mgmt	For	For	For
1.4	Elect Director Dawn K. Neher	Mgmt	For	For	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	For	Withhold	Withhold



Diversified Healthcare Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	For	For
1.7	Elect Director Adam D. Portnoy	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Assets Trust, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: AAT
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 024013104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	For	For
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	For	For
1.5	Elect Director Nina A. Tran	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

SL Green Realty Corp.

Meeting Date: 06/03/2024	Country: USA	Ticker: SLG
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 78440X887		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	For	For
1b	Elect Director Carol N. Brown	Mgmt	For	Refer	For
1c	Elect Director Lauren B. Dillard	Mgmt	For	Refer	For
1d	Elect Director Stephen L. Green	Mgmt	For	For	For
1e	Elect Director Craig M. Hatkoff	Mgmt	For	Against	Against

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marc Holliday	Mgmt	For	For	For
1g	Elect Director Andrew W. Mathias	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Universal Health Realty Income Trust

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Primary Security ID: 91359E105

Country: USA

Meeting Type: Annual

Ticker: UHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Miller	Mgmt	For	For	For
1.2	Elect Director Gayle L. Capozzalo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Four Corners Property Trust, Inc.

Meeting Date: 06/06/2024

Record Date: 04/12/2024

Primary Security ID: 35086T109

Country: USA

Meeting Type: Annual

Ticker: FCPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For	For
1b	Elect Director John S. Moody	Mgmt	For	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	For	For	For
1d	Elect Director Charles L. Jemley	Mgmt	For	For	For
1e	Elect Director Barbara Jesuele	Mgmt	For	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	For	For	For
1g	Elect Director Toni Steele	Mgmt	For	For	For
1h	Elect Director Liz Tennican	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: DLR
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 253868103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Refer	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	Refer	For
1c	Elect Director William G. LaPerch	Mgmt	For	Refer	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	Refer	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	Refer	For
1f	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1h	Elect Director Andrew P. Power	Mgmt	For	Refer	For
1i	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Omega Healthcare Investors, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: OHI
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 681936100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Stephen D. Plavin	Mgmt	For	For	For
1h	Elect Director Burke W. Whitman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/11/2024Country: USATicker: REXR

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: 76169C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	Refer	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	Refer	For
1.5	Elect Director Debra L. Morris	Mgmt	For	Refer	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Veris Residential, Inc.

Meeting Date: 06/12/2024Country: USATicker: VRE

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 554489104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director A. Akiva Katz	Mgmt	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Office Properties Income Trust

Meeting Date: 06/13/2024

Record Date: 03/22/2024

Primary Security ID: 67623C109

Country: USA

Meeting Type: Annual

Ticker: OPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	For	For	For
1.2	Elect Director Barbara D. Gilmore	Mgmt	For	For	For
1.3	Elect Director John L. Harrington	Mgmt	For	For	For
1.4	Elect Director William A. Lamkin	Mgmt	For	For	For
1.5	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey P. Somers	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark A. Talley	Mgmt	For	For	For
1.8	Elect Director Jennifer B. Clark	Mgmt	For	For	For
1.9	Elect Director Adam D. Portnoy	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

W. P. Carey Inc.

Meeting Date: 06/13/2024

Record Date: 03/25/2024

Primary Security ID: 92936U109

Country: USA

Meeting Type: Annual

Ticker: WPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	Refer	For
1b	Elect Director Constantin H. Beier	Mgmt	For	Refer	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	Refer	For
1d	Elect Director Peter J. Farrell	Mgmt	For	Refer	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	Refer	For
1f	Elect Director Jason E. Fox	Mgmt	For	Refer	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	Refer	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	Refer	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	Refer	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Service Properties Trust

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** SVC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81761L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	For	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	For	For
1.3	Elect Director Donna D. Fraiche	Mgmt	For	For	For
1.4	Elect Director John L. Harrington	Mgmt	For	For	For
1.5	Elect Director William A. Lamkin	Mgmt	For	For	For
1.6	Elect Director Rajan C. Penkar	Mgmt	For	For	For
1.7	Elect Director John G. Murray	Mgmt	For	For	For
1.8	Elect Director Adam D. Portnoy	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Equity Commonwealth

Meeting Date: 06/18/2024

Record Date: 04/12/2024

Primary Security ID: 294628102

Country: USA

Meeting Type: Annual

Ticker: EQC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Helfand	Mgmt	For	For	For
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.4	Elect Director Peter Linneman	Mgmt	For	Refer	For
1.5	Elect Director Mary Jane Robertson	Mgmt	For	For	For
1.6	Elect Director Gerald A. Spector	Mgmt	For	Refer	For
1.7	Elect Director James A. Star	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/20/2024

Record Date: 03/28/2024

Primary Security ID: 29476L107

Country: USA

Meeting Type: Annual

Ticker: EQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	Refer	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	Refer	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.4	Elect Director Ann C. Hoff	Mgmt	For	Refer	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	Refer	For
1.6	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1.7	Elect Director John E. Neal	Mgmt	For	Refer	For
1.8	Elect Director David J. Neithercut	Mgmt	For	Refer	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	Refer	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	Refer	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Apartment Income REIT Corp.

**Meeting Date:** 06/25/2024

**Country:** USA

**Ticker:** AIRC

**Record Date:** 05/13/2024

**Meeting Type:** Special

**Primary Security ID:** 03750L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Plymouth Industrial REIT, Inc.

**Meeting Date:** 06/27/2024

**Country:** USA

**Ticker:** PLYM

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 729640102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	For	For	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	For	For
1.3	Elect Director David G. Gaw	Mgmt	For	For	For
1.4	Elect Director John W. Guinee	Mgmt	For	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	For	For
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	For	For	For
1.7	Elect Director Jeffrey E. Witherell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Apartment Investment and Management Company

**Meeting Date:** 06/28/2024

**Country:** USA

**Ticker:** AIV

**Record Date:** 05/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 03748R747



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wes Powell	Mgmt	For	For	For
1.2	Elect Director Quincy L. Allen	Mgmt	For	For	For
1.3	Elect Director Patricia L. Gibson	Mgmt	For	For	For
1.4	Elect Director Jay Paul Leupp	Mgmt	For	For	For
1.5	Elect Director Sherry L. Rexroad	Mgmt	For	For	For
1.6	Elect Director Deborah Smith	Mgmt	For	For	For
1.7	Elect Director R. Dary Stone	Mgmt	For	For	For
1.8	Elect Director James P. Sullivan	Mgmt	For	For	For
1.9	Elect Director Kirk A. Sykes	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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# CASTLEARK

**CastleArk Management, LLC**  
All Cap Growth Equity

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



**Arkansas State Police Retirement System**  
**Arkansas Public Employees' Retirement System**

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS  
ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

ASPRS  
ARKANSAS STATE POLICE  
RETIREMENT SYSTEM

AJRS  
ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Proxy Voting Record

Meeting Date Range: 01-Apr-2024 To 30-Apr-2024

### Selected Accounts

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security:	806857108	Meeting Type:	Annual
Ticker:	SLB	Meeting Date:	03-Apr-2024
ISIN	AN8068571086	Vote Deadline	02-Apr-2024 11:59 PM ET
Agenda	935982442 Management	Total Ballot Shares:	364180
Last Vote Date:	29-Mar-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Coleman	For	None	82530	0	0	0
2	Election of Director: Patrick de La Chev�rdi�re	For	None	82530	0	0	0
3	Election of Director: Miguel Galuccio	For	None	82530	0	0	0
4	Election of Director: Jim Hackett	For	None	82530	0	0	0
5	Election of Director: Olivier Le Peuch	For	None	82530	0	0	0
6	Election of Director: Samuel Leupold	For	None	82530	0	0	0
7	Election of Director: Tatiana Mitrova	For	None	82530	0	0	0
8	Election of Director: Maria Moraeus Hanssen	For	None	82530	0	0	0
9	Election of Director: Vanitha Narayanan	For	None	82530	0	0	0
10	Election of Director: Jeff Sheets	For	None	82530	0	0	0
11	Election of Director: Ulrich Spiesshofer	For	None	82530	0	0	0
12	Advisory approval of our executive compensation.	For	None	82530	0	0	0
13	Approval of our consolidated balance sheet at December 31, 2023; our consolidated statement of income for the year ended December 31, 2023; and the declarations of dividends by our Board of Directors in 2023, as reflected in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023.	For	None	82530	0	0	0
14	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2024.	For	None	82530	0	0	0

# Proxy Voting Record

GYNOPRYG, INC.

Security:	071007107	Meeting Type:	Annual
Ticker:	SNPS	Meeting Date:	10-Apr-2024
ISIN	US8716071076	Vote Deadline	09-Apr-2024 11:59 PM ET
Agenda	935982492	Total Ballot Shares:	23570
Management			
Last Vote Date:	22-Feb-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the next annual meeting: Dr. Aart J. de Geus	For	None	12130	0	0	0
2	Election of Director to hold office until the next annual meeting: Roy Vallee	For	None	12130	0	0	0
3	Election of Director to hold office until the next annual meeting: Sassine Ghazi	For	None	12130	0	0	0
4	Election of Director to hold office until the next annual meeting: Luis Borgen	For	None	12130	0	0	0
5	Election of Director to hold office until the next annual meeting: Marc N. Casper	For	None	12130	0	0	0
6	Election of Director to hold office until the next annual meeting: Janice D. Chaffin	For	None	12130	0	0	0
7	Election of Director to hold office until the next annual meeting: Bruce R. Chizen	For	None	12130	0	0	0
8	Election of Director to hold office until the next annual meeting: Mercedes Johnson	For	None	12130	0	0	0
9	Election of Director to hold office until the next annual meeting: Robert G. Painter	For	None	12130	0	0	0
10	Election of Director to hold office until the next annual meeting: Jeannine P. Sargent	For	None	12130	0	0	0
11	Election of Director to hold office until the next annual meeting: John G. Schwarz	For	None	12130	0	0	0
12	To approve our 2006 Employee Equity Incentive Plan, as amended.	For	None	12130	0	0	0
13	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	For	None	12130	0	0	0

# Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending November 2, 2024.	For	None	12130	0	0	0
15	To vote on a stockholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.	Against	None	12130	0	0	0

# Proxy Voting Record

PARSONS CORPORATION							
Security:	70202L102		Meeting Type:	Annual			
Ticker:	PSN		Meeting Date:	16-Apr-2024			
ISIN	US70202L1026		Vote Deadline	15-Apr-2024 11:59 PM ET			
Agenda	935986426	Management	Total Ballot Shares:	82982			
Last Vote Date:	29-Mar-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Mark K. Holdsworth			1090	0	0	0
	2 Steven F. Leer			1090	0	0	0
	3 M. Christian Mitchell			1090	0	0	0
	4 David C. Wajsbarg			1090	0	0	0
2	Ratification of appointment of PwC as the Company's independent registered accounting firm for the fiscal year December 31, 2024.	For	None	1090	0	0	0
3	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	For	None	1090	0	0	0

# Proxy Voting Record

ADOBE INC.

Security:	00724F101	Meeting Type:	Annual
Ticker:	ADBE	Meeting Date:	17-Apr-2024
ISIN	US00724F1012	Vote Deadline	16-Apr-2024 11:59 PM ET
Agenda	935986387	Total Ballot Shares:	55975
Last Vote Date:	29-Mar-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a one-year term: Cristiano Amon	For	None	25890	0	0	0
2	Election of Director to serve for a one-year term: Amy Banse	For	None	25890	0	0	0
3	Election of Director to serve for a one-year term: Drett Diggs	For	None	25890	0	0	0
4	Election of Director to serve for a one-year term: Melanie Boulden	For	None	25890	0	0	0
5	Election of Director to serve for a one-year term: Frank Calderoni	For	None	25890	0	0	0
6	Election of Director to serve for a one-year term: Laura Desmond	For	None	25890	0	0	0
7	Election of Director to serve for a one-year term: Shantanu Narayen	For	None	25890	0	0	0
8	Election of Director to serve for a one-year term: Spencer Neumann	For	None	25890	0	0	0
9	Election of Director to serve for a one-year term: Kathleen Oberg	For	None	25890	0	0	0
10	Election of Director to serve for a one-year term: Dheeraj Pandey	For	None	25890	0	0	0
11	Election of Director to serve for a one-year term: David Ricks	For	None	25890	0	0	0
12	Election of Director to serve for a one-year term: Daniel Rosensweig	For	None	25890	0	0	0
13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	For	None	25890	0	0	0



# Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	For	None	25890	0	0	0
15	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	25890	0	0	0
16	Stockholder Proposal - Mandatory Director Resignation Policy.	Against	None	0	25890	0	0
17	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Against	None	0	25890	0	0

# Proxy Voting Record

FERRARI N.V.

Security:	N3167Y103	Meeting Type:	Annual	
Ticker:	RACE	Meeting Date:	17-Apr-2024	
ISIN	NL0011585146	Vote Deadline	09-Apr-2024 11:59 PM ET	
Agenda	936010266	Management	Total Ballot Shares:	10220
Last Vote Date:	29-Mar-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Remuneration Report 2023 (advisory vote)	For	None	5030	0	0	0
2	Adoption of the 2023 Annual Accounts	For	None	5030	0	0	0
3	Determination and distribution of dividend	For	None	5030	0	0	0
4	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2023	For	None	5030	0	0	0
5	Re-appointment of John Elkann (executive director)	For	None	5030	0	0	0
6	Re-appointment of Benedetto Vigna (executive director)	For	None	5030	0	0	0
7	Re-appointment of Piero Ferrari (non-executive director)	For	None	5030	0	0	0
8	Re-appointment of Delphine Arnault (non-executive director)	For	None	5030	0	0	0
9	Re-appointment of Francesca Bellettini (non-executive director)	For	None	5030	0	0	0
10	Re-appointment of Eduardo H. Cue (non-executive director)	For	None	5030	0	0	0
11	Re-appointment of Sergio Duca (non-executive director)	For	None	5030	0	0	0
12	Re-appointment of John Galantic (non-executive director)	For	None	5030	0	0	0
13	Re-appointment of Maria Patrizia Grieco (non-executive director)	For	None	5030	0	0	0
14	Re-appointment of Adam Keswick (non-executive director)	For	None	5030	0	0	0
15	Re-appointment of Michelangelo Volpi (non-executive director)	For	None	5030	0	0	0

Page 7 of 25

Wednesday, May 15, 2024

# Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	For	None	5030	0	0	0
17	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	For	None	5030	0	0	0
18	AMENDMENT OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS - Proposal to amend the remuneration policy of the Board of Directors to align it with new legislation.	For	None	5030	0	0	0
19	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	For	None	5030	0	0	0
20	RE-APPOINTMENT OF INDEPENDENT AUDITOR	For	None	5030	0	0	0
21	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS: Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	For	None	5030	0	0	0

# Proxy Voting Record

FERRARI N.V.

Security:	N3167Y103	Meeting Type:	Annual				
Ticker:	RACE	Meeting Date:	17-Apr-2024				
ISIN	NL0011585146	Vote Deadline	09-Apr-2024 11:59 PM ET				
Agenda	935994524	Total Ballot Shares:	5978				
Last Vote Date:		29-Mar-2024					
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Remuneration Report 2023 (advisory vote)	For	None	58	0	0	0
2	Adoption of the 2023 Annual Accounts	For	None	58	0	0	0
3	Determination and distribution of dividend	For	None	58	0	0	0
4	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2023	For	None	58	0	0	0
5	Re-appointment of John Elkann (executive director)	For	None	58	0	0	0
6	Re-appointment of Benedetto Vigna (executive director)	For	None	58	0	0	0
7	Re-appointment of Piero Ferrari (non-executive director)	For	None	58	0	0	0
8	Re-appointment of Delphine Arnault (non-executive director)	For	None	58	0	0	0
9	Re-appointment of Francesca Bellettini (non-executive director)	For	None	58	0	0	0
10	Re-appointment of Eduardo Il. Cue (non-executive director)	For	None	58	0	0	0
11	Re-appointment of Sergio Duca (non-executive director)	For	None	58	0	0	0
12	Re-appointment of John Galantic (non-executive director)	For	None	58	0	0	0
13	Re-appointment of Maria Patrizia Grieco (non-executive director)	For	None	58	0	0	0
14	Re-appointment of Adam Keswick (non-executive director)	For	None	58	0	0	0
15	Re-appointment of Michelangelo Volpi (non-executive director)	For	None	58	0	0	0

# Proxy Voting Record

Item	Proposal	Recommendation	Default vote	For	Against	Abstain	Take No Action
16	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	For	None	50	0	0	0
17	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	For	None	58	0	0	0
18	AMENDMENT OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS - Proposal to amend the remuneration policy of the Board of Directors to align it with new legislation.	For	None	58	0	0	0
19	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	For	None	58	0	0	0
20	RE-APPOINTMENT OF INDEPENDENT AUDITOR	For	None	58	0	0	0
21	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS: Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	For	None	58	0	0	0

# Proxy Voting Record

CRANE COMPANY								
Security:	224408104		Meeting Type:	Annual				
Ticker:	CR		Meeting Date:	22-Apr-2024				
ISIN	US2244081046		Vote Deadline	19-Apr-2024 11:59 PM ET				
Agenda	935994269	Management	Total Ballot Shares:	25390				
Last Vote Date:	12-Apr-2024							
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
1	Election of Director: Martin R. Benante	For	None	2210	0	0	0	
2	Election of Director: Sanjay Kapoor	For	None	2210	0	0	0	
3	Election of Director: Ronald C. Lindsay	For	None	2210	0	0	0	
4	Election of Director: Ellen McClain	For	None	2210	0	0	0	
5	Election of Director: Charles G. McClure, Jr.	For	None	2210	0	0	0	
6	Election of Director: Max H. Mitchell	For	None	2210	0	0	0	
7	Election of Director: Jennifer M. Pollino	For	None	2210	0	0	0	
8	Election of Director: John S. Stroup	For	None	2210	0	0	0	
9	Election of Director: James L.L. Tullis	For	None	2210	0	0	0	
10	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditors for 2024.	For	None	2210	0	0	0	
11	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	For	None	2210	0	0	0	
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
12	Say on Frequency - An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers.	1 Year	None	2210	0	0	0	0

# Proxy Voting Record

MSCI INC.

Security:	55354G100	Meeting Type:	Annual
Ticker:	MSCI	Meeting Date:	23-Apr-2024
ISIN	US55354G1004	Vote Deadline	22-Apr-2024 11:59 PM ET
Agenda	935991655	Total Ballot Shares:	21815
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Henry A. Fernandez	For	None	11195	0	0	0
2	Election of Director: Robert G. Ashe	For	None	11195	0	0	0
3	Election of Director: Chirantan "CJ" Desai	For	None	11195	0	0	0
4	Election of Director: Wayne Edmunds	For	None	11195	0	0	0
5	Election of Director: Robin Mallock	For	None	11195	0	0	0
6	Election of Director: Jacques P. Perold	For	None	11195	0	0	0
7	Election of Director: C.D. Baer Pettit	For	None	11195	0	0	0
8	Election of Director: Sandy C. Rattray	For	None	11195	0	0	0
9	Election of Director: Linda H. Riefler	For	None	11195	0	0	0
10	Election of Director: Marcus L. Smith	For	None	11195	0	0	0
11	Election of Director: Rajat Taneja	For	None	11195	0	0	0
12	Election of Director: Paula Volent	For	None	11195	0	0	0
13	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	For	None	11195	0	0	0
14	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	For	None	11195	0	0	0
15	To approve shareholder proposal to report on "Chinese military-industry companies" in Company indices.	Against	None	0	11195	0	0

# Proxy Voting Record

APTIV PLC								
Security:	G0095L109		Meeting Type:	Annual				
Ticker:	APTV		Meeting Date:	24-Apr-2024				
ISIN	JE00B783TY65		Vote Deadline	19-Apr-2024 11:59 PM ET				
Agenda	935991720	Management	Total Ballot Shares:	6480				
Last Vote Date:	12-Apr-2024							
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
1	Election of Director: Kevin P. Clark	For	None	6480	0	0	0	
2	Election of Director: Nancy E. Cooper	For	None	6480	0	0	0	
3	Election of Director: Joseph L. Hooley	For	None	6480	0	0	0	
4	Election of Director: Vasmataki P. Jakkal	For	None	6480	0	0	0	
5	Election of Director: Merit E. Janow	For	None	6480	0	0	0	
6	Election of Director: Sean O. Mahoney	For	None	6480	0	0	0	
7	Election of Director: Paul M. Meister	For	None	6480	0	0	0	
8	Election of Director: Robert K. Ortberg	For	None	6480	0	0	0	
9	Election of Director: Colin J. Paris	For	None	6480	0	0	0	
10	Election of Director: Ana G. Pinczuk	For	None	6480	0	0	0	
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	For	None	6480	0	0	0	
12	Proposal to approve the Aptiv PLC 2024 Long-Term Incentive Plan.	For	None	6480	0	0	0	
13	Say-on-Pay - To approve, by advisory vote, executive compensation.	For	None	6480	0	0	0	
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
14	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation.	1 Year	None	6480	0	0	0	0



# Proxy Voting Record

ASML HOLDINGS N.V.							
Security:	N07059210		Meeting Type:	Annual			
Ticker:	ASML		Meeting Date:	24-Apr-2024			
ISIN	USN070592100		Vote Deadline	15-Apr-2024 11:59 PM ET			
Agenda	936025370	Management	Total Ballot Shares:	18460			
Last Vote Date:	12-Apr-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	For	Abstain	9475	0	0	0
2	Proposal to adopt the financial statements of the Company for the financial year 2023, as prepared in accordance with Dutch law	For	Abstain	9475	0	0	0
3	Proposal to adopt a dividend in respect of the financial year 2023	For	Abstain	9475	0	0	0
4	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2023	For	Abstain	9475	0	0	0
5	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2023	For	Abstain	9475	0	0	0
6	Proposal to approve the number of shares for the Board of Management	For	Abstain	9475	0	0	0
7	Proposal to reappoint Ms. A.P. Aris as a member of the Supervisory Board	For	Abstain	9475	0	0	0
8	Proposal to reappoint Mr. U.M. Durcan as a member of the Supervisory Board	For	Abstain	9475	0	0	0
9	Proposal to reappoint Mr. D.W.A. East as a member of the Supervisory Board	For	Abstain	9475	0	0	0
10	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes and up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	For	Abstain	9475	0	0	0

# Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with the authorizations referred to in item 8 a)	For	Abstain	0476	0	0	0
12	Proposal to authorize the Board of Management to repurchase ordinary shares up to 10% of the issued share capital	For	Abstain	9475	0	0	0
13	Proposal to cancel ordinary shares	For	Abstain	9475	0	0	0

# Proxy Voting Record

ENTEGRIS, INC.

Security:	20362U104	Meeting Type:	Annual
Ticker:	ENTG	Meeting Date:	24-Apr-2024
ISIN	US29362U1043	Vote Deadline	23-Apr-2024 11:59 PM ET
Agenda	936013907	Management	Total Ballot Shares: 6790
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James R. Anderson	For	None	1230	0	0	0
2	Election of Director: Rodney Clark	For	None	1230	0	0	0
3	Election of Director: James F. Gentilcore	For	None	1230	0	0	0
4	Election of Director: Yvette Kanouff	For	None	1230	0	0	0
5	Election of Director: James P. Lederer	For	None	1230	0	0	0
6	Election of Director: Bertrand Loy	For	None	1230	0	0	0
7	Election of Director: David Reeder	For	None	1230	0	0	0
8	Election of Director: Azita Saleki-Gerhardt	For	None	1230	0	0	0
9	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	For	None	1230	0	0	0
10	Approval of the 2024 Employee Stock Purchase Plan (ESPP).	For	None	1230	0	0	0
11	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2024.	For	None	1230	0	0	0

# Proxy Voting Record

MYR GROUP INC.							
Security:	55405W104		Meeting Type:	Annual			
Ticker:	MYRG		Meeting Date:	24-Apr-2024			
ISIN	US55405W1045		Vote Deadline	23-Apr-2024 11:59 PM ET			
Agenda	935993370	Management	Total Ballot Shares:	25449			
Last Vote Date:	15-Apr-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director for two years Term: Donald C.I. Lucky	For	None	2310	0	0	0
2	Election of Class II Director for two years Term: Shirin S. O'Connor	For	None	2310	0	0	0
3	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	None	2310	0	0	0
4	APPROVAL OF THE MYR GROUP INC. 2017 LONG-TERM INCENTIVE PLAN (AMENDED AND RESTATED AS OF APRIL 24, 2024).	For	None	2310	0	0	0
5	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	2310	0	0	0

# Proxy Voting Record

CELESTICA INC

Security:	15101Q108	Meeting Type:	Annual and Special Meeting
Ticker:	CLS	Meeting Date:	25-Apr-2024
ISIN:	CA15101Q1081	Vote Deadline:	22-Apr-2024 11:59 PM ET
Agenda:	936002029 Management	Total Ballot Shares:	202056
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Kulvinder (Kelly) Ahuja			23550	0	0	0
	2 Robert A. Cascella			23550	0	0	0
	3 Deepak Chopra			23550	0	0	0
	4 Françoise Colpron			23550	0	0	0
	5 Jill Katz			23550	0	0	0
	6 Laurette T. Koellner			23550	0	0	0
	7 Robert A. Mionis			23550	0	0	0
	8 Luis A. Müller			23550	0	0	0
	9 Michael M. Wilson			23550	0	0	0
2	Appointment of KPMG LLP as auditor of Celestica Inc.	For	None	23550	0	0	0
3	Authorization of the Board of Directors of Celestica Inc. to fix the remuneration of the auditor.	For	None	23550	0	0	0
4	Advisory resolution on Celestica Inc.'s approach to executive compensation.	For	None	23550	0	0	0
5	Approval of articles of amendment of Celestica Inc.	For	None	23550	0	0	0
6	Confirmation of Celestica Inc.'s amended and restated By Law 1.	For	None	23550	0	0	0

# Proxy Voting Record

INTUITIVE SURGICAL, INC.

Security:	46120E602	Meeting Type:	Annual
Ticker:	ISRG	Meeting Date:	25-Apr-2024
ISIN	US46120E6023	Vote Deadline	24-Apr-2024 11:59 PM ET
Agenda	935994853	Total Ballot Shares:	72390
Management			
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Craig H. Barratt, Ph.D.	For	None	37100	0	0	0
2	Election of Director: Joseph C. Beery	For	None	37100	0	0	0
3	Election of Director: Lewis Chew	For	None	37100	0	0	0
4	Election of Director: Gary S. Gulhart, Ph.D.	For	None	37100	0	0	0
5	Election of Director: Amal M. Johnson	For	None	37100	0	0	0
6	Election of Director: Sreelakshmi Kolli	For	None	37100	0	0	0
7	Election of Director: Amy L. Ladd, M.D.	For	None	37100	0	0	0
8	Election of Director: Keith R. Leonard, Jr.	For	None	37100	0	0	0
9	Election of Director: Jami Dover Nachtsheim	For	None	37100	0	0	0
10	Election of Director: Monica P. Reed, M.D.	For	None	37100	0	0	0
11	Election of Director: Mark J. Rubash	For	None	37100	0	0	0
12	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	For	None	37100	0	0	0
13	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	37100	0	0	0
14	The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.	For	None	37100	0	0	0
15	The amendment and restatement of the Amended and Restated 2000 Employee Stock Purchase Plan.	For	None	37100	0	0	0
16	The stockholder proposal requesting a racial and gender pay gap report, if properly presented at the Annual Meeting.	Against	None	0	0	37100	0

# Proxy Voting Record

RAMBUS INC.							
Security:	750917106		Meeting Type:	Annual			
Ticker:	RMBS		Meeting Date:	25-Apr-2024			
ISIN	US7509171069		Vote Deadline	24-Apr-2024 11:59 PM ET			
Agenda	935990514	Management	Total Ballot Shares:	49700			
Last Vote Date:	15-Apr-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Charles Kissner	For	None	4320	0	0	0
2	Election of Class I Director: Meera Rao	For	None	4320	0	0	0
3	Election of Class I Director: Necip Sayiner	For	None	4320	0	0	0
4	Election of Class I Director: Luc Seraphin	For	None	4320	0	0	0
5	Ratification of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	4320	0	0	0
6	Advisory vote to approve named executive officer compensation.	For	None	4320	0	0	0

# Proxy Voting Record

SAIA, INC

Security:	78709Y105	Meeting Type:	Annual
Ticker:	SAIA	Meeting Date:	25-Apr-2024
ISIN	US78709Y1055	Vote Deadline	24-Apr-2024 11:59 PM ET
Agenda	936009566	Total Ballot Shares:	14550
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Di-Ann Eisnor	For	None	1510	0	0	0
2	Election of Director: Donna E. Epps	For	None	1510	0	0	0
3	Election of Director: John P. Gainor, Jr.	For	None	1510	0	0	0
4	Election of Director: Kevin A. Henry	For	None	1510	0	0	0
5	Election of Director: Frederick J. Holzgrefe, III	For	None	1510	0	0	0
6	Election of Director: Donald R. James	For	None	1510	0	0	0
7	Election of Director: Randolph W. Melville	For	None	1510	0	0	0
8	Election of Director: Richard D. O'Dell	For	None	1510	0	0	0
9	Election of Director: Jeffrey C. Ward	For	None	1510	0	0	0
10	Election of Director: Susan F. Ward	For	None	1510	0	0	0
11	Approve on an advisory basis the compensation of Saia's Named Executive Officers	For	None	1510	0	0	0
12	Approve and adopt an amendment and restatement of Saia's certificate of incorporation to limit the liability of certain officers and make various conforming and technical revisions	For	None	1510	0	0	0
13	Ratify the appointment of KPMG LLP as Saia's Independent Registered Public Accounting Firm for fiscal year 2024	For	None	1510	0	0	0



# Proxy Voting Record

## DIAMONDBACK ENERGY, INC.

Security:	25278X109	Meeting Type:	Special
Ticker:	FANG	Meeting Date:	26-Apr-2024
ISIN	US25278X1090	Vote Deadline	25-Apr-2024 11:59 PM ET
Agenda	936025813 Management	Total Ballot Shares:	31415
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Stock Issuance Proposal: To approve, for the purposes of complying with the applicable provisions of Nasdaq Listing Rule 5635, the issuance of an aggregate of 117,267,069 shares of common stock, par value \$0.01 per share ("common stock") of Diamondback Energy, Inc. ("Diamondback").	For	None	13280	0	0	0
2	Charter Amendment Proposal: To adopt an amendment to the Second Amended and Restated Certificate of Incorporation of Diamondback (the "Charter") to increase the total number of authorized shares of common stock under the terms of the Charter from 400 million shares to 800 million shares of common stock.	For	None	13280	0	0	0
3	Adjournment Proposal: To adjourn the special meeting to a later date or time if necessary or appropriate, including to solicit additional proxies if there are not sufficient votes cast at the special meeting to approve the Stock Issuance Proposal.	For	None	13280	0	0	0

# Proxy Voting Record

TECHNIPMC PLC

Security:	G87110105	Meeting Type:	Annual
Ticker:	FTI	Meeting Date:	26-Apr-2024
ISIN	G800BDSFG982	Vote Deadline	25-Apr-2024 11:59 PM ET
Agenda	935996251 Management	Total Ballot Shares:	452384
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Douglas J. Pferdehirt	For	None	33640	0	0	0
2	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Claire S. Farley	For	None	33640	0	0	0
3	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Eleazar de Carvalho Filho	For	None	33640	0	0	0
4	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Robert G. Gwin	For	None	33640	0	0	0
5	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: John O'Leary	For	None	33640	0	0	0
6	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Margareth Øvrum	For	None	33640	0	0	0
7	Election of Director for a term expiring at the company's 2025 Annual General Meeting: Kay G. Priestly	For	None	33640	0	0	0
8	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: John Yearwood	For	None	33640	0	0	0
9	Election of Director for a term expiring at the Company's 2025 Annual General Meeting: Sophie Zurquiyah	For	None	33640	0	0	0
10	2023 U.S. Say-on-Pay for NEOs: To approve, as a non-binding advisory resolution, the Company's named executive officer compensation for the year ended December 31, 2023.	For	None	33640	0	0	0

Page 23 of 25

Wednesday, May 15, 2024

# Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	2023 U.K. Directors' Remuneration Report: To approve, as a non-binding advisory resolution, the Company's directors' remuneration report for the year ended December 31, 2023.	For	None	33640	0	0	0
12	Prospective Directors' Remuneration Policy: To approve the Company's prospective directors' remuneration policy for the three years ending December 31, 2027, in the form presented in the Company's directors' remuneration report for the year ended December 31, 2023 of the Company's U.K. Annual Report and Accounts, such policy to take effect immediately after the conclusion of the 2024 Annual General Meeting of Shareholders	For	None	33640	0	0	0
13	Receipt of U.K. Annual Report and Accounts: To receive the Company's audited U.K. accounts for the year ended December 31, 2023, including the reports of the directors and the auditor thereon	For	None	33640	0	0	0
14	Ratification of PwC as U.S. Auditor: To ratify the appointment of PricewaterhouseCoopers LLP ("PwC") as the Company's U.S. independent registered public accounting firm for the year ending December 31, 2024	For	None	33640	0	0	0
15	Reappointment of PwC as U.K. Statutory Auditor: To reappoint PwC as the Company's U.K. statutory auditor under the U.K. Companies Act 2006, to hold office from the conclusion of the 2024 Annual General Meeting of Shareholders until the next annual general meeting of shareholders at which accounts are laid	For	None	33640	0	0	0
16	U.K. Statutory Auditor Fees: To authorize the Board and/or the Audit Committee to determine the remuneration of PwC, in its capacity as the Company's 2024 U.K. statutory auditor.	For	None	33640	0	0	0
17	Approval of Share Repurchase Contracts and Counterparties: To approve the forms of share repurchase contracts and repurchase broker-dealers in accordance with U.K. law and specific procedures for "off-market purchases" of ordinary shares through the NYSE	For	None	33640	0	0	0
18	Authority to Allot Equity Securities: To authorize the Board to allot equity securities in the Company	For	None	33640	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	As a special resolution - Authority to Allot Equity Securities without Pre-emptive Rights: Pursuant to the authority contemplated by the resolution in Proposal 10, to authorize the Board to allot equity securities without pre-emptive rights	For	None	33640	0	0	0

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS  
ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

ASPRS  
ARKANSAS STATE POLICE  
RETIREMENT SYSTEM

AJRS  
ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Proxy Voting Record

Meeting Date Range: 01-May-2024 To 31-May-2024

### Selected Accounts

FLUOR CORPORATION

Security:	343412102	Meeting Type:	Annual
Ticker:	FLR	Meeting Date:	01-May-2024
ISIN	US3434121022	Vote Deadline	30-Apr-2024 11:59 PM ET
Agenda	935991643 Management	Total Ballot Shares:	122840
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Alan M. Bennett	For	None	10690	0	0	0
2	Election of Director: Rosemary T. Berkery	For	None	10690	0	0	0
3	Election of Director: David E. Constable	For	None	10690	0	0	0
4	Election of Director: H. Paulett Eberhart	For	None	10690	0	0	0
5	Election of Director: Lisa Glatch	For	None	10690	0	0	0
6	Election of Director: James T. Hackett	For	None	10690	0	0	0
7	Election of Director: Thomas C. Leppert	For	None	10690	0	0	0
8	Election of Director: Teri P. McClure	For	None	10690	0	0	0
9	Election of Director: Armando J. Olivera	For	None	10690	0	0	0
10	Election of Director: Matthew K. Rose	For	None	10690	0	0	0
11	An advisory vote to approve the company's executive compensation.	For	None	10690	0	0	0
12	The ratification of the appointment by our Audit Committee of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	10690	0	0	0

## Proxy Voting Record

### PILGRIM'S PRIDE CORPORATION

<b>Security:</b>	72147K108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	PPC	<b>Meeting Date:</b>	01-May-2024
<b>ISIN</b>	US72147K1088	<b>Vote Deadline</b>	30-Apr-2024 11:59 PM ET
<b>Agenda</b>	936029859 Management	<b>Total Ballot Shares:</b>	148040
<b>Last Vote Date:</b>	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of JBS Director: Gilberto Tomazoni	For	None	12880	0	0	0
2	Election of JBS Director: Wesley Mendonça Batista	For	None	12880	0	0	0
3	Election of JBS Director: Joesley Mendonça Batista	For	None	12880	0	0	0
4	Election of JBS Director: Andre Nogueira de Souza	For	None	12880	0	0	0
5	Election of JBS Director: Farha Aslam	For	None	12880	0	0	0
6	Election of JBS Director: Raul Padilla	For	None	12880	0	0	0
7	Election of Equity Director: Wallim Cruz De Vasconcellos Junior	For	None	12880	0	0	0
8	Election of Equity Director: Arquimedes A. Cells	For	None	12880	0	0	0
9	Election of Equity Director: Ajay Menon	For	None	12880	0	0	0
10	Advisory vote to approve executive compensation.	For	None	12880	0	0	0
11	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2024.	For	None	12880	0	0	0



## Proxy Voting Record

### VERICEL CORPORATION

Security:	92346J108	Meeting Type:	Annual
Ticker:	VCEL	Meeting Date:	01-May-2024
ISIN	US92346J1088	Vote Deadline	30-Apr-2024 11:59 PM ET
Agenda	935996364	Total Ballot Shares:	98376
Last Vote Date: 15-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Robert L. Zerbe			10610	0	0	0
	2 Alan L. Rubino			10610	0	0	0
	3 Heidi Hagen			10610	0	0	0
	4 Steven C. Gilman			10610	0	0	0
	5 Kevin F. McLaughlin			10610	0	0	0
	6 Paul K. Wotton			10610	0	0	0
	7 Dominick C. Colangelo			10610	0	0	0
	8 Lisa Wright			10610	0	0	0
2	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	For	None	10610	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
3	To approve, on an advisory basis, the frequency of future named executive officer compensation advisory votes.	1 Year	None	10610	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	To ratify the appointment of PricewaterhouseCoopers LLP as Vericel Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	10610	0	0	0



## Proxy Voting Record

### CONSTELLUM SE

Security:	F21107101	Meeting Type:	Annual
Ticker:	CSTM	Meeting Date:	02-May-2024
ISIN	FR0013467479	Vote Deadline	01-May-2024 11:59 PM ET
Agenda	936039507 Management	Total Ballot Shares:	221080
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-appointment of Mr. Jean-Christophe Deslarzes as a director for a term of three years.	For	None	18850	0	0	0
2	Re-appointment of Ms. Isabelle Boccon-Gibod as a director for a term of three years.	For	None	18850	0	0	0
3	Re-appointment of Mr. Jean-Philippe Puig as a director for a term of three years.	For	None	18850	0	0	0
4	Approval of statutory financial statements and transactions for year ended 31 December 2023.	For	None	18850	0	0	0
5	Approval of consolidated financial statements and transactions for year ended 31 December 2023.	For	None	18850	0	0	0
6	Discharge (quitus) of the directors, CEO, and Statutory Auditors in respect of the performance of their duties for year ended 31 December 2023.	For	None	18850	0	0	0
7	Allocation of the results for year ended 31 December 2023.	For	None	18850	0	0	0
8	Authorization to be given to the Board for the repurchase by the Company of its own shares in accordance with article L225-209-2 of the French Commercial Code.	For	None	18850	0	0	0
9	Authorization to be given to the Board to reduce Company's share capital by cancelling shares acquired pursuant to the authorization for the Company to repurchase its own shares in accordance with article L225-209-2 of the French Commercial Code.	For	None	18850	0	0	0
10	Authorization to be given to the Board to reduce Company's share capital by cancelling shares acquired by the Company pursuant to article L225-208 of the French Commercial Code.	For	None	18850	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Delegation of competence to the Board to increase Company's share capital by issuance of ordinary shares or other securities, without preferential subscription rights, by way of a public offering other than within the meaning of article L411-2 1° of the French Monetary and Financial Code, up to 880,919 euros (representing 30% of the share capital), for a 15 month-period.	For	None	18850	0	0	0
12	Delegation of competence to the Board to increase the number of shares issued in case of a capital increase, without preferential subscription rights, by way of a public offering other than within the meaning of article L411-2 1° of the French Monetary and Financial Code, in accordance with article L225-135-1 of the French Commercial Code, by up to 15%, for a 15 month-period.	For	None	18850	0	0	0
13	Delegation of competence to the Board to increase the number of shares issued in case of a capital increase, without preferential subscription rights, by way of an offering within the meaning of article L411-2 1° of the French Monetary and Financial Code, in accordance with article L225-135-1 of the French Commercial Code, by up to 15%, for a 15 month-period.	For	None	18850	0	0	0
14	Delegation of competence to the Board to increase Company's share capital by issuance of new shares of the Company to participants to an employee savings plan without preferential subscription rights, up to 29,363.98 euros (representing 1% of the share capital), for a 15 month-period.	For	None	18850	0	0	0
15	Authorization to be given to the Board to freely allocate shares, to be issued or existing, under the Constellium SE 2013 Equity Incentive Plan, for a 38-month-period, up to 6,000,000 ordinary shares of the Company.	For	None	18850	0	0	0
16	Powers to carry out formalities.	For	None	18850	0	0	0

## Proxy Voting Record

### THE BRINK'S COMPANY

<b>Security:</b>	109696104	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	BCO	<b>Meeting Date:</b>	02-May-2024
<b>ISIN</b>	US1096961040	<b>Vote Deadline</b>	01-May-2024 11:59 PM ET
<b>Agenda</b>	936007067	<b>Total Ballot Shares:</b>	79980
<b>Last Vote Date:</b>	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kathie J. Andrade	For	None	6960	0	0	0
2	Election of Director: Paul G. Boynton	For	None	6960	0	0	0
3	Election of Director: Ian D. Clough	For	None	6960	0	0	0
4	Election of Director: Susan E. Docherty	For	None	6960	0	0	0
5	Election of Director: Mark Eubanks	For	None	6960	0	0	0
6	Election of Director: Michael J. Herling	For	None	6960	0	0	0
7	Election of Director: A. Louis Parker	For	None	6960	0	0	0
8	Election of Director: Timothy J. Tynan	For	None	6960	0	0	0
9	Election of Director: Keith R. Wyche	For	None	6960	0	0	0
10	Approval of an advisory resolution on named executive officer compensation.	For	None	6960	0	0	0
11	Approval of the Company's 2024 Equity Incentive Plan.	For	None	6960	0	0	0
12	Approval of the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	6960	0	0	0

## Proxy Voting Record

### WYNN RESORTS, LIMITED

<b>Security:</b>	983134107	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	WYNN	<b>Meeting Date:</b>	02-May-2024
<b>ISIN</b>	US9831341071	<b>Vote Deadline</b>	01-May-2024 11:59 PM ET
<b>Agenda</b>	935996352      Management	<b>Total Ballot Shares:</b>	11570
<b>Last Vote Date:</b>	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1    Betsy S. Atkins			11570	0	0	0
	2    Paul Liu			11570	0	0	0
	3    Darnell O. Strom			11570	0	0	0
2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	For	None	11570	0	0	0
3	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	For	None	11570	0	0	0
4	To approve, an amendment to our 2014 Omnibus Incentive Plan to increase the authorized shares by 2,000,000 shares.	For	None	11570	0	0	0

## Proxy Voting Record

HURON CONSULTING GROUP INC.

Security:	447462102	Meeting Type:	Annual
Ticker:	HURN	Meeting Date:	03-May-2024
ISIN	US4474621020	Vote Deadline	02-May-2024 11:59 PM ET
Agenda	935998774      Management	Total Ballot Shares:	13670
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 C. Mark Hussey			970	0	0	0
	2 Hugh E. Sawyer			970	0	0	0
	3 Debra Zumwalt			970	0	0	0
2	To approve an amendment to the Company's Restated Certificate of Incorporation	For	None	970	0	0	0
3	To approve an amendment to the Company's Amended and Restated Stock Ownership Participation Program	For	None	970	0	0	0
4	An advisory vote to approve the Company's Executive Compensation	For	None	970	0	0	0
5	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	For	None	970	0	0	0



## Proxy Voting Record

### ELI LILLY AND COMPANY

Security:	532457108		Meeting Type:	Annual
Ticker:	LLY		Meeting Date:	06-May-2024
ISIN	US5324571083		Vote Deadline	03-May-2024 11:59 PM ET
Agenda	936004299	Management	Total Ballot Shares:	58154
Last Vote Date:	12-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of the director to serve a three-year term: Katherine Balcker, Ph.D.	For	None	29870	0	0	0
2	Election of the director to serve a three-year term: J. Erik Fyrwald	For	None	29870	0	0	0
3	Election of the director to serve a three-year term: Jamere Jackson	For	None	29870	0	0	0
4	Election of the director to serve a three-year term: Gabrielle Sulzberger	For	None	29870	0	0	0
5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	For	None	29870	0	0	0
6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2024.	For	None	29870	0	0	0
7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	For	None	29870	0	0	0
8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	For	None	29870	0	0	0
9	Shareholder proposal to publish an annual report disclosing lobbying activities.	Against	None	0	29870	0	0
10	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Against	None	0	29870	0	0
11	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Against	None	0	29870	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	Shareholder proposal to adopt a comprehensive human rights policy.	Against	None	0	29870	0	0

## Proxy Voting Record

### PENTAIR PLC

Security:	G7S00T104	Meeting Type:	Annual
Ticker:	PNR	Meeting Date:	07-May-2024
ISIN	IE00BLS09M33	Vote Deadline	03-May-2024 11:59 PM ET
Agenda	936006863 Management	Total Ballot Shares:	112070
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Director: Mona Abutaleb Stephenson	For	None	9770	0	0	0
2	Re-election of Director: Melissa Barra	For	None	9770	0	0	0
3	Re-election of Director: Tracey C. Doi	For	None	9770	0	0	0
4	Re-election of Director: T. Michael Glenn	For	None	9770	0	0	0
5	Re-election of Director: Theodore L. Harris	For	None	9770	0	0	0
6	Re-election of Director: David A. Jones	For	None	9770	0	0	0
7	Re-election of Director: Gregory E. Knight	For	None	9770	0	0	0
8	Re-election of Director: Michael T. Speetzen	For	None	9770	0	0	0
9	Re-election of Director: John L. Stauch	For	None	9770	0	0	0
10	Re-election of Director: Billie I. Williamson	For	None	9770	0	0	0
11	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	For	None	9770	0	0	0
12	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	For	None	9770	0	0	0
13	To authorize the Board of Directors to allot new shares under Irish law.	For	None	9770	0	0	0
14	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law. (Special Resolution)	For	None	9770	0	0	0
15	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution)	For	None	9770	0	0	0



## Proxy Voting Record

TREX COMPANY, INC.

<b>Security:</b>	89531P105	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	TREX	<b>Meeting Date:</b>	07-May-2024
<b>ISIN</b>	US89531P1057	<b>Vote Deadline</b>	06-May-2024 11:59 PM ET
<b>Agenda</b>	936001522      Management	<b>Total Ballot Shares:</b>	60129
<b>Last Vote Date:</b>	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James E. Cline	For	None	6230	0	0	0
2	Election of Director: Gena C. Lovett	For	None	6230	0	0	0
3	Election of Director: Melkeya McDuffie	For	None	6230	0	0	0
4	Election of Director: Patricia B. Robinson	For	None	6230	0	0	0
5	Non-binding advisory vote on executive compensation ("say-on- pay").	For	None	6230	0	0	0
6	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2024.	For	None	6230	0	0	0

## Proxy Voting Record

ADVANCED MICRO DEVICES, INC.

<b>Security:</b>	007903107	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	AMD	<b>Meeting Date:</b>	08-May-2024
<b>ISIN</b>	US0079031078	<b>Vote Deadline</b>	07-May-2024 11:59 PM ET
<b>Agenda</b>	936003247      Management	<b>Total Ballot Shares:</b>	69150
<b>Last Vote Date:</b>	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Nora M. Denzel	For	None	16320	0	0	0
2	Election of Director: Mark Durcan	For	None	16320	0	0	0
3	Election of Director: Michael P. Gregoire	For	None	16320	0	0	0
4	Election of Director: Joseph A. Householder	For	None	16320	0	0	0
5	Election of Director: John W. Marren	For	None	16320	0	0	0
6	Election of Director: Jon A. Olson	For	None	16320	0	0	0
7	Election of Director: Lisa T. Su	For	None	16320	0	0	0
8	Election of Director: Abhi Y. Talwalkar	For	None	16320	0	0	0
9	Election of Director: Elizabeth W. Vanderslice	For	None	16320	0	0	0
10	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	For	None	16320	0	0	0
11	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	For	None	16320	0	0	0
12	Stockholder proposal regarding special meeting right.	Against	None	0	0	16320	0

## Proxy Voting Record

CME GROUP INC.

Security:	12572Q105	Meeting Type:	Annual
Ticker:	CME	Meeting Date:	09-May-2024
ISIN	US12572Q1058	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936004819      Management	Total Ballot Shares:	17437
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Equity Director: Terrence A. Duffy	For	None	16070	0	0	0
2	Election of Equity Director: Kathryn Benesh	For	None	16070	0	0	0
3	Election of Equity Director: Timothy S. Bitsberger	For	None	16070	0	0	0
4	Election of Equity Director: Charles P. Carey	For	None	16070	0	0	0
5	Election of Equity Director: Bryan T. Durkin	For	None	16070	0	0	0
6	Election of Equity Director: Harold Ford Jr.	For	None	16070	0	0	0
7	Election of Equity Director: Martin J. Gepsman	For	None	16070	0	0	0
8	Election of Equity Director: Larry G. Gerdes	For	None	16070	0	0	0
9	Election of Equity Director: Daniel R. Glickman	For	None	16070	0	0	0
10	Election of Equity Director: Daniel G. Kaye	For	None	16070	0	0	0
11	Election of Equity Director: Phyllis M. Lockett	For	None	16070	0	0	0
12	Election of Equity Director: Deborah J. Lucas	For	None	16070	0	0	0
13	Election of Equity Director: Terry L. Savage	For	None	16070	0	0	0
14	Election of Equity Director: Rahael Seifu	For	None	16070	0	0	0
15	Election of Equity Director: William R. Shepard	For	None	16070	0	0	0
16	Election of Equity Director: Howard J. Siegel	For	None	16070	0	0	0
17	Election of Equity Director: Dennis A. Suskind	For	None	16070	0	0	0
18	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	For	None	16070	0	0	0
19	Advisory vote on the compensation of our named executive officers.	For	None	16070	0	0	0

## Proxy Voting Record

LAS VEGAS SANDS CORP.

Security:	517834107		Meeting Type:	Annual
Ticker:	LVS		Meeting Date:	09-May-2024
ISIN	US5178341070		Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936008730	Management	Total Ballot Shares:	315985
Last Vote Date:	15-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Robert G. Goldstein			162680	0	0	0
	2 Patrick Dumont			162680	0	0	0
	3 Irwin Chafetz			162680	0	0	0
	4 Micheline Chau			162680	0	0	0
	5 Charles D. Forman			162680	0	0	0
	6 Lewis Kramer			162680	0	0	0
	7 Alain Li			162680	0	0	0
2	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	None	162680	0	0	0
3	An advisory (non-binding) vote to approve the compensation of the named executive officers.	For	None	162680	0	0	0
4	Approval of the amendment and restatement of the 2004 Equity Award Plan.	For	None	162680	0	0	0

## Proxy Voting Record

LPL FINANCIAL HOLDINGS INC.

Security:	50212V100	Meeting Type:	Annual
Ticker:	LPLA	Meeting Date:	09-May-2024
ISIN	US50212V1008	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	935999497 Management	Total Ballot Shares:	4065
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Dan H. Arnold	For	None	740	0	0	0
2	Election of Director: Edward C. Bernard	For	None	740	0	0	0
3	Election of Director: H. Paulett Eberhart	For	None	740	0	0	0
4	Election of Director: William F. Glavin Jr.	For	None	740	0	0	0
5	Election of Director: Albert J. Ko	For	None	740	0	0	0
6	Election of Director: Allison H. Mnookin	For	None	740	0	0	0
7	Election of Director: Anne M. Mulcahy	For	None	740	0	0	0
8	Election of Director: James S. Putnam	For	None	740	0	0	0
9	Election of Director: Richard P. Schifter	For	None	740	0	0	0
10	Election of Director: Corey E. Thomas	For	None	740	0	0	0
11	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	740	0	0	0
12	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	For	None	740	0	0	0



## Proxy Voting Record

STERLING INFRASTRUCTURE, INC.

Security:	859241101	Meeting Type:	Annual
Ticker:	STRL	Meeting Date:	09-May-2024
ISIN	US8592411016	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936003021      Management	Total Ballot Shares:	27987
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William T. Bosway	For	None	2827	0	0	0
2	Election of Director: Roger A. Cregg	For	None	2827	0	0	0
3	Election of Director: Joseph A. Cutillo	For	None	2827	0	0	0
4	Election of Director: Julie A. Dill	For	None	2827	0	0	0
5	Election of Director: Dana C. O'Brien	For	None	2827	0	0	0
6	Election of Director: Charles R. Patton	For	None	2827	0	0	0
7	Election of Director: Thomas M. White	For	None	2827	0	0	0
8	Election of Director: Dwayne A. Wilson	For	None	2827	0	0	0
9	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	2827	0	0	0
10	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2024.	For	None	2827	0	0	0
11	To adopt the Second Amended and Restated 2018 Stock Incentive Plan.	For	None	2827	0	0	0

## Proxy Voting Record

### STRYKER CORPORATION

Security:	863667101	Meeting Type:	Annual
Ticker:	SYK	Meeting Date:	09-May-2024
ISIN	US8636671013	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936008639      Management	Total Ballot Shares:	89950
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary K. Brainerd	For	None	46010	0	0	0
2	Election of Director: Giovanni Caforio, M.D.	For	None	46010	0	0	0
3	Election of Director: Allan C. Golston	For	None	46010	0	0	0
4	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	For	None	46010	0	0	0
5	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	For	None	46010	0	0	0
6	Election of Director: Rachel Ruggeri	For	None	46010	0	0	0
7	Election of Director: Andrew K. Silvernail	For	None	46010	0	0	0
8	Election of Director: Lisa M. Skeete Tatum	For	None	46010	0	0	0
9	Election of Director: Ronda E. Stryker	For	None	46010	0	0	0
10	Election of Director: Rajeev Suri	For	None	46010	0	0	0
11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2024.	For	None	46010	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	46010	0	0	0
13	Shareholder Proposal on Transparency in Political Spending.	Against	None	0	0	46010	0

## Proxy Voting Record

### TYLER TECHNOLOGIES, INC.

Security:	902252105	Meeting Type:	Annual
Ticker:	TYL	Meeting Date:	09-May-2024
ISIN	US9022521051	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936008742 Management	Total Ballot Shares:	1640
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Glenn A. Carter			300	0	0	0
	2 Margot L. Carter			300	0	0	0
	3 Brenda A. Cline			300	0	0	0
	4 Ronnie D. Hawkins, Jr.			300	0	0	0
	5 John S. Marr, Jr.			300	0	0	0
	6 H. Lynn Moore, Jr.			300	0	0	0
	7 Daniel M. Pope			300	0	0	0
	8 Andrew D. Teed			300	0	0	0
2	Advisory Approval of Our Executive Compensation.	For	None	300	0	0	0
3	Ratification of Our Independent Auditors for Fiscal Year 2024.	For	None	300	0	0	0
4	Approval of the Amended & Restated Tyler Technologies Inc. 2018 Stock Incentive Plan.	For	None	300	0	0	0
5	Shareholder Proposal Regarding a Simple Majority Vote.	Against	None	0	0	300	0



## Proxy Voting Record

### UNION PACIFIC CORPORATION

Security:	907818108	Meeting Type:	Annual
Ticker:	UNP	Meeting Date:	09-May-2024
ISIN	US9078181081	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936010622 Management	Total Ballot Shares:	59765
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William J. DeLaney	For	None	27520	0	0	0
2	Election of Director: David B. Dillon	For	None	27520	0	0	0
3	Election of Director: Sheri H. Edison	For	None	27520	0	0	0
4	Election of Director: Teresa M. Finley	For	None	27520	0	0	0
5	Election of Director: Deborah C. Hopkins	For	None	27520	0	0	0
6	Election of Director: Jane H. Lute	For	None	27520	0	0	0
7	Election of Director: Michael R. McCarthy	For	None	27520	0	0	0
8	Election of Director: Doyle R. Simons	For	None	27520	0	0	0
9	Election of Director: John K. Tien, Jr.	For	None	27520	0	0	0
10	Election of Director: V. James Vena	For	None	27520	0	0	0
11	Election of Director: John P. Wiehoff	For	None	27520	0	0	0
12	Election of Director: Christopher J. Williams	For	None	27520	0	0	0
13	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.	For	None	27520	0	0	0
14	An advisory vote to approve executive compensation ("Say On Pay").	For	None	27520	0	0	0
15	Shareholder proposal requesting adoption of a policy limiting severance payments.	Against	None	0	0	27520	0
16	Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders.	Against	None	0	0	27520	0

## Proxy Voting Record

WEX INC.

Security:	96208T104	Meeting Type:	Annual
Ticker:	WEX	Meeting Date:	09-May-2024
ISIN	US96208T1043	Vote Deadline	08-May-2024 11:59 PM ET
Agenda	936065069 Management	Total Ballot Shares:	24290
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for one-year term: Nancy Altobello	For	None	2180	0	0	0
2	Election of Director for one-year term: Daniel Callahan	For	None	2180	0	0	0
3	Election of Director for one-year term: Aimee Cardwell	For	None	2180	0	0	0
4	Election of Director for one-year term: Shikhar Ghosh	For	None	2180	0	0	0
5	Election of Director for one-year term: James Groch	For	None	2180	0	0	0
6	Election of Director for one-year term: James (Jim) Neary	For	None	2180	0	0	0
7	Election of Director for one-year term: Derrick Roman	For	None	2180	0	0	0
8	Election of Director for one-year term: Melissa Smith	For	None	2180	0	0	0
9	Election of Director for one-year term: Stephen Smith	For	None	2180	0	0	0
10	Election of Director for one-year term: Susan Sobbott	For	None	2180	0	0	0
11	Election of Director for one-year term: Jack VanWoerkom	For	None	2180	0	0	0
12	Advisory (non-binding) vote to approve the compensation of our named executive officers.	For	None	2180	0	0	0
13	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	None	2180	0	0	0

## Proxy Voting Record

### AXON ENTERPRISE, INC.

<b>Security:</b>	05464C101	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	AXON	<b>Meeting Date:</b>	10-May-2024
<b>ISIN</b>	US05464C1018	<b>Vote Deadline</b>	09-May-2024 11:59 PM ET
<b>Agenda</b>	936009100      Management	<b>Total Ballot Shares:</b>	3920
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Erika Ayers Badan	For	None	710	0	0	0
2	Election of Director: Adriane Brown	For	None	710	0	0	0
3	Election of Director: Julie A. Cullivan	For	None	710	0	0	0
4	Election of Director: Michael Garreiter	For	None	710	0	0	0
5	Election of Director: Caitlin Kalinowski	For	None	710	0	0	0
6	Election of Director: Matthew R. McBrady	For	None	710	0	0	0
7	Election of Director: Hadi Partovi	For	None	710	0	0	0
8	Election of Director: Graham Smith	For	None	710	0	0	0
9	Election of Director: Patrick W. Smith	For	None	710	0	0	0
10	Election of Director: Jeri Williams	For	None	710	0	0	0
11	Proposal No. 2 requests that shareholders vote to approve the Axon Enterprise, Inc. Amended and Restated 2022 Stock Incentive Plan.	For	None	710	0	0	0
12	Proposal No. 3 requests that shareholders vote to approve the Axon Enterprise, Inc. 2024 eXponential Stock Plan.	For	None	710	0	0	0
13	Proposal No. 4 requests that shareholders vote to approve the 2024 CEO Performance Award.	For	None	710	0	0	0
14	Proposal No. 5 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	710	0	0	0
15	Proposal No. 6 requests that shareholders vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024.	For	None	710	0	0	0

## Proxy Voting Record

CAMPING WORLD HOLDINGS, INC.

<b>Security:</b>	13462K109	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	CWH	<b>Meeting Date:</b>	14-May-2024
<b>ISIN</b>	US13462K1097	<b>Vote Deadline</b>	13-May-2024 11:59 PM ET
<b>Agenda</b>	936017436      Management	<b>Total Ballot Shares:</b>	75483
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Andris Baltins			13120	0	0	0
	2 Kathleen S. Lane			13120	0	0	0
	3 Brent L. Moody			13120	0	0	0
2	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	13120	0	0	0
3	Approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	For	None	13120	0	0	0

## Proxy Voting Record

CONOCOPHILLIPS

Security:	20825C104		Meeting Type:	Annual
Ticker:	COP		Meeting Date:	14-May-2024
ISIN	US20825C1045		Vote Deadline	13-May-2024 11:59 PM ET
Agenda	936013729	Management	Total Ballot Shares:	36580
Last Vote Date:	16-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Dennis V. Arriola	For	None	20320	0	0	0
2	Election of Director: Gay Huey Evans	For	None	20320	0	0	0
3	Election of Director: Jeffrey A. Joerres	For	None	20320	0	0	0
4	Election of Director: Ryan M. Lance	For	None	20320	0	0	0
5	Election of Director: Timothy A. Leach	For	None	20320	0	0	0
6	Election of Director: William H. McRaven	For	None	20320	0	0	0
7	Election of Director: Sharmila Mulligan	For	None	20320	0	0	0
8	Election of Director: Eric D. Mullins	For	None	20320	0	0	0
9	Election of Director: Arjun N. Murti	For	None	20320	0	0	0
10	Election of Director: Robert A. Niblock	For	None	20320	0	0	0
11	Election of Director: David T. Seaton	For	None	20320	0	0	0
12	Election of Director: R.A. Walker	For	None	20320	0	0	0
13	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024.	For	None	20320	0	0	0
14	Advisory Approval of Executive Compensation.	For	None	20320	0	0	0
15	Simple Majority Vote.	For	None	20320	0	0	0
16	Revisit Pay Incentives for GHG Emission Reductions.	Against	None	0	0	20320	0



## Proxy Voting Record

### KNIFE RIVER CORPORATION

Security:	498894104	Meeting Type:	Annual
Ticker:	KNF	Meeting Date:	14-May-2024
ISIN	US4988941047	Vote Deadline	13-May-2024 11:59 PM ET
Agenda	936011218      Management	Total Ballot Shares:	95500
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: German Carmona Alvarez	For	None	8320	0	0	0
2	Election of Class I Director: Thomas W. Hill	For	None	8320	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
3	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers.	1 Year	None	8320	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	For	None	8320	0	0	0
5	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2024.	For	None	8320	0	0	0

## Proxy Voting Record

### KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

Security:	499049104	Meeting Type:	Annual
Ticker:	KNX	Meeting Date:	14-May-2024
ISIN	US4990491049	Vote Deadline	13-May-2024 11:59 PM ET
Agenda	936018349	Total Ballot Shares:	71030
	Management		
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the 2025 Annual Meeting: Amy Boerger	For	None	6180	0	0	0
2	Election of Director to serve until the 2025 Annual Meeting: Reid Dove	For	None	6180	0	0	0
3	Election of Director to serve until the 2025 Annual Meeting: Michael Gamreiter	For	None	6180	0	0	0
4	Election of Director to serve until the 2025 Annual Meeting: Louis Hobson	For	None	6180	0	0	0
5	Election of Director to serve until the 2025 Annual Meeting: Gary Knight	For	None	6180	0	0	0
6	Election of Director to serve until the 2025 Annual Meeting: Kevin Knight	For	None	6180	0	0	0
7	Election of Director to serve until the 2025 Annual Meeting: Adam Miller	For	None	6180	0	0	0
8	Election of Director to serve until the 2025 Annual Meeting: Kathryn Munro	For	None	6180	0	0	0
9	Election of Director to serve until the 2025 Annual Meeting: Jessica Powell	For	None	6180	0	0	0
10	Election of Director to serve until the 2025 Annual Meeting: Roberta Roberts Shank	For	None	6180	0	0	0
11	Election of Director to serve until the 2025 Annual Meeting: Robert Synowicki, Jr.	For	None	6180	0	0	0
12	Election of Director to serve until the 2025 Annual Meeting: David Vander Ploeg	For	None	6180	0	0	0
13	Conduct an advisory, non-binding vote to approve named executive officer compensation.	For	None	6180	0	0	0
14	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2024.	For	None	6180	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Vote on a stockholder proposal regarding managing climate risk through science-based targets and transition planning.	Against	None	0	0	6180	0



## Proxy Voting Record

### CYTOKINETICS, INCORPORATED

<b>Security:</b>	23282W605	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	CYTK	<b>Meeting Date:</b>	15-May-2024
<b>ISIN</b>	US23282W6057	<b>Vote Deadline</b>	14-May-2024 11:59 PM ET
<b>Agenda</b>	936043366      Management	<b>Total Ballot Shares:</b>	15791
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: Robert I. Blum	For	None	1778	0	0	0
2	Election of Class II Director: Robert A. Harrington, M.D.	For	None	1778	0	0	0
3	To approve the amendment and restatement of the Company's Amended and Restated 2015 Employee Stock Purchase Plan to increase the number of authorized shares reserved for issuance under such plan by 300,000 shares of common stock.	For	None	1778	0	0	0
4	To ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	1778	0	0	0
5	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the Proxy Statement.	For	None	1778	0	0	0

## Proxy Voting Record

### DONNELLEY FINANCIAL SOLUTIONS, INC.

Security:	25787G100	Meeting Type:	Annual
Ticker:	DFIN	Meeting Date:	15-May-2024
ISIN	US25787G1004	Vote Deadline	14-May-2024 11:59 PM ET
Agenda	936018642 Management	Total Ballot Shares:	40070
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a one-year term: Luis A. Aguilar	For	None	4050	0	0	0
2	Election of Director to serve for a one-year term: Richard L. Crandall	For	None	4050	0	0	0
3	Election of Director to serve for a one-year term: Charles D. Drucker	For	None	4050	0	0	0
4	Election of Director to serve for a one-year term: Juliet S. Ellis	For	None	4050	0	0	0
5	Election of Director to serve for a one-year term: Gary G. Greenfield	For	None	4050	0	0	0
6	Election of Director to serve for a one-year term: Jeffrey Jacobowitz	For	None	4050	0	0	0
7	Election of Director to serve for a one-year term: Daniel N. Leib	For	None	4050	0	0	0
8	Election of Director to serve for a one-year term: Lois M. Martin	For	None	4050	0	0	0
9	Election of Director to serve for a one-year term: Chandar Pattabhiram	For	None	4050	0	0	0
10	To approve, on an advisory basis, the Company's executive compensation.	For	None	4050	0	0	0
11	To vote to ratify the appointment by the Audit Committee of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	For	None	4050	0	0	0

## Proxy Voting Record

### GENTEX CORPORATION

Security:	371901109	Meeting Type:	Annual
Ticker:	GNTX	Meeting Date:	16-May-2024
ISIN	US3719011096	Vote Deadline	15-May-2024 11:59 PM ET
Agenda	936007168      Management	Total Ballot Shares:	95670
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Mr. Joseph Anderson			8350	0	0	0
	2 Ms. Leslie Brown			8350	0	0	0
	3 Mr. Garth Deur			8350	0	0	0
	4 Mr. Steve Downing			8350	0	0	0
	5 Dr. Bill Pink			8350	0	0	0
	6 Mr. Richard Schaum			8350	0	0	0
	7 Ms. Kathleen Starkoff			8350	0	0	0
	8 Mr. Brian Walker			8350	0	0	0
	9 Dr. Ling Zang			8350	0	0	0
2	To ratify the appointment of Ernst & Young LLP as the Company's auditors for the fiscal year ending December 31, 2024.	For	None	8350	0	0	0
3	To approve, on an advisory basis, compensation of the Company's named executive officers.	For	None	8350	0	0	0

## Proxy Voting Record

### H&E EQUIPMENT SERVICES, INC.

Security:	404030108	Meeting Type:	Annual
Ticker:	HEES	Meeting Date:	16-May-2024
ISIN	US4040301081	Vote Deadline	15-May-2024 11:59 PM ET
Agenda	936019290 Management	Total Ballot Shares:	107740
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John M. Engquist	For	None	9370	0	0	0
2	Election of Director: Bradley W. Barber	For	None	9370	0	0	0
3	Election of Director: Paul N. Arnold	For	None	9370	0	0	0
4	Election of Director: Gary W. Bagley	For	None	9370	0	0	0
5	Election of Director: Bruce C. Bruckmann	For	None	9370	0	0	0
6	Election of Director: Patrick L. Edsell	For	None	9370	0	0	0
7	Election of Director: Thomas J. Galligan III	For	None	9370	0	0	0
8	Election of Director: Lawrence C. Karlson	For	None	9370	0	0	0
9	Election of Director: Jacob Thomas	For	None	9370	0	0	0
10	Election of Director: Mary P. Thompson	For	None	9370	0	0	0
11	Election of Director: Suzanne H. Wood	For	None	9370	0	0	0
12	Ratification of appointment of BDO USA, P.C. as independent registered public accounting firm for the year ending December 31, 2024.	For	None	9370	0	0	0
13	Advisory vote on Named Executive Officer compensation as disclosed in the Proxy Statement.	For	None	9370	0	0	0
14	Approval of the Company's Amended and Restated 2016 Stock-Based Incentive Compensation Plan.	For	None	9370	0	0	0

## Proxy Voting Record

### REPLIGEN CORPORATION

Security:	759916109	Meeting Type:	Annual
Ticker:	RGEN	Meeting Date:	16-May-2024
ISIN	US7599161095	Vote Deadline	15-May-2024 11:59 PM ET
Agenda	936017905	Total Ballot Shares:	2595
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Tony J. Hunt	For	None	35	0	0	0
2	Election of Director: Karen A. Dawes	For	None	35	0	0	0
3	Election of Director: Nicolas M. Barthelemy	For	None	35	0	0	0
4	Election of Director: Carrie Eglinton Manner	For	None	35	0	0	0
5	Election of Director: Konstantin Konstantinov, Ph.D.	For	None	35	0	0	0
6	Election of Director: Martin D. Madaus, D.V.M., Ph.D.	For	None	35	0	0	0
7	Election of Director: Rohin Mhatre, Ph.D.	For	None	35	0	0	0
8	Election of Director: Glenn P. Muir	For	None	35	0	0	0
9	Election of Director: Margaret A. Pax	For	None	35	0	0	0
10	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	35	0	0	0
11	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	For	None	35	0	0	0



## Proxy Voting Record

THE HOME DEPOT, INC.

Security:	437076102	Meeting Type:	Annual
Ticker:	HD	Meeting Date:	16-May-2024
ISIN	US4370761029	Vote Deadline	15-May-2024 11:59 PM ET
Agenda	936012121 Management	Total Ballot Shares:	35520
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerard J. Arpey	For	None	6100	0	0	0
2	Election of Director: Ari Bousbib	For	None	6100	0	0	0
3	Election of Director: Jeffery H. Boyd	For	None	6100	0	0	0
4	Election of Director: Gregory D. Brenneman	For	None	6100	0	0	0
5	Election of Director: J. Frank Brown	For	None	6100	0	0	0
6	Election of Director: Edward P. Decker	For	None	6100	0	0	0
7	Election of Director: Wayne M. Hewett	For	None	6100	0	0	0
8	Election of Director: Manuel Kadre	For	None	6100	0	0	0
9	Election of Director: Stephanie C. Linnartz	For	None	6100	0	0	0
10	Election of Director: Paula Santilli	For	None	6100	0	0	0
11	Election of Director: Caryn Seidman-Becker	For	None	6100	0	0	0
12	Ratification of the Appointment of KPMG LLP.	For	None	6100	0	0	0
13	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	For	None	6100	0	0	0
14	Shareholder Proposal Regarding Disclosure of Director Donations.	Against	None	0	6100	0	0
15	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Against	None	0	6100	0	0
16	Shareholder Proposal Regarding Corporate Giving Report.	Against	None	0	6100	0	0
17	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Against	None	0	6100	0	0
18	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Against	None	0	6100	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.	Against	None	0	6100	0	0

## Proxy Voting Record

XPO, INC.

<b>Security:</b>	983793100	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	XPO	<b>Meeting Date:</b>	16-May-2024
<b>ISIN</b>	US9837931008	<b>Vote Deadline</b>	15-May-2024 11:59 PM ET
<b>Agenda</b>	936028504      Management	<b>Total Ballot Shares:</b>	70570
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
1	Election of Director: Brad Jacobs	For	None	6761	0	0	0	
2	Election of Director: Jason Aiken	For	None	6761	0	0	0	
3	Election of Director: Bella Allaire	For	None	6761	0	0	0	
4	Election of Director: J. Wes Frye	For	None	6761	0	0	0	
5	Election of Director: Mario Harik	For	None	6761	0	0	0	
6	Election of Director: Michael Jesselson	For	None	6761	0	0	0	
7	Election of Director: Allison Landry	For	None	6761	0	0	0	
8	Election of Director: Irene Moshouris	For	None	6761	0	0	0	
9	Election of Director: Johnny C. Taylor, Jr.	For	None	6761	0	0	0	
10	Ratification of the appointment of KPMG as our independent registered public accounting firm for fiscal year 2024.	For	None	6761	0	0	0	
11	Advisory vote to approve executive compensation.	For	None	6761	0	0	0	
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
12	Advisory vote on the frequency of future advisory votes to approve executive compensation.	1 Year	None	6761	0	0	0	0



## Proxy Voting Record

COMFORT SYSTEMS USA, INC.

Security:	199908104	Meeting Type:	Annual
Ticker:	FIX	Meeting Date:	17-May-2024
ISIN	US1999081045	Vote Deadline	16-May-2024 11:59 PM ET
Agenda	936030410	Total Ballot Shares:	21300
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Darcy G. Anderson			1850	0	0	0
	2 Herman E. Bulls			1850	0	0	0
	3 Rhoman J. Hardy			1850	0	0	0
	4 Brian E. Lane			1850	0	0	0
	5 Pablo G. Mercado			1850	0	0	0
	6 Franklin Myers			1850	0	0	0
	7 William J. Sandbrook			1850	0	0	0
	8 Constance E. Skidmore			1850	0	0	0
	9 Vance W. Tang			1850	0	0	0
	10 Cindy L. Wallis-Lage			1850	0	0	0
2	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2024.	For	None	1850	0	0	0
3	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	For	None	1850	0	0	0

## Proxy Voting Record

FORMFACTOR, INC.

Security:	346375108	Meeting Type:	Annual
Ticker:	FORM	Meeting Date:	17-May-2024
ISIN	US3463751087	Vote Deadline	16-May-2024 11:59 PM ET
Agenda	936011573	Management	
Last Vote Date:	12-Apr-2024	Total Ballot Shares:	85170

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kevin Brewer	For	None	7250	0	0	0
2	Election of Director: Rebeca Obregon-Jimenez	For	None	7250	0	0	0
3	Election of Director: Sheri Rhodes	For	None	7250	0	0	0
4	Election of Director: Michael D. Slessor	For	None	7250	0	0	0
5	Election of Director: Thomas St. Dennis	For	None	7250	0	0	0
6	Election of Director: Kelley Steven-Waiss	For	None	7250	0	0	0
7	Election of Director: Jorge Titingier	For	None	7250	0	0	0
8	Election of Director: Brian White	For	None	7250	0	0	0
9	Advisory approval of FormFactor's executive compensation.	For	None	7250	0	0	0
10	Ratification of the selection of KPMG LLP as FormFactor's independent registered public accounting firm for fiscal year 2024.	For	None	7250	0	0	0

## Proxy Voting Record

MEDPACE HOLDINGS, INC.

<b>Security:</b>	58506Q109	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	MEDP	<b>Meeting Date:</b>	17-May-2024
<b>ISIN</b>	US58506Q1094	<b>Vote Deadline</b>	16-May-2024 11:59 PM ET
<b>Agenda</b>	936011698      Management	<b>Total Ballot Shares:</b>	24340
<b>Last Vote Date:</b>	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Fred B. Davenport, Jr.			2120	0	0	0
	2 C.P. McCarthy III			2120	0	0	0
2	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	2120	0	0	0
3	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting.	For	None	2120	0	0	0
4	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to begin phasing out the Company's classified Board of Directors so that directors up for election at and after the 2025 Annual Meeting of Stockholders will be elected annually.	For	None	2120	0	0	0

## Proxy Voting Record

### THE BOEING COMPANY

Security:	097023105	Meeting Type:	Annual
Ticker:	BA	Meeting Date:	17-May-2024
ISIN	US0970231058	Vote Deadline	16-May-2024 11:59 PM ET
Agenda	936023770 Management	Total Ballot Shares:	28213
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert A. Bradway	For	None	4500	0	0	0
2	Election of Director: David L. Calhoun	For	None	4500	0	0	0
3	Election of Director: Lynne M. Doughtie	For	None	4500	0	0	0
4	Election of Director: David L. Gittlin	For	None	4500	0	0	0
5	Election of Director: Lynn J. Good	For	None	4500	0	0	0
6	Election of Director: Stayce D. Harris	For	None	4500	0	0	0
7	Election of Director: Akhil Johri	For	None	4500	0	0	0
8	Election of Director: David L. Joyce	For	None	4500	0	0	0
9	Election of Director: Steven M. Mollenkopf	For	None	4500	0	0	0
10	Election of Director: John M. Richardson	For	None	4500	0	0	0
11	Election of Director: Sabrina Soussan	For	None	4500	0	0	0
12	Approve, on an Advisory Basis, Named Executive Officer Compensation.	For	None	4500	0	0	0
13	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2024.	For	None	4500	0	0	0
14	Review of China Business and ESG Commitments.	Against	None	0	0	4500	0
15	Report on Climate Lobbying.	Against	None	0	0	4500	0
16	Racial and Gender Pay Gap Disclosure.	Against	None	0	0	4500	0
17	Report on Risks Related to Diversity, Equity & Inclusion Efforts.	Against	None	0	0	4500	0
18	Adoption of Value Chain Emission Reduction Target.	Against	None	0	0	4500	0

## Proxy Voting Record

JFROG LTD

Security:	M6191J100	Meeting Type:	Annual
Ticker:	FROG	Meeting Date:	20-May-2024
ISIN	IL0011684185	Vote Deadline	17-May-2024 11:59 PM ET
Agenda	936043190 Management	Total Ballot Shares:	112590
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shlomi Ben Haim	For	None	9610	0	0	0
2	Election of Director: Jessica Neal	For	None	9610	0	0	0
3	Election of Director: Yvonne Wassenaar	For	None	9610	0	0	0
4	To approve and ratify the re-appointment of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the independent auditors of the Company for the period ending at the close of the next annual general meeting.	For	None	9610	0	0	0
5	To approve changes to the compensation of Shlomi Ben Haim, our Chief Executive Officer.	For	None	9610	0	0	0
6	To approve changes to the compensation of Yoav Landman, our Chief Technology Officer.	For	None	9610	0	0	0
7	To approve the consulting agreement with Frederic Simon, our departing Chief Data Scientist.	For	None	9610	0	0	0



## Proxy Voting Record

### RUSH ENTERPRISES, INC.

Security:	781846209	Meeting Type:	Annual
Ticker:	RUSHA	Meeting Date:	21-May-2024
ISIN	US7818462092	Vote Deadline	20-May-2024 11:59 PM ET
Agenda	936030612	Total Ballot Shares:	45490
	Management		
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 W. M. Rusty Rush			4470	0	0	0
	2 Thomas A. Akin			4470	0	0	0
	3 Raymond J. Chess			4470	0	0	0
	4 William H. Cary			4470	0	0	0
	5 Dr. Kennon H. Guglielmo			4470	0	0	0
	6 Elaine Mendoza			4470	0	0	0
	7 Troy A. Clarke			4470	0	0	0
	8 Amy Boerger			4470	0	0	0
	9 Michael J. McRoberts			4470	0	0	0
2	Proposal to ratify the appointment of ERNST & YOUNG LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	For	None	4470	0	0	0

## Proxy Voting Record

### SUMMIT MATERIALS, INC.

Security:	86614U100		Meeting Type:	Annual
Ticker:	SUM		Meeting Date:	21-May-2024
ISIN	US86614U1007		Vote Deadline	20-May-2024 11:59 PM ET
Agenda	936015658	Management	Total Ballot Shares:	119063
Last Vote Date:	12-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Juan Esteban Calle			10548	0	0	0
	2 Joseph S. Cantie			10548	0	0	0
	3 Anne M. Cooney			10548	0	0	0
	4 Susan A. Ellerbusch			10548	0	0	0
	5 Howard L. Lance			10548	0	0	0
	6 Irene Moshouris			10548	0	0	0
	7 Anne P. Noonan			10548	0	0	0
	8 Tamla D. Oates-Forney			10548	0	0	0
	9 Jorge Mario Velásquez			10548	0	0	0
	10 Anne K. Wade			10548	0	0	0
	11 Steven H. Wunning			10548	0	0	0
2	Nonbinding advisory vote on the compensation of our named executive officers for 2023.	For	None	10548	0	0	0
3	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 28, 2024.	For	None	10548	0	0	0

## Proxy Voting Record

### VIKING THERAPEUTICS INC

<b>Security:</b>	92686J106	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	VKTX	<b>Meeting Date:</b>	21-May-2024
<b>ISIN</b>	US92686J1060	<b>Vote Deadline</b>	20-May-2024 11:59 PM ET
<b>Agenda</b>	936030751      Management	<b>Total Ballot Shares:</b>	45930
<b>Last Vote Date:</b>	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Brian Lian, Ph.D.			4758	0	0	0
	2 L Macartney DVM Ph.D.			4758	0	0	0
2	RATIFICATION OF THE SELECTION OF MARCUM LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2024.	For	None	4758	0	0	0
3	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	None	4758	0	0	0
4	TO APPROVE OUR 2024 EQUITY INCENTIVE PLAN.	For	None	4758	0	0	0
5	TO APPROVE OUR 2024 EMPLOYEE STOCK PURCHASE PLAN.	For	None	4758	0	0	0



## Proxy Voting Record

AMAZON.COM, INC.

Security:	023135106	Meeting Type:	Annual
Ticker:	AMZN	Meeting Date:	22-May-2024
ISIN	US0231351067	Vote Deadline	21-May-2024 11:59 PM ET
Agenda	936038581	Management	Total Ballot Shares: 375580
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey P. Bezos	For	None	190910	0	0	0
2	Election of Director: Andrew R. Jassy	For	None	190910	0	0	0
3	Election of Director: Keith B. Alexander	For	None	190910	0	0	0
4	Election of Director: Edith W. Cooper	For	None	190910	0	0	0
5	Election of Director: Jamie S. Gorelick	For	None	190910	0	0	0
6	Election of Director: Daniel P. Huttenlocher	For	None	190910	0	0	0
7	Election of Director: Andrew Y. Ng	For	None	190910	0	0	0
8	Election of Director: Indra K. Nooyi	For	None	190910	0	0	0
9	Election of Director: Jonathan J. Rubinstein	For	None	190910	0	0	0
10	Election of Director: Brad D. Smith	For	None	190910	0	0	0
11	Election of Director: Patricia Q. Stonesifer	For	None	190910	0	0	0
12	Election of Director: Wendell P. Weeks	For	None	190910	0	0	0
13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	190910	0	0	0
14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	190910	0	0	0
15	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Against	None	0	0	190910	0
16	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Against	None	0	0	190910	0
17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Against	None	0	0	190910	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Against	None	0	0	190910	0
19	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Against	None	0	0	190910	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Against	None	0	0	190910	0
21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Against	None	0	0	190910	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Against	None	0	0	190910	0
23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Against	None	0	0	190910	0
24	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Against	None	0	0	190910	0
25	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	None	0	0	190910	0
26	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Against	None	0	0	190910	0
27	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Against	None	0	0	190910	0
28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	None	0	0	190910	0

## Proxy Voting Record

DEXCOM, INC.

Security:	252131107	Meeting Type:	Annual
Ticker:	DXCM	Meeting Date:	22-May-2024
ISIN	US2521311074	Vote Deadline	21-May-2024 11:59 PM ET
Agenda	936056729 Management	Total Ballot Shares:	323650
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until our 2025 annual meeting of stockholders: Kevin R. Sayer	For	None	166220	0	0	0
2	Election of Director to hold office until our 2025 annual meeting of stockholders: Steven R. Altman	For	None	166220	0	0	0
3	Election of Director to hold office until our 2025 annual meeting of stockholders: Nicholas Augustinos	For	None	166220	0	0	0
4	Election of Director to hold office until our 2025 annual meeting of stockholders: Richard A. Collins	For	None	166220	0	0	0
5	Election of Director to hold office until our 2025 annual meeting of stockholders: Karen Dahut	For	None	166220	0	0	0
6	Election of Director to hold office until our 2025 annual meeting of stockholders: Rimma Driscoll	For	None	166220	0	0	0
7	Election of Director to hold office until our 2025 annual meeting of stockholders: Mark G. Foletta	For	None	166220	0	0	0
8	Election of Director to hold office until our 2025 annual meeting of stockholders: Bridgette P. Heller	For	None	166220	0	0	0
9	Election of Director to hold office until our 2025 annual meeting of stockholders: Kyle Malady	For	None	166220	0	0	0
10	Election of Director to hold office until our 2025 annual meeting of stockholders: Eric J. Topol, M.D.	For	None	166220	0	0	0
11	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	166220	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023.	For	None	166220	0	0	0
13	To provide a non-binding, advisory vote on pay equity disclosure.	Against	None	0	0	166220	0
14	To provide a non-binding, advisory vote on transparency in lobbying.	Against	None	0	0	166220	0

## Proxy Voting Record

### JONES LANG LASALLE INCORPORATED

Security:	48020Q107	Meeting Type:	Annual
Ticker:	JLL	Meeting Date:	22-May-2024
ISIN	US48020Q1076	Vote Deadline	21-May-2024 11:59 PM ET
Agenda	936027956	Total Ballot Shares:	32830
Last Vote Date:	15-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Hugo Bagué	For	None	2860	0	0	0
2	Election of Director: Matthew Carter, Jr.	For	None	2860	0	0	0
3	Election of Director: Susan M. Gore	For	None	2860	0	0	0
4	Election of Director: Tina Ju	For	None	2860	0	0	0
5	Election of Director: Bridget Macaskill	For	None	2860	0	0	0
6	Election of Director: Deborah H. McAneny	For	None	2860	0	0	0
7	Election of Director: Siddharth (Bobby) N. Mehta	For	None	2860	0	0	0
8	Election of Director: Moses Ojeisekhoba	For	None	2860	0	0	0
9	Election of Director: Jeetendra (Jeetu) I. Patel	For	None	2860	0	0	0
10	Election of Director: Larry Quinlan	For	None	2860	0	0	0
11	Election of Director: Efrain Rivera	For	None	2860	0	0	0
12	Election of Director: Christian Ulbrich	For	None	2860	0	0	0
13	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay").	For	None	2860	0	0	0
14	Approval of the Third Amended and Restated 2019 Stock Award and Incentive Plan.	For	None	2860	0	0	0
15	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	For	None	2860	0	0	0



## Proxy Voting Record

### ONTO INNOVATION INC.

Security:	683344105	Meeting Type:	Annual
Ticker:	ONTO	Meeting Date:	22-May-2024
ISIN	US6833441057	Vote Deadline	21-May-2024 11:59 PM ET
Agenda	936018729      Management	Total Ballot Shares:	45270
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Leo Berlinghieri	For	None	3840	0	0	0
2	Election of Director: Stephen D. Kelley	For	None	3840	0	0	0
3	Election of Director: Susan D. Lynch	For	None	3840	0	0	0
4	Election of Director: David B. Miller	For	None	3840	0	0	0
5	Election of Director: Michael P. Plisinski	For	None	3840	0	0	0
6	Election of Director: Christopher A. Seams	For	None	3840	0	0	0
7	Election of Director: May Su	For	None	3840	0	0	0
8	Election of Director: Christine A. Tsingos	For	None	3840	0	0	0
9	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	For	None	3840	0	0	0
10	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2024.	For	None	3840	0	0	0

## Proxy Voting Record

### TENET HEALTHCARE CORPORATION

Security:	88033G407	Meeting Type:	Annual
Ticker:	THC	Meeting Date:	22-May-2024
ISIN	US88033G4073	Vote Deadline	21-May-2024 11:59 PM ET
Agenda	936035066 Management	Total Ballot Shares:	20870
Last Vote Date:	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Saumya Sutaria	For	None	1820	0	0	0
2	Election of Director: J. Robert Kerrey	For	None	1820	0	0	0
3	Election of Director: Vineeta Agarwala	For	None	1820	0	0	0
4	Election of Director: James L. Bierman	For	None	1820	0	0	0
5	Election of Director: Roy Blunt	For	None	1820	0	0	0
6	Election of Director: Richard W. Fisher	For	None	1820	0	0	0
7	Election of Director: Meghan M. FitzGerald	For	None	1820	0	0	0
8	Election of Director: Cecil D. Haney	For	None	1820	0	0	0
9	Election of Director: Christopher S. Lynch	For	None	1820	0	0	0
10	Election of Director: Richard J. Mark	For	None	1820	0	0	0
11	Election of Director: Tammy Romo	For	None	1820	0	0	0
12	Election of Director: Stephen H. Ruscowski	For	None	1820	0	0	0
13	Election of Director: Nadja Y. West	For	None	1820	0	0	0
14	To approve, on an advisory basis, the Company's executive compensation.	For	None	1820	0	0	0
15	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountants for the year ending December 31, 2024.	For	None	1820	0	0	0
16	To report on risk mitigation regarding state restrictions for emergency abortions.	Against	None	0	0	1820	0
17	To report on plans to integrate ESG metrics into executive compensation.	Against	None	0	0	1820	0

## Proxy Voting Record

KINSALE CAPITAL GROUP, INC.

<b>Security:</b>	49714P108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	KNSL	<b>Meeting Date:</b>	23-May-2024
<b>ISIN</b>	US49714P1084	<b>Vote Deadline</b>	22-May-2024 11:59 PM ET
<b>Agenda</b>	936018262      Management	<b>Total Ballot Shares:</b>	670
<b>Last Vote Date:</b>	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Steven J. Bensinger	For	None	120	0	0	0
2	Election of Director: Teresa P. Chia	For	None	120	0	0	0
3	Election of Director: Robert V. Hatcher, III	For	None	120	0	0	0
4	Election of Director: Michael P. Kehoe	For	None	120	0	0	0
5	Election of Director: Anne C. Kronenberg	For	None	120	0	0	0
6	Election of Director: Robert Lippincott, III	For	None	120	0	0	0
7	Election of Director: James J. Ritchie	For	None	120	0	0	0
8	Election of Director: Frederick L. Russell, Jr.	For	None	120	0	0	0
9	Election of Director: Gregory M. Share	For	None	120	0	0	0
10	Advisory vote to approve executive compensation.	For	None	120	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
11	Advisory vote on the frequency of advisory votes on executive compensation.	1 Year	None	120	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	Approval of an Amendment to the Company's Certificate of Incorporation to include the exculpation of officers.	For	None	120	0	0	0
13	Ratification of the appointment of KPMG LLP as Independent Registered Public Accounting Firm for fiscal year 2024.	For	None	120	0	0	0



## Proxy Voting Record

MANHATTAN ASSOCIATES, INC.

<b>Security:</b>	562750109	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	MANH	<b>Meeting Date:</b>	23-May-2024
<b>ISIN</b>	US5627501092	<b>Vote Deadline</b>	22-May-2024 11:59 PM ET
<b>Agenda</b>	936016030      Management	<b>Total Ballot Shares:</b>	4020
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Deepak Raghavan	For	None	730	0	0	0
2	Election of Director: Edmond I. Eger III	For	None	730	0	0	0
3	Election of Director: Linda T. Hollembaek	For	None	730	0	0	0
4	Non-binding resolution to approve the compensation of the Company's named executive officers.	For	None	730	0	0	0
5	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	730	0	0	0

## Proxy Voting Record

SERVICENOW, INC.

<b>Security:</b>	81762P102	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	NOW	<b>Meeting Date:</b>	23-May-2024
<b>ISIN</b>	US81762P1021	<b>Vote Deadline</b>	22-May-2024 11:59 PM ET
<b>Agenda</b>	936018034      Management	<b>Total Ballot Shares:</b>	64840
<b>Last Vote Date:</b>	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Deborah Black	For	None	31400	0	0	0
2	Election of Director: Susan L. Bostrom	For	None	31400	0	0	0
3	Election of Director: Teresa Briggs	For	None	31400	0	0	0
4	Election of Director: Jonathan C. Chadwick	For	None	31400	0	0	0
5	Election of Director: Paul E. Chamberlain	For	None	31400	0	0	0
6	Election of Director: Lawrence J. Jackson, Jr.	For	None	31400	0	0	0
7	Election of Director: Frederic B. Luddy	For	None	31400	0	0	0
8	Election of Director: William R. McDermott	For	None	31400	0	0	0
9	Election of Director: Jeffrey A. Miller	For	None	31400	0	0	0
10	Election of Director: Joseph "Larry" Quinlan	For	None	31400	0	0	0
11	Election of Director: Anita M. Sands	For	None	31400	0	0	0
12	Advisory vote to approve ServiceNow's named executive officer compensation.	For	None	31400	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	For	None	31400	0	0	0
14	Shareholder proposal regarding simple majority vote.	None	None	31400	0	0	0

## Proxy Voting Record

### QUANTA SERVICES, INC.

Security:	74762E102		Meeting Type:	Annual
Ticker:	PWR		Meeting Date:	24-May-2024
ISIN	US74762E1029		Vote Deadline	23-May-2024 11:59 PM ET
Agenda	936035612	Management	Total Ballot Shares:	4190
Last Vote Date:	16-Apr-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Earl C. (Duke) Austin, Jr.	For	None	920	0	0	0
2	Election of Director: Warner L. Baxter	For	None	920	0	0	0
3	Election of Director: Doyle N. Beneby	For	None	920	0	0	0
4	Election of Director: Vincent D. Foster	For	None	920	0	0	0
5	Election of Director: Bernard Fried	For	None	920	0	0	0
6	Election of Director: Worthing F. Jackman	For	None	920	0	0	0
7	Election of Director: Holli C. Ladhani	For	None	920	0	0	0
8	Election of Director: Jo-ann dePass Olsovsky	For	None	920	0	0	0
9	Election of Director: R. Scott Rowe	For	None	920	0	0	0
10	Election of Director: Raúl J. Valentín	For	None	920	0	0	0
11	Election of Director: Martha B. Wyrsh	For	None	920	0	0	0
12	Approval, by non-binding advisory vote, of Quanta's executive compensation.	For	None	920	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2024.	For	None	920	0	0	0
14	Approval of an amendment to Quanta's Restated Certificate of Incorporation to provide for the exculpation of officers.	For	None	920	0	0	0

## Proxy Voting Record

### EXXON MOBIL CORPORATION

Security:	30231G102	Meeting Type:	Annual
Ticker:	XOM	Meeting Date:	29-May-2024
ISIN	US30231G1022	Vote Deadline	28-May-2024 11:59 PM ET
Agenda	936039204      Management	Total Ballot Shares:	396900
Last Vote Date:	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael J. Angelakis	For	None	71010	0	0	0
2	Election of Director: Angela F. Braly	For	None	71010	0	0	0
3	Election of Director: Gregory J. Goff	For	None	71010	0	0	0
4	Election of Director: John D. Harris II	For	None	71010	0	0	0
5	Election of Director: Kaisa H. Hietala	For	None	71010	0	0	0
6	Election of Director: Joseph L. Hooley	For	None	71010	0	0	0
7	Election of Director: Steven A. Kandarian	For	None	71010	0	0	0
8	Election of Director: Alexander A. Karsner	For	None	71010	0	0	0
9	Election of Director: Lawrence W. Kellner	For	None	71010	0	0	0
10	Election of Director: Dina Powell McCormick	For	None	71010	0	0	0
11	Election of Director: Jeffrey W. Ubben	For	None	71010	0	0	0
12	Election of Director: Darren W. Woods	For	None	71010	0	0	0
13	Ratification of Independent Auditors	For	None	71010	0	0	0
14	Advisory Vote to Approve Executive Compensation	For	None	71010	0	0	0
15	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	None	0	0	71010	0
16	Additional Pay Report on Gender and Racial Basis	Against	None	0	0	71010	0
17	Report on Plastic Production Under SCS Scenario	Against	None	0	0	71010	0
18	Additional Social Impact Report	Against	None	0	0	71010	0



## Proxy Voting Record

FTAI AVIATION LTD.

<b>Security:</b>	G3730V105	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	FTAI	<b>Meeting Date:</b>	29-May-2024
<b>ISIN</b>	KYG3730V1059	<b>Vote Deadline</b>	28-May-2024 11:59 PM ET
<b>Agenda</b>	936030357      Management	<b>Total Ballot Shares:</b>	87880
<b>Last Vote Date:</b>	16-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1    A. Andrew Levison			10260	0	0	0
	2    Kenneth J. Nicholson			10260	0	0	0
2	To ratify the appointment of Ernst & Young LLP as independent registered public accounting firm for FTAI Aviation Ltd. for the fiscal year ending December 31, 2024.	For	None	10260	0	0	0

## Proxy Voting Record

### META PLATFORMS, INC.

Security:	30303M102	Meeting Type:	Annual
Ticker:	META	Meeting Date:	29-May-2024
ISIN	US30303M1027	Vote Deadline	28-May-2024 11:59 PM ET
Agenda	936040839      Management	Total Ballot Shares:	131500
Last Vote Date:	18-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Peggy Alford			63920	0	0	0
	2 Marc L. Andreessen			63920	0	0	0
	3 John Arnold			63920	0	0	0
	4 Andrew W. Houston			63920	0	0	0
	5 Nancy Killefer			63920	0	0	0
	6 Robert M. Kimmitt			63920	0	0	0
	7 Hock E. Tan			63920	0	0	0
	8 Tracey T. Travis			63920	0	0	0
	9 Tony Xu			63920	0	0	0
	10 Mark Zuckerberg			63920	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	63920	0	0	0
3	To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation.	For	None	63920	0	0	0
4	To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan.	For	None	63920	0	0	0
5	A shareholder proposal regarding dual class capital structure.	Against	None	0	63920	0	0
6	A shareholder proposal regarding report on generative AI misinformation and disinformation risks.	Against	None	0	63920	0	0
7	A shareholder proposal regarding disclosure of voting results based on class of shares.	Against	None	0	63920	0	0
8	A shareholder proposal regarding report on human rights risks in non-US markets.	Against	None	0	63920	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	A shareholder proposal regarding amendment of Corporate Governance Guidelines.	Against	None	0	63920	0	0
10	A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising.	Against	None	0	63920	0	0
11	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Against	None	0	63920	0	0
12	A shareholder proposal regarding report and advisory vote on minimum age for social media.	Against	None	0	63920	0	0
13	A shareholder proposal regarding report on political advertising and election cycle enhanced actions.	Against	None	0	63920	0	0
14	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Against	None	0	63920	0	0

## Proxy Voting Record

### ASPEN AEROGELS, INC.

<b>Security:</b>	04523Y105	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	ASPN	<b>Meeting Date:</b>	30-May-2024
<b>ISIN</b>	US04523Y1055	<b>Vote Deadline</b>	29-May-2024 11:59 PM ET
<b>Agenda</b>	936031842      Management	<b>Total Ballot Shares:</b>	203392
<b>Last Vote Date:</b>	12-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Rebecca B. Blalock			15315	0	0	0
	2 James E. Sweetnam			15315	0	0	0
2	The ratification of the appointment of KPMG LLP as Aspen Aerogels, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	15315	0	0	0
3	Approval of the compensation of Aspen Aerogels, Inc.'s named executive officers, as disclosed in its Proxy Statement for the 2024 Annual Meeting.	For	None	15315	0	0	0



## Proxy Voting Record

### GLAUKOS CORPORATION

Security:	377322102	Meeting Type:	Annual
Ticker:	GKOS	Meeting Date:	30-May-2024
ISIN	US3773221029	Vote Deadline	29-May-2024 11:59 PM ET
Agenda	936045942 Management	Total Ballot Shares:	37329
Last Vote Date:	18-Apr-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Thomas W. Burns			5550	0	0	0
	2 Leana S. Wen, M.D.			5550	0	0	0
	3 Marc A. Stapley			5550	0	0	0
2	Approval of the Glaukos Corporation Amended and Restated 2015 Omnibus Incentive Compensation Plan.	For	None	5550	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
3	Approval, on an advisory basis, of the frequency of future advisory votes on executive compensation.	1 Year	None	5550	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	5550	0	0	0
5	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	None	5550	0	0	0

## Proxy Voting Record

### RED ROCK RESORTS, INC.

<b>Security:</b>	75700L108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	RRR	<b>Meeting Date:</b>	30-May-2024
<b>ISIN</b>	US75700L1089	<b>Vote Deadline</b>	29-May-2024 11:59 PM ET
<b>Agenda</b>	936052973      Management	<b>Total Ballot Shares:</b>	43060
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Frank J. Fertitta III			1220	0	0	0
	2 Lorenzo J. Fertitta			1220	0	0	0
	3 Robert A. Cashell, Jr.			1220	0	0	0
	4 Robert E. Lewis			1220	0	0	0
	5 James E. Nave, D.V.M.			1220	0	0	0
2	Advisory vote to approve the compensation of our named executive officers.	For	None	1220	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	For	None	1220	0	0	0

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS  
ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

ASPRS  
ARKANSAS STATE POLICE  
RETIREMENT SYSTEM

AJRS  
ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Proxy Voting Record

Meeting Date Range: 01-Jun-2024 To 30-Jun-2024

### Selected Accounts

PAR TECHNOLOGY CORPORATION

Security:	698884103	Meeting Type:	Annual
Ticker:	PAR	Meeting Date:	03-Jun-2024
ISIN	US6988841036	Vote Deadline	31-May-2024 11:59 PM ET
Agenda	936047299      Management	Total Ballot Shares:	44314
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda M. Crawford	For	None	3334	0	0	0
2	Election of Director: Keith E. Pascal	For	None	3334	0	0	0
3	Election of Director: Douglas G. Rauch	For	None	3334	0	0	0
4	Election of Director: Cynthia A. Russo	For	None	3334	0	0	0
5	Election of Director: Narinder Singh	For	None	3334	0	0	0
6	Election of Director: Savneet Singh	For	None	3334	0	0	0
7	Election of Director: James C. Stoffel	For	None	3334	0	0	0
8	Approval of an Amendment to the Company's Restated Certificate of Incorporation to increase the authorized shares of common stock from 58,000,000 shares to 116,000,000 shares.	For	None	3334	0	0	0
9	Approval of an Amendment to the Amended and Restated PAR Technology Corporation 2015 Equity Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 1,900,000 shares.	For	None	3334	0	0	0
10	Non-binding, advisory vote to approve the compensation of the Company's named executive officers.	For	None	3334	0	0	0
11	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2024.	For	None	3334	0	0	0



## Proxy Voting Record

### UNITEDHEALTH GROUP INCORPORATED

<b>Security:</b>	91324P102	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	UNH	<b>Meeting Date:</b>	03-Jun-2024
<b>ISIN</b>	US91324P1021	<b>Vote Deadline</b>	31-May-2024 11:59 PM ET
<b>Agenda</b>	936047073      Management	<b>Total Ballot Shares:</b>	15270
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles Baker	For	None	6660	0	0	0
2	Election of Director: Timothy Flynn	For	None	6660	0	0	0
3	Election of Director: Paul Garcia	For	None	6660	0	0	0
4	Election of Director: Kristen Gil	For	None	6660	0	0	0
5	Election of Director: Stephen Hemsley	For	None	6660	0	0	0
6	Election of Director: Michele Hooper	For	None	6660	0	0	0
7	Election of Director: F. William McNabb III	For	None	6660	0	0	0
8	Election of Director: Valerie Montgomery Rice, M.D.	For	None	6660	0	0	0
9	Election of Director: John Noseworthy, M.D.	For	None	6660	0	0	0
10	Election of Director: Andrew Witty	For	None	6660	0	0	0
11	Advisory approval of the Company's executive compensation.	For	None	6660	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	For	None	6660	0	0	0
13	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Against	None	0	0	6660	0

## Proxy Voting Record

### VARONIS SYSTEMS, INC.

<b>Security:</b>	922280102	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	VRNS	<b>Meeting Date:</b>	03-Jun-2024
<b>ISIN</b>	US9222801022	<b>Vote Deadline</b>	31-May-2024 11:59 PM ET
<b>Agenda</b>	936044320      Management	<b>Total Ballot Shares:</b>	140700
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
1	DIRECTOR	For	None					
	1 Gili Iohan			16080	0	0	0	
	2 Rachel Prishkolnik			16080	0	0	0	
	3 Ofer Segev			16080	0	0	0	
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
2	To approve, on a non-binding, advisory basis, the frequency of future votes to approve executive compensation.	1 Year	None	16080	0	0	0	0
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
3	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers.	For	None	16080	0	0	0	
4	To ratify the appointment of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global Limited, as the independent registered public accounting firm of the Company for 2024.	For	None	16080	0	0	0	
5	To approve the Amended and Restated Varonis Systems, Inc. 2023 Omnibus Equity Incentive Plan.	For	None	16080	0	0	0	

## Proxy Voting Record

ADMA BIOLOGICS, INC.							
Security:	000899104		Meeting Type:	Annual			
Ticker:	ADMA		Meeting Date:	04-Jun-2024			
ISIN	US0008991046		Vote Deadline	03-Jun-2024 11:59 PM ET			
Agenda	936039901	Management	Total Ballot Shares:	803518			
Last Vote Date:	12-Apr-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director for a term expiring at the 2027 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Steven A. Elms	For	None	69060	0	0	0
2	Election of Class II Director for a term expiring at the 2027 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Adam S. Grossman	For	None	69060	0	0	0
3	Election of Class II Director for a term expiring at the 2027 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Young T. Kwon	For	None	69060	0	0	0
4	To ratify the appointment of CohnReznick LLP as the independent registered public accounting firm for the year ending December 31, 2024.	For	None	69060	0	0	0

## Proxy Voting Record

### ELEMENT SOLUTIONS INC

<b>Security:</b>	28618M106	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	ESI	<b>Meeting Date:</b>	04-Jun-2024
<b>ISIN</b>	US28618M1062	<b>Vote Deadline</b>	03-Jun-2024 11:59 PM ET
<b>Agenda</b>	936039040      Management	<b>Total Ballot Shares:</b>	286050
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sir Martin E. Franklin	For	None	24450	0	0	0
2	Election of Director: Benjamin Gliklich	For	None	24450	0	0	0
3	Election of Director: Ian G.H. Ashken	For	None	24450	0	0	0
4	Election of Director: Elyse Napoli Filion	For	None	24450	0	0	0
5	Election of Director: Christopher T. Fraser	For	None	24450	0	0	0
6	Election of Director: Michael F. Goss	For	None	24450	0	0	0
7	Election of Director: E. Stanley O'Neal	For	None	24450	0	0	0
8	Election of Director: Susan W. Sofronas	For	None	24450	0	0	0
9	Advisory vote to approve the Company's 2023 executive compensation.	For	None	24450	0	0	0
10	Approval of the Company's 2024 Incentive Compensation Plan.	For	None	24450	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	For	None	24450	0	0	0



## Proxy Voting Record

### PROCEPT BIROBOTICS CORPORATION

<b>Security:</b>	74276L105	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	PRCT	<b>Meeting Date:</b>	04-Jun-2024
<b>ISIN</b>	US74276L1052	<b>Vote Deadline</b>	03-Jun-2024 11:59 PM ET
<b>Agenda</b>	936046007      Management	<b>Total Ballot Shares:</b>	28298
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director to serve until 2027 annual meeting of shareholders and until their successors are duly elected and qualified: Amy Dodrill	For	None	3799	0	0	0
2	Election of Class III Director to serve until 2027 annual meeting of shareholders and until their successors are duly elected and qualified: Taylor Harris	For	None	3799	0	0	0
3	Election of Class III Director to serve until 2027 annual meeting of shareholders and until their successors are duly elected and qualified: Reza Zadno, Ph.D.	For	None	3799	0	0	0
4	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm.	For	None	3799	0	0	0
5	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers.	For	None	3799	0	0	0

## Proxy Voting Record

### ANTERO RESOURCES CORPORATION

<b>Security:</b>	03674X106	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	AR	<b>Meeting Date:</b>	05-Jun-2024
<b>ISIN</b>	US03674X1063	<b>Vote Deadline</b>	04-Jun-2024 11:59 PM ET
<b>Agenda</b>	936059434      Management	<b>Total Ballot Shares:</b>	88740
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 W. Howard Keenan, Jr.			7600	0	0	0
	2 Jacqueline C. Mutschler			7600	0	0	0
2	To ratify the appointment of KPMG LLP as Antero Resources Corporation's independent registered public accounting firm for the year ending December 31, 2024.	For	None	7600	0	0	0
3	To approve, on an advisory basis, the compensation of Antero Resources Corporation's named executive officers.	For	None	7600	0	0	0
4	To approve the Amended and Restated Antero Resources Corporation 2020 Long Term Incentive Plan.	For	None	7600	0	0	0

## Proxy Voting Record

### APPROVIN CORPORATION

<b>Security:</b>	03831W108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	APP	<b>Meeting Date:</b>	05-Jun-2024
<b>ISIN</b>	US03831W1080	<b>Vote Deadline</b>	04-Jun-2024 11:59 PM ET
<b>Agenda</b>	936056426      Management	<b>Total Ballot Shares:</b>	11120
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: ADAM FOROUGH	For	None	3300	0	0	0
2	ELECTION OF DIRECTOR: CRAIG BILLINGS	For	None	3300	0	0	0
3	ELECTION OF DIRECTOR: HERALD CHEN	For	None	3300	0	0	0
4	ELECTION OF DIRECTOR: MARGARET GEORGIADIS	For	None	3300	0	0	0
5	ELECTION OF DIRECTOR: ALYSSA HARVEY DAWSON	For	None	3300	0	0	0
6	ELECTION OF DIRECTOR: BARBARA MESSING	For	None	3300	0	0	0
7	ELECTION OF DIRECTOR: TODD MORGENFELD	For	None	3300	0	0	0
8	ELECTION OF DIRECTOR: EDWARD OBERWAGER	For	None	3300	0	0	0
9	ELECTION OF DIRECTOR: EDUARDO VIVAS	For	None	3300	0	0	0
10	Ratification of the Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	3300	0	0	0

## Proxy Voting Record

### GRANITE CONSTRUCTION INCORPORATED

<b>Security:</b>	387328107	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	GVA	<b>Meeting Date:</b>	05-Jun-2024
<b>ISIN</b>	US3873281071	<b>Vote Deadline</b>	04-Jun-2024 11:59 PM ET
<b>Agenda</b>	936051440      Management	<b>Total Ballot Shares:</b>	49877
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Molly C. Campbell	For	None	77	0	0	0
2	Election of Director: Michael F. McNally	For	None	77	0	0	0
3	Election of Director: Laura M. Mullen	For	None	77	0	0	0
4	Advisory vote to approve executive compensation of the named executive officers.	For	None	77	0	0	0
5	To approve the Granite Construction Incorporated 2024 Equity Incentive Plan.	For	None	77	0	0	0
6	To ratify the appointment by the Audit/Compliance Committee of PricewaterhouseCoopers LLP as Granite's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	77	0	0	0
7	Shareholder proposal regarding a report on the I-80 South Quarry Project.	Against	None	0	0	77	0



## Proxy Voting Record

LIGHT & WONDER, INC.

Security:	80874P109	Meeting Type:	Annual
Ticker:	LNW	Meeting Date:	05-Jun-2024
ISIN	US80874P1093	Vote Deadline	04-Jun-2024 11:59 PM ET
Agenda	936052579 Management	Total Ballot Shares:	76030
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jamie R. Odell			6620	0	0	0
	2 Matthew R. Wilson			6620	0	0	0
	3 Antonia Korsanos			6620	0	0	0
	4 Michael Marchetti			6620	0	0	0
	5 Hamish R. McLennan			6620	0	0	0
	6 Stephen Morro			6620	0	0	0
	7 Virginia E. Shanks			6620	0	0	0
	8 Timothy Throsby			6620	0	0	0
	9 Kneeland C. Youngblood			6620	0	0	0
2	To approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	6620	0	0	0
3	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	6620	0	0	0

## Proxy Voting Record

STIFEL FINANCIAL CORP.

<b>Security:</b>	860630102	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	SF	<b>Meeting Date:</b>	05-Jun-2024
<b>ISIN</b>	US8606301021	<b>Vote Deadline</b>	04-Jun-2024 11:59 PM ET
<b>Agenda</b>	936055032      Management	<b>Total Ballot Shares:</b>	69470
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Adam T. Berlew			5930	0	0	0
	2 Maryam S. Brown			5930	0	0	0
	3 Michael W. Brown			5930	0	0	0
	4 Lisa L. Carnoy			5930	0	0	0
	5 Robert E. Grady			5930	0	0	0
	6 James P. Kavanaugh			5930	0	0	0
	7 Ronald J. Kruszewski			5930	0	0	0
	8 Daniel J. Ludeman			5930	0	0	0
	9 Maura A. Markus			5930	0	0	0
	10 David A. Peacock			5930	0	0	0
	11 Thomas W. Weisel			5930	0	0	0
	12 Michael J. Zimmerman			5930	0	0	0
2	To approve, on an advisory basis, the compensation of our named executive officers (say on pay).	For	None	5930	0	0	0
3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	For	None	5930	0	0	0

## Proxy Voting Record

CASELLA WASTE SYSTEMS, INC.

<b>Security:</b>	147448104	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	CWST	<b>Meeting Date:</b>	06-Jun-2024
<b>ISIN</b>	US1474481041	<b>Vote Deadline</b>	05-Jun-2024 11:59 PM ET
<b>Agenda</b>	936052846      Management	<b>Total Ballot Shares:</b>	64800
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director to serve until the 2027 Annual Meeting of Stockholders: John W. Casella	For	None	5540	0	0	0
2	Election of Class III Director to serve until the 2027 Annual Meeting of Stockholders: William P. Hullivan	For	None	5540	0	0	0
3	Election of Class III Director to serve until the 2027 Annual Meeting of Stockholders: Rose Stuckey Kirk	For	None	5540	0	0	0
4	To approve the amendment and restatement of the Casella Waste Systems, Inc. 2016 Incentive Plan.	For	None	5540	0	0	0
5	To approve, in an advisory "say-on-pay" vote, the compensation of the Company's named executive officers.	For	None	5540	0	0	0
6	To ratify the appointment of RSM US LLP as the Company's independent auditors for the fiscal year ending December 31, 2024.	For	None	5540	0	0	0

## Proxy Voting Record

DIAMONDBACK ENERGY, INC.

<b>Security:</b>	25278X109	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	FANG	<b>Meeting Date:</b>	06-Jun-2024
<b>ISIN</b>	US25278X1090	<b>Vote Deadline</b>	05-Jun-2024 11:59 PM ET
<b>Agenda</b>	936055119      Management	<b>Total Ballot Shares:</b>	31415
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Travis D. Stice	For	None	13280	0	0	0
2	Election of Director: Vincent K. Brooks	For	None	13280	0	0	0
3	Election of Director: David L. Houston	For	None	13280	0	0	0
4	Election of Director: Rebecca A. Klein	For	None	13280	0	0	0
5	Election of Director: Stephanie K. Mains	For	None	13280	0	0	0
6	Election of Director: Mark L. Plaumann	For	None	13280	0	0	0
7	Election of Director: Melanie M. Trent	For	None	13280	0	0	0
8	Election of Director: Frank D. Tsuru	For	None	13280	0	0	0
9	Election of Director: Steven E. West	For	None	13280	0	0	0
10	The approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	13280	0	0	0
11	The ratification of Grant Thornton LLP as the Company's independent auditors for fiscal year ending December 31, 2024.	For	None	13280	0	0	0



## Proxy Voting Record

### SAREPTA THERAPEUTICS, INC.

<b>Security:</b>	803607100	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	SRPT	<b>Meeting Date:</b>	06-Jun-2024
<b>ISIN</b>	US8036071004	<b>Vote Deadline</b>	05-Jun-2024 11:59 PM ET
<b>Agenda</b>	936050309      Management	<b>Total Ballot Shares:</b>	2350
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to hold office until the 2026 annual meeting of stockholders, or until their successors are earlier elected: Douglas S. Ingram	For	None	420	0	0	0
2	Election of Class I Director to hold office until the 2026 annual meeting of stockholders, or until their successors are earlier elected: Hans Wigzell, M.D. Ph.D.	For	None	420	0	0	0
3	Election of Class I Director to hold office until the 2026 annual meeting of stockholders, or until their successors are earlier elected: Kathryn J. Boor, Ph.D.	For	None	420	0	0	0
4	Election of Class I Director to hold office until the 2026 annual meeting of stockholders, or until their successors are earlier elected: Michael Chambers	For	None	420	0	0	0
5	Advisory vote to approve, on a non-binding basis, named executive officer compensation.	For	None	420	0	0	0
6	Ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2024.	For	None	420	0	0	0

## Proxy Voting Record

ALPHABET INC.

<b>Security:</b>	02079K305	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	GOOGL	<b>Meeting Date:</b>	07-Jun-2024
<b>ISIN</b>	US02079K3059	<b>Vote Deadline</b>	06-Jun-2024 11:59 PM ET
<b>Agenda</b>	936051541      Management	<b>Total Ballot Shares:</b>	380830
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Larry Page	For	None	186490	0	0	0
2	Election of Director: Sergey Brin	For	None	186490	0	0	0
3	Election of Director: Sundar Pichai	For	None	186490	0	0	0
4	Election of Director: John L. Hennessy	For	None	186490	0	0	0
5	Election of Director: Frances H. Arnold	For	None	186490	0	0	0
6	Election of Director: R. Martin "Marty" Chávez	For	None	186490	0	0	0
7	Election of Director: L. John Doerr	For	None	186490	0	0	0
8	Election of Director: Roger W. Ferguson Jr.	For	None	186490	0	0	0
9	Election of Director: K. Ram Shriram	For	None	186490	0	0	0
10	Election of Director: Robin L. Washington	For	None	186490	0	0	0
11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	For	None	186490	0	0	0
12	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Against	None	0	0	186490	0
13	Stockholder proposal regarding an EEO policy risk report	Against	None	0	0	186490	0
14	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Against	None	0	0	186490	0
15	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Against	None	0	0	186490	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Against	None	0	0	186490	0
17	Stockholder proposal regarding a lobbying report	Against	None	0	0	186490	0
18	Stockholder proposal regarding equal shareholder voting	Against	None	0	0	186490	0
19	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Against	None	0	0	186490	0
20	Stockholder proposal regarding AI principles and Board oversight	Against	None	0	0	186490	0
21	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Against	None	0	0	186490	0
22	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	Against	None	0	0	186490	0
23	Stockholder proposal regarding a report on online safety for children	Against	None	0	0	186490	0

## Proxy Voting Record

SEMTECH CORPORATION							
Security:	816850101		Meeting Type:	Annual			
Ticker:	SMTc		Meeting Date:	10-Jun-2024			
ISIN	US8168501018		Vote Deadline	07-Jun-2024 11:59 PM ET			
Agenda	936059181	Management	Total Ballot Shares:	53018			
Last Vote Date:	06-May-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Martin S.J. Burvill	For	None	10220	0	0	0
2	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Rodolpho C. Cardenuto	For	None	10220	0	0	0
3	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Gregory M. Fischer	For	None	10220	0	0	0
4	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Saar Gillai	For	None	10220	0	0	0
5	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Hong Q. Hou	For	None	10220	0	0	0
6	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Rockell N. Hankin	For	None	10220	0	0	0
7	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Ye Jane Li	For	None	10220	0	0	0
8	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Paula LuPriore	For	None	10220	0	0	0



### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Paul H. Pickle	For	None	10220	0	0	0
10	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Julie Garcia Ruehl	For	None	10220	0	0	0
11	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Sylvia Summers Couder	For	None	10220	0	0	0
12	Election of Director to hold office until the next annual meeting and until their respective successors are duly elected and qualified: Paul V. Walsh, Jr.	For	None	10220	0	0	0
13	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for fiscal year 2025.	For	None	10220	0	0	0
14	Advisory approval of executive compensation.	For	None	10220	0	0	0
15	Approval of the amendment and restatement of the Semtech Corporation 2017 Long-Term Equity Incentive Plan.	For	None	10220	0	0	0

## Proxy Voting Record

FIRSTCASH HOLDINGS, INC.

<b>Security:</b>	33768G107	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	FCFS	<b>Meeting Date:</b>	12-Jun-2024
<b>ISIN</b>	US33768G1076	<b>Vote Deadline</b>	11-Jun-2024 11:59 PM ET
<b>Agenda</b>	936061023      Management	<b>Total Ballot Shares:</b>	72730
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rick L. Wessel	For	None	6260	0	0	0
2	Election of Director: James H. Graves	For	None	6260	0	0	0
3	Election of Director: Douglas R. Rippel	For	None	6260	0	0	0
4	Ratification of the selection of RSM US LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2024.	For	None	6260	0	0	0
5	Approve, by non-binding vote, the compensation of named executive officers as described in the Proxy Statement.	For	None	6260	0	0	0

## Proxy Voting Record

NATERA, INC.

<b>Security:</b>	632307104	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	NTRA	<b>Meeting Date:</b>	12-Jun-2024
<b>ISIN</b>	US6323071042	<b>Vote Deadline</b>	11-Jun-2024 11:59 PM ET
<b>Agenda</b>	936049180      Management	<b>Total Ballot Shares:</b>	74120
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1    Roelof Botha			6380	0	0	0
	2    Steven Chapman			6380	0	0	0
	3    Matthew Rabinowitz			6380	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Natera, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	6380	0	0	0
3	To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers as disclosed in the proxy statement.	For	None	6380	0	0	0
4	To approve Natera, Inc.'s amended and restated 2015 Equity Incentive Plan.	For	None	6380	0	0	0

## Proxy Voting Record

ONEMAIN HOLDINGS, INC.

<b>Security:</b>	68268W103	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	OMF	<b>Meeting Date:</b>	12-Jun-2024
<b>ISIN</b>	US68268W1036	<b>Vote Deadline</b>	11-Jun-2024 11:59 PM ET
<b>Agenda</b>	936055462      Management	<b>Total Ballot Shares:</b>	30570
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director to serve until the 2027 Annual Meeting of Stockholders: Philip L. Bronner	For	None	2630	0	0	0
2	Election of Class II Director to serve until the 2027 Annual Meeting of Stockholders: Toos N. Daruvala	For	None	2630	0	0	0
3	Election of Class II Director to serve until the 2027 Annual Meeting of Stockholders: Douglas H. Shulman	For	None	2630	0	0	0
4	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for OneMain Holdings, Inc. for the year ending December 31, 2024.	For	None	2630	0	0	0



## Proxy Voting Record

PURE STORAGE, INC.

Security:	74624M102	Meeting Type:	Annual	
Ticker:	PSTG	Meeting Date:	12-Jun-2024	
ISIN	US74624M1027	Vote Deadline	11-Jun-2024 11:59 PM ET	
Agenda	936060881	Management	Total Ballot Shares:	20230
Last Vote Date:	06-May-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jeff Rothschild			3660	0	0	0
	2 Susan Taylor			3660	0	0	0
	3 Mallun Yen			3660	0	0	0
2	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending February 2, 2025.	For	None	3660	0	0	0
3	An advisory vote on our named executive officer compensation.	For	None	3660	0	0	0

## Proxy Voting Record

RADNET, INC.

Security:	750491102	Meeting Type:	Annual
Ticker:	RDNT	Meeting Date:	12-Jun-2024
ISIN	US7504911022	Vote Deadline	11-Jun-2024 11:59 PM ET
Agenda	936054256 Management	Total Ballot Shares:	122923
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Howard G. Berger, M.D.			12794	0	0	0
	2 Christine N. Gordon			12794	0	0	0
	3 A. Gregory Sorensen, MD			12794	0	0	0
	4 Laura P. Jacobs			12794	0	0	0
	5 Lawrence L. Levitt			12794	0	0	0
	6 Gregory E. Spurlock			12794	0	0	0
	7 David L. Swartz			12794	0	0	0
2	The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	None	12794	0	0	0
3	An advisory vote to approve the compensation of the Company's Named Executive Officers.	For	None	12794	0	0	0

## Proxy Voting Record

### ASGN INCORPORATED

<b>Security:</b>	00191U102	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	ASGN	<b>Meeting Date:</b>	13-Jun-2024
<b>ISIN</b>	US00191U1025	<b>Vote Deadline</b>	12-Jun-2024 11:59 PM ET
<b>Agenda</b>	938053925      Management	<b>Total Ballot Shares:</b>	63540
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director for the three-year period expiring at our 2027 Annual Meeting of Stockholders: Joseph W. Dyer	For	None	5470	0	0	0
2	Election of Class II Director for the three-year period expiring at our 2027 Annual Meeting of Stockholders: Carol J. Lindstrom	For	None	5470	0	0	0
3	Election of Class II Director for the three-year period expiring at our 2027 Annual Meeting of Stockholders: Patricia L. Obermaier	For	None	5470	0	0	0
4	Advisory vote to approve named executive officer compensation for the year ended December 31, 2023.	For	None	5470	0	0	0
5	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	5470	0	0	0

## Proxy Voting Record

### MATADOR RESOURCES COMPANY

Security:	576485205	Meeting Type:	Annual
Ticker:	MTDR	Meeting Date:	13-Jun-2024
ISIN	US5764852050	Vote Deadline	12-Jun-2024 11:59 PM ET
Agenda	936058711 Management	Total Ballot Shares:	54280
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William M. Byerley	For	None	5490	0	0	0
2	Election of Director: Monika U. Ehrman	For	None	5490	0	0	0
3	Election of Director: Kenneth L. Stewart	For	None	5490	0	0	0
4	Election of Director: Susan M. Ward	For	None	5490	0	0	0
5	Advisory vote to approve the compensation of the Company's named executive officers.	For	None	5490	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
6	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	1 Year	None	5490	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	For	None	5490	0	0	0



## Proxy Voting Record

### INTRA-CELLULAR THERAPIES, INC.

<b>Security:</b>	46116X101	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	ITCI	<b>Meeting Date:</b>	14-Jun-2024
<b>ISIN</b>	US46116X1019	<b>Vote Deadline</b>	13-Jun-2024 11:59 PM ET
<b>Agenda</b>	936068116      Management	<b>Total Ballot Shares:</b>	49268
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve a three-year term expiring in 2027: Joel S. Marcus	For	None	38	0	0	0
2	To approve the amendment and restatement of the Company's Amended and Restated 2018 Equity Incentive Plan.	For	None	38	0	0	0
3	To ratify of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	None	38	0	0	0
4	To approve by an advisory vote the compensation of the Company's named executive officers, as disclosed in the proxy statement.	For	None	38	0	0	0

## Proxy Voting Record

### EVERCORE INC.

Security:	29977A105	Meeting Type:	Annual
Ticker:	EVR	Meeting Date:	18-Jun-2024
ISIN	US29977A1051	Vote Deadline	17-Jun-2024 11:59 PM ET
Agenda	936061718 Management	Total Ballot Shares:	46620
Last Vote Date:	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Roger C. Altman	For	None	4020	0	0	0
2	Election of Director: Pamela G. Carlton	For	None	4020	0	0	0
3	Election of Director: Ellen V. Futter	For	None	4020	0	0	0
4	Election of Director: Gail B. Harris	For	None	4020	0	0	0
5	Election of Director: Robert B. Millard	For	None	4020	0	0	0
6	Election of Director: Willard J. Overlock, Jr.	For	None	4020	0	0	0
7	Election of Director: Sir Simon M. Robertson	For	None	4020	0	0	0
8	Election of Director: John S. Weinberg	For	None	4020	0	0	0
9	Election of Director: William J. Wheeler	For	None	4020	0	0	0
10	Election of Director: Sarah K. Williamson	For	None	4020	0	0	0
11	To approve, on an advisory basis, the executive compensation of our Named Executive Officers.	For	None	4020	0	0	0
12	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	For	None	4020	0	0	0
13	Approval of the Third Amended and Restated 2016 Evercore Inc. Stock Incentive Plan.	For	None	4020	0	0	0

## Proxy Voting Record

MASTERCARD INCORPORATED							
Security:	57636Q104		Meeting Type:	Annual			
Ticker:	MA		Meeting Date:	18-Jun-2024			
ISIN	US57636Q1040		Vote Deadline	17-Jun-2024 11:59 PM ET			
Agenda	936058571	Management	Total Ballot Shares:	98245			
Last Vote Date:	06-May-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Merit E. Janow	For	None	50580	0	0	0
2	ELECTION OF DIRECTOR: Candido Bracher	For	None	50580	0	0	0
3	ELECTION OF DIRECTOR: Richard K. Davis	For	None	50580	0	0	0
4	ELECTION OF DIRECTOR: Julius Genachowski	For	None	50580	0	0	0
5	ELECTION OF DIRECTOR: Choon Phong Goh	For	None	50580	0	0	0
6	ELECTION OF DIRECTOR: Oki Matsumoto	For	None	50580	0	0	0
7	ELECTION OF DIRECTOR: Michael Miebach	For	None	50580	0	0	0
8	ELECTION OF DIRECTOR: Youngme Moon	For	None	50580	0	0	0
9	ELECTION OF DIRECTOR: Rima Qureshi	For	None	50580	0	0	0
10	ELECTION OF DIRECTOR: Gabrielle Sulzberger	For	None	50580	0	0	0
11	ELECTION OF DIRECTOR: Harit Talwar	For	None	50580	0	0	0
12	ELECTION OF DIRECTOR: Lance Uggla	For	None	50580	0	0	0
13	Advisory approval of Mastercard's executive compensation.	For	None	50580	0	0	0
14	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	For	None	50580	0	0	0
15	Consideration of a stockholder proposal requesting transparency in lobbying.	Against	None	0	0	50580	0
16	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Against	None	0	0	50580	0
17	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	Against	None	0	0	50580	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Consideration of a stockholder proposal requesting a human rights congruency report.	Against	None	0	0	50580	0
19	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Against	None	0	0	50580	0



## Proxy Voting Record

### GATES INDUSTRIAL CORP PLC

<b>Security:</b>	G39108108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	GTES	<b>Meeting Date:</b>	20-Jun-2024
<b>ISIN</b>	GB00BD9G2S12	<b>Vote Deadline</b>	18-Jun-2024 11:59 PM ET
<b>Agenda</b>	936070816      Management	<b>Total Ballot Shares:</b>	181990
<b>Last Vote Date:</b>	06-May-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Fredrik Eliasson	For	None	15690	0	0	0
2	Election of Director: James W. Ireland, III	For	None	15690	0	0	0
3	Election of Director: Ivo Jurek	For	None	15690	0	0	0
4	Election of Director: Stephanie K. Mains	For	None	15690	0	0	0
5	Election of Director: Seth A. Meisel	For	None	15690	0	0	0
6	Election of Director: Wilson S. Neely	For	None	15690	0	0	0
7	Election of Director: Neil P. Simpkins	For	None	15690	0	0	0
8	Election of Director: Alicia L. Tillman	For	None	15690	0	0	0
9	Election of Director: Molly P. Zhang	For	None	15690	0	0	0
10	To approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	15690	0	0	0
11	To approve, on an advisory basis, the Directors' Remuneration Report in accordance with the requirements of the U.K. Companies Act 2006.	For	None	15690	0	0	0
12	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 28, 2024.	For	None	15690	0	0	0
13	To re-appoint Deloitte LLP as the Company's U.K. statutory auditor under the U.K. Companies Act 2006.	For	None	15690	0	0	0
14	To authorize the Audit Committee of the Board of Directors to determine the remuneration of Deloitte LLP as the Company's U.K. statutory auditor.	For	None	15690	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	To approve the forms of share repurchase contracts and repurchase counterparties.	For	None	15690	0	0	0
16	To authorize the board of directors to allot equity securities in the Company.	For	None	15690	0	0	0
17	Subject to the passing of Proposal 8, to authorize the board of directors to allot equity securities without preemptive rights.	For	None	15690	0	0	0

## Proxy Voting Record

### CYBERARK SOFTWARE LTD.

<b>Security:</b>	M2682V108	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	CYBR	<b>Meeting Date:</b>	26-Jun-2024
<b>ISIN</b>	IL0011334468	<b>Vote Deadline</b>	25-Jun-2024 11:59 PM ET
<b>Agenda</b>	936093791      Management	<b>Total Ballot Shares:</b>	34070
<b>Last Vote Date:</b>	03-Jun-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until their respective successor is duly elected and qualified: Matthew Cohen	For	None	2890	0	0	0
2	Re-election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until their respective successor is duly elected and qualified: François Auque	For	None	2890	0	0	0
3	Election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until her successor is duly elected and qualified: Mary Yang	For	None	2890	0	0	0
4	To approve, in accordance with the requirements of the Israeli Companies Law, 5759-1999, a grant of performance share units and restricted share units for 2024 to the Company's Executive Chairman of the Board, Ehud (Udi) Mokady.	For	None	2890	0	0	0
5	To approve amendments to the form of indemnification agreement for certain office holders of the Company.	For	None	2890	0	0	0
6	To approve certain amendments to the articles of association of the Company.	For	None	2890	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	To approve the re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2024, and until the Company's 2025 annual general meeting of shareholders, and to authorize the Board to fix such accounting firm's annual compensation.	For	None	2890	0	0	0



## Proxy Voting Record

### NVIDIA CORPORATION

Security:	67066G104		Meeting Type:	Annual
Ticker:	NVDA		Meeting Date:	26-Jun-2024
ISIN	US67066G1040		Vote Deadline	25-Jun-2024 11:59 PM ET
Agenda	936077773	Management	Total Ballot Shares:	161090
Last Vote Date:	03-Jun-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert K. Burgess	For	None	66730	0	0	0
2	Election of Director: Tench Cox	For	None	66730	0	0	0
3	Election of Director: John O. Dabiri	For	None	66730	0	0	0
4	Election of Director: Persis S. Drell	For	None	66730	0	0	0
5	Election of Director: Jen-Hsun Huang	For	None	66730	0	0	0
6	Election of Director: Dawn Hudson	For	None	66730	0	0	0
7	Election of Director: Harvey C. Jones	For	None	66730	0	0	0
8	Election of Director: Melissa B. Lora	For	None	66730	0	0	0
9	Election of Director: Stephen C. Neal	For	None	66730	0	0	0
10	Election of Director: A. Brooke Seawell	For	None	66730	0	0	0
11	Election of Director: Aarti Shah	For	None	66730	0	0	0
12	Election of Director: Mark A. Stevens	For	None	66730	0	0	0
13	Advisory approval of our executive compensation.	For	None	66730	0	0	0
14	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.	For	None	66730	0	0	0
15	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	None	None	0	0	66730	0

## Proxy Voting Record

HEALTH EQUITY, INC.

Security:	42226A107	Meeting Type:	Annual
Ticker:	HQY	Meeting Date:	27-Jun-2024
ISIN	US42226A1079	Vote Deadline	26-Jun-2024 11:59 PM ET
Agenda	936079486      Management	Total Ballot Shares:	89960
Last Vote Date:	03-Jun-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Robert Selander	For	None	7740	0	0	0
2	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Jon Kessler	For	None	7740	0	0	0
3	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Stephen Neeleman, M.D.	For	None	7740	0	0	0
4	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Paul Black	For	None	7740	0	0	0
5	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Adrian Dillon	For	None	7740	0	0	0
6	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Evelyn Dilsaver	For	None	7740	0	0	0
7	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Debra McCowan	For	None	7740	0	0	0
8	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Rajesh Natarajan	For	None	7740	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Stuart Parker	For	None	7740	0	0	0
10	Election of Director to hold office until the 2025 annual meeting of stockholders and until their successors are duly elected and qualified: Gayle Wellborn	For	None	7740	0	0	0
11	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2025.	For	None	7740	0	0	0
12	To approve, on a non-binding, advisory basis, the fiscal 2024 compensation paid to our named executive officers.	For	None	7740	0	0	0
13	To approve the HealthEquity, Inc. 2024 Equity Incentive Plan.	For	None	7740	0	0	0

## Proxy Voting Record

SALESFORCE, INC.

Security:	79466L302		Meeting Type:	Annual
Ticker:	CRM		Meeting Date:	27-Jun-2024
ISIN	US79466L3024		Vote Deadline	26-Jun-2024 11:59 PM ET
Agenda	936079525	Management	Total Ballot Shares:	21929
Last Vote Date:	03-Jun-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marc Benioff	For	None	8470	0	0	0
2	Election of Director: Laura Alber	For	None	8470	0	0	0
3	Election of Director: Craig Conway	For	None	8470	0	0	0
4	Election of Director: Arnold Donald	For	None	8470	0	0	0
5	Election of Director: Parker Harris	For	None	8470	0	0	0
6	Election of Director: Neelie Kroes	For	None	8470	0	0	0
7	Election of Director: Sachin Mehra	For	None	8470	0	0	0
8	Election of Director: Mason Morfit	For	None	8470	0	0	0
9	Election of Director: Oscar Munoz	For	None	8470	0	0	0
10	Election of Director: John V. Roos	For	None	8470	0	0	0
11	Election of Director: Robin Washington	For	None	8470	0	0	0
12	Election of Director: Maynard Webb	For	None	8470	0	0	0
13	Election of Director: Susan Wojcicki	For	None	8470	0	0	0
14	Amendment of our Restated Certificate of Incorporation to provide for officer exculpation.	For	None	8470	0	0	0
15	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	For	None	8470	0	0	0
16	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	For	None	8470	0	0	0
17	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers.	For	None	8470	0	0	0



### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Against	None	0	0	8470	0
19	A stockholder proposal requesting stockholder approval of certain executive severance arrangements, if properly presented at the meeting.	Against	None	0	0	8470	0
20	A stockholder proposal requesting a report on viewpoint restriction risks, if properly presented at the meeting.	Against	None	0	0	8470	0



**DoubleLine Capital LP**  
Core Plus Fixed Income

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

# Meeting Statistics Report

From 4/1/2024 to 6/30/2024

## Meetings by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		0	0	0	0	0

# Ballot Statistics Report

From 4/1/2024 to 6/30/2024

Ballots by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		0	0	0	0

# Proposal Statistics Report

From 4/1/2024 to 6/30/2024

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Proposal Category Report

From 4/1/2024 to 6/30/2024

## Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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### Proposal Categories - Votes versus Management

No Data Available

## Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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### Proposal Categories - Votes versus Policy

No Data Available

## Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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# Proposal Type Report

From 4/1/2024 to 6/30/2024

## Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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## Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.



## VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2024 to 06/30/2024

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL  
SMALLER COMPANIES FUND

### adesso SE

**Meeting Date:** 06/04/2024

**Country:** Germany

**Record Date:** 05/13/2024

**Meeting Type:** Annual

**Primary Security ID:** D0077G116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify BDO AG as Auditors and as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

### Anicom Holdings, Inc.

**Meeting Date:** 06/24/2024

**Country:** Japan

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J0166U103

Anicom Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For
2.1	Elect Director Komori, Nobuaki	Mgmt	For	For
2.2	Elect Director Momose, Yumiko	Mgmt	For	For
2.3	Elect Director Tanaka, Eiichi	Mgmt	For	For
2.4	Elect Director Shoyama, Katsuo	Mgmt	For	For
2.5	Elect Director David G. Litt	Mgmt	For	For
2.6	Elect Director Takemi, Hiromitsu	Mgmt	For	For
3	Appoint Statutory Auditor Suda, Kazuo	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2024

Country: Bermuda

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G0692U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Davis	Mgmt	For	For
1.2	Elect Director Elanor Hardwick	Mgmt	For	For
1.3	Elect Director Axel Theis	Mgmt	For	For
1.4	Elect Director Barbara Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Barco NV

Meeting Date: 04/25/2024

Record Date: 04/11/2024

Primary Security ID: B0833G105

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.48 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Hilde Laga as Independent Director	Mgmt	For	For
7.2	Reelect Lieve Creten as Independent Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Ratify PwC, Permanently Represented by Lien Winne, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Financial Statements, Allocation of Income, and Discharge of Directors and Auditor of Cinionic BV	Mgmt	For	For

Barco NV

Meeting Date: 04/25/2024

Record Date: 04/11/2024

Primary Security ID: B0833G105

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
2	Receive Special Board Report in Accordance with Section 7:199 of the Code of Companies and Associations	Mgmt		
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For

Brunello Cucinelli SpA

Meeting Date: 04/23/2024

Record Date: 04/12/2024

Primary Security ID: T2R05S109

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve 2024-2026 Stock Grant Plan	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For



Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	Mgmt	For	For

Bucher Industries AG

Meeting Date: 04/18/2024

Record Date: 04/12/2024

Primary Security ID: H10914176

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 13.50 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.4	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	Against
4.2	Elect Urs Kaufmann as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Appoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	Against
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunka Shutter Co. Ltd.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J04788105

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Shiozaki, Toshihiko	Mgmt	For	Against
2.2	Elect Director Ogura, Hiroyuki	Mgmt	For	Against
2.3	Elect Director Mita, Mitsuru	Mgmt	For	Against
2.4	Elect Director Ichikawa, Haruhiko	Mgmt	For	Against
2.5	Elect Director Ooka, Tadahito	Mgmt	For	Against
2.6	Elect Director Goto, Nobuki	Mgmt	For	For

Bunka Shutter Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kusunose, Reiko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Additional Allocation of Income so that Payout Ratio Will Come to 100 Percent	SH	Against	For
5	Amend Articles to Add Provision on Disposal of Shares Held as Cross-Shareholdings	SH	Against	Against
6	Amend Articles to Add Provision on Disclosure of Shares Held as Cross-Shareholdings	SH	Against	For
7	Disclose Calculation Method for Performance-Based Compensation and Equity Compensation for Representative Directors and Cap Fixed Cash Compensation and Performance-Based Cash Compensation for Directors	SH	Against	For
8	Adopt Director Compensation Claw Back Policy	SH	Against	Against

Camil Alimentos SA

Meeting Date: 06/28/2024

Record Date:

Primary Security ID: P1R1FL107

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Feb. 29, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against

## Camil Alimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jacques Maggi Quartiero as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Thiago Maggi Quartiero as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Alberto Julio as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Jose Antonio do Prado Fay as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Piero Paolo Picchioni Minardi as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sandra Montes Aymore as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management and Members of Advisory Committees	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
12	Elect Fiscal Council Members	Mgmt	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Camil Alimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
16	Designate Diario Comercial as Newspaper to Publish Company's Legal Announcements	Mgmt	For	For

Canadian Western Bank

**Meeting Date:** 04/04/2024

**Country:** Canada

**Record Date:** 02/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 13677F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	For	Withhold
1.2	Elect Director Maria Filippelli	Mgmt	For	For
1.3	Elect Director Christopher H. Fowler	Mgmt	For	For
1.4	Elect Director Linda M.O. Hohol	Mgmt	For	Withhold
1.5	Elect Director E. Gay Mitchell	Mgmt	For	For
1.6	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For
1.7	Elect Director Margaret J. Mulligan	Mgmt	For	For
1.8	Elect Director Irphan A. Rawji	Mgmt	For	For
1.9	Elect Director Ian M. Reid	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Carel Industries SpA

Meeting Date: 04/18/2024

Record Date: 04/09/2024

Primary Security ID: T2R2A6107

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
	Amend Company Bylaws Re: Articles 9, 10, 19 and 24	Mgmt	For	Against
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.3.1	Slate 1 Submitted by Luigi Rossi Luciani Sapa and Athena FH SpA	SH	None	Against
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Luigi Rossi Luciani Sapa and Athena FH SpA	Mgmt		
2.4	Elect Luigi Rossi Luciani as Board Chair	SH	None	For
2.5	Elect Luigi Nalini as Board Vice-Chairman	SH	None	For
2.6	Management Proposals	Mgmt		
	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Luigi Rossi Luciani Sapa and Athena FH SpA	SH	None	Against

Carel Industries SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Chicony Electronics Co., Ltd.

Meeting Date: 05/30/2024

Record Date: 03/29/2024

Primary Security ID: Y1364B106

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For

CKD Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J08022113

Country: Japan

Meeting Type: Annual

CKD Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kajimoto, Kazunori	Mgmt	For	For
1.2	Elect Director Okuoka, Katsuhito	Mgmt	For	For
1.3	Elect Director Amano, Yoshiyuki	Mgmt	For	For
1.4	Elect Director Stefan Sacre	Mgmt	For	For
1.5	Elect Director Hayashi, Koichi	Mgmt	For	For
1.6	Elect Director Shimada, Hiroko	Mgmt	For	For
2.1	Appoint Statutory Auditor Sugiura, Toshiaki	Mgmt	For	For
2.2	Appoint Statutory Auditor Hashimoto, Shuzo	Mgmt	For	For

Coats Group Plc

Meeting Date: 05/22/2024

Country: United Kingdom

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G22429115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jacqueline Callaway as Director	Mgmt	For	For
5	Re-elect David Gosnell as Director	Mgmt	For	For
6	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For



Coats Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Stephen Murray as Director	Mgmt	For	For
8	Re-elect Frances Philip as Director	Mgmt	For	For
9	Re-elect Rajiv Sharma as Director	Mgmt	For	For
10	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
11	Elect Sarah Highfield as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Approve Deferred Annual Bonus Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Corticeira Amorim SGPS SA

Meeting Date: 04/22/2024Country: Portugal  
Record Date: 04/15/2024Meeting Type: Annual  
Primary Security ID: X16346102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For

Corticeira Amorim SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	For
4	Approve Sustainability Report	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10.A	Elect General Meeting Board and Board of Directors (Including Audit Committee) for 2024-2026 Term	SH	None	Against
10.B	Appoint Ernst & Young Audit & Associados - SROC, S.A. as Auditor and Augusto Gil Gomes Escalera as Alternate Auditor for 2024-2026 Term	Mgmt	For	For
11	Create Nomination, Evaluation and Remuneration Committee	SH	None	For
12	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	SH	None	For

Dexco SA

**Meeting Date:** 04/01/2024

**Country:** Brazil

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P3R899102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb and Absorption of Dexco Revestimentos Ceramicos S.A. (DXRC)	Mgmt	For	For

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For

Dexco SA

Meeting Date: 04/26/2024

Record Date:

Primary Security ID: P3R899102

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Ana Lucia de Mattos Barretto Villela as Alternate	Mgmt	None	Abstain

## Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Marcos Campos Bicudo as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Ana Lucia de Mattos Barretto Villela as Alternate	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Classification of Marcos Campos Bicudo and Marcio Froes Torres as Independent Directors	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
14	Approve Remuneration of Company's Management	Mgmt	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
16	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

Dometic Group AB

Meeting Date: 04/11/2024

Record Date: 04/03/2024

Primary Security ID: W2R936106

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
8.c.6	Approve Discharge of Patrik Frisk	Mgmt	For	For
8.c.7	Approve Discharge of Mengmeng Du	Mgmt	For	For
8.c.8	Approve Discharge of Peter Sjolander	Mgmt	For	For
8.c.9	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8.c10	Approve Discharge of Juan Vargues	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 485,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	Against
11.2	Reelect Erik Olsson as Director	Mgmt	For	For
11.3	Reelect Helene Vibbleus as Director	Mgmt	For	For
11.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.5	Reelect Mengmeng Du as Director	Mgmt	For	For
11.6	Reelect Peter Sjolander as Director	Mgmt	For	For
11.7	Reelect Rainer E. Schmuckle as Director	Mgmt	For	Against
11.8	Reelect Patrik Frisk as Director	Mgmt	For	For
11.9	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Duerr AG

Meeting Date: 05/17/2024	Country: Germany
Record Date: 04/25/2024	Meeting Type: Annual
Primary Security ID: D23279108	

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Electrolux Professional AB

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W2457W116

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

## Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
10.6	Approve Discharge of Martine Snels	Mgmt	For	For
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For
10.8	Approve Discharge of Josef Matosevic	Mgmt	For	For
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For
10.10	Approve Discharge of Jens Pierard (Employee Representative)	Mgmt	For	For
10.11	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For
10.12	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.76 Million to Chair and SEK 585,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	Against
13.2	Reelect Katharine Clark as Director	Mgmt	For	For
13.3	Reelect Lorna Donatone as Director	Mgmt	For	For
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against

Page 20 of 82



Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.6	Reelect Martine Snels as Director	Mgmt	For	For
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For
13.8	Reelect Josef Matosevic as New Director	Mgmt	For	For
13.9	Reelect Kai Warn as Board Chair	Mgmt	For	Against
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17.1	Approve Performance Share Plan for Key Employees	Mgmt	For	Against
17.2	Approve Equity Plan Financing	Mgmt	For	Against
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Fevertree Drinks Plc

Meeting Date: 06/06/2024

Record Date: 06/04/2024

Primary Security ID: G33929103

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Domenic De Lorenzo as Director	Mgmt	For	Against

Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Timothy Warrillow as Director	Mgmt	For	For
6	Re-elect Andrew Branchflower as Director	Mgmt	For	For
7	Re-elect Kevin Havelock as Director	Mgmt	For	For
8	Re-elect Laura Hagan as Director	Mgmt	For	For
9	Re-elect Jeff Popkin as Director	Mgmt	For	For
10	Elect Clare Swindell as Director	Mgmt	For	For
11	Elect David Lapp as Director	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For

Gerresheimer AG

Meeting Date: 06/05/2024

Record Date: 05/14/2024

Primary Security ID: D2852S109

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	Mgmt	For	For
7.2	Elect Dorothea Wenzel to the Supervisory Board	Mgmt	For	For
7.3	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For

Giant Manufacturing Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 04/22/2024

Primary Security ID: Y2708Z106

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT 8 OUT OF 9 NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect THO, TU HSIU-CHEN, with SHAREHOLDER NO.00000002, as Non-Independent Director	Mgmt	For	For
3.2	Elect LIU, YUON-CHAN, with SHAREHOLDER NO.00000022, as Non-Independent Director	Mgmt	For	For
3.3	Elect CHIU,TA-PENG, with SHAREHOLDER NO.00000008, as Non-Independent Director	Mgmt	For	Against

Giant Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect LIU, SU-CHUAN, with SHAREHOLDER NO.00000111, as Non-Independent Director	Mgmt	For	Against
3.5	Elect YANG, MENG-HSUEH, with SHAREHOLDER NO.00116081, as Non-Independent Director	Mgmt	For	Against
3.6	Elect a Representative of KINABALU HOLDING COMPANY, with SHAREHOLDER NO.00105810, as Non-Independent Director	Mgmt	For	Against
3.7	Elect a Representative of YEN SING INVESTMENT CO., LTD., with SHAREHOLDER NO.00038737, as Non-Independent Director	Mgmt	For	Against
3.8	Elect CHIU, TA-WEI, with SHAREHOLDER NO.00000435, as Non-Independent Director	Mgmt	For	Against
3.9	Elect THO, TZU CHIEN, with SHAREHOLDER NO.00000098, as Non-Independent Director	Mgmt	For	Against
3.10	Elect HO, CHUN-SHENG, with ID NO.M100733XXX, as Independent Director	Mgmt	For	For
3.11	Elect TSOU, KAI-LIEN, with ID NO.E220471XXX, as Independent Director	Mgmt	For	For
3.12	Elect CHANG, CHI-WEN, with ID NO.A220828XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Glory Ltd.

Meeting Date: 06/21/2024	Country: Japan
Record Date: 03/31/2024	Meeting Type: Annual
Primary Security ID: J17304130	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For

Glory Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Miwa, Motozumi	Mgmt	For	Against
2.2	Elect Director Harada, Akihiro	Mgmt	For	Against
2.3	Elect Director Onoe, Hideo	Mgmt	For	Against
2.4	Elect Director Kotani, Kaname	Mgmt	For	Against
2.5	Elect Director Fujita, Tomoko	Mgmt	For	Against
2.6	Elect Director Iki, Joji	Mgmt	For	For
2.7	Elect Director Ian Jordan	Mgmt	For	For
2.8	Elect Director Ikeda, Ikuji	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kato, Keiichi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Greggs Plc

Meeting Date: 05/15/2024

Record Date: 05/13/2024

Primary Security ID: G41076111

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Kate Ferry as Director	Mgmt	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For
11	Re-elect Nigel Mills as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Grupo Traxion SAB de CV

Meeting Date: 04/29/2024	Country: Mexico
Record Date: 04/19/2024	Meeting Type: Annual/Special
Primary Security ID: P4989G104	

Grupo Traxion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders Have Voting Rights	Mgmt		
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	Mgmt	For	For
2	Approve Discharge of CEO, Board and Committees	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Elect and/or Ratify Members and Chairman of Board, and Chairmen of Audit and Corporate Practices Committees	Mgmt	For	Against
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices Committees	Mgmt	For	For
6	Amend Articles	Mgmt	For	Against
7	Authorize Board for Future Capital Increases and/or Subscription and/or Placement	Mgmt	For	Against
8	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	Mgmt	For	Against
9	Receive Report and Resolutions on Stock Option Plan for Employees	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hana Microelectronics Public Co., Ltd.

Meeting Date: 04/30/2024

Record Date: 03/14/2024

Primary Security ID: Y29876102

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For

Hana Microelectronics Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Acknowledge Operation Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Richard David Han as Director	Mgmt	For	Against
5.2	Elect Terrence Philip Weir as Director	Mgmt	For	Against
5.3	Elect Pornphan Abhamongkol as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Huhtamaki Oyj

Meeting Date: 04/25/2024

Record Date: 04/15/2024

Primary Security ID: X33752100

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		



Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 82,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Mercedes Alonso, Doug Baillie, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair), Pekka Vauramo (Chair) and Ralf K. Wunderlich as Directors; Elect Robert K. Beckler as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify KPMG OY Ab as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Ibstock Plc

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: G46956135

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Peju Adebajo as Director	Mgmt	For	For
6	Re-elect Nicola Bruce as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For
8	Re-elect Claire Hawkins as Director	Mgmt	For	For
9	Re-elect Joe Hudson as Director	Mgmt	For	For
10	Re-elect Chris McLeish as Director	Mgmt	For	For
11	Re-elect Justin Read as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

IDEC Corp.

Meeting Date: 06/14/2024

Record Date: 03/31/2024

Primary Security ID: J23274111

Country: Japan

Meeting Type: Annual

IDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Funaki, Toshiyuki	Mgmt	For	Against
1.2	Elect Director Funaki, Mikio	Mgmt	For	Against
1.3	Elect Director Yamamoto, Takuji	Mgmt	For	Against
1.4	Elect Director Funaki, Takao	Mgmt	For	Against
1.5	Elect Director Kobayashi, Hiroshi	Mgmt	For	For
1.6	Elect Director Okubo, Hideyuki	Mgmt	For	For
1.7	Elect Director Sugiyama, Mariko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kanai, Michiko	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakajima, Eri	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Iyomasa, Motoharu	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

IDOM, Inc.

Meeting Date: 05/28/2024

Record Date: 02/29/2024

Primary Security ID: J17714106

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19.78	Mgmt	For	For

IMAX Corporation

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 45245E109

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	Against
1.3	Elect Director Kevin Douglas	Mgmt	For	Against
1.4	Elect Director Richard L. Gelfond	Mgmt	For	For
1.5	Elect Director David W. Leebron	Mgmt	For	Against
1.6	Elect Director Michael MacMillan	Mgmt	For	Against
1.7	Elect Director Steve R. Pamon	Mgmt	For	Against
1.8	Elect Director Dana Settle	Mgmt	For	Against
1.9	Elect Director Darren Throop	Mgmt	For	For
1.10	Elect Director Jennifer Wong	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Intercos SpA

Meeting Date: 04/11/2024

Record Date: 04/02/2024

Primary Security ID: T5R00Q176

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt		
3.1	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.2.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	SH	None	Against
3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt		
3.3	Elect Dario Gianandrea Ferrari as Board Chair	SH	None	For
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		

Intercos SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Performance Shares Plan 2024-2026	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
1	Extraordinary Business	Mgmt		
	Authorize Board to Increase Capital to Service Performance Shares Plan 2024-2026	Mgmt	For	For

Interpump Group SpA

Meeting Date: 04/26/2024

Record Date: 04/17/2024

Primary Security ID: T5513W107

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Jenoptik AG

Meeting Date: 06/18/2024

Record Date: 06/11/2024

Primary Security ID: D3S19K104

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For

Johnson Health Tech Co. Ltd.

Meeting Date: 06/26/2024

Record Date: 04/26/2024

Primary Security ID: Y4466K107

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Johnson Service Group Plc

Meeting Date: 05/01/2024

Record Date: 04/29/2024

Primary Security ID: G51576125

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jock Lennox as Director	Mgmt	For	Against
5	Re-elect Peter Egan as Director	Mgmt	For	For
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For
7	Re-elect Chris Girling as Director	Mgmt	For	For
8	Re-elect Nick Gregg as Director	Mgmt	For	For
9	Re-elect Nicola Keach as Director	Mgmt	For	For
10	Elect Kirsty Homer as Director	Mgmt	For	For
11	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For



Jumbo SA

Meeting Date: 05/22/2024

Record Date: 05/16/2024

Primary Security ID: X4114P111

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt		
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
6	Approve Director Remuneration	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For

Kaneka Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J2975N106

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	Against
1.2	Elect Director Fujii, Kazuhiko	Mgmt	For	Against

Kaneka Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kametaka, Shinichiro	Mgmt	For	Against
1.4	Elect Director Kadokura, Mamoru	Mgmt	For	Against
1.5	Elect Director Doro, Katsunobu	Mgmt	For	Against
1.6	Elect Director Enoki, Jun	Mgmt	For	Against
1.7	Elect Director Komori, Toshio	Mgmt	For	Against
1.8	Elect Director Kimura, Masaaki	Mgmt	For	Against
1.9	Elect Director Mori, Mamoru	Mgmt	For	For
1.10	Elect Director Yokota, Jun	Mgmt	For	For
1.11	Elect Director Sasakawa, Yuko	Mgmt	For	For
1.12	Elect Director Miyake, Hiromi	Mgmt	For	For
2	Appoint Statutory Auditor Uozumi, Yasuhiro	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Kaufman & Broad SA

Meeting Date: 05/06/2024

Record Date: 05/02/2024

Primary Security ID: F5375H102

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For

## Kaufman & Broad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Compensation of Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Reelect Nordine Hachemi as Director	Mgmt	For	Against
10	Reelect Lucile Ribot as Director	Mgmt	For	For
11	Reelect AnnaLisa Loustau Elia as Director	Mgmt	For	For
12	Acknowledge End of Mandate of Michel Giannuzzi as Director and Decision Not to Renew; Elect Yves Perier as Director	Mgmt	For	For
13	Reelect Sylvie Charles as Director	Mgmt	For	Against
14	Reelect Sophie Lombard as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
	Ordinary Business	Mgmt		
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kinepolis Group NV

Meeting Date: 05/08/2024

Record Date: 04/24/2024

Primary Security ID: B5338M127

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.55 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.3	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Elect EDK Management BV, Permanently Represented by Els De Keukelaere, as Director	Mgmt	For	For

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Lupus AM BV, Permanently Represented by Jo De Wolf, as Director	Mgmt	For	For
7.3	Reelect Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	Against
7.4	Reelect Eddy Duquenne as Director	Mgmt	For	For
7.5	Reelect Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For
7.6	Reelect Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Management	Mgmt	For	Against
11	Approve Resignation of KPMG BV, Represented by Frederic Poesen, as Auditors and Ratify EY BV, Represented Paul Eelen, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

King Yuan Electronics Co., Ltd.

Meeting Date: 05/31/2024	Country: Taiwan
Record Date: 04/01/2024	Meeting Type: Annual
Primary Security ID: Y4801V107	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

King Yuan Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Gauss Chang, with SHAREHOLDER NO.1010, as Non-Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

LU-VE SpA

Meeting Date: 04/29/2024	Country: Italy
Record Date: 04/18/2024	Meeting Type: Annual/Special
Primary Security ID: T6S38W127	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 12	Mgmt	For	Against

Major Cineplex Group Public Co. Ltd.

Meeting Date: 04/02/2024	Country: Thailand
Record Date: 03/07/2024	Meeting Type: Annual
Primary Security ID: Y54190148	

Major Cineplex Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Result	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Paradee Poolvaraluk as Director	Mgmt	For	Against
5.2	Elect Pawatt Ongvasith as Director	Mgmt	For	Against
5.3	Elect Satian Pooprasert as Director	Mgmt	For	Against
5.4	Elect Chonticha Chitraporn as Director	Mgmt	For	Against
6	Approve Remuneration and Meeting Allowance of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Man Group Plc (Jersey)

Meeting Date: 05/09/2024

Record Date: 05/07/2024

Primary Security ID: G57991104

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Elect Laurie Fitch as Director	Mgmt	For	For
7	Re-elect Antoine Forterre as Director	Mgmt	For	For
8	Elect Robyn Grew as Director	Mgmt	For	For
9	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
10	Re-elect Anne Wade as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Matas A/S

Meeting Date: 06/19/2024

Record Date: 06/12/2024

Primary Security ID: K6S686100

Country: Denmark

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 787,500 for Chairman, DKK 472,500 for Deputy Chairman and DKK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	Abstain
7.2	Reelect Henrik Taudorf Lorensen as Director	Mgmt	For	For
7.3	Reelect Mette Maix as Director	Mgmt	For	For
7.4	Reelect Kenneth Melchior as Director	Mgmt	For	For
7.5	Reelect Marie-Louise (Malou) Aamund as Director	Mgmt	For	For
7.6	Elect Espen Elda as New Director	Mgmt	For	For
7.7	Elect Barbara Plucnar Jensen as New Director	Mgmt	For	For
8.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
8.2	Ratify PricewaterhouseCoopers as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10.b	Approve Creation of Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
10.c	Amend Articles Re: Company Website	Mgmt	For	For

Matas A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.d	Amend Articles Re: Changed Terminology	Mgmt	For	For
10.e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Maytronics Ltd.

Meeting Date: 05/08/2024	Country: Israel
Record Date: 04/28/2024	Meeting Type: Annual/Special
Primary Security ID: M68728100	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Report on Auditors' Fees	Mgmt	For	Against
3.1	Reelect Yonatan Bassi as Director	Mgmt	For	Against
3.2	Reelect Jeremy Perling Leon as Director	Mgmt	For	Against
3.3	Reelect Ariel Brin Dolinko as Director	Mgmt	For	Against
3.4	Reelect Ron Cohen as Director	Mgmt	For	Against
3.5	Reelect Shirith Kasher as Director	Mgmt	For	For
3.6	Reelect Moran Kuperman as Director	Mgmt	For	Against
3.7	Reelect Elad Ilan as Director	Mgmt	For	Against
3.8	Reelect Arik Schor as Director	Mgmt	For	Against
4	Elect Ron Cohen as Board Chairman	Mgmt	For	For
5	Approve Renewal of Management Agreement with Controller	Mgmt	For	For

Maytronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Medacta Group SA

Meeting Date: 05/07/2024Country: Switzerland  
Record Date:Meeting Type: Annual  
Primary Security ID: H7251B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.28 per Share from Capital Contribution Reserves	Mgmt	For	For

## Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alberto Siccardi as Director	Mgmt	For	Against
4.2	Reelect Maria Siccardi Tonoli as Director	Mgmt	For	Against
4.3	Reelect Victor Balli as Director	Mgmt	For	For
4.4	Reelect Riccardo Braglia as Director	Mgmt	For	For
4.5	Reelect Philippe Weber as Director	Mgmt	For	Against
5	Reelect Alberto Siccardi as Board Chair	Mgmt	For	Against
6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Mgmt	For	Against
6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Mgmt	For	For
7	Designate Fulvio Pelli as Independent Proxy	Mgmt	For	For
8	Ratify Deloitte SA as Auditors	Mgmt	For	For
9.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For	Against
9.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For
9.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
9.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## MEITEC Group Holdings, Inc.

**Meeting Date:** 06/20/2024

**Country:** Japan

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J42067108

MEITEC Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Uemura, Masato	Mgmt	For	Against
2.2	Elect Director Yamaguchi, Akira	Mgmt	For	For
2.3	Elect Director Yokoe, Kumi	Mgmt	For	For
3	Elect Director and Audit Committee Member Shikano, Terumi	Mgmt	For	Against

Merida Industry Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 04/26/2024

Primary Security ID: Y6020B101

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Tseng Song-Zhu, with Shareholder No. 0000015, as Non-independent Director	Mgmt	For	Against
4.2	Elect Tseng Lu Min-Hua, with Shareholder No. 0000018, as Non-independent Director	Mgmt	For	Against
4.3	Elect Lo Tsai-Jen, with Shareholder No. 0000519, as Non-independent Director	Mgmt	For	Against

Merida Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Chiang Cha Hsuan, a Representative of Dingcheng Investment Co., Ltd. with Shareholder No. 0024746, as Non-independent Director	Mgmt	For	Against
4.5	Elect Lai Chun-Ku, a Representative of Dingcheng Investment Co., Ltd. with Shareholder No. 0024746, as Non-independent Director	Mgmt	For	Against
4.6	Elect Cheng Wen-Hsiang, a Representative of Dinghong Investment Co., Ltd. with Shareholder No. 0115936, as Non-independent Director	Mgmt	For	Against
4.7	Elect Yuan Chi-Pin, a Representative of Dinghong Investment Co., Ltd. with Shareholder No. 0115936, as Non-independent Director	Mgmt	For	Against
4.8	Elect Lai Ju-Ting, a Representative of Dinghong Investment Co., Ltd. with Shareholder No. 0115936, as Non-independent Director	Mgmt	For	Against
4.9	Elect Tseng Ching-Cheng, a Representative of Dinghong Investment Co., Ltd. with Shareholder No. 0115936, as Non-independent Director	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.10	Elect Chen Shui-Jin, with Shareholder No. P120616XXX, as Independent Director	Mgmt	For	Against
4.11	Elect Chen Chien-Nan, with Shareholder No. E121399XXX, as Independent Director	Mgmt	For	Against
4.12	Elect Tsai Wu-Ying, with Shareholder No. 0000521, as Independent Director	Mgmt	For	For
4.13	Elect Lei Hsin-Jung, with Shareholder No. Q222744XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Montana Aerospace AG

Meeting Date: 05/21/2024	Country: Switzerland
Record Date:	Meeting Type: Annual
Primary Security ID: H55555108	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Mgmt	For	Against
7.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Mgmt	For	Against
7.1.3	Reelect Christian Hosp as Director	Mgmt	For	Against
7.1.4	Reelect Markus Vischer as Director	Mgmt	For	Against
7.1.5	Reelect Helmut Wieser as Director	Mgmt	For	Against
7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.3	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Amend Articles Re: Compensation of Executive Committee	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Morinaga & Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J46367108

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Ota, Eijiro	Mgmt	For	Against
2.2	Elect Director Mori, Shinya	Mgmt	For	Against
2.3	Elect Director Fujii, Daisuke	Mgmt	For	Against
2.4	Elect Director Matsunaga, Hideki	Mgmt	For	Against
2.5	Elect Director Takagi, Tetsuya	Mgmt	For	Against
2.6	Elect Director Takanami, Kenji	Mgmt	For	Against
2.7	Elect Director Urano, Kuniko	Mgmt	For	For
2.8	Elect Director Sakaki, Shinji	Mgmt	For	For
2.9	Elect Director Sawamura, Tamaki	Mgmt	For	For
3	Appoint Statutory Auditor Kishi, Hideo	Mgmt	For	For

Nichiha Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J53892105

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For



Nichiha Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yoshioka, Narumitsu	Mgmt	For	Against
2.2	Elect Director Tono, Kazushi	Mgmt	For	Against
2.3	Elect Director Kojima, Kazuyuki	Mgmt	For	Against
2.4	Elect Director Oka, Munetsugu	Mgmt	For	Against
2.5	Elect Director Tajiri, Naoki	Mgmt	For	For
2.6	Elect Director Nishi, Hiroaki	Mgmt	For	For
2.7	Elect Director Otani, Kazuko	Mgmt	For	For
2.8	Elect Director Noge, Emi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujita, Mashiba	Mgmt	For	For
3.2	Appoint Statutory Auditor Sugiura, Katsumi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Nien Made Enterprise Co., Ltd.

Meeting Date: 06/18/2024	Country: Taiwan
Record Date: 04/19/2024	Meeting Type: Annual
Primary Security ID: Y6349P112	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

OneSpaWorld Holdings Limited

Meeting Date: 06/05/2024

Record Date: 04/16/2024

Primary Security ID: P73684113

Country: Bahamas

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Magliacano	Mgmt	For	For
1b	Elect Director Walter F. McLallen	Mgmt	For	For
1c	Elect Director Jeffrey E. Stiefler	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PageGroup Plc

Meeting Date: 06/03/2024

Record Date: 05/30/2024

Primary Security ID: G68668105

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Kirk as Director	Mgmt	For	For
5	Re-elect Babak Fouladi as Director	Mgmt	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Karen Geary as Director	Mgmt	For	For
7	Re-elect Michelle Healy as Director	Mgmt	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	For	For
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For
11	Re-elect Ben Stevens as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Primax Electronics Ltd.

Meeting Date: 05/24/2024

Record Date: 03/25/2024

Primary Security ID: Y7080U112

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Primax Electronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect JIA-BIN DUH, with SHAREHOLDER NO.111370, as Non-Independent Director	Mgmt	For	For
4.2	Elect YUNG-TAI PAN, with SHAREHOLDER NO.53, as Non-Independent Director	Mgmt	For	For
4.3	Elect YUNG-CHUNG PAN, with SHAREHOLDER NO.52, as Non-Independent Director	Mgmt	For	For
4.4	Elect JI-REN LEE, a REPRESENTATIVE of GREEN LAND INVESTMENT LIMITED, with SHAREHOLDER NO.101240, as Non-Independent Director	Mgmt	For	For
4.5	Elect CHUN-PANG WU, with ID NO.A110000XXX, as Independent Director	Mgmt	For	For
4.6	Elect JIA-CHYI WANG, with ID NO.A221836XXX, as Independent Director	Mgmt	For	For
4.7	Elect HUI-FAN MA, with ID NO.E221850XXX, as Independent Director	Mgmt	For	For
4.8	Elect SHIOU-CHUAN HUANG, with ID NO.H100348XXX, as Independent Director	Mgmt	For	For
4.9	Elect FEI-PEI LAI, with ID NO.N121563XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Meeting Date: 05/15/2024	Country: Indonesia
Record Date: 04/22/2024	Meeting Type: Annual
Primary Security ID: Y712DF105	

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5.1	Approve Resignation of Leonard as Director	Mgmt	For	For
5.2	Elect Budiyanto as Director	Mgmt	For	For
5.3	Elect Venancia Sri Indrijati Wijono as Independent Commissioner	Mgmt	For	For

Puregold Price Club, Inc.

Meeting Date: 05/14/2024

Record Date: 04/22/2024

Primary Security ID: Y71617107

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For
2	Approve Annual Report and Consolidated Audited Financial Statements	Mgmt	For	For
3	Approve R.G. Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4	Elect Lucio L. Co as Director	Mgmt	For	Against

Puregold Price Club, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Susan P. Co as Director	Mgmt	For	Against
4.2	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For
4.3	Elect Pamela Justine P. Co as Director	Mgmt	For	Against
4.4	Elect Leonardo B. Dayao as Director	Mgmt	For	Against
4.5	Elect Jack E. Huang as Director	Mgmt	For	Against
4.6	Elect Jaime S. Dela Rosa as Director	Mgmt	For	For
4.7	Elect Gil B. Genio as Director	Mgmt	For	For
4.8	Elect Emmanuel G. Herbosa as Director	Mgmt	For	For

Qol Holdings Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J64663107

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakamura, Takashi	Mgmt	For	Against
1.2	Elect Director Ishii, Takayoshi	Mgmt	For	Against
1.3	Elect Director Fukumitsu, Kiyonobu	Mgmt	For	Against
1.4	Elect Director Onchi, Yukari	Mgmt	For	Against
1.5	Elect Director Togashi, Yutaka	Mgmt	For	Against
1.6	Elect Director Imai, Kei	Mgmt	For	Against
1.7	Elect Director Kuboki, Toshiko	Mgmt	For	For
1.8	Elect Director Yamamoto, Yukiharu	Mgmt	For	For

Qol Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Director Retirement Bonus	Mgmt	For	Against

Rathbones Group Plc

Meeting Date: 05/09/2024Country: United Kingdom  
Record Date: 05/07/2024Meeting Type: Annual  
Primary Security ID: G73904107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Clive Bannister as Director	Mgmt	For	For
7	Re-elect Paul Stockton as Director	Mgmt	For	For
8	Elect Iain Hooley as Director	Mgmt	For	For
9	Re-elect Iain Cummings as Director	Mgmt	For	For
10	Re-elect Terri Duhon as Director	Mgmt	For	For
11	Re-elect Sarah Gentleman as Director	Mgmt	For	For
12	Re-elect Dharmash Mistry as Director	Mgmt	For	For
13	Elect Henrietta Baldock as Director	Mgmt	For	For
14	Elect Ruth Leas as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rational AG

Meeting Date: 05/08/2024

Record Date: 04/16/2024

Primary Security ID: D6349P107

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	For	Against



Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	Against
8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	For	Against
8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	For	For
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	Against

Sanlorenzo SpA

Meeting Date: 04/26/2024	Country: Italy
Record Date: 04/17/2024	Meeting Type: Annual/Special
Primary Security ID: T2R0BA101	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt		
3.1	Increase Number of Directors	SH	None	For
3.2	Elect Tommaso Vincenzi and Lavinia Biagiotti Cigna as Directors	SH	None	For
3.3	Fix Board Terms for Directors	SH	None	For

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
4	Approve 2024 Performance Share Plan	Mgmt	For	Against
5	Approve 2024-2028 Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Simpson Marine Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 9, 11, 12, 14, 17 and 18	Mgmt	For	For

Sato Holdings Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J69682102

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
3.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For
3.2	Elect Director Sasahara, Yoshinori	Mgmt	For	For
3.3	Elect Director Narumi, Tatsuo	Mgmt	For	For
3.4	Elect Director Ito, Ryoji	Mgmt	For	For
3.5	Elect Director Yamada, Hideo	Mgmt	For	For
3.6	Elect Director Fujishige, Sadayoshi	Mgmt	For	For
3.7	Elect Director Nonogaki, Yoshiko	Mgmt	For	For

Sato Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Nagumo, Hiroshi	Mgmt	For	For
4	Appoint Statutory Auditor Yao, Noriko	Mgmt	For	For

Savills Plc

Meeting Date: 05/15/2024

Record Date: 05/13/2024

Primary Security ID: G78283119

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stacey Cartwright as Director	Mgmt	For	For
5	Re-elect Mark Ridley as Director	Mgmt	For	Against
6	Re-elect Simon Shaw as Director	Mgmt	For	For
7	Re-elect Florence Tondou-Melique as Director	Mgmt	For	For
8	Re-elect Dana Roffman as Director	Mgmt	For	For
9	Re-elect Philip Lee as Director	Mgmt	For	For
10	Re-elect Richard Orders as Director	Mgmt	For	For
11	Re-elect Marcus Sperber as Director	Mgmt	For	For
12	Elect John Waters as Director	Mgmt	For	For
13	Elect Adriana Karaboutis as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Savills Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SECO SpA

Meeting Date: 04/29/2024

Record Date: 04/18/2024

Primary Security ID: T8T33S118

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by DSA Srl and HSE Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For

SECO SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
	Slate 1 Submitted by DSA Srl and HSE Srl	SH	None	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Shareholder Proposals Submitted by DSA Srl and HSE Srl	Mgmt		
	Elect Daniele Conti as Board Chair	SH	None	For
	Approve Remuneration of Directors	SH	None	For
4.1.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
	Slate 1 Submitted by DSA Srl and HSE Srl	SH	None	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by DSA Srl and HSE Srl	Mgmt		
	Approve Internal Auditors' Remuneration	SH	None	For
5	Management Proposals	Mgmt		
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Capital Increase and Convertible Bond Issuance without Preemptive Rights	Mgmt	For	Against

Shima Seiki Mfg. Ltd.

Meeting Date: 06/26/2024	Country: Japan
Record Date: 03/31/2024	Meeting Type: Annual
Primary Security ID: J72273105	

Shima Seiki Mfg. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2.1	Elect Director Shima, Mitsuhiro	Mgmt	For	Against
2.2	Elect Director Otani, Akihiro	Mgmt	For	Against
2.3	Elect Director Kitagawa, Shosaku	Mgmt	For	Against
2.4	Elect Director Ichiryu, Yoshio	Mgmt	For	For
2.5	Elect Director Zamma, Rieko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Totsui, Hisahito	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shinkawa, Daisuke	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For

Shin Zu Shing Co., Ltd.

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: Y7755T127

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/18/2024

Record Date: 04/12/2024

Primary Security ID: H75942153

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	Mgmt	For	For
2.2	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
3	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Elodie Carr-Gingari as Director	Mgmt	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Square Enix Holdings Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J7659R109

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	Against
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	Against
1.3	Elect Director Miyake, Yu	Mgmt	For	Against
1.4	Elect Director Ogawa, Masato	Mgmt	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	Against



Square Enix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Takano, Naoto	Mgmt	For	For
1.8	Elect Director Agatsuma, Mika	Mgmt	For	For
1.9	Elect Director Tracy Fullerton	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shinji, Hajime	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	Mgmt	For	Against

Summerset Group Holdings Limited

Meeting Date: 04/24/2024Country: New Zealand  
Record Date: 04/22/2024Meeting Type: Annual  
Primary Security ID: Q8794G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Marie Bismark as Director	Mgmt	For	For
3	Approve the Increase in Directors' Fee Pool	Mgmt	For	For

Technogym SpA

Meeting Date: 05/07/2024Country: Italy  
Record Date: 04/25/2024Meeting Type: Annual/Special  
Primary Security ID: T9200L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by TGH Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by TGH Srl	SH	None	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by TGH Srl	Mgmt		
4.4	Elect Nerio Alessandri as Board Chair	SH	None	Against
4.5	Approve Remuneration of Directors	SH	None	Against
	Management Proposals	Mgmt		
5	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve 2024-2026 Performance Shares Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Mgmt	For	Against

Techtronic Industries Company Limited

Meeting Date: 05/10/2024Country: Hong Kong  
Record Date: 05/07/2024Meeting Type: Annual  
Primary Security ID: Y8563B159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	Against
3b	Elect Peter David Sullivan as Director	Mgmt	For	Against
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tethys Oil AB

Meeting Date: 05/15/2024Country: Sweden  
Record Date: 05/06/2024Meeting Type: Annual  
Primary Security ID: W9612M396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Rob Anderson	Mgmt	For	For
10.b	Approve Discharge of Alexandra Herger	Mgmt	For	For
10.c	Approve Discharge of Klas Brand	Mgmt	For	For
10.d	Approve Discharge of Magnus Nordin	Mgmt	For	For
10.e	Approve Discharge of Per Seime	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
13a.1	Reelect Rob Anderson as Director	Mgmt	For	For
13a.2	Reelect Klas Brand as Director	Mgmt	For	For
13a.3	Reelect Magnus Nordin as Director	Mgmt	For	For
13a.4	Reelect Per Seime as Director	Mgmt	For	Against

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13a.5	Elect Staffan Knafve as New Director	Mgmt	For	For
13.b	Reelect Per Seime as Board Chairman	Mgmt	For	Against
13.c	Ratify Deloitte AB as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

TGS ASA

Meeting Date: 06/28/2024

Record Date: 06/21/2024

Primary Security ID: R9138B102

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt		

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Statement	Mgmt	For	For
8	Authorize Board to Distribute Dividends	Mgmt	For	For

The North West Company Inc.

Meeting Date: 06/05/2024

Record Date: 05/01/2024

Primary Security ID: 663278208

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	For
1.2	Elect Director Stewart Glendinning	Mgmt	For	For
1.3	Elect Director Rachel Huckle	Mgmt	For	For
1.4	Elect Director Annalisa King	Mgmt	For	For
1.5	Elect Director Violet Konkle	Mgmt	For	For
1.6	Elect Director Steven Kroft	Mgmt	For	For
1.7	Elect Director Daniel McConnell	Mgmt	For	For
1.8	Elect Director Jennefer Nepinak	Mgmt	For	For
1.9	Elect Director Victor Tootoo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
1	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: Choose FOR = Yes, The Option Do Apply; AGAINST = The Option Does Not Apply	Mgmt		
	A Canadian	Mgmt	None	Against

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	Against
3	A Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	For
A	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

Thule Group AB

Meeting Date: 04/26/2024Country: Sweden  
Record Date: 04/18/2024Meeting Type: Annual  
Primary Security ID: W9T18N112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		

## Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.d	Receive Board's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 9.50 Per Share	Mgmt	For	For
10c1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10c2	Approve Discharge of Mattias Ankarberg as CEO	Mgmt	For	For
10c3	Approve Discharge of Mattias Ankarberg as Board Member	Mgmt	For	For
10c4	Approve Discharge of Anders Jensen	Mgmt	For	For
10c5	Approve Discharge of Sarah McPhee	Mgmt	For	For
10c6	Approve Discharge of Helene Mellquist	Mgmt	For	For
10c7	Approve Discharge of Johan Westman	Mgmt	For	For
10c8	Approve Discharge of Helene Willberg	Mgmt	For	For
10c9	Approve Discharge of Therese Reutersward	Mgmt	For	For
10c10	Approve Discharge of Magnus Welander	Mgmt	For	For
10.d	Approve Remuneration Report	Mgmt	For	Against
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against
13.2	Reelect Anders Jensen as Director	Mgmt	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	For
13.5	Reelect Helene Willberg as Director	Mgmt	For	Against



Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.6	Elect Sandra Finer as New Director	Mgmt	For	For
13.7	Elect Paul Gustavsson as New Director	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Topcon Corp.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J87473112

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	Against
1.2	Elect Director Eto, Takashi	Mgmt	For	Against
1.3	Elect Director Akiyama, Haruhiko	Mgmt	For	Against
1.4	Elect Director Yamazaki, Takayuki	Mgmt	For	Against
1.5	Elect Director Watanabe, Reiko	Mgmt	For	Against
1.6	Elect Director Yamazaki, Naoko	Mgmt	For	For
1.7	Elect Director Inaba, Yoshiharu	Mgmt	For	For
1.8	Elect Director Hidaka, Naoki	Mgmt	For	For
1.9	Elect Director Teramoto, Katsuhiro	Mgmt	For	For

Topcon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Nakai, Hajime	Mgmt	For	Against
2	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For

Topkey Corp.

Meeting Date: 05/31/2024Country: Taiwan  
Record Date: 04/01/2024Meeting Type: Annual  
Primary Security ID: Y8912M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against

Tres Tentos Agroindustrial SA

Meeting Date: 04/25/2024Country: Brazil  
Record Date:Meeting Type: Annual  
Primary Security ID: P9368F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against

Tres Tentos Agroindustrial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Tres Tentos Agroindustrial SA

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9368F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Aprove Agreement to Absorb and Absorption of FWA 158 Geracao de Bioenergia SA, Ratify Allianssa Auditores Associados S/S as Independent Firm to Appraise Proposed Transaction and Approve Independent Firm's Appraisal	Mgmt	For	For
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
3	Amend Article 19 Re: Powers of Board of Directors	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Tripod Technology Corp.

**Meeting Date:** 06/18/2024

**Country:** Taiwan

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** Y8974X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Tripod Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chiang Chuang Wang, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For
4.2	Elect Ching Hsiu Hu, with SHAREHOLDER NO.167 as Non-independent Director	Mgmt	For	For
4.3	Elect Tsao Kuei Hsu, with SHAREHOLDER NO.6 as Non-independent Director	Mgmt	For	For
4.4	Elect Cheng Ding Wang, a Representative of Yun Jieh Investment Co., Ltd., with SHAREHOLDER NO.44224, as Non-independent Director	Mgmt	For	For
4.5	Elect Jeng Ming Wang, a Representative of Yun An Investment Co., Ltd., with SHAREHOLDER NO.44225, as Non-independent Director	Mgmt	For	For
4.6	Elect Chao Wei Hu, a Representative of Chuan Sheng Investment Co., Ltd, with SHAREHOLDER NO.24186, as Non-independent Director	Mgmt	For	For
4.7	Elect Hong Cherng Wu, with SHAREHOLDER NO.R120019XXX as Independent Director	Mgmt	For	For
4.8	Elect Hsing Cheng Tai, with SHAREHOLDER NO.4442 as Independent Director	Mgmt	For	For
4.9	Elect Wei Ping Tang, with SHAREHOLDER NO.S221305XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Tsumura & Co.

Meeting Date: 06/27/2024	Country: Japan
Record Date: 03/31/2024	Meeting Type: Annual
Primary Security ID: J93407120	

Tsumura & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kato, Terukazu	Mgmt	For	Against
2.2	Elect Director Sugii, Kei	Mgmt	For	Against
2.3	Elect Director Handa, Muneki	Mgmt	For	Against
2.4	Elect Director Miyake, Hiroshi	Mgmt	For	For
2.5	Elect Director Okada, Tadashi	Mgmt	For	For
2.6	Elect Director Yanagi, Ryohei	Mgmt	For	For

Value Partners Group Limited

Meeting Date: 05/07/2024

Record Date: 04/30/2024

Primary Security ID: G93175100

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect So Chun Ki Louis as Director	Mgmt	For	Against
2A2	Elect Ho Man Kei, Norman as Director	Mgmt	For	Against
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Value Partners Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Xtep International Holdings Limited

Meeting Date: 05/03/2024Country: Cayman Islands  
Record Date: 04/25/2024Meeting Type: Annual  
Primary Security ID: G98277109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tan Wee Seng as Director	Mgmt	For	Against
4	Elect Wu Ka Chee, Davy as Director	Mgmt	For	For
5	Elect Chan Yee Wah as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Amend Existing Amended and Restated Articles of Association and Adopt New Set of Second Amended and Restated Articles of Association	Mgmt	For	For



**HORRELL CAPITAL**  
MANAGEMENT, INC.

**HORRELL CAPITAL MANAGEMENT, INC.**  
**APERS' ARKANSAS STOCK INDEX PORTFOLIO**

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

# Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400  
Period from 01-April-24 to 30-June-24

## Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
05/22/24	AMAZON.COM, INC.	023135106			04/17/24	35,601
	1. Election to the Board of Directors:					
	Nominees:					
	01) Jeffrey P. Bezos		For	For		
	02) Andrew R. Jassy		For	For		
	03) Keith B. Alexander		For	For		
	04) Edith W. Cooper		For	For		
	05) Jamie S. Gorelick		For	For		
	06) Daniel P. Huttenlocher		For	For		
	07) Andrew Y. Ng		For	For		
	08) Indra K. Nooyi		For	For		
	09) Jonathan J. Rubinstein		For	For		
	10) Brad D. Smith		For	For		
	11) Patricia Q. Stonesifer		For	For		
	12) Wendell P. Weeks		For	For		
	2. Ratification of the appointment of Ernst & Young LLP as independent auditors.		For	For		
	3. Advisory vote to approve executive compensation.		For	For		
	4. Shareholder proposal requesting an additional Board Committee to oversee public policy.		Against	Against		
	5. Shareholder proposal requesting an additional Board Committee to oversee the financial impact of policy positions.		Against	Against		
	6. Shareholder proposal requesting a report on customer due diligence.		Against	Against		
	7. Shareholder proposal requesting additional reporting on lobbying.		Against	Against		
	8. Shareholder proposal requesting additional reporting on gender/racial pay.		Against	Against		
	9. Shareholder proposal requesting a report on viewpoint restriction.		Against	Against		
	10. Shareholder proposal requesting additional reporting on stakeholder impacts.		Against	Against		
	11. Shareholder proposal requesting a report on packaging materials.		Against	Against		
	12. Shareholder proposal requesting additional reporting on freedom of association.		Against	Against		
	13. Shareholder proposal requesting alternative emissions reporting.		Against	Against		
	14. Shareholder proposal requesting a report on customer use of certain technologies.		Against	Against		
	15. Shareholder proposal requesting a policy to disclose director's political and charitable donations.		Against	Against		
	16. Shareholder proposal requesting an additional Board Committee to oversee artificial intelligence.		Against	Against		
	17. Shareholder proposal requesting a report on warehouse working conditions.		Against	Against		
04/26/24	Arcbest Corporation	03937C105			04/01/24	29,371
	1. Election to the Board of Directors:					
	Nominees:					
	01) Salvatore A. Abbate		For	For		
	02) Eduardo F. Conrado		For	For		
	03) Fredrik J. Eliasson		For	For		
	04) Michael P. Hogan		For	For		
	05) Kathleen D. McElligott		For	For		
	06) Judy R. McReynolds		For	For		
	07) Craig E. Philip		For	For		
	08) Steven L. Spinner		For	For		



	09) Janice E. Stipp	For	For		
	2. To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	For	For		
	3. To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2024.	For	For		
	4. To approve amendment of the Company's Second Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement. (Horrell Capital Management, Inc. always votes in favor of a supermajority voting requirement whenever offered.)	For	Against		
05/16/24	AT&T, Inc.	00206R102		04/09/24	29,371
	1. Election to the Board of Directors:				
	Nominees:				
	01) Scott T. Ford	For	For		
	02) Glenn H. Hutchins	For	For		
	03) William E. Kennard	For	For		
	04) Stephen J. Luczo	For	For		
	05) Marissa A. Mayer	For	For		
	06) Michael B. McCallister	For	For		
	07) Beth E. Mooney	For	For		
	08) Matthew K. Rose	For	For		
	09) John T. Stankey	For	For		
	10) Cynthia B. Taylor	For	For		
	11) Luis A. Ubinas	For	For		
	2. Ratification of the Appointment of Ernst & Young LLP as Independent Auditors.	For	For		
	3. Advisory Approval of Executive Compensation.	For	For		
	4. Independent Board Chairman.	Against	Against		
	5. Improve Clawback Policy for Unearned Pay for Each NEO. (Horrell Capital Management, Inc. always votes in favor of a clawback in the event of a buyout/merger/firing/retiring, etc. of any company NEO.)	Against	For		
	6. Report on Respecting Workforce Civil Liberties.	Against	Against		
05/07/24	Baxter International	000375204		04/08/24	29,371
	1. Election to the Board of Directors:				
	Nominees:				
	01) Jose (Joe) E. Almeida	For	For		
	02) William A. Ampofo II	For	For		
	03) Patricia B. Morrison	For	For		
	04) Stephen N. Oesterle, M.D.	For	For		
	05) Stephen H. Ruskowski	For	For		
	06) Nancy M. Schlichting	For	For		
	07) Brent Shafer	For	For		
	08) Cathy R. Smith	For	For		
	09) Amy A. Wendell	For	For		
	10) David S. Wilkes, M.D.	For	For		
	11) Peter M. Wilver	For	For		
	2. Advisory Vote to Approve Named Executive Officer Compensation.	For	For		
	3. Ratification of Appointment of Independent Registered Public Accounting Firm.	For	For		
	4. Approve the Company's Amended and Restated Certificate of Incorporation to Permit Officer Exculpation	For	For		
	5. Approve an Amendment to the Amended and Restated Certificate of Incorporation to Permit Officer Exculpation.	For	For		
	6. Stockholder Proposal-Executives to Retain Significant Stock.	For	For		
05/07/24	Community Health Systems, Inc.	203668108		04/10/24	29,371
	1. Election to the Board of Directors:				
	Nominees:				
	01) Susan W. Brooks	For	For		
	02) Ronald L. Burgess, Jr.	For	For		
	03) John A. Cierico	For	For		
	04) Michael Dunkins	For	For		
	05) James S. Ely III	For	For		
	06) John A. Fry	For	For		
	07) Joseph A. Hastings, D.M.D.	For	For		
	08) Tim L. Hingtgen	For	For		

09)	Elizabeth T. Hirsch	For	For
10)	William Norris Jennings, M.D.	For	For
11)	K. Ranga Krishnan, MBBS	For	For
12)	Fawn D. Lopez	For	For
13)	Wayne T. Smith	For	For
14)	H. James Williams, Ph.D.	For	For
2.	Proposal to approve on an advisory (non-binding) basis the compensation of the Company's named executive officers.	For	For
3.	Proposal to ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	For

04/25/24      CRH Public Limited Company      000375204      04/08/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Richie Boucher	For	For
02)	Caroline Dowling	For	For
03)	Richard Fearon	For	For
04)	Johan Karlstrom	For	For
05)	Shaun Kelly	For	For
06)	Badar Khan	For	For
07)	Lamar McKay	For	For
08)	Albert Manifold	For	For
09)	Jim Mintern	For	For
10)	Gillian L. Platt	For	For
11)	Mary K. Rhinehart	For	For
12)	Siobhan Talbot	For	For
13)	Christina Verchere	For	For
2.	Consideration of Executive Compensation for 2023	For	For
3.	Continuation of Deloitte as Auditors.	For	For
4.	Authority to allot Shares.	For	For
5.	Disapplication of pre-emption rights	For	For
6.	Authority to purchase own Ordinary Shares.	For	For
7.	Authority to re-issue Treasury Shares.	For	For

05/18/24      Dillard's, Inc.      254067101      04/19/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	James I. Freeman	For	For
02)	Rob C. Holmes	For	For
03)	Reynie Rutledge	For	For
04)	J.C. Watts, Jr.	For	For
05)	Nick White	For	For
2.	Proposal to ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for fiscal 2024.	For	For
3.	Proposal to approve an amendment to the Company's 2005 Non-Employee Director Restricted Stock Plan.	For	For

05/29/24      Dollar General Corporation      256677106      04/15/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Warren F. Bryant	For	For
02)	Michael M. Calbert	For	For
03)	Ana M. Chadwick	For	For
04)	Patricia D. Fili-Krushel	For	For
05)	Timothy I. McGuire	For	For
06)	David P. Rowland	For	For
07)	Debra A. Sandler	For	For
08)	Ralph E. Santana	For	For
09)	Todd J. Vasos	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2024.	For	For

			4. To vote on a shareholder proposal to improve clawback policy for unearned executive pay. (Horrell Capital Management, Inc. always votes in favor of improving clawback policies.)	Against	For		
06/20/24	Dollar Tree, Inc.	256746106				05/21/24	29,371
	1. Election to the Board of Directors:						
	Nominees:						
	01) Richard W. Dreiling		For	For			
	02) Cheryl W. Grise		For	For			
	03) Daniel J. Heinrich		For	For			
	04) Paul C. Hilal		For	For			
	05) Edward J. Kelly, III		For	For			
	06) Mary A. Laschinger		For	For			
	07) Jeffrey G. Naylor		For	For			
	08) Winnie Y. Park		For	For			
	09) Diane E. Randolph		For	For			
	10) Bertram L. Scott		For	For			
	11) Stephanie P. Stahl		For	For			
	2. To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.		For	For			
	3. To ratify the selection of KPMG LLP as the Company's Independent registered public accounting firm for the fiscal year 2024.		For	For			
	4. Shareholder proposal regarding an independent Board Chairman.		Against	Against			
05/02/24	Encompass Health Corporation	29261A100				04/10/24	29,371
	1. Election to the Board of Directors:						
	Nominees:						
	01) Greg D. Carmichael		For	For			
	02) Edward M. Christie III		For	For			
	03) Joan E. Herman		For	For			
	04) Leslye G. Katz		For	For			
	05) Patricia A. Maryland		For	For			
	06) Kevin J. O'Connor		For	For			
	07) Christopher R. Reidy		For	For			
	08) Nancy M. Schlichting		For	For			
	09) Mark J. Tarr		For	For			
	10) Terrance Williams		For	For			
	2. Ratification of the appointment of PricewaterhouseCooper's LLP as the independent registered public accounting firm for 2024.		For	For			
	3. An advisory vote to approve executive compensation.		For	For			
	4. A vote on a resolution requesting a report on the effectiveness of the Company's diversity, equity, and inclusion efforts.		Against	Against			
05/02/24	Entergy Corporation	29364G103				04/03/24	29,371
	1. Election to the Board of Directors:						
	Nominees:						
	01) Gina F. Adams		For	For			
	02) John H. Black		For	For			
	03) John R. Burbank		For	For			
	04) Kirkland H. Donald		For	For			
	05) Brian W. Ellis		For	For			
	06) Philip L. Frederickson		For	For			
	07) M. Elise Hyland		For	For			
	08) Stuart L. Levenick		For	For			
	09) Blanche L. Lincoln		For	For			
	10) Andrew S. Marsh		For	For			
	11) Karen A. Pucket		For	For			
	2. Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2024.		For	For			
	3. Advisory Vote to Approve Named Executive Officer Compensation.		For	For			
06/05/24	Fidelity National Information Services, Inc.	31620M106				05/07/24	29,371
	1. Election to the Board of Directors:						
	Nominees:						
	01) Lee Adrean		For	For			
	02) Mark D. Benjamin		For	For			
	03) Stephanie L. Ferris		For	For			
	04) Jeffrey A. Goldstein		For	For			

05)	Lisa A. Hook	For	For
06)	Kenneth T. Lamneck	For	For
07)	Gary L. Lauer	For	For
08)	James B. Stallings, Jr.	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	For	For

05/16/24      The Home Depot, Inc.      437076102      04/08/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Gerard J. Arpey	For	For
02)	Ari Bousbib	For	For
03)	Jeffrey H. Boyd	For	For
04)	Gregory D. Brenneman	For	For
05)	J. Frank Brown	For	For
06)	Edward P. Decker	For	For
07)	Wayne M. Hewett	For	For
08)	Manuel Kadre	For	For
09)	Staphanie C. Linnartz	For	For
10)	Paula Santilli	For	For
11)	Caryn Seidman-Becker	For	For
2.	Ratification of the Appointment of KPMG LLP.	For	For
3.	Advisory vote to Approve Executive Compensation (Say-on-Pay).	For	For
4.	Shareholder Proposal Regarding Disclosure of Director Donations.	Against	Against
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Against	Against
6.	Shareholder Proposal Regarding Corporate Giving Report.	Against	Against
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Against	Against
8.	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Against	Against
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy. (Horrell Capital Management, Inc. always votes in favor of a clawback in the event of a buyout/merger/firing/retiring, etc. of any company NEO.)	Against	For

05/23/24      The Interpublic Group of Companies, Inc.      460690100      04/18/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Jorge L. Benitez	For	For
02)	Jocelyn Carter-Miller	For	For
03)	Mary J. Steele Guilfoile	For	For
04)	Dawn Hudson	For	For
05)	Philippe Krakowsky	For	For
06)	Jonathan F. Miller	For	For
07)	Patrick Q. Moore	For	For
08)	Linda S. Sanford	For	For
09)	David M. Thomas	For	For
10)	E. Lee Wyatt, Jr.	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Interpublic's Independent registered public accounting firm for year 2024.	For	For
3.	Advisory vote to approve named executive officer compensation.	For	For
4.	Stockholder proposal entitled "Independent Board Chairman".	Against	Against

06/13/24      Inuvo, Inc.      46122W204      05/14/24      29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Richard K. Howe	For	For
02)	Gordon J. Cameron	For	For
2.	The ratification of the appointment of EisnerAmper LLP as the Company's independent registered public accounting firm.	For	For

06/27/24	Kroger Co., The	501044101	05/24/24	58,742
	1. Election to the Board of Directors:			
	Nominees:			
	01) Nora A. Aufreiter	For	For	
	02) Kevin M. Brown	For	For	
	03) Elaine L. Chao	For	For	
	04) Anne Gates	For	For	
	05) Karen M. Hoguet	For	For	
	06) W. Rodney McMullen	For	For	
	07) Clyde R. Moore	For	For	
	08) Ronald L. Sargent	For	For	
	09) J. Amanda Sourry Knox	For	For	
	10) Mark S. Sutton	For	For	
	11) Ashok Vemuri	For	For	
	2. Approval, on an advisory basis, of Kroger's executive compensation.	For	For	
	3. Ratification of PricewaterhouseCoopers LLP, as auditors.	For	For	
	4. Report on Public Health Costs from Sale of Tobacco Products.	Against	Against	
	5. Listing of Charitable Contributions of \$10,000 or More.	Against	Against	
	6. Living Wage Policy.	Against	Against	
	7. Just Transition Report.	Against	Against	
05/16/24	Lennox International, Inc.	526107107	04/15/24	29,371
	1. Election to the Board of Directors:			
	Nominees:			
	01) Sherry L. Buck	For	For	
	02) Gregory T. Swienton	For	For	
	03) Todd J. Teske	For	For	
	2. To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	For	For	
	3. To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.	For	For	
05/02/24	Lockheed Martin Corporation	539830109	04/03/24	16,436
	1. Election to the Board of Directors:			
	Nominees:			
	01) David B. Burritt	For	For	
	02) Bruce A. Carlson	For	For	
	03) John M. Donovan	For	For	
	04) Joseph F. Dunford, Jr.	For	For	
	05) Thomas J. Falk	For	For	
	06) Ilene S. Gordon	For	For	
	07) Vicki A. Hollub	For	For	
	08) Jeh C. Johnson	For	For	
	09) Debra L. Reed-Klages	For	For	
	10) James D. Taiclet	For	For	
	11) Patricia E. Yarrington	For	For	
	2. Advisory Vote to Approve the Compensation of our Named Executive Offices (Say-on-Pay).	For	For	
	3. Ratification of the Appointment of Ernst & Young LLP (EY) as our Independent Auditors for 2024.	For	For	
	4. Stockholder Proposal Requesting a Report on Alignment of Political Activities with Human Rights Policy.	Against	Against	
	5. Stockholder Proposal Requesting a Report on Reducing Full Value Chain GHG Emissions.	Against	Against	
	6. Stockholder Proposal Requesting Reduction in Threshold to Call Special Stockholder Meetings.	Against	Against	
	7. Stockholder Proposal Requesting Director Election Resignation ByLaw.	Against	Against	
	Received 2 <sup>nd</sup> Proxy to Vote for Lockheed Martin Corporation on 04/19/2024. Entered the Control #-Already voted on 04/03/2024.			
05/31/24	Lowe's Companies, Inc.	548661107	04/06/24	29,371
	1. Election to the Board of Directors:			

	Nominees:				
	01)	Raul Alvarez	For	For	
	02)	David H. Batchelder	For	For	
	03)	Scott H. Baxter	For	For	
	04)	Sandra B. Cochran	For	For	
	05)	Laurie Z. Douglas	For	For	
	06)	Richard W. Dreiling	For	For	
	07)	Marvin R. Ellison	For	For	
	08)	Navdeep Gupta	For	For	
	09)	Brian C. Rogers	For	For	
	10)	Bertram L. Scott	For	For	
	11)	Lawrence Simkins	For	For	
	12)	Colleen Taylor	For	For	
	13)	Mary Beth West	For	For	
	2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.	For	For	
	3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	For	For	
05/07/24	Montrose Environmental Group, Inc.		615111101	04/03/24	29,371
	1.	Election to the Board of Directors:			
	Nominees:				
	01)	Miguel Fernandez de Castro	For	For	
	02)	Vijay Manthripragada	For	For	
	03)	Robin L. Newmark	For	For	
	2.	To ratify the appointment of Deloitte & Touche LLP, as independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.	For	For	
	3.	To approve, on a non-binding and advisory basis, the compensation of our named executive officers (Say-on-Pay).	For	For	
	4.	To approve amendments to the Company's Certificate of Incorporation to remove the 66 2/3% Supermajority Voting Requirements. (Horrell Capital Management, Inc. always votes in favor of Supermajority Voting rights)	For	Against	
05/09/24	Murphy USA, Inc.		626755102	04/15/24	29,371
	1.	Election to the Board of Directors:			
	Nominees:				
	01)	David L. Goebel	For	For	
	02)	James W. Keyes	For	For	
	03)	Diane N. Landen	For	For	
	2.	Ratification of Appointment of Independent Registered Public Accounting Firm for Fiscal 2024.	For	For	
	3.	Approval of Executive Compensation on an Advisory, Non-Binding Basis.	For	For	
	4.	Amend Certificate of Incorporation to Eliminate Supermajority Voting Standards. (Horrell Capital Management, Inc. always votes for a Supermajority Voting Standard which requires and invites more intensive discussions and approvals of the majority of the shareholders so that less percentages of shareholders are disappointed)	For	Against	
	5.	Amend Certificate of Incorporation to Eliminate the Default Supermajority Voting Standard Concerning Certain Business Combinations. (Again, Horrell Capital Management, Inc. always votes in favor of a Supermajority Voting Standard which requires and invites more intensive discussions and approvals of the majority of the shareholders.)	For	Against	
	6.	Amend the Certificate of Incorporation to Limit Certain Liability of Officers as Permitted by Delaware Law. (Horrell Capital Management, Inc. always votes for limiting certain liability of Officers.)	For	Against	
	7.	Stockholder Proposal-Simple Majority Vote. (Horrell Capital Management, Inc. is voting against the shareholder proposal of a simple majority vote because we prefer the current Supermajority Voting Requirements currently in place.)	Against	Against	
05/09/24	Nucor Corporation		670346105	04/03/24	29,371
	1.	Election to the Board of Directors:			
	Nominees:				
	01)	Norma B. Clayton	For	For	
	02)	Patrick J. Dempsey	For	For	

03)	Nicholas C. Gangestad	For	For
04)	Christopher J. Kearney	For	For
05)	Laurette T. Koellner	For	For
06)	Michael W. Lamach	For	For
07)	Leon J. Topalian	For	For
08)	Nadja Y. West	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2024.	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023.	For	For

05/16/24 O'Reilly Automotive, Inc. 670346105 04/19/24 20,584

1.	Election to the Board of Directors:		
Nominees:			
01)	Greg Henslee	For	For
02)	David O'Reilly	For	For
03)	Larry O'Reilly	For	For
04)	Gregory D. Johnson	For	For
05)	Thomas T. Hendrickson	For	For
06)	John R. Murphy	For	For
07)	Dana M. Perlman	For	For
08)	Maria A. Sastre	For	For
09)	Andrea M. Weiss	For	For
10)	Fred Whitfield	For	For
2.	Advisory vote to approve executive compensation.	For	For
3.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2024.	For	For
4.	Shareholder proposal entitled "Independent Board Chairman."	Against	Against

06/05/24 Pactiv Evergreen, Inc. 69526K105 05/06/24 29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	LeighAnne G. Baker	For	For
02)	Duncan J. Hawkesby	For	For
03)	Allen P. Hugli	For	For
04)	Michael J. King	For	For
05)	Linda K. Massman	For	For
06)	Rolf Stangl	For	For
07)	Felicia D. Thornton	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	For
3.	Advisory resolution approving the compensation of our named executive officers in 2023.	For	For
4.	Approve the proposed amendment and restatement of our Equity Incentive Plan.	For	For
5.	Approve the proposed amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	For	For

05/01/24 PEPSICO, Inc. 713448108 04/08/24 29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Segun Agbaje	For	For
02)	Jennifer Bailey	For	For
03)	Cesar Conde	For	For
04)	Ian Cook	For	For
05)	Edith W. Cooper	For	For
06)	Susan M. Diamond	For	For
07)	Dina Dublon	For	For
08)	Michell Gass	For	For
09)	Ramon L. Laguarda	For	For
10)	Dave J. Lewis	For	For
11)	David C. Page	For	For
12)	Robert C. Pohlard	For	For
13)	Daneil Vasella	For	For
14)	Darren Walker	For	For
15)	Alberto Weisser	For	For

2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	For	For
3.	Advisory approval of the Company's executive compensation.	For	For
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.	For	For
5.	Shareholder Proposal-Shareholder Ratification of Excessive Golden Parachutes. (Horrell Capital Management, Inc. always votes in favor of reductions of excessive golden parachutes as well as clawbacks for company directors/executives).	Against	For
6.	Shareholder Proposal-Report on Gender-based Compensation Gaps and Associated Risks.	Against	Against
7.	Shareholder Proposal-Director Election Resignation Bylaw.	Against	Against
8.	Shareholder Proposal-Third Party Assessment on Non-Sugar Sweetener Risks.	Against	Against
9.	Shareholder Proposal-Report on Risks Related to Biodiversity and Nature Loss.	Against	Against
10.	Shareholder Proposal-Third-Party Racial Equity Audit	Against	Against
11.	Shareholder Proposal-Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.	Against	Against
12.	Shareholder Proposal-Global Transparency Report.	Against	Against

05/01/24 Pilgrim's Pride Corporation 72147K108 04/16/24 29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	Gilberto Tomazoni	For	For
02)	Wesley Mendonca Batista	For	For
03)	Joesley Mendonca Batista	For	For
04)	Andre Nogueira de Souza	For	For
05)	Farha Aslam	For	For
06)	Raul Padilla	For	For
07)	Wallim Cruz De Vasconcellos Junior	For	For
08)	Arquimedes A. Celis	For	For
09)	Ajay Menon	For	For
2.	Advisory vote to approve executive compensation.	For	For
3.	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2024.	For	For

06/12/24 Target Corporation 87612E106 05/10/24 29,371

1.	Election to the Board of Directors:		
Nominees:			
01)	David P. Abney	For	For
02)	Douglas M. Baker, Jr.	For	For
03)	George S. Barrett	For	For
04)	Gail K. Boudreaux	For	For
05)	Brian C. Cornell	For	For
06)	Robert L. Edwards	For	For
07)	Donald R. Knauss	For	For
08)	Christine A. Leahy	For	For
09)	Monica C. Lozano	For	For
10)	Grace Puma	For	For
11)	Derica W. Rice	For	For
12)	Dmitri L. Stockton	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	For	For
4.	Shareholder proposal to adopt a policy for an independent board chair.	Against	Against
5.	Shareholder proposal requesting animal pain management reporting.	Against	Against
6.	Shareholder proposal to establish wage policies.	Against	Against
7.	Shareholder proposal requesting a political contributions congruency analysis.	Against	Against
8.	Shareholder proposal requesting a report on Target's partnerships with, charitable contributions to, and other support for certain organizations.	Against	Against



05/09/24	Union Pacific Corporation	907818108	04/04/24	84,594
	1. Election to the Board of Directors:			
	Nominees:			
	01) William J. DeLaney	For	For	
	02) David B. Dillon	For	For	
	03) Sheri H. Edison	For	For	
	04) Teresa M. Finley	For	For	
	05) Deborah C. Hopkins	For	For	
	06) Jane H. Lute	For	For	
	07) Michael R. McCarthy	For	For	
	08) Doyle R. Simons	For	For	
	09) John K. Tien, Jr.	For	For	
	10) V. James Vena	For	For	
	11) John P. Wiehoff	For	For	
	12) Christopher J. Williams	For	For	
	2. Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.	For	For	
	3. An advisory vote to approve executive compensation (Say-on-Pay).	For	For	
	4. Shareholder proposal requesting adoption of a policy limiting severance payments.	Against	Against	
	5. Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders.	Against	Against	
05/02/24	United Parcel Service, Inc.	911312106	04/03/24	29,371
	1. Election to the Board of Directors:			
	Nominees:			
	01) Carol Tome	For	For	
	02) Rodney Adkins	For	For	
	03) Eva Boratto	For	For	
	04) Michael Burns	For	For	
	05) Wayne Hewett	For	For	
	06) Angela Hwang	For	For	
	07) Kate Johnson	For	For	
	08) William Johnson	For	For	
	09) Franck Moison	For	For	
	10) Christiana Smith Shi	For	For	
	11) Russell Stokes	For	For	
	12) Kevin Warsh	For	For	
	2. To approve on an advisory basis named executive officer compensation.	For	For	
	3. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.	For	For	
	4. To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Against	Against	
	5. To prepare a report on the risks arising from voluntary carbon-reduction commitments.	Against	Against	
	6. To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	Against	Against	
04/30/24	United States Steel Corporation	912909106	04/08/24	29,371
	1. Election to the Board of Directors:			
	Nominees:			
	01) Tracy A. Atkinson	For	For	
	02) Andrea J. Ayers	For	For	
	03) David B. Burritt	For	For	
	04) Alicia J. Davis	For	For	
	05) Terry L. Dunlap	For	For	
	06) John J. Engel	For	For	
	07) John V. Faraci	For	For	
	08) Murry S. Gerber	For	For	
	09) Jeh C. Johnson	For	For	
	10) Paul A. Mascarenas	For	For	
	11) Michael H. McGarry	For	For	
	12) David S. Sutherland	For	For	
	13) Patricia A. Tracey	For	For	
	2. Approval, in a non-binding advisory vote, of the compensation of our Named Executive Officers (Say-on-Pay).	For	For	
	3. Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	For	

04/12/24	United States Steel Corporation	912909106			04/08/24	29,371
	1. To adopt the Agreement and Plan of Merger, dated as of December 18, 2023, by and among United States Steel Corporation, Nippon Steel North America, Inc., 2023 Merger Subsidiary, Inc., and, solely as provided in Section 9.13 therein, Nippon Steel Corporation (as it may be amended from time to time, the “Merger Agreement”).	For	For			
	2. To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to United States Steel Corporation’s named executive officers that is based on or otherwise relates to the Merger Agreement and the transaction contemplated by the Merger Agreement.	For	For			
	3. To approve any adjournment of the special meeting of stockholders of United States Steel Corporation (the “Special Meeting”), if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	For	For			
05/23/24	Uniti Group, Inc.	91325V108			04/23/24	29,371
	1. Election to the Board of Directors:					
	Nominees:					
	01) Jennifer S. Banner	For	For			
	02) Scott G. Bruce	For	For			
	03) Francis X. (“Skip”) Frantz	For	For			
	04) Kenneth A. Gunderman	For	For			
	05) Carmen Perez-Carlton	For	For			
	2. To approve, on an advisory basis, the compensation of the Company’s named executive officers.	For	For			
	3. To ratify the appointment of KPMG LLP as the Company’s independent registered public accountant for the year ending December 31, 2024.	For	For			
06/05/24	Walmart, Inc.	931142103			05/06/24	88,113
	1. Election to the Board of Directors:					
	Nominees:					
	01) Cesar Conde	For	For			
	02) Timothy P. Flynn	For	For			
	03) Sarah J. Friar	For	For			
	04) Carla A. Harris	For	For			
	05) Thomas W. Horton	For	For			
	06) Marissa A. Mayer	For	For			
	07) C. Douglas McMillon	For	For			
	08) Brian Niccol	For	For			
	09) Gregory B. Penner	For	For			
	10) Randall L. Stephenson	For	For			
	11) Steward L. Walton	For	For			
	2. Advisory Vote to Approve Named Executive Officer Compensation.	For	For			
	3. Ratification of Ernst & Young LLP as Independent Accountants.	For	For			
	4. Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain.	Against	Against			
	5. Racial Equity Audit.	Against	Against			
	6. Human Rights Impact Assessments.	Against	Against			
	7. Set Compensation that Optimizes Portfolio Value for Company Shareholders.	Against	Against			
	8. Report on Respecting Workforce Civil Liberties.	Against	Against			
	9. Workplace Safety & Violence Review.	Against	Against			
	10. Corporate Financial Sustainability Report.	Against	Against			
06/06/24	Westrock Coffee Company	96145W103			05/03/24	29,371
	1. Election to the Board of Directors:					
	Nominees:					
	01) R. Patrick Kruczek	For	For			
	02) R. Brad Martin	For	For			
	03) Josie C. Natori	For	For			

- |  |  |     |     |
|--|--|-----|-----|
|  | 2. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountant for the fiscal year ending December 31, 2024. | For | For |
|--|--|-----|-----|

05/16/24	YUM! Brands, Inc.	988498101	04/15/24	29,371
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- |  |  |         |         |
|--|--|---------|---------|
|  | 1. Election to the Board of Directors:   |         |         |
|  | Nominees:  |         |         |
|  | 01) Paget L. Alves   | For     | For     |
|  | 02) Keith Barr   | For     | For     |
|  | 03) M. Brett Biggs   | For     | For     |
|  | 04) Christopher M. Connor  | For     | For     |
|  | 05) Brian C. Cornell   | For     | For     |
|  | 06) Tanya L. Domier  | For     | For     |
|  | 07) Susan Doniz  | For     | For     |
|  | 08) David W. Gibbs   | For     | For     |
|  | 09) Mirian M. Graddick-Weir  | For     | For     |
|  | 10) Thomas C. Nelson   | For     | For     |
|  | 11) P. Justin Skala  | For     | For     |
|  | 12) Annie Young-Scrivner   | For     | For     |
|  | 2. Ratification of Independent Auditors.   | For     | For     |
|  | 3. Advisory Vote on Executive Compensation.  | For     | For     |
|  | 4. Shareholder Proposal Regarding Adoption of a Policy on the Use of Medically Important Antimicrobials in Food-Producing Animals. | Against | Against |
|  | 5. Shareholder Proposal Regarding Consideration of Proposed Capital Transactions Involving the Brands.                             | Against | Against |



**Lazard Asset Management**  
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Lazard Asset Management  
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 04/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

### Humana Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary CUSIP:** 444859102

**Primary ISIN:** US4448591028

**Primary SEDOL:** 2445063

**Votable Shares:** 29,187

**Shares on Loan:** 0

**Shares Instructed:** 29,187

**Shares Voted:** 29,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For



Lazard Asset Management  
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 05/01/2024 to 05/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

### Crown Castle Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** CCI

**Record Date:** 03/28/2024

**Meeting Type:** Proxy Contest

**Primary CUSIP:** 22822V101

**Primary ISIN:** US22822V1017

**Primary SEDOL:** BTGQCX1

**Votable Shares:** 233,852

**Shares on Loan:** 0

**Shares Instructed:** 233,852

**Shares Voted:** 233,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	For	Withhold
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	For	Withhold
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	For	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	For	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	For	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Withhold	For
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Withhold	For
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Against	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
	BOOTS CAPITAL NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Do Not Vote	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Do Not Vote	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Do Not Vote	Do Not Vote

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024	Country: USA	Ticker: LH
Record Date: 03/20/2024	Meeting Type: Annual	
	Primary CUSIP: 50540R409	Primary ISIN: US50540R4092
		Primary SEDOL: 2586122

Votable Shares: 240,759	Shares on Loan: 7,700	Shares Instructed: 240,759	Shares Voted: 240,759
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

LKQ Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: LKQ
Record Date: 03/11/2024	Meeting Type: Annual	
	Primary CUSIP: 501889208	Primary ISIN: US5018892084
		Primary SEDOL: 2971029

LKQ Corporation

Votable Shares: 355,919		Shares on Loan: 0		Shares Instructed: 355,919		Shares Voted: 355,919
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1a	Elect Director Patrick Berard	Mgmt	For	For	For	
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For	
1c	Elect Director Justin L. Jude	Mgmt	For	For	For	
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	
1e	Elect Director John W. Mendel	Mgmt	For	For	For	
1f	Elect Director Jody G. Miller	Mgmt	For	For	For	
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For	
1h	Elect Director Xavier Urbain	Mgmt	For	For	For	
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For	

McDonald's Corporation

Meeting Date: 05/22/2024		Country: USA		Ticker: MCD		
Record Date: 03/25/2024		Meeting Type: Annual				
		Primary CUSIP: 580135101		Primary ISIN: US5801351017		Primary SEDOL: 2550707
Votable Shares: 69,244		Shares on Loan: 0		Shares Instructed: 69,244		Shares Voted: 69,244
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1a	Elect Director Anthony Capuano	Mgmt	For	For	For	
1b	Elect Director Kareem Daniel	Mgmt	For	For	For	
1c	Elect Director Lloyd Dean	Mgmt	For	For	For	
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For	
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For	
1f	Elect Director Michael Hsu	Mgmt	For	For	For	
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For	
1h	Elect Director John Mulligan	Mgmt	For	For	For	
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For	
1j	Elect Director Paul Walsh	Mgmt	For	For	For	
1k	Elect Director Amy Weaver	Mgmt	For	For	For	
1l	Elect Director Miles White	Mgmt	For	For	For	

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Antibiotics Policy	SH	Against	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Against	For	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
10	Report on Corporate Contributions	SH	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: OTIS		
Record Date: 03/18/2024	Meeting Type: Annual			
	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070	Primary SEDOL: BK531S8	
Votable Shares: 289,237	Shares on Loan: 0	Shares Instructed: 289,237	Shares Voted: 289,237	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Public Storage

Meeting Date: 05/07/2024	Country: USA	Ticker: PSA	
Record Date: 03/05/2024	Meeting Type: Annual		
	Primary CUSIP: 74460D109	Primary ISIN: US74460D1090	Primary SEDOL: 2852533
Votable Shares: 93,569	Shares on Loan: 0	Shares Instructed: 93,569	Shares Voted: 93,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1g	Elect Director John Reyes	Mgmt	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1k	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: SPGI	
Record Date: 03/11/2024	Meeting Type: Annual		
	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325
Votable Shares: 83,418	Shares on Loan: 0	Shares Instructed: 83,418	Shares Voted: 83,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN	
Record Date: 03/28/2024	Meeting Type: Annual		
	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029	Primary SEDOL: 2142922
Votable Shares: 128,481	Shares on Loan: 0	Shares Instructed: 128,481	Shares Voted: 128,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK	
Record Date: 03/18/2024	Meeting Type: Annual		
	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064	Primary SEDOL: B4P9W92

Verisk Analytics, Inc.

Votable Shares: 83,837

Shares on Loan: 0

Shares Instructed: 83,837

Shares Voted: 83,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Verra Mobility Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: VRRM

Record Date: 03/28/2024

Meeting Type: Annual

Primary ISIN: US92511U1025

Primary CUSIP: 92511U102

Primary SEDOL: BFXX5X8

Votable Shares: 105,077

Shares on Loan: 46,718

Shares Instructed: 105,077

Shares Voted: 105,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael Huerta	Mgmt	For	Withhold	Withhold
1.2	Elect Director Raj Ratnakar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USA

Ticker: VMC

Record Date: 03/15/2024

Meeting Type: Annual

Primary ISIN: US9291601097

Primary CUSIP: 929160109

Primary SEDOL: 2931205

## Vulcan Materials Company

**Votable Shares:** 64,646

**Shares on Loan:** 0

**Shares Instructed:** 64,646

**Shares Voted:** 64,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Waste Management, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** WM

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** 94106L109

**Primary ISIN:** US94106L1098

**Primary SEDOL:** 2937667

**Votable Shares:** 114,488

**Shares on Loan:** 0

**Shares Instructed:** 114,488

**Shares Voted:** 114,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For





Lazard Asset Management  
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 06/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

### Alphabet Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary CUSIP:** 02079K305

**Primary ISIN:** US02079K3059

**Primary SEDOL:** BYVY8G0

**Meeting Notes:**

**Votable Shares:** 273,434

**Shares on Loan:** 0

**Shares Instructed:** 273,434

**Shares Voted:** 273,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For

Corpay, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CPAY	
Record Date: 04/11/2024	Meeting Type: Annual		
	Primary CUSIP: 219948106	Primary ISIN: US2199481068	Primary SEDOL: BMX5GK7
Votable Shares: 34,925	Shares on Loan: 0	Shares Instructed: 34,925	Shares Voted: 34,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Modelmog	Mgmt	For	For	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For
1k	Elect Director Gerald Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FIS
Record Date: 04/08/2024	Meeting Type: Annual	
	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062
		Primary SEDOL: 2769796

Fidelity National Information Services, Inc.

Votable Shares: 447,674      Shares on Loan: 0      Shares Instructed: 447,674      Shares Voted: 447,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024      Country: USA      Ticker: LYV  
Record Date: 04/19/2024      Meeting Type: Annual  
Primary CUSIP: 538034109      Primary ISIN: US5380341090      Primary SEDOL: B0T7YX2

Votable Shares: 23,701      Shares on Loan: 148,218      Shares Instructed: 23,701      Shares Voted: 23,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against	Against
1.5	Elect Director James Iovine	Mgmt	For	Against	For
1.6	Elect Director James S. Kahan	Mgmt	For	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Against	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Marvell Technology, Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** MRVL

**Record Date:** 04/25/2024

**Meeting Type:** Annual

**Primary CUSIP:** 573874104

**Primary ISIN:** US5738741041

**Primary SEDOL:** BNKJSM5

**Votable Shares:** 512,783

**Shares on Loan:** 0

**Shares Instructed:** 512,783

**Shares Voted:** 512,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	Against
1d	Elect Director Daniel Durn	Mgmt	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For	For
1k	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



**Lazard Asset Management**  
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Lazard Asset Management  
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 04/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING  
MARKETS EQUITY PORTFOLIO

### America Movil SAB de CV

<b>Meeting Date:</b> 04/29/2024	<b>Country:</b> Mexico	<b>Ticker:</b> AMXB	
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> P0280A192	<b>Primary ISIN:</b> MX01AM050019	<b>Primary SEDOL:</b> BMVRB77

<b>Votable Shares:</b> 1,794,482	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,794,482	<b>Shares Voted:</b> 1,794,482
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	Against	Against
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	Against	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against	Against
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	Against	Against
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For	For
2.a	Approve Discharge of Board and CEO	Mgmt	For	For	For
2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Mgmt	For	Against	Against
2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Mgmt	For	Against	Against
2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For	For
2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against	Against
2.b5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	Mgmt	For	Against	Against
2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	Against	Against
2.b7	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	Against	Against
2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For	For
2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	Against	Against
2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For	For



## America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For	For
2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	Against	Against
2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	Against	Against
2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	Against	Against
2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For	For
2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For	For
2.c	Approve Remuneration of Directors	Mgmt	For	For	For
3.a	Approve Discharge of Executive Committee	Mgmt	For	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Mgmt	For	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	Mgmt	For	For	For
3.c	Approve Remuneration of Executive Committee	Mgmt	For	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b3	Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Approve Granting of Powers	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/30/2024

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary CUSIP:** G03764134

**Primary ISIN:** GB00B1XZS820

**Primary SEDOL:** B1XZS82

**Votable Shares:** 932,873

**Shares on Loan:** 0

**Shares Instructed:** 932,873

**Shares Voted:** 932,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Heasley as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Banco do Brasil SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** BBAS3

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary CUSIP:** P11427112

**Primary ISIN:** BRBBASACNOR3

**Primary SEDOL:** 2328595

Banco do Brasil SA

Votable Shares: 11,484,252		Shares on Loan: 0		Shares Instructed: 11,484,252		Shares Voted: 11,484,252	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For		
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For		
3	Approve Remuneration of Company's Management	Mgmt	For	For	For		
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For		
5	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For		
6	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For	For		
7	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For	For		
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For		

Banco do Brasil SA

Meeting Date: 04/26/2024		Country: Brazil		Ticker: BBAS3			
Record Date: 04/23/2024		Meeting Type: Extraordinary Shareholders					
		Primary CUSIP: P11427112		Primary ISIN: BRBBASACNOR3		Primary SEDOL: 2328595	
Votable Shares: 11,484,252		Shares on Loan: 0		Shares Instructed: 11,484,252		Shares Voted: 11,484,252	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1	Amend Articles	Mgmt	For	For	For		
2	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For	For		
3	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For	For		
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For		

BB Seguridade Participacoes SA

Meeting Date: 04/30/2024		Country: Brazil		Ticker: BBSE3			
Record Date:		Meeting Type: Annual					
		Primary CUSIP: P1R1WJ103		Primary ISIN: BRBBSEACNOR5		Primary SEDOL: B9N3SQ0	

**Votable Shares:** 9,566,817

**Shares on Loan:** 0

**Shares Instructed:** 9,566,817

**Shares Voted:** 9,566,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	For	Against	For
1.2	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	For	For	For
1.3	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	For	Against	For
1.4	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	For	Against	Against
1.5	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	For	Against	Against
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain	Abstain
3.3	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	None	Abstain	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	None	Abstain	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	None	Abstain	Abstain
4.1	Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco do Brasil Representatives)	Mgmt	For	For	For
4.2	Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Secretaria do Tesouro Nacional Representatives)	Mgmt	For	For	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed by Ibiuna Acoes Gestao de Recursos Ltda)	SH	None	For	For
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
10	Approve Remuneration of Audit Committee	Mgmt	For	For	For
11	Approve Remuneration of Risk and Capital Committee	Mgmt	For	For	For
12	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	Mgmt	For	For	For

CCR SA

Meeting Date: 04/18/2024	Country: Brazil	Ticker: CCR03	
Record Date:	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: P2170M104	Primary ISIN: BRCCROACNOR2	Primary SEDOL: 2840970
Votable Shares: 11,099,417	Shares on Loan: 0	Shares Instructed: 11,099,417	Shares Voted: 11,099,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For

CCR SA

Meeting Date: 04/18/2024	Country: Brazil	Ticker: CCR03	
Record Date:	Meeting Type: Annual		
	Primary CUSIP: P2170M104	Primary ISIN: BRCCROACNOR2	Primary SEDOL: 2840970
Votable Shares: 11,099,417	Shares on Loan: 0	Shares Instructed: 11,099,417	Shares Voted: 11,099,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schetttert as Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	Mgmt	For	Against	Against
11	Elect Claudio Borin Guedes Palaia as Vice-Chairman	Mgmt	For	Against	Against
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
14	Elect Fiscal Council Members	Mgmt	For	For	For
15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 04/29/2024	Country: China	Ticker: 939	
Record Date: 04/23/2024	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y1397N101	Primary ISIN: CNE1000002H1	Primary SEDOL: B0LMTQ3
Votable Shares: 118,715,224	Shares on Loan: 0	Shares Instructed: 118,715,224	Shares Voted: 118,715,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Issuance Plan for the Financial Bonds	Mgmt	For	For	For
2	Approve Amount of Capital Instruments to be Issued	Mgmt	For	For	For
3	Approve Amount of TLAC Non-Capital Bonds to be Issued	Mgmt	For	For	For

## China Vanke Co., Ltd.

**Meeting Date:** 04/30/2024

**Country:** China

**Ticker:** 2202

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y77421132

**Primary ISIN:** CNE100001SR9

**Primary SEDOL:** BN320P8

**Votable Shares:** 8,848,553

**Shares on Loan:** 0

**Shares Instructed:** 8,848,553

**Shares Voted:** 8,848,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Affiliated Companies	Mgmt	For	For	For
6	Approve Authorization of Guarantee Provided by the Company and Its Majority-Owned Subsidiaries	Mgmt	For	For	For
7	Approve Revised System of Independent Directors	Mgmt	For	Against	Against
8	Approve Dividend Distribution Plan	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against

## ENGIE Brasil Energia SA

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Ticker:** EGIE3

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** P37625103

**Primary ISIN:** BREGIEACNOR9

**Primary SEDOL:** BD1WX84

**Votable Shares:** 2,491,300

**Shares on Loan:** 0

**Shares Instructed:** 2,491,300

**Shares Voted:** 2,491,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2023	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Remuneration of Company's Management	Mgmt	For	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For	For
7	Approve Classification of Karin Koogan Breitman, Dirk Achiel Marc Beeuwsaert, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado (Directors), Manoel Arlindo Zaroni, Antonio Alberto Gouvea, and Raquel da Fonseca (Alternates) as Independent Directors	Mgmt	For	Against	Against
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
10	Elect Directors	Mgmt	For	Against	Against
11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 12, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
12	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
13.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Gustavo Henrique Labanca Novo as Alternate	Mgmt	None	Abstain	Abstain
13.2	Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate	Mgmt	None	Abstain	Abstain
13.3	Percentage of Votes to Be Assigned - Elect Dirk Achiel Marc Beeuwsaert as Independent Director and Gil de Methodio Maranhao Neto as Alternate	Mgmt	None	Abstain	Abstain
13.4	Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guillot as Director and Pierre Auguste Gratien Leblanc as Alternate	Mgmt	None	Abstain	Abstain
13.5	Percentage of Votes to Be Assigned - Elect Sophie Brigitte Sylviane Angrand Quarrel De Verneuil as Director and Felisa Del Carmen Ros as Alternate	Mgmt	None	Abstain	Abstain

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.6	Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Manoel Arlindo Zaroni Torres as Alternate	Mgmt	None	Abstain	Abstain
13.7	Percentage of Votes to Be Assigned - Elect Paulo de Resende Salgado as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	Mgmt	None	Abstain	Abstain
13.8	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	Mgmt	None	Abstain	Abstain
13.9	Percentage of Votes to Be Assigned - Elect Rubens Jose Nascimento as Director and Carlos Alberto Vieira as Alternate	Mgmt	None	Abstain	Abstain
14	Elect Mauricio Stolle Bahr as Board Chairman	Mgmt	For	Against	Against
15	Elect Paulo Jorge Tavares Almirante as Board Vice-Chairman	Mgmt	For	Against	Against
16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
17	Elect Fiscal Council Members	Mgmt	For	For	For
18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
19	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 04/08/2024	Country: China	Ticker: 600803	
Record Date: 03/29/2024	Meeting Type: Special		
	Primary CUSIP: Y3119Q107	Primary ISIN: CNE000000DG7	Primary SEDOL: 6445467
Votable Shares: 7,988,953	Shares on Loan: 0	Shares Instructed: 7,988,953	Shares Voted: 7,988,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Greek Organisation of Football Prognostics SA

Meeting Date: 04/25/2024	Country: Greece	Ticker: OPAP	
Record Date: 04/19/2024	Meeting Type: Annual		
	Primary CUSIP: X3232T104	Primary ISIN: GRS419003009	Primary SEDOL: 7107250

Votable Shares: 1,100,406	Shares on Loan: 0	Shares Instructed: 1,100,406	Shares Voted: 1,100,406
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt			
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Profit Distribution to Executives and Key Personnel	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Capitalization of Reserves and Increase in Par Value	Mgmt	For	For	For
10	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For	For
11	Amend Article 5	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/25/2024	Country: Mexico	Ticker: GAPB	
Record Date: 03/11/2024	Meeting Type: Annual/Special		
	Primary CUSIP: P4959P100	Primary ISIN: MX01GA000004	Primary SEDOL: B0ZV104

Votable Shares: 128,543	Shares on Loan: 0	Shares Instructed: 128,543	Shares Voted: 128,543
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation	Mgmt	For	For	For
5	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For	For
6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
7	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
8.A	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	Mgmt	For	For	For
8.B	Ratify Angel Losada Moreno as Director of Series B Shareholders	Mgmt	For	For	For
8.C	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	Mgmt	For	For	For
8.D	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	Mgmt	For	For	For
8.E	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	Mgmt	For	For	For
8.F	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
8.G	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	Mgmt	For	For	For
9	Elect and/or Ratify Board Chairman	Mgmt	For	For	For
10	Approve Remuneration of Directors for Years 2023 and 2024	Mgmt	For	For	For
11	Elect and/or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For	For
12	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Reduction in Share Capital by MXN 13.86 per Share; Amend Article 6	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Amend Article 6 to Reflect Changes in Capital	Mgmt			
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

<b>Meeting Date:</b> 04/29/2024	<b>Country:</b> Mexico	<b>Ticker:</b> GFNORTEO
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> P49501201	<b>Primary ISIN:</b> MXP370711014
		<b>Primary SEDOL:</b> 2421041

<b>Votable Shares:</b> 3,148,437	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,148,437	<b>Shares Voted:</b> 3,148,437
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.a	Approve Cash Dividends of MXN 9.09 Per Share	Mgmt	For	For	For
3.b	Approve Cash Dividend to Be Paid on June 28, 2024	Mgmt	For	For	For
4	Receive Auditor's Report on Tax Position of Company	Mgmt			
5.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
5.a10	Elect David Penaloza Alanis as Director	Mgmt	For	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
5.a16	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
5.a17	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
5.a19	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
5.a21	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For	For
5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
5.a24	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
5.a25	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For	For
5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/30/2024	Country: Mexico	Ticker: GMEXICOB	
Record Date: 04/22/2024	Meeting Type: Annual		
	Primary CUSIP: P49538112	Primary ISIN: MXP370841019	Primary SEDOL: 2643674
Meeting Notes:			
Votable Shares: 3,210,785	Shares on Loan: 0	Shares Instructed: 3,210,785	Shares Voted: 3,210,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Kasikornbank Public Co. Ltd.

Meeting Date: 04/11/2024	Country: Thailand	Ticker: KBANK	
Record Date: 03/14/2024	Meeting Type: Annual		
	Primary CUSIP: Y4591R100	Primary ISIN: TH0016010009	Primary SEDOL: 6888783
Votable Shares: 6,279,054	Shares on Loan: 0	Shares Instructed: 6,279,054	Shares Voted: 6,279,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			

Kasikornbank Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Kobkarn Wattanavrangkul as Director	Mgmt	For	For	For
4.2	Elect Sujitpan Lamsam as Director	Mgmt	For	For	For
4.3	Elect Suroj Lamsam as Director	Mgmt	For	For	For
4.4	Elect Pipit Aneaknithi as Director	Mgmt	For	For	For
4.5	Elect Pipatpong Poshyanonda as Director	Mgmt	For	For	For
5	Elect Piyaorn Phanachet as Director	Mgmt	For	For	For
6	Approve Designation of Names and Number of the Directors with Signatory Authority	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Other Business	Mgmt			

Midea Group Co. Ltd.

Meeting Date: 04/19/2024	Country: China	Ticker: 000333	
Record Date: 04/12/2024	Meeting Type: Annual		
	Primary CUSIP: Y6S40V103	Primary ISIN: CNE100001QQ5	Primary SEDOL: BDVHRJ8

Votable Shares: 3,816,999	Shares on Loan: 0	Shares Instructed: 3,816,999	Shares Voted: 3,816,999
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For



## Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## MOL Hungarian Oil & Gas Plc

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Hungary	<b>Ticker:</b> MOL
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> X5S32S129	<b>Primary ISIN:</b> HU0000153937
		<b>Primary SEDOL:</b> BD5ZXH8

### Meeting Notes:

<b>Votable Shares:</b> 3,196,958	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,196,958	<b>Shares Voted:</b> 3,196,958
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Elect Meeting Officials	Mgmt	For	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	For
8	Approve Report on Share Repurchase Program	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against	For
10	Approve Increase in Share Capital	Mgmt	For	Against	Against
11	Approve Increase in Share Capital	Mgmt	For	Against	Against
12	Approve Increase in Share Capital	Mgmt	For	Against	Against
13	Elect Sandor Csanyi as Management Board Member	Mgmt	For	Against	Against
14	Elect Anthony Radev as Management Board Member	Mgmt	For	Against	Against
15	Elect Talal Al Awfi as Management Board Member	Mgmt	For	Against	Against
16	Elect Anett Pandurics as Supervisory Board Member	Mgmt	For	Against	Against

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Elect Anett Pandurics as Audit Committee Member	Mgmt	For	Against	Against
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Amend Remuneration Policy	Mgmt	For	Against	Against

OTP Bank Nyrt

Meeting Date: 04/26/2024	Country: Hungary	Ticker: OTP
Record Date: 04/19/2024	Meeting Type: Annual	
	Primary CUSIP: X60746181	Primary ISIN: HU00000061726
		Primary SEDOL: 7320154

Votable Shares: 1,220,586	Shares on Loan: 0	Shares Instructed: 1,220,586	Shares Voted: 1,220,586
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Members of Vote Counting Committee	Mgmt	For	For	For
2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes	Mgmt	For	For	For
3	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Auditor and Fix Its Remuneration	Mgmt	For	For	For
7.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
7.2	Amend Bylaws	Mgmt	For	For	For
8.1	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Mgmt	For	Against	Against
8.2	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	For

Petroleo Brasileiro SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: PETR4
Record Date: 04/01/2024	Meeting Type: Annual/Special	
	Primary CUSIP: P78331140	Primary ISIN: BRPETRACNPR6
		Primary SEDOL: 2684532

Meeting Notes:

**Votable Shares:** 3,377,778

**Shares on Loan:** 0

**Shares Instructed:** 3,377,778

**Shares Voted:** 3,377,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eleven	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	SH	None	Abstain	Abstain
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
12.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	None	Abstain	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	Mgmt	None	Abstain	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain	Abstain
12.8	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	Mgmt	None	Abstain	Abstain

## Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For	For
12.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	None	For	For
13	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For	For
14	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For	For
15	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against	Against
16	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For	For
17	Approve Classification of Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
18	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	For	Against	Against
19	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
20	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For	For
22	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
24	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against	Against
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Articles 19 and 44	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

## PT Astra International Tbk

**Meeting Date:** 04/30/2024

**Record Date:** 04/04/2024

**Country:** Indonesia

**Meeting Type:** Annual

**Primary CUSIP:** Y7117N172

**Ticker:** ASII

**Primary ISIN:** ID1000122807

**Primary SEDOL:** B800MQ5

PT Astra International Tbk

Votable Shares: 87,287,800		Shares on Loan: 0		Shares Instructed: 87,287,800		Shares Voted: 87,287,800	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1	Amend Article 3 of the Articles of Association in Relation to Objective, Purpose, and Business Activities, Including the Feasibility Study Discussion on the Additional Business Activity	Mgmt	For	For	For		
2	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For		
3	Approve Allocation of Income	Mgmt	For	For	For		
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against		
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For		
6	Approve Auditors	Mgmt	For	For	For		

PT United Tractors Tbk

Meeting Date: 04/24/2024		Country: Indonesia		Ticker: UNTR	
Record Date: 04/01/2024		Meeting Type: Annual			
		Primary CUSIP: Y7146Y140		Primary ISIN: ID1000058407	
				Primary SEDOL: 6230845	
Votable Shares: 13,362,700		Shares on Loan: 0		Shares Instructed: 13,362,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

PTT Exploration and Production Public Company Limited

Meeting Date: 04/01/2024		Country: Thailand		Ticker: PTTEP	
Record Date: 02/20/2024		Meeting Type: Annual			
		Primary CUSIP: Y7145P157		Primary ISIN: TH0355A10Z04	
				Primary SEDOL: B1359K1	
Votable Shares: 5,680,400		Shares on Loan: 0		Shares Instructed: 5,680,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Acknowledge 2023 Performance Results and 2024 Work Plan	Mgmt			

## PTT Exploration and Production Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
6.1	Elect Krairit Euchukanonchai as Director	Mgmt	For	For	For
6.2	Elect Thongthit Chayakula as Director	Mgmt	For	For	For
6.3	Elect Phongsthorn Thavisin as Director	Mgmt	For	For	For
6.4	Elect Natjaree Anuntasilpa as Director	Mgmt	For	For	For
6.5	Elect Pokkrong Monthatpalin as Director	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Sociedad Quimica y Minera de Chile SA

**Meeting Date:** 04/25/2024

**Country:** Chile

**Ticker:** SQM.B

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary CUSIP:** P8716X108

**Primary ISIN:** CLP8716X1082

**Primary SEDOL:** 2718301

**Votable Shares:** 468,317

**Shares on Loan:** 0

**Shares Instructed:** 468,317

**Shares Voted:** 468,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Designate Auditors	Mgmt	For	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For	For
4	Designate Account Inspectors	Mgmt	For	For	For
5	Approve Investment Policy	Mgmt	For	For	For
6	Approve Financing Policy	Mgmt	For	For	For
7	Approve Dividends of USD 0.21 Per Share	Mgmt	For	For	For
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Mgmt	None	For	For
8.B	Elect Directors	Mgmt	None	Abstain	Abstain
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For

Ternium SA

Meeting Date: 04/30/2024	Country: Luxembourg	Ticker: TX
Record Date: 03/25/2024	Meeting Type: Annual	
	Primary CUSIP: 880890108	Primary ISIN: US8808901081
		Primary SEDOL: B0XGGY0

Meeting Notes:

Votable Shares: 431,823	Shares on Loan: 0	Shares Instructed: 431,823	Shares Voted: 431,823
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Vale SA

Meeting Date: 04/26/2024	Country: Brazil	Ticker: VALE3
Record Date: 03/25/2024	Meeting Type: Annual/Special	
	Primary CUSIP: P9661Q155	Primary ISIN: BRVALEACNOR0
		Primary SEDOL: 2196286

Meeting Notes:

Votable Shares: 2,494,703	Shares on Loan: 0	Shares Instructed: 2,494,703	Shares Voted: 2,494,703
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	SH	None	For	For
3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For	For
3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	SH	None	For	For
3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	SH	None	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	Mgmt	For	For	For
2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Absorption of FRD	Mgmt	For	For	For

## Vibra Energia SA

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Brazil	<b>Ticker:</b> VBBR3
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
	<b>Primary CUSIP:</b> P9785J111	<b>Primary ISIN:</b> BRVBBRACNOR1
		<b>Primary SEDOL:</b> BPBLV81

<b>Votable Shares:</b> 6,530,500	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,530,500	<b>Shares Voted:</b> 6,530,500
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For



**Meeting Date:** 04/18/2024

**Country:** Brazil

**Ticker:** VBBR3

**Record Date:**
**Meeting Type:** Annual

**Primary CUSIP:** P9785J111

**Primary ISIN:** BRVBBRACNOR1

**Primary SEDOL:** BPBLV81

**Meeting Notes:**
**Votable Shares:** 6,530,500

**Shares on Loan:** 0

**Shares Instructed:** 6,530,500

**Shares Voted:** 6,530,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7.1	Elect Gueitiro Genso Matsuo as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	For	For	For
7.2	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For	For
7.3	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	For	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For	Against
9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
11.1	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	None	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
11.2	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	Mgmt	None	For	For
11.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	None	Abstain	For
11.4	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For	For
11.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For	For
11.6	Percentage of Votes to Be Assigned - Elect Ronaldo Cezar Coelho as Independent Director	Mgmt	None	For	For
11.7	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For	For
11.8	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	SH	None	For	Against



Lazard Asset Management  
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 05/01/2024 to 05/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING  
MARKETS EQUITY PORTFOLIO

### Anhui Conch Cement Company Limited

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> China	<b>Ticker:</b> 914	
<b>Record Date:</b> 05/23/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y01373102	<b>Primary ISIN:</b> CNE1000001W2	<b>Primary SEDOL:</b> 6080396

<b>Votable Shares:</b> 12,953,451	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,953,451	<b>Shares Voted:</b> 12,953,451
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Against	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Issue and Application for Registration of the Issue of Medium-Term Notes and Related Transactions	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

### ASMPT Limited

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 522	
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> G0535Q133	<b>Primary ISIN:</b> KYG0535Q1331	<b>Primary SEDOL:</b> 6002453

## ASMPT Limited

**Votable Shares:** 1,781,100

**Shares on Loan:** 0

**Shares Instructed:** 1,781,100

**Shares Voted:** 1,781,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Elect John Lok Kam Chong as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

## Axis Bank Limited

**Meeting Date:** 05/10/2024

**Country:** India

**Ticker:** 532215

**Record Date:** 03/30/2024

**Meeting Type:** Special

**Primary CUSIP:** Y0487S137

**Primary ISIN:** INE238A01034

**Primary SEDOL:** BPFJHC7

**Votable Shares:** 1,897,093

**Shares on Loan:** 0

**Shares Instructed:** 1,897,093

**Shares Voted:** 1,897,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pranam Wahi as Director	Mgmt	For	For	For
2	Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairperson	Mgmt	For	For	For

## China Medical System Holdings Limited

**Meeting Date:** 05/09/2024

**Country:** Cayman Islands

**Ticker:** 867

**Record Date:** 05/02/2024

**Meeting Type:** Annual

**Primary CUSIP:** G21108124

**Primary ISIN:** KYG211081248

**Primary SEDOL:** B6WY993

## China Medical System Holdings Limited

**Votable Shares:** 21,845,000

**Shares on Loan:** 0

**Shares Instructed:** 21,845,000

**Shares Voted:** 21,845,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lam Kong as Director	Mgmt	For	For	For
3b	Elect Chen Hongbing as Director	Mgmt	For	For	For
3c	Elect Fung Ching Simon as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

## Galp Energia SGPS SA

**Meeting Date:** 05/10/2024

**Country:** Portugal

**Ticker:** GALP

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** X3078L108

**Primary ISIN:** PTGAL0AM0009

**Primary SEDOL:** B1FW751

**Votable Shares:** 3,446,343

**Shares on Loan:** 0

**Shares Instructed:** 3,446,343

**Shares Voted:** 3,446,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
5	Approve Reduction in Share Capital	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For

## Hengan International Group Company Limited

<b>Meeting Date:</b> 05/17/2024	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1044	
<b>Record Date:</b> 05/09/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> G4402L151	<b>Primary ISIN:</b> KYG4402L1510	<b>Primary SEDOL:</b> 6136233

<b>Votable Shares:</b> 9,062,500	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,062,500	<b>Shares Voted:</b> 9,062,500
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Hui Ching Lau as Director	Mgmt	For	For	For
4	Elect Xu Da Zuo as Director	Mgmt	For	For	For
5	Elect Sze Wong Kim as Director	Mgmt	For	For	For
6	Elect Xu Wenmo as Director	Mgmt	For	For	For
7	Elect Ada Ying Kay Wong as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Hon Hai Precision Industry Co., Ltd.

<b>Meeting Date:</b> 05/31/2024	<b>Country:</b> Taiwan	<b>Ticker:</b> 2317	
<b>Record Date:</b> 04/01/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y36861105	<b>Primary ISIN:</b> TW0002317005	<b>Primary SEDOL:</b> 6438564

<b>Votable Shares:</b> 6,324,425	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,324,425	<b>Shares Voted:</b> 6,324,425
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 05/27/2024	Country: Taiwan	Ticker: 2454	
Record Date: 03/28/2024	Meeting Type: Annual		
	Primary CUSIP: Y5945U103	Primary ISIN: TW0002454006	Primary SEDOL: 6372480

Votable Shares: 1,462,000	Shares on Loan: 0	Shares Instructed: 1,462,000	Shares Voted: 1,462,000
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
4.2	Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	Mgmt	For	For	For
4.3	Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	Mgmt	For	For	For
4.4	Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	Mgmt	For	For	For
4.5	Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	Mgmt	For	For	For
4.6	Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director	Mgmt	For	For	For
4.7	Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	Mgmt	For	For	For
4.8	Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Nedbank Group Ltd.

Meeting Date: 05/31/2024	Country: South Africa	Ticker: NED	
Record Date: 05/24/2024	Meeting Type: Annual		
	Primary CUSIP: S5518R104	Primary ISIN: ZAE000004875	Primary SEDOL: 6628008



**Votable Shares:** 3,435,738

**Shares on Loan:** 0

**Shares Instructed:** 3,435,738

**Shares Voted:** 3,435,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Jason Quinn as Director	Mgmt	For	For	For
1.2	Elect Terence Nombembe as Director	Mgmt	For	For	For
2.1	Re-elect Brian Dames as Director	Mgmt	For	For	For
2.2	Re-elect Neo Dongwana as Director	Mgmt	For	For	For
2.3	Re-elect Mfundo Nkuhlu as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For	For
3.2	Appoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For	For
4.5	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For	For
4.6	Elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Place Authorised but Unissued Cumulative, Redeemable, Non-participating, Preference Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For

## Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
5.1	Approve Increase in Authorised A Preference Shares	Mgmt	For	For	For
5.2	Approve Reduction of Par Value of the A Preference Shares	Mgmt	For	For	For
6	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For	For

## Novatek Microelectronics Corp.

**Meeting Date:** 05/31/2024

**Country:** Taiwan

**Ticker:** 3034

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y64153102

**Primary ISIN:** TW0003034005

**Primary SEDOL:** 6346333

## Novatek Microelectronics Corp.

**Votable Shares:** 1,909,000

**Shares on Loan:** 0

**Shares Instructed:** 1,909,000

**Shares Voted:** 1,909,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect T. S. Ho, with Shareholder No. 6, as Non-independent Director	Mgmt	For	For	For
3.2	Elect Steve Wang, with Shareholder No. 8136, as Non-independent Director	Mgmt	For	For	For
3.3	Elect Linda Cheng, with Shareholder No. A225178XXX, as Non-independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.4	Elect Jack Liu, with Shareholder No. H101286XXX, as Independent Director	Mgmt	For	For	For
3.5	Elect TingTing Hwang, with Shareholder No. A227898XXX, as Independent Director	Mgmt	For	For	For
3.6	Elect Huey-Jen Su, with Shareholder No. D220038XXX, as Independent Director	Mgmt	For	For	For
3.7	Elect James Wang, with Shareholder No. N120284XXX, as Independent Director	Mgmt	For	For	For
3.8	Elect Sharon Liao, with Shareholder No. B220787XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

**Meeting Date:** 05/30/2024

**Country:** China

**Ticker:** 2318

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y69790106

**Primary ISIN:** CNE1000003X6

**Primary SEDOL:** B01FLR7

**Votable Shares:** 7,520,000

**Shares on Loan:** 0

**Shares Instructed:** 7,520,000

**Shares Voted:** 7,520,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			
7.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
7.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
7.03	Elect Michael Guo as Director	Mgmt	For	For	For
7.04	Elect Cai Fangfang as Director	Mgmt	For	For	For
7.05	Elect Fu Xin as Director	Mgmt	For	For	For
7.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
7.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
7.08	Elect He Jianfeng as Director	Mgmt	For	For	For
7.09	Elect Cai Xun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
8.01	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.01	Elect Ng Sing Yip as Director	Mgmt	For	For	For
12.02	Elect Chu Yiyun as Director	Mgmt	For	For	For
12.03	Elect Liu Hong as Director	Mgmt	For	For	For
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
12.05	Elect Jin Li as Director	Mgmt	For	For	For

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.06	Elect Wang Guangqian as Director	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/03/2024	Country: Indonesia	Ticker: TLKM
Record Date: 04/03/2024	Meeting Type: Annual	
	Primary CUSIP: Y71474145	Primary ISIN: ID1000129000
		Primary SEDOL: BD4T6W7

Votable Shares: 1,244,181	Shares on Loan: 0	Shares Instructed: 1,244,181	Shares Voted: 1,244,181
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Tata Consultancy Services Limited

Meeting Date: 05/31/2024	Country: India	Ticker: 532540
Record Date: 05/24/2024	Meeting Type: Annual	
	Primary CUSIP: Y85279100	Primary ISIN: INE467B01029
		Primary SEDOL: B01NPJ1

Meeting Notes:

Votable Shares: 463,803	Shares on Loan: 0	Shares Instructed: 463,803	Shares Voted: 463,803
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect N Chandrasekaran as Director	Mgmt	For	Against	For

## Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For	For

## Tencent Holdings Limited

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 700
<b>Record Date:</b> 05/08/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> G87572163	<b>Primary ISIN:</b> KYG875721634
		<b>Primary SEDOL:</b> BMMV2K8

<b>Votable Shares:</b> 729,000	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 729,000	<b>Shares Voted:</b> 729,000
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
3b	Elect Ke Yang as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

**Meeting Date:** 05/01/2024

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary CUSIP:** G92087165

**Primary ISIN:** GB00B10RZP78

**Primary SEDOL:** B10RZP7

**Meeting Notes:**
**Votable Shares:** 721,438

**Shares on Loan:** 0

**Shares Instructed:** 721,438

**Shares Voted:** 721,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

**Meeting Date:** 05/10/2024

**Country:** China

**Ticker:** 2338

**Record Date:** 05/06/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y9531A109

**Primary ISIN:** CNE1000004L9

**Primary SEDOL:** 6743956

**Votable Shares:** 23,322,288

**Shares on Loan:** 0

**Shares Instructed:** 23,322,288

**Shares Voted:** 23,322,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	Against	Against
7	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	For
9	Approve Profit Distribution Plan	Mgmt	For	For	For
10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules of Procedure for General Meetings	Mgmt	For	Against	Against
13	Amend Rules of Procedure for Board Meetings	Mgmt	For	For	For
14	Amend Rules of Procedure for the Supervisory Committee Meetings	Mgmt	For	For	For
15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	SH	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16a	Elect Tan Xuguang as Director	Mgmt	For	For	For
16b	Elect Zhang Quan as Director	Mgmt	For	For	For
16c	Elect Ma Changhai as Director	Mgmt	For	For	For
16d	Elect Wang Decheng as Director	Mgmt	For	For	For
16e	Elect Sun Shaojun as Director	Mgmt	For	For	For
16f	Elect Yuan Hongming as Director	Mgmt	For	For	For
16g	Elect Ma Xuyao as Director	Mgmt	For	For	For
16h	Elect Zhang Liangfu as Director	Mgmt	For	For	For



Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16i	Elect Richard Robinson Smith as Director	Mgmt	For	For	For
16j	Elect Michael Martin Macht as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17a	Elect Jiang Yan as Director	Mgmt	For	For	For
17b	Elect Chi Deqiang as Director	Mgmt	For	For	For
17c	Elect Zhao Fuquan as Director	Mgmt	For	For	For
17d	Elect Xu Bing as Director	Mgmt	For	For	For
17e	Elect Tao Huaan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
18a	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For
18b	Elect Wang Xuewen as Supervisor	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/10/2024	Country: China	Ticker: 2338	
Record Date: 05/06/2024	Meeting Type: Special		
	Primary CUSIP: Y9531A109	Primary ISIN: CNE1000004L9	Primary SEDOL: 6743956
Votable Shares: 23,322,288	Shares on Loan: 0	Shares Instructed: 23,322,288	Shares Voted: 23,322,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules of Procedure for General Meetings	Mgmt	For	Against	Against

Yageo Corp.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 2327	
Record Date: 03/29/2024	Meeting Type: Annual		
	Primary CUSIP: Y9723R100	Primary ISIN: TW0002327004	Primary SEDOL: 6984380
Votable Shares: 1,749,000	Shares on Loan: 0	Shares Instructed: 1,749,000	Shares Voted: 1,749,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Issuance of Restricted Stocks	Mgmt	For	Against	For
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect CHEN TIE-MIN, a Representative of TMC Family Heritage with SHAREHOLDER NO.00807272 as Non-independent Director	Mgmt	For	For	For
6.2	Elect WANG DENG-RUE, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	For	For
6.3	Elect WANG CHIN-SAN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against	Against
6.4	Elect YANG SHIN-CHIEN (Shih-Chien Yang), a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against	Against
6.5	Elect YEN CHING-CHANG, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against	Against
6.6	Elect TSAI SHU-CHEN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against	Against
6.7	Elect LEE CHENG-LING with SHAREHOLDER NO.A110406XXX as Independent Director	Mgmt	For	Against	Against
6.8	Elect LIN HSU TUN SON with SHAREHOLDER NO.A800088XXX as Independent Director	Mgmt	For	For	For
6.9	Elect LIN LAI-FU with SHAREHOLDER NO.F102340XXX as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For



Lazard Asset Management  
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

Date range covered : 06/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING  
MARKETS EQUITY PORTFOLIO

### ASE Technology Holding Co., Ltd.

**Meeting Date:** 06/26/2024

**Country:** Taiwan

**Ticker:** 3711

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y0249T100

**Primary ISIN:** TW0003711008

**Primary SEDOL:** BFXZDY1

**Meeting Notes:**

**Votable Shares:** 15,459,000

**Shares on Loan:** 0

**Shares Instructed:** 15,459,000

**Shares Voted:** 15,459,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.2	Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.5	Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.6	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	Mgmt	For	For	For
5.7	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	Mgmt	For	For	For

## ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.8	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	Mgmt	For	For	For
5.9	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

## BIM Birlesik Magazalar AS

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> Turkey	<b>Ticker:</b> BIMAS.E
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> M2014F102	<b>Primary ISIN:</b> TREBIMM00018
		<b>Primary SEDOL:</b> B0D0006
<b>Votable Shares:</b> 887,688	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 887,688
		<b>Shares Voted:</b> 887,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Ratify Director Appointments	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Directors and Approve Their Remuneration	Mgmt	For	For	Against
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
10	Receive Information on Donations Made in 2023	Mgmt			
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Ratify External Auditors	Mgmt	For	For	For
13	Wishes	Mgmt			

## China Construction Bank Corporation

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> China	<b>Ticker:</b> 939	
<b>Record Date:</b> 06/21/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y1397N101	<b>Primary ISIN:</b> CNE1000002H1	<b>Primary SEDOL:</b> B0LMTQ3

<b>Votable Shares:</b> 118,715,224	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 118,715,224	<b>Shares Voted:</b> 118,715,224
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Arrangements	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Zhang Yi as Director	Mgmt	For	For	For
9	Elect Lin Zhijun as Director	Mgmt	For	For	For
10	Elect William Coen as Director	Mgmt	For	For	For
11	Elect Leung Kam Chung, Antony as Director	Mgmt	For	For	For
12	Approve Independent Directors Working System	Mgmt	For	For	For

## China Merchants Bank Co., Ltd.

<b>Meeting Date:</b> 06/25/2024	<b>Country:</b> China	<b>Ticker:</b> 3968	
<b>Record Date:</b> 06/17/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y14896115	<b>Primary ISIN:</b> CNE1000002M1	<b>Primary SEDOL:</b> B1DYPZ5

<b>Votable Shares:</b> 9,057,994	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,057,994	<b>Shares Voted:</b> 9,057,994
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For

## China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Li Jian as Director	Mgmt	For	For	For
8	Elect Shi Dai as Director	Mgmt	For	For	For
9	Elect Liu Hui as Director	Mgmt	For	For	For
10	Elect Zhu Liwei as Director	Mgmt	For	For	For
11	Elect Zhong Desheng as Director	Mgmt	For	For	For
12	Elect Li Jinming as Supervisor	Mgmt	For	For	For
13	Approve Related Party Transactions Report	Mgmt	For	For	For
14	Approve Authorization to Issue Capital Bonds	Mgmt	For	For	For

## ENN Natural Gas Co., Ltd.

**Meeting Date:** 06/27/2024

**Country:** China

**Ticker:** 600803

**Record Date:** 06/20/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y3119Q107

**Primary ISIN:** CNE000000DG7

**Primary SEDOL:** 6445467

**Votable Shares:** 10,898,633

**Shares on Loan:** 0

**Shares Instructed:** 10,898,633

**Shares Voted:** 10,898,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	For

## GlobalWafers Co., Ltd.

**Meeting Date:** 06/18/2024

**Country:** Taiwan

**Ticker:** 6488

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y2722U109

**Primary ISIN:** TW0006488000

**Primary SEDOL:** BS7JP33

**Votable Shares:** 1,485,000

**Shares on Loan:** 0

**Shares Instructed:** 1,485,000

**Shares Voted:** 1,485,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For	For
2	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Hsiu-Lan Hsu with SHAREHOLDER NO.0000009 as Non-independent Director	Mgmt	For	For	For
3.2	Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc. with SHAREHOLDER NO.0000001 as Non-independent Director	Mgmt	For	For	For
3.3	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc. with SHAREHOLDER NO.0000001 as Non-independent Director	Mgmt	For	For	For
3.4	Elect Kuo-Chow Chen with SHAREHOLDER NO.0000039 as Non-independent Director	Mgmt	For	For	For
3.5	Elect Ming-Ren Yu with SHAREHOLDER NO.V120031XXX as Independent Director	Mgmt	For	For	For
3.6	Elect Ta-Hsien Lo with SHAREHOLDER NO.N100294XXX as Independent Director	Mgmt	For	For	For
3.7	Elect Chung-Fern Wu with SHAREHOLDER NO.Y220399XXX as Independent Director	Mgmt	For	For	For
3.8	Elect Tzu-Hsuan Tsai with SHAREHOLDER NO.L222055XXX as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

## Gree Electric Appliances, Inc. of Zhuhai

**Meeting Date:** 06/28/2024

**Country:** China

**Ticker:** 000651

**Record Date:** 06/19/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y2882R102

**Primary ISIN:** CNE0000001D4

**Primary SEDOL:** 6990257



## Gree Electric Appliances, Inc. of Zhuhai

**Votable Shares:** 7,263,276

**Shares on Loan:** 0

**Shares Instructed:** 7,263,276

**Shares Voted:** 7,263,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Bulk Material Futures Hedging Business	Mgmt	For	For	For
10	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	For	For	For
11	Approve Bill Pool Business	Mgmt	For	Against	Against

## Huayu Automotive Systems Co., Ltd.

**Meeting Date:** 06/28/2024

**Country:** China

**Ticker:** 600741

**Record Date:** 06/21/2024

**Meeting Type:** Annual

**Primary CUSIP:** Y3750U102

**Primary ISIN:** CNE000000M15

**Primary SEDOL:** 6801713

**Votable Shares:** 10,580,148

**Shares on Loan:** 0

**Shares Instructed:** 10,580,148

**Shares Voted:** 10,580,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Renewal of Daily Related Party Transactions Framework Agreement	Mgmt	For	For	For
8	Approve Financial Services Framework Agreement	Mgmt	For	Against	Against
9	Approve Other Related Party Transaction	Mgmt	For	For	For

## Huayu Automotive Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
12	Approve Allowance for External Directors, Independent Directors	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## Indus Towers Limited

<b>Meeting Date:</b> 06/22/2024	<b>Country:</b> India	<b>Ticker:</b> 534816	
<b>Record Date:</b> 05/17/2024	<b>Meeting Type:</b> Special		
	<b>Primary CUSIP:</b> Y0R86J109	<b>Primary ISIN:</b> INE121J01017	<b>Primary SEDOL:</b> B92P9G4
<b>Votable Shares:</b> 15,322,024	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,322,024	<b>Shares Voted:</b> 15,322,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Dinesh Kumar Mittal as Director	Mgmt	For	Against	Against

## Infosys Limited

<b>Meeting Date:</b> 06/26/2024	<b>Country:</b> India	<b>Ticker:</b> 500209	
<b>Record Date:</b> 05/31/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y4082C133	<b>Primary ISIN:</b> INE009A01021	<b>Primary SEDOL:</b> 6205122
<b>Votable Shares:</b> 1,484,967	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,484,967	<b>Shares Voted:</b> 1,484,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Reelect Nandan M. Nilekani as Director	Mgmt	For	For	For

Mytilineos SA

Meeting Date: 06/04/2024	Country: Greece	Ticker: MYTIL	
Record Date: 05/29/2024	Meeting Type: Annual		
	Primary CUSIP: X56014131	Primary ISIN: GRS393503008	Primary SEDOL: 5898664

Meeting Notes:

Votable Shares: 422,082	Shares on Loan: 0	Shares Instructed: 422,082	Shares Voted: 422,082
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
4	Receive Audit Committee's Report	Mgmt			
5	Receive Report of Independent Non-Executive Directors	Mgmt			
6	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Amend Share Distribution Plans Previously Approved	Mgmt	For	Against	Against
9	Change Company Name	Mgmt	For	Against	Against
10	Elect Independent Director	Mgmt	For	For	For
11	Approve Special Reserve Account	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/26/2024	Country: Cayman Islands	Ticker: 9999	
Record Date: 05/24/2024	Meeting Type: Annual		
	Primary CUSIP: G6427A102	Primary ISIN: KYG6427A1022	Primary SEDOL: BM93SF4

Votable Shares: 339,071	Shares on Loan: 0	Shares Instructed: 339,071	Shares Voted: 339,071
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	For

## NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Sanlam Ltd.

<b>Meeting Date:</b> 06/05/2024	<b>Country:</b> South Africa	<b>Ticker:</b> SLM
<b>Record Date:</b> 05/24/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> S7302C137	<b>Primary ISIN:</b> ZAE000070660
		<b>Primary SEDOL:</b> B0L6750

<b>Votable Shares:</b> 8,762,419	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,762,419	<b>Shares Voted:</b> 8,762,419
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	Mgmt	For	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For	For
2.2	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For	For
3	Elect Temba Mvusi as Director	Mgmt	For	For	For
4.1	Re-elect Anton Botha as Director	Mgmt	For	For	For
4.2	Re-elect Sipho Nkosi as Director	Mgmt	For	For	For
4.3	Re-elect Karabo Nondumo as Director	Mgmt	For	For	For
4.4	Re-elect Johan van Zyl as Director	Mgmt	For	For	For
4.5	Re-elect Kobus Moller as Director	Mgmt	For	For	For
5	Re-elect Abigail Mukhuba as Director	Mgmt	For	For	For
6.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For	For
6.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For	For
6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For	For
6.6	Elect Ndivhuwo Manyonga as Member of the Audit Committee	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For

## Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2023	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2024 until 30 June 2025	Mgmt	For	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
C	Authorise Specific Repurchase of the SPV Sanlam Shares from Subscription SPV	Mgmt	For	For	For

## Sinopharm Group Co. Ltd.

<b>Meeting Date:</b> 06/13/2024	<b>Country:</b> China	<b>Ticker:</b> 1099	
<b>Record Date:</b> 06/06/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> Y8008N107	<b>Primary ISIN:</b> CNE100000FN7	<b>Primary SEDOL:</b> B3ZVDV0

<b>Votable Shares:</b> 17,930,814	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 17,930,814	<b>Shares Voted:</b> 17,930,814
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For
7	Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Delegation of Power of Provision of Guarantees	Mgmt	For	Against	Against

## Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
11	Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments	Mgmt	For	For	For

## Sinopharm Group Co. Ltd.

<b>Meeting Date:</b> 06/13/2024	<b>Country:</b> China	<b>Ticker:</b> 1099	
<b>Record Date:</b> 06/06/2024	<b>Meeting Type:</b> Special		
	<b>Primary CUSIP:</b> Y8008N107	<b>Primary ISIN:</b> CNE100000FN7	<b>Primary SEDOL:</b> B3ZVDV0
<b>Votable Shares:</b> 17,930,814	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 17,930,814	<b>Shares Voted:</b> 17,930,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

## Standard Bank Group Ltd.

<b>Meeting Date:</b> 06/10/2024	<b>Country:</b> South Africa	<b>Ticker:</b> SBK	
<b>Record Date:</b> 05/31/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> S80605140	<b>Primary ISIN:</b> ZAE000109815	<b>Primary SEDOL:</b> B030GJ7
<b>Votable Shares:</b> 3,644,679	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,644,679	<b>Shares Voted:</b> 3,644,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Re-elect Paul Cook as Director	Mgmt	For	For	For
1.2	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For	For
1.3	Elect Sola David-Borha as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For

## Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	For
3.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For
3.2	Appoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For
4	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
5	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
8.1	Approve Fees of Chairman	Mgmt	For	For	For
8.2	Approve Fees of Directors	Mgmt	For	For	For
8.3	Approve Fees of International Directors	Mgmt	For	For	For
8.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
8.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
8.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
8.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
8.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
8.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
8.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
8.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
8.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For	For
8.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	For
8.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	For
8.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
8.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
8.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For

## Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	For
9	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
10	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
11	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> Taiwan	<b>Ticker:</b> 2330
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> Y84629107	<b>Primary ISIN:</b> TW0002330008
		<b>Primary SEDOL:</b> 6889106

### Meeting Notes:

<b>Votable Shares:</b> 5,173,913	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,173,913	<b>Shares Voted:</b> 5,173,913
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For



## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

## Tingyi (Cayman Islands) Holding Corp.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 322
<b>Record Date:</b> 06/03/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> G8878S103	<b>Primary ISIN:</b> KYG8878S1030
		<b>Primary SEDOL:</b> 6903556
<b>Votable Shares:</b> 33,052,000	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 33,052,000
		<b>Shares Voted:</b> 33,052,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Final Dividend	Mgmt	For	For	For
4	Elect Koji Shinohara as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lee Tiong-Hock as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Masaya Tochio as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Weichai Power Co., Ltd.

<b>Meeting Date:</b> 06/28/2024	<b>Country:</b> China	<b>Ticker:</b> 2338
<b>Record Date:</b> 06/24/2024	<b>Meeting Type:</b> Extraordinary Shareholders	
	<b>Primary CUSIP:</b> Y9531A109	<b>Primary ISIN:</b> CNE1000004L9
		<b>Primary SEDOL:</b> 6743956

Votable Shares: 22,523,288		Shares on Loan: 0	Shares Instructed: 22,523,288		Shares Voted: 22,523,288
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for General Meetings	Mgmt	For	For	For



**Lazard Asset Management**  
International Strategic Equity Plus (ACW-ex US)

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Lazard Asset Management  
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2024 to 04/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET  
SYSTEM APERS

### Airbus SE

**Meeting Date:** 04/10/2024

**Country:** Netherlands

**Ticker:** AIR

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary CUSIP:** N0280G100

**Primary ISIN:** NL0000235190

**Primary SEDOL:** 4012250

**Votable Shares:** 71,103

**Shares on Loan:** 0

**Shares Instructed:** 71,103

**Shares Voted:** 71,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Policy for Board of Directors	Mgmt	For	For	For
9	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
10	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For	For
12	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
13	Elect Feiyu Xu as Non-Executive Director	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

## ASML Holding NV

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215
		<b>Primary SEDOL:</b> B929F46

<b>Votable Shares:</b> 17,531	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 17,531	<b>Shares Voted:</b> 17,531
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Canadian Pacific Kansas City Limited

<b>Meeting Date:</b> 04/24/2024		<b>Country:</b> Canada		<b>Ticker:</b> CP	
<b>Record Date:</b> 03/12/2024		<b>Meeting Type:</b> Annual			
		<b>Primary CUSIP:</b> 13646K108		<b>Primary ISIN:</b> CA13646K1084	
				<b>Primary SEDOL:</b> BMBQR09	
<b>Votable Shares:</b> 106,972		<b>Shares on Loan:</b> 0		<b>Shares Instructed:</b> 106,972	
				<b>Shares Voted:</b> 106,972	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
5	Shareholder Proposal	Mgmt			
	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Against

Continental AG

Meeting Date: 04/26/2024	Country: Germany	Ticker: CON	
Record Date: 04/04/2024	Meeting Type: Annual		
	Primary CUSIP: D16212140	Primary ISIN: DE0005439004	Primary SEDOL: 4598589
Votable Shares: 75,545	Shares on Loan: 0	Shares Instructed: 75,545	Shares Voted: 75,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For
9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	For	Against	Against
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/25/2024	Country: Ireland	Ticker: CRH
Record Date: 03/14/2024	Meeting Type: Annual	
	Primary CUSIP: G25508105	Primary ISIN: IE0001827041
		Primary SEDOL: B01ZKD6

Votable Shares: 103,240	Shares on Loan: 0	Shares Instructed: 103,240	Shares Voted: 103,240
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## EDP-Energias de Portugal SA

**Meeting Date:** 04/10/2024

**Country:** Portugal

**Ticker:** EDP

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary CUSIP:** X67925119

**Primary ISIN:** PTEDP0AM0009

**Primary SEDOL:** 4103596

**Meeting Notes:**

**Votable Shares:** 1,333,182

**Shares on Loan:** 0

**Shares Instructed:** 1,333,182

**Shares Voted:** 1,333,182

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Progress Report on 2030 Climate Change Plan	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Amend Articles	SH	For	For	For
7	Approve Remuneration Policy Applicable to Executive Board	Mgmt	For	For	For
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For	For
9.1	Elect Corporate Bodies for 2024-2026 Term	SH	For	Against	Against
9.2	Elect Executive Board for 2024-2026 Term	SH	For	For	For
9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	Mgmt	For	For	For
9.4	Elect General Meeting Board for 2024-2026 Term	SH	For	For	For
9.5	Elect Remuneration Committee for 2024-2026 Term	SH	For	For	For
9.6	Approve Remuneration of Remuneration Committee Members	SH	For	For	For

**Meeting Date:** 04/30/2024

**Record Date:** 04/26/2024

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F7629A107

**Ticker:** ENGI

**Primary ISIN:** FR0010208488

**Primary SEDOL:** B0C2CQ3

**Votable Shares:** 1,673

**Shares on Loan:** 416,586

**Shares Instructed:** 1,673

**Shares Voted:** 1,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Fabrice Bregier as Director	Mgmt	For	For	For
7	Elect Michel Giannuzzi as Director	Mgmt	For	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	For	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/29/2024

Record Date: 04/19/2024

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W4R431112

Ticker: HEXA.B

Primary ISIN: SE0015961909

Primary SEDOL: BNZFHC1

Votable Shares: 655,195

Shares on Loan: 20,000

Shares Instructed: 655,195

Shares Voted: 655,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive the Board's Dividend Proposal	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9.c3	Approve Discharge of Marta Schorling	Mgmt	For	For	For
9.c4	Approve Discharge of John Brandon	Mgmt	For	For	For
9.c5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9.c7	Approve Discharge of Erik Huggers	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.c8	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
9.c9	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
9c.11	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.12	Approve Discharge of Ola Rollen	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	For
12.3	Reelect John Brandon as Director	Mgmt	For	For	For
12.4	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	For
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against	For
12.6	Reelect Brett Watson as Director	Mgmt	For	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.8	Elect Annika Falkengren as New Director	Mgmt	For	For	For
12.9	Elect Ralph Haupter as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	For
12.11	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

London Stock Exchange Group plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: LSEG
Record Date: 04/23/2024	Meeting Type: Annual	
	Primary CUSIP: G5689U103	Primary ISIN: GB00B0SWJX34
		Primary SEDOL: B0SWJX3
Votable Shares: 71,207	Shares on Loan: 0	Shares Instructed: 71,207
		Shares Voted: 71,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/26/2024	Country: Germany	Ticker: MRK	
Record Date: 04/04/2024	Meeting Type: Annual		
	Primary CUSIP: D5357W103	Primary ISIN: DE0006599905	Primary SEDOL: 4741844
Votable Shares: 57,414	Shares on Loan: 0	Shares Instructed: 57,414	Shares Voted: 57,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/19/2024	Country: Canada	Ticker: NA	
Record Date: 02/20/2024	Meeting Type: Annual/Special		
	Primary CUSIP: 633067103	Primary ISIN: CA6330671034	Primary SEDOL: 2077303
Votable Shares: 58,107	Shares on Loan: 0	Shares Instructed: 58,107	Shares Voted: 58,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G7493L105

Ticker: REL

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Votable Shares: 447,792

Shares on Loan: 0

Shares Instructed: 447,792

Shares Voted: 447,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 04/25/2024	Country: Finland	Ticker: SAMPO	
Record Date: 04/15/2024	Meeting Type: Annual		
	Primary CUSIP: X75653232	Primary ISIN: F14000552500	Primary SEDOL: BMXX645
Votable Shares: 204,067	Shares on Loan: 0	Shares Instructed: 204,067	Shares Voted: 204,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## UniCredit SpA

<b>Meeting Date:</b> 04/12/2024	<b>Country:</b> Italy	<b>Ticker:</b> UCG	
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual/Special		
	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360	<b>Primary SEDOL:</b> BYMXPS7
<b>Votable Shares:</b> 201,422	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 201,422	<b>Shares Voted:</b> 201,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Management	Mgmt	For	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve 2024 Group Incentive System	Mgmt	For	For	For
11	Approve Employees Share Ownership Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For



Lazard Asset Management  
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

DATE RANGE COVERED : 05/01/2024 to 05/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET  
SYSTEM APERS

### BayCurrent Consulting, Inc.

**Meeting Date:** 05/28/2024

**Country:** Japan

**Ticker:** 6532

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary CUSIP:** J0433F103

**Primary ISIN:** JP3835250006

**Primary SEDOL:** BYP20B9

**Votable Shares:** 201,100

**Shares on Loan:** 0

**Shares Instructed:** 201,100

**Shares Voted:** 201,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For	For
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
3.4	Elect Director Shoji, Toshimune	Mgmt	For	For	For
3.5	Elect Director Sato, Shintaro	Mgmt	For	For	For

### Chubb Limited

**Meeting Date:** 05/16/2024

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary CUSIP:** H1467J104

**Primary ISIN:** CH0044328745

**Primary SEDOL:** B3BQMF6

**Votable Shares:** 33,245

**Shares on Loan:** 3,200

**Shares Instructed:** 33,245

**Shares Voted:** 33,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	Against
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Cancel Repurchased Shares	Mgmt	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For	For
12.3	Approve Remuneration Report	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Sustainability Report	Mgmt	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	For	For
16	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: CCEP	
Record Date: 05/20/2024	Meeting Type: Annual		
	Primary CUSIP: G25839104	Primary ISIN: GB00BDCPN049	Primary SEDOL: BYQQ3P5
Votable Shares: 145,843	Shares on Loan: 0	Shares Instructed: 145,843	Shares Voted: 145,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Guillaume Bacuvier as Director	Mgmt	For	For	For
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
7	Re-elect Damian Gammell as Director	Mgmt	For	For	For
8	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
15	Re-elect Mark Price as Director	Mgmt	For	For	For
16	Re-elect Nancy Quan as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## CTS Eventim AG & Co. KGaA

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Germany	<b>Ticker:</b> EVD
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> D1648T108	<b>Primary ISIN:</b> DE0005470306
		<b>Primary SEDOL:</b> 5881857
<b>Votable Shares:</b> 59,170	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 59,170
		<b>Shares Voted:</b> 59,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against

HENSOLDT AG

<b>Meeting Date:</b> 05/17/2024	<b>Country:</b> Germany	<b>Ticker:</b> HAG	
<b>Record Date:</b> 04/25/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> D3R14P109	<b>Primary ISIN:</b> DE000HAG0005	<b>Primary SEDOL:</b> BN0SDX8
<b>Votable Shares:</b> 187,721	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 187,721	<b>Shares Voted:</b> 187,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Elect Giuseppe Panizzardi to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Affiliation Agreement with HENSOLDT Holding GmbH	Mgmt	For	For	For

KBC Group SA/NV

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> Belgium	<b>Ticker:</b> KBC	
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> B5337G162	<b>Primary ISIN:</b> BE0003565737	<b>Primary SEDOL:</b> 4497749
<b>Votable Shares:</b> 80,349	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 80,349	<b>Shares Voted:</b> 80,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			



## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	For	For	For
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	For	For	For
12.1	Reelect Johan Thijs as Director	Mgmt	For	For	For
12.2	Reelect Sonja De Becker as Director	Mgmt	For	Against	Against
12.3	Reelect Liesbet Okkerse as Director	Mgmt	For	Against	Against
12.4	Reelect Erik Clinck as Director	Mgmt	For	Against	Against
12.5	Reelect Theodoros Roussis as Director	Mgmt	For	Against	Against
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

## STMicroelectronics NV

**Meeting Date:** 05/22/2024

**Record Date:** 04/24/2024

**Country:** Netherlands

**Meeting Type:** Annual

**Primary CUSIP:** N83574108

**Ticker:** STMPA

**Primary ISIN:** NL0000226223

**Primary SEDOL:** 5962332

**Meeting Notes:**

**Votable Shares:** 143,008

**Shares on Loan:** 0

**Shares Instructed:** 143,008

**Shares Voted:** 143,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Dividends	Mgmt	For	For	For
8	Approve Discharge of Management Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorize Repurchase of Shares	Mgmt	For	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
23	Allow Questions	Mgmt			

Suncor Energy Inc.

Meeting Date: 05/07/2024	Country: Canada	Ticker: SU
Record Date: 03/14/2024	Meeting Type: Annual	
	Primary CUSIP: 867224107	Primary ISIN: CA8672241079
		Primary SEDOL: B3NB1P2

Votable Shares: 233,699	Shares on Loan: 0	Shares Instructed: 233,699	Shares Voted: 233,699
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against	Against

Toromont Industries Ltd.

Meeting Date: 05/02/2024	Country: Canada	Ticker: TIH
Record Date: 03/05/2024	Meeting Type: Annual/Special	
	Primary CUSIP: 891102105	Primary ISIN: CA8911021050
		Primary SEDOL: 2897103

Votable Shares: 101,233	Shares on Loan: 0	Shares Instructed: 101,233	Shares Voted: 101,233
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

VAT Group AG

Meeting Date: 05/14/2024	Country: Switzerland	Ticker: VACN
Record Date: 05/03/2024	Meeting Type: Annual	
	Primary CUSIP: H90508104	Primary ISIN: CH0311864901
		Primary SEDOL: BYZWMR9

Meeting Notes:

Votable Shares: 10,892	Shares on Loan: 0	Shares Instructed: 10,892	Shares Voted: 0
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Petra Denk as Director	Mgmt	For	For	Do Not Vote
4.1.8	Elect Thomas Piliszcuk as Director	Mgmt	For	For	Do Not Vote
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	Do Not Vote
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	For	For	Do Not Vote
7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

WPP Plc

Meeting Date: 05/08/2024	Country: Jersey	Ticker: WPP	
Record Date: 05/06/2024	Meeting Type: Annual		
	Primary CUSIP: G9788D103	Primary ISIN: JE00B8KF9B49	Primary SEDOL: B8KF9B4
Votable Shares: 521,020	Shares on Loan: 0	Shares Instructed: 521,020	Shares Voted: 521,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Andrew Scott as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect Cindy Rose as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For



Lazard Asset Management  
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



## VOTE SUMMARY REPORT

DATE RANGE COVERED : 06/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET  
SYSTEM APERS

### Aon Plc

**Meeting Date:** 06/21/2024

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary CUSIP:** G0403H108

**Primary ISIN:** IE00BLP1HW54

**Primary SEDOL:** BLP1HW5

**Meeting Notes:**

**Votable Shares:** 36,824

**Shares on Loan:** 0

**Shares Instructed:** 36,824

**Shares Voted:** 36,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## DAIKIN INDUSTRIES Ltd.

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> Japan	<b>Ticker:</b> 6367
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> J10038115	<b>Primary ISIN:</b> JP3481800005
		<b>Primary SEDOL:</b> 6250724

<b>Votable Shares:</b> 36,400	<b>Shares on Loan:</b> 100	<b>Shares Instructed:</b> 36,400	<b>Shares Voted:</b> 36,400
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
2.8	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
2.9	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.10	Elect Director Mori, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Takatsuki, Fumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Career Achievement Bonus for Director	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6954	
Record Date: 03/31/2024	Meeting Type: Annual		
	Primary CUSIP: J13440102	Primary ISIN: JP3802400006	Primary SEDOL: 6356934
Votable Shares: 233,700	Shares on Loan: 0	Shares Instructed: 233,700	Shares Voted: 233,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	Mgmt	For	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	For

Gerresheimer AG

Meeting Date: 06/05/2024	Country: Germany	Ticker: GXI	
Record Date: 05/14/2024	Meeting Type: Annual		
	Primary CUSIP: D2852S109	Primary ISIN: DE000A0LD6E6	Primary SEDOL: B1Y47Y7

Gerresheimer AG

Votable Shares: 46,577		Shares on Loan: 3,584		Shares Instructed: 46,577		Shares Voted: 46,577	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For		
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For		
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For		
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For		
6	Approve Remuneration Report	Mgmt	For	For	For		
7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	Mgmt	For	For	For		
7.2	Elect Dorothea Wenzel to the Supervisory Board	Mgmt	For	For	For		
7.3	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For		

HOYA Corp.

Meeting Date: 06/27/2024		Country: Japan		Ticker: 7741	
Record Date: 03/31/2024		Meeting Type: Annual			
		Primary CUSIP: J22848105		Primary ISIN: JP3837800006	
				Primary SEDOL: 6441506	
Votable Shares: 74,200		Shares on Loan: 0		Shares Instructed: 74,200	
				Shares Voted: 74,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Informa Plc

Meeting Date: 06/21/2024	Country: United Kingdom	Ticker: INF
Record Date: 06/19/2024	Meeting Type: Annual	
	Primary CUSIP: G4770L106	Primary ISIN: GB00BMJ6DW54
		Primary SEDOL: BMJ6DW5

Votable Shares: 600,755	Shares on Loan: 0	Shares Instructed: 600,755	Shares Voted: 600,755
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
6	Re-elect Louise Smalley as Director	Mgmt	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For

## Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Nippon Sanso Holdings Corp.

<b>Meeting Date:</b> 06/19/2024	<b>Country:</b> Japan	<b>Ticker:</b> 4091
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> J5545N100	<b>Primary ISIN:</b> JP3711600001
		<b>Primary SEDOL:</b> 6640541

<b>Votable Shares:</b> 219,400	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 219,400	<b>Shares Voted:</b> 219,400
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
2.3	Elect Director Thomas Scott Kallman	Mgmt	For	For	For
2.4	Elect Director Raoul Giudici	Mgmt	For	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For

## Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.7	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Akashi, Kentaro	Mgmt	For	Against	For
3.2	Appoint Statutory Auditor Ichiya, Kohei	Mgmt	For	Against	Against

## Shimadzu Corp.

<b>Meeting Date:</b> 06/26/2024	<b>Country:</b> Japan	<b>Ticker:</b> 7701
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> J72165129	<b>Primary ISIN:</b> JP3357200009
		<b>Primary SEDOL:</b> 6804369
<b>Votable Shares:</b> 63,900	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 63,900
		<b>Shares Voted:</b> 63,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For	For
2.5	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Hamada, Nami	Mgmt	For	For	For
2.8	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For	For

## Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Suzuki Motor Corp.

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> Japan	<b>Ticker:</b> 7269			
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual				
	<b>Primary CUSIP:</b> J78529138	<b>Primary ISIN:</b> JP3397200001	<b>Primary SEDOL:</b> 6865504		
<b>Votable Shares:</b> 104,400	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 104,400	<b>Shares Voted:</b> 104,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Torii, Shigetoshi	Mgmt	For	For	For
2.5	Elect Director Okajima, Aritaka	Mgmt	For	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toyoda, Taisuke	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamagishi, Shigeo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nagano, Norihisa	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Kito, Junko	Mgmt	For	For	For



Tokyo Electron Ltd.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 8035
Record Date: 03/31/2024	Meeting Type: Annual	
	Primary CUSIP: J86957115	Primary ISIN: JP3571400005
		Primary SEDOL: 6895675

Meeting Notes:

Votable Shares: 36,800	Shares on Loan: 0	Shares Instructed: 36,800	Shares Voted: 36,800
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Miura, Ryota	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Endo, Yutaka	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For



**LSV Asset Management**  
US Small Cap Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Academy Sports and Outdoors Inc			Voted	Ballot Status	Counted	Decision Status	Approved			
			Ballot Voted	06/02/2024						
			Vote Deadline Date	06/05/2024	Record Date	04/09/2024	Ticker	ASO	Share Blocking	No
			Country Of Trade	US						
			Ballot Sec ID	CUSIP9-00402L107						
Annual Meeting Agenda (06/06/2024)			Mgmt Rec	Vote Cast						
1	Elect Steven P. Lawrence		For	For						
2	Elect Brian T. Marley		For	For						
3	Elect Thomas M. Nealon		For	For						
4	Elect Chris L. Turner		For	For						
5	Ratification of Auditor		For	For						
6	Advisory Vote on Executive Compensation		For	For						
Accounts With Shares			Shares Voted	Holdings Id						
	Bank of New York Mellon (93I-US)- Arkansas PERS		17,100	APERSSV						
Totals			17,100							

AdvanSix Inc

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Affiliated Managers Group Inc.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/18/2024						
	Vote Deadline Date	05/21/2024	Record Date	04/01/2024	Ticker	AMG	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-008252108						
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Vote Cast					
1	Elect Karen Alvingham	For	For					
2	Elect Dwight D. Churchill	For	For					
3	Elect Annette Franqui	For	For					
4	Elect Jay C. Horgen	For	For					
5	Elect Reuben Jeffery III	For	For					
6	Elect Félix V. Matos Rodríguez	For	For					
7	Elect Tracy P. Palandjian	For	For					

8	Elect David C. Ryan	For	For
9	Elect Loren M. Starr	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,100	APERSSV
<b>Totals</b>	<b>10,100</b>	

AGCO Corp.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	04/21/2024							
	<b>Vote Deadline Date</b>	04/24/2024	<b>Record Date</b>	03/15/2024	<b>Ticker</b>	AGCO	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-001084102							
<b>Annual Meeting Agenda (04/25/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Elect Michael C. Arnold	For	For						
2	Elect Sondra L. Barbour	For	For						
3	Elect Suzanne P. Clark	For	For						
4	Elect Bob De Lange	For	For						
5	Elect Eric P. Hansotia	For	For						
6	Elect George E. Minnich	For	For						
7	Elect Niels Porksen	For	For						
8	Elect David M. Sagehorn	For	For						
9	Elect Mallika Srinivasan	For	For						
10	Elect Matthew Tsien	For	For						
11	Advisory Vote on Executive Compensation	For	For						
12	Ratification of Auditor	For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	28,000	APERSSV
<b>Totals</b>	<b>28,000</b>	

Alaska Air Group Inc.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/05/2024							
	<b>Vote Deadline Date</b>	05/08/2024	<b>Record Date</b>	03/15/2024	<b>Ticker</b>	ALK	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-011659109							
<b>Annual Meeting Agenda (05/09/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Elect Patricia M. Bedient	For	For						
2	Elect James A. Beer	For	For						
3	Elect Raymond L. Conner	For	For						
4	Elect Daniel K. Elwell	For	For						
5	Elect Kathleen T. Hogan	For	For						
6	Elect Adrienne R. Lofton	For	For						
7	Elect Benito Minicucci	For	For						
8	Elect Helvi K. Sandvik	For	For						
9	Elect J. Kenneth Thompson	For	For						
10	Elect Eric K. Yeaman	For	For						
11	Advisory Vote on Executive Compensation	For	For						
12	Ratification of Auditor	For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	37,011	APERSSV

Totals	37,011
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AMC Networks Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/08/2024			
Vote Deadline Date	06/11/2024	Record Date	04/15/2024	Ticker
Country Of Trade	US			AMCX
Ballot Sec ID	CUSIP9-00164V103			Share Blocking
				No

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Matthew C. Blank	For	For
1.2 Elect Joseph M. Cohen	For	For
1.3 Elect Debra G. Perelman	For	For
1.4 Elect Leonard Tow	For	Withhold
1.5 Elect Carl E. Vogel	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
5 Amendment to the 2011 Stock Plan for Non-Employee Directors	For	For

Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity; Multi-class share

Vote Note: Pay for performance disconnect; Concerning pay practices

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	200	APERSSV
Totals	200	

American Assets Trust Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/28/2024			
Vote Deadline Date	05/31/2024	Record Date	03/28/2024	Ticker
Country Of Trade	US			AAT
Ballot Sec ID	CUSIP9-024013104			Share Blocking
				No

Annual Meeting Agenda (06/03/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Ernest S. Rady	For	For
1.2 Elect Robert S. Sullivan	For	For
1.3 Elect Thomas S. Olinger	For	For
1.4 Elect Joy L. Schaefer	For	Withhold
1.5 Elect Nina A. Tran	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Vote Note: No independent lead or presiding director

Vote Note: Concerning pay practices

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	117,000	APERSSV
Totals	117,000	

American Financial Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/19/2024			

Vote Deadline Date	05/22/2024	Record Date	03/28/2024	Ticker	AFG	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-025932104						

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Carl H. Lindner, III	For	For
1.2 Elect S. Craig Lindner	For	For
1.3 Elect John B. Berding	For	For
1.4 Elect James E. Evans	For	Withhold
Vote Note: Board is not sufficiently independent		
1.5 Elect Gregory G. Joseph	For	For
1.6 Elect Mary Beth Martin	For	For
1.7 Elect Amy Y. Murray	For	For
1.8 Elect Roger K. Newport	For	For
1.9 Elect Evans N. Nwankwo	For	For
1.10 Elect William W. Verity	For	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity		
1.11 Elect John I. Von Lehman	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	For
4 Amendment to the 2015 Stock Incentive Plan	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	15,300	APERSSV
Totals	15,300	

AMKOR Technology Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/10/2024			
Vote Deadline Date	05/13/2024	Record Date	03/22/2024	Ticker
Country Of Trade	US			AMKR
Ballot Sec ID	CUSIP9-031652100			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Elect James J. Kim	For	For
2 Elect Susan Y. Kim	For	For
3 Elect Giel Rutten	For	For
4 Elect Douglas A. Alexander	For	For
5 Elect Roger A. Carolin	For	For
6 Elect Winston J. Churchill	For	Withhold
Vote Note: Insufficient board gender diversity		
7 Elect Daniel Liao	For	For
8 Elect MaryFrances McCourt	For	For
9 Elect Robert R. Morse	For	For
10 Elect Gil C. Tily	For	For
11 Elect David N. Watson	For	For
12 Advisory Vote on Executive Compensation	For	For
13 Ratification of Auditor	For	For
14 Shareholder Proposal Regarding Diversity and	Against	For
Vote Note: Additional disclosure would allow shareholders to understand the Company's diversity considerations		

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	128,100	APERSSV
Totals	128,100	

Amphastar Pharmaceuticals Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/28/2024			

		<b>Vote Deadline Date</b>	05/31/2024	<b>Record Date</b>	04/05/2024	<b>Ticker</b>	AMPH	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-03209R103						
<b>Annual Meeting Agenda (06/03/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect Mary Z. Luo		For	For					
2	Elect Howard Lee		For	For					
3	Elect Michael A. Zasloff		For	For					
4	Elect Gayle Deffin		For	For					
5	Ratification of Auditor		For	For					
6	Advisory Vote on Executive Compensation		For	For					
7	Amendment to the 2015 Equity Incentive Plan		For	For					
<b>Accounts With Shares</b>			<b>Shares Voted</b>	<b>Holdings Id</b>					
	Bank of New York Mellon (93I-US)- Arkansas PERS		15,600	APERSSV					
	<b>Totals</b>		<b>15,600</b>						

Apogee Enterprises Inc.

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
		<b>Ballot Voted</b>	06/15/2024						
		<b>Vote Deadline Date</b>	06/18/2024	<b>Record Date</b>	04/22/2024	<b>Ticker</b>	APOG	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-037598109						
<b>Annual Meeting Agenda (06/20/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect Christina M. Alvord		For	For					
2	Elect Herbert K. Parker		For	For					
3	Elect Ty R. Silberhorn		For	For					
4	Advisory Vote on Executive Compensation		For	For					
5	Amendment to the 2019 Non-Employee Director Stock Plan		For	For					
6	Ratification of Auditor		For	For					
<b>Accounts With Shares</b>			<b>Shares Voted</b>	<b>Holdings Id</b>					
	Bank of New York Mellon (93I-US)- Arkansas PERS		32,700	APERSSV					
	<b>Totals</b>		<b>32,700</b>						

Apple Hospitality REIT Inc

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
		<b>Ballot Voted</b>	05/19/2024						
		<b>Vote Deadline Date</b>	05/22/2024	<b>Record Date</b>	03/26/2024	<b>Ticker</b>	APLE	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-03784Y200						
<b>Annual Meeting Agenda (05/23/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Election of Directors								
1.1	Elect Glenn W. Bunting		For	For					
1.2	Elect Jon A. Fosheim		For	For					
1.3	Elect Kristian M. Gathright		For	For					
1.4	Elect Carolyn B. Handlon		For	For					
1.5	Elect Glade M. Knight		For	For					
1.6	Elect Justin G. Knight		For	For					
1.7	Elect Blythe J. McGarvie		For	For					
1.8	Elect L. Hugh Redd		For	For					
1.9	Elect Howard E. Woolley		For	For					
2	Ratification of Auditor		For	For					
3	Advisory Vote on Executive Compensation		For	For					
4	Approval of the 2024 Omnibus Incentive Plan		For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	111,055	APERSSV
<b>Totals</b>	<b>111,055</b>	

Arch Resources Inc	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
	<b>Ballot Voted</b>	05/03/2024						
	<b>Vote Deadline Date</b>	05/06/2024	<b>Record Date</b>	03/15/2024	<b>Ticker</b>	ARCH	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US						
	<b>Ballot Sec ID</b>	CUSIP9-03940R107						
<b>Annual Meeting Agenda (05/07/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Election of Directors							
1.1	Elect Pamela R. Butcher	For	For					
1.2	Elect John T. Drexler	For	For					
1.3	Elect Holly K. Koepfel	For	For					
1.4	Elect Patrick A. Kriehauser	For	For					
1.5	Elect Paul A. Lang	For	For					
1.6	Elect Richard A. Navarre	For	For					
1.7	Elect Molly P. Zhang	For	For					
2	Advisory Vote on Executive Compensation	For	For					
3	Ratification of Auditor	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,800	APERSSV
<b>Totals</b>	<b>7,800</b>	

Associated Banc-Corp.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
	<b>Ballot Voted</b>	04/26/2024						
	<b>Vote Deadline Date</b>	04/29/2024	<b>Record Date</b>	03/07/2024	<b>Ticker</b>	ASB	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US						
	<b>Ballot Sec ID</b>	CUSIP9-045487105						
<b>Annual Meeting Agenda (04/30/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Election of Directors							
1.1	Elect R. Jay Gerken	For	For					
1.2	Elect Judith P. Greffin	For	For					
1.3	Elect Michael J. Haddad	For	For					
1.4	Elect Andrew J. Harmening	For	For					
1.5	Elect Robert A. Jeffe	For	For					
1.6	Elect Rodney Jones-Tyson	For	For					
1.7	Elect Eileen A. Kamerick	For	For					
1.8	Elect Gale E. Klappa	For	For					
1.9	Elect Cory L. Nettles	For	For					
1.10	Elect Karen T. van Lith	For	For					
1.11	Elect John B. Williams	For	For					
2	Advisory Vote on Executive Compensation	For	For					
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year					
4	Ratification of Auditor	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	93,250	APERSSV
<b>Totals</b>	<b>93,250</b>	

Axis Capital Holdings Ltd	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
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		Ballot Voted	05/12/2024						
		Vote Deadline Date	05/15/2024	Record Date	03/15/2024	Ticker	AXS	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-G0692U109						
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Vote Cast					
1	Elect Charles A. Davis		For	For					
2	Elect Elanor R. Hardwick		For	For					
3	Elect Axel Theis		For	For					
4	Elect Barbara A. Yastine		For	For					
5	Advisory Vote on Executive Compensation		For	For					
6	Ratification of Auditor		For	For					
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			39,700	APERSSV					
Totals			39,700						

Banco Latinoamericano De Comercio Exterior SA			Voted	Ballot Status	Counted	Decision Status	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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Bank OZK	Voted		Ballot Status		Counted	Decision Status		Approved	
	Ballot Voted		04/30/2024						
	Vote Deadline Date		05/03/2024	Record Date	02/27/2024	Ticker	OZK	Share Blocking	No
	Country Of Trade		US						
	Ballot Sec ID		CUSIP9-06417N103						
Annual Meeting Agenda (05/06/2024)			Mgmt Rec	Vote Cast					
1	Elect Nicholas Brown		For	For					
2	Elect Paula Cholmondeley		For	For					
3	Elect Beverly Cole		For	For					
4	Elect Robert East		For	For					
5	Elect Kathleen Franklin		For	For					
6	Elect Jeffrey J. Gearhart		For	For					
7	Elect George Gleason		For	For					
8	Elect Peter Kenny		For	For					
9	Elect William A. Koefoed, Jr.		For	For					
10	Elect Elizabeth Musico		For	For					
11	Elect Christopher Orndorff		For	For					
12	Elect Steven Sadoff		For	For					
13	Elect Ross Whipple		For	For					

14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	53,482	APERSSV
Totals	53,482	

BankUnited Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/11/2024						
	Vote Deadline Date	05/14/2024	Record Date	03/18/2024	Ticker	BKU	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-06652K103						

Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Rajinder P. Singh	For	For
1.2	Elect Tere Blanca	For	For
1.3	Elect John N. DiGiacomo	For	For
1.4	Elect Michael J. Dowling	For	For
1.5	Elect Douglas J. Pauls	For	For
1.6	Elect William S. Rubenstein	For	For
1.7	Elect Germaine Smith-Baugh	For	For
1.8	Elect Sanjiv Sobti	For	For
1.9	Elect Lynne Wines	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect			
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	68,100	APERSSV
Totals	68,100	

Bar Harbor Bankshares Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/12/2024						
	Vote Deadline Date	05/15/2024	Record Date	03/08/2024	Ticker	BHB	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-066849100						

Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Vote Cast
1	Elect Daina H. Belair	For	For
2	Elect Matthew L. Caras	For	For
3	Elect David M. Colter	For	For
4	Elect Lauri E. Fernald	For	For
5	Elect Heather D. Jones	For	For
6	Elect Debra B. Miller	For	For
7	Elect Brian D. Shaw	For	For
8	Elect Curtis C. Simard	For	For
9	Elect Kenneth E. Smith	For	For
10	Elect Scott G. Toothaker	For	For
11	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect			
12	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
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Bank of New York Mellon (93I-US)- Arkansas PERS	17,143	APERSSV
<b>Totals</b>	<b>17,143</b>	

#### Berkshire Hills Bancorp Inc.

Voted	Ballot Status	Counted	Decision Status	Approved				
<b>Ballot Voted</b>	05/12/2024							
<b>Vote Deadline Date</b>	05/15/2024	<b>Record Date</b>	03/21/2024	<b>Ticker</b>	BHLB	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-084680107							
<b>Annual Meeting Agenda (05/16/2024)</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Election of Directors								
1.1 Elect David M. Brunelle	For	For						
1.2 Elect Mary Anne Callahan	For	For						
1.3 Elect Nina A. Charnley	For	For						
1.4 Elect Mihir Arvind Desai	For	For						
1.5 Elect William H. Hughes III	For	For						
1.6 Elect Jeffrey W. Kip	For	For						
1.7 Elect Sylvia Maxfield	For	For						
1.8 Elect Nitin J. Mhatre	For	For						
1.9 Elect Laurie Norton Moffatt	For	For						
1.10 Elect Karyn Polito	For	For						
1.11 Elect Eric S. Rosengren	For	For						
2 Advisory Vote on Executive Compensation	For	For						
3 Ratification of Auditor	For	For						

#### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	55,100	APERSSV
<b>Totals</b>	<b>55,100</b>	

#### Berry Corp

Voted	Ballot Status	Counted	Decision Status	Approved				
<b>Ballot Voted</b>	05/19/2024							
<b>Vote Deadline Date</b>	05/22/2024	<b>Record Date</b>	03/27/2024	<b>Ticker</b>	BRY	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-08579X101							
<b>Annual Meeting Agenda (05/23/2024)</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Election of Directors								
1.1 Elect Fernando Araujo	For	For						
1.2 Elect Renée J. Hornbaker	For	For						
1.3 Elect Anne L. Mariucci	For	For						
1.4 Elect Donald L. Paul	For	For						
1.5 Elect Rajath Shourie	For	For						
1.6 Elect James M. Trimble	For	For						
2 Advisory Vote on Executive Compensation	For	For						
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year						
4 Ratification of Auditor	For	For						

#### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	96,894	APERSSV
<b>Totals</b>	<b>96,894</b>	

#### Bloomin Brands Inc

Voted	Ballot Status	Counted	Decision Status	Approved				
<b>Ballot Voted</b>	04/19/2024							
<b>Vote Deadline Date</b>	04/22/2024	<b>Record Date</b>	02/28/2024	<b>Ticker</b>	BLMN	<b>Share Blocking</b>	No	

		Country Of Trade	US					
		Ballot Sec ID	CUSIP9-094235108					
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Vote Cast					
1	Elect David J. Deno		For	For				
2	Elect David George		For	For				
3	Elect Lawrence V. Jackson		For	For				
4	Elect Julie Kunkel		For	For				
5	Elect Rohit Lal		For	For				
6	Elect Tara Walpert Levy		For	For				
7	Elect John J. Mahoney		For	For				
8	Elect Melanie Marein-Efron		For	For				
9	Elect R. Michael Mohan		For	For				
10	Elect Jonathan Sagal		For	For				
11	Ratification of Auditor		For	For				
12	Advisory Vote on Executive Compensation		For	For				
13	Shareholder Proposal Regarding Right to Act		Against	For				
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise								
Accounts With Shares		Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS		9,421	APERSSV					
Totals		9,421						

Boise Cascade Co	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	04/28/2024						
	Vote Deadline Date	05/01/2024	Record Date	03/04/2024	Ticker	BCC	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-09739D100						
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Vote Cast					
1	Elect Thomas Carlile		For	For				
2	Elect Steven Cooper		For	For				
3	Elect Craig Dawson		For	For				
4	Elect Karen Gowland		For	Against				
Vote Note: Insufficient board gender diversity								
5	Elect David Hannah		For	For				
6	Elect Amy Humphreys		For	For				
7	Elect Nate Jorgensen		For	For				
8	Elect Kristopher Matula		For	For				
9	Elect Duane McDougall		For	For				
10	Elect Christopher McGowan		For	For				
11	Elect Sue Taylor		For	For				
12	Advisory Vote on Executive Compensation		For	For				
13	Ratification of Auditor		For	For				
Accounts With Shares		Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS		19,700	APERSSV					
Totals		19,700						

Brixmor Property Group Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	04/21/2024						
	Vote Deadline Date	04/24/2024	Record Date	02/09/2024	Ticker	BRX	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-11120U105						
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Vote Cast					
1	Elect James M. Taylor Jr.		For	For				

2	Elect Sheryl M. Crosland	For	For
3	Elect Michael Berman	For	For
4	Elect Julie Bowerman	For	For
5	Elect Thomas W. Dickson	For	For
6	Elect Daniel B. Hurwitz	For	For
7	Elect Sandra A.J. Lawrence	For	For
8	Elect William D. Rahm	For	For
9	Elect John P. Suarez	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	50,900	APERSSV
Totals	50,900	

Brookline Bancorp, Inc.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/04/2024						
	Vote Deadline Date	05/07/2024	Record Date	03/15/2024	Ticker	BRKL	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-11373M107						
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Vote Cast					
1	Elect Willard I. Hill, Jr.	For	For					
2	Elect Thomas J. Hollister	For	For					
3	Elect Paul A. Perrault	For	For					
4	Ratification of Auditor	For	For					
5	Advisory Vote on Executive Compensation	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS	139,400	APERSSV					
Totals		139,400						

Camden National Corp.	Voted	Ballot Status	Counted	Decision Status	Approved		
	Ballot Voted	05/17/2024					
	Vote Deadline Date	05/20/2024	Record Date	03/25/2024	Ticker	CAC	Share Blocking No
	Country Of Trade	US					
	Ballot Sec ID	CUSIP9-133034108					
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Vote Cast				
1	Elect Simon R. Griffiths	For	For				
2	Elect Rebecca Hatfield	For	For				
3	Elect S. Catherine Longley	For	For				
4	Elect Robert Merrill	For	For				
5	Elect Robin A. Sawyer	For	For				
6	Elect Carl J. Soderberg	For	For				
7	Elect Lawrence J. Sterrs	For	For				
8	Advisory Vote on Executive Compensation	For	For				
9	Ratification of Auditor	For	For				
Accounts With Shares		Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS	1,702	APERSSV				
Totals		1,702					

Carlyle Secured Lending Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	06/02/2024						
		Vote Deadline Date	06/05/2024	Record Date	04/03/2024	Ticker	CGBD	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-872280102						
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Vote Cast						
1	Elect Nigel D. T. Andrews	For	Withhold	Vote Note: Insufficient disclosure of virtual-only meeting participation; No independent lead or presiding director					
2	Elect Justin Plouffe	For	For						
3	Ratification of Auditor	For	For						
Accounts With Shares		Shares Voted	Holdings Id						
Bank of New York Mellon (93I-US)- Arkansas PERS		127,900	APERSSV						
Totals		127,900							

Carlyle Secured Lending Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	06/02/2024						
	Vote Deadline Date	06/05/2024	Record Date	04/04/2024	Ticker	CGBD	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-872280102						
Special Meeting Agenda (06/06/2024)		Mgmt Rec	Vote Cast					
1	Authority to Sell or Issue Shares Below Net Asset Value	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS		127,900	APERSSV					
Totals		127,900						

Carriage Services, Inc.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/10/2024						
	Vote Deadline Date	05/13/2024	Record Date	03/15/2024	Ticker	CSV	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-143905107						
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Vote Cast					
1	Election of Directors							
1.1	Elect Julie Sanders	For	For					
1.2	Elect Somer Webb	For	For					
2	Advisory Vote on Executive Compensation	For	For					
3	Ratification of Auditor	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS		39,000	APERSSV					
Totals		39,000						

Catalyst Pharmaceuticals Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
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1.4	Elect Paul J. Kosasa	For	For
1.5	Elect Christopher T. Lutes	For	For
1.6	Elect Arnold D. Martines	For	For
1.7	Elect A. Catherine Ngo	For	For
1.8	Elect Robert K.W.H. Nobriga	For	For
1.9	Elect Saedene K. Ota	For	For
1.10	Elect Crystal K. Rose	For	For
1.11	Elect Paul K. Yonamine	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	60,100	APERSSV
<b>Totals</b>	<b>60,100</b>	

## Chemours Co

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/17/2024			
<b>Vote Deadline Date</b>	05/20/2024	<b>Record Date</b>	04/03/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		CC	
<b>Ballot Sec ID</b>	CUSIP9-163851108			

### Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	Vote Cast
1 Elect Curtis V. Anastasio	For	For
2 Elect Alister Cowan	For	For
3 Elect Mary B. Cranston	For	For
4 Elect Denise M. Dignam	For	For
5 Elect Dawn L. Farrell	For	For
6 Elect Pamela Fletcher	For	For
7 Elect Erin Kane	For	For
8 Elect Sean D. Keohane	For	For
9 Elect Guillaume Pepy	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	48,400	APERSSV
<b>Totals</b>	<b>48,400</b>	

## Chord Energy Corp

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/27/2024			
<b>Vote Deadline Date</b>	04/30/2024	<b>Record Date</b>	03/07/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		OAS	
<b>Ballot Sec ID</b>	CUSIP9-674215207			

### Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Elect Douglas E. Brooks	For	For
2 Elect Daniel E. Brown	For	For
3 Elect Susan M. Cunningham	For	For
4 Elect Samantha F. Holroyd	For	For
5 Elect Paul J. Korus	For	For
6 Elect Kevin S. McCarthy	For	For
7 Elect Anne Taylor	For	For
8 Elect Cynthia L. Walker	For	For
9 Elect Marguerite N. Woung-Chapman	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
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Bank of New York Mellon (93I-US)- Arkansas PERS	8,600	APERSSV
<b>Totals</b>	<b>8,600</b>	

## Chord Energy Corp

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
<b>Ballot Voted</b>	05/10/2024							
<b>Vote Deadline Date</b>	05/13/2024	<b>Record Date</b>	04/08/2024	<b>Ticker</b>	OAS	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-674215207							
<b>Special Meeting Agenda (05/14/2024)</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Merger with Enerplus Corporation	For	For						
2 Increase in Authorized Common Stock	For	For						
3 Right to Adjourn Meeting	For	For						

## Accounts With Shares

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (93I-US)- Arkansas PERS	8,600	APERSSV
<b>Totals</b>	<b>8,600</b>	

## City Office REIT Inc

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
<b>Ballot Voted</b>	04/28/2024							
<b>Vote Deadline Date</b>	05/01/2024	<b>Record Date</b>	02/22/2024	<b>Ticker</b>	CIO	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-178587101							
<b>Annual Meeting Agenda (05/02/2024)</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Elect John Sweet	For	For						
2 Elect James Farrar	For	For						
3 Elect Michael Mazan	For	For						
4 Elect John R. McLernon	For	For						
5 Elect Sabah Mirza	For	Against						
<b>Vote Note:</b> Insufficient board gender diversity								
6 Elect Mark Murski	For	For						
7 Ratification of Auditor	For	For						
8 Advisory Vote on Executive Compensation	For	For						

## Accounts With Shares

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (93I-US)- Arkansas PERS	91,400	APERSSV
<b>Totals</b>	<b>91,400</b>	

## CNO Financial Group Inc

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
<b>Ballot Voted</b>	05/05/2024							
<b>Vote Deadline Date</b>	05/08/2024	<b>Record Date</b>	03/11/2024	<b>Ticker</b>	CNO	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-12621E103							
<b>Annual Meeting Agenda (05/09/2024)</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Elect Gary C. Bhojwani	For	For						
2 Elect Archie M. Brown, Jr.	For	For						
3 Elect David B. Foss	For	Against						
<b>Vote Note:</b> Insufficient board gender diversity								

4	Elect Nina Henderson	For	For
5	Elect Adrienne B Lee	For	For
6	Elect Daniel R. Maurer	For	For
7	Elect Chettur S. Ragavan	For	For
8	Elect Steven E. Shebik	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For
11	Amendment to Shareholder Rights Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	166,926	APERSSV
<b>Totals</b>	<b>166,926</b>	

CNX Resources Corp

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/28/2024			
<b>Vote Deadline Date</b>	05/01/2024	<b>Record Date</b>	03/05/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		CNX	
<b>Ballot Sec ID</b>	CUSIP9-12653C108			

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	Vote Cast
1 Elect Robert O. Agbede	For	For
2 Elect J. Palmer Clarkson	For	For
3 Elect Nicholas J. Deluliis	For	For
4 Elect Maureen Lally-Green	For	Against
<b>Vote Note:</b> Insufficient board gender diversity		
5 Elect Bernard Lanigan, Jr.	For	For
6 Elect Ian McGuire	For	For
7 Elect William N. Thorndike, Jr.	For	For
8 Ratification of Auditor	For	For
9 Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Concerning pay practices		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	20,375	APERSSV
<b>Totals</b>	<b>20,375</b>	

Coca-Cola Consolidated Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/10/2024			
<b>Vote Deadline Date</b>	05/13/2024	<b>Record Date</b>	03/18/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		COKE	
<b>Ballot Sec ID</b>	CUSIP9-191098102			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect J. Frank Harrison, III	For	For
1.2 Elect Elaine Bowers Coventry	For	For
1.3 Elect Sharon A. Decker	For	Withhold
<b>Vote Note:</b> Insufficient board gender diversity; Multi-class share structure with unequal voting rights		
1.4 Elect Morgan H. Everett	For	For
1.5 Elect James R. Helvey, III	For	For
1.6 Elect Jason D. Hickey	For	For
1.7 Elect William H. Jones	For	For
1.8 Elect Umesh M. Kasbekar	For	For
1.9 Elect David M. Katz	For	For
1.10 Elect James H. Morgan	For	For
1.11 Elect Dennis A. Wicker	For	Withhold
<b>Vote Note:</b> Insufficient board gender diversity; Multi-class share structure with unequal voting rights		

1.12	Elect Richard T. Williams	For	For
2	Ratification of Auditor	For	For
3	Shareholder Proposal Regarding Report on	Against	Against

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	3,521	APERSSV
<b>Totals</b>	<b>3,521</b>	

#### Collegium Pharmaceutical Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<b>Ballot Voted</b>	05/14/2024			
<b>Vote Deadline Date</b>	05/15/2024	<b>Record Date</b>	03/27/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			COLL
<b>Ballot Sec ID</b>	CUSIP9-19459J104			<b>Share Blocking</b>

#### Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Rita Balice-Gordon	For	For
2 Elect Garen G. Bohlin	For	For
3 Elect Gwen A. Melincoff	For	For
4 Elect John A. Fallon	For	Against
<b>Vote Note:</b> Insufficient board gender diversity		
5 Elect John G. Freund	For	For
6 Elect Neil F. McFarlane	For	For
7 Elect Joseph Ciaffoni	For	Abstain
<b>Vote Note:</b> Proposal withdrawn		
8 Elect Michael T. Heffernan	For	For
9 Elect Gino Santini	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	1,648	APERSSV
<b>Totals</b>	<b>1,648</b>	

#### Consol Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/26/2024			
<b>Vote Deadline Date</b>	04/29/2024	<b>Record Date</b>	03/01/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			CEIX
<b>Ballot Sec ID</b>	CUSIP9-20854L108			<b>Share Blocking</b>

#### Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	Vote Cast
1 Elect James A. Brock	For	For
2 Elect John T. Mills	For	For
3 Elect Cassandra Pan	For	For
4 Elect Valli Perera	For	For
5 Elect Joseph P. Platt	For	For
6 Ratification of Auditor	For	For
7 Advisory Vote on Executive Compensation	For	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9 Amendment to Articles Regarding Officer Exculpation	For	Against

**Vote Note:** Amendment is not in best interests of shareholders

Accounts With Shares	Shares Voted	Holdings Id
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Bank of New York Mellon (93I-US)- Arkansas PERS	17,100	APERSSV
<b>Totals</b>	<b>17,100</b>	

#### Cousins Properties Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/19/2024			
<b>Vote Deadline Date</b>	04/22/2024	<b>Record Date</b>	02/26/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		CUZ	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9- 222795502			No

#### Annual Meeting Agenda (04/23/2024)

	Mgmt Rec	Vote Cast
1 Elect Charles T. Cannada	For	For
2 Elect Robert M. Chapman	For	For
3 Elect M. Colin Connolly	For	For
4 Elect Scott W. Fordham	For	For
5 Elect Lillian C. Giornelli	For	For
6 Elect R. Kent Griffin Jr.	For	For
7 Elect Donna W. Hyland	For	For
8 Elect Dionne Nelson	For	For
9 Elect R. Dary Stone	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

#### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	53,300	APERSSV
<b>Totals</b>	<b>53,300</b>	

#### Covenant Logistics Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/11/2024			
<b>Vote Deadline Date</b>	05/14/2024	<b>Record Date</b>	03/28/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		CVLG	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9- 22284P105			No

#### Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect David R. Parker	For	For
1.2 Elect Benjamin S. Carson, Sr.	For	For
1.3 Elect Joey B. Hogan	For	For
1.4 Elect D. Michael Kramer	For	For
1.5 Elect Bradley A. Moline	For	Withhold

**Vote Note:** Insufficient board gender diversity; Multi-class share structure with unequal voting rights

1.6 Elect Rachel Parker-Hatchett	For	For
1.7 Elect Tracy L. Rosser	For	For
1.8 Elect Herbert J. Schmidt	For	For
1.9 Elect Wesley Miller Welborn	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

#### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	37,300	APERSSV
<b>Totals</b>	<b>37,300</b>	

#### CSG Systems International Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/11/2024			
<b>Vote Deadline Date</b>	05/14/2024	<b>Record Date</b>	03/20/2024	<b>Ticker</b>
			CSGS	<b>Share Blocking</b>
				No

		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-126349109						
	Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Vote Cast					
1	Elect Brian A. Shepherd		For	For					
2	Elect Silvio Tavares		For	For					
3	Elect Tse Li "Lily" Yang		For	For					
4	Advisory Vote on Executive Compensation		For	For					
5	Ratification of Auditor		For	For					
	Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		10,500	APERSSV					
	Totals		10,500						

Customers Bancorp Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	05/21/2024						
		Vote Deadline Date	05/24/2024	Record Date	04/01/2024	Ticker	CUBI	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-23204G100						
	Annual Meeting Agenda (05/28/2024)		Mgmt Rec	Vote Cast					
1	Elect Jay S. Sidhu		For	For					
2	Elect Rajeev V. Date		For	For					
3	Elect Robert J. Buford		For	For					
4	Ratification of Auditor		For	For					
5	Advisory Vote on Executive Compensation		For	For					
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year					
7	Amendment to the 2019 Stock Incentive Plan		For	For					
	Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		50,800	APERSSV					
	Totals		50,800						

DHT Holdings Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	06/08/2024						
		Vote Deadline Date	06/11/2024	Record Date	04/23/2024	Ticker	DHT	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-Y2065G121						
	Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Vote Cast					
1	Election of Directors								
1.1	Elect Erik A. Lind		For	For					
1.2	Elect Sophie Rossini		For	For					
2	Appointment of Auditor		For	For					
	Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		164,500	APERSSV					
	Totals		164,500						

Dicks Sporting Goods, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved			
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Ballot Voted 06/07/2024

Vote Deadline Date 06/10/2024 Record Date 04/15/2024 Ticker DKS Share Blocking No

Country Of Trade US  
Ballot Sec ID CUSIP9-253393102

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	Vote Cast
1 Elect Mark J. Barrenechea	For	For
2 Elect Emanuel Chirico	For	For
3 Elect William J. Colombo	For	For
4 Elect Robert W. Eddy	For	For
5 Elect Anne Fink	For	Withhold

Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity;

6 Elect Larry Fitzgerald, Jr.	For	For
7 Elect Lauren R. Hobart	For	For
8 Elect Sandeep Lakhmi Mathrani	For	For
9 Elect Desiree Ralls-Morrison	For	For
10 Elect Lawrence J. Schorr	For	For
11 Elect Edward W. Stack	For	For
12 Elect Larry D. Stone	For	For
13 Advisory Vote on Executive Compensation	For	For
14 Ratification of Auditor	For	For
15 Shareholder Proposal Regarding EEO-1	Against	For

Vote Note: EEO-1 reports provide shareholders with standardized and comparable information concerning a company's

16 Shareholder Proposal Regarding Removal of	Against	Against
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Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,600	APERSSV
Totals	10,600	

Dime Community Bancshares Inc

Voted Ballot Status Counted Decision Status Approved

Ballot Voted 05/19/2024

Vote Deadline Date 05/22/2024 Record Date 03/28/2024 Ticker DCOM Share Blocking No

Country Of Trade US  
Ballot Sec ID CUSIP9-25432X102

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Kenneth J. Mahon	For	For
1.2 Elect Paul M. Aguggia	For	For
1.3 Elect Rosemarie Chen	For	For
1.4 Elect Michael P. Devine	For	For
1.5 Elect Judith H Germano	For	For
1.6 Elect Mathew Lindenbaum	For	For
1.7 Elect Stuart H Lubow	For	For
1.8 Elect Albert E. McCoy, Jr.	For	For
1.9 Elect Raymond A. Nielsen	For	For
1.10 Elect Joseph J. Perry	For	For
1.11 Elect Kevin Stein	For	For
1.12 Elect Dennis A. Suskind	For	Withhold

Vote Note: Insufficient board gender diversity; No independent lead or presiding director

2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	For
4 Amendment to the 2021 Equity Incentive Plan	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	25,433	APERSSV
Totals	25,433	

Employers Holdings Inc

Voted Ballot Status Counted Decision Status Approved

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7	Elect Lisa G. Trimberger	For	For
8	Elect Caixia Ziegler	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	20,596	APERSSV
<b>Totals</b>	<b>20,596</b>	

<b>Evertec Inc</b>	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/19/2024							
	<b>Vote Deadline Date</b>	05/22/2024	<b>Record Date</b>	03/28/2024	<b>Ticker</b>	EVTC	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-30040P103							

Annual Meeting Agenda (05/23/2024)	Mgmt Rec	Vote Cast
1 Elect Frank G. D'Angelo	For	For
2 Elect Morgan M. Schuessler, Jr.	For	For
3 Elect Kelly H. Barrett	For	For
4 Elect Olga Botero	For	For
5 Elect Virginia Gambale	For	For
6 Elect Jorge A. Junquera	For	For
7 Elect Iván Pagán	For	For
8 Elect Aldo J. Polak	For	For
9 Elect Alan H. Schumacher	For	For
10 Elect Brian J. Smith	For	For
11 Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Pay for performance disconnect; Grants are excessive		
12 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,700	APERSSV
<b>Totals</b>	<b>32,700</b>	

<b>F.N.B. Corp.</b>	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/04/2024							
	<b>Vote Deadline Date</b>	05/07/2024	<b>Record Date</b>	03/06/2024	<b>Ticker</b>	FNB	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-302520101							

Annual Meeting Agenda (05/08/2024)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Pamela A. Bena	For	For
1.2 Elect William B. Campbell	For	For
1.3 Elect James D. Chiafullo	For	Withhold
<b>Vote Note:</b> Board refreshment concerns; Insufficient board gender diversity		
1.4 Elect Vincent J. Delie, Jr.	For	For
1.5 Elect Mary Jo Dively	For	For
1.6 Elect David J. Malone	For	For
1.7 Elect Frank C. Mencini	For	For
1.8 Elect David L. Motley	For	For
1.9 Elect Heidi A. Nicholas	For	For
1.10 Elect John S. Stanik	For	For
1.11 Elect William J. Strimbu	For	For
2 Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Concerning pay practices		
3 Amendment to the 2022 Incentive Compensation Plan	For	For



4	Ratification of Auditor	For	For
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Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	49,483	APERSSV
Totals	49,483	

First American Financial Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/17/2024			
Vote Deadline Date	05/20/2024	Record Date	03/25/2024	Ticker
Country Of Trade	US			FAF
Ballot Sec ID	CUSIP9-31847R102			Share Blocking
				No

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	Vote Cast
1 Elect Dennis J. Gilmore	For	For
2 Elect Margaret M. McCarthy	For	Against
Vote Note: No independent lead or presiding director		
3 Elect Martha B. Wyrsh	For	For
4 Advisory Vote on Executive Compensation	For	For
5 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	22,800	APERSSV
Totals	22,800	

First Financial Corp. - Indiana

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/13/2024			
Vote Deadline Date	04/16/2024	Record Date	03/01/2024	Ticker
Country Of Trade	US			THFF
Ballot Sec ID	CUSIP9-320218100			Share Blocking
				No

Annual Meeting Agenda (04/17/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Thomas T. Dinkel	For	For
1.2 Elect Susan M. Jensen	For	For
1.3 Elect Norman L. Lowery	For	For
1.4 Elect James O. McDonald	For	For
1.5 Elect Thomas C. Martin	For	For
1.6 Elect William J. Voges	For	Withhold
Vote Note: Insufficient board gender diversity		
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	50,200	APERSSV
Totals	50,200	

First Horizon Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/19/2024			
Vote Deadline Date	04/22/2024	Record Date	02/23/2024	Ticker
				FHN
				Share Blocking
				No

		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-320517105		
<b>Annual Meeting Agenda (04/23/2024)</b>		Mgmt Rec		Vote Cast	
1	Elect Harry V. Barton, Jr.	For	For		
2	Elect Velia Carboni	For	For		
3	Elect John C. Compton	For	For		
4	Elect Wendy P. Davidson	For	For		
5	Elect John W. Dietrich	For	Against		
<b>Vote Note:</b> Serves on too many boards					
6	Elect D. Bryan Jordan	For	For		
7	Elect J. Michael Kemp, Sr.	For	For		
8	Elect Rick E. Maples	For	For		
9	Elect Vicki R. Palmer	For	For		
10	Elect Colin V. Reed	For	For		
11	Elect Cecelia D. Stewart	For	For		
12	Elect Rosa Sugrañes	For	For		
13	Elect R. Eugene Taylor	For	For		
14	Ratification of Auditor	For	Against		
<b>Vote Note:</b> Auditor contract contains alternative dispute resolution procedures					
15	Amendment to the 2021 Incentive Plan	For	For		
16	Advisory Vote on Executive Compensation	For	For		
<b>Accounts With Shares</b>		Shares Voted	Holdings Id		
Bank of New York Mellon (93I-US)- Arkansas PERS		166,400	APERSSV		
<b>Totals</b>		<b>166,400</b>			

**Flushing Financial Corp.**

Flushing Financial Corp.

			Voted	Ballot Status	Counted	Decision Status	Approved		
			Ballot Voted	05/25/2024					
			Vote Deadline Date	05/28/2024	Record Date	04/01/2024	Ticker	FFIC	Share Blocking No
			Country Of Trade	US					
			Ballot Sec ID	CUSIP9-343873105					
			Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Vote Cast			
	1	Elect Michael A. Azarian		For	Against				
			Vote Note: Restated financial statements						
	2	Elect Steven J. D'Iorio		For	For				
	3	Elect Louis C. Grassi		For	Against				
			Vote Note: Restated financial statements; Insufficient board gender diversity						
	4	Elect Sam Han		For	For				
	5	Advisory Vote on Executive Compensation		For	For				
	6	Approval of the 2024 Omnibus Incentive Plan		For	For				
	7	Ratification of Auditor		For	For				
			Accounts With Shares	Shares Voted	Holdings Id				
			Bank of New York Mellon (93I-US)- Arkansas PERS	15,900	APERSSV				
			Totals	15,900					

**Franklin Street Properties Corp.**

Franklin Street Properties Corp.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/12/2024						
	Vote Deadline Date	05/15/2024	Record Date	03/05/2024	Ticker	FSP	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-35471R106						
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Vote Cast					

1	Elect George J. Carter	For	For
2	Elect Georgia Murray	For	For
3	Elect Brian N. Hansen	For	For
4	Elect John N. Burke	For	For
5	Elect Dennis J. McGillicuddy	For	For
6	Elect Kenneth A. Hoxsie	For	For
7	Elect Milton P. Wilkins, Jr.	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	187,400	APERSSV
Totals	187,400	

Gates Industrial Corporation plc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	06/15/2024						
	Vote Deadline Date	06/18/2024	Record Date	04/22/2024	Ticker	GTES	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-G39108108						
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Vote Cast					
1	Elect Fredrik J. Eliasson	For	For					
2	Elect James W. Ireland, III	For	For					
3	Elect Ivo Jurek	For	For					
4	Elect Stephanie K. Mains	For	For					
5	Elect Seth A. Meisel	For	For					
6	Elect Wilson S. Neely	For	For					
7	Elect Neil P. Simpkins	For	For					
8	Elect Alicia Tillman	For	For					
9	Elect Molly P. Zhang	For	For					
10	Advisory Vote on Executive Compensation	For	For					
11	Remuneration Report	For	For					
12	Ratification of Auditor	For	For					
13	Appointment of U.K. Statutory Auditor	For	For					
14	Authority to Set U.K. Statutory Auditor's Fees	For	For					
15	Authority of Shares Repurchase Contracts and Counterparties	For	For					
16	Authority to Issue Shares w/ Preemptive Rights	For	For					
17	Authority to Issue Shares w/o Preemptive Rights	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	133,700	APERSSV
Totals	133,700	

Genworth Financial Inc	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	05/19/2024							
	Vote Deadline Date	05/22/2024	Record Date	03/25/2024	Ticker	GNW	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-37247D106							
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Vote Cast						
1	Elect G. Kent Conrad	For	For						
2	Elect Karen E. Dyson	For	For						
3	Elect Jill R. Goodman	For	For						
4	Elect Melina E. Higgins	For	For						
5	Elect Thomas J. McInerney	For	For						
6	Elect Howard D. Mills	For	For						
7	Elect Robert P. Restrepo, Jr.	For	For						
8	Elect Elaine A. Sarsynski	For	For						

9	Elect Ramsey D. Smith	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Amendments to Certificate of Incorporation to Remove References to Class B Shares	For	For
13	Adoption of Right to Call a Special Meeting	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	239,600	APERSSV
Totals	239,600	

Geo Group, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/29/2024			
Vote Deadline Date	05/02/2024	Record Date	03/11/2024	Ticker
Country Of Trade	US			GEO
Ballot Sec ID	CUSIP9-36162J106			Share Blocking
				No

Annual Meeting Agenda (05/03/2024)	Mgmt Rec	Vote Cast
1 Elect Thomas C. Bartzokis	For	For
2 Elect Jack Brewer	For	For
3 Elect Scott Kernan	For	For
4 Elect Lindsay L. Koren	For	For
5 Elect Terry P. Mayotte	For	Against
Vote Note: Insufficient board gender diversity		
6 Elect Andrew N. Shapiro	For	For
7 Elect Julie Myers Wood	For	Against
Vote Note: Related party transactions		
8 Elect George C. Zoley	For	For
9 Ratification of Auditor	For	For
10 Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices		
11 Amendment to the 2018 Stock Incentive Plan	For	For
12 Increase in Authorized Common Stock	For	For
13 Shareholder Proposal Regarding Racial Equity	Against	For
Vote Note: Adoption could help mitigate reputational risks		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	1,033	APERSSV
Totals	1,033	

G-III Apparel Group Ltd.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/14/2024			
Vote Deadline Date	06/17/2024	Record Date	04/26/2024	Ticker
Country Of Trade	US			GIII
Ballot Sec ID	CUSIP9-36237H101			Share Blocking
				No

Annual Meeting Agenda (06/18/2024)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Morris Goldfarb	For	For
1.2 Elect Sammy Aaron	For	For
1.3 Elect Thomas J. Brosig	For	Withhold
Vote Note: Director received excessive against/withhold votes		
1.4 Elect Joyce F. Brown	For	For
1.5 Elect Jeffrey Goldfarb	For	For
1.6 Elect Victor A Herrero	For	Withhold
Vote Note: Serves on too many boards		

1.7	Elect Robert L. Johnson	For	For
1.8	Elect Patti H. Ongman	For	For
1.9	Elect Laura H. Pomerantz	For	For
1.10	Elect Michael Shaffer	For	For
1.11	Elect Cheryl Vitali	For	For
1.12	Elect Richard D. White	For	For
1.13	Elect Andrew Yaeger	For	For
2	Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Concerning pay practices; Pay for performance disconnect			
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	62,700	APERSSV
<b>Totals</b>	<b>62,700</b>	

#### Global Medical REIT Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/11/2024			
<b>Vote Deadline Date</b>	05/14/2024	<b>Record Date</b>	03/20/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		GMRE	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9-37954A204			No

#### Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Elect Jeffrey Busch	For	For
2 Elect Matthew L. Cypher	For	For
3 Elect Ronald Marston	For	For
4 Elect Henry Cole	For	For
5 Elect Zhang Huiqi	For	For
6 Elect Paula Crowley	For	For
7 Elect Lori Wittman	For	For
8 Advisory Vote on Executive Compensation	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
10 Amendment to the 2016 Equity Incentive Plan	For	For
11 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	51,140	APERSSV
<b>Totals</b>	<b>51,140</b>	

#### Golub Capital BDC Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<b>Ballot Voted</b>	05/25/2024			
<b>Vote Deadline Date</b>	05/28/2024	<b>Record Date</b>	04/05/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		GBDC	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9-38173M102			No

#### Special Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Golub BDC 3 Transaction	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	104,800	APERSSV
<b>Totals</b>	<b>104,800</b>	

## Goodyear Tire &amp; Rubber Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/02/2024			
Vote Deadline Date	04/05/2024	Record Date	02/16/2024	Ticker
Country Of Trade	US		GT	Share Blocking
Ballot Sec ID	CUSIP9-382550101			No

## Annual Meeting Agenda (04/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Norma B. Clayton	For	For
2 Elect James A. Firestone	For	For
3 Elect Werner Geissler	For	For
4 Elect Joseph R. Hinrichs	For	For
5 Elect Laurette T. Koellner	For	For
6 Elect Karla R. Lewis	For	For
7 Elect Prashanth Mahendra-Rajah	For	For
8 Elect John E. McGlade	For	For
9 Elect Max H. Mitchell	For	For
10 Elect Hera K. Siu	For	For
11 Elect Mark W. Stewart	For	For
12 Elect Michael R. Wessel	For	For
13 Elect Roger J. Wood	For	For
14 Advisory Vote on Executive Compensation	For	For
15 Ratification of Auditor	For	For

## Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	33,286	APERSSV
<b>Totals</b>	<b>33,286</b>	

## Great Southern Bancorp, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/04/2024			
Vote Deadline Date	05/07/2024	Record Date	02/28/2024	Ticker
Country Of Trade	US		GSBC	Share Blocking
Ballot Sec ID	CUSIP9-390905107			No

## Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Thomas J. Carlson	For	For
2 Elect Debra M. Shantz Hart	For	Withhold
Vote Note: No independent lead or presiding director		
3 Elect Joseph W. Turner	For	For
4 Advisory Vote on Executive Compensation	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
6 Ratification of Auditor	For	For

## Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,671	APERSSV
<b>Totals</b>	<b>10,671</b>	

## Gulfport Energy Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/18/2024			
Vote Deadline Date	05/21/2024	Record Date	03/28/2024	Ticker
Country Of Trade	US		GPOR	Share Blocking
Ballot Sec ID	CUSIP9-402635502			No

## Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Timothy J. Cutt	For	For
2 Elect David Wolf	For	For

3	Elect Jason Martinez	For	For
4	Elect Jeannie Powers	For	For
5	Elect David Reganato	For	Against
Vote Note: Beneficial owner on audit committee			
6	Elect John K. Reinhart	For	For
7	Elect Mary L. Shafer-Malicki	For	Against
Vote Note: Insufficient board gender diversity			
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	11,410	APERSSV
Totals	11,410	

## Hancock Whitney Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Ballot Voted	04/20/2024			
Vote Deadline Date	04/23/2024	Record Date	02/29/2024	Ticker
Country Of Trade	US			HWC
Ballot Sec ID	CUSIP9-410120109			Share Blocking
				No

### Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect John M. Hairston	For	For
1.2 Elect Suzette K. Kent	For	For
1.3 Elect Jerry L. Levens	For	For
1.4 Elect Christine L. Pickering	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	59,300	APERSSV
Totals	59,300	

## Hanmi Financial Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/18/2024			
Vote Deadline Date	05/21/2024	Record Date	03/28/2024	Ticker
Country Of Trade	US			HAFC
Ballot Sec ID	CUSIP9-410495204			Share Blocking
				No

### Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect John J. Ahn	For	For
2 Elect Christie K. Chu	For	For
3 Elect Harry H. Chung	For	For
4 Elect Bonita I. Lee	For	For
5 Elect Gloria J. Lee	For	For
6 Elect James A. Marasco	For	For
7 Elect David L. Rosenblum	For	For
8 Elect Thomas J. Williams	For	For
9 Elect Michael M. Yang	For	For
10 Elect Gideon Yu	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
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Bank of New York Mellon (93I-US)- Arkansas PERS	56,000	APERSSV
<b>Totals</b>	<b>56,000</b>	

Harley-Davidson, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/12/2024			
<b>Vote Deadline Date</b>	05/15/2024	<b>Record Date</b>	03/22/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		HOG	
<b>Ballot Sec ID</b>	CUSIP9-412822108		<b>Share Blocking</b>	No

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Troy M. Alstead	For	For
1.2 Elect Jared D. Dourdeville	For	For
1.3 Elect James D. Farley, Jr.	For	For
1.4 Elect Allan C. Golston	For	Withhold
<b>Vote Note:</b> Board level diversity demographic information not fully disclosed; Insufficient board gender diversity		
1.5 Elect Sara L. Levinson	For	For
1.6 Elect N. Thomas Linebarger	For	For
1.7 Elect Rafeh Masood	For	For
1.8 Elect Maryrose T. Sylvester	For	For
1.9 Elect Jochen Zeitz	For	For
2 Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Pay for performance disconnect		
3 Ratification of Auditor	For	For


Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	60	APERSSV
<b>Totals</b>	<b>60</b>	

HF Sinclair Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/18/2024			
<b>Vote Deadline Date</b>	05/21/2024	<b>Record Date</b>	03/25/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		DINO	
<b>Ballot Sec ID</b>	CUSIP9-403949100		<b>Share Blocking</b>	No

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Anne-Marie N. Ainsworth	For	For
2 Elect Anna C. Catalano	For	For
3 Elect Leldon E. Echols	For	For
4 Elect Manuel J. Fernandez	For	For
5 Elect Timothy Go	For	For
6 Elect Rhoman J. Hardy	For	For
7 Elect Jeanne M. Johns	For	For
8 Elect R. Craig Knocke	For	For
9 Elect Robert J. Kostelnik	For	Against
<b>Vote Note:</b> Insufficient board gender diversity		
10 Elect Ross B. Matthews	For	For
11 Elect Franklin Myers	For	For
12 Advisory Vote on Executive Compensation	For	For
13 Ratification of Auditor	For	For
14 Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For
15  Shareholder Proposal Regarding Right to Call	Against	Against

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	83,900	APERSSV
<b>Totals</b>	<b>83,900</b>	



Hope Bancorp Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/19/2024			
Vote Deadline Date	05/22/2024	Record Date	03/25/2024	Ticker
Country Of Trade	US			HOPE
Ballot Sec ID	CUSIP9-43940T109			Share Blocking No

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Kevin S. Kim	For	For
1.2 Elect Scott Yoon-Suk Whang	For	For
1.3 Elect Steven S. Koh	For	For
1.4 Elect Donald D. Byun	For	For
1.5 Elect Jinho Doo	For	For
1.6 Elect Daisy Y. Ha	For	For
1.7 Elect Joon Kyung Kim	For	For
1.8 Elect William J. Lewis	For	For
1.9 Elect David P. Malone	For	For
1.10 Elect Lisa K. Pai	For	For
1.11 Elect Dale S. Zuehlis	For	For
1.12 Elect Rachel H. Lee	For	For
2 Ratification of Auditor	For	For
3 Increase in Authorized Common Stock	For	For
4 Amendment to Certificate of Incorporation to Indemnify Employees and Agents	For	For
5 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Vote Note: Amendment is not in best interests of shareholders		
6 Amendment to Articles to Add Forum Selection Provisions	For	Against
Vote Note: Amendment is not in best interests of shareholders		
7 Approval of the 2024 Equity Incentive Plan	For	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9 Advisory Vote on Executive Compensation	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	162,000	APERSSV
Totals	162,000	

Huntsman Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/28/2024			
Vote Deadline Date	05/01/2024	Record Date	03/07/2024	Ticker
Country Of Trade	US			HUN
Ballot Sec ID	CUSIP9-447011107			Share Blocking No

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	Vote Cast
1 Elect Peter R. Huntsman	For	For
2 Elect Cynthia L. Egan	For	For
3 Elect Mary C. Beckerle	For	For
4 Elect Sonia Dulá	For	For
5 Elect Curtis E. Espeland	For	For
6 Elect Daniele Ferrari	For	For
7 Elect Jeanne McGovern	For	For
8 Elect José Antonio Muñoz Barcelo	For	For
9 Elect David B. Sewell	For	For
10 Elect Jan E. Tighe	For	For
11 Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect		
12 Ratification of Auditor	For	For
13 Shareholder Proposal Regarding Political	Against	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's		

Accounts With Shares		Shares Voted	Holdings Id						
	Bank of New York Mellon (93I-US)- Arkansas PERS	30,800	APERSSV						
	Totals	30,800							
<hr/>									
Immersion Corp		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	04/23/2024						
		Vote Deadline Date	04/26/2024	Record Date	03/27/2024	Ticker	IMMR	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-452521107						
		Annual Meeting Agenda (04/29/2024)	Mgmt Rec	Vote Cast					
	1	Elect Eric B. Singer	For	For					
	2	Elect Elias Nader	For	For					
	3	Elect William C. Martin	For	Withhold					
		Vote Note: Board is not sufficiently independent							
4	Elect Frederick Wasch	For	Withhold						
	Vote Note: Insufficient board gender diversity								
5	Elect Emily S. Hoffman	For	For						
6	Ratification of Auditor	For	For						
7	Advisory Vote on Executive Compensation	For	For						
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against						
	Vote Note: Amendment is not in best interests of shareholders								
<hr/>									
Accounts With Shares		Shares Voted	Holdings Id						
	Bank of New York Mellon (93I-US)- Arkansas PERS	122,517	APERSSV						
	Totals	122,517							
<hr/>									
Independent Bank Corp.		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	04/19/2024						
		Vote Deadline Date	04/22/2024	Record Date	02/23/2024	Ticker	IBCP	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-453838609						
		Annual Meeting Agenda (04/23/2024)	Mgmt Rec	Vote Cast					
	1	Elect Christina L. Keller	For	For					
	2	Elect Ronia F. Kruse	For	For					
	3	Elect Michael M. Magee, Jr.	For	For					
	4	Ratification of Auditor	For	For					
5	Advisory Vote on Executive Compensation	For	For						
<hr/>									
Accounts With Shares		Shares Voted	Holdings Id						
	Bank of New York Mellon (93I-US)- Arkansas PERS	78,068	APERSSV						
	Totals	78,068							
<hr/>									
Industrial Logistics Properties Trust		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	05/26/2024						
		Vote Deadline Date	05/29/2024	Record Date	03/14/2024	Ticker	ILPT	Share Blocking	No
		Country Of Trade	US						

		<b>Ballot Sec ID</b>	CUSIP9-456237106					
<b>Annual Meeting Agenda (05/30/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>				
1	Elect Bruce M. Gans		For	For				
2	Elect Lisa Harris Jones		For	For				
3	Elect Joseph L. Morea		For	For				
4	Elect Kevin C. Phelan		For	For				
5	Elect June S. Youngs		For	For				
6	Elect Matthew P. Jordan		For	For				
7	Elect Adam D. Portnoy		For	For				
8	Advisory Vote on Executive Compensation		For	For				
9	Ratification of Auditor		For	For				
<b>Accounts With Shares</b>			<b>Shares Voted</b>	<b>Holdings Id</b>				
Bank of New York Mellon (93I-US)- Arkansas PERS			42,003	APERSSV				
<b>Totals</b>			<b>42,003</b>					

Ingevity Corp	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	04/19/2024						
	Vote Deadline Date	04/22/2024	Record Date	02/26/2024	Ticker	NGVT	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-45688C107						
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Vote Cast					
1	Elect Jean S. Blackwell	For	For					
2	Elect Luis Fernandez-Moreno	For	For					
3	Elect John C. Fortson	For	For					
4	Elect Diane H. Gulyas	For	For					
5	Elect Bruce D. Hoechner	For	For					
6	Elect Frederick J. Lynch	For	For					
7	Elect Karen G. Narwold	For	For					
8	Elect Daniel F. Sansone	For	For					
9	Elect Benjamin G. Wright	For	For					
10	Advisory Vote on Executive Compensation	For	For					
11	Ratification of Auditor	For	For					
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against					
Vote Note: Amendment is not in best interests of shareholders								

<b>Accounts With Shares</b>		<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (93I-US)- Arkansas PERS		20,100	APERSSV
<b>Totals</b>		<b>20,100</b>	

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9	Elect Patricia Verduin	For	For
10	Elect Dwayne A. Wilson	For	For
11	Elect James Zallie	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against

**Vote Note:** Amendment is not in best interests of shareholders

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	26,800	APERSSV
<b>Totals</b>	<b>26,800</b>	

Interface Inc.

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											</
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International Money Express Inc.	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	06/17/2024							
	Vote Deadline Date	06/20/2024	Record Date	04/22/2024	Ticker	IMXI	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-46005L101							
Annual Meeting Agenda (06/21/2024)		Mgmt Rec	Vote Cast						
1	Election of Directors								
1.1	Elect Robert Lisy	For	For						
1.2	Elect Adam P. Godfrey	For	For						
1.3	Elect Michael J. Purcell	For	For						
2	Ratification of Auditor	For	For						
3	Advisory Vote on Executive Compensation	For	For						
Accounts With Shares		Shares Voted	Holdings Id						
	Bank of New York Mellon (93I-US)- Arkansas PERS	73,200	APERSSV						

Totals	73,200
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Ironwood Pharmaceuticals Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/14/2024			
Vote Deadline Date	06/17/2024	Record Date	04/19/2024	Ticker
Country Of Trade	US		IRWD	Share Blocking
Ballot Sec ID	CUSIP9-46333X108			No

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Mark G. Currie	For	For
1.2 Elect Alexander J. Denner	For	For
1.3 Elect Andrew Dreyfus	For	For
1.4 Elect Jon R. Duane	For	For
1.5 Elect Marla L. Kessler	For	For
1.6 Elect Thomas A. McCourt	For	For
1.7 Elect Julie H. McHugh	For	For
1.8 Elect Catherine Moukheibir	For	For
1.9 Elect Jay P. Shepard	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	284,800	APERSSV
Totals	284,800	

Kilroy Realty Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/18/2024			
Vote Deadline Date	05/21/2024	Record Date	03/08/2024	Ticker
Country Of Trade	US		KRC	Share Blocking
Ballot Sec ID	CUSIP9-49427F108			No

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Angela M. Aman	For	For
2 Elect Edward Brennan	For	For
3 Elect Daryl J. Carter	For	For
4 Elect Jolie Hunt	For	For
5 Elect Scott S. Ingraham	For	For
6 Elect Louisa Ritter	For	For
7 Elect Gary Stevenson	For	For
8 Elect Peter Stoneberg	For	For
9 Advisory Vote on Executive Compensation	For	Against
Vote Note: Excessive severance payment in early 2024		
10 Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	49,000	APERSSV
Totals	49,000	

Kite Realty Group Trust

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/25/2024			
Vote Deadline Date	05/28/2024	Record Date	04/08/2024	Ticker
Country Of Trade	US		KRG	Share Blocking
Ballot Sec ID	CUSIP9-49803T300			No

Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Vote Cast
1	Elect John A. Kite	For	For
2	Elect Bonnie Biumi	For	For
3	Elect Derrick Burks	For	For
4	Elect Victor J. Coleman	For	For
5	Elect Steven P. Grimes	For	Against
Vote Note: Affiliate/Insider on audit committee			
6	Elect Christie B. Kelly	For	For
7	Elect Peter L. Lynch	For	For
8	Elect David R. O'Reilly	For	For
9	Elect Barton R. Peterson	For	For
10	Elect Charles H. Wurtzebach	For	For
11	Elect Caroline L. Young	For	Against
Vote Note: Insufficient board gender diversity			
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	68,000	APERSSV
Totals	68,000	

#### Koppers Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/28/2024			
Vote Deadline Date	05/01/2024	Record Date	03/08/2024	Ticker
Country Of Trade	US			KOP
Ballot Sec ID	CUSIP9-50060P106			Share Blocking
				No

Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Vote Cast
1	Elect Leroy M. Ball	For	For
2	Elect Xudong Feng	For	Against
Vote Note: Other governance issue			
3	Elect Traci L. Jensen	For	For
4	Elect David L. Motley	For	Against
Vote Note: Other governance issue			
5	Elect Albert J. Neupaver	For	For
6	Elect Andrew D. Sandifer	For	Against
Vote Note: Other governance issue			
7	Elect Louis L. Testoni	For	Against
Vote Note: Other governance issue			
8	Elect Stephen R. Tritch	For	For
9	Elect Nishan J. Vartanian	For	For
10	Elect Sonja M. Wilkerson	For	Against
Vote Note: Other governance issue			
11	Amendment to Articles Regarding Officer Exculpation	For	Against
Vote Note: Amendment is not in best interests of shareholders			
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	30,763	APERSSV
Totals	30,763	

#### Ladder Capital Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/02/2024			

		Vote Deadline Date	06/05/2024	Record Date	04/10/2024	Ticker	LADR	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-505743104						
Annual Meeting Agenda (06/06/2024)			Mgmt Rec	Vote Cast					
1	Election of Directors								
1.1	Elect Douglas Durst		For	Withhold	Vote Note: Insufficient board gender diversity				
1.2	Elect Jeffrey J. Steiner		For	Withhold	Vote Note: Affiliate/Insider on compensation committee; Board is not sufficiently independent; Related party transactions				
2	Ratification of Auditor		For	For					
3	Advisory Vote on Executive Compensation		For	Against	Vote Note: Poor compensation structure/performance conditions				
4	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			137,500	APERSSV					
Totals			137,500						

## Liberty Energy Inc

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
		<b>Ballot Voted</b>	04/12/2024						
		<b>Vote Deadline Date</b>	04/15/2024	<b>Record Date</b>	02/21/2024	<b>Ticker</b>	LBRT	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-53115L104						
<b>Annual Meeting Agenda (04/16/2024)</b>				<b>Mgmt Rec</b>	<b>Vote Cast</b>				
1	Election of Directors								
1.1	Elect Ken Babcock			For	Withhold				
	<b>Vote Note:</b> Affiliate/Insider on compensation committee								
	1.2 Elect Audrey Robertson			For	For				
	1.3 Elect Christopher A Wright			For	For				
2	Advisory Vote on Executive Compensation			For	For				
3	Ratification of Auditor			For	For				
4	Amendment to the Long Term Incentive Plan			For	For				
<b>Accounts With Shares</b>				<b>Shares Voted</b>	<b>Holdings Id</b>				
	Bank of New York Mellon (93I-US)- Arkansas PERS			83,822	APERSSV				
<b>Totals</b>				<b>83,822</b>					

## Marriott Vacations Worldwide Corp

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
		<b>Ballot Voted</b>	05/06/2024						
		<b>Vote Deadline Date</b>	05/09/2024	<b>Record Date</b>	03/11/2024	<b>Ticker</b>	VAC	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-57164Y107						
<b>Annual Meeting Agenda (05/10/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Election of Directors								
1.1	Elect Lizanne Galbreath		For	For					
1.2	Elect Mary E. Galligan		For	For					
1.3	Elect Melquiades R. Martinez		For	For					
1.4	Elect Stephen R. Quazzo		For	For					

2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Amendment to the 2020 Equity Incentive Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,100	APERSSV
Totals	7,100	

Matador Resources Co	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	06/09/2024							
	Vote Deadline Date	06/12/2024	Record Date	04/16/2024	Ticker	MTDR	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-576485205							
Annual Meeting Agenda (06/13/2024)	Mgmt Rec	Vote Cast							
1 Elect William M. Byerley	For	For							
2 Elect Monika U. Ehrman	For	For							
3 Elect Kenneth L. Stewart	For	For							
4 Elect Susan M. Ward	For	For							
5 Advisory Vote on Executive Compensation	For	For							
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year							
7 Ratification of Auditor	For	For							

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	27,643	APERSSV
Totals	27,643	

Matson Inc	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	04/21/2024							
	Vote Deadline Date	04/24/2024	Record Date	02/23/2024	Ticker	MATX	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-57686G105							
Annual Meeting Agenda (04/25/2024)	Mgmt Rec	Vote Cast							
1 Election of Directors									
1.1 Elect Meredith J. Ching	For	For							
1.2 Elect Matthew J. Cox	For	For							
1.3 Elect Mark H. Fukunaga	For	For							
1.4 Elect Stanley M. Kuriyama	For	For							
1.5 Elect Constance H. Lau	For	For							
1.6 Elect Bradley D. Tilden	For	For							
1.7 Elect Jenai S. Wall	For	For							
2 Advisory Vote on Executive Compensation	For	For							
3 Ratification of Auditor	For	For							

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,590	APERSSV
Totals	10,590	

Mercantile Bank Corp.	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	05/19/2024							



		<b>Vote Deadline Date</b>	05/22/2024	<b>Record Date</b>	03/28/2024	<b>Ticker</b>	MBWM	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-587376104						
<b>Annual Meeting Agenda (05/23/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect Michael S. Davenport		For	For					
2	Elect Michelle L. Eldridge		For	For					
3	Elect Robert B. Kaminski, Jr.		For	For					
4	Elect Michael H. Price		For	For					
5	Elect David B. Ramaker		For	Withhold					
<b>Vote Note:</b> Insufficient board gender diversity									
6	Elect Raymond E. Reitsma		For	For					
7	Elect Amy L. Sparks		For	For					
8	Elect Nelson F. Sanchez		For	For					
9	Ratification of Auditor		For	For					
10	Advisory Vote on Executive Compensation		For	For					
<b>Accounts With Shares</b>			<b>Shares Voted</b>	<b>Holdings Id</b>					
	Bank of New York Mellon (93I-US)- Arkansas PERS		25,299	APERSSV					
<b>Totals</b>			<b>25,299</b>						

MGIC Investment Corp

	Voted	Ballot Status	Counted	Decision Status	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
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Midland States Bancorp Inc	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	04/30/2024							
	Vote Deadline Date	05/03/2024	Record Date	03/07/2024	Ticker	MSBI	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-597742105							
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Vote Cast						
1	Elect Gerald J. Carlson	For	For						

2	Elect Sherina M. Edwards	For	For
3	Elect Robert F. Schultz	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	48,910	APERSSV
<b>Totals</b>	<b>48,910</b>	

Mr. Cooper Group Inc	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
	<b>Ballot Voted</b>	05/19/2024						
	<b>Vote Deadline Date</b>	05/22/2024	<b>Record Date</b>	03/25/2024	<b>Ticker</b>	COOP	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US						
	<b>Ballot Sec ID</b>	CUSIP9-62482R107						
<b>Annual Meeting Agenda (05/23/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect Jay Bray	For	For					
2	Elect Elizabeth Burr	For	For					
3	Elect Roy A. Guthrie	For	For					
4	Elect Daniela Jorge	For	For					
5	Elect Michael Malone	For	For					
6	Elect Shveta Mujumdar	For	For					
7	Elect Tagar Olson	For	For					
8	Elect Steven Scheiwe	For	For					
9	Advisory Vote on Executive Compensation	For	For					
10	Ratification of Auditor	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	25,600	APERSSV
<b>Totals</b>	<b>25,600</b>	

Murphy Oil Corp.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
	<b>Ballot Voted</b>	05/04/2024						
	<b>Vote Deadline Date</b>	05/07/2024	<b>Record Date</b>	03/11/2024	<b>Ticker</b>	MUR	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US						
	<b>Ballot Sec ID</b>	CUSIP9-626717102						
<b>Annual Meeting Agenda (05/08/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect Claiborne P. Deming	For	For					
2	Elect Lawrence R. Dickerson	For	For					
3	Elect Michelle A. Earley	For	For					
4	Elect Roger W. Jenkins	For	For					
5	Elect Elisabeth W. Keller	For	For					
6	Elect James V. Kelley	For	For					
7	Elect R. Madison Murphy	For	For					
8	Elect Jeffrey W. Nolan	For	For					
9	Elect Robert N. Ryan, Jr.	For	For					
10	Elect Laura A. Sugg	For	For					
11	Advisory Vote on Executive Compensation	For	For					
12	Ratification of Auditor	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	59,400	APERSSV
<b>Totals</b>	<b>59,400</b>	

## NCR Atleos Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/17/2024			
Vote Deadline Date	05/20/2024	Record Date	03/04/2024	Ticker
Country Of Trade	US			NATL
Ballot Sec ID	CUSIP9-63001N106			Share Blocking
				No

## Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	Vote Cast
1 Elect Odilon Almeida	For	For
2 Elect Mary Ellen Baker	For	For
3 Elect Mark W. Begor	For	For
4 Elect Michelle McKinney Frymire	For	For
5 Elect Frank A. Natoli	For	For
6 Elect Timothy C. Oliver	For	For
7 Elect Joseph E. Reece	For	For
8 Elect Jeffrey H. von Gillern	For	For
9 Advisory Vote on Executive Compensation	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
11 Ratification of Auditor	For	For

## Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	30,850	APERSSV
Totals	30,850	

## NCR Voyix Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/25/2024			
Vote Deadline Date	05/28/2024	Record Date	03/18/2024	Ticker
Country Of Trade	US			VYX
Ballot Sec ID	CUSIP9-62886E108			Share Blocking
				No

## Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Elect James G. Kelly	For	For
2 Elect David Wilkinson	For	For
3 Elect Catherine L. Burke	For	For
4 Elect Janet B. Haugen	For	For
5 Elect Irv Henderson	For	For
6 Elect Kirk T. Larsen	For	For
7 Elect Laura M. Miller	For	For
8 Elect Kevin Reddy	For	For
9 Elect Laura J. Sen	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

## Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	61,700	APERSSV
Totals	61,700	

## New Mountain Finance Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/06/2024			
Vote Deadline Date	05/09/2024	Record Date	03/19/2024	Ticker
Country Of Trade	US			NMFC
Ballot Sec ID	CUSIP9-647551100			Share Blocking
				No

## Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		

1.1	Elect John R Kline	For	For
1.2	Elect David Ogens	For	Withhold
<b>Vote Note:</b> No independent lead or presiding director			
1.3	Elect Adam B. Weinstein	For	For
2	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	103,544	APERSSV
<b>Totals</b>	<b>103,544</b>	

#### New York Community Bancorp Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	06/01/2024			
<b>Vote Deadline Date</b>	06/04/2024	<b>Record Date</b>	04/12/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			NYCB
<b>Ballot Sec ID</b>	CUSIP9-649445103			<b>Share Blocking</b>
				No

#### Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1 Elect Milton R. Berlinski	For	For
2 Elect Alan Frank	For	For
3 Elect Jennifer Whip	For	For
4 Ratification of Auditor	For	For
5 Advisory Vote on Executive Compensation	For	For
6 Increase in Authorized Common Stock	For	For
7 Reverse Stock Split	For	For
8 Amendment to Articles Regarding COI Waiver	For	For
9 Issuance of Common Stock	For	For
10 Amendment to the 2020 Omnibus Incentive Plan	For	For
11 Elimination of Supermajority Requirement	For	For
12 Shareholder Proposal Regarding Simple	Against	Against
13 Right to Adjourn Meeting	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	102,677	APERSSV
<b>Totals</b>	<b>102,677</b>	

#### ODP Corporation (The)

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/21/2024			
<b>Vote Deadline Date</b>	04/24/2024	<b>Record Date</b>	02/28/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			ODP
<b>Ballot Sec ID</b>	CUSIP9-88337F105			<b>Share Blocking</b>
				No

#### Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Elect Quincy L. Allen	For	For
2 Elect Kristin A. Campbell	For	For
3 Elect Cynthia T. Jamison	For	For
4 Elect Shashank Samant	For	For
5 Elect Wendy L. Schoppert	For	For
6 Elect Gerry P. Smith	For	For
7 Elect Joseph Vassalluzzo	For	For
8 Ratification of Auditor	For	For
9 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	22,257	APERSSV

Totals 22,257

Office Properties Income Trust

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/09/2024			
Vote Deadline Date	06/12/2024	Record Date	03/22/2024	Ticker
Country Of Trade	US			OPI
Ballot Sec ID	CUSIP9-67623C109			Share Blocking
				No

Annual Meeting Agenda (06/13/2024)

	Mgmt Rec	Vote Cast
1 Elect Donna D. Fraiche	For	For
2 Elect Barbara D. Gilmore	For	For
3 Elect John L. Harrington	For	For
4 Elect William A. Lamkin	For	For
5 Elect Elena B. Poptodorova	For	For
6 Elect Jeffrey P. Somers	For	For
7 Elect Mark A. Talley	For	For
8 Elect Jennifer B. Clark	For	For
9 Elect Adam D. Portnoy	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	11,000	APERSSV
Totals	11,000	

OFG Bancorp

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/04/2024			
Vote Deadline Date	05/07/2024	Record Date	03/11/2024	Ticker
Country Of Trade	US			OFG
Ballot Sec ID	CUSIP9-67103X102			Share Blocking
				No

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Jorge Colón-Gerena	For	For
1.2 Elect Néstor de Jesús	For	For
1.3 Elect Annette Franqui	For	For
1.4 Elect Susan S. Harnett	For	Withhold
Vote Note: Insufficient board gender diversity		
1.5 Elect José Rafael Fernández	For	For
1.6 Elect Angel Vázquez	For	For
1.7 Elect Rafael Vélez	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	80,600	APERSSV
Totals	80,600	

O-I Glass Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/11/2024			
Vote Deadline Date	05/14/2024	Record Date	03/18/2024	Ticker
Country Of Trade	US			OI
Ballot Sec ID	CUSIP9-67098H104			Share Blocking
				No

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
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1	Elect Samuel R. Chapin	For	For
2	Elect David V. Clark II	For	For
3	Elect Eric J. Foss	For	For
4	Elect Gordon J. Hardie	For	For
5	Elect John Humphrey	For	For
6	Elect Alan J. Murray	For	For
7	Elect Hari N. Nair	For	For
8	Elect Cheri Phyfer	For	For
9	Elect Catherine I. Slater	For	For
10	Elect Carol A. Williams	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	95,600	APERSSV
Totals	95,600	

Old National Bancorp

Voted	Ballot Status	Counted	Decision Status	Approved			
Ballot Voted	05/11/2024						
Vote Deadline Date	05/14/2024	Record Date	03/20/2024	Ticker	ONB	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-680033107						
Annual Meeting Agenda (05/15/2024)							
	Mgmt Rec	Vote Cast					
1	Election of Directors						
1.1	Elect Barbara A. Boigegrain	For	For				
1.2	Elect Thomas L. Brown	For	For				
1.3	Elect Kathryn J. Hayley	For	For				
1.4	Elect Peter J. Henseler	For	For				
1.5	Elect Daniel S. Hermann	For	For				
1.6	Elect Ryan C. Kitchell	For	For				
1.7	Elect Austin M. Ramirez	For	For				
1.8	Elect Ellen A. Rudnick	For	For				
1.9	Elect James C. Ryan, III	For	For				
1.10	Elect Thomas E. Salmon	For	For				
1.11	Elect Rebecca S. Skillman	For	For				
1.12	Elect Michael J. Small	For	For				
1.13	Elect Derrick J. Stewart	For	For				
1.14	Elect Stephen C. Van Arsdell	For	For				
1.15	Elect Katherine E. White	For	For				
2	Advisory Vote on Executive Compensation	For	For				
3	Ratification of Auditor	For	For				

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	98,700	APERSSV
Totals	98,700	

OneMain Holdings Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	06/08/2024						
	Vote Deadline Date	06/11/2024	Record Date	04/17/2024	Ticker	OMF	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-68268W103						
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Vote Cast					
1	Elect Philip L. Bronner	For	For					
2	Elect Toos N. Daruvala	For	For					
3	Elect Douglas H. Shulman	For	For					
4	Ratification of Auditor	For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	24,400	APERSSV
<b>Totals</b>	<b>24,400</b>	

Organon & Co.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/31/2024							
	<b>Vote Deadline Date</b>	06/03/2024	<b>Record Date</b>	04/08/2024	<b>Ticker</b>	OGN	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-68622V106							
<b>Annual Meeting Agenda (06/04/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Elect Kevin Ali	For	For						
2	Elect Martha E. McGarry	For	For						
3	Elect Philip O. Ozuah	For	For						
4	Elect Shalini Sharp	For	For						
5	Advisory Vote on Executive Compensation	For	Against						
	<b>Vote Note:</b> Concerning pay practices								
6	Ratification of Auditor	For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	81,000	APERSSV
<b>Totals</b>	<b>81,000</b>	

Oshkosh Corp	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/03/2024							
	<b>Vote Deadline Date</b>	05/06/2024	<b>Record Date</b>	02/29/2024	<b>Ticker</b>	OTRKA	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-688239201							
<b>Annual Meeting Agenda (05/07/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Election of Directors								
1.1	Elect Keith J. Allman	For	For						
1.2	Elect Annette K. Clayton	For	For						
1.3	Elect Douglas L. Davis	For	For						
1.4	Elect Tyrone M. Jordan	For	For						
1.5	Elect Kimberley Metcalf-Kupres	For	For						
1.6	Elect Stephen D. Newlin	For	For						
1.7	Elect Duncan J. Palmer	For	For						
1.8	Elect David G. Perkins	For	For						
1.9	Elect John C. Pfeifer	For	For						
1.10	Elect Sandra E. Rowland	For	For						
2	Ratification of Auditor	For	For						
3	Advisory Vote on Executive Compensation	For	For						
4	Approval of the 2024 Incentive Stock and Awards Plan	For	For						
5	Shareholder Proposal Regarding Majority Voting	Against	For						
	<b>Vote Note:</b> Majority voting increases board accountability and performance								

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	33,300	APERSSV
<b>Totals</b>	<b>33,300</b>	

Patterson-UTI Energy Inc	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
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		Ballot Voted	06/02/2024						
		Vote Deadline Date	06/05/2024	Record Date	04/10/2024	Ticker	PTEN	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-703481101						
Annual Meeting Agenda (06/06/2024)			Mgmt Rec	Vote Cast					
1	Election of Directors								
1.1	Elect Leslie A. Beyer		For	For					
1.2	Elect Tiffany Thom Cepak		For	For					
1.3	Elect Robert W. Drummond		For	For					
1.4	Elect Gary M. Halverson		For	For					
1.5	Elect William Andrew Hendricks, Jr.		For	For					
1.6	Elect Curtis W. Huff		For	For					
1.7	Elect Cesar Jaime		For	For					
1.8	Elect Janeen S. Judah		For	For					
1.9	Elect Amy H. Nelson		For	For					
1.10	Elect Julie J. Robertson		For	For					
1.11	Elect James C. Stewart		For	For					
2	Ratification of Auditor		For	For					
3	Amendment to the 2021 Long-Term Incentive Plan		For	For					
4	Advisory Vote on Executive Compensation		For	For					
5	Amendment Regarding Officer Exculpation		For	Against					
Vote Note: Amendment is not in best interests of shareholders									
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			92,100	APERSSV					
Totals			92,100						

PBF Energy Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
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PCB Bancorp.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/19/2024						
	Vote Deadline Date	05/22/2024	Record Date	03/28/2024	Ticker	PCB	Share Blocking	No
	Country Of Trade	US						



		Ballot Sec ID	CUSIP9-69320M109		
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Vote Cast		
1	Elect Kijun Ahn	For	For		
2	Elect Daniel Cho	For	For		
3	Elect Haeyoung Cho	For	For		
4	Elect Janice Chung	For	For		
5	Elect Sang Young Lee	For	Withhold		
Vote Note: Insufficient board gender diversity					
6	Elect Hong Kyun Park	For	For		
7	Elect Don Rhee	For	For		
8	Elect Henry Kim	For	For		
9	Advisory Vote on Executive Compensation	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year		
11	Increase Range of Authorized Directors	For	For		
12	Ratification of Auditor	For	For		
Accounts With Shares		Shares Voted	Holdings Id		
Bank of New York Mellon (93I-US)- Arkansas PERS		75,000	APERSSV		
Totals		75,000			

Peabody Energy Corp.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/05/2024						
	Vote Deadline Date	05/08/2024	Record Date	03/14/2024	Ticker	BTU	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-704551100						
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Vote Cast					
1	Elect Robert A. Malone	For	For					
2	Elect M. Katherine Banks	For	For					
3	Elect Andrea E. Bertone	For	For					
4	Elect William H. Champion	For	For					
5	Elect Nicholas J. Chirekos	For	For					
6	Elect Stephen E. Gorman	For	For					
7	Elect James C. Grech	For	For					
8	Elect Joe W. Laymon	For	For					
9	Advisory Vote on Executive Compensation	For	For					
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year					
11	Ratification of Auditor	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS	1,882	APERSSV					
Totals		1,882						

Perdoceo Education Corporation		Voted	Ballot Status	Counted	Decision Status	Approved				
		Ballot Voted	05/19/2024							
		Vote Deadline Date	05/22/2024	Record Date	03/28/2024	Ticker	PRDO	Share Blocking	No	
		Country Of Trade	US							
		Ballot Sec ID	CUSIP9-71363P106							
	Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Vote Cast						
	1	Elect Dennis H. Chookaszian	For	For						
	2	Elect Kenda B. Gonzales	For	For						
	3	Elect Patrick W. Gross	For	For						
	4	Elect William D. Hansen	For	For						
	5	Elect Gregory L. Jackson	For	For						
	6	Elect Todd S. Nelson	For	For						

7	Elect Leslie T. Thornton	For	Against
<b>Vote Note:</b> Insufficient board gender diversity			
8	Elect Alan D. Wheat	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	9,500	APERSSV
<b>Totals</b>	<b>9,500</b>	

Piedmont Office Realty Trust Inc		Voted	Ballot Status	Counted	Decision Status	Approved		
		Ballot Voted	05/03/2024					
		Vote Deadline Date	05/06/2024	Record Date	03/06/2024	Ticker	PDM	Share Blocking No
		Country Of Trade	US					
		Ballot Sec ID	CUSIP9-720190206					
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Vote Cast					
1	Elect Kelly H. Barrett	For	For					
2	Elect Glenn G. Cohen	For	For					
3	Elect Venkatesh S. Durvasula	For	For					
4	Elect Mary M. Hager	For	For					
5	Elect Barbara B. Lang	For	For					
6	Elect C. Brent Smith	For	For					
7	Elect Dale H. Taysom	For	For					
8	Ratification of Auditor	For	For					
9	Advisory Vote on Executive Compensation	For	For					
10	Amendment to the 2007 Omnibus Incentive Plan	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS	77,400	APERSSV					
Totals		77,400						

Playa Hotels & Resorts N.V.	Voted	Ballot Status	Counted	Decision Status	Approved				
	Ballot Voted	05/10/2024							
	Vote Deadline Date	05/14/2024	Record Date	04/18/2024	Ticker	PLYA	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-N70544106							
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Vote Cast						
1	Elect Bruce D. Wardinski	For	For						
2	Elect Jeanmarie Cooney	For	For						
3	Elect Hal Stanley Jones	For	For						
4	Elect Mahmood J. Khimji	For	For						
5	Elect Elizabeth Lieberman	For	For						
6	Elect Maria Miller	For	For						
7	Elect Leticia Navarro	For	For						
8	Elect Karl Peterson	For	For						
9	Discussion of Dutch Statutory Annual Report	For	For						
10	Ratification of Auditor	For	For						
11	Appointment of Auditor For Statutory Annual Accounts	For	For						
12	Advisory Vote on Executive Compensation	For	For						
13	Ratification of Board Acts	For	For						
14	Authority to Repurchase Shares	For	For						
15	Authority to Issue Shares w/o Preemptive Rights	For	For						
16	Additional Authority to Issue Shares w/o Preemptive Rights	For	Against						
Vote Note: Potential dilution exceeds recommended threshold									

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	144,000	APERSSV
<b>Totals</b>	<b>144,000</b>	

#### Playtika Holding Corp

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	06/07/2024			
<b>Vote Deadline Date</b>	06/10/2024	<b>Record Date</b>	04/16/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			PLTK
<b>Ballot Sec ID</b>	CUSIP9-72815L107			<b>Share Blocking</b>
				No

#### Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Robert Antokol	For	For
2 Elect Marc A. Beilinson	For	For
3 Elect Hong Du	For	For
4 Elect Dana Gross	For	For
5 Elect Tian Lin	For	For
6 Elect Bing Yuan	For	Withhold

**Vote Note:** Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity

7 Ratification of Auditor	For	For
8 Advisory Vote on Executive Compensation	For	Against

**Vote Note:** Excessive compensation; Pay for performance disconnect; Poor overall design

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	101,400	APERSSV
<b>Totals</b>	<b>101,400</b>	

#### Popular Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/05/2024			
<b>Vote Deadline Date</b>	05/08/2024	<b>Record Date</b>	03/14/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			BPOP
<b>Ballot Sec ID</b>	CUSIP9-733174700			<b>Share Blocking</b>
				No

#### Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Elect Ignacio Alvarez	For	For
2 Elect Alejandro M. Ballester	For	For
3 Elect Robert Carrady	For	For
4 Elect Richard L. Carrión	For	For
5 Elect Bertil E. Chappuis	For	For
6 Elect Betty DeVita	For	For
7 Elect John W. Diercksen	For	For
8 Elect Maria Luisa Ferré Rangel	For	For
9 Elect C. Kim Goodwin	For	For
10 Elect José R. Rodríguez	For	For
11 Elect Alejandro M. Sánchez	For	For
12 Elect Myrna M. Soto	For	For
13 Elect Carlos A. Unanue	For	For
14 Advisory Vote on Executive Compensation	For	For
15 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	18,100	APERSSV
<b>Totals</b>	<b>18,100</b>	

Primoris Services Corp	Voted		Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted		04/27/2024						
	Vote Deadline Date		04/30/2024	Record Date	03/11/2024	Ticker	PRIM	Share Blocking	No
	Country Of Trade		US						
	Ballot Sec ID		CUSIP9-74164F103						
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	Vote Cast					
1	Elect Michael E. Ching		For	For					
2	Elect Stephen C. Cook		For	For					
3	Elect David L. King		For	For					
4	Elect Carla S. Mashinski		For	For					
5	Elect Terry D. McCallister		For	Withhold					
Vote Note: Insufficient board gender diversity									
6	Elect Thomas E. McCormick		For	For					
7	Elect José R. Rodríguez		For	For					
8	Elect John P. Schauerman		For	For					
9	Elect Patricia K. Wagner		For	For					
10	Advisory Vote on Executive Compensation		For	For					
11	Ratification of Auditor		For	For					
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			44,700	APERSSV					
Totals			44,700						

Progress Software Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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PVH Corp	Voted		Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted		06/15/2024						
	Vote Deadline Date		06/18/2024	Record Date	04/22/2024	Ticker	PVH	Share Blocking	No
	Country Of Trade		US						
	Ballot Sec ID		CUSIP9-693656100						

Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Vote Cast
1	Elect Ajay Bhalla	For	For
2	Elect Michael M. Calbert	For	For
3	Elect Brent Callinicos	For	For
4	Elect George Cheeks	For	For
5	Elect Stefan Larsson	For	For
6	Elect G. Penny McIntyre	For	For
7	Elect Amy McPherson	For	For
8	Elect Allison Peterson	For	Abstain
Vote Note: Proposal withdrawn			
9	Elect Judith Amanda Sourry Knox	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	11,200	APERSSV
Totals	11,200	

#### QCR Holding, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/12/2024			
Vote Deadline Date	05/15/2024	Record Date	03/25/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74727A104			

QCRH Share Blocking No

Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Mary Kay Bates	For	For
1.2	Elect John-Paul E. Besong	For	For
1.3	Elect Todd A. Gipple	For	Withhold
Vote Note: CFO on board			
1.4	Elect Donna J. Sorensen	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4	Approval of the 2024 Equity Incentive Plan	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	13,350	APERSSV
Totals	13,350	

#### Quad/Graphics Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/18/2024			
Vote Deadline Date	05/21/2024	Record Date	03/21/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-747301109			

QUAD Share Blocking No

Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Douglas P. Butth	For	Withhold
Vote Note: Auditor not up for ratification			
1.2	Elect Beth-Ann Eason	For	For
1.3	Elect Kathryn Quadracci Flores	For	For
1.4	Elect John C. Fowler	For	For
1.5	Elect Stephen M. Fuller	For	For
1.6	Elect Christopher B. Harned	For	For

1.7	Elect Melanie A. Huet	For	For
1.8	Elect Joel Quadracci	For	For
1.9	Elect Jay O. Rothman	For	Withhold

**Vote Note:** Affiliate/Insider on audit committee

1.10	Elect John S. Shiely	For	Withhold
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**Vote Note:** Multi-class share structure with unequal voting rights

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	30,300	APERSSV
<b>Totals</b>	<b>30,300</b>	

## QuidelOrtho Corporation

Voted	Ballot Status	Counted	Decision Status	Approved			
Ballot Voted	05/10/2024						
Vote Deadline Date	05/13/2024	Record Date	03/18/2024	Ticker	QDEL	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-219798105						

### Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Kenneth F. Buechler	For	For
1.2 Elect Evelyn S. Dilsaver	For	For
1.3 Elect Edward L. Michael	For	For
1.4 Elect Mary Lake Polan	For	For
1.5 Elect James R. Prutow	For	For
1.6 Elect Ann D. Rhoads	For	For
1.7 Elect Robert R. Schmidt	For	For
1.8 Elect Matthew W. Strobeck	For	For
1.9 Elect Kenneth J. Widder	For	For
1.10 Elect Joseph D. Wilkins Jr.	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	6,112	APERSSV
<b>Totals</b>	<b>6,112</b>	

## Radian Group, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved			
Ballot Voted	05/18/2024						
Vote Deadline Date	05/21/2024	Record Date	03/25/2024	Ticker	RDN	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-750236101						

### Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Howard B. Culang	For	For
2 Elect Fawad Ahmad	For	For
3 Elect Brad L. Conner	For	For
4 Elect Debra A. Hess	For	For
5 Elect Lisa W. Hess	For	For
6 Elect Anne Leyden	For	For
7 Elect Brian D. Montgomery	For	For
8 Elect Lisa Mumford	For	For
9 Elect Gregory V. Serio	For	For
10 Elect Noel J. Spiegel	For	For
11 Elect Richard G. Thornberry	For	For
12 Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Pay for performance disconnect		
13 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	85,000	APERSSV
<b>Totals</b>	<b>85,000</b>	

## Rithm Capital Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/19/2024			
Vote Deadline Date	05/22/2024	Record Date	04/02/2024	Ticker
Country Of Trade	US		NRZ	Share Blocking
Ballot Sec ID	CUSIP9-64828T201			No

## Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Kevin J. Finnerty	For	Withhold
1.2 Elect Michael Nierenberg	For	For
1.3 Elect Patrice M. Le Melle	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	Against

**Vote Note:** Insufficient board level oversight of environmental and social issues; No independent lead or presiding

**Vote Note:** Excessive compensation

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	166,600	APERSSV
<b>Totals</b>	<b>166,600</b>	

## RLJ Lodging Trust

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/22/2024			
Vote Deadline Date	04/25/2024	Record Date	03/12/2024	Ticker
Country Of Trade	US		RLJ	Share Blocking
Ballot Sec ID	CUSIP9-74965L101			No

## Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Elect Robert L. Johnson	For	For
2 Elect Leslie D. Hale	For	For
3 Elect B. Evan Bayh, III	For	For
4 Elect Arthur R. Collins	For	For
5 Elect Nathaniel A. Davis	For	For
6 Elect Patricia L. Gibson	For	For
7 Elect Robert M. La Forgia	For	For
8 Elect Robert J. McCarthy	For	For
9 Elect Robin Zeigler	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	118,200	APERSSV
<b>Totals</b>	<b>118,200</b>	

## Rocky Brands, Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	06/01/2024			

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Ryder System, Inc.

		<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
		<b>Ballot Voted</b>	04/29/2024						
		<b>Vote Deadline Date</b>	05/02/2024	<b>Record Date</b>	03/04/2024	<b>Ticker</b>	R	<b>Share Blocking</b>	No
		<b>Country Of Trade</b>	US						
		<b>Ballot Sec ID</b>	CUSIP9-783549108						
<b>Annual Meeting Agenda (05/03/2024)</b>				<b>Mgmt Rec</b>	<b>Vote Cast</b>				
1	Elect Robert J. Eck		For	Against	<b>Vote Note:</b> Insufficient board gender diversity				
2	Elect Robert A. Hagemann		For	For					
3	Elect Michael F. Hilton		For	For					
4	Elect Tamara L. Lundgren		For	For					
5	Elect Luis P. Nieto, Jr.		For	For					
6	Elect David G. Nord		For	For					
7	Elect Robert E. Sanchez		For	For					
8	Elect Abbie J. Smith		For	For					
9	Elect E. Follin Smith		For	For					
10	Elect Dmitri L. Stockton		For	For					
11	Elect Charles M. Swoboda		For	For					
12	Ratification of Auditor		For	For					
13	Advisory Vote on Executive Compensation		For	For					
14	Shareholder Proposal Regarding GHG Targets		Against	For	<b>Vote Note:</b> Adoption will encourage development of GHG reduction goals				
15	Shareholder Proposal Regarding Just Transition		Against	For					
<b>Vote Note:</b> Additional disclosure on Just Transition planning would benefit shareholders and stakeholders									
<b>Accounts With Shares</b>				<b>Shares Voted</b>	<b>Holdings Id</b>				
Bank of New York Mellon (93I-US)- Arkansas PERS				33,400	APERSSV				
<b>Totals</b>				<b>33,400</b>					

Ryerson Holding Corp.

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
<b>Ballot Voted</b>	04/21/2024							
<b>Vote Deadline Date</b>	04/24/2024	<b>Record Date</b>	03/01/2024	<b>Ticker</b>	RYI	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-783754104							



Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Vote Cast
1	Elect Court D. Carruthers	For	For
2	Elect Karen M. Leggio	For	For
3	Elect Michelle A. Kumbier	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	18,377	APERSSV
<b>Totals</b>	<b>18,377</b>	

## Sabra Healthcare REIT Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	06/09/2024			
<b>Vote Deadline Date</b>	06/12/2024	<b>Record Date</b>	04/16/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		SBRA	
<b>Ballot Sec ID</b>	CUSIP9-78573L106		<b>Share Blocking</b>	No

Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Vote Cast
1	Elect Craig A. Barbarosh	For	For
2	Elect Katie Cusack	For	For
3	Elect Michael J. Foster	For	For
4	Elect Lynne S. Katzmann	For	For
5	Elect Ann Kono	For	For
6	Elect Jeffrey A. Malehorn	For	For
7	Elect Richard K. Matros	For	For
8	Elect Clifton J. Porter II	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	142,000	APERSSV
<b>Totals</b>	<b>142,000</b>	

## Sandy Spring Bancorp

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/18/2024			
<b>Vote Deadline Date</b>	05/21/2024	<b>Record Date</b>	03/13/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		SASR	
<b>Ballot Sec ID</b>	CUSIP9-800363103		<b>Share Blocking</b>	No

Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Vote Cast
1	Elect Ralph F. Boyd, Jr.	For	For
2	Elect Mark C. Michael	For	For
3	Elect Robert L. Orndorff	For	Against
<b>Vote Note:</b> Insufficient board gender diversity			
4	Elect Daniel J. Schrider	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Ratification of Auditor	For	For
7	Approval of the 2024 Equity Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	24,715	APERSSV

Totals	24,715
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Science Applications International Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved			
	Ballot Voted	06/01/2024						
	Vote Deadline Date	06/04/2024	Record Date	04/08/2024	Ticker	SAIC	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-808625107						
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Vote Cast					
1	Elect Dana S. Deasy	For	For					
2	Elect Garth N. Graham	For	For					
3	Elect Carolyn B. Handlon	For	For					
4	Elect Yvette Kanouff	For	For					
5	Elect Timothy J. Mayopoulos	For	For					
6	Elect Katharina G. McFarland	For	For					
7	Elect Milford W. McGuirt	For	For					
8	Elect Donna S. Morea	For	For					
9	Elect James C. Reagan	For	For					
10	Elect Steven R. Shane	For	For					
11	Elect Toni Townes-Whitley	For	For					
12	Advisory Vote on Executive Compensation	For	For					
13	Ratification of Auditor	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS		10,925	APERSSV					
Totals		10,925						

Scorpio Tankers Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/26/2024						
	Vote Deadline Date	05/29/2024	Record Date	04/05/2024	Ticker	STNG	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-Y7542C130						
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Vote Cast					
1	Elect Robert Bugbee	For	For					
2	Elect Berit Ledel Henriksen	For	For					
3	Appointment of Auditor	For	For					
Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS	17,800	APERSSV					
Totals		17,800						

Select Medical Holdings Corporation			Voted	Ballot Status	Counted	Decision Status		Approved		
			Ballot Voted	04/21/2024						
			Vote Deadline Date	04/24/2024	Record Date	02/29/2024	Ticker	SEM	Share Blocking	No
			Country Of Trade	US						
			Ballot Sec ID	CUSIP9-81619Q105						
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Vote Cast						
1	Elect James S. Ely III		For	Against						
Vote Note: Insufficient board gender diversity; No independent lead or presiding director										
2	Elect Rocco A. Ortenzio		For	For						
3	Elect Thomas Scully		For	Against						

**Vote Note:** Affiliate/Insider on compensation committee; Board is not sufficiently independent

4	Advisory Vote on Executive Compensation	For	Against
<b>Vote Note:</b> Pay for performance disconnect			
5	Amendment to the 2020 Equity Incentive Compensation Plan	For	For
6	Ratification of Auditor	For	For
7	Amendment to Articles Regarding Officer Exculpation	For	Against

**Vote Note:** Not in shareholders' best interests

8	Shareholder Proposal Regarding Simple	Against	For
<b>Vote Note:</b> Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their			

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	44,200	APERSSV
<b>Totals</b>	<b>44,200</b>	

Sierra Bancorp	<b>Voted</b>		<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved			
	<b>Ballot Voted</b>		05/18/2024						
	<b>Vote Deadline Date</b>		05/21/2024	<b>Record Date</b>	03/28/2024	<b>Ticker</b>	BSRR	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>		US						
	<b>Ballot Sec ID</b>		CUSIP9-82620P102						
<b>Annual Meeting Agenda (05/22/2024)</b>			<b>Mgmt Rec</b>	<b>Vote Cast</b>					
1	Elect James C. Holly		For	For					
2	Elect Kevin J. McPhaill		For	For					
3	Elect Susan M. Abundis		For	For					
4	Elect Morris A. Tharp		For	For					
5	Elect Lynda B. Searcy		For	For					
6	Elect Michele M. Gil		For	For					
7	Ratification of Auditor		For	For					
8	Advisory Vote on Executive Compensation		For	Against					
<b>Vote Note:</b> Insufficient response to shareholder dissent; Pay for performance disconnect									

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	21,300	APERSSV
<b>Totals</b>	<b>21,300</b>	

Simmons First National Corp.	Voted		Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted		04/19/2024						
	Vote Deadline Date		04/22/2024	Record Date	02/20/2024	Ticker	SFNC	Share Blocking	No
	Country Of Trade		US						
	Ballot Sec ID		CUSIP9-828730200						
Annual Meeting Agenda (04/23/2024)			Mgmt Rec	Vote Cast					
1	Change in Board Size		For	For					
2	Elect Marty D. Casteel		For	For					
3	Elect William E. Clark, II		For	For					
4	Elect Steven A. Cossé		For	Against					
Vote Note: Insufficient board gender diversity									
5	Elect Mark C. Doramus		For	For					
6	Elect Edward Drilling		For	For					
7	Elect Eugene Hunt		For	For					
8	Elect Jerry Hunter		For	For					
9	Elect Susan S. Lanigan		For	For					
10	Elect George A. Makris, Jr.		For	For					
11	Elect Tom E. Purvis		For	For					

12	Elect Robert L. Shoptaw	For	For
13	Elect Julie Stackhouse	For	For
14	Elect Russell W. Teubner	For	For
15	Elect Mindy West	For	For
16	Advisory Vote on Executive Compensation	For	For
17	Ratification of Auditor	For	For
18	Amendment to the 2015 Employee Stock Purchase Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	67,847	APERSSV
Totals	67,847	

Sixth Street Specialty Lending Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	05/19/2024						
		Vote Deadline Date	05/22/2024	Record Date	03/28/2024	Ticker	TSLX	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-83012A109						
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Vote Cast						
1	Election of Directors								
1.1	Elect David Stiepleman	For	Withhold	Vote Note: Board is not sufficiently independent					
1.2	Elect Richard Higginbotham	For	Withhold	Vote Note: No independent lead or presiding director					
1.3	Elect Ronald Tanemura	For	For						
2	Ratification of Auditor	For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	77,600	APERSSV
Totals	77,600	

Sixth Street Specialty Lending Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved			
			Ballot Voted	05/19/2024						
			Vote Deadline Date	05/22/2024	Record Date	04/01/2024	Ticker	TSLX	Share Blocking	No
			Country Of Trade	US						
			Ballot Sec ID	CUSIP9-83012A109						
Special Meeting Agenda (05/23/2024)			Mgmt Rec	Vote Cast						
1	Authority to Sell or Issue Shares Below Net Asset Value		For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	77,600	APERSSV
Totals	77,600	

SpartanNash Co	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/18/2024						
	Vote Deadline Date	05/21/2024	Record Date	03/27/2024	Ticker	SPTN	Share Blocking	No
	Country Of Trade	US						

		Ballot Sec ID	CUSIP9-847215100		
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Vote Cast	
	1	Elect Margaret Shân Atkins		For	For
	2	Elect Fred Bentley Jr.		For	For
	3	Elect Douglas A. Hacker		For	For
	4	Elect Kerrie D. MacPherson		For	For
	5	Elect Julien R. Mininberg		For	For
	6	Elect Jaymin B. Patel		For	For
	7	Elect Pamela S. Puryear		For	For
	8	Elect Tony B. Sarsam		For	For
	9	Advisory Vote on Executive Compensation		For	For
	10	Approval of the 2024 Stock Incentive Plan		For	For
	11	Ratification of Auditor		For	For
12		Shareholder Proposal Regarding Simple		Against	For
Vote Note: Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their					
13		Shareholder Proposal Regarding Gestation		Against	Against
Accounts With Shares			Shares Voted	Holdings Id	
		Bank of New York Mellon (93I-US)- Arkansas PERS	58,841	APERSSV	
		Totals	58,841		

## Sprouts Farmers Market Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/18/2024			
Vote Deadline Date	05/21/2024	Record Date	03/25/2024	Ticker
Country Of Trade	US			SFM
Ballot Sec ID	CUSIP9-85208M102			Share Blocking
				No

### Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Hari K. Avula	For	For
1.2 Elect Joseph Fortunato	For	For
1.3 Elect Joseph D. O'Leary	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

### Accounts With Shares

Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	APERSSV
77,528	
Totals	77,528

## SunCoke Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/12/2024			
Vote Deadline Date	05/15/2024	Record Date	03/19/2024	Ticker
Country Of Trade	US			SXC
Ballot Sec ID	CUSIP9-86722A103			Share Blocking
				No

### Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Ralph M. Della Ratta	For	For
2 Elect Susan R. Landahl	For	For
3 Advisory Vote on Executive Compensation	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
5 Ratification of Auditor	For	For

### Accounts With Shares

Shares Voted	Holdings Id
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Bank of New York Mellon (93I-US)- Arkansas PERS	176,800	APERSSV
<b>Totals</b>	<b>176,800</b>	

## Synovus Financial Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/20/2024			
<b>Vote Deadline Date</b>	04/23/2024	<b>Record Date</b>	02/22/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		SNV	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9-87161C501			No

### Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Stacy Apter	For	For
2 Elect Tim E. Bentsen	For	For
3 Elect Kevin S. Blair	For	For
4 Elect Pedro Cherry	For	For
5 Elect John H. Irby	For	For
6 Elect Diana M. Murphy	For	For
7 Elect Harris Pastides	For	For
8 Elect John L. Stallworth	For	For
9 Elect Barry L. Storey	For	For
10 Elect Alexandra Villoch	For	For
11 Elect Teresa White	For	For
12 Advisory Vote on Executive Compensation	For	For
13 Ratification of Auditor	For	For

### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	49,300	APERSSV
<b>Totals</b>	<b>49,300</b>	

## Tanger Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	05/13/2024			
<b>Vote Deadline Date</b>	05/16/2024	<b>Record Date</b>	03/22/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US		SKT	<b>Share Blocking</b>
<b>Ballot Sec ID</b>	CUSIP9-875465106			No

### Annual Meeting Agenda (05/17/2024)

	Mgmt Rec	Vote Cast
1 Elect Jeffrey B. Citrin	For	For
2 Elect David B. Henry	For	For
3 Elect Sandeep Lakhmi Mathrani	For	For
4 Elect Thomas J. Reddin	For	For
5 Elect Bridget M. Ryan-Berman	For	For
6 Elect Susan Skerriitt	For	For
7 Elect Steven B. Tanger	For	For
8 Elect Luis A. Ubiñas	For	Against

**Vote Note:** Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity

9 Elect Stephen J. Yalof	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For

### Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	57,300	APERSSV
<b>Totals</b>	<b>57,300</b>	

## TEGNA Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/20/2024			

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Townebank Portsmouth VA	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/18/2024						
	Vote Deadline Date	05/21/2024	Record Date	03/27/2024	Ticker	TOWN	Share Blocking	No
	Country Of Trade	US						

		Ballot Sec ID	CUSIP9-89214P109		
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Vote Cast		
1	Elect Richard S. Bray		For	For	
2	Elect Andrew S. Fine		For	Withhold	
Vote Note: Related party transactions					
3	Elect John R. Lawson, II		For	Withhold	
Vote Note: Related party transactions					
4	Elect Aubrey L. Layne, Jr.		For	For	
5	Elect W. Ashton Lewis		For	Withhold	
Vote Note: Excessive board size; Insufficient board gender diversity					
6	Elect R. Scott Morgan		For	For	
7	Elect Robert M. Oman		For	For	
8	Elect R. V. Owens III		For	For	
9	Elect Sachin S. Shetty		For	For	
10	Ratification of Auditor		For	For	
11	Advisory Vote on Executive Compensation		For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	60,183	APERSSV
Totals	60,183	

#### Travel+Leisure Co

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	05/11/2024			
Vote Deadline Date	05/14/2024	Record Date	03/25/2024	Ticker
Country Of Trade	US			TNL
Ballot Sec ID	CUSIP9-894164102			Share Blocking
				No

Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Louise F. Brady	For	For
1.2	Elect Michael D. Brown	For	For
1.3	Elect James E. Buckman	For	For
1.4	Elect George Herrera	For	For
1.5	Elect Stephen P. Holmes	For	For
1.6	Elect Lucinda C. Martinez	For	For
1.7	Elect Denny Marie Post	For	For
1.8	Elect Ronald L. Rickles	For	For
1.9	Elect Michael H. Wargotz	For	For
2	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect			
3	Ratification of Auditor	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Vote Note: Amendment is not in best interests of shareholders			
5	Approval of Exclusive Forum Provisions	For	Against
Vote Note: Limits shareholder rights			

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	38,800	APERSSV
Totals	38,800	

#### TRI Pointe Homes Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	04/13/2024			



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TruBridge Inc.		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	05/05/2024						
		Vote Deadline Date	05/08/2024	Record Date	03/15/2024	Ticker	TBRG	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-205306103						
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Vote Cast					
1	Elect Mark V. Anquillare		For	For					
2	Elect Glenn P. Tobin		For	Against					
					Vote Note: Insufficient board gender diversity				
3	Advisory Vote on Executive Compensation		For	For					
4	Ratification of Auditor		For	For					
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			32,300	APERSSV					
Totals			32,300						

TTM Technologies Inc		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	05/04/2024						
		Vote Deadline Date	05/07/2024	Record Date	03/13/2024	Ticker	TTMI	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-87305R109						
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Vote Cast						
1	Election of Directors								
1.1	Elect Rex D. Geveden	For	For						
1.2	Elect Pamela B. Jackson	For	For						
1.3	Elect John G. Mayer	For	For						
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against						
Vote Note: Amendment is not in best interests of shareholders									
3	Amend Certificate of Incorporation to Allow for the Removal of Directors	For	For						
4	Elimination of Supermajority Requirement	For	For						
5	Technical Amendments to Bylaws Arising from the Special Board Resolution	For	For						
6	Amendments to Bylaw - Bundled	For	For						

7	Elimination of Supermajority Voting Requirement for Certain Bylaw Amendments	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	72,900	APERSSV
<b>Totals</b>	<b>72,900</b>	

United Therapeutics Corp

Voted	Ballot Status	Counted	Decision Status	Approved			
Ballot Voted	06/24/2024						
Vote Deadline Date	06/25/2024	Record Date	04/29/2024	Ticker	UTHR	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-91307C102						

Annual Meeting Agenda (06/26/2024)

	Mgmt Rec	Vote Cast
1 Elect Christopher Causey	For	For
2 Elect Raymond Dwek	For	For
3 Elect Richard Giltner	For	For
4 Elect Raymond Kurzweil	For	For
5 Elect Jan Malcolm	For	For
6 Elect Linda Maxwell	For	For
7 Elect Nilda Mesa	For	For
8 Elect Judy Olian	For	For
9 Elect Christopher Patusky	For	For
10 Elect Martine Rothblatt	For	For
11 Elect Louis Sullivan	For	For
12 Elect Thomas G. Thompson	For	For
13 Advisory Vote on Executive Compensation	For	For
14 Amendment to the 2015 Stock Incentive Plan	For	For
15 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	14,800	APERSSV
<b>Totals</b>	<b>14,800</b>	

Universal Insurance Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved			
Ballot Voted	06/09/2024						
Vote Deadline Date	06/12/2024	Record Date	04/15/2024	Ticker	UVE	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-91359V107						

Annual Meeting Agenda (06/13/2024)

	Mgmt Rec	Vote Cast
1 Elect Carol G. Barton	For	For
2 Elect Shannon A. Brown	For	For
3 Elect Scott P. Callahan	For	Against
<b>Vote Note:</b> Insufficient board gender diversity		
4 Elect Kimberly D. Campos	For	For
5 Elect Stephen J. Donaghy	For	For
6 Elect Sean P. Downes	For	For
7 Elect Marlene M. Gordon	For	For
8 Elect Francis X. McCahill III	For	For
9 Elect Richard D. Peterson	For	For
10 Elect Michael A. Pietrangelo	For	For
11 Elect Ozzie A. Schindler	For	For
12 Elect Jon W. Springer	For	For
13 Amendment to the 2021 Omnibus Incentive Plan	For	For
14 Advisory Vote on Executive Compensation	For	For
15 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,100	APERSSV
<b>Totals</b>	<b>7,100</b>	

Victory Capital Holdings Inc	Voted		Ballot Status	Counted	Decision Status		Approved		
	Ballot Voted		05/04/2024						
	Vote Deadline Date		05/07/2024	Record Date	03/11/2024	Ticker	VCTR	Share Blocking	No
	Country Of Trade		US						
	Ballot Sec ID		CUSIP9-92645B103						
Annual Meeting Agenda (05/08/2024)			Mgmt Rec	Vote Cast					
1	Elect David C. Brown		For	For					
2	Elect Richard M. DeMartini		For	Against					
Vote Note: Insufficient board gender diversity; No independent lead or presiding director									
3	Ratification of Auditor		For	For					
4	Advisory Vote on Executive Compensation		For	For					
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year					
6	Amendment to the 2018 Stock Incentive Plan		For	For					

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	35,400	APERSSV
<b>Totals</b>	<b>35,400</b>	

Vontier Corporation	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	05/21/2024							
	<b>Vote Deadline Date</b>	05/24/2024	<b>Record Date</b>	04/02/2024	<b>Ticker</b>	VNT	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-928881101							
<b>Annual Meeting Agenda (05/28/2024)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Elect Karen C. Francis	For	For						
2	Elect Gloria R. Boyland	For	For						
3	Elect Maryrose T. Sylvester	For	For						
4	Elect David M. Foulkes	For	For						
5	Elect Christopher J. Klein	For	For						
6	Elect Mark D. Morelli	For	For						
7	Ratification of Auditor	For	For						
8	Advisory Vote on Executive Compensation	For	For						

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	39,700	APERSSV
<b>Totals</b>	<b>39,700</b>	

Wesbanco, Inc.	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	<b>Ballot Voted</b>	04/13/2024							
	<b>Vote Deadline Date</b>	04/16/2024	<b>Record Date</b>	02/28/2024	<b>Ticker</b>	WSBC	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-950810101							

Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Vote Cast
1	Elect James W. Cornelsen	For	For
2	Elect Robert J. Fitzsimmons	For	For
3	Elect D. Bruce Knox	For	Withhold
Vote Note: Insufficient board gender diversity			
4	Elect Jeffrey H. Jackson	For	For
5	Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices			
6	Ratification of Auditor	For	For
7	Amendment to the Incentive, Bonus, Option and Restricted Stock Plan	For	For
8	Transaction of Other Business	For	Against
Vote Note: Granting unfettered discretion is unwise			

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	15,715	APERSSV
<b>Totals</b>	<b>15,715</b>	

Wesco International, Inc.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/19/2024						
	Vote Deadline Date	05/22/2024	Record Date	03/28/2024	Ticker	WCC	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9- 95082P105						

Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect John J. Engel	For	For
1.2	Elect Glynis A. Bryan	For	For
1.3	Elect Anne M. Cooney	For	For
1.4	Elect Matthew J. Espe	For	For
1.5	Elect Bobby J. Griffin	For	For
1.6	Elect Sundaram Nagarajan	For	For
1.7	Elect Steven A. Raymund	For	For
1.8	Elect James L. Singleton	For	For
1.9	Elect Easwaran Sundaram	For	For
1.10	Elect Laura K. Thompson	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	20,500	APERSSV
<b>Totals</b>	<b>20,500</b>	

ZimVie Inc	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	05/11/2024						
	Vote Deadline Date	05/14/2024	Record Date	03/18/2024	Ticker	ZIMV	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9- 98888T107						


Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Vote Cast
1	Elect Sally W. Crawford	For	For
2	Elect Karen Matusinec	For	For
3	Ratification of Auditor	For	For
4	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	82,100	APERSSV
<b>Totals</b>	<b>82,100</b>	

## Zions Bancorporation

Voted	Ballot Status	Counted	Decision Status	Approved
<b>Ballot Voted</b>	04/22/2024			
<b>Vote Deadline Date</b>	04/25/2024	<b>Record Date</b>	02/22/2024	<b>Ticker</b>
<b>Country Of Trade</b>	US			ZION
<b>Ballot Sec ID</b>	CUSIP9-989701107			<b>Share Blocking</b>
				No

## Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Elect Maria Contreras-Sweet	For	For
2 Elect Gary L. Crittenden	For	For
3 Elect Suren K. Gupta	For	For
4 Elect Claire A. Huang	For	For
5 Elect Vivian S. Lee	For	For
6 Elect Scott J. McLean	For	For
7 Elect Edward F. Murphy	For	For
8 Elect Stephen D. Quinn	For	For
9 Elect Harris H. Simmons	For	For
10 Elect Aaron B. Skonnard	For	For
11 Elect Barbara A. Yastine	For	For
12 Ratification of Auditor	For	For
13 Advisory Vote on Executive Compensation	For	For
14 Amendment to the 2022 Omnibus Incentive Plan	For	For
15  Shareholder Proposal Regarding Report on	Against	Against

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	48,200	APERSSV
<b>Totals</b>	<b>48,200</b>	



**MacKay Shields**  
Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



MacKay Shields  
Core Plus Opportunities

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 04/01/2024 to 06/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

DATE RANGE COVERED : 04/01/2024 to 06/30/2024  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Public Employee  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only





**SSI Investment Management LLC**  
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan

SSI Investment Management LLC SSI Convertible Investment Strategy
--

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 06/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan

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## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

Date range covered : 06/01/2024 to 06/30/2024  
Location(s): SSI Investment Management  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas P.E.R.S.  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: All Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

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**Stephens Investment Management Group, LLC**  
Small Cap Growth Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 4/01/2024 thru 4/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 04/01/2024 to 04/30/2024

**Silicon Laboratories Inc.**

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> USA	<b>Ticker:</b> SLAB	<b>Proxy Level:</b> 3
<b>Record Date:</b> 02/23/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1830515	
<b>Primary Security ID:</b> 826919102	<b>Primary CUSIP:</b> 826919102	<b>Primary ISIN:</b> US8269191024	<b>Primary SEDOL:</b> 2568131

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Matthew Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Sumit Sadana	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Gregg Lowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

**Halozyne Therapeutics, Inc.**

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> USA	<b>Ticker:</b> HALO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 02/26/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1835679	
<b>Primary Security ID:</b> 40637H109	<b>Primary CUSIP:</b> 40637H109	<b>Primary ISIN:</b> US40637H1095	<b>Primary SEDOL:</b> 2975098

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1B	Elect Director Mahesh Krishnan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

## Rambus Inc.

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> USA	<b>Ticker:</b> RMBS	<b>Proxy Level:</b> 3
<b>Record Date:</b> 02/28/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1831796	
<b>Primary Security ID:</b> 750917106	<b>Primary CUSIP:</b> 750917106	<b>Primary ISIN:</b> US7509171069	<b>Primary SEDOL:</b> 2721967

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Meera Rao	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Necip Sayiner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Luc Seraphin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

## TechnipFMC plc

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> FTI	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1835689	
<b>Primary Security ID:</b> G87110105	<b>Primary CUSIP:</b> G87110105	<b>Primary ISIN:</b> GB00BDSFG982	<b>Primary SEDOL:</b> BDSFG98

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director John O'Leary	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

## TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kay G. Priestly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director John Yearwood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Sophie Zurquiyah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Directors' Remuneration Report	Mgmt	Yes	For	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	Yes	For	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						

## Ryan Specialty Holdings, Inc.

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> USA	<b>Ticker:</b> RYAN	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1836490	
<b>Primary Security ID:</b> 78351F107	<b>Primary CUSIP:</b> 78351F107	<b>Primary ISIN:</b> US78351F1075	<b>Primary SEDOL:</b> BNXKSK3
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Ryan	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i>						



## Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
1.3	Elect Director D. Cameron Findlay	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
1.4	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
1.5	Elect Director Francesca Cornelli	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
1.6	Elect Director Anthony J. Kuczinski	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members D. Cameron Findlay and John Rogers Jr. given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board structure, and the pop-up supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominees Patrick G. Ryan and Patrick (Pat) G. Ryan Jr. as their ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.</i></p>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 5/01/2024 thru 5/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 05/01/2024 to 05/31/2024

## Cognex Corporation

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> USA	<b>Ticker:</b> CGNX	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/01/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1835387	
<b>Primary Security ID:</b> 192422103	<b>Primary CUSIP:</b> 192422103	<b>Primary ISIN:</b> US1924221039	<b>Primary SEDOL:</b> 2208288
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sachin Lawande	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Marjorie T. Sennett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted. Though the annual bonus payout was reasonable for the year in review, the program has a potential for payments significantly above target. These potential above-target payments also appear to be based solely on the compensation committee's discretion. Further, though the performance criterion in the annual equity program is rigorous and is measured over a multi-year period, a significant majority of the annual equity grant does not utilize pre-set performance criteria.</i>							

## Papa John's International, Inc.

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> PZZA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1841925	
<b>Primary Security ID:</b> 698813102	<b>Primary CUSIP:</b> 698813102	<b>Primary ISIN:</b> US6988131024	<b>Primary SEDOL:</b> 2696117
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director John W. Garratt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Stephen L. Gibbs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Jocelyn C. Mangan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director John C. Miller	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Anthony M. Sanfilippo	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Yes	Against	For	For	Against
Voting Policy Rationale: A vote FOR this resolution is warranted. In light of regulatory developments and the company's lack of targets, shareholders would benefit from more information on the company's progress related to reducing or eliminating the use of gestation crates in its pork supply chain.							

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: LSCC	Proxy Level: 3
Record Date: 03/08/2024	Meeting Type: Annual	Meeting ID: 1837712	
Primary Security ID: 518415104	Primary CUSIP: 518415104	Primary ISIN: US5184151042	Primary SEDOL: 2506658
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Douglas Bettinger	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.4	Elect Director Que Thanh Dallara	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.5	Elect Director John Forsyth	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.6	Elect Director Mark E. Jensen	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.7	Elect Director James P. Lederer	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.8	Elect Director D. Jeffrey Richardson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Elizabeth Schwarting	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: MGY	Proxy Level: 3
Record Date: 03/08/2024	Meeting Type: Annual	Meeting ID: 1837708	
Primary Security ID: 559663109	Primary CUSIP: 559663109	Primary ISIN: US5596631094	Primary SEDOL: BF2GC59
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director David M. Khani	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director James R. Larson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Shandell M. Szabo	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director John B. Walker	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Montrose Environmental Group, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: MEG	Proxy Level: 3
Record Date: 03/13/2024	Meeting Type: Annual	Meeting ID: 1839024	
Primary Security ID: 615111101	Primary CUSIP: 615111101	Primary ISIN: US6151111019	Primary SEDOL: BLCB610

Montrose Environmental Group, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Miguel Fernandez de Castro	Mgmt	Yes	For	Withhold	Withhold	For
Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Vijay Manthripragada, J. Miguel Fernandez de Castro, and Robin Newmark for the board's failure to address the majority withhold votes with respect to the re-election of Peter Graham at last year's annual meeting. WITHHOLD votes are warranted for all director nominees for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.							
1.2	Elect Director Vijay Manthripragada	Mgmt	Yes	For	Withhold	Withhold	For
Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Vijay Manthripragada, J. Miguel Fernandez de Castro, and Robin Newmark for the board's failure to address the majority withhold votes with respect to the re-election of Peter Graham at last year's annual meeting. WITHHOLD votes are warranted for all director nominees for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.							
1.3	Elect Director Robin L. Newmark	Mgmt	Yes	For	Withhold	Withhold	For
Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Vijay Manthripragada, J. Miguel Fernandez de Castro, and Robin Newmark for the board's failure to address the majority withhold votes with respect to the re-election of Peter Graham at last year's annual meeting. WITHHOLD votes are warranted for all director nominees for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	For
Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the pay-for-performance misalignment is sufficiently mitigated at this time, the compensation committee demonstrated poor responsiveness to shareholder concerns following last year's low say-on-pay support.							
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: SITE	Proxy Level: 3
Record Date: 03/08/2024	Meeting Type: Annual	Meeting ID: 1839310	
Primary Security ID: 82982L103	Primary CUSIP: 82982L103	Primary ISIN: US82982L1035	Primary SEDOL: BYQ7X81

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Judith (Judy) Sansone	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Trex Company, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TREX	Proxy Level: 3
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1838820	
Primary Security ID: 89531P105	Primary CUSIP: 89531P105	Primary ISIN: US89531P1057	Primary SEDOL: 2483074
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Melkeya McDuffie	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.4	Elect Director Patricia B. Robinson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Envestnet, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ENV	Proxy Level: 3
Record Date: 03/12/2024	Meeting Type: Annual	Meeting ID: 1846075	
Primary Security ID: 29404K106	Primary CUSIP: 29404K106	Primary ISIN: US29404K1060	Primary SEDOL: B474ZK7
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valerie Mosley	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Gregory Smith	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Envestnet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	Yes	For	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL	Proxy Level: 3
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1842132	
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051	Primary SEDOL: 2909644
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.						



WEX Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: WEX	Proxy Level: 3
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1855051	
Primary Security ID: 96208T104	Primary CUSIP: 96208T104	Primary ISIN: US96208T1043	Primary SEDOL: B8383P2
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Daniel Callahan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Aimee Cardwell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Shikhar Ghosh	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director James Groch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director James (Jim) Neary	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Derrick Roman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Stephen Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Susan Sobbott	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director Jack VanWoerkom	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: AXON	Proxy Level: 3
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1842393	
Primary Security ID: 05464C101	Primary CUSIP: 05464C101	Primary ISIN: US05464C1018	Primary SEDOL: BDT5S35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1B	Elect Director Adriane Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.</i>						
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	Against	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While pay to CEO Smith was negligible in FY23, other NEOs received sizable time-vesting stock awards in connection with their respective promotions. Further, NEOs also received contingent stock grants which may be replaced with performance awards if the stock plan is approved, but which represent a minority of their total equity grants. Lastly, grant values were considered to be excessive for the year in review, with each non-CEO NEO receiving grants near or in excess of median CEO pay at peers.</i>						
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> Luxembourg	<b>Ticker:</b> GLOB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1847580	
<b>Primary Security ID:</b> L44385109	<b>Primary CUSIP:</b> L44385109	<b>Primary ISIN:</b> LU0974299876	<b>Primary SEDOL:</b> BP40HF4

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No				
1	Receive Board's and Auditor's Reports	Mgmt	No				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>							
3	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>							
4	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	Yes	For	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	Yes	For	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>							
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>							
10	Reelect Martin Migoya as Director	Mgmt	Yes	For	Against	Against	For
<i>Voting Policy Rationale: A vote FOR the elections Alejandro Nicolas Aguzin and Andrew McLaughlin is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the reelection of Martin Migoya, under Item 10 is warranted, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time. However, we do note that the company introduced the role of lead independent director in financial year 2023, showing responsiveness to the company's specific situation of governance of the board of directors.</i>							
11	Elect Andrew McLaughlin as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections Alejandro Nicolas Aguzin and Andrew McLaughlin is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the reelection of Martin Migoya, under Item 10 is warranted, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time. However, we do note that the company introduced the role of lead independent director in financial year 2023, showing responsiveness to the company's specific situation of governance of the board of directors.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the elections Alejandro Nicolas Aguzin and Andrew McLaughlin is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the reelection of Martin Migoya, under Item 10 is warranted, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time. However, we do note that the company introduced the role of lead independent director in financial year 2023, showing responsiveness to the company's specific situation of governance of the board of directors.							
13	Approve Share Repurchase	Mgmt	Yes	For	Against	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted because the authority at this time as being in excess of normal prior limits.							
	Extraordinary Meeting Agenda	Mgmt	No				
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	Yes	For	Against	Against	For
Voting Policy Rationale: A vote AGAINST is warranted as the company did not provide any disclosure regarding the proposed new LTI plan, which is part of the overall authorization request.							

The Chefs' Warehouse, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: CHEF	Proxy Level: 3
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1840339	
Primary Security ID: 163086101	Primary CUSIP: 163086101	Primary ISIN: US1630861011	Primary SEDOL: B63RTD5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Joseph Cugine	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Steven F. Goldstone	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Aylwin Lewis	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director Katherine Oliver	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Lester Owens	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Christopher Pappas	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director John Pappas	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard N. Peretz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1j	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1k	Elect Director Wendy M. Weinstein	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Cactus, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: WHD	Proxy Level: 3
Record Date: 03/20/2024	Meeting Type: Annual	Meeting ID: 1841461	
Primary Security ID: 127203107	Primary CUSIP: 127203107	Primary ISIN: US1272031071	Primary SEDOL: BF1GM16
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director John (Andy) O'Donnell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Tym Tombar	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	Yes	For	For	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as opting into Section 203 of the DGCL may discourage or limit takeover attempts and insulate management from presenting prospective transactions that are favorable to shareholders.							
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For	For

Five9, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: FIVN	Proxy Level: 3
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1842920	
Primary Security ID: 338307101	Primary CUSIP: 338307101	Primary ISIN: US3383071012	Primary SEDOL: BKY7X18
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burdiek	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael Burdiek and Julie Iskow due to board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.							
1.2	Elect Director Julie Iskow	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael Burdiek and Julie Iskow due to board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST the proposal is warranted. Although a pay-for-performance misalignment is mitigated for the year in review, the compensation committee was not fully responsive to shareholder concerns following a low say-on-pay vote result. In particular, shareholders noted concerns regarding one-time grants given to the CEO and other NEO grants in FY22, yet the compensation committee did not provide any safeguards or assurances regarding any potential future grants going forward, though it is noted that some positive changes were made to the annual pay programs in response to shareholder feedback.							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Leonardo DRS, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: DRS	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1845959	
Primary Security ID: 52661A108	Primary CUSIP: 52661A108	Primary ISIN: US52661A1088	Primary SEDOL: BNSNZQ2
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.2	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gail S. Baker	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.4	Elect Director Louis R. Brothers	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.5	Elect Director David W. Carey	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.6	Elect Director George W. Casey, Jr.	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.7	Elect Director Mary E. Gallagher	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.8	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1.9	Elect Director Eric C. Salzman	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Krieg given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as some of the covered ballot items do not merit shareholder support.</i></p>							

PROS Holdings, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: PRO	Proxy Level: 3
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1844868	
Primary Security ID: 74346Y103	Primary CUSIP: 74346Y103	Primary ISIN: US74346Y1038	Primary SEDOL: B1YWQK0
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raja Hammoud	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Leland Jourdan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director William Russell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Altair Engineering Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ALTR	Proxy Level: 3
Record Date: 03/21/2024	Meeting Type: Annual	Meeting ID: 1845619	
Primary Security ID: 021369103	Primary CUSIP: 021369103	Primary ISIN: US0213691035	Primary SEDOL: BD6D4Y5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Boyce	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Jim Anderson given the board's failure to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights. WTHHOLD votes are warranted for Governance Committee members Jim Anderson and Mary Boyce for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision.							
1b	Elect Director Jim F. Anderson	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Jim Anderson given the board's failure to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights. WTHHOLD votes are warranted for Governance Committee members Jim Anderson and Mary Boyce for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Repligen Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: RGEN	Proxy Level: 3
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1842926	
Primary Security ID: 759916109	Primary CUSIP: 759916109	Primary ISIN: US7599161095	Primary SEDOL: 2731654



Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Carrie Eglinton Manner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Konstantin Konstantinov	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Martin D. Madaus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Rohin Mhatre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Margaret A. Pax	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: SPSC	Proxy Level: 3
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1844877	
Primary Security ID: 78463M107	Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director James Ramsey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Marty Reaume	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Tami Reller	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director Philip Soran	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Anne Sempowski Ward	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Sven Wehrwein	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: MEDP	Proxy Level: 3
Record Date: 03/21/2024	Meeting Type: Annual	Meeting ID: 1844481	
Primary Security ID: 58506Q109	Primary CUSIP: 58506Q109	Primary ISIN: US58506Q1094	Primary SEDOL: BDCBC61
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Fred Davenport Jr. and Cornelius McCarthy III given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impact shareholder rights.							
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Fred Davenport Jr. and Cornelius McCarthy III given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impact shareholder rights.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

Power Integrations, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: POWI	Proxy Level: 3
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1842401	
Primary Security ID: 739276103	Primary CUSIP: 739276103	Primary ISIN: US7392761034	Primary SEDOL: 2133045

Power Integrations, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Balu Balakrishnan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.4	Elect Director Anita Ganti	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.5	Elect Director Nancy Gioia	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.7	Elect Director Ravi Vig	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: KTOS	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1848978	
Primary Security ID: 50077B207	Primary CUSIP: 50077B207	Primary ISIN: US50077B2079	Primary SEDOL: 2512149

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Bradley Boyd	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Eric DeMarco	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.4	Elect Director Bobbi Doorenbos	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Daniel Hagen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director William Hoglund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Scot Jarvis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Deanna Lund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Amy Zegart	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

VSE Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: VSEC	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1843272	
Primary Security ID: 918284100	Primary CUSIP: 918284100	Primary ISIN: US9182841000	Primary SEDOL: 2926773
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Cuomo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Edward P. Dolanski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director John E. Potter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Bonnie K. Wachtel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Anita D. Britt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

VSE Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: FWRG	Proxy Level: 1
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1846779	
Primary Security ID: 33748L101	Primary CUSIP: 33748L101	Primary ISIN: US33748L1017	Primary SEDOL: BMDTR28
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Alvarez	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee member Ralph (Raul) Alvarez given the persistence of material weaknesses in the company's internal controls in consecutive years. WITHHOLD votes are warranted for Governance Committee member Ralph (Raul) Alvarez given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.2	Elect Director Tricia Glynn	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee member Ralph (Raul) Alvarez given the persistence of material weaknesses in the company's internal controls in consecutive years. WITHHOLD votes are warranted for Governance Committee member Ralph (Raul) Alvarez given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.3	Elect Director Christopher A. Tomasso	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee member Ralph (Raul) Alvarez given the persistence of material weaknesses in the company's internal controls in consecutive years. WITHHOLD votes are warranted for Governance Committee member Ralph (Raul) Alvarez given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company is de facto controlled and decisions regarding the company's response to shareholder litigation would be made by a board with limited accountability to public shareholders.							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Insulet Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PODD	Proxy Level: 3
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1847563	
Primary Security ID: 45784P101	Primary CUSIP: 45784P101	Primary ISIN: US45784P1012	Primary SEDOL: B1XGNW4
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

Onto Innovation Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ONTO	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1845740	
Primary Security ID: 683344105	Primary CUSIP: 683344105	Primary ISIN: US6833441057	Primary SEDOL: BKZ7N95
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Susan D. Lynch	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director David B. Miller	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director Michael P. Plisinski	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director May Su	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

## Tandem Diabetes Care, Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> TNDM	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1847601	
<b>Primary Security ID:</b> 875372203	<b>Primary CUSIP:</b> 875372203	<b>Primary ISIN:</b> US8753722037	<b>Primary SEDOL:</b> BF3W461
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Dick Allen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Myoungil Cha	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Peyton Howell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Joao Malagueira	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director John Sheridan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Rajwant Sodhi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Christopher Twomey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

## Tenable Holdings, Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> TENB	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1849018	
<b>Primary Security ID:</b> 88025T102	<b>Primary CUSIP:</b> 88025T102	<b>Primary ISIN:</b> US88025T1025	<b>Primary SEDOL:</b> BF7J7N6

## Tenable Holdings, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Arthur (Art) Coviello Jr. given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.2	Elect Director George Alexander Tosheff	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Arthur (Art) Coviello Jr. given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.3	Elect Director Margaret Keane	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Arthur (Art) Coviello Jr. given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

## Acadia Healthcare Company, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ACHC      **Proxy Level:** 3  
**Record Date:** 03/26/2024      **Meeting Type:** Annual      **Meeting ID:** 1847602  
**Primary Security ID:** 00404A109      **Primary CUSIP:** 00404A109      **Primary ISIN:** US00404A1097      **Primary SEDOL:** B65VZ37

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Christopher H. Hunter	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For



Meeting Date: 05/23/2024	Country: USA	Ticker: HUBG	Proxy Level: 3
Record Date: 03/27/2024	Meeting Type: Annual	Meeting ID: 1849731	
Primary Security ID: 443320106	Primary CUSIP: 443320106	Primary ISIN: US4433201062	Primary SEDOL: 2407632
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.2	Elect Director Phillip D. Yeager	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.3	Elect Director Peter B. McNitt	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.4	Elect Director Mary H. Boosalis	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.5	Elect Director Lisa Dykstra	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.6	Elect Director Michael E. Flannery	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.7	Elect Director James C. Kenny	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
1.10	Elect Director Gary Yablon	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent governance committee nominees Peter McNitt, Mary Boosalis, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, Lisa Dykstra, and Gary Yablon for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable timebased sunset. WITHHOLD votes are also warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Installed Building Products, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IBP	Proxy Level: 3
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1848658	
Primary Security ID: 45780R101	Primary CUSIP: 45780R101	Primary ISIN: US45780R1014	Primary SEDOL: BJSP4C9
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director David R. Meuse	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Michael H. Thomas	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> KNSL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/26/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1846793	
<b>Primary Security ID:</b> 49714P108	<b>Primary CUSIP:</b> 49714P108	<b>Primary ISIN:</b> US49714P1084	<b>Primary SEDOL:</b> BD1MGQ3

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1b	Elect Director Teresa P. Chia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1c	Elect Director Robert V. Hatcher, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1d	Elect Director Michael P. Kehoe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Anne C. Kronenberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Robert Lippincott, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director James J. Ritchie	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director Gregory M. Share	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company, the company has not provided a rationale for bundling this amendment with a specific prohibition on shareholder action by written consent.</i>						
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MANH	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1849866	
Primary Security ID: 562750109	Primary CUSIP: 562750109	Primary ISIN: US5627501092	Primary SEDOL: 2239471
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Against	Against	For
Voting Policy Rationale: A vote AGAINST Deepak Raghavan is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.							
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Deepak Raghavan is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.							
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Deepak Raghavan is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: PLMR	Proxy Level: 3
Record Date: 04/02/2024	Meeting Type: Annual	Meeting ID: 1848959	
Primary Security ID: 69753M105	Primary CUSIP: 69753M105	Primary ISIN: US69753M1053	Primary SEDOL: BJYLZK6
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catriona M. Fallon	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Daina Middleton	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Richard H. Taketa	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Piper Sandler Companies

Meeting Date: 05/23/2024	Country: USA	Ticker: PIPR	Proxy Level: 3
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1849460	
Primary Security ID: 724078100	Primary CUSIP: 724078100	Primary ISIN: US7240781002	Primary SEDOL: 2227089

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Jonathan J. Doyle	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director William R. Fitzgerald	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Thomas S. Schreier	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Philip E. Soran	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1i	Elect Director Brian R. Sterling	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1j	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Wingstop Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WING	Proxy Level: 3
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1844872	
Primary Security ID: 974155103	Primary CUSIP: 974155103	Primary ISIN: US9741551033	Primary SEDOL: BYYXHN4
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Michael Skipworth, Kate Lavelle, and Kilandigalu (Kay) Madati given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							

## Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Michael Skipworth, Kate Lavelle, and Kilandigalu (Kay) Madati given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							
1.3	Elect Director Michael J. Skipworth	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Michael Skipworth, Kate Lavelle, and Kilandigalu (Kay) Madati given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Report on GHG Emissions Reduction Targets	SH	Yes	Against	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as disclosing GHG emissions and setting emission reduction targets would help the company better align with its peers and address risks related to climate change.							

## Celsius Holdings, Inc.

<b>Meeting Date:</b> 05/28/2024	<b>Country:</b> USA	<b>Ticker:</b> CELH	<b>Proxy Level:</b> 1
<b>Record Date:</b> 04/01/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1849871	
<b>Primary Security ID:</b> 15118V207	<b>Primary CUSIP:</b> 15118V207	<b>Primary ISIN:</b> US15118V2079	<b>Primary SEDOL:</b> B19HX21
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.2	Elect Director Damon DeSantis	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.3	Elect Director John Fieldly	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.4	Elect Director Hal Kravitz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							

## Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jim Lee	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.6	Elect Director Caroline Levy	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.7	Elect Director Cheryl Miller	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
1.8	Elect Director Joyce Russell	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST Audit Committee members Caroline Levy, Cheryl Miller, and Joyce Russell is warranted given the persistence of material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

## iRhythm Technologies, Inc.

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> USA	<b>Ticker:</b> IRTC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1848567	
<b>Primary Security ID:</b> 450056106	<b>Primary CUSIP:</b> 450056106	<b>Primary ISIN:</b> US4500561067	<b>Primary SEDOL:</b> BYT4ST5
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.2	Elect Director Quentin S. Blackford	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.3	Elect Director Bruce G. Bodaken	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.4	Elect Director Karen Ling	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.5	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.7	Elect Director Ralph Snyderman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
1.9	Elect Director Brian Yoor	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Concerns are raised regarding the total value of the CEO's long-term incentives, which includes a relatively large one-time award. While the one-time award is entirely composed of PSUs, forward-looking performance goals are not provided, which is of particular concern given the overall magnitude and high vesting opportunities. In addition, recently hired NEOs who received sizable onboarding grants in the previous year were also granted one-time awards.							
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Exelixis, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: EXEL	Proxy Level: 3
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1852078	
Primary Security ID: 30161Q104	Primary CUSIP: 30161Q104	Primary ISIN: US30161Q1040	Primary SEDOL: 2576941
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director S. Gail Eckhardt	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							



Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Tomas J. Heyman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director David E. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Michael M. Morrissey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director George Poste	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Julie Anne Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

HealthStream, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: HSTM	Proxy Level: 3
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1849021	
Primary Security ID: 42222N103	Primary CUSIP: 42222N103	Primary ISIN: US42222N1037	Primary SEDOL: 2577870
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Terry Allison Rappuhn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Frank E. Gordon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year



Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 6/01/2024 thru 6/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 06/01/2024 to 06/30/2024

**Varonis Systems, Inc.**

<b>Meeting Date:</b> 06/03/2024	<b>Country:</b> USA	<b>Ticker:</b> VRNS	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1852832	
<b>Primary Security ID:</b> 922280102	<b>Primary CUSIP:</b> 922280102	<b>Primary ISIN:</b> US9222801022	<b>Primary SEDOL:</b> BJZ2ZR5
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gili Iohan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Rachel Prishkolnik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Ofer Segev	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

**Ameresco, Inc.**

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> USA	<b>Ticker:</b> AMRC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/10/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1855043	
<b>Primary Security ID:</b> 02361E108	<b>Primary CUSIP:</b> 02361E108	<b>Primary ISIN:</b> US02361E1082	<b>Primary SEDOL:</b> B3SWPT2
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Corrsin	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent directors for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are also warranted for Joseph Sutton, the only member of the compensation committee on the ballot, for the unmitigated pay-for-performance misalignment. WITHHOLD votes are further warranted for George Sakellaris as his ownership of the supervoting shares provides him with voting power control of the company.</i>							
1b	Elect Director George P. Sakellaris	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent directors for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are also warranted for Joseph Sutton, the only member of the compensation committee on the ballot, for the unmitigated pay-for-performance misalignment. WITHHOLD votes are further warranted for George Sakellaris as his ownership of the supervoting shares provides him with voting power control of the company.</i>							

## Ameresco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph W. Sutton	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for all incumbent directors for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are also warranted for Joseph Sutton, the only member of the compensation committee on the ballot, for the unmitigated pay-for-performance misalignment. WITHHOLD votes are further warranted for George Sakellaris as his ownership of the supervoting shares provides him with voting power control of the company.</i>							
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

## Viper Energy, Inc.

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> USA	<b>Ticker:</b> VNOM	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/10/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1857023	
<b>Primary Security ID:</b> 927959106	<b>Primary CUSIP:</b> 927959106	<b>Primary ISIN:</b> US9279591062	<b>Primary SEDOL:</b> BR1YSF0
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Spencer D. Armour	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Frank C. Hu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.4	Elect Director W. Wesley Perry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.5	Elect Director James L. Rubin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.6	Elect Director Travis D. Stice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.7	Elect Director M. Kaes Van't Hof	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.8	Elect Director Steven E. West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company does not provide sufficient disclosure regarding the compensation arrangements between the NEOs and the manager for shareholders to make a reasonable assessment of executive pay. This lack of information prevents shareholders from making a meaningful assessment of pay programs and practices and makes it difficult for shareholders to cast a fully informed say-on-pay vote.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: BFAM	Proxy Level: 3
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1856226	
Primary Security ID: 109194100	Primary CUSIP: 109194100	Primary ISIN: US1091941005	Primary SEDOL: B7MJWP2
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Jordan Hitch	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Mary Ann Tocio	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For	For
7	Amend Articles	Mgmt	Yes	For	For	For	For

FTI Consulting, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FCN	Proxy Level: 3
Record Date: 03/07/2024	Meeting Type: Annual	Meeting ID: 1852890	
Primary Security ID: 302941109	Primary CUSIP: 302941109	Primary ISIN: US3029411093	Primary SEDOL: 2351449
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Elsy Boglioli	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Claudio Costamagna	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Stephen C. Robinson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Lauren E. Seeger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Globus Medical, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: GMED	Proxy Level: 3
Record Date: 04/15/2024	Meeting Type: Annual	Meeting ID: 1858281	
Primary Security ID: 379577208	Primary CUSIP: 379577208	Primary ISIN: US3795772082	Primary SEDOL: B7D65M0
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Davidar and James (Jim) Tobin for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Davidar for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director James R. Tobin	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Davidar and James (Jim) Tobin for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Davidar for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						

## Globus Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen T. Zarrilli	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Davidar and James (Jim) Tobin for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Davidar for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1d	Elect Director Daniel J. Wolterman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Davidar and James (Jim) Tobin for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Davidar for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan permits repricing or exchange of grants without shareholder approval (overriding factor); * The plan permits cash buyout of awards without shareholder approval (overriding factor); * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting</i>							
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

## MarketAxess Holdings Inc.

<b>Meeting Date:</b> 06/05/2024	<b>Country:</b> USA	<b>Ticker:</b> MKTX	<b>Proxy Level:</b> 4
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1855872	
<b>Primary Security ID:</b> 57060D108	<b>Primary CUSIP:</b> 57060D108	<b>Primary ISIN:</b> US57060D1081	<b>Primary SEDOL:</b> B03Q9D0
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							



MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1i	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as the right to call special meetings at 10 percent ownership threshold would enhance shareholders rights.							

Academy Sports and Outdoors, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: ASO	Proxy Level: 3
Record Date: 04/09/2024	Meeting Type: Annual	Meeting ID: 1853350	
Primary Security ID: 00402L107	Primary CUSIP: 00402L107	Primary ISIN: US00402L1070	Primary SEDOL: BN7K304
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve P. Lawrence	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Steven (Steve) Lawrence, Thomas (Tom) Nealon, Brian Marley, and Christopher (Chris) Turner given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							
1b	Elect Director Brian T. Marley	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Steven (Steve) Lawrence, Thomas (Tom) Nealon, Brian Marley, and Christopher (Chris) Turner given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Tom M. Nealon	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Steven (Steve) Lawrence, Thomas (Tom) Nealon, Brian Marley, and Christopher (Chris) Turner given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							
1d	Elect Director Chris L. Turner	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Steven (Steve) Lawrence, Thomas (Tom) Nealon, Brian Marley, and Christopher (Chris) Turner given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

nLIGHT, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: LASR	Proxy Level: 3
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1857416	
Primary Security ID: 65487K100	Primary CUSIP: 65487K100	Primary ISIN: US65487K1007	Primary SEDOL: BFZP4R9
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Carlisle	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Douglas (Doug) Carlisle and Gary Locke given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes in the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee William (Bill) Gossman is warranted.							
1.2	Elect Director Bill Gossman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Douglas (Doug) Carlisle and Gary Locke given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes in the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee William (Bill) Gossman is warranted.							
1.3	Elect Director Gary Locke	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Douglas (Doug) Carlisle and Gary Locke given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes in the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee William (Bill) Gossman is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Toast, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: TOST	Proxy Level: 3
Record Date: 04/10/2024	Meeting Type: Annual	Meeting ID: 1855048	
Primary Security ID: 888787108	Primary CUSIP: 888787108	Primary ISIN: US8887871080	Primary SEDOL: BP6D7B7

**Voting Policy: ISS**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Deval Patrick given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>							
1b	Elect Director Aman Narang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Deval Patrick given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>							
1c	Elect Director Deval L. Patrick	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Deval Patrick given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company is de facto controlled and decisions regarding the company's response to shareholder litigation would be made by a board with limited accountability to public shareholders.</i>							

**Virtu Financial, Inc.**

<b>Meeting Date:</b> 06/06/2024	<b>Country:</b> USA	<b>Ticker:</b> VIRT	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1858266	
<b>Primary Security ID:</b> 928254101	<b>Primary CUSIP:</b> 928254101	<b>Primary ISIN:</b> US9282541013	<b>Primary SEDOL:</b> BWTVWD4

**Voting Policy: ISS**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Viola for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee members Michael Viola and John Nixon given the board's failure to remove, or subject to a sunset requirement, the classified board, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the dual-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Michael Viola as his ownership of the supervoting shares provide him with voting power control of the company. WITHHOLD votes are further warranted for Nominating Committee chair Michael Viola for failing to establish racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.</i>							

## Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John D. Nixon	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Viola for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee members Michael Viola and John Nixon given the board's failure to remove, or subject to a sunset requirement, the classified board, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the dual-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Michael Viola as his ownership of the supervoting shares provide him with voting power control of the company. WITHHOLD votes are further warranted for Nominating Committee chair Michael Viola for failing to establish racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>							
1.3	Elect Director David J. Urban	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Viola for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee members Michael Viola and John Nixon given the board's failure to remove, or subject to a sunset requirement, the classified board, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the dual-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Michael Viola as his ownership of the supervoting shares provide him with voting power control of the company. WITHHOLD votes are further warranted for Nominating Committee chair Michael Viola for failing to establish racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>							
1.4	Elect Director Michael T. Viola	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Viola for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee members Michael Viola and John Nixon given the board's failure to remove, or subject to a sunset requirement, the classified board, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the dual-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Michael Viola as his ownership of the supervoting shares provide him with voting power control of the company. WITHHOLD votes are further warranted for Nominating Committee chair Michael Viola for failing to establish racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

## Encore Capital Group, Inc.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> ECPG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1857775	
<b>Primary Security ID:</b> 292554102	<b>Primary CUSIP:</b> 292554102	<b>Primary ISIN:</b> US2925541029	<b>Primary SEDOL:</b> 2443078
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1d	Elect Director Wendy G. Hannam	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Angela A. Knight	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Laura Newman Olle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Richard P. Stovsky	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Ashish Masih	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For	For

ICF International, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: ICFI	Proxy Level: 3
Record Date: 04/10/2024	Meeting Type: Annual	Meeting ID: 1858515	
Primary Security ID: 44925C103	Primary CUSIP: 44925C103	Primary ISIN: US44925C1036	Primary SEDOL: B1FP363
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

Revolve Group, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: RVLV	Proxy Level: 3
Record Date: 04/12/2024	Meeting Type: Annual	Meeting ID: 1858172	
Primary Security ID: 76156B107	Primary CUSIP: 76156B107	Primary ISIN: US76156B1070	Primary SEDOL: BJ1FD74
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael ("Mike") Karanikolas	Mgmt	Yes	For	Withhold	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee Chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>						
1.2	Elect Director Michael Mente	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee Chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>						
1.3	Elect Director Melanie Cox	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee Chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>						
1.4	Elect Director Jennifer Baxter Moser	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee Chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>						
1.5	Elect Director Oana Ruxandra	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee Chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability.</i></p>						

**Five Below, Inc.**

<b>Meeting Date:</b> 06/11/2024	<b>Country:</b> USA	<b>Ticker:</b> FIVE	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1861885	
<b>Primary Security ID:</b> 33829M101	<b>Primary CUSIP:</b> 33829M101	<b>Primary ISIN:</b> US33829M1018	<b>Primary SEDOL:</b> B85KFY9

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Karen Bowman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Thomas G. Vellios	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: PCRX	Proxy Level: 3
Record Date: 04/15/2024	Meeting Type: Annual	Meeting ID: 1854281	
Primary Security ID: 695127100	Primary CUSIP: 695127100	Primary ISIN: US6951271005	Primary SEDOL: B3X26D8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark I. Froimson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Mark A. Kronenfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael Yang	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ambarella, Inc.

Meeting Date: 06/12/2024	Country: Cayman Islands	Ticker: AMBA	Proxy Level: N/A
Record Date: 04/18/2024	Meeting Type: Annual	Meeting ID: 1862572	
Primary Security ID: G037AX101	Primary CUSIP: G037AX101	Primary ISIN: KYG037AX1015	Primary SEDOL: B7KH3G6
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hsiao-Wuen Hon	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Christopher B. Paisley	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.							

FirstCash Holdings, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: FCFS	Proxy Level: 3
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1857755	
Primary Security ID: 33768G107	Primary CUSIP: 33768G107	Primary ISIN: US33768G1076	Primary SEDOL: BMF5Q83
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director James H. Graves	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							



FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Douglas R. Rippel	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Pure Storage, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: PSTG	Proxy Level: 3
Record Date: 04/17/2024	Meeting Type: Annual	Meeting ID: 1862564	
Primary Security ID: 74624M102	Primary CUSIP: 74624M102	Primary ISIN: US74624M1027	Primary SEDOL: BYZ62T3
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jeffrey (Jeff) Rothschild and Mallun Yen given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee Susan (Sue) Taylor is warranted.							
1.2	Elect Director Susan Taylor	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jeffrey (Jeff) Rothschild and Mallun Yen given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee Susan (Sue) Taylor is warranted.							
1.3	Elect Director Mallun Yen	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jeffrey (Jeff) Rothschild and Mallun Yen given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR director nominee Susan (Sue) Taylor is warranted.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: Although incentive programs were primarily based on pre-set objective measures and the committee introduced a long-term equity award in FY24, there are significant concerns regarding pay decisions, program structure, and the magnitude of awards provided to NEOs. PSU awards utilize a relatively short one-year performance period, and concerns are magnified as the company made modifications to these awards, which resulted in a significant incremental fair value disclosure of more than \$11 million for the CEO. Furthermore, while the company introduced longer term performance-based awards that utilized milestone goals, it resulted in outsized equity award values to all NEOs. In addition, while the aggregate performance of corporate performance measures in the STI were achieved below target, some concerns are raised as NEOs received above-target payouts following the committee's assessment of individual performance. On balance of these factors, a vote AGAINST this proposal is warranted.							

Qualys, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: QLYS	Proxy Level: 3
Record Date: 04/16/2024	Meeting Type: Annual	Meeting ID: 1855778	
Primary Security ID: 74758T303	Primary CUSIP: 74758T303	Primary ISIN: US74758T3032	Primary SEDOL: B7XJTN8
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Sumedh S. Thakar	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Rapid7, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: RPD	Proxy Level: 3
Record Date: 04/15/2024	Meeting Type: Annual	Meeting ID: 1853358	
Primary Security ID: 753422104	Primary CUSIP: 753422104	Primary ISIN: US7534221046	Primary SEDOL: BZ22CY6
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Marc Brown	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.3	Elect Director Judy Bruner	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.4	Elect Director Benjamin Holzman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.5	Elect Director J. Benjamin Nye	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.6	Elect Director Tom Schodorf	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.7	Elect Director Reeny Sondhi	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.8	Elect Director Corey Thomas	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Sweetgreen, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: SG	Proxy Level: 3
Record Date: 04/15/2024	Meeting Type: Annual	Meeting ID: 1853360	
Primary Security ID: 87043Q108	Primary CUSIP: 87043Q108	Primary ISIN: US87043Q1085	Primary SEDOL: BMQ89L5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.2	Elect Director Julie Bornstein	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.3	Elect Director Cliff Burrows	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.4	Elect Director Nicolas Jammet	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.5	Elect Director Valerie Jarrett	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							

Sweetgreen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Youngme Moon	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.7	Elect Director Jonathan Neman	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.8	Elect Director Nathaniel Ru	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
1.9	Elect Director Bradley Singer	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Valerie Jarrett given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Valerie Jarrett, Julie Bornstein, and Youngme Moon for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the director nominees is warranted.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024	Country: Canada	Ticker: DSG	Proxy Level: 3
Record Date: 04/26/2024	Meeting Type: Annual	Meeting ID: 1842891	
Primary Security ID: 249906108	Primary CUSIP: 249906108	Primary ISIN: CA2499061083	Primary SEDOL: 2141941
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.2	Elect Director Deborah Close	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							

## The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Eric A. Demirian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Sandra Hanington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Kelley Irwin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Dennis Maple	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Chris Muntwyler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Jane O'Hagan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Edward J. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director John J. Walker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

## Ligand Pharmaceuticals Incorporated

<b>Meeting Date:</b> 06/14/2024	<b>Country:</b> USA	<b>Ticker:</b> LGND	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1856202	
<b>Primary Security ID:</b> 53220K504	<b>Primary CUSIP:</b> 53220K504	<b>Primary ISIN:</b> US53220K5048	<b>Primary SEDOL:</b> 2501578
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Todd C. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Nancy R. Gray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Jason Haas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John W. Kozarich	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.6	Elect Director John L. LaMattina	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.7	Elect Director Stephen L. Sabba	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.8	Elect Director Martine Zimmermann	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor: * The equity program is estimated to be excessively dilutive (overriding factor).							

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: SUPN	Proxy Level: 3
Record Date: 04/18/2024	Meeting Type: Annual	Meeting ID: 1860432	
Primary Security ID: 868459108	Primary CUSIP: 868459108	Primary ISIN: US8684591089	Primary SEDOL: B72ZBG4
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.2	Elect Director Bethany L. Sensenig	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Schrodinger, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: SDGR	Proxy Level: 3
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1856344	
Primary Security ID: 80810D103	Primary CUSIP: 80810D103	Primary ISIN: US80810D1037	Primary SEDOL: BKV28S8

## Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ramy Farid	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST director nominees Ramy Farid, Gary Ginsberg, and Arun Oberoi is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights.</i>							
1b	Elect Director Gary Ginsberg	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST director nominees Ramy Farid, Gary Ginsberg, and Arun Oberoi is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights.</i>							
1c	Elect Director Arun Oberoi	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST director nominees Ramy Farid, Gary Ginsberg, and Arun Oberoi is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.</i>							
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

## Southwestern Energy Company

Meeting Date: 06/18/2024

Country: USA

Ticker: SWN

Proxy Level: 5

Record Date: 04/22/2024

Meeting Type: Special

Meeting ID: 1867595

Primary Security ID: 845467109

Primary CUSIP: 845467109

Primary ISIN: US8454671095

Primary SEDOL: 2828619

## Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

<b>Meeting Date:</b> 06/19/2024	<b>Country:</b> USA	<b>Ticker:</b> VRT	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1857658	
<b>Primary Security ID:</b> 92537N108	<b>Primary CUSIP:</b> 92537N108	<b>Primary ISIN:</b> US92537N1081	<b>Primary SEDOL:</b> BL3LWS8
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Roger Fradin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						



Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Balchem Corporation

Meeting Date: 06/20/2024	Country: USA	Ticker: BCPC	Proxy Level: 3
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1858465	
Primary Security ID: 057665200	Primary CUSIP: 057665200	Primary ISIN: US0576652004	Primary SEDOL: 2072074
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Knutson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Joyce Lee	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Olivier Rigaud	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Monica Vicente	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/26/2024	Country: Israel	Ticker: CYBR	Proxy Level: N/A
Record Date: 05/17/2024	Meeting Type: Annual	Meeting ID: 1869117	
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468	Primary SEDOL: BQT3XY6
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.							

## CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1.b	Reelect Francois Auque as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>							
1.2	Elect Mary Yang as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>							
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	Yes	For	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	Yes	For	For	For	For
4	Amend Articles	Mgmt	Yes	For	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

## HealthEquity, Inc.

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> USA	<b>Ticker:</b> HQY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1867124	
<b>Primary Security ID:</b> 42226A107	<b>Primary CUSIP:</b> 42226A107	<b>Primary ISIN:</b> US42226A1079	<b>Primary SEDOL:</b> BP8XZL1
<b>Voting Policy:</b> ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Jon Kessler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Stephen Neeleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Paul Black	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Adrian Dillon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Debra McCowan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stuart Parker	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1j	Elect Director Gayle Wellborn	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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# WELLINGTON MANAGEMENT®

## Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

WELLINGTON  
MANAGEMENT®

Wellington Management Company  
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

**WALT DISNEY CO (THE)**

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	03-Apr-24
<b>Ticker</b>	DIS	<b>Deadline Date</b>	02-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	05-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee Mary T. Barra	Management	For	For	For
1B.	Elect Management Nominee Safra A. Catz	Management	For	For	For
1C.	Elect Management Nominee Amy L. Chang	Management	For	For	For
1D.	Elect Management Nominee D. Jeremy Darroch	Management	For	For	For
1E.	Elect Management Nominee Carolyn N. Everson	Management	For	For	For
1F.	Elect Management Nominee Michael B.G. Froman	Management	For	For	For
	Vote Note: Cumulative / slate voting - can only support limited number of slates/candidates				
1G.	Elect Management Nominee James P. Gorman	Management	For	For	For
1H.	Elect Management Nominee Robert A. Iger	Management	For	For	For
1I.	Elect Management Nominee Maria Elena Lagomasino	Management	For	For	For
	Vote Note: Cumulative / slate voting - can only support limited number of slates/candidates				
1J.	Elect Management Nominee Calvin R. McDonald	Management	For	For	For

06-May-24

Wellington Management Company LLP

1 of 59

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

### Monthly Proxy Voting Summary

1K.	Elect Management Nominee Mark G. Parker	Management	For	For	For
1L.	Elect Management Nominee Derica W. Rice	Management	For	For	For
1M.	Elect Dissident Nominee Nelson Peltz	Shareholder	Withhold	Withhold	N/A
1N.	Elect Dissident Nominee James A. Rasulo	Shareholder	Withhold	Withhold	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Withhold	Withhold	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Withhold	Withhold	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments Vote Note: Cumulative / slate voting - can only support limited number of slates/candidates	Shareholder	Against	Against	For

06-May-24

Wellington Management Company LLP

2 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Against	Against	For
	Vote Note: Supporting management slate				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,243		02-Apr-24
Totals				46,486		



**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***WALT DISNEY CO (THE)***

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	03-Apr-24
<b>Ticker</b>	DIS	<b>Deadline Date</b>	02-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	05-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A

06-May-24

Wellington Management Company LLP

4 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,243		02-Apr-24
Totals				23,243		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***WALT DISNEY CO (THE)***

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	03-Apr-24
<b>Ticker</b>	DIS	<b>Deadline Date</b>	02-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	05-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1B.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A
1F.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1H.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A

06-May-24

Wellington Management Company LLP

6 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1M.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1O.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	TNA	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,243		02-Apr-24
Totals				23,243		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***WALT DISNEY CO (THE)***

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	03-Apr-24
<b>Ticker</b>	DIS	<b>Deadline Date</b>	02-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	05-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A

06-May-24

Wellington Management Company LLP

8 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	TNA	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,243		02-Apr-24
Totals				23,243		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***SCHLUMBERGER LTD.***

<b>ISIN</b>	AN8068571086	<b>Meeting Date</b>	03-Apr-24
<b>Ticker</b>	SLB	<b>Deadline Date</b>	02-Apr-24
<b>Country</b>		<b>Record Date</b>	07-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Coleman	Management	For	For	For
1b.	Elect Patrick de La Chevardière	Management	For	For	For
1c.	Elect Miguel M. Galuccio	Management	For	For	For
1d.	Elect Jim Hackett	Management	For	For	For
1e.	Elect Olivier Le Peuch	Management	For	For	For
1f.	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1g.	Elect Tatiana A. Mitrova	Management	For	For	For
1h.	Elect Maria Moræus Hanssen	Management	For	For	For
1i.	Elect Vanitha Narayanan	Management	For	For	For
1j.	Elect Jeffrey W. Sheets	Management	For	For	For
1k.	Elect Ulrich Spiesshofer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

06-May-24

Wellington Management Company LLP

10 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

3.	Accounts and Reports; Approval of Dividend	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	63,311		28-Mar-24
Totals				63,311		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

LENNAR CORP.

ISIN	US5260573028	Meeting Date	10-Apr-24
Ticker	LEN	Deadline Date	09-Apr-24
Country	United States	Record Date	14-Feb-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	For	For
1c.	Elect Sherrill W. Hudson	Management	For	For	For
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Sidney Lapidus	Management	For	For	For
1f.	Elect Teri P. McClure	Management	For	For	For
1g.	Elect Stuart A. Miller	Management	For	For	For
1h.	Elect Armando J. Olivera	Management	For	For	For
1i.	Elect Dacona Smith	Management	For	For	For
1j.	Elect Jeffrey Sonnenfeld	Management	For	For	For
1k.	Elect Serena Wolfe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers Vote Note: Other unique issue	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement Vote Note: Helps to mitigate risks / demonstrates accountability; Enhanced disclosure in the interest of shareholders	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,431		04-Apr-24
			Totals	28,431		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

**ASTRAZENECA PLC**

<b>ISIN</b>	GB0009895292	<b>Meeting Date</b>	11-Apr-24
<b>Ticker</b>	AZN	<b>Deadline Date</b>	03-Apr-24
<b>Country</b>	United Kingdom	<b>Record Date</b>	20-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Authority to Set Auditor's Fees	Management	For	For	For
5a.	Elect Michel Demaré	Management	For	For	For
5b.	Elect Pascal Soriot	Management	For	For	For
5c.	Elect Aradhana Sarin	Management	For	For	For
5d.	Elect Philip Broadley	Management	For	For	For
5e.	Elect Euan Ashley	Management	For	For	For
5f.	Elect Deborah DiSanzo	Management	For	For	For
5g.	Elect Diana Layfield	Management	For	For	For
5h.	Elect Anna Manz	Management	For	For	For

06-May-24

Wellington Management Company LLP

14 of 59

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

5i.	Elect Sherilyn S. McCoy	Management	For	For	For
5j.	Elect Tony Mok	Management	For	For	For
5k.	Elect Nazneen Rahman	Management	For	For	For
5l.	Elect Andreas Rummelt	Management	For	For	For
5m.	Elect Marcus Wallenberg	Management	For	Against	Against
Vote Note: Overboarded director					
6.	Remuneration Report	Management	For	For	For
7.	Remuneration Policy	Management	For	For	For
8.	Amendment to Performance Share Plan	Management	For	For	For
9.	Authorisation of Political Donations	Management	For	For	For
10.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
14.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	41,761	2,586	27-Mar-24
Totals				41,761	2,586	

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***NORTHERN TRUST CORP.***

<b>ISIN</b>	US6658591044	<b>Meeting Date</b>	16-Apr-24
<b>Ticker</b>	NTRS	<b>Deadline Date</b>	15-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Walker Bynoe	Management	For	Against	Against
	Vote Note: Poor response to prior year dissent; Engagement informed our vote; Board independence/composition				
1b.	Elect Susan Crown	Management	For	For	For
1c.	Elect Dean M. Harrison	Management	For	For	For
1d.	Elect Jay L. Henderson	Management	For	Against	Against
	Vote Note: Poor response to prior year dissent; Engagement informed our vote; Board independence/composition				
1e.	Elect Marcy S. Klevorn	Management	For	For	For
1f.	Elect Siddharth N. Mehta	Management	For	For	For
1g.	Elect Michael G. O'Grady	Management	For	For	For
1h.	Elect Martin P. Slark	Management	For	For	For
1i.	Elect David H. B. Smith, Jr.	Management	For	For	For
1j.	Elect Donald Thompson	Management	For	For	For

06-May-24

Wellington Management Company LLP

16 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1k.	Elect Charles A. Tribbett III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Client Voting Preferences	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not address material issue; Engagement informed our vote					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	54,599		08-Apr-24
Totals				54,599		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

M & T BANK CORP

ISIN	US55261F1049	Meeting Date	16-Apr-24
Ticker	MTB	Deadline Date	15-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Barnes	Management	For	For	For
1b.	Elect Robert T. Brady	Management	For	For	For
1c.	Elect Carlton J. Charles	Management	For	For	For
1d.	Elect Jane P. Chwick	Management	For	For	For
1e.	Elect William F. Cruger, Jr.	Management	For	For	For
1f.	Elect T. Jefferson Cunningham, III	Management	For	For	For
1g.	Elect Gary N. Geisel	Management	For	For	For
1h.	Elect Leslie V. Godridge	Management	For	For	For
1i.	Elect René F. Jones	Management	For	For	For
1j.	Elect Richard H. Ledgett, Jr.	Management	For	For	For
1k.	Elect Melinda R. Rich	Management	For	For	For
1l.	Elect Robert E. Sadler, Jr.	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

1m.	Elect Denis J. Salamone	Management	For	For	For
1n.	Elect Rudina Seseri	Management	For	For	For
1o.	Elect Kirk W. Walters	Management	For	For	For
1p.	Elect Herbert L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	9,452		17-Mar-24
Totals				9,452		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	17-Apr-24
Ticker	AER	Deadline Date	09-Apr-24
Country	Netherlands	Record Date	20-Mar-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9a.	Authority to Repurchase Shares	Management	For	For	For
9b.	Authority to Repurchase Additional Shares	Management	For	For	For
10.	Reduction of Capital through Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,446	03-Apr-24
Totals				13,446	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

HUMANA INC.

ISIN	US4448591028	Meeting Date	18-Apr-24
Ticker	HUM	Deadline Date	17-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Bruce D. Broussard	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect David T. Feinberg	Management	For	For	For
1e.	Elect Wayne A.I. Frederick	Management	For	For	For
1f.	Elect John W. Garratt	Management	For	For	For
1g.	Elect Kurt J. Hilzinger	Management	For	For	For
1h.	Elect Karen W. Katz	Management	For	For	For
1i.	Elect Marcy S. Klevorn	Management	For	For	For
1j.	Elect Jorge S. Mesquita	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,406		09-Apr-24
Totals				3,406		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	18-Apr-24
Ticker	PPG	Deadline Date	17-Apr-24
Country	United States	Record Date	16-Feb-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael W. Lamach	Management	For	For	For
1.2	Elect Martin H. Richenhagen	Management	For	For	For
1.3	Elect Christopher Roberts III	Management	For	For	For
1.4	Elect Catherine R. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Adoption of Right to Call a Special Meeting	Management	For	For	For
4.	Amendment to Articles of Incorporation Regarding Officer Exculpation Vote Note: Not in minority shareholders' interests	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	20,444	04-Apr-24
Totals				20,444	

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***INGEVITY CORP***

<b>ISIN</b>	US45688C1071	<b>Meeting Date</b>	23-Apr-24
<b>Ticker</b>	NGVT	<b>Deadline Date</b>	22-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean S. Blackwell	Management	For	For	For
1b.	Elect Luis Fernandez-Moreno	Management	For	For	For
1c.	Elect John C. Fortson	Management	For	For	For
1d.	Elect Diane H. Gulyas	Management	For	For	For
1e.	Elect Bruce D. Hoechner	Management	For	For	For
1f.	Elect Frederick J. Lynch	Management	For	For	For
1g.	Elect Karen G. Narwold	Management	For	For	For
1h.	Elect Daniel F. Sansone	Management	For	For	For
1i.	Elect Benjamin G. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For

06-May-24

Wellington Management Company LLP

26 of 59

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	26,417	7,500	09-Apr-24
Totals				26,417	7,500	



**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***SYNOVUS FINANCIAL CORP.***

<b>ISIN</b>	US87161C5013	<b>Meeting Date</b>	24-Apr-24
<b>Ticker</b>	SNV	<b>Deadline Date</b>	23-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stacy Apter	Management	For	For	For
1b.	Elect Tim E. Bentsen	Management	For	For	For
1c.	Elect Kevin S. Blair	Management	For	For	For
1d.	Elect Pedro Cherry	Management	For	For	For
1e.	Elect John H. Irby	Management	For	For	For
1f.	Elect Diana M. Murphy	Management	For	For	For
1g.	Elect Harris Pastides	Management	For	For	For
1h.	Elect John L. Stallworth	Management	For	For	For
1i.	Elect Barry L. Storey	Management	For	For	For
1j.	Elect Alexandra Villoch	Management	For	For	For
1k.	Elect Teresa White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

06-May-24

Wellington Management Company LLP

28 of 59

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

3.	Ratioation of Auditor		Management	For		For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	50,129		22-Apr-24	
Totals				50,129			

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

NEW YORK TIMES CO.

ISIN	US6501111073	Meeting Date	24-Apr-24
Ticker	NYT	Deadline Date	23-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amanpal S. Bhutani	Management	For	For	For
1.2	Elect Manuel Bronstein	Management	For	For	For
1.3	Elect Beth A. Brooke	Management	For	For	For
1.4	Elect Anuradha B. Subramanian	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	42,925		10-Apr-24
Totals				42,925		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

**MARATHON PETROLEUM CORP**

<b>ISIN</b>	US56585A1025	<b>Meeting Date</b>	24-Apr-24
<b>Ticker</b>	MPC	<b>Deadline Date</b>	23-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect Jonathan Z. Cohen	Management	For	For	For
1c.	Elect Michael J. Hennigan	Management	For	For	For
1d.	Elect Frank M. Semple	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	For	For
6.	Repeal of Classified Board	Management	For	For	For
7.	Elimination of Supermajority Requirement	Management	For	For	For
8.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
Vote Note: Supportive of competing proposal					

06-May-24

Wellington Management Company LLP

31 of 59

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	25,448		05-Apr-24
Totals				25,448		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

BALL CORP.

ISIN	US0584981064	Meeting Date	24-Apr-24
Ticker	BALL	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John A. Bryant	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Michael J. Cave	Management	For	For	For
1c.	Elect Daniel W. Fisher	Management	For	For	For
1d.	Elect Pedro Henrique Mariani	Management	For	For	For
1e.	Elect Cathy D. Ross	Management	For	For	For
1f.	Elect Betty J. Sapp	Management	For	For	For
1g.	Elect Stuart A. Taylor, II	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	46	26,294	10-Apr-24
Totals				46	26,294	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

TEXAS INSTRUMENTS INC.

ISIN	US8825081040	Meeting Date	25-Apr-24
Ticker	TXN	Deadline Date	24-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	Against	Against
	Vote Note: Overboarded director				
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	Against	Against
	Vote Note: Overboarded director				
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For



Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

1k.	Elect Pamela H. Patsley	Management	For	Against	Against
	Vote Note: Overboarded director				
1l.	Elect Robert E. Sanchez	Management	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For
2.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Poorly structured pay plan				
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
	Vote Note: Enhances shareholder rights				
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	Against	For
	Vote Note: Current practice is sufficient				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	35,291		16-Apr-24
Totals				35,291		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	25-Apr-24
Ticker	JNJ	Deadline Date	24-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marilyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne M. Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1m.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	33,810		22-Apr-24
Totals				33,810		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

GLOBAL PAYMENTS, INC.

ISIN	US37940X1028	Meeting Date	25-Apr-24
Ticker	GPN	Deadline Date	24-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect F. Thaddeus Arroyo	Management	For	For	For
1b.	Elect Robert H.B. Baldwin, Jr.	Management	For	For	For
1c.	Elect Cameron M. Bready	Management	For	For	For
1d.	Elect John G. Bruno	Management	For	For	For
1e.	Elect Joia M. Johnson	Management	For	For	For
1f.	Elect Kirsten M. Kliphouse	Management	For	For	For
1g.	Elect Ruth Ann Marshall	Management	For	For	For
1h.	Elect Connie D. McDaniel	Management	For	For	For
1i.	Elect Joseph H. Osness	Management	For	For	For
1j.	Elect William B. Plummer	Management	For	For	For
1k.	Elect John T. Turner	Management	For	For	For
1l.	Elect M. Troy Woods	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not address material issue					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	26,243		17-Apr-24
Totals				26,243		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Apr-24 to 30-Apr-24

***HCA HEALTHCARE INC***

<b>ISIN</b>	US40412C1018	<b>Meeting Date</b>	25-Apr-24
<b>Ticker</b>	HCA	<b>Deadline Date</b>	24-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For
1g.	Elect Hugh F. Johnston	Management	For	For	For
	Vote Note: Overboarded director; Addressing through further engagement				
1h.	Elect Michael W. Michelson	Management	For	For	For
1i.	Elect Wayne J. Riley	Management	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

06-May-24

Wellington Management Company LLP

41 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	11,125		24-Apr-24
			Totals	11,125		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

EDISON INTERNATIONAL

ISIN	US2810201077	Meeting Date	25-Apr-24
Ticker	EIX	Deadline Date	24-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Vanessa C.L. Chang	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	For	For
1k.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	66,024		05-Apr-24
Totals				66,024		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

DAYFORCE INC

ISIN	US15677J1088	Meeting Date	26-Apr-24
Ticker	DAY	Deadline Date	25-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brent B. Bickett	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Deborah A. Farrington	Management	For	For	For
1d.	Elect Thomas M. Hagerty	Management	For	For	For
1e.	Elect Linda P. Mantia	Management	For	For	For
1f.	Elect David D. Ossip	Management	For	For	For
1g.	Elect Ganesh B. Rao	Management	For	For	For
1h.	Elect Andrea S. Rosen	Management	For	For	For
1i.	Elect Gerald C. Throop	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	543	42,420	14-Apr-24
Totals				543	42,420	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	26-Apr-24
Ticker	ABT	Deadline Date	25-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	For	For
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	43,723		19-Apr-24
Totals				43,723		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

EXELON CORP.

ISIN	US30161N1019	Meeting Date	30-Apr-24
Ticker	EXC	Deadline Date	29-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	For	For
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect Linda P. Jojo	Management	For	For	For
1e.	Elect Charisse Lillie	Management	For	For	For
1f.	Elect Anna S. Richo	Management	For	For	For
1g.	Elect Matthew Rogers	Management	For	For	For
1h.	Elect Bryan Segedi	Management	For	For	For
1i.	Elect John F. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
	Vote Note: Supportive of management proposal				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	109,986		23-Apr-24
Totals				109,986		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

VICI PROPERTIES INC

ISIN	US9256521090	Meeting Date	30-Apr-24
Ticker	VICI	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James R. Abrahamson	Management	For	For	For
1b.	Elect Diana F. Cantor	Management	For	For	For
1c.	Elect Monica H. Douglas	Management	For	For	For
1d.	Elect Elizabeth I. Holland	Management	For	For	For
1e.	Elect Craig Macnab	Management	For	For	For
1f.	Elect Edward B. Pitoniak	Management	For	For	For
1g.	Elect Michael D. Rumbolz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For



Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	71,463		16-Apr-24
Totals				71,463		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

FMC CORP.

ISIN	US3024913036	Meeting Date	30-Apr-24
Ticker	FMCPRC	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pierre R. Brondeau	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
	Vote Note: Overboarded director; Addressing through further engagement				
1d.	Elect Mark A. Douglas	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	For	For
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	For	For
1i.	Elect Margareth Øvrum	Management	For	For	For
1j.	Elect Robert C. Pallash	Management	For	For	For
1k.	Elect Patricia Verduin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	42,098		24-Apr-24
			Totals	42,098		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	US4592001014	Meeting Date	30-Apr-24
Ticker	IBM	Deadline Date	29-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	For	For
1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Andrew N. Liveris	Management	For	For	For
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	For	For
1l.	Elect Frederick H. Waddell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

1m.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Current practice is sufficient				
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
	Vote Note: IBM no longer operates in China, so not relevant; Current practice is sufficient				
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
	Vote Note: Enhances shareholder rights				
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Current practice is sufficient				
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For
	Vote Note: IBM is largely aligned with IPCC 1.5 degree targets via its current goals; Current practice is sufficient; Addressing through further engagement				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,691		10-Apr-24
Totals				13,691		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

WELLS FARGO & CO.

ISIN	US9497461015	Meeting Date	30-Apr-24
Ticker	WFC	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

### Monthly Proxy Voting Summary

1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For
5.	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Engagement informed our vote	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association Vote Note: Not in minority shareholders' interests; Engagement informed our vote; Current practice is sufficient	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples Vote Note: Engagement informed our vote; Current practice is sufficient	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Audit of Climate Transition Policies Vote Note: Not in minority shareholders' interests; Engagement informed our vote	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement Vote Note: Shareholder proposal can be expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Engagement informed our vote	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Vote Note: Shareholder proposal can be expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Engagement informed our vote	Shareholder	Against	Against	For

06-May-24

Wellington Management Company LLP

58 of 59

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Apr-24

Monthly Proxy Voting Summary

12.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
Vote Note: Shareholder proposal can be expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Engagement informed our vote					
13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
Vote Note: Shareholder proposal can be expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Engagement informed our vote					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	161,171		24-Apr-24
Totals				161,171		



WELLINGTON  
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Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

FLUOR CORPORATION

ISIN	US3434121022	Meeting Date	01-May-24
Ticker	FLR	Deadline Date	30-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alan M. Bennett	Management	For	For	For
1B.	Elect Rosemary T. Berkery	Management	For	For	For
1C.	Elect David E. Constable	Management	For	For	For
1D.	Elect H. Paulett Eberhart	Management	For	Against	Against
	Vote Note: Overboarded director				
1E.	Elect Lisa Glatch	Management	For	For	For
1F.	Elect James T. Hackett	Management	For	For	For
1G.	Elect Thomas C. Leppert	Management	For	For	For
1H.	Elect Teri P. McClure	Management	For	For	For
1I.	Elect Armando J. Olivera	Management	For	For	For
1J.	Elect Matthew K. Rose	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

3. Ratification of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,693	16,782	29-Apr-24
Totals				19,693	16,782	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

GENERAL DYNAMICS CORP.

ISIN	US3695501086	Meeting Date	01-May-24
Ticker	GD	Deadline Date	30-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Clarke	Management	For	For	For
1b.	Elect Rudy F. deLeon	Management	For	For	For
1c.	Elect Cecil D. Haney	Management	For	For	For
1d.	Elect Charles W. Hooper	Management	For	For	For
1e.	Elect Mark M. Malcolm	Management	For	For	For
1f.	Elect James N. Mattis	Management	For	For	For
1g.	Elect Phebe N. Novakovic	Management	For	For	For
1h.	Elect C. Howard Nye	Management	For	For	For
1i.	Elect Catherine B. Reynolds	Management	For	For	For
1j.	Elect Laura J. Schumacher	Management	For	For	For
1k.	Elect Robert K. Steel	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1m.	Elect Peter A. Wall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
Vote Note: Current practice is sufficient					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	27,194		28-Apr-24
Totals				27,194		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	01-May-24
Ticker	SPGI	Deadline Date	30-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect Jacques Esculier	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect William D. Green	Management	For	For	For
1e.	Elect Stephanie C. Hill	Management	For	For	For
1f.	Elect Rebecca Jacoby	Management	For	For	For
1g.	Elect Robert P. Kelly	Management	For	For	For
1h.	Elect Ian P. Livingston	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Richard E. Thornburgh	Management	For	For	For
1l.	Elect Gregory Washington	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Director Deferred Stock Ownership Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,989		25-Apr-24
Totals				16,989		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

MOLINA HEALTHCARE INC

ISIN	US60855R1005	Meeting Date	01-May-24
Ticker	MOH	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barbara L. Brasier	Management	For	For	For
1b.	Elect Daniel Cooperman	Management	For	For	For
1c.	Elect Stephen H. Lockhart	Management	For	For	For
1d.	Elect Steven J. Orlando	Management	For	For	For
1e.	Elect Ronna E. Romney	Management	For	For	For
1f.	Elect Richard M. Schapiro	Management	For	For	For
1g.	Elect Dale B. Wolf	Management	For	For	For
1h.	Elect Richard C. Zoretic	Management	For	For	For
1i.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	4,332		22-Apr-24
Totals				4,332		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

RTX CORP

ISIN	US75513E1010	Meeting Date	02-May-24
Ticker	RTX	Deadline Date	01-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	For	For
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1e.	Elect Gregory J. Hayes	Management	For	For	For
1f.	Elect George R. Oliver	Management	For	For	For
1g.	Elect Robert K. Ortberg	Management	For	For	For
1h.	Elect Ellen M. Pawlikowski	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Fredric G. Reynolds	Management	For	For	For
1k.	Elect Brian C. Rogers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1l.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1m.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
Vote Note: Enhanced disclosure in the interest of shareholders					
6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
Vote Note: Enhanced disclosure in the interest of shareholders					
7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For
Vote Note: Current practice is sufficient					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	56,487		01-May-24
Totals				56,487		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ASSURED GUARANTY LTD

ISIN	BMG0585R1060	Meeting Date	02-May-24
Ticker	AGO	Deadline Date	30-Apr-24
Country	Bermuda	Record Date	08-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark Batten	Management	For	For	For
1b.	Elect Francisco L. Borges	Management	For	For	For
1c.	Elect Dominic J. Frederico	Management	For	For	For
1d.	Elect Bonnie L. Howard	Management	For	For	For
1e.	Elect Thomas W. Jones	Management	For	For	For
1f.	Elect Alan J. Kreczko	Management	For	For	For
1g.	Elect Yukiko Omura	Management	For	For	For
1h.	Elect Lorin P.T. Radtke	Management	For	For	For
1i.	Elect Courtney C. Shea	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

5aa	Elect Robert A. Bailenson	Management	For	For	For
5ab	Elect Gary Burnet	Management	For	For	For
5ac	Elect Ling Chow	Management	For	For	For
5ad	Elect Stephen Donnarumma	Management	For	For	For
5ae	Elect Dominic J. Frederico	Management	For	For	For
5af	Elect Darrin Futter	Management	For	For	For
5ag	Elect Jorge A. Gana	Management	For	For	For
5ah	Elect Holly L. Horn	Management	For	For	For
5ai	Elect Benjamin Rosenblum	Management	For	For	For
5aj	Elect Walter A. Scott	Management	For	For	For
5b.	Ratification of Subsidiary Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	15,316	11,477	25-Apr-24
Totals				15,316	11,477	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

UNITED PARCEL SERVICE, INC.

ISIN	US9113121068	Meeting Date	02-May-24
Ticker	UPS	Deadline Date	01-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol B. Tomé	Management	For	For	For
1b.	Elect Rodney C. Adkins	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Eva C. Boratto	Management	For	For	For
1d.	Elect Michael J. Burns	Management	For	For	For
1e.	Elect Wayne M. Hewett	Management	For	For	For
1f.	Elect Angela Hwang	Management	For	For	For
1g.	Elect Kate E. Johnson	Management	For	For	For
1h.	Elect William R. Johnson	Management	For	For	For
1i.	Elect Franck J. Moison	Management	For	For	For
1j.	Elect Christiana Smith Shi	Management	For	For	For
1k.	Elect Russell Stokes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

11.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
	Vote Note: Enhances shareholder rights				
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
	Vote Note: Current practice is sufficient				
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
	Vote Note: Addressing through further engagement				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	15,612		29-Apr-24
Totals				15,612		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

BOSTON SCIENTIFIC CORP.

ISIN	US1011371077	Meeting Date	02-May-24
Ticker	BSX	Deadline Date	01-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles J. Dockendorff	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Yoshiaki Fujimori	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect John E. Sununu	Management	For	For	For
1h.	Elect David S. Wichmann	Management	For	For	For
1i.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Advance Notice Provisions	Management	For	For	For



Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

4. Ratification of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	76,267		25-Apr-24
Totals				76,267		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

RYDER SYSTEM, INC.

ISIN	US7835491082	Meeting Date	03-May-24
Ticker	R	Deadline Date	02-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Eck	Management	For	For	For
1b.	Elect Robert A. Hagemann	Management	For	For	For
1c.	Elect Michael F. Hilton	Management	For	For	For
1d.	Elect Tamara L. Lundgren	Management	For	For	For
1e.	Elect Luis P. Nieto, Jr.	Management	For	For	For
1f.	Elect David G. Nord	Management	For	For	For
1g.	Elect Robert E. Sanchez	Management	For	For	For
1h.	Elect Abbie J. Smith	Management	For	For	For
1i.	Elect E. Follin Smith	Management	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Charles M. Swoboda	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement Vote Note: Engagement informed our vote - company indicated it will be establishing new GHG reduction targets.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Just Transition Reporting Vote Note: Helps to mitigate risks / demonstrates accountability; Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,826		29-Apr-24
Totals				8,826		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ABBVIE INC

ISIN	US00287Y1091	Meeting Date	03-May-24
Ticker	ABBV	Deadline Date	02-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roxanne S. Austin	Management	For	For	For
1b.	Elect Richard A. Gonzalez	Management	For	For	For
1c.	Elect Susan E. Quaggin	Management	For	For	For
1d.	Elect Rebecca B. Roberts	Management	For	For	For
1e.	Elect Glenn F. Tilton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	10,353		26-Apr-24
Totals				10,353		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	Meeting Date	04-May-24
Ticker	BRKA	Deadline Date	03-May-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	Withhold	Against
1.6	Vote Note: Failure to act in best interest of minority shareholders	Management	For	Withhold	Against
	Elect Kenneth I. Chenault				
1.7	Vote Note: Failure to act in best interest of minority shareholders	Management	For	For	For
	Elect Christopher C. Davis				
1.8	Elect Susan L. Decker	Management	For	Withhold	Against
	Vote Note: Failure to act in best interest of minority shareholders				

## Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

### Monthly Proxy Voting Summary

1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
	Vote Note: Failure to act in best interest of minority shareholders				
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	Withhold	Against
	Vote Note: Failure to act in best interest of minority shareholders				
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Wallace R. Weitz	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	For	Against
	Vote Note: We support the concept of greater disclosure from the company on emissions risk and how they consider this in their insurance and investment process, rather than support for goals aligned with a Paris Agreement 1.5oC outcome.				
3.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy				
6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
	Vote Note: Not in shareholders' interests				
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

04-Jun-24

Wellington Management Company LLP

22 of 125

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Vote Note: Not in shareholders' interests

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	42,413		23-Apr-24
Totals				42,413		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	06-May-24
Ticker	AXP	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Walter J. Clayton III	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel L. Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target				
7.	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes				
Vote Note: Not in shareholders' interests					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	15,747		26-Apr-24
Totals				15,747		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	06-May-24
Ticker	LLY	Deadline Date	03-May-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine Baicker	Management	For	For	For
1b.	Elect J. Erik Fyrwald	Management	For	Against	Against
	Vote Note: Overboarded Director				
1c.	Elect Jamere Jackson	Management	For	For	For
1d.	Elect Gabrielle Sulzberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
	Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.				

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,726		29-Apr-24
Totals				1,726		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

DANAHER CORP.

ISIN	US2358511028	Meeting Date	07-May-24
Ticker	DHR	Deadline Date	06-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Teri L. List	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Mitchell P. Rales	Management	For	For	For
1g.	Elect Steven M. Rales	Management	For	For	For
1h.	Elect Pardis C. Sabeti	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	For	For
1k.	Elect Alan G. Spoon	Management	For	Against	Against
Vote Note: Overboarded director					

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	25,128		30-Apr-24
Totals				25,128		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	07-May-24
Ticker	EW	Deadline Date	06-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect Kieran T. Gallahue	Management	For	For	For
1.3	Elect Leslie Stone Heisz	Management	For	For	For
1.4	Elect Paul A. LaViolette	Management	For	For	For
1.5	Elect Steven R. Loranger	Management	For	For	For
1.6	Elect Ramona Sequeira	Management	For	For	For
1.7	Elect Nicholas J. Valeriani	Management	For	For	For
1.8	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Long-Term Stock Incentive Compensation Plan	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	20,171		30-Apr-24
Totals				20,171		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

OMNICOM GROUP, INC.

ISIN	US6819191064	Meeting Date	07-May-24
Ticker	OMC	Deadline Date	06-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John D. Wren	Management	For	For	For
1b.	Elect Mary C. Choksi	Management	For	For	For
1c.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1d.	Elect Mark D. Gerstein	Management	For	For	For
1e.	Elect Ronnie S. Hawkins	Management	For	For	For
1f.	Elect Deborah J. Kissire	Management	For	Against	Against
	Vote Note: Overboarded director				
1g.	Elect Gracia C. Martore	Management	For	For	For
1h.	Elect Patricia Salas Pineda	Management	For	For	For
1i.	Elect Linda Johnson Rice	Management	For	For	For
1j.	Elect Cassandra Santos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1k.	Elect Valerie M. Williams	Management	For	Against	Against
	Vote Note: Overboarded director				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	36,451		24-Apr-24
			Totals	36,451		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

GILEAD SCIENCES, INC.

ISIN	US3755581036	Meeting Date	08-May-24
Ticker	GILD	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	For	For
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Welters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,528		01-May-24
Totals				23,528		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	Meeting Date	08-May-24
Ticker	AMD	Deadline Date	07-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	For	For
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For
	Vote Note: Addressing through further engagement				
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	Against	Against
	Vote Note: Overboarded director				
1i	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,346		24-Apr-24
			Totals	30,346		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

PHILIP MORRIS INTERNATIONAL INC

ISIN	US7181721090	Meeting Date	08-May-24
Ticker	PM	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Juan José Daboub	Management	For	For	For
1e.	Elect Werner Geissler	Management	For	For	For
1f.	Elect Victoria D. Harker	Management	For	For	For
1g.	Elect Lisa Hook	Management	For	For	For
1h.	Elect Kalpana Morparia	Management	For	Against	Against
	Vote Note: Overboarded director				
1i.	Elect Jacek Olczak	Management	For	For	For
1j.	Elect Robert B. Polet	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

1k.	Elect Dessislava Temperley		Management	For		Against	Against
	Vote Note: Overboarded director						
1l.	Elect Shlomo Yanai		Management	For		For	For
2.	Advisory Vote on Executive Compensation		Management	For		For	For
3.	Ratification of Auditor		Management	For		For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	108,658		01-May-24	
Totals				108,658			



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	08-May-24
Ticker	FSLR	Deadline Date	07-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Ahearn	Management	For	For	For
1b.	Elect Anita Marangoly George	Management	For	For	For
1c.	Elect Molly E. Joseph	Management	For	For	For
1d.	Elect Lisa A. Kro	Management	For	For	For
1e.	Elect William J. Post	Management	For	For	For
1f.	Elect Venkata Renduchintala	Management	For	For	For
1g.	Elect Paul H. Stebbins	Management	For	For	For
1h.	Elect Michael T. Sweeney	Management	For	For	For
1i.	Elect Mark Widmar	Management	For	For	For
1j.	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
	Vote Note: Enhances shareholder rights				
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
	Vote Note: Supportive of 15% threshold versus proposed 25% ; Current practice is insufficient				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	9,658	2,239	01-May-24
Totals				9,658	2,239	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

POPULAR INC.

ISIN	PR7331747001	Meeting Date	09-May-24
Ticker	BPOP	Deadline Date	08-May-24
Country	Puerto Rico	Record Date	14-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a)	Elect Ignacio Alvarez	Management	For	For	For
1b)	Elect Alejandro M. Ballester	Management	For	For	For
1c)	Elect Robert Carrady	Management	For	For	For
1d)	Elect Richard L. Carrión	Management	For	For	For
1e)	Elect Bertil E. Chappuis	Management	For	For	For
1f)	Elect Betty DeVita	Management	For	For	For
1g)	Elect John W. Diercksen	Management	For	For	For
1h)	Elect Maria Luisa Ferré Rangel	Management	For	For	For
1i)	Elect C. Kim Goodwin	Management	For	For	For
1j)	Elect José R. Rodríguez	Management	For	For	For
1k)	Elect Alejandro M. Sánchez	Management	For	For	For
1l)	Elect Myrna M. Soto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1m)	Elect Carlos A. Unanue	Management	For	For	For
2)	Advisory Vote on Executive Compensation	Management	For	For	For
3)	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	20,524		07-May-24
Totals				20,524		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-May-24 to 31-May-24

***C.H. ROBINSON WORLDWIDE, INC.***

<b>ISIN</b>	US12541W2098	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	CHRW	<b>Deadline Date</b>	08-May-24
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James J. Barber, Jr.	Management	For	For	For
1b.	Elect David P. Bozeman	Management	For	For	For
1c.	Elect Kermit R. Crawford	Management	For	For	For
1d.	Elect Timothy C. Gokey	Management	For	For	For
1e.	Elect Mark A. Goodburn	Management	For	For	For
1f.	Elect Mary J. Steele Guilfoile	Management	For	Against	Against
	Vote Note: Overboarded director				
1g.	Elect Jodeen A. Kozlak	Management	For	For	For
1h.	Elect Henry J. Maier	Management	For	For	For
1i.	Elect Michael H. McGarry	Management	For	For	For
1j.	Elect Paige K. Robbins	Management	For	For	For
1k.	Elect Paula C. Tolliver	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

11.	Elect Henry (Jay) W. Winship	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,686	10,221	02-May-24
Totals				13,686	10,221	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	Meeting Date	09-May-24
Ticker	VZ	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Laxman Narasimhan	Management	For	For	For
1f.	Elect Clarence Otis, Jr.	Management	For	For	For
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Rodney E. Slater	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report  Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Amendment to Clawback Policy Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair  Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Report on Shareholder Potential Liabilities of Lead-Sheathed Cables Vote Note: Company is in an active process with regulators on this topic		Against	Against	For
10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency Vote Note: Current practice is sufficient	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	84,355		29-Apr-24
Totals				84,355		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

STRYKER CORP.

ISIN	US8636671013	Meeting Date	09-May-24
Ticker	SYK	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary K. Brainerd	Management	For	For	For
1b.	Elect Giovanni Caforio	Management	For	For	For
1c.	Elect Allan C. Golston	Management	For	For	For
1d.	Elect Kevin A. Lobo	Management	For	For	For
1e.	Elect Sherilyn S. McCoy	Management	For	For	For
1f.	Elect Rachel Ruggeri	Management	For	For	For
1g.	Elect Andrew K. Silvernail	Management	For	For	For
1h.	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i.	Elect Ronda E. Stryker	Management	For	For	For
1j.	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,212		02-May-24
Totals				8,212		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

SEMPRA

ISIN	US8168511090	Meeting Date	09-May-24
Ticker	SRE	Deadline Date	08-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	For	For
1c.	Elect Richard J. Mark	Management	For	For	For
1d.	Elect Jeffrey W. Martin	Management	For	For	For
1e.	Elect Bethany J. Mayer	Management	For	Against	Against
	Vote Note: Overboarded director				
1f.	Elect Michael N. Mears	Management	For	For	For
1g.	Elect Jack T. Taylor	Management	For	Against	Against
	Vote Note: Overboarded director				
1h.	Elect Cynthia J. Warner	Management	For	For	For
1i.	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents Vote Note: Current practice is sufficient	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	32,996		07-May-24
Totals				32,996		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ARCH CAPITAL GROUP LTD

ISIN	BMG0450A1053	Meeting Date	09-May-24
Ticker	ACGL	Deadline Date	08-May-24
Country	Bermuda	Record Date	13-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Laurie S. Goodman	Management	For	For	For
1b.	Elect John M. Pasquesi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4a.	Elect Brian Chen	Management	For	For	For
4b.	Elect Crystal Doughty	Management	For	For	For
4c.	Elect Matthew Dragonetti	Management	For	For	For
4d.	Elect Seamus Fearon	Management	For	For	For
4e.	Elect Jerome Halgan	Management	For	For	For
4f.	Elect Chris Hovey	Management	For	For	For
4g.	Elect François Morin	Management	For	For	For
4h.	Elect David J. Mulholland	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

4i.	Elect Chiara Nannini	Management	For	Against	Against
	Vote Note: Related party transactions				
4j.	Elect Maamoun Rajeh	Management	For	For	For
4k.	Elect William Soares	Management	For	For	For
4l.	Elect Alan Tiernan	Management	For	For	For
4m.	Elect Christine Todd	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,223		01-May-24
			Totals	28,223		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

RYMAN HOSPITALITY PROPERTIES INC

ISIN	US78377T1079	Meeting Date	09-May-24
Ticker	RHP	Deadline Date	08-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rachna Bhasin	Management	For	For	For
1b.	Elect Alvin Bowles Jr.	Management	For	For	For
1c.	Elect Mark Fioravanti	Management	For	For	For
1d.	Elect William E. Haslam	Management	For	For	For
1e.	Elect Erin Mulligan Helgren	Management	For	For	For
1f.	Elect Fazal Merchant	Management	For	For	For
1g.	Elect Christine Pantoya	Management	For	For	For
1h.	Elect Robert S. Prather, Jr.	Management	For	For	For
1i.	Elect Colin V. Reed	Management	For	For	For
1j.	Elect Michael I. Roth	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

4.	Ratification of Auditor		Management	For		For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,285		25-Apr-24	
Totals				28,285			



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

WEX INC

ISIN	US96208T1043	Meeting Date	09-May-24
Ticker	WEX	Deadline Date	08-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nancy A. Altobello	Management	For	For	For
1B.	Elect Daniel H. Callahan	Management	For	For	For
1C.	Elect Aimee Cardwell	Management	For	For	For
1D.	Elect Shikhar Ghosh	Management	For	For	For
1E.	Elect James R. Groch	Management	For	For	For
1F.	Elect James Neary	Management	For	For	For
1G.	Elect Derrick Roman	Management	For	For	For
1H.	Elect Melissa D. Smith	Management	For	For	For
1I.	Elect Stephen Smith	Management	For	For	For
1J.	Elect Susan Sobbott	Management	For	For	For
1K.	Elect Jack VanWoerkom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

3.	Ratification of Auditor		Management	For		For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,757	4,921	02-May-24	
Totals				7,757	4,921		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

TRADEWEB MARKETS INC

ISIN	US8926721064	Meeting Date	10-May-24
Ticker	TW	Deadline Date	09-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jacques Aigrain	Management	For	Withhold	Against
	Vote Note: Overboarded director				
1.2	Elect Balbir Bakhshi	Management	For	For	For
1.3	Elect Paula B. Madoff	Management	For	For	For
1.4	Elect Thomas Pluta	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,413	03-May-24
Totals				2,413	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

PROGRESSIVE CORP.

ISIN	US7433151039	Meeting Date	10-May-24
Ticker	PGR	Deadline Date	09-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Danelle M. Barrett	Management	For	For	For
1b.	Elect Philip F. Bleser	Management	For	For	For
1c.	Elect Stuart B. Burgdoerfer	Management	For	For	For
1d.	Elect Pamela J. Craig	Management	For	For	For
1e.	Elect Charles A. Davis	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Lawton W. Fitt	Management	For	Against	Against
	Vote Note: Overboarded director				
1h.	Elect Susan Patricia Griffith	Management	For	For	For
1i.	Elect Devin C. Johnson	Management	For	For	For
1j.	Elect Jeffrey D. Kelly	Management	For	For	For
1k.	Elect Barbara R. Snyder	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

11.	Elect Kahina Van Dyke	Management	For	For	For
2.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
Vote Note: Current practice is sufficient					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	10,776		30-Apr-24
Totals				10,776		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

CENTENE CORP.

ISIN	US15135B1017	Meeting Date	14-May-24
Ticker	CNC	Deadline Date	13-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jessica L. Blume	Management	For	For	For
1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For
1d.	Elect H. James Dallas	Management	For	For	For
1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	For	For
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Sarah M. London	Management	For	For	For
1i.	Elect Lori J. Robinson	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	39,425		03-May-24
Totals				39,425		



**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-May-24 to 31-May-24

***HONEYWELL INTERNATIONAL INC.***

<b>ISIN</b>	US4385161066	<b>Meeting Date</b>	14-May-24
<b>Ticker</b>	HON	<b>Deadline Date</b>	13-May-24
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Duncan B. Angove	Management	For	For	For
1c.	Elect William S. Ayer	Management	For	For	For
1d.	Elect Kevin Burke	Management	For	For	For
1e.	Elect D. Scott Davis	Management	For	For	For
1f.	Elect Deborah Flint	Management	For	For	For
1g.	Elect Vimal Kapur	Management	For	For	For
1h.	Elect Michael W. Lamach	Management	For	For	For
1i.	Elect Rose Lee	Management	For	For	For
1j.	Elect Grace D. Lieblein	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Robin Watson	Management	For	For	For

04-Jun-24

Wellington Management Company LLP

64 of 125

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
Vote Note: Board independence/composition;					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,010		13-May-24
Totals				17,010		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

CONOCO PHILLIPS

ISIN	US20825C1045	Meeting Date	14-May-24
Ticker	COP	Deadline Date	13-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Gay Huey Evans	Management	For	For	For
1c.	Elect Jeffrey A. Joerres	Management	For	For	For
1d.	Elect Ryan M. Lance	Management	For	For	For
1e.	Elect Timothy A. Leach	Management	For	For	For
1f.	Elect William H. McRaven	Management	For	For	For
1g.	Elect Sharmila Mulligan	Management	For	For	For
1h.	Elect Eric D. Mullins	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect David T. Seaton	Management	For	For	For
1l.	Elect R. A. Walker	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
	Vote Note: Enhances shareholder rights				
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For
	Vote Note: Not in shareholders' interests				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	41,282		07-May-24
			Totals	41,282		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ATMUS FILTRATION TECHNOLOGIES INC

ISIN	US04956D1072	Meeting Date	14-May-24
Ticker	ATMU	Deadline Date	13-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gretchen R. Haggerty	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Jane A. Leipold	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,000		08-May-24
			Totals	19,000		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-May-24 to 31-May-24

***KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC***

<b>ISIN</b>	US4990491049	<b>Meeting Date</b>	14-May-24
<b>Ticker</b>	KNX	<b>Deadline Date</b>	13-May-24
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy Boerger	Management	For	For	For
1b.	Elect Reid Dove	Management	For	For	For
1c.	Elect Michael Garnreiter	Management	For	For	For
	Vote Note: Overboarded but addressing through engagement				
1d.	Elect Louis Hobson	Management	For	For	For
1e.	Elect Gary J. Knight	Management	For	For	For
1f.	Elect Kevin P. Knight	Management	For	For	For
1g.	Elect Adam Miller	Management	For	For	For
1h.	Elect Kathryn L. Munro	Management	For	For	For
1i.	Elect Jessica Powell	Management	For	For	For
1j.	Elect Roberta Roberts Shank	Management	For	For	For
1k.	Elect Robert E. Synowicki, Jr.	Management	For	For	For

04-Jun-24

Wellington Management Company LLP

69 of 125

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

11.	Elect David Vander Ploeg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement Vote Note: Overly prescriptive; Addressing through further engagement	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	55,943	10,000	08-May-24
Totals				55,943	10,000	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

US FOODS HOLDING CORP

ISIN	US9120081099	Meeting Date	15-May-24
Ticker	USFD	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl A. Bachelder	Management	For	For	For
1b.	Elect Robert M. Dutkowsky	Management	For	For	For
1c.	Elect David E. Flitman	Management	For	For	For
1d.	Elect Marla C. Gottschalk	Management	For	For	For
	Vote Note: Overboarded director				
1e.	Elect Sunil Gupta	Management	For	For	For
1f.	Elect Carl A. Pforzheimer	Management	For	For	For
1g.	Elect Quentin Roach	Management	For	For	For
1h.	Elect David M. Tehle	Management	For	For	For
1i.	Elect Ann E. Ziegler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For



Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

4.	Ratification of Auditor		Management	For	For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	36,430		02-May-24
Totals				36,430		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	Meeting Date	15-May-24
Ticker	AIG	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Linda A. Mills	Management	For	Against	Against
Vote Note: Failure to act in best interest of shareholders					
1f.	Elect Diana M. Murphy	Management	For	For	For
1g.	Elect Peter R. Porrino	Management	For	For	For
1h.	Elect John G. Rice	Management	For	For	For
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Failure to act in best interest of shareholders				
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
	Vote Note: Improves board oversight of management				
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	54,675		08-May-24
Totals				54,675		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ELEVANCE HEALTH INC

ISIN	US0367521038	Meeting Date	15-May-24
Ticker	ELV	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,921		03-May-24
Totals				6,921		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	Meeting Date	15-May-24
Ticker	VRTX	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	For	For
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,512		06-May-24
Totals				2,512		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

EVEREST GROUP LTD

ISIN	BMG3223R1088	Meeting Date	15-May-24
Ticker	EG	Deadline Date	14-May-24
Country	Bermuda	Record Date	18-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Amore	Management	For	For	For
1.2	Elect Juan C. Andrade	Management	For	For	For
1.3	Elect William F. Galtney, Jr.	Management	For	For	For
1.4	Elect John A. Graf	Management	For	For	For
1.5	Elect Meryl D. Hartzband	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Hazel M. McNeilage	Management	For	For	For
1.8	Elect Roger M. Singer	Management	For	For	For
1.9	Elect Joseph V. Taranto	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	10,415		01-May-24
Totals				10,415		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

FLOWSERVE CORP.

ISIN	US34354P1057	Meeting Date	16-May-24
Ticker	FLS	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect R. Scott Rowe	Management	For	For	For
1b.	Elect Sujeet Chand	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Gayla J. Delly	Management	For	For	For
1e.	Elect John L. Garrison Jr.	Management	For	For	For
1f.	Elect Cheryl H. Johnson	Management	For	For	For
1g.	Elect Michael C. McMurray	Management	For	For	For
1h.	Elect Thomas B. Okray	Management	For	For	For
1i.	Elect David E. Roberts	Management	For	For	For
1j.	Elect Kenneth I. Siegel	Management	For	For	For
1k.	Elect Carlyn R. Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	39,805		10-May-24
Totals				39,805		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	Meeting Date	16-May-24
Ticker	MMC	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect Óscar Fanjul Martín	Management	For	For	For
1d.	Elect H. Edward Hanway	Management	For	For	For
1e.	Elect Judith Hartmann	Management	For	For	For
1f.	Elect Deborah C. Hopkins	Management	For	For	For
1g.	Elect Tamara Ingram	Management	For	For	For
1h.	Elect Jane Holl Lute	Management	For	For	For
1i.	Elect Steven A. Mills	Management	For	For	For
1j.	Elect Morton O. Schapiro	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
Vote Note: Not in shareholders' interests					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	5,604		02-May-24
Totals				5,604		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

TARGA RESOURCES CORP

ISIN	US87612G1013	Meeting Date	16-May-24
Ticker	TRGP	Deadline Date	15-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Beth A. Bowman	Management	For	For	For
1.2	Elect Lindsey M. Cooksen	Management	For	For	For
1.3	Elect Joe Bob Perkins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,551		07-May-24
Totals				17,551		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ALNYLAM PHARMACEUTICALS INC

ISIN	US02043Q1076	Meeting Date	16-May-24
Ticker	ALNY	Deadline Date	15-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis A. Ausiello	Management	For	For	For
1b.	Elect Olivier Brandicourt	Management	For	For	For
1c.	Elect Peter N. Kellogg	Management	For	For	For
1d.	Elect David E.I. Pyott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,649		02-May-24
Totals				2,649		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ILLUMINA INC

ISIN	US4523271090	Meeting Date	16-May-24
Ticker	ILMN	Deadline Date	15-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Frances Arnold	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	Against	Against
	Vote Note: Overboarded director				
1C.	Elect Robert S. Epstein	Management	For	For	For
1D.	Elect Scott Gottlieb	Management	For	For	For
1E.	Elect Gary S. Guthart	Management	For	For	For
1F.	Elect Stephen P. MacMillan	Management	For	For	For
1G.	Elect Anna S. Richo	Management	For	For	For
1H.	Elect Philip W. Schiller	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Jacob Thaysen	Management	For	For	For
1K.	Elect Scott B. Ullem	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	12,928		09-May-24
Totals				12,928		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

PG&E CORPORATION

ISIN	US69331C1080	Meeting Date	16-May-24
Ticker	PCG	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rajat Bahri	Management	For	For	For
1b.	Elect Cheryl F. Campbell	Management	For	For	For
1c.	Elect Edward G. Cannizzaro	Management	For	For	For
1d.	Elect Kerry W. Cooper	Management	For	For	For
1e.	Elect Jessica L. Denecour	Management	For	For	For
1f.	Elect Mark E. Ferguson III	Management	For	For	For
1g.	Elect Robert C. Flexon	Management	For	For	For
1h.	Elect W. Craig Fugate	Management	For	For	For
1i.	Elect Arno L. Harris	Management	For	For	For
1j.	Elect Carlos M. Hernandez	Management	For	For	For
1k.	Elect Michael R. Niggli	Management	For	For	For
1l.	Elect Patricia K. Poppe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1m.	Elect William L. Smith	Management	For	For	For
1n.	Elect Benjamin F. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	192,425		02-May-24
Totals				192,425		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

AVALONBAY COMMUNITIES INC.

ISIN	US0534841012	Meeting Date	16-May-24
Ticker	AVB	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	For	For
1b.	Elect Terry S. Brown	Management	For	For	For
1c.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1d.	Elect Stephen P. Hills	Management	For	For	For
1e.	Elect Christopher B. Howard	Management	For	For	For
1f.	Elect Richard J. Lieb	Management	For	For	For
1g.	Elect Nnenna Lynch	Management	For	For	For
1h.	Elect Charles E. Mueller, Jr.	Management	For	For	For
1i.	Elect Timothy J. Naughton	Management	For	For	For
1j.	Elect Benjamin W. Schall	Management	For	For	For
1k.	Elect Susan Swanezy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

3.	Ratioation of Auditor		Management	For	For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	10,709		02-May-24
			Totals	10,709		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

BOEING CO.

ISIN	US0970231058	Meeting Date	17-May-24
Ticker	BA	Deadline Date	16-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bradway	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
1d.	Elect David L. Gitlin	Management	For	For	For
1e.	Elect Lynn J. Good	Management	For	For	For
1f.	Elect Stayce D. Harris	Management	For	For	For
1g.	Elect Akhil Johri	Management	For	For	For
1h.	Elect David L. Joyce	Management	For	For	For
1i.	Elect Steven M. Mollenkopf	Management	For	For	For
1j.	Elect John M. Richardson	Management	For	For	For
1k.	Elect Sabrina Soussan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Concerning pay practices				
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.				
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,757		16-May-24
Totals				16,757		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

SIRIUSPOINT LTD

ISIN	BMG8192H1060	Meeting Date	20-May-24
Ticker	SPNT	Deadline Date	17-May-24
Country	Bermuda	Record Date	04-Apr-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bronislaw E. Masojada	Management	For	For	For
1.2	Elect Daniel S. Loeb	Management	For	For	For
1.3	Elect Mehdi A. Mahmud	Management	For	For	For
1.4	Elect Jason Robart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	102,115		06-May-24
Totals				102,115		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

JPMORGAN CHASE & CO.

ISIN	US46625H1005	Meeting Date	21-May-24
Ticker	JPM	Deadline Date	20-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect Alicia Boler Davis	Management	For	For	For
1e.	Elect James Dimon	Management	For	For	For
1f.	Elect Alex Gorsky	Management	For	For	For
1g.	Elect Mellody Hobson	Management	For	For	For
1h.	Elect Phebe N. Novakovic	Management	For	For	For
1i.	Elect Virginia M. Rometty	Management	For	For	For
1j.	Elect Mark A. Weinberger	Management	For	For	For
	Vote Note: Engagement insight				
2.	Advisory Vote on Executive Compensation	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.					
6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
Vote Note: Not in shareholders' interests					
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
8.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not address material issue					
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not address material issue					
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not address material issue					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	105,490	14-May-24
Totals				105,490	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

SHELL PLC

ISIN	GB00BP6MXD84	Meeting Date	21-May-24
Ticker	RDSB	Deadline Date	15-May-24
Country	United Kingdom	Record Date	12-Apr-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Dick Boer	Management	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For
5.	Elect Ann F. Godbehere	Management	For	Against	Against
	Vote Note: Overboarded director				
6.	Elect Sinead Gorman	Management	For	For	For
7.	Elect Jane Holl Lute	Management	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For
11.	Elect Wael Sawan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Leena Srivastava	Management	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For
22.	Approval of Energy Transition Update and Energy Transition Strategy 2024 Vote Note: Climate should be integrated with overall business strategy. We expect companies to manage relevant material climate risks and disclose their progress appropriately, but a standalone Say on Climate vote could dilute director accountability.	Management	For	Withhold	Against
23.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	37,900	53,032	14-May-24
Totals				37,900	53,032	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

AMERICAN TOWER CORP.

ISIN	US03027X1000	Meeting Date	22-May-24
Ticker	AMT	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Grace D. Lieblein	Management	For	For	For
1g.	Elect Craig Macnab	Management	For	For	For
1h.	Elect Neville Ray	Management	For	For	For
1i.	Elect JoAnn A. Reed	Management	For	For	For
1j.	Elect Pamela D.A. Reeve	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	11,929		08-May-24
Totals				11,929		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

CLEAN HARBORS, INC.

ISIN	US1844961078	Meeting Date	22-May-24
Ticker	CLH	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alan S. McKim	Management	For	For	For
1.2	Elect Karyn Polito	Management	For	For	For
1.3	Elect John T. Preston	Management	For	For	For
1.4	Elect Marcy L. Reed	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	15,600		08-May-24
Totals				15,600		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

ZOETIS INC

ISIN	US98978V1035	Meeting Date	22-May-24
Ticker	ZTS	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Vanessa Broadhurst	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect Gavin D. K. Hattersley	Management	For	For	For
1e.	Elect Sanjay Khosla	Management	For	For	For
1f.	Elect Antoinette R. Leatherberry	Management	For	For	For
1g.	Elect Michael B. McCallister	Management	For	For	For
1h.	Elect Gregory Norden	Management	For	For	For
1i.	Elect Louise M. Parent	Management	For	For	For
1j.	Elect Kristin C. Peck	Management	For	For	For
1k.	Elect Willie M. Reed	Management	For	For	For
1l.	Elect Robert W. Scully	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,606		13-May-24
Totals				6,606		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	22-May-24
Ticker	PYPL	Deadline Date	21-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect John J. Donahoe II	Management	For	Against	Against
	Vote Note: Overboarded director: concerns regarding director's time commitments				
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	Against	Against
	Vote Note: Overboarded director				

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

1i.	Elect David M. Moffett	Management	For	Against	Against
	Vote Note: Overboarded director				
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not address material issue				
6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not address material issue				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,778		15-May-24
Totals				17,778		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	22-May-24
Ticker	MDLZ	Deadline Date	21-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cees 't Hart	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Anindita Mukherjee	Management	For	For	For
1g.	Elect Jane Hamilton Nielsen	Management	For	For	For
1h.	Elect Paula A. Price	Management	For	Against	Against
	Vote Note: Overboarded director				
1i.	Elect Patrick T. Siewert	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	Against	Against
	Vote Note: Overboarded director				

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1k.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair  Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain  Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Addressing through further engagement	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	56,487		20-May-24
Totals				56,487		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

NEXTERA ENERGY INC

ISIN	US65339F1012	Meeting Date	23-May-24
Ticker	NEE	Deadline Date	22-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	For	For
1c.	Elect Naren K. Gursahaney	Management	For	For	For
1d.	Elect Kirk S. Hachigian	Management	For	For	For
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect John W. Ketchum	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect David L. Porges	Management	For	For	For
1i.	Elect Deborah Stahlkopf	Management	For	For	For
1j.	Elect John Arthur Stall	Management	For	For	For
1k.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments Vote Note: Current practice is sufficient	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	84,436		16-May-24
			Totals	84,436		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

MORGAN STANLEY

ISIN	US6174464486	Meeting Date	23-May-24
Ticker	MPQ	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Butler	Management	For	For	For
1b.	Elect Thomas H. Glocer	Management	For	For	For
1c.	Elect James P. Gorman	Management	For	For	For
1d.	Elect Robert H. Herz	Management	For	For	For
1e.	Elect Erika H. James	Management	For	For	For
1f.	Elect Hironori Kamezawa	Management	For	For	For
1g.	Elect Shelley B. Leibowitz	Management	For	For	For
1h.	Elect Stephen J. Luczo	Management	For	For	For
1i.	Elect Judith A. Miscik	Management	For	For	For
1j.	Elect Masato Miyachi	Management	For	For	For
1k.	Elect Dennis M. Nally	Management	For	For	For
1l.	Elect Edward Pick	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

1m.	Elect Mary L. Schapiro	Management	For	For	For
1n.	Elect Perry M. Traquina	Management	For	For	For
1o.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination Vote Note: Not in shareholders' interests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Report  Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	70,383		17-May-24
Totals				70,383		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

EQUINIX, INC.

ISIN	US29444UBS42	Meeting Date	23-May-24
Ticker	EQIX	Deadline Date	22-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	For	For
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Jeetendra I. Patel	Management	For	For	For
1h.	Elect Sandra Rivera	Management	For	For	For
1i.	Elect Fidelma Russo	Management	For	For	For
1j.	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: Poorly structured pay plan					

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,043		16-May-24
Totals				3,043		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

VERISIGN INC.

ISIN	US92343E1029	Meeting Date	23-May-24
Ticker	VRSN	Deadline Date	22-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect D. James Bidzos	Management	For	For	For
1.2	Elect Courtney D. Armstrong	Management	For	For	For
1.3	Elect Yehuda Ari Buchalter	Management	For	For	For
1.4	Elect Kathleen A. Cote	Management	For	For	For
1.5	Elect Thomas F. Frist III	Management	For	For	For
1.6	Elect Jamie S. Gorelick	Management	For	For	For
1.7	Elect Roger H. Moore	Management	For	For	For
1.8	Elect Timothy Tomlinson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	11,598		14-May-24
Totals				11,598		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	28-May-24
Ticker	MRK	Deadline Date	24-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	Against	Against
	Vote Note: Overboarded director				
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

11.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	72,600		17-May-24
Totals				72,600		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

EXXON MOBIL CORP.

ISIN	US30231G1022	Meeting Date	29-May-24
Ticker	XOM	Deadline Date	28-May-24
Country	United States	Record Date	03-Apr-24
Blocking	No	Vote Date	26-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Gregory J. Goff	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Virgin Plastic Demand Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Just Transition Reporting Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	172,716		26-May-24
Totals				172,716		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

META PLATFORMS INC

ISIN	US30303M1027	Meeting Date	29-May-24
Ticker	META	Deadline Date	28-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
	Vote Note: Succession planning/board refreshment; Board independence/composition				
1.2	Elect Marc L. Andreessen	Management	For	For	For
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Andrew W. Houston	Management	For	For	For
1.5	Elect Nancy Killefer	Management	For	For	For
1.6	Elect Robert M. Kimmitt	Management	For	For	For
1.7	Elect Hock E. Tan	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Tony Xu	Management	For	For	For
1.10	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

### Monthly Proxy Voting Summary

3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers Vote Note: Not in shareholders' interests	Management	For	Against	Against
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Recapitalization  Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

04-Jun-24

Wellington Management Company LLP

122 of 125

Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Monthly Proxy Voting Summary

13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,153		20-May-24
Totals				7,153		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-May-24 to 31-May-24

***ELANCO ANIMAL HEALTH INC***

<b>ISIN</b>	US28414H1032	<b>Meeting Date</b>	30-May-24
<b>Ticker</b>	ELAN	<b>Deadline Date</b>	29-May-24
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William F. Doyle	Management	For	Against	Against
	Vote Note: Overboarded director				
1b.	Elect Art A. Garcia	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Denise Scots-Knight	Management	For	For	For
1d.	Elect Jeffrey N. Simmons	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
6.	Amendment to Articles to Provide Shareholders Power to Amend Bylaws	Management	For	For	For
7.	Adoption of Right to Call a Special Meeting	Management	For	For	For

04-Jun-24

Wellington Management Company LLP

124 of 125

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-May-24 to 31-May-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	128,004		16-May-24
Totals				128,004		

WELLINGTON  
MANAGEMENT®

Wellington Management Company  
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

FORTIVE CORP

ISIN	US34959J1088	Meeting Date	04-Jun-24
Ticker	FTV	Deadline Date	03-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric Branderiz	Management	For	For	For
1b.	Elect Daniel L. Comas	Management	For	For	For
1c.	Elect Sharmistha Dubey	Management	For	For	For
1d.	Elect Reiji P. Hayes	Management	For	For	For
1e.	Elect Wright L. Lassiter III	Management	For	For	For
1f.	Elect James A. Lico	Management	For	For	For
1g.	Elect Kate D. Mitchell	Management	For	For	For
1h.	Elect Jeannine P. Sargent	Management	For	For	For
1i.	Elect Alan G. Spoon	Management	For	Against	Against
	Vote Note: Overboarded director: concerns regarding director's time commitments				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	35,640		21-May-24
Totals				35,640		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

**BUILDERS FIRSTSOURCE INC**

ISIN	US12008R1077	Meeting Date	04-Jun-24
Ticker	BLDR	Deadline Date	03-Jun-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cleveland A. Christophe	Management	For	For	For
1.2	Elect W. Bradley Hayes	Management	For	For	For
1.3	Elect Brett N. Milgrim	Management	For	For	For
1.4	Elect David E. Rush	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,909		21-May-24
Totals				13,909		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

ARES MANAGEMENT CORP

ISIN	US03990B1017	Meeting Date	04-Jun-24
Ticker	ARES	Deadline Date	03-Jun-24
Country	United States	Record Date	05-Apr-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Arougheti	Management	For	For	For
1b.	Elect Ashish Bhutani	Management	For	For	For
1c.	Elect Antoinette C. Bush	Management	For	For	For
1d.	Elect R. Kipp deVeer	Management	For	For	For
1e.	Elect Paul G. Joubert	Management	For	For	For
1f.	Elect David B. Kaplan	Management	For	For	For
1g.	Elect Michael Mark Lynton	Management	For	For	For
1h.	Elect Eileen Naughton	Management	For	For	For
1i.	Elect Judy Olian	Management	For	For	For
1j.	Elect Antony P. Ressler	Management	For	For	For
1k.	Elect Bennett Rosenthal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	43,229		29-May-24
Totals				43,229		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

TJX COMPANIES, INC.

ISIN	US8725401090	Meeting Date	04-Jun-24
Ticker	TJX	Deadline Date	03-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	For	For
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Addressing through further engagement	Shareholder	Against	Against	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	79,984		22-May-24
Totals				79,984		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

SCIENCE APPLICATIONS INTERNATIONAL CORP.

ISIN	US8086251076	Meeting Date	05-Jun-24
Ticker	SAIC	Deadline Date	04-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dana S. Deasy	Management	For	For	For
1b.	Elect Garth N. Graham	Management	For	For	For
1c.	Elect Carolyn B. Handlon	Management	For	For	For
1d.	Elect Yvette Kanouff	Management	For	For	For
1e.	Elect Timothy J. Mayopoulos	Management	For	For	For
1f.	Elect Katharina G. McFarland	Management	For	For	For
1g.	Elect Milford W. McGuirt	Management	For	For	For
1h.	Elect Donna S. Morea	Management	For	For	For
1i.	Elect James C. Reagan	Management	For	For	For
1j.	Elect Steven R. Shane	Management	For	For	For
1k.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

3. Ratification of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,641	18,619	27-May-24
Totals				1,641	18,619	



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

WALMART INC

ISIN	US9311421039	Meeting Date	05-Jun-24
Ticker	WMT	Deadline Date	04-Jun-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	For	For
1f.	Elect Marissa A. Mayer	Management	For	For	For
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Brian Niccol	Management	For	For	For
1i.	Elect Gregory B. Penner	Management	For	For	For
1j.	Elect Randall L. Stephenson	Management	For	For	For
1k.	Elect Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.					
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.					
7.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For
Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy					
8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against
Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.					
10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
Vote Note: Current practice is sufficient					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	47,400	29-May-24
Totals				47,400	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	Meeting Date	06-Jun-24
Ticker	TT	Deadline Date	05-Jun-24
Country	Ireland	Record Date	11-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	For	For
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Gary D. Forsee	Management	For	For	For
1f.	Elect Mark R. George	Management	For	For	For
1g.	Elect John A. Hayes	Management	For	For	For
1h.	Elect Linda P. Hudson	Management	For	For	For
1i.	Elect Myles P. Lee	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,494		23-May-24
			Totals	8,494		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

HELIOS TECHNOLOGIES INC

ISIN	US42328H1095	Meeting Date	06-Jun-24
Ticker	HLIO	Deadline Date	05-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Josef Matosevic	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,666	68	23-May-24
Totals				14,666	68	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

CORPAY INC.

ISIN	US2199481068	Meeting Date	06-Jun-24
Ticker	CPAY	Deadline Date	05-Jun-24
Country	United States	Record Date	11-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Annabelle G. Bexiga	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Joseph W. Farrelly	Management	For	For	For
1d.	Elect Rahul Gupta	Management	For	For	For
1e.	Elect Thomas M. Hagerty	Management	For	For	For
1f.	Elect Archie L. Jones Jr.	Management	For	For	For
1g.	Elect Richard Macchia	Management	For	For	For
1h.	Elect Hala G. Moddelmog	Management	For	For	For
1i.	Elect Jeffrey S. Sloan	Management	For	For	For
1j.	Elect Steven T. Stull	Management	For	For	For
1k.	Elect Gerald C. Throop	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,729		31-May-24
Totals				2,729		



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

ALPHABET INC

ISIN	US02079K3059	Meeting Date	07-Jun-24
Ticker	GOOGL	Deadline Date	06-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
	Vote Note: Engagement insight				
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

### Monthly Proxy Voting Summary

3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Director Donations Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Recapitalization Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against

02-Jul-24

Wellington Management Company LLP

19 of 38

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,968		03-Jun-24
Totals				23,968		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

KEURIG DR PEPPER INC

ISIN	US49271V1008	Meeting Date	10-Jun-24
Ticker	KDP	Deadline Date	07-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Timothy P. Cofer	Management	For	For	For
1B.	Elect Robert J. Gamgort	Management	For	For	For
1C.	Elect Oray Boston	Management	For	For	For
1D.	Elect Joachim Creus	Management	For	For	For
1E.	Elect Olivier Goudet	Management	For	For	For
1F.	Elect Juliette Hickman	Management	For	For	For
1G.	Elect Paul S. Michaels	Management	For	For	For
1H.	Elect Pamela H. Patsley	Management	For	For	For
1I.	Elect Lubomira Rochet	Management	For	For	For
1J.	Elect Debra A. Sandler	Management	For	For	For
1K.	Elect Robert S. Singer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Plastic Packaging Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	48,784		30-May-24
Totals				48,784		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

COMCAST CORP

ISIN	US20030N2009	Meeting Date	10-Jun-24
Ticker	CMCSA	Deadline Date	07-Jun-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	45,023		28-May-24
Totals				45,023		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

INGERSOLL-RAND INC

ISIN	US45687V1061	Meeting Date	13-Jun-24
Ticker	IR	Deadline Date	12-Jun-24
Country	United States	Record Date	18-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicente Reynal	Management	For	For	For
1b.	Elect William P. Donnelly	Management	For	For	For
1c.	Elect Kirk E. Arnold	Management	For	For	For
1d.	Elect Gary D. Forsee	Management	For	For	For
1e.	Elect Jennifer Hartsock	Management	For	For	For
1f.	Elect John Humphrey	Management	For	For	For
1g.	Elect Marc E. Jones	Management	For	For	For
1h.	Elect Julie A. Schertell	Management	For	For	For
1i.	Elect JoAnna Sohovich	Management	For	For	For
1j.	Elect Mark Stevenson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For



Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	25,609		03-Jun-24
Totals				25,609		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

REGENERON PHARMACEUTICALS, INC.

ISIN	US75886F1075	Meeting Date	14-Jun-24
Ticker	REGN	Deadline Date	13-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect N. Anthony Coles	Management	For	For	For
1b.	Elect Kathryn Guarini	Management	For	For	For
1c.	Elect Arthur F. Ryan	Management	For	For	For
1d.	Elect David P. Schenkein	Management	For	For	For
1e.	Elect George L. Sing	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
Vote Note: Enhances shareholder rights					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,689	05-Jun-24
Totals				2,689	

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

BLOCK INC

ISIN	US8522341036	Meeting Date	18-Jun-24
Ticker	SQ	Deadline Date	17-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Randy Garutti	Management	For	For	For
1.2	Elect Mary Meeker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	58,996		04-Jun-24
Totals				58,996		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

DOORDASH INC

ISIN	US25809K1051	Meeting Date	20-Jun-24
Ticker	DASH	Deadline Date	18-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elinor Mertz	Management	For	For	For
1b.	Elect Ashley Still	Management	For	For	For
1c.	Elect Tony Xu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,208		05-Jun-24
			Totals	28,208		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

BIOGEN INC

ISIN	US09062X1037	Meeting Date	20-Jun-24
Ticker	BIIB	Deadline Date	18-Jun-24
Country	United States	Record Date	25-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Caroline D. Dorsa	Management	For	Against	Against
	Vote Note: Overboarded director: concerns regarding director's time commitments				
1b.	Elect Maria C. Freire	Management	For	For	For
1c.	Elect William A. Hawkins	Management	For	Against	Against
	Vote Note: Overboarded director: concerns regarding director's time commitments				
1d.	Elect Susan K. Langer	Management	For	Against	Against
	Vote Note: Board independence/composition				
1e.	Elect Jesus B. Mantas	Management	For	For	For
1f.	Elect Monish Patolawala	Management	For	For	For
1g.	Elect Eric K. Rowinsky	Management	For	For	For
1h.	Elect Stephen A. Sherwin	Management	For	For	For
1i.	Elect Christopher A. Viehbach	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	For	For
5.	Approval of the 2024 Omnibus Equity Plan	Management	For	For	For
6.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,621		13-Jun-24
Totals				3,621		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

MARVELL TECHNOLOGY INC

ISIN	US5738741041	Meeting Date	20-Jun-24
Ticker	MRVL	Deadline Date	18-Jun-24
Country	United States	Record Date	25-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	For	For
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel L. Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Michael G. Strachan	Management	For	For	For
1i.	Elect Robert E. Switz	Management	For	For	For
1j.	Elect Ford Tamer	Management	For	For	For
1k.	Elect Richard P. Wallace	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
	Vote Note: Engagement insight				
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	51,014		11-Jun-24
			Totals	51,014		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

DELTA AIR LINES, INC.

ISIN	US2473617023	Meeting Date	20-Jun-24
Ticker	DALRQ	Deadline Date	18-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect Willie Chiang	Management	For	For	For
1d.	Elect Greg Creed	Management	For	For	For
1e.	Elect David G. DeWalt	Management	For	For	For
1f.	Elect Leslie D. Hale	Management	For	For	For
1g.	Elect Christopher A. Hazleton	Management	For	For	For
1h.	Elect Michael P. Huerta	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Sérgio A. L. Rial	Management	For	For	For
1k.	Elect David S. Taylor	Management	For	For	For
1l.	Elect Kathy N. Waller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
5.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For
Vote Note: Not in shareholders' interests					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	94,021		11-Jun-24
Totals				94,021		

Proxy Voting Summary  
Monthly Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

UNITED THERAPEUTICS CORP

ISIN	US91307C1027	Meeting Date	26-Jun-24
Ticker	UTHR	Deadline Date	25-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher Causey	Management	For	For	For
1b.	Elect Raymond Dwek	Management	For	For	For
1c.	Elect Richard Giltner	Management	For	For	For
1d.	Elect Raymond Kurzweil	Management	For	For	For
1e.	Elect Jan Malcolm	Management	For	For	For
1f.	Elect Linda Maxwell	Management	For	For	For
1g.	Elect Nilda Mesa	Management	For	For	For
1h.	Elect Judy Olian	Management	For	For	For
1i.	Elect Christopher Patusky	Management	For	For	For
1j.	Elect Martine Rothblatt	Management	For	For	For
1k.	Elect Louis Sullivan	Management	For	For	For
1l.	Elect Thomas G. Thompson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-24 to 30-Jun-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,365		14-Jun-24
Totals				2,365		



**William Blair**  
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System  
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan

William Blair Investment Management  
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 05/01/2024 thru 05/31/2024

No proxies were voted on behalf of the pension plan

William Blair Investment Management  
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 06/01/2024 thru 06/30/2024

No proxies were voted on behalf of the pension plan