

ASPRS PROXY VOTING REPORT

Part 4b of 4

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ARKANSAS STATE POLICE RETIREMENT SYSTEM

Delivering secure retirement benefits and exceptional service to our members.

Per Arkansas Act
498, Proxy Voting
Reports for the
following
retirement
systems

Arkansas
State
Police
Retirement
System &

Arkansas
Public
Employees'
Retirement
System

07/01/23 -
09/30/23



Acadian Asset Management
All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas State Police Retirement System
Arkansas Public Employees' Retirement System

For the period 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Acadian Asset Management
All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US
SMALL-CAP FUND

Aygaz AS

Meeting Date: 04/01/2024 Country: Turkey Ticker: AYGAZ.E
Record Date: Meeting Type: Annual
Primary Security ID: M1548S101

Voting Policy: ISS

Shares Voted: 25,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
3	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
7	Elect Directors	Mgmt	For	For	For
8	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	For	For	For
9	Approve Director Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
10	Ratify External Auditors	Mgmt	For	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Wishes	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,848	25,848
			03/16/2024	03/16/2024			
			Total Shares:				25,848

InMode Ltd.

Meeting Date: 04/01/2024Country: IsraelTicker: INMD

Record Date: 02/23/2024Meeting Type: Annual

Primary Security ID: M5425M103

Voting Policy: ISS					
Shares Voted: 34,981					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Michael Anghel as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1b.	Elect Nadav Kenneth as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * In the absence of sufficient rationale, the increase of the base salary cap, the discretionary bonus, and the proposed long-term equity-based award cap may be considered excessive; * The annual bonus plan provides very limited guidance on the performance criteria and minimum conditions used to determine the bonus payout which appears excessive. * The overall termination benefits (including change in control provisions) may lead to excessive termination benefits.					
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because combining the roles of chairman and CEO, on a permanent basis, is inconsistent with best practice.					
4	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Mgmt	For	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as allowing for accelerated vesting bears the risk of paying for failure and would not be in line with the pay-for-performance principle.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4	Shares Confirmed	34,981	34,981
			03/25/2024	03/25/2024	03/26/2024		
			Total Shares:			34,981	34,981

Schulz SA

Meeting Date: 04/02/2024		Country: Brazil		Ticker: SHUL4	
Record Date:		Meeting Type: Annual			
Primary Security ID: P6540M116					
Voting Policy: ISS				Shares Voted: 26,500	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
2.1	Elect Celso Meira Junior as Fiscal Council Member and Ivan Frederico Hudler as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority preferred fiscal council candidate as further discussed under Item 3 of this meeting agenda.					
2.2	Elect Jose Antonio Martins as Fiscal Council Member and Rufino Alves de Siqueira as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority preferred fiscal council candidate as further discussed under Item 3 of this meeting agenda.					
2.3	Elect Paulo Eduardo Dias da Costa as Fiscal Council Member and Andre Chedid Daher as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority preferred fiscal council candidate as further discussed under Item 3 of this meeting agenda.					

Schulz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Daniel Vaz Rodarte as Fiscal Council Member and Roselene da Graca Mariani as Alternate Appointed by Preferred Shareholder	SH	None	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		26,500	26,500
			03/05/2024	03/05/2024			
			Total Shares:				26,500

Manappuram Finance Limited

Meeting Date: 04/03/2024Country: IndiaTicker: 531213

Record Date: 02/28/2024Meeting Type: Special

Primary Security ID: Y5759P141

Voting Policy: ISS

Shares Voted: 805,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Edodiylil Kunhiraman Bharat Bhushan as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		805,005	805,005
			03/19/2024	03/19/2024			
			Total Shares:				805,005

TAURON Polska Energia SA

Meeting Date: 04/03/2024Country: PolandTicker: TPE

Record Date: 03/18/2024Meeting Type: Special

Primary Security ID: X893AL104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting	Mgmt			
2	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Elect Meeting Chairman	Mgmt	For	For	For
3	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Acknowledge Proper Convening of Meeting	Mgmt			
4	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Approve Agenda of Meeting	Mgmt	For	For	For
5	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
6	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Voting Policy Rationale: Votes FOR Items 2, 4, 5, and 6 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
	Shareholder Proposals Submitted by KGHM Polska Miedz S.A.	Mgmt			
8.1	Fix Number of Supervisory Board Members	SH	None	Against	Against
	Voting Policy Rationale: Votes AGAINST the shareholder's proposals are warranted because: * The proponent has failed to disclose the intended size of the board as well as the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification for the proposed changes to the supervisory board composition.				
8.2	Recall Supervisory Board Member	SH	None	Against	Against
	Voting Policy Rationale: Votes AGAINST the shareholder's proposals are warranted because: * The proponent has failed to disclose the intended size of the board as well as the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification for the proposed changes to the supervisory board composition.				
9	Elect Supervisory Board Member	SH	None	Against	Against
	Voting Policy Rationale: Votes AGAINST the shareholder's proposals are warranted because: * The proponent has failed to disclose the intended size of the board as well as the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification for the proposed changes to the supervisory board composition.				
	Management Proposals	Mgmt			
	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		1,104,868	1,104,868
			03/19/2024	03/19/2024			
			Total Shares:				1,104,868

Globaltrans Investment Plc

Meeting Date: 04/04/2024

Record Date: 03/20/2024

Primary Security ID: 37949E204

Country: United Arab Emirates

Meeting Type: Extraordinary
Shareholders

Ticker: GLTR

Voting Policy: ISS

Shares Voted: 21,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
	Approve Discharge of Directors	Mgmt	For	For	For
	Elect Abdulla Belobaida as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
3	Elect Abdultaiyab Bahrainwala as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.				
4	Elect Albina Amangeldinova as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.				
5	Elect Alexander Storozhev as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.				
6	Elect Anton Gazizov as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Jaafar Borhan as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
8	Elect Jouslin Khairallah as Director and Approve Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
9	Elect Kairat Itemgenov as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
10	Elect Ruslan Izatov as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
11	Elect Sergey Valentinovich Maltsev as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
12	Elect Stefan Henrich as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
13	Elect Viacheslav Stanislavskiy as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					
14	Elect Yerzhan Niyazaliyev as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					

Globaltrans Investment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Yousef Abu Laban as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2, 7 and 8 Votes FOR the elections of the independent nominees, Abdulla Belobaida, Jaafar Borhan and Jouslin Khairallah are warranted in the absence of specific concerns. Items 3-6 and 9-15 Votes AGAINST the (re)elections of the non-independent nominees Albina Amangeldinova, Abdultaiyab Bahrainwala, Anton Gazizov, Stefan Henrich, Kairat Itemgenov, Ruslan Izatov, Yousef Abu Laban, Sergey Valentinovich Maltsev, Yerzhan Niyazaliyev, Vyacheslav Stanislavsky, and Alexander Storozhev are warranted given the lack of independence at the board level.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,390	21,390
			03/26/2024	03/26/2024			
			Total Shares:				21,390

Inficon Holding AG

Meeting Date: 04/04/2024	Country: Switzerland	Ticker: IFCN
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: H7190K102		

Voting Policy: ISS

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.					
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i></p>					
5.4	Reelect Reto Suter as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i></p>					
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i></p>					
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i></p>					
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i></p>					

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.5) Votes AGAINST the non-independent nominees: Vanessa Frey, Beat Siegrist, and Lukas Winkler are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Vanessa Frey and Beat Siegrist, are further warranted due to the failure to establish a majority-independent committee. Votes FOR the independent nominees Beat Luethi and Reto Suter are warranted due a to lack of concerns. Committee elections (Items 6.1 – 6.3) We note that the company has a combined compensation and nomination committee. As such, a vote AGAINST the incumbent chair, Beat Siegrist, is warranted as a signal of concern to the board because the board is insufficiently diverse. Votes AGAINST Beat Siegrist and Lukas Winkler are further warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support. A vote FOR Reto Suter is warranted due to a lack of concerns.</i>					
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
12	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For	For
13	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
14	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		211	211
			03/12/2024	03/12/2024			
							Total Shares:

Jastrzebska Spolka Weglowa SA

Meeting Date: 04/04/2024	Country: Poland	Ticker: JSW
Record Date: 03/19/2024	Meeting Type: Special	
Primary Security ID: X4038D103		

Voting Policy: ISS

Shares Voted: 55,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4 and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4 and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
6	Receive Minutes on Supplementary Election of Supervisory Board Member	Mgmt			
7	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has failed to disclose the nominee's name.					
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		55,765	55,765
			03/11/2024	03/11/2024			
Total Shares:						55,765	55,765

Raiffeisen Bank International AG

Meeting Date: 04/04/2024

Country: Austria

Ticker: RBI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: A7111G104

Voting Policy: ISS

Shares Voted: 66,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The policy does not provide any information regarding the quantum level of base salaries nor is a total remuneration cap disclosed. * Disclosure in terms of the variable remuneration is limited and overall below market practice.					
5	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
6	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
7	Elect Martin Schaller as Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the non-independent nominee, Martin Schaller, is warranted because of the failure to establish a sufficiently independent. A vote AGAINST Martin Schaller is further warranted as a signal of concern to the board because the board is insufficiently gender diverse. In addition, a vote AGAINST Martin Schaller is also warranted as his board term length exceeds four years, which falls short of market practice.					
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Ratify Deloitte Audit as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
10	Ratify Deloitte Audit as Auditors for Fiscal Year 2025	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
11	Approve Creation of EUR 501.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 50 percent of the issued share capital.					
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		66,152	66,152
			03/08/2024	03/08/2024			
			Total Shares:				66,152

Meeting Date: 04/04/2024

Country: Luxembourg

Ticker: SESG

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: L8300G135

Voting Policy: ISS

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			
4	Receive Explanations on Main Developments During FY 2023 and the Outlook	Mgmt			
5	Receive Information on 2023 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income	Mgmt	For	For	For
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Fix Number of Directors	Mgmt	For	For	For
11.1	Reelect Jennifer Byrne as A Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the elections of Jennifer (Jen) Byrne, Carlo Fassbinder and Katrin Wehr-Seiter is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
11.2	Reelect Katrin Wehr-Seiter as A Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the elections of Jennifer (Jen) Byrne, Carlo Fassbinder and Katrin Wehr-Seiter is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
11.3	Reelect Carlo Fassbinder as B Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the elections of Jennifer (Jen) Byrne, Carlo Fassbinder and Katrin Wehr-Seiter is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Approve Share Repurchase	Mgmt	For	For	For
17	Non-Binding Discussion on Capital Return to Shareholders	SH	Against	Against	Against
18	Transact Other Business (Non-Voting)	Mgmt			

SES SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	20,500	20,500
			03/20/2024	03/20/2024	04/12/2024		
			Total Shares:			20,500	20,500

SES SA

Meeting Date: 04/04/2024

Record Date: 03/21/2024

Primary Security ID: L8300G135

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: SESG

Voting Policy: ISS

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Increase Authorized Share Capital, Authorize Issuance of Shares without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because this item aims to renew the capital authorization for the issued share capital, without the company providing details up to which level preemptive rights can be limited or excluded from issuance.					
4	Transact Other Business (Non-Voting)	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	20,500	20,500
			03/14/2024	03/14/2024	04/12/2024		
			Total Shares:			20,500	20,500

Carnival Plc

Meeting Date: 04/05/2024

Record Date: 02/05/2024

Primary Security ID: G19081101

Country: United Kingdom

Meeting Type: Annual

Ticker: CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				
2	Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				
4	Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				
5	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
8	Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
11	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
12	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1, 3, 5-8 & 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 2, 9-10 & 12 A vote FOR these Directors is warranted, although it is not without concerns. The below points are notes as deviations from UK best market practice: * Independence concerns have been identified regarding Stuart Subotnick and Laura Weil on account of their tenure exceeding 15 years, whilst Sir Jonathon Band and Randall Weisenburger have served on the Board for more than nine years concurrently with the Executive Chair. As a result, the composition of the key Committees fall short of the recommendations of the UK Corporate Governance Code.</i>					
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve Employee Share Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	45,730	45,730
			03/13/2024	03/13/2024	03/15/2024		
			Total Shares:			45,730	45,730

Forbo Holding AG

Meeting Date: 04/05/2024Country: SwitzerlandTicker: FORN

Record Date:Meeting Type: Annual

Primary Security ID: H26865214

Voting Policy: ISS

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request, when combined with the existing conditional capital, would allow for a capital increase without preemptive rights for up to 19 percent of the issued share capital.</i>					
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
4.3	Amend Articles of Association	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain performance achievements underlying variable payouts, which raises further concern considering the pay for performance alignment with respect to CEO pay versus TSR performance. * Variable compensation opportunities were increased without an accompanying and compelling explanation. * The (now) non-executive board chair fee appears excessive in the context of market practice. * There was a significant level of shareholder dissent on the remuneration report at the 2023 AGM. The company does not disclose any engagement to understand shareholder concerns in relation to the vote.</i>					
5.2	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5.3 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice. Nevertheless, some concern is noted regarding the fact that realized fixed compensation in 2023 appears to exceed the amount approved by the general meeting, and the report does not provide an explanation for this. Item 5.4 A vote AGAINST this proposal is warranted because there are insufficient ex-post disclosures to explain performance achievements underlying the requested bonus payouts. Item 5.5 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice and does not give rise to significant concerns.</i>					
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 5.3 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice. Nevertheless, some concern is noted regarding the fact that realized fixed compensation in 2023 appears to exceed the amount approved by the general meeting, and the report does not provide an explanation for this. Item 5.4 A vote AGAINST this proposal is warranted because there are insufficient ex-post disclosures to explain performance achievements underlying the requested bonus payouts. Item 5.5 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice and does not give rise to significant concerns.</i>					
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5.3 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice. Nevertheless, some concern is noted regarding the fact that realized fixed compensation in 2023 appears to exceed the amount approved by the general meeting, and the report does not provide an explanation for this. Item 5.4 A vote AGAINST this proposal is warranted because there are insufficient ex-post disclosures to explain performance achievements underlying the requested bonus payouts. Item 5.5 A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice and does not give rise to significant concerns.</i>					
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					
6.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					
6.4	Reelect Eveline Saupper as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					
6.5	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					
6.6	Elect Joerg Kampmeyer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					
6.7	Elect Bernhard Merki as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.</i></p>					

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.					
7.2	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.					
7.3	Appoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 6.1 – 6.7) A vote AGAINST Vincent Studer is warranted because he is non-independent and is currently the chair of the audit committee. Votes AGAINST the incumbent nomination committee members, Michael Pieper and Claudia Coninx-Kaczynski, are warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Compensation committee elections (Items 7.1 – 7.3) Votes AGAINST Michael Pieper and Claudia Coninx-Kaczynski are warranted because their elections to the board do not warrant support. A vote FOR the remaining nominee is warranted due to a lack of concerns.					
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		170	170
			03/26/2024	03/26/2024			
			Total Shares:				170

LPI Capital Bhd.

Meeting Date: 04/05/2024	Country: Malaysia	Ticker: 8621
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: Y5344R115		

Voting Policy: ISS

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tee Choon Yeow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Chia Lee Kee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Mohamed Raslan Bin Abdul Rahman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Directors' Fees and Board Committee Chairman Fee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
5	Approve Directors' Benefit on Allowance	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Directors' Benefit on Insurance Coverage	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,800	10,800
			03/26/2024	03/26/2024			
			Total Shares:				10,800

Geojit Financial Services Limited

Meeting Date: 04/06/2024Country: IndiaTicker: 532285

Record Date: 03/01/2024Meeting Type: Special

Primary Security ID: Y2698N121

Voting Policy: ISS

Shares Voted: 243,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Geojit Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve GFS Employee Stock Option Scheme 2024	Mgmt	For	For	For
Voting Policy Rationale: Item 1 & 2: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan are reasonable. Item 3: A vote AGAINST the resolution is warranted because: * The proposal includes grant of stock options to employees of associate companies without a compelling rationale.					
2	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Company(ies) under GFS Employee Stock Option Scheme 2024	Mgmt	For	For	For
Voting Policy Rationale: Item 1 & 2: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan are reasonable. Item 3: A vote AGAINST the resolution is warranted because: * The proposal includes grant of stock options to employees of associate companies without a compelling rationale.					
3	Approve Grant of Employee Stock Options to the Eligible Employees of the Associate Company(ies) under GFS Employee Stock Option Scheme 2024	Mgmt	For	Against	Against
Voting Policy Rationale: Item 1 & 2: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan are reasonable. Item 3: A vote AGAINST the resolution is warranted because: * The proposal includes grant of stock options to employees of associate companies without a compelling rationale.					
4	Reelect Rajan Krishnanath Medhekar as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		243,756	243,756
			03/19/2024	03/19/2024			
			Total Shares:				243,756

Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 04/08/2024	Country: China	Ticker: 601666
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y6898D130		

Voting Policy: ISS

Shares Voted: 209,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-3 and 5 because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-3 and 5 because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-3 and 5 because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For

Pingdingshan Tianan Coal Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Annual Report and Summary	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for Items 1-3 and 5 because no concerns have been identified.							
6	Approve Production and Operation Investment Plan	Mgmt	For	For	For		
7	Approve Authorization of the Company to Carry Out Domestic and Overseas Financing Business	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		209,300	209,300
			03/26/2024	03/26/2024			
				Total Shares:		209,300	209,300

Spigen Korea Co., Ltd.

Meeting Date: 04/08/2024Country: South KoreaTicker: 192440

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9036B107

Voting Policy: ISS

Shares Voted: 1,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Seonwoo Hui-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.1	Elect Kim Dae-young as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Kim Gwang-su as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Kim Gwang-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Amend Articles of Incorporation	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed amendments include changes in issuance limit of convertible bonds and bonds with warrants that could result in the issuance of new shares without preemptive rights greater than 20 percent of issued capital, and the risk of dilution to existing shareholders is significant. * The company is proposing to introduce a supermajority voting requirement into its articles that may serve as an entrenchment device. * Addition of Golden parachute clause would entrench board members, making the removal of directors to be a near impossible task.</i>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,269	1,269
			03/26/2024	03/26/2024			
Total Shares:						1,269	1,269

VZ Holding AG

Meeting Date: 04/08/2024Country: SwitzerlandTicker: VZN
Record Date:Meeting Type: Annual
Primary Security ID: H9239A111

Voting Policy: ISS					
Shares Voted: 3,028					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.24 per Share	Mgmt	For	For	For
4.1.1	Reelect Roland Iff as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i>					
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.1.5	Elect Nadia Schmidt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.1.6	Elect Henriette Wendt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.2	Reelect Matthias Reinhart as Director and Board Chair	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
4.3.3	Reappoint Roland Iff as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes AGAINST the non-independent audit committee members, Roland Iff and Albrecht Langhart, are warranted due to the failure to establish a majority-independent committee and because Iff serves as non-independent chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 4.3.1-4.3.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the incumbent chair, Roland Ledergerber, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Matthias Reinhart and Roland Iff, are further warranted due to the failure to establish a sufficiently independent committee. A vote AGAINST Iff is further warranted because his election to the board does not warrant support.</i></p>					
5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 730,000	Mgmt	For	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Fixed Compensation (Item 7.2) A vote AGAINST this proposal is warranted because: * The new CEO received a significantly higher base salary than his predecessor without an accompanying and compelling justification. Variable Compensation (Item 7.3) A vote AGAINST this proposal is warranted because: * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear.</i></p>					
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Fixed Compensation (Item 7.2) A vote AGAINST this proposal is warranted because: * The new CEO received a significantly higher base salary than his predecessor without an accompanying and compelling justification. Variable Compensation (Item 7.3) A vote AGAINST this proposal is warranted because: * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear.</i></p>					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,028	3,028
			03/18/2024	03/18/2024			
Total Shares:						3,028	3,028

Banco de Sabadell SA

Meeting Date: 04/09/2024	Country: Spain	Ticker: SAB
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: E15819191		

Voting Policy: ISS

Shares Voted: 1,337,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.1	Reelect Mireya Gine Torrens as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent directors Ana Colonques Garcia-Planas and Mireya Gine Torrens is warranted because their election would have a positive impact on the level of board independence.					
5.2	Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent directors Ana Colonques Garcia-Planas and Mireya Gine Torrens is warranted because their election would have a positive impact on the level of board independence.					
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,337,595	1,337,595
			03/14/2024	03/14/2024			
			Total Shares:				1,337,595

Meeting Date: 04/09/2024

Country: Sweden

Ticker: NCC.B

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: W5691F104

Voting Policy: ISS

Shares Voted: 23,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive President's Report	Mgmt			
8	Allow Questions	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the insufficient performance period attributed to the 2023 LTI, and the insufficient ex-post disclosure of targets and outcome for the STI.</i>				
13	Approve Discharge of Board and President	Mgmt	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, and SEK 535,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Birgit Norgaard, Daniel Kjorberg Siraj and Cecilia Fasth as Directors; Elect Ida Aall Gram as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as chairman Alf Goransson is considered overboarded.					
17	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
18	Approve Nomination Committee Procedures; Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
19	Elect Trond Stabekk (Chair), Simon Blecher and Anna Magnussonas as Members of Nominating Committee	Mgmt	For	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
21.A	Approve Performance Share Incentive Plan LTI 2024	Mgmt	For	Against	Against
21.B	Approve Transfer of Class B Shares to Participants of LTI 2024 Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted due to concerns associated with the underlying incentive plan, as addressed in Item 21.A above.					
21.C	Approve Alternative Equity Plan Financing of LTI 2024, if Item 21.B is Not Approved	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted due to concerns associated with the underlying incentive plan, as addressed in Item 21.A above.					
21.D	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		23,301	23,301
			03/21/2024	03/21/2024			
			Total Shares:				23,301

FLSmidth & Co. A/S

Meeting Date: 04/10/2024	Country: Denmark	Ticker: FLS
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: K90242130		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Approve Remuneration of Directors for 2023 in the Aggregate Amount of DKK 6.8 Million	Mgmt	For	For	For
3.b	Approve Remuneration of Directors for 2024	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because of the insufficient vesting period attributed to the restricted stock program.					
6.a	Reelect Tom Knutzen as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
6.b	Reelect Mads Nipper as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
6.d	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
6.e	Reelect Daniel Reimann as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
6.f	Elect Anna Kristiina Hyvonen as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anne Louise Eberhard, Anna Kristiina Hyvonen, Thrasyvoulos (Thras) Moraitis, Mads Nipper and Daniel Lars Reimann (Items 6.b-6.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR chairman Tom Knutzen (Item 6.a) is warranted as they are proposed to be reelected as chairman.					
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For

FLSmithth & Co. A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.2	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,663	12,663
			03/20/2024	03/20/2024			
			Total Shares:				12,663

Koninklijke BAM Groep NV

Meeting Date: 04/10/2024	Country: Netherlands	Ticker: BAMNB
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: N0157T177		

Voting Policy: ISS

Shares Voted: 159,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Implementation of Remuneration Policy for Executive Board	Mgmt	For	For	For
2.c	Approve Implementation of Remuneration Policy for Supervisory Board	Mgmt	For	For	For
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6.a	Approve Discharge of Executive Board	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
7.a	Elect H.Th.E.M. Rottinghuis to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
7.b	Elect D. Koopmans to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
7.c	Elect B. Elfring to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
8	Elect R.J.M. Joosten to Executive Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
9.a	Adopt Renewed Remuneration Policy of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR item 9.a is warranted because the company provided a detailed and compelling rationale regarding the increase in supervisory board remuneration. A vote FOR item 9.b is warranted because: * The remuneration policy is amended on a numbers of points that would further align the policy with best market practice and ensure alignment with the company's strategy; * The policy contains increased share ownership requirements, more stringent and expanded clawback clause and clarified discretion and derogation clauses. * However, this is not without some level of concerns for a more 'aggressive' payout schedule under the TSR vesting schedule.</i>				
9.b	Adopt Renewed Remuneration Policy of Executive Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR item 9.a is warranted because the company provided a detailed and compelling rationale regarding the increase in supervisory board remuneration. A vote FOR item 9.b is warranted because: * The remuneration policy is amended on a numbers of points that would further align the policy with best market practice and ensure alignment with the company's strategy; * The policy contains increased share ownership requirements, more stringent and expanded clawback clause and clarified discretion and derogation clauses. * However, this is not without some level of concerns for a more 'aggressive' payout schedule under the TSR vesting schedule.</i>				
9.c	Adopt Transition Allowance for Executive Board	Mgmt			
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

Koninklijke BAM Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Other Business (Non-Voting)	Mgmt					
14	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	159,381	159,381
			04/01/2024	04/01/2024	04/19/2024		
			Total Shares:				159,381

Palfinger AG

Meeting Date: 04/10/2024

Country: Austria

Ticker: PAL

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: A61346101

Voting Policy: ISS

Shares Voted: 2,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The free float approval rate on the previous year's remuneration report was only 19.4 percent, yet has not been addressed by the company. It is further highlighted that free float approval rates as well as overall support levels for the company's remuneration report have been declining over the past years. * Awards granted under the long-term incentive partially vested after one year (thus, performance was only assessed over a one-year period). * One executive received a significant base salary increase during the year without a detailed explanation. * There appears to be a misalignment between performance-linked remuneration and the company's actual performance.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed policy continues to contain significant scope for the award of discretionary payments via special bonuses, sign-on bonuses, and retention bonuses. * The policy does not provide any information regarding the quantum level of base salaries nor is a total remuneration cap disclosed. * Although the vesting period under the LTI appears to be set to four years, performance is only measured over a one-year period (i.e. the last year of the tranche). * Given that the proposed policy remains largely unchanged, it appears that significant shareholder dissent on the previous year's remuneration policy has not been addressed. At the 2023 AGM, only 81.3 percent of shareholders overall supported the revised policy. Of this, the free float approval rate was only 21.2 percent.					
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	2,453	2,453
			03/18/2024	03/18/2024			
			Total Shares:				2,453

Avanza Bank Holding AB

Meeting Date: 04/11/2024

Record Date: 04/03/2024

Primary Security ID: W1R78Z269

Country: Sweden

Meeting Type: Annual

Ticker: AZA

Voting Policy: ISS

Shares Voted: 679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c3	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c4	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c5	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c6	Approve Discharge of Board Member Johan Roos	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c7	Approve Discharge of Board Member John Hedberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c8	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c9	Approve Discharge of Board Member Hans Toll	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c10	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c11	Approve Discharge of Gunnar Olsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c12	Approve Discharge of Board Member Rikard Josefson (Previous Managing Director)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10c13	Approve Discharge of Board Member Knut Frangsmyr (Previous Managing Director)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11	Determine Number of Members of Board to Ten (10)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 514,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.2	Approve Remuneration of Directors in the Amount of SEK 412,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
13	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.2	Reelect Jonas Hagstromer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.3	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.4	Reelect John Hedberg as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.6	Reelect Johan Roos as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.7	Reelect Leemon Wu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.8	Elect Julia Haglind as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				
14.9	Elect Lisa Aberg as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Magnus Dybeck, Jonas Hagstromer, Linda Hellstrom, Johan Roos, Leemon Wu, Julia Haglind, Henrik Tjarnstrom, and Lisa Aaberg (Items 14.1, 14.2, 14.5, 14.6, 14.7, 14.8, 14.9 and 14.10) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sven Hagstromer and John Hedberg (Items 14.3 and 14.4) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i>				

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
15.2	Elect John Hedberg as Vice Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
16	Ratify KPMG as Auditor	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve Incentive Program 2024/2027 for Employees	Mgmt	For	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		679	679
			04/03/2024	04/03/2024			
			Total Shares:				

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/11/2024Country: ItalyTicker: BMPS

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: T1188K429

Voting Policy: ISS

Shares Voted: 669,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Approve 2024 Incentive System	Mgmt	For	For	For
4	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
	Elect Raffaele Oriani as Director	SH	None	For	For
5.1	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
	Appoint Giacomo Granata as Internal Primary Statutory Auditor	SH	None	For	For
Voting Policy Rationale: VOTE RECOMMENDATION This item warrants a vote FOR because the profile and details of the proposed candidate have been disclosed, and no concerns have been noticed.					
5.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
	Appoint Paola Lucia Giordano as Alternate Internal Statutory Auditor	SH	None	For	For
Voting Policy Rationale: VOTE RECOMMENDATION This item warrants a vote FOR because the profile and details of the proposed candidate have been disclosed, and no concerns have been noticed.					
5.3	Management Proposal	Mgmt			
	Appoint Further Alternate Internal Statutory Auditor if Necessary	Mgmt	For	Against	Against
Voting Policy Rationale: These items warrant a vote AGAINST because the name and details of the nominees have not been disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		669,347	669,347
			03/29/2024	03/29/2024			
			Total Shares:				669,347

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

Meeting Date: 04/11/2024Country: IndiaTicker: 500670

Record Date: 03/08/2024Meeting Type: Special

Primary Security ID: Y29446120

Voting Policy: ISS

Shares Voted: 20,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Kamal Dayani as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,061	20,061
			03/27/2024	03/27/2024			
Total Shares:						20,061	20,061

Intercos SpA

Meeting Date: 04/11/2024Country: ItalyTicker: ICOS

Record Date: 04/02/2024Meeting Type: Annual/Special

Primary Security ID: T5R00Q176

Voting Policy: ISS

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.1	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt			
	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	SH	None	Against	Against
3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt			
3.3	Elect Dario Gianandrea Ferrari as Board Chair	SH	None	For	For
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Dafe 4000 Srl and Dafe 5000 Srl	Mgmt			
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Performance Shares Plan 2024-2026	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the key terms of the proposed equity plan are not problematic. This is not without concern because: * The performance targets are only partially disclosed. * The plan leaves significant discretion to the board and allows for full accelerated vesting in case of (launch of) takeover bid.					
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Performance Shares Plan 2024-2026	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the key terms of the proposed equity plan are not problematic. This is not without concern because: * The performance targets are only partially disclosed. * The plan leaves significant discretion to the board and allows for full accelerated vesting in case of (launch of) takeover bid.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,732	1,732
			03/23/2024	03/23/2024			
			Total Shares:				1,732

Meeting Date: 04/11/2024	Country: Denmark	Ticker: ISS
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: K5591Y107		

Voting Policy: ISS

Shares Voted: 84,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.3 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.e	Reelect Ben Stevens as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.f	Reelect Reshma Ramachandran as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
8.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Item 8.a-8.g) is warranted due to a lack of concern regarding the composition of the board or its committees.					
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		84,234	84,234
			03/22/2024	03/22/2024			
			Total Shares:				

Nedap NV

Meeting Date: 04/11/2024Country: NetherlandsTicker: NEDAP

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: N60437121

Voting Policy: ISS

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure and Compliance with the 2022 Corporate Governance Code	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2f	Discuss Payment of Dividends	Mgmt			
2g	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
2h	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
3	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.							
6	Other Business (Non-Voting)	Mgmt					
7	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	492	492
			03/01/2024	03/06/2024	04/19/2024		
Total Shares:						492	492

Protector Forsikring ASA

Meeting Date: 04/11/2024	Country: Norway	Ticker: PROT
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: R7049B138		
Voting Policy: ISS		
Shares Voted: 11,669		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Statement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the poor disclosure of variable performance criteria. Additionally, concerns are noted due to the absence of a rationale regarding the CEO's notable base salary increase.					
5	Discuss Company's Corporate Governance Statement	Mgmt			
6.1	Reelect Arve Ree as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Kjetil Garstad (Item 6.2) and Randi Helene Roeed (Item 6.3) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Arve Ree (Item 6.1) is warranted due to his non-independent status on the remuneration committee and the board, combined with an insufficient level of overall independence on the remuneration committee and on the board in general.					

Protector Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Kjetil Garstad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Kjetil Garstad (Item 6.2) and Randi Helene Roeed (Item 6.3) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Arve Ree (Item 6.1) is warranted due to his non-independent status on the remuneration committee and the board, combined with an insufficient level of overall independence on the remuneration committee and on the board in general.					
6.3	Reelect Randi Helene Roed as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Kjetil Garstad (Item 6.2) and Randi Helene Roeed (Item 6.3) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Arve Ree (Item 6.1) is warranted due to his non-independent status on the remuneration committee and the board, combined with an insufficient level of overall independence on the remuneration committee and on the board in general.					
6.4	Reelect Jostein Sorvoll as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to the candidate's non-independent status on the remuneration committee and the board, combined with an insufficient level of overall independence on the remuneration committee and on the board in general, respectively.					
6.5	Reelect Arve Ree as Vice Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
7.1	Reelect Andreas Mork as Member of Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
10	Approve Remuneration of Auditors	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Creation of NOK 8.25 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	For
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,669	11,669
			03/25/2024	03/25/2024			
			Total Shares:				11,669

Meeting Date: 04/11/2024	Country: Norway	Ticker: RANA
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: R7S56X106		

Voting Policy: ISS

Shares Voted: 27,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Statement	Mgmt	For	For	For
5	Amend Articles Re: Number of Board Members (3-12)	Mgmt	For	For	For
6.1	Reelect Frode Nilsen as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote ABSTAIN for candidates Lars-Eric Aaro, Ane Nordahl Carlsen, Simon Matthew Collins and Frode Nilsen (Items 6.1-6.4) is warranted because they are either non-independent or have not been classified as independent by the company. Accordingly, they will be assumed to be non-independent. As such, the board has an insufficient level of overall independence.					
6.2	Elect Lars-Eric Aaro as New Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote ABSTAIN for candidates Lars-Eric Aaro, Ane Nordahl Carlsen, Simon Matthew Collins and Frode Nilsen (Items 6.1-6.4) is warranted because they are either non-independent or have not been classified as independent by the company. Accordingly, they will be assumed to be non-independent. As such, the board has an insufficient level of overall independence.					
6.3	Elect Simon Matthew Collins as New Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote ABSTAIN for candidates Lars-Eric Aaro, Ane Nordahl Carlsen, Simon Matthew Collins and Frode Nilsen (Items 6.1-6.4) is warranted because they are either non-independent or have not been classified as independent by the company. Accordingly, they will be assumed to be non-independent. As such, the board has an insufficient level of overall independence.					
6.4	Elect Ane Nordahl Carlsen as New Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote ABSTAIN for candidates Lars-Eric Aaro, Ane Nordahl Carlsen, Simon Matthew Collins and Frode Nilsen (Items 6.1-6.4) is warranted because they are either non-independent or have not been classified as independent by the company. Accordingly, they will be assumed to be non-independent. As such, the board has an insufficient level of overall independence.					
7	Elect Robert Sotberg as Chair of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the Nominating Committee.					
8.1	Elect Tom Lileng as Member of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the Nominating Committee.					
8.2	Reelect Lisbeth Flageng as Member of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the Nominating Committee.					

Rana Gruber AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Dividends	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	27,060	27,060
			03/25/2024	03/25/2024			
Total Shares:						27,060	27,060

SalfaCorp SA

Meeting Date: 04/11/2024

Country: Chile

Ticker: SALFACORP

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: P831B0108

Voting Policy: ISS

Shares Voted: 85,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
2	Approve Dividends of CLP 12.87 Billion	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
3	Determine Dividend Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
4	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The names of the director candidates are not disclosed; * The company has bundled the election of directors into a single voting item; and * Undisclosed bundled director election proposals disenfranchise shareholders voting by proxy.					
5	Approve Remuneration and Budget of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
6	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					

SalfaCorp SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For	For
8	Receive Report of Board's Expenses and Activities and Expenses of Directors' Committee Presented on Annual Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
9	Receive Report on Transactions in Accordance with Title XVI of Chilean Companies Act	Mgmt	For	For	For
10	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For	For
11	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted since it cannot be known what issues will be raised under this agenda item.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		85,204	85,204
			03/29/2024	03/29/2024			
			Total Shares:				85,204

Tegma Gestao Logistica SA

Meeting Date: 04/11/2024Country: BrazilTicker: TGMA3

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: P90284103

Voting Policy: ISS

Shares Voted: 15,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For

Tegma Gestao Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		15,287	15,287
			03/14/2024	03/14/2024			
			Total Shares:				15,287

Tegma Gestao Logistica SA

Meeting Date: 04/11/2024	Country: Brazil	Ticker: TGMA3
Record Date: 04/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P90284103		

Voting Policy: ISS

Shares Voted: 15,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2023	Mgmt	For	For	For
2	Approve Agreement to Absorb Catlog Logistica de Transportes Ltda. (Catlog)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
3	Ratify BDO RCS Auditores Independentes S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
4	Approve Independent Firm's Appraisal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					

Tegma Gestao Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Absorption of Catlog	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The share capital increase is the result of a capitalization of tax incentive reserves.					
7	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The share capital increase is the result of a capitalization of tax incentive reserves.					
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		15,287	15,287
			03/14/2024	03/14/2024			
			Total Shares:				15,287

TORM Plc

Meeting Date: 04/11/2024	Country: United Kingdom	Ticker: TRMD.A
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: G89479102		

Voting Policy: ISS

Shares Voted: 4,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * A significant portion of the CEO's annual bonus was based solely on the Remuneration Committee's discretion; * Long-term incentive awards granted to the Executive Director during the year features a vesting period of less than three years					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The annual performance bonus may grant 50% of the CEO's base salary under the sole discretion of the Board.					
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Christopher Boehringer as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: Item 7 An ABSTENTION on the re-election of Christopher Boehringer is warranted because: * Potential independence issues have been identified and he currently sits on the Remuneration Committee. * The composition of Remuneration Committee does not adhere to UK best practice recommendations for a company of this size. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 8 to 10 A vote FOR the re-election of Göran Trapp, Annette Justad and Jacob Meldgaard is warranted because no significant concerns have been identified.					
8	Re-elect Goran Trapp as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 An ABSTENTION on the re-election of Christopher Boehringer is warranted because: * Potential independence issues have been identified and he currently sits on the Remuneration Committee. * The composition of Remuneration Committee does not adhere to UK best practice recommendations for a company of this size. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 8 to 10 A vote FOR the re-election of Göran Trapp, Annette Justad and Jacob Meldgaard is warranted because no significant concerns have been identified.					
9	Re-elect Annette Malm Justad as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 An ABSTENTION on the re-election of Christopher Boehringer is warranted because: * Potential independence issues have been identified and he currently sits on the Remuneration Committee. * The composition of Remuneration Committee does not adhere to UK best practice recommendations for a company of this size. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 8 to 10 A vote FOR the re-election of Göran Trapp, Annette Justad and Jacob Meldgaard is warranted because no significant concerns have been identified.					
10	Re-elect Jacob Meldgaard as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 An ABSTENTION on the re-election of Christopher Boehringer is warranted because: * Potential independence issues have been identified and he currently sits on the Remuneration Committee. * The composition of Remuneration Committee does not adhere to UK best practice recommendations for a company of this size. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 8 to 10 A vote FOR the re-election of Göran Trapp, Annette Justad and Jacob Meldgaard is warranted because no significant concerns have been identified.					
11	Authorise Issue of Equity	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 20 percent of issued share capital for share issuances without pre-emptive rights.; and * The duration of the proposals is longer than 18 months, contrary to recommended limits.					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 20 percent of issued share capital for share issuances without pre-emptive rights.; and * The duration of the proposals is longer than 18 months, contrary to recommended limits.					
13	Authorise Market Purchase of A-shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The duration of the authority exceeds the maximum recommended duration of 18 months.					
14	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	4,271	4,271
			03/20/2024	03/20/2024	03/21/2024		
			Total Shares:			4,271	4,271

Meeting Date: 04/12/2024	Country: Italy	Ticker: ACE
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: T0040K106		

Voting Policy: ISS

Shares Voted: 9,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.				
2	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.				
3	Approve Remuneration Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST because the remuneration policy is not aligned with acceptable market standards. First, the company- without providing a rationale- significantly increases the cap of the long-term incentive plan in case of maximum performance. In addition, the following shortcomings are highlighted: * Severance in favor of the CEO/GM may exceed 24 months short-term pay and there are no clear guidelines on the non-compete clause. * The policy does not sufficiently circumscribe the elements of the remuneration to which derogation can apply.				
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposal Submitted by Suez International SAS	Mgmt			
	Voting Policy Rationale: This item warrants a vote AGAINST because the name and details of the proposed nominee have not been disclosed at the time of finalizing this report.				
5	Elect Yves Rannou as Director	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,896	9,896
			04/02/2024	04/02/2024			
			Total Shares:				9,896

Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 04/12/2024

Country: China

Ticker: 003006

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: Y1R85T106

Voting Policy: ISS

Shares Voted: 158,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
10	Approve Repurchase and Cancellation of Partial Performance Shares in the 2021 Stock Options and Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND THE COMPANY'S RELEVANT MANAGEMENT SYSTEMS	Mgmt			
12.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
12.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
12.3	Amend External Guarantee Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

Chongqing Baiya Sanitary Products Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
12.5	Amend Raised Funds Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		158,634	158,634
			03/28/2024	03/28/2024			
			Total Shares:				158,634

IIFL Securities Limited

Meeting Date: 04/12/2024Country: IndiaTicker: 542773

Record Date: 03/08/2024Meeting Type: Special

Primary Security ID: Y3R789105

Voting Policy: ISS

Shares Voted: 206,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Sale of Company Assets	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of disclosure to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		206,702	206,702
			03/23/2024	03/23/2024			
			Total Shares:				206,702

Lubelski Wegiel BOGDANKA SA

Meeting Date: 04/12/2024Country: PolandTicker: LWB

Record Date: 03/27/2024Meeting Type: Special

Primary Security ID: X5152C102

Voting Policy: ISS

Shares Voted: 21,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5.1	Shareholder Proposals Submitted by Enea S.A.	Mgmt			
	Recall Supervisory Board Member	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the name of director to be recalled has not been disclosed.					
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Amend Remuneration Policy	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST Items 6 and 7 are warranted because the proponent failed to disclose the proposed changes and substantiate them with a compelling rationale.					
7	Amend Terms of Remuneration of Members of Management Board	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST Items 6 and 7 are warranted because the proponent failed to disclose the proposed changes and substantiate them with a compelling rationale.					
8	Management Proposals	Mgmt			
	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		21,649	21,649
			03/26/2024	03/26/2024			
			Total Shares:				21,649

Vicat SA

Meeting Date: 04/12/2024	Country: France	Ticker: VCT
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: F18060107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
7	Reelect Bruno Salmon as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote AGAINST the reelection of the non-independent nominee Bruno Salmon is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the remuneration committee (Item 7). * A vote AGAINST the reelection of the non-independent nominee Eleonore Sidos is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the audit committee. Also, her reelection does not warrant support since she benefits from the company's distortive voting structure (Item 8). * A vote FOR the reelection of the independent nominee (Caroline Ginon) is warranted in the absence of specific concern (Item 9).</i>					
8	Reelect Eleonore Sidos as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote AGAINST the reelection of the non-independent nominee Bruno Salmon is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the remuneration committee (Item 7). * A vote AGAINST the reelection of the non-independent nominee Eleonore Sidos is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the audit committee. Also, her reelection does not warrant support since she benefits from the company's distortive voting structure (Item 8). * A vote FOR the reelection of the independent nominee (Caroline Ginon) is warranted in the absence of specific concern (Item 9).</i>					
9	Reelect Caroline Ginon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote AGAINST the reelection of the non-independent nominee Bruno Salmon is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the remuneration committee (Item 7). * A vote AGAINST the reelection of the non-independent nominee Eleonore Sidos is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) and the lack of independence on the audit committee. Also, her reelection does not warrant support since she benefits from the company's distortive voting structure (Item 8). * A vote FOR the reelection of the independent nominee (Caroline Ginon) is warranted in the absence of specific concern (Item 9).</i>					
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these remuneration policies is warranted as: * The company fails to provide any information on the remuneration of Lukas Epple (Vice-CEO) paid through a subsidiary. * The company proposes an increase of the global package opportunity for Didier Petetin (Vice-CEO) but fails to provide enough detail to assess the stringency of the rationale.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * There is a lack of board responsiveness following shareholders' dissent at the previous AGM while there has been concerns regarding the remuneration practices over the past FYs. * The scope of employees underlying the methodology of the CEO pay ratio is not representative.					
12	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Didier Petetin's remuneration report is warranted but not without concern as (Item 13): * The explanation regarding the achievement levels of each bonus criteria is limited. * The explanation regarding the exceptional payment is limited. A vote AGAINST Lukas Epple's remuneration report is warranted as there is an overall lack of transparency on the compensation paid (Item 14).					
14	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Didier Petetin's remuneration report is warranted but not without concern as (Item 13): * The explanation regarding the achievement levels of each bonus criteria is limited. * The explanation regarding the exceptional payment is limited. A vote AGAINST Lukas Epple's remuneration report is warranted as there is an overall lack of transparency on the compensation paid (Item 14).					
15	Appoint Grant Thornton as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,411	3,411
			03/19/2024	03/19/2024			
			Total Shares:				3,411

Electrosteel Castings Limited

Meeting Date: 04/13/2024Country: IndiaTicker: 500128

Record Date: 03/08/2024Meeting Type: Special

Primary Security ID: Y2285U165

Voting Policy: ISS

Shares Voted: 62,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Mohua Banerjee as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,537	62,537
			03/28/2024	03/28/2024			

Abu Dhabi Aviation Co.

Meeting Date: 04/16/2024	Country: United Arab Emirates	Ticker: ADAVIATION
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: M0152P106		

Voting Policy: ISS

Shares Voted: 62,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Total Dividends of AED 111,196,800 for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2023	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditors are not fulfilling their fiduciary duties, votes FOR are warranted.					
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,589	62,589
			03/25/2024	03/25/2024			
			Total Shares:				62,589

Meeting Date: 04/16/2024

Country: Switzerland

Ticker: ASCN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: H0309F189

Voting Policy: ISS

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted as these are routine proposals and no concerns are noted.</i>					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted as these are routine proposals and no concerns are noted.</i>					
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * Under the LTI, which utilizes a relative TSR metric, partial vesting is possible for significant underperformance versus peers. * The report does not directly address shareholder dissent on last year's vote.</i>					
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Share	Mgmt	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For	For
7.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1.6	Elect Monika Kruesi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.3.3	Appoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.4	Ratify KPMG as Auditors	Mgmt	For	For	For
7.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		754	754
			03/29/2024	03/29/2024			
			Total Shares:				754

Meeting Date: 04/16/2024	Country: Singapore	Ticker: 8AZ
Record Date:	Meeting Type: Annual	
Primary Security ID: Y0595F100		

Voting Policy: ISS

Shares Voted: 62,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Jeremy Mun Weng Hung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Christopher Huang Junli as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Aztech ESOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The Aztech ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options under the Aztech ESOS are involved in the administration of the scheme.					
10	Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Aztech PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive awards under the Aztech PSP are involved in the administration of the plan.					
11	Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024		62,500	62,500

Bavarian Nordic A/S

Meeting Date: 04/16/2024Country: DenmarkTicker: BAVA

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: K0834C111

Voting Policy: ISS

Shares Voted: 2,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company has significantly increased the CEO's base salary for two consecutive years, * The company has not disclosed weights for the individual metrics for the company's STIP, and * The company's PSU program has annual performance periods.					
5	Approve Discharge of Management and Board	Mgmt	For	For	For
6a	Reelect Luc Debruyne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6c	Reelect Frank Verwel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6e	Reelect Heidi Hunter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6f	Reelect Johan van Hoof as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					
6g	Elect Montse Montaner as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates is warranted due to a lack of concern regarding the board or its committees.					

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify KPMG as Auditors; Appoint KPMG as Authorized Sustainability Auditors	Mgmt	For	For	For
8a	Approve Creation of DKK 78 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 78 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 78 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these issuance authorizations is warranted because the potential share capital increase is not excessive.					
8b	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of DKK 78 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these issuance authorizations is warranted because the potential share capital increase is not excessive.					
8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as the proposed remuneration policy allows for performance periods shorter than three years for its restricted stock unit program.					
8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For	For
8f	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,722	2,722
			03/27/2024	03/27/2024			
			Total Shares:				2,722

Magyar Telekom Telecommunications Plc

Meeting Date: 04/16/2024	Country: Hungary	Ticker: MTEL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: X5187V109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial Standing	Mgmt			
<i>Voting Policy Rationale: Item 1 is non-voting. Votes FOR Items 2 and 3 are warranted as there are no known concerns with the presented financial statements.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1 is non-voting. Votes FOR Items 2 and 3 are warranted as there are no known concerns with the presented financial statements.</i>					
3	Approve Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1 is non-voting. Votes FOR Items 2 and 3 are warranted as there are no known concerns with the presented financial statements.</i>					
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because this resolution would allow the management to repurchase up to 25 percent of the company's share capital, which is excessive according to the ISS Policy Guidelines.</i>					
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
9.1	Approve Reduction in Share Capital as per Section 3:309(5) of the Civil Code	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed cancellation of the repurchased company's shares and reduction in share capital are not problematic.</i>					
9.2	Approve Reduction in Share Capital; Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed cancellation of the repurchased company's shares and reduction in share capital are not problematic.</i>					
10	Amend Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The policy lacks disclosure regarding the extraordinary, per-case bonus, while the remuneration committee has the discretionary power to grant such an award; * The company does not disclose the necessary performance criteria and their parameters for the LTI and STI. In particular, the well-defined performance conditions with the targets, maximum and minimum payouts are not disclosed; * The remuneration and nomination committee is composed of the members of the board of directors, performing the executive functions at the company. The committee is authorized to grant special bonus to executives and determine the parameters of the variable components of remuneration; * Some variable remuneration programs (LTIP and Share Matching Plan) are directly linked to the performance of the company's controlling entity - Deutsche Telekom. The long-term incentive linked to the performance of the controlling company were not justified by a sound rationale, while such practice does not seem to be in line with the interests of minority shareholders; * The fixed base remuneration and the caps on the variable remuneration were not disclosed for the CEO and chief officers. Therefore, shareholders have no means to assess the remuneration range for executives; * Some contractual terms of the CEO and chief officers were not disclosed, such as the severance terms, non-compete agreement, as well as malus and clawback provisions for each component of remuneration; * Clawback is waived for two components of the remuneration – annual bonus, game changer incentive plan; * The derogation clause in the policy is broadly-defined and lacks clarity.</i>					

Magyar Telekom Telecommunications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company's disclosure on the compensation related to the long-term performance program in the aggregate amount. Such disclosure does not allow the shareholders to assess the variable payout for each part of variable compensation; * The company does not disclose all performance criteria in a measurable way and their parameters for the LTI and STI. In particular, the target values of the performance criteria, the thresholds, caps, as well as the levels of achievement and the corresponding payouts are not disclosed. As such, the shareholders cannot evaluate the alignment between the pay and performance of the company's managers; * The company does not disclose the average employee pay; * The remuneration and nomination committee is composed of board members performing executive functions; * Some performance conditions of LTI programs are tied to the performance of the company's controlling, majority shareholder. Such practice does not appear to be necessarily in line with the interests of minority shareholders; * Clawback is waived for variable remuneration. The possibility to reclaim the reward due to executives' wrongdoing or any other justified reason provides safeguards against paying for failure.					
12	Approve Deloitte Auditing and Consulting Ltd. as Auditor and Fix Its Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		30,320	30,320
			03/27/2024	03/27/2024			
			Total Shares:				30,320

Marimekko Oyj

Meeting Date: 04/16/2024	Country: Finland	Ticker: MEKKO
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: X51905119		
Voting Policy: ISS		
Shares Voted: 3,185		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.37 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 40,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila	Mgmt	For	For	For
13	Fix Number of Directors at Six	Mgmt	For	For	For
14	Reelect Carol Chen, Mika Ihamuotila (Chair), Teemu Kangas-Karki (Vice Chair), Tomoki Takebayashi and Marianne Vikkula as Directors; Elect Massimiliano Brunazzo as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because of candidate Mika Ihamuotila's executive status on the audit and remuneration committee.					
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of 200,000 Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,185	3,185
			03/29/2024	03/29/2024			
			Total Shares:				3,185

Migros Ticaret AS

Meeting Date: 04/16/2024	Country: Turkey	Ticker: MGROS.E
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: M7024Q105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
3	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
5	Ratify Director Appointment	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
8	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
9	Elect Directors	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Ratify External Auditors	Mgmt	For	For	For
12	Receive Information on Donations Made in 2023 and Approve Upper Limit of Donations for 2024	Mgmt	For	For	For
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		114,879	114,879
			03/26/2024	03/26/2024			

AG Anadolu Grubu Holding AS

Meeting Date: 04/17/2024Country: TurkeyTicker: AGHOLE

Record Date:Meeting Type: Annual

Primary Security ID: M9879B100

Voting Policy: ISS

Shares Voted: 73,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
3	Accept Audit Report	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
4	Accept Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
5	Ratify Director Appointments	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
8	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.				
9	Ratify External Auditors	Mgmt	For	For	For
10	Receive Information on Donations Made in 2023	Mgmt			
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		73,479	73,479
			03/29/2024	03/29/2024			
			Total Shares:			73,479	73,479

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Meeting Date: 04/17/2024Country: TurkeyTicker: AEFES.E

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: M10225106

Voting Policy: ISS						Shares Voted: 121,782
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For	
2	Accept Board Report	Mgmt	For	For	For	
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.						
3	Accept Audit Report	Mgmt	For	For	For	
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.						
4	Accept Financial Statements	Mgmt	For	For	For	
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.						
5	Ratify Director Appointment	Mgmt	For	For	For	
6	Approve Discharge of Board	Mgmt	For	For	For	
7	Approve Allocation of Income	Mgmt	For	For	For	
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.						
8	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.						
9	Ratify External Auditors	Mgmt	For	For	For	
10	Receive Information on Donations Made in 2023	Mgmt				

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
14	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		121,782	121,782
			03/29/2024	03/29/2024			
Total Shares:						121,782	121,782

Georg Fischer AG

Meeting Date: 04/17/2024Country: SwitzerlandTicker: GF

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: H26091274

Voting Policy: ISS

Shares Voted: 25,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Peter Hackel as Director	Mgmt	For	For	For

Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raebtsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Eveline Saupper as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.3	Reelect Ayano Senaha as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.4	Reelect Yves Serra as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.5	Reelect Monica de Virgiliis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.6	Reelect Michelle Wen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.7	Elect Annika Paasikivi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
4.8	Elect Stefan Raepsamen as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
5.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raepsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Appoint Annika Paasikivi as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raebtsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.					
5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raebtsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.					
5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 4.1 – 4.8, 5.1) A vote AGAINST Stefan Raebtsamen is warranted because he is considered non-independent and is slated to become the chair of the audit committee from July 1, 2024. Votes FOR the remaining nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.					
6	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,949	25,949
			03/29/2024	03/29/2024			
			Total Shares:				25,949

Hunting Plc

Meeting Date: 04/17/2024	Country: United Kingdom	Ticker: HTG
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: G46648104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted as the Company is introducing restricted shares into its long term incentive framework without making any reduction in award opportunity to offset the increased certainty of award payout.</i>					
3	Approve Performance Share Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted because EDs' salaries are to be increased by 8.5% (3.5% over the average of the workforce) and the Company has provided limited rationale for these increases. Increases will materially impact pay opportunity, with concerns further compounded by the introduction of restricted shares.</i>					
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Margaret Amos as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Annell Bay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Stuart Brightman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Carol Chesney as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Bruce Ferguson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Paula Harris as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Jim Johnson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Keith Lough as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					

Hunting Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.							
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	30,658	30,658
			04/02/2024	04/02/2024	04/02/2024		
				Total Shares:		30,658	30,658

IGB Real Estate Investment Trust

Meeting Date: 04/17/2024
Country: Malaysia

Record Date: 04/09/2024
Meeting Type: Annual

Primary Security ID: Y3865M102

Ticker: 5227

Voting Policy: ISS

Shares Voted: 88,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		88,600	88,600
			03/25/2024	03/25/2024			
			Total Shares:				

Iveco Group NV

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: IVG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N47017103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	For
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Dividends	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Discussion on Sustainability Report 2023	Mgmt			
3.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.					
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.					
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.					
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.					
4.c	Elect Judy Curran as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
4.e	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
4.f	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
4.h	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the elections of Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Judy Curran, and Olof Persson is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Linda Knoll and Alessandro Nasi that serve on the remuneration committee, as the committee lacks sufficient independence among its members. Furthermore, we raise concerns regarding the election of Alessandro Nasi due to the company maintaining a share structure with unequal voting rights. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded.</i></p>					
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6	Authorize Board to Repurchase Shares	Mgmt	For	For	For

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		166,639	166,639
			03/14/2024	03/14/2024			
			Total Shares:				166,639

Maire Tecnimont SpA

Meeting Date: 04/17/2024Country: ItalyTicker: MAIRE

Record Date: 04/08/2024Meeting Type: Annual/Special

Primary Security ID: T6388T112

Voting Policy: ISS

Shares Voted: 125,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not provide sufficient ex-ante information on the performance criteria attached to the up-front portion of the annual bonus. * The policy leaves excessive derogation and discretionary powers to the board.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to: * Inadequate retrospective disclosure about variable pay. * The sizeable one-off award in favor of the CEO/GM. * Poor background information on the significant travel allowances paid to the executive chairman and the consultancy fees assigned to one member of the remuneration committee.					
3	Elect Isabella Nova as Director and Approve Director's Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed nominee, who is a member of the remuneration committee, has been reclassified as non-executive non-independent. As a consequence, the remuneration committee is deemed insufficiently independent, an issue that is all the more concerning due to the reiterated problematic pay practices at the company.					

Maire Tecnimont SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Long-Term Incentive Plan 2024-2026	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Information on performance objectives is insufficient. * The board has broad discretion to change plan terms and to accelerate vesting. * The total potential dilution deriving from all the plans of the company would exceed 5 percent. * The maximum award opportunity for the CEO/GM appears excessive.					
4.2	Approve Restricted and Matching Shares Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * This plan consists in the conversion and matching of the deferred portion of the debatable one-off bonus assigned to the CEO/GM in 2023. * Part of the award will be exclusively time-based, while the remaining portion will vest based on undisclosed targets after a performance period of one year only.					
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 1, 9, and 10	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because part of the proposed amendments may harm shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		125,818	125,818
			04/09/2024	04/09/2024			
			Total Shares:				125,818

Sonda SA

Meeting Date: 04/17/2024

Record Date: 04/11/2024

Primary Security ID: P87262104

Country: Chile

Meeting Type: Annual

Ticker: SONDA

Voting Policy: ISS					
Shares Voted: 1,374					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
2	Approve Allocation of Income, Dividends of CLP 12.49 per Share and Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration of Directors; Approve Remuneration of Directors' Committee and Their Budget	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
5	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
6	Appoint Deloitte as Auditors; Appoint Fitch Chile and ICR as Designate Risk Assessment Companies	Mgmt	For	For	For
7	Designate Newspaper to Publish Announcements	Mgmt	For	For	For
8	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
9	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted since it cannot be known what issues will be raised under this agenda item.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,374	1,374
			04/07/2024	04/07/2024			
			Total Shares:				1,374

Television Francaise 1 SA

Meeting Date: 04/17/2024Country: FranceTicker: TFI

Record Date: 04/15/2024Meeting Type: Annual/Special

Primary Security ID: F91255103

Voting Policy: ISS

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company failed to provide sufficient information on the shared services agreement entered into with Bouygues (selection and price setting process).</i>					
5	Approve Compensation of Rodolphe Belmer, CEO Until February 13, 2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted as: * The level of information on the bonus scheme's qualitative performance conditions is well below market practice. * The company disclose only the nature of performance conditions for Bouygues performance shares plan granted during the year. * The option that vested during current fiscal year were without performance conditions. * The company does not grant any LTIPs at TF1 level.</i>					
6	Approve Compensation of Rodolphe, Chairman and CEO Since February 13, 2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted as: * The level of information on the bonus scheme's qualitative performance conditions is well below market practice. * The company disclose only the nature of performance conditions for Bouygues performance shares plan granted during the year. * The option that vested during current fiscal year were without performance conditions. * The company does not grant any LTIPs at TF1 level.</i>					
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because there is an absence of board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the remuneration practices during FY under review and over the past FYs.</i>					
8	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted as: * The company doesn't disclose any cap for the exceptional remuneration. * The derogation power of the board is deemed broad. * The company does not grant any LTIPs at TF1 level and provide limited information on cap performance conditions or vesting period for the LTIPs at Bouygues level.</i>					
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Reelect SCDM as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 27.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives : 37.5 percent vs 50 percent recommended) (Items 10 and 11). * A vote FOR the acknowledgment of the designation by the trade unions of two directors representing employees is warranted in the absence of any specific concerns (item 12). * A vote FOR the election of the director representing employee shareholder is warranted in the absence of any specific concerns (Item 13).</i>					
11	Reelect Bouygues as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 27.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives : 37.5 percent vs 50 percent recommended) (Items 10 and 11). * A vote FOR the acknowledgment of the designation by the trade unions of two directors representing employees is warranted in the absence of any specific concerns (item 12). * A vote FOR the election of the director representing employee shareholder is warranted in the absence of any specific concerns (Item 13).</i>					
12	Acknowledge Appointment of Sophie Leveaux and Yoann Saillon as Representatives of Employee to the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 27.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives : 37.5 percent vs 50 percent recommended) (Items 10 and 11). * A vote FOR the acknowledgment of the designation by the trade unions of two directors representing employees is warranted in the absence of any specific concerns (item 12). * A vote FOR the election of the director representing employee shareholder is warranted in the absence of any specific concerns (Item 13).</i>					

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 27.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives : 37.5 percent vs 50 percent recommended) (Items 10 and 11). * A vote FOR the acknowledgment of the designation by the trade unions of two directors representing employees is warranted in the absence of any specific concerns (Item 12). * A vote FOR the election of the director representing employee shareholder is warranted in the absence of any specific concerns (Item 13).					
14	Appoint Ernst and Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.					
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	380	380
			03/22/2024	03/22/2024	05/02/2024		
			Total Shares:			380	380

TomTom NV

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: TOM2
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N87695123		

Voting Policy: ISS

Shares Voted: 50,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Discussion on Company's Corporate Governance Structure	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
9	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * Concerns are raised regarding the consequences of a rebalanced peer group. Specifically, the peer group contains a large proportion of United States-based firms (40%) which results in a substantial increase in the proposed pay package. Additionally, the company did not provide a compelling rationale for this inclusion; * Although we recognize the company is moving away from a RSU plan to a performance based plan, the company proposes to do this at a significant premium (increase of 100 percent of the at-target grant value of the LTI), resulting in an increase of the at-target pay package by 64 percent without the company providing a compelling rationale for the increase. * Lacking disclosure of LTI performance metrics regarding targets and weights of financial and non-financial metrics in the total LTI opportunity, which does not allow shareholders to assess the stringency of the LTI pay for performance framework (particularly the TSR metric), especially since the company is putting more emphasis on the LTI award in total remuneration; * There is no disclosure regarding the STI performance metrics' weights; * The derogation clause is general in nature. However, we do note that the company provides clear ex-post disclosure regarding the STI performance metrics' weights and targets in the remuneration report.					
10	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect Alain De Taeye to Management Board	Mgmt	For	For	For
12	Reelect Maaike Schipperheijn to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.					
16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.					
17	Other Business (Non-Voting)	Mgmt			
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,271	50,271
			03/18/2024	03/18/2024			
			Total Shares:				50,271

Valid Solucoes SA

Meeting Date: 04/17/2024	Country: Brazil	Ticker: VLID3
Record Date:	Meeting Type: Annual	
Primary Security ID: P9656C112		

Voting Policy: ISS

Shares Voted: 164,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Fiscal Council Members	Mgmt	For	For	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration of Executive Officers	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.					
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		164,763	164,763
			03/20/2024	03/20/2024			
Total Shares:						164,763	164,763

Zespól Elektrociepłowni Wrocławskich Kogeneracja SA

Meeting Date: 04/17/2024	Country: Poland	Ticker: KGN
Record Date: 04/01/2024	Meeting Type: Special	
Primary Security ID: X9898A107		

Voting Policy: ISS

Shares Voted: 2,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			

Zespół Elektrociepłowni Wrocławskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
	Shareholder Proposal Submitted by PGE Energia Ciepła S.A	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST the shareholder proposals are warranted because the proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected.					
5.2	Elect Supervisory Board Member	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST the shareholder proposals are warranted because the proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected.					
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
7	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		2,597	2,597
			03/22/2024	03/22/2024			
			Total Shares:				2,597

ABG Sundal Collier Holding ASA

Meeting Date: 04/18/2024	Country: Norway	Ticker: ABG
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: R00006107		

Voting Policy: ISS

Shares Voted: 19,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

ABG Sundal Collier Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.50 Per Share	Mgmt	For	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.2	Approve Remuneration to the Chairman of the Board in the Subsidiary ABG Sundal Collier ASA	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the lack of disclosure regarding the rationale behind the significant increase of remuneration.</i>					
7	Approve Remuneration Statement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * STIP specific metrics, weights, targets, and achievement levels have not been disclosed; * Base salary appears to have a variable component; * Poor LTIP disclosures; and * Excessive dilution from the LTIP.</i>					
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9.a	Reelect Stein Aukner (Chair) as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
9.b	Reelect Roy Myklebust as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
9.c	Reelect Leiv Askvig as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
10.a	Reelect Knut Brundtland (Chair) as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.</i>					
10.b	Reelect Jan Petter Collier (Vice Chair) as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.</i>					

ABG Sundal Collier Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.c	Reelect Cecilia Marlow as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.					
10.d	Reelect Arild A. Engh as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.					
10.e	Reelect Adele Norman Pran as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.					
10.f	Reelect Martina Klingvall as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow and Adele Norman Pran (Items 10.a, 10.b, 10.c, 10.d, 10.e and 10.f) is warranted because none of the candidates are demonstrably independent, and additionally, Knut Brandtland is an executive serving on the remuneration committee.					
13	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Creation of NOK 24.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,215	19,215
			03/28/2024	03/28/2024			
			Total Shares:				19,215

AQ Group AB

Meeting Date: 04/18/2024	Country: Sweden	Ticker: AQ
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: W1057U108		
Voting Policy: ISS		
Shares Voted: 1,240		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive CEO's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive Auditor's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 6.66 Per Share	Mgmt	For	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 470,000 to Chairman and SEK 235,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Per Olof Andersson, Ulf Gundemark, Gunilla Spongh, Claes Mellgren (Chair), Lars Wrebo and Kristina Willgard as Directors; Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Incentive Program for Key Employees	Mgmt	For	For	For
17	Approve 5:1 Stock Split	Mgmt	For	For	For
18	Close Meeting	Mgmt			

AQ Group AB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		1,240	1,240
			03/28/2024	03/28/2024			
			Total Shares:				1,240

Arjo AB

Meeting Date: 04/18/2024

Record Date: 04/10/2024

Primary Security ID: W0634J115

Country: Sweden

Meeting Type: Annual

Ticker: ARJO.B

Voting Policy: ISS

Shares Voted: 30,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
7.d	Receive Board's Dividend Proposal	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Board's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive CEO's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	For	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.2	Approve Discharge of Carl Bennet	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.3	Approve Discharge of Eva Elmstedt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.4	Approve Discharge of Dan Frohm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.5	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.6	Approve Discharge of Carola Lemne	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.7	Approve Discharge of Joacim Lindoff	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.8	Approve Discharge of Kajsa Haraldsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.9	Approve Discharge of Eva Sandling Gralen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.10	Approve Discharge of Sten Borjesson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.11	Approve Discharge of Jimmy Linde	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
13.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman and SEK 703,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
15.1a	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.</i></p>					
15.1b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.</i></p>					
15.1c	Reelect Eva Elmstedt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.</i></p>					
15.1d	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.</i></p>					
15.1e	Reelect Ulf Grunander as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1f	Reelect Carola Lemne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.					
15.1g	Reelect Joacim Lindoff as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.					
15.1h	Elect Ulrika Dellby as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Joacim Lindoff (Item 15.1g), Eva Elmstedt (Item 15.1c) and Carola Lemne (Item 15.1f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Johan Malmquist (Item 15.1a), Carl Bennet (Item 15.1b), Dan Frohm (Item 15.1d), Ulf Grunander (Item 15.1e), and Ulrika Delby (Item 15.1h) is warranted for the following reasons: * Johan Malmquist, Carl Bennet, Dan Frohm and Ulf Grunander are non-independent directors on a board with an insufficient level of overall independence. * Ulf Grunander is a non-independent chairman of the board. * Johan Malmquist, Carl Bennet and Dan Frohm are non-independent directors on a remuneration committee with an insufficient level of overall independence. * Johan Malmquist, Carl Bennet, and Ulrika Dellby are considered overboarded.					
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the targets under the cash-based long-term incentive plan are measured annually.					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		30,381	30,381
			03/26/2024	03/26/2024			
			Total Shares:				30,381

Asmedia Technology Inc.

Meeting Date: 04/18/2024Country: TaiwanTicker: 5269

Record Date: 03/19/2024Meeting Type: Special

Primary Security ID: Y0397P108

Voting Policy: ISS

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Issuance of Shares by Cash Capital Increase for Sponsoring GDR Issuance	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,000	17,000
			04/04/2024	04/04/2024			
Total Shares:						17,000	17,000

B Communications Ltd.

Meeting Date: 04/18/2024Country: IsraelTicker: BCOM

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: M15629104

Voting Policy: ISS

Shares Voted: 19,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.					
3.1	Reelect Darren Glatt as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.2	Reelect Phil Bacal as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.3	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.4	Reelect Ajit V. Pai as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

B Communications Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Reelect Stephen Joseph as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,364	19,364
			03/21/2024	03/21/2024			
					Total Shares:	19,364	19,364

Banca IFIS SpA

Meeting Date: 04/18/2024	Country: Italy	Ticker: IF
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: T1131F154		

Voting Policy: ISS

Shares Voted: 23,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Termination payments might theoretically exceed 24 months' pay if including consideration for non-compete agreements. * The board maintains excessively broad derogation powers. * The remuneration of the company classified non-executive chair appears excessive.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to the excessive compensation of the company classified non-executive chair.					
3	Shareholder Proposals Submitted by La Scogliera SA	Mgmt			
	Elect Nicola Borri as Director	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,473	23,473
			04/09/2024	04/09/2024			
			Total Shares:				

Banca Mediolanum SpA

Meeting Date: 04/18/2024

Record Date: 04/09/2024

Primary Security ID: T1R88K108

Country: Italy

Meeting Type: Annual

Ticker: BMED

Voting Policy: ISS

Shares Voted: 401,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns.				
2.1	Approve Remuneration Policy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice. The company's level of disclosure has improved over the years. However, some concerns still remain with reference to the termination payments and discretionary powers of the board of directors.				
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST as termination payments in favor of key personnel could theoretically exceed 24 month's pay.				
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice. The company's level of disclosure has improved over the years. However, some concerns still remain with reference to the termination payments and discretionary powers of the board of directors.				
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Performance Share Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	Mgmt			

Banca Mediolanum SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Fix Number of Directors	SH	None	For	For
5.2	Fix Board Terms for Directors	SH	None	For	For
5.3.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	None	Against	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.3.2	Shareholder Proposals Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	Mgmt			
	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1.1	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	None	Against	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
6.2	Shareholder Proposals Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	Mgmt			
	Approve Internal Auditors' Remuneration	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		401,143	401,143
			04/02/2024	04/02/2024			
					Total Shares:	401,143	401,143

Bucher Industries AG

Meeting Date: 04/18/2024Country: SwitzerlandTicker: BUCN

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: H10914176

Voting Policy: ISS

Shares Voted: 1,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 13.50 per Share	Mgmt	For	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.1.4	Reelect Urs Kaufmann as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.2	Elect Urs Kaufmann as Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					
4.3.2	Appoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.1.5) Votes FOR the nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Board chair election (Item 4.2) A vote AGAINST Urs Kaufmann as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. We note that Kaufmann served as the chair of the nomination and compensation committee in the year under review. Compensation committee elections (Items 4.3.1 – 4.3.2) Votes FOR the nominees are warranted due to a lack of concerns.</i></p>					

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are insufficient ex-post disclosures to explain performance achievements underlying variable payouts for the year. * It is not clear how individual performance is assessed under the STI. * The compensation report does not directly address low shareholder support on the prior vote. * The compensation framework does not include a real long-term component that measures performance over a multi-year period.					
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
6	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,957	1,957
			04/04/2024	04/04/2024			
			Total Shares:				1,957

Deyaar Development PJSC

Meeting Date: 04/18/2024Country: United Arab EmiratesTicker: DEYAAR

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: M28055115

Voting Policy: ISS

Shares Voted: 2,385,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For

Deyaar Development PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of AED 0.04 per Share for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2023	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.					
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.					
8	Appoint Auditors and Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,385,341	2,385,341
			03/19/2024	03/19/2024			
			Total Shares:				2,385,341

FastPartner AB

Meeting Date: 04/18/2024Country: SwedenTicker: FPAR.A

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: W2148D188

Voting Policy: ISS

Shares Voted: 5,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
7	Receive Financial Statements and Statutory Reports	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
8	Receive President's Report	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
9	Allow Questions	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 1.00 Per Common Share of Series A and SEK 5.00 Per Common Share of Series D	Mgmt	For	For	For
12	Approve Discharge of Board and President	Mgmt	For	For	For
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chair, SEK 165,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For	For
16	Reelect Peter Carlsson (Chairman), Sven-Olof Johansson, Charlotte Bergman, Katarina Staaf and Cecilia Vestin as Directors	Mgmt	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the nominating committee.</i>					
18	Approve Instructions for Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the nominating committee.</i>					
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
22	Authorize Share Repurchase Program	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.							
23	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.							
24	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		5,106	5,106
			03/29/2024	03/29/2024			
			Total Shares:				5,106

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/18/2024

Country: China

Ticker: 603444

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: Y2688G102

Voting Policy: ISS

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Its Annexes	Mgmt	For	For	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,200	18,200
			04/03/2024	04/03/2024			
			Total Shares:				18,200

Mota-Engil SGPS SA

Meeting Date: 04/18/2024Country: PortugalTicker: EGL

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: X5588N110

Voting Policy: ISS

Shares Voted: 287,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine request is warranted due to a lack of concerns about the accounts presented or audit procedures used.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine request is warranted due to a lack of concerns about the accounts presented or audit procedures used.					
3	Approve Treatment of Net Loss and Distribution of Dividends from Reserves	Mgmt	For	For	For
4	Approve Company's Corporate Governance Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to concerns over the company's pay practices.					
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Fix Number of Directors at 19	SH	None	Against	Against
8	Elect Directors and Remuneration Committee Members for 2024-2026 Term	SH	None	Against	Against
9	Approve Directors' Guarantee for Liability	SH	None	For	For
10	Authorize Repurchase and Reissuance of Shares and Authorize Board to Execute Approved Resolution	Mgmt	For	For	For
11	Authorize Repurchase and Reissuance of Repurchased Bonds and Authorize Board to Execute Approved Resolution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Mota-Engil SGPS SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		287,573	287,573
			04/03/2024	04/03/2024			
			Total Shares:				

OSK Holdings Berhad

Meeting Date: 04/18/2024Country: MalaysiaTicker: 5053

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: Y6495E119

Voting Policy: ISS

Shares Voted: 245,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4	Elect Ong Ju Yan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Saiful Bahri bin Zainuddin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Leong Keng Yuen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		245,400	245,400
			03/25/2024	03/25/2024			
			Total Shares:				245,400

PKP Cargo SA

Meeting Date: 04/18/2024	Country: Poland	Ticker: PKP
Record Date: 04/02/2024	Meeting Type: Special	
Primary Security ID: X65563102		

Voting Policy: ISS

Shares Voted: 20,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2, and 4 are non-voting.					
2	Prepare List of Shareholders	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2, and 4 are non-voting.					
3	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2, and 4 are non-voting.					
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2, and 4 are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2, and 4 are non-voting.					
6	Ratify Grant Thornton Polska P.S.A. and Grant Thornton Frackowiak P.S.A. as Auditors for Fiscal Years 2021-2025	Mgmt	For	For	For
7	Amend Statute	Mgmt	For	For	For
8	Transact Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.					
9	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		20,197	20,197
			03/25/2024	03/25/2024			
			Total Shares:				20,197

PT Delta Dunia Makmur Tbk

Meeting Date: 04/18/2024	Country: Indonesia	Ticker: DOID
Record Date: 03/26/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2036T103		

Voting Policy: ISS

Shares Voted: 12,463,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.					
2	Approve Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.					
3	Approve Changes in the Boards of Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,463,417	12,463,417
			04/01/2024	04/01/2024			
Total Shares:						12,463,417	12,463,417

Randon SA Implementos e Participacoes

Meeting Date: 04/18/2024	Country: Brazil	Ticker: RAPT4
Record Date:	Meeting Type: Annual	
Primary Security ID: P7988W103		

Voting Policy: ISS

Shares Voted: 76,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		76,400	76,400
			03/27/2024	03/27/2024			
			Total Shares:				76,400

Meeting Date: 04/18/2024

Country: Switzerland

Ticker: SFZN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: H75942153

Voting Policy: ISS

Shares Voted: 1,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2.1	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	Mgmt	For	For	For
2.2	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
3	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are inadequate ex-post disclosures provided to explain performance achievements underlying variable payouts for the year. * Under the STI, a new ESG/strategy metric was introduced although it is not clear what performance is assessed or how it is assessed. * The remuneration report does not disclose a direct response to shareholder dissent on the prior vote.</i></p>					
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided for the requested amounts are somewhat limited.</i></p>					
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided for the requested amounts are somewhat limited.</i></p>					
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided for the requested amounts are somewhat limited.</i></p>					
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024		1,143	1,143

Stolt-Nielsen Ltd.

Meeting Date: 04/18/2024 Country: Bermuda Ticker: SNI
Record Date: 03/21/2024 Meeting Type: Annual
Primary Security ID: G85080102

Voting Policy: ISS
Shares Voted: 32,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.a	Elect Niels G. Stolt-Nielsen as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
4.b	Elect Janet Ashdown as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
4.c	Elect Samuel Cooperman as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
4.d	Elect Jan Chr. Engelhardtson as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.e	Elect Rolf Habben Jansen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
4.f	Elect Tor Olav Troim as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
4.g	Elect Jacob B. Stolt-Nielsen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Janet Ashdown (Item 4.b), Rolf Janssen (Item 4.e), Tor Olav Troeim (Item 4.f) and Jacob Stolt-Nielsen (Item 4.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Niels Stolt-Nielsen (Item 4.a), Samuel Cooperman (Item 4.c) and Jan Engelhardtson (Item 4.d) is warranted for the following reasons: * Niels Stolt-Nielsen, Samuel Cooperman and Jan Engelhardtson are non-independent directors on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Samuel Cooperman is non-independent. * Niels Stolt-Nielsen and Samuel Cooperman are non-independent directors on the remuneration committee with insufficient level of overall independence. * Niels Stolt-Nielsen is the chairman of the board combined with a lack of gender diversity on the board.					
5	Authorize Board to Fill Vacancies	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as there would be two board seats vacant following this meeting and the company has not provided a clear rationale in support of authorizing the board to temporarily fill these vacant board seats without shareholder approval.					
6	Elect Niels G. Stolt-Nielsen as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
7	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,306	32,306
			04/10/2024	04/10/2024			
			Total Shares:			32,306	32,306

Tecan Group AG

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: TECN
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: H84774167		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For	For
5.2	Amend Articles of Association	Mgmt	For	For	For
5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
5.4	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	For
5.5	Amend Articles of Association	Mgmt	For	For	For
6	Elect Monica Manotas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.2	Reelect Myra Eskes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.3	Reelect Oliver Fetzner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.4	Reelect Matthias Gillner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.5	Reelect Karen Huebscher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
7.6	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect Daniel Marshak as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
8	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
9.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,467	4,467
			03/29/2024	03/29/2024			
			Total Shares:				4,467

Meeting Date: 04/18/2024Country: SwitzerlandTicker: UBXN

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: H89210100

Voting Policy: ISS

Shares Voted: 1,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed resolutions are warranted due to a lack of concerns.					
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve CHF 7.3 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed resolutions are warranted due to a lack of concerns.					
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 84.5 Million and the Lower Limit of CHF 69.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.3	Approve Creation of CHF 3.8 Million Pool of Conditional Capital for Employee Participation Plans	Mgmt	For	For	For
6.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.2	Reelect Ulrich Looser as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.3	Reelect Markus Borchert as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.4	Reelect Karin Sonnenmoser as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.5	Reelect Elke Eckstein as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.6	Elect Fabian Rauch as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
8.1	Approve Remuneration Report	Mgmt	For	For	For
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,320	1,320
			04/01/2024	04/01/2024			
			Total Shares:				1,320

Unipar Carbocloro SA

Meeting Date: 04/18/2024	Country: Brazil	Ticker: UNIP6
Record Date:	Meeting Type: Annual	
Primary Security ID: P9441U104		
Voting Policy: ISS		
Shares Voted: 12,392		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For

Unipar Carbocloro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For
6	Elect Louise Barsi as Director Appointed by Preferred Shareholder	SH	None	For	For
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
8	Elect Paulo Henrique Zukanovich Funchal as Fiscal Council Member and Aloisio Macario Ferreira as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		12,392	12,392
			04/05/2024	04/05/2024			
			Total Shares:				12,392

Acerinox SA

Meeting Date: 04/19/2024	Country: Spain	Ticker: ACX
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: E00460233		

Voting Policy: ISS

Shares Voted: 39,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9.1	Amend Article 24 Re: Board Positions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments are deemed uncontroversial.					
9.2	Amend Article 25 Re: Director Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments are deemed uncontroversial.					
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt			
15	Receive Chairman Report on Updates Related to Sustainability and Climate Change	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,595	39,595
			03/29/2024	03/29/2024			
			Total Shares:				39,595

Boyaa Interactive International Limited

Meeting Date: 04/19/2024

Country: Cayman Islands

Ticker: 434

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G12775105

Voting Policy: ISS

Shares Voted: 326,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dai Zhikang as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8a	Approve Acquisition Mandate to Authorize and Empower the Directors in Advance to Conduct Potential Cryptocurrency Acquisitions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed transactions is warranted given the proposed 2024 Acquisition Mandate is crucial for the successful development of the company's expanded business operations in the emerging Web3 industry, which is in line with the current core business of the group.					
8b	Authorize Board to Deal with All Matters in Relation to the Acquisition Mandate	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed transactions is warranted given the proposed 2024 Acquisition Mandate is crucial for the successful development of the company's expanded business operations in the emerging Web3 industry, which is in line with the current core business of the group.					
9a	Adopt New Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options under the Scheme are involved in its administration.					
9b	Approve Allocation and Issuance of Shares in Relation to the New Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options under the Scheme are involved in its administration.					

Boyaa Interactive International Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		326,000	326,000
			04/05/2024	04/05/2024			
			Total Shares:				

BPER Banca SpA

Meeting Date: 04/19/2024Country: ItalyTicker: BPE

Record Date: 04/10/2024Meeting Type: Annual/Special

Primary Security ID: T1325T119

Voting Policy: ISS

Shares Voted: 1,575,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.				
2.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2.2	Slate 2 Submitted by Unipol Gruppo SpA	SH	None	Against	Against
2.3	Slate 3 Submitted by Fondazione di Sardegna	SH	None	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	For	For
4.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Slate 2 Submitted by Unipol Gruppo SpA	SH	None	Against	Against
4.3	Slate 3 Submitted by Fondazione di Sardegna	SH	None	Against	Against
5	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7a1	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
7a2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7b	Approve Incentive Bonus Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
7c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
Extraordinary Business		Mgmt			
1	Approve Capital Increase to Service the Conversion of Additional Tier 1 Bond	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,575,553	1,575,553
			04/03/2024	04/03/2024			
			Total Shares:				1,575,553

COMET Holding AG

Meeting Date: 04/19/2024	Country: Switzerland	Ticker: COTN
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: H15586151		

Voting Policy: ISS

Shares Voted: 3,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Paul Boudre as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.2	Elect Paul Boudre as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.3	Reelect Mariel Hoch as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.4	Reelect Patrick Jany as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.5	Reelect Heinz Kundert as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.6	Reelect Irene Lee as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.7	Reelect Edeltraud Leibrock as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.8	Elect Benjamin Loh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.2	Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
7	Designate HuettelAW AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
9.5	Approve Remuneration Report	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,035	3,035
			04/04/2024	04/04/2024			
			Total Shares:				3,035

De'Longhi SpA

Meeting Date: 04/19/2024	Country: Italy	Ticker: DLG
Record Date: 04/10/2024	Meeting Type: Annual/Special	
Primary Security ID: T3508H102		
Voting Policy: ISS		
Shares Voted: 39,861		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Termination payments can be in excess of 24 months' pay. * The board maintains excessively broad derogation and discretionary powers.					
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the company derogated to the remuneration policy to correspond a termination payment to the former CEO/GM.					
4	Approve 2024-2026 Performance Shares Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the plan does not raise concerns. This is not without highlighting: * the broad discretionary powers of the board. * the lack of disclosure around performance targets and vesting scales. As a mitigating factor, retrospective disclosure is acceptable for financial criteria.					
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 5-bis and 7	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the amendment related to shareholder meetings exclusively through a proxyholder may limit shareholders' rights.					
2	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the plan does not raise concerns. This is not without highlighting: * the broad discretionary powers of the board. * the lack of disclosure around performance targets and vesting scales. As a mitigating factor, retrospective disclosure is acceptable for financial criteria.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,861	39,861
			04/04/2024	04/04/2024			
			Total Shares:				39,861

Kudelski SA

Meeting Date: 04/19/2024	Country: Switzerland	Ticker: KUD
Record Date:	Meeting Type: Annual	
Primary Security ID: H46697142		

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
1.3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * Variable payouts do not appear subject to a maximum cap. * The determination of variable pay appears subject to significant discretion. * There is no standalone long-term incentive component that measures performance over a multi-year period. * There are concerns regarding the pay for performance alignment with respect to realized CEO pay versus TSR performance, which has trailed GICS industry and SMI peers in each of the previous one, three, and five-year periods. * One non-executive director continues to receive significant fees for additional services.</i></p>					
2	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The requested amount appears excessive in the context of market practice and realized pay levels, as well as in the absence of any explanation.</i></p>					
5.1	Reelect Laurent Dassault as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					
5.3	Reelect Michael Hengartner as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					
5.4	Reelect Andre Kudelski as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					
5.6	Reelect Pierre Lescure as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					
5.7	Reelect Alec Ross as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Reelect Claude Smadja as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					
6	Reelect Andre Kudelski as Board Chair	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					
7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					
7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					
7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.8) Votes AGAINST the non-independent nominees (excl. the CEO): Claude Smadja, Laurent Dassault, Patrick Foetisch, Marguerite Kudelski, and Pierre Lescure are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Claude Smadja and Marguerite Kudelski, are further warranted because of the failure to establish a majority-independent committee and because Smadja serves as chair. Votes AGAINST CEO Andre Kudelski and Marguerite Kudelski are further warranted because they are beneficiaries of the company's unequal voting structure. Votes FOR the independent nominees, Michael Hengartner and Alec Ross, are warranted due to a lack of further concerns. Board chair election (Item 6) A vote AGAINST CEO Andre Kudelski as board chair is warranted because the combination of these roles is a breach of market best practice and because his election to the board does not warrant support. Nomination and compensation committee elections (Items 7.1 – 7.4) A vote AGAINST the incumbent chair, Patrick Foetisch, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees: Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because of the failure to establish a majority-independent committee. Votes AGAINST Patrick Foetisch, Claude Smadja, and Pierre Lescure are further warranted because their elections to the board do not warrant support. A vote FOR Alec Ross is warranted due to a lack of further concerns.</i></p>					
8	Designate Olivier Colomb as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 493 Million and the Lower Limit of CHF 403.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request, when combined with the existing conditional capital, would allow for a capital increase without preemptive rights for up to 27.9 percent of the issued share capital. * The issuance request would allow the board to issue both types of issued shares, which could perpetuate the dual-class capital structure with unequal voting rights.</i></p>					
10.2	Amend Articles Re: General Meetings	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i></p>					
10.3	Amend Articles Re: Threshold for Convening General Meeting and Submitting Items to the Agenda	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i></p>					
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
10.6	Amend Articles Re: Electronic Communication	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
10.7	Amend Articles Re: Remuneration Report; Allocations to Legal Reserves; Company's Publications	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Items 10.2: A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.22 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice. Item 10.3: A vote FOR this resolution is warranted, although we highlight that the introduction of a deadline for requesting an agenda item at 60 days prior to the meeting far exceeds current market practice in Switzerland, which may be of concern to some shareholders. Item 10.4: A vote FOR this resolution is warranted, although it is not without concerns because it would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). Items 10.5-10.7: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		5,074	0
			03/29/2024	03/29/2024			

Total Shares:	5,074	0
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Liechtensteinische Landesbank AG

Meeting Date: 04/19/2024Country: LiechtensteinTicker: LLBN

Record Date:Meeting Type: Annual

Primary Security ID: H49725130

Voting Policy: ISS

Shares Voted: 2,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
3	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.70 per Registered Share	Mgmt	For	For	For
5	Approve Discharge of Directors, Management and Auditors	Mgmt	For	For	For
6.1	Reelect Georg Wohlwend as Director and Board Chair	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Georg Wohlwend and Richard Senti are warranted due to a lack of outstanding concerns. However, a vote AGAINST Thomas Russenberger is warranted as a signal of concern to the board because the board is insufficiently gender diverse.				
6.2	Reelect Richard Senti as Director	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Georg Wohlwend and Richard Senti are warranted due to a lack of outstanding concerns. However, a vote AGAINST Thomas Russenberger is warranted as a signal of concern to the board because the board is insufficiently gender diverse.				
6.3	Reelect Thomas Russenberger as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Votes FOR Georg Wohlwend and Richard Senti are warranted due to a lack of outstanding concerns. However, a vote AGAINST Thomas Russenberger is warranted as a signal of concern to the board because the board is insufficiently gender diverse.				
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,676	2,676
			04/05/2024	04/05/2024			
			Total Shares:				2,676

Metalurgica Gerdau SA

Meeting Date: 04/19/2024	Country: Brazil	Ticker: GOAU4
Record Date:	Meeting Type: Annual	
Primary Security ID: P4834C118		

Voting Policy: ISS

Shares Voted: 268,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		268,500	268,500
			04/11/2024	04/11/2024			
Total Shares:						268,500	268,500

Neoenergia SA

Meeting Date: 04/19/2024	Country: Brazil	Ticker: NEOE3
Record Date:	Meeting Type: Annual	
Primary Security ID: P7133Y111		

Voting Policy: ISS

Shares Voted: 67,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Capital Budget	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Francesco Gaudio as Fiscal Council Member and Jose Antonio Lamenza as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 7 of this meeting agenda.					
5.2	Elect Eduardo Valdes Sanches as Fiscal Council Member and Glauca Janice Nitsche as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 7 of this meeting agenda.					
5.3	Elect Joao Guilherme Lamenza as Fiscal Council Member and Antonio Carlos Lopes as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 7 of this meeting agenda.					
5.4	Elect Ernesto Shuji Izumi as Fiscal Council Member and Rossana Isabel Sadir Prieto as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 7 of this meeting agenda.					
6	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
7	Elect Manuel Jeremias Leite Caldas as Fiscal Council Member and Eduardo Azevedo do Valle as Alternate Appointed by Minority Shareholder	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		67,400	67,400
			04/05/2024	04/05/2024			
			Total Shares:				67,400

Meeting Date: 04/19/2024		Country: Brazil	Ticker: NEOE3		
Record Date:		Meeting Type: Extraordinary Shareholders			
Primary Security ID: P7133Y111					
Voting Policy: ISS					
Shares Voted: 67,400					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 18, 25, and 39	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are administrative in nature and neutral to shareholder value.</i>					
2	Consolidate Bylaws	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are administrative in nature and neutral to shareholder value.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		67,400	67,400
			03/26/2024	03/26/2024			
			Total Shares:				67,400

Tiandi Science & Technology Co., Ltd.

Meeting Date: 04/19/2024	Country: China	Ticker: 600582
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: Y8817K104		

Voting Policy: ISS

Shares Voted: 147,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the deposit of funds may expose the company to unnecessary risks.</i>					
7	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>					
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the deposit of funds may expose the company to unnecessary risks.</i>					

Tiandi Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST is warranted given the deposit of funds may expose the company to unnecessary risks.							
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt					
10.1	Elect Wu Ping as Director	SH	For	For	For		
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt					
11.1	Elect Zhou Huaqun as Supervisor	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		147,200	147,200
			03/26/2024	03/26/2024			
Total Shares:						147,200	147,200

Oil Refineries Ltd.

Meeting Date: 04/21/2024		Country: Israel		Ticker: ORL	
Record Date: 03/24/2024		Meeting Type: Annual/Special			
Primary Security ID: M7521B106					
Voting Policy: ISS					
Shares Voted: 309,322					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.					
3.2	Reelect Alexander Passal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.					
3.3	Reelect Jacob Gottenstein as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.					

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Reelect Adi Federman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.</i>				
3.5	Reelect Ron Hadassi as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.</i>				
3.6	Reelect Nira Dror as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.</i>				
3.7	Reelect Refael Arad as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.</i>				
3.8	Elect Itay Simkin as External Director and Approve His Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1-3.4, 3.6-3.8 is warranted as there are no issues with the nominees, and the remuneration of Itay Simkin. A vote AGAINST item 3.5 is warranted as Ron Hadassi is a non-independent director and a member of the audit committee.</i>				
4	Approve Grant of Options to Certain Directors	Mgmt	For	For	For
5	Approve Updated Employment Terms of Asaf Almagor, CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has significantly increased the payout opportunity under the short-term incentive plan while the rigor of the performance thresholds for bonuses appears questionable.</i>				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	aburgess4	aburgess4		309,322	309,322
			04/08/2024	04/08/2024			
			Total Shares:				309,322

Cementir Holding NV

Meeting Date: 04/22/2024	Country: Netherlands	Ticker: CEM
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: N19582100		

Voting Policy: ISS

Shares Voted: 33,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * There is no cap on bonuses under the CEO's STIP; * Pay without performance under the CEO's STIP as the only metric used is two percent operation cash flow, which is merely a business result, de facto guaranteeing a bonus; * There is a lack of disclosure of targets for short-term and long-term variable remuneration on an ex-post basis to understand the pay for performance alignment.					
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Cementir Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Discussion on Company's Corporate Governance Structure	Mgmt			
5	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		33,375	33,375
			03/20/2024	03/20/2024			
			Total Shares:				33,375

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 04/22/2024Country: ChinaTicker: 002697

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: Y13072106

Voting Policy: ISS

Shares Voted: 525,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to a lack of disclosure.					

Chengdu Hongqi Chain Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		525,300	525,300
			04/09/2024	04/09/2024			
			Total Shares:				525,300

Edan Instruments, Inc.

Meeting Date: 04/22/2024Country: ChinaTicker: 300206

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: Y2247R102

Voting Policy: ISS

Shares Voted: 32,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
7.1	Approve Remuneration of Zhang Hao	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
7.2	Approve Remuneration of Zu Youdong	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
7.3	Approve Remuneration of Xie Xicheng	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
7.4	Approve Allowance of External Directors (Including Independent Directors)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve Use of Funds to Purchase Short-term Capital Guaranteed Financial Products	Mgmt	For	For	For

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Special Explanation on the Occupation of Funds by the Company's Controlling Shareholders and Other Related Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND PART OF THE COMPANY'S GOVERNANCE SYSTEMS	Mgmt			
12.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
12.2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
12.3	Amend the Management Measures for Related Party Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,900	32,900
			04/08/2024	04/08/2024			
			Total Shares:				

Ferretti SpA

Meeting Date: 04/22/2024Country: ItalyTicker: 9638

Record Date: 04/11/2024Meeting Type: Annual/Special

Primary Security ID: T4R20P128

Voting Policy: ISS

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					
2a	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The compensation committee includes an executive director. * Termination payments may exceed 24 months' pay. * Derogation provisions fail to specify pay elements that may be affected, and the board may award discretionary bonuses.					
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company provides insufficient ex post disclosure on variable pay. * Under the CEO's new directorship agreement, which took effect in FY23, overall fixed payments increased by 25 percent and the company failed to provide a rationale.					
3	Authorize Share Repurchase Program	Mgmt			
Voting Policy Rationale: These items have been withdrawn and will not be voted on.					
4a	Elect Zhang Quan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: The election of non-independent male nominee Zhang Quan (Item 4a) warrants a vote AGAINST because the resulting board is insufficiently independent and gender diversity requirements are not met. Item 4b warrants a vote FOR because no concern have been noticed with the proposed independent female candidate.					
4b	Elect Zhu Yi as Director	Mgmt	For	For	For
Voting Policy Rationale: The election of non-independent male nominee Zhang Quan (Item 4a) warrants a vote AGAINST because the resulting board is insufficiently independent and gender diversity requirements are not met. Item 4b warrants a vote FOR because no concern have been noticed with the proposed independent female candidate.					
5	Extraordinary Business	Mgmt			
	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 6.1	Mgmt			
Voting Policy Rationale: These items have been withdrawn and will not be voted on.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,400	20,400
			04/08/2024	04/08/2024			
			Total Shares:				20,400

First Real Estate Investment Trust

Meeting Date: 04/22/2024	Country: Singapore	Ticker: AW9U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y2560E100		

First Real Estate Investment Trust

Voting Policy: ISS
Shares Voted: 145,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		145,800	145,800
			04/02/2024	04/02/2024			
			Total Shares:				145,800

Flughafen Zuerich AG

Meeting Date: 04/22/2024 Country: Switzerland Ticker: FHZN
Record Date: 04/15/2024 Meeting Type: Annual
Primary Security ID: H26552135

Voting Policy: ISS
Shares Voted: 6,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
Voting Policy Rationale: These are non-voting items.					
2	Receive Auditor's Report (Non-Voting)	Mgmt			
Voting Policy Rationale: These are non-voting items.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For	For
7.1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.</i>					
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
9.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.1.4	Reelect Corine Mauch as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.1.5	Reelect Claudia Pletscher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.2	Reelect Josef Felder as Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.3.3	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.3.4	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,308	6,308
			04/03/2024	04/03/2024			
			Total Shares:				6,308

Pinewood Technologies Group Plc

Meeting Date: 04/22/2024Country: United KingdomTicker: PINE

Record Date: 04/18/2024Meeting Type: Special

Primary Security ID: G6986L168

Voting Policy: ISS

Shares Voted: 220,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Conditional on Admission to the Official List of the Financial Conduct Authority and to Trading on London Stock Exchange plc's Market for Listed Securities and Approve Special Dividend and Share Consolidation	Mgmt	For	For	For
2	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Pinewood Technologies Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	220,557	220,557
			04/08/2024	04/08/2024	04/08/2024		
Total Shares:						220,557	220,557

Salcef Group SpA

Meeting Date: 04/22/2024		Country: Italy		Ticker: SCF			
Record Date: 04/11/2024		Meeting Type: Annual					
Primary Security ID: T8228Q118							
Voting Policy: ISS				Shares Voted: 4,960			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Ordinary Business	Mgmt					
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.							
2	Approve Allocation of Income	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.							
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against		
Voting Policy Rationale: This item warrants a vote AGAINST because total pay opportunity for the CEO and executive chair significantly increases for the second year in a row and the company fails to convincingly justify the scope of the increase.							
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For		
4	Approve Stock Grant Plan 2024	Mgmt	For	For	For		
5	Approve Performance Share Plan 2024-2026	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,960	4,960
			04/05/2024	04/05/2024			
			Total Shares:				

Sogefi SpA

Meeting Date: 04/22/2024Country: ItalyTicker: SGF

Record Date: 04/11/2024Meeting Type: Annual/Special

Primary Security ID: T86807103

Voting Policy: ISS

Shares Voted: 41,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Base salary as well as individual STI and LTI caps are not disclosed. * Performance criteria are not clearly disclosed. * Clauses on termination payments are not in line with good market practice. * The board maintains excessively broad derogation powers and can pay significant discretionary bonuses.					
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient ex post information on variable compensation.					
4a.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by CIR SpA	SH	None	Against	Against
	Slate 2 Submitted by Navig Sas di Giorgio Zaffaroni	SH	None	For	For
4b	Shareholder Proposal Submitted By CIR SpA	Mgmt			
	Approve Internal Auditors' Remuneration	SH	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Management Proposals	Mgmt			
	Approve Stock Grant Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Individual award limits are not disclosed. * Vesting of awards starts two years after grant. Additionally, part of the awards will be assessed over a one-year performance period. * Part of the awards are not subject to performance criteria. * For performance-based awards, metrics are not fully disclosed and there is no information on targets. * The plan partially allows for re-testing of performance conditions. * While the plan foresees that unvested awards lapse in principle, the board has discretion to deviate from this provision.					
1	Extraordinary Business	Mgmt			
	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the proposed capital increase represents a potentially excessive level of dilution.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,170	41,170
			04/06/2024	04/06/2024			
			Total Shares:				41,170

Techno Electric & Engineering Company Limited

Meeting Date: 04/22/2024Country: IndiaTicker: 542141

Record Date: 03/08/2024Meeting Type: Special

Primary Security ID: Y7T39D103

Voting Policy: ISS

Shares Voted: 6,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
2	Approve Increase in Borrowing Limits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					
3	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,150	6,150
			04/04/2024	04/04/2024			
			Total Shares:				6,150

Techno Electric & Engineering Company Limited

Troax Group AB

Meeting Date: 04/22/2024 **Country:** Sweden **Ticker:** TROAX
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: W9679Q132

Voting Policy: ISS

Shares Voted: 802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive CEO's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 820,000 to Chairman and SEK 320,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Troax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Reelect Anders Morck (Chair), Eva Nygren, Anna Stalenbring, Fredrik Hansson, Bertil Persson and Thomas Widstrand as Directors; Elect Marie Landfors as New Director	Mgmt	For	For	For		
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For		
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
17	Approve Remuneration Report	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because proposed remuneration report is below par in relation to market standards, particularly with regards to lack of disclosure regarding the short-term incentive plan.							
18	Approve Call Option Program for Senior Executives	Mgmt	For	For	For		
19	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		802	802
			04/05/2024	04/05/2024			
Total Shares:						802	802

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 04/22/2024Country: ChinaTicker: 002803

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: Y9719S104

Voting Policy: ISS

Shares Voted: 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Remuneration of Supervisors	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.							
7	Approve Provision of Guarantee	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to one of the guaranteed entities is disproportionate to the level of ownership in the said entity. The company has failed to provide any justifications in the meeting circular.							
8	Approve to Appoint Auditor	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			04/05/2024	04/05/2024			
Total Shares:						290,000	290,000

AFRY AB

Meeting Date: 04/23/2024

Country: Sweden

Ticker: AFRY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: W05244111

Voting Policy: ISS

Shares Voted: 31,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive Board's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.1	Approve Discharge of Tom Erixon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.2	Approve Discharge of Gunilla Berg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.3	Approve Discharge of Henrik Ehrnrooth	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.4	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.5	Approve Discharge of Neil McArthur	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.6	Approve Discharge of Joakim Rubin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.7	Approve Discharge of Kristina Schauman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.8	Approve Discharge of Tuula Teeri	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.9	Approve Discharge of Bodil Werkstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.10	Approve Discharge of Jessika Akerdal	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.11	Approve Discharge of Fredrik Sundin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.12	Approve Discharge of CEO Jonas Gustafsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the short-term bonus program allows overperformance in some metrics to compensate for poor performance in others. Additionally, the remuneration report only contains information on paid long-term awards as compared to information on both earned and paid awards.</i>				
13	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.b	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
14.c1	Reelect Tom Erixon as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c2	Reelect Henrik Ehrnrooth as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c3	Reelect Neil McArthur as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c4	Reelect Kristina Schauman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c5	Reelect Tuula Teeri as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c6	Elect Magnus Heimborg as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				
14.c7	Elect Jenny Larsson as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Henrik Ehrnrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.c8	Elect Asa Pettersson as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ehrmrooth, Magnus Heimborg, Jenny Larsson, Neil McArthur, Aasa Pettersson, Kristina Schauman and Tuula Teeri (Items 14.c2-14.c8) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR Tom Erixon (Item 14.c1) is warranted as a regular director as shareholders are able to vote separately on his election as chairman of the board.					
14.d	Reelect Tom Erixon as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because Tom Erixon would be considered overboarded as chairman of the board.					
14.e	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Performance-Based Long-Term Cash Programme (LTI-24)	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares with Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,412	31,412
			04/01/2024	04/01/2024			
			Total Shares:				31,412

Agthia Group PJSC

Meeting Date: 04/23/2024

Record Date: 04/22/2024

Primary Security ID: M02421101

Country: United Arab Emirates

Meeting Type: Annual

Ticker: AGTHIA

Voting Policy: ISS

Shares Voted: 18,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For

Agthia Group PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Distribution of Cash Dividends of AED 81,136,898 and Bonus Shares of AED 39,578,850	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.					
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.					
8	Approve Remuneration of Directors of AED 5,204,110 for FY 2023	Mgmt	For	Against	Against
Voting Policy Rationale: In the absence of a rationale justifying the significant increase in directors' fees, a vote AGAINST this Item is warranted.					
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,867	18,867
			04/01/2024	04/01/2024			
			Total Shares:				18,867

Avio SpA

Meeting Date: 04/23/2024Country: ItalyTicker: AVIO

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: T0R27R125

Voting Policy: ISS

Shares Voted: 7,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts and the proposed income allocation.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts and the proposed income allocation.					
1.3	Approve Extraordinary Distribution of Available Reserves	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Approve 2024-2026 Performance Share Plan	Mgmt	For	For	For		
3.2	Approve 2024-2026 Restricted Share Plan	Mgmt	For	For	For		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,629	7,629
			04/08/2024	04/08/2024			
			Total Shares:				7,629

Canny Elevator Co., Ltd.

Meeting Date: 04/23/2024	Country: China	Ticker: 002367
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: Y1099M104		

Voting Policy: ISS					Shares Voted: 276,300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision for Asset Impairment and Write-off Asset	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Bill Pool Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is a lack of disclosure on the pertinent details for shareholder to effectively assess the associated risks.					
7	Approve Use of Funds to Invest in Financial Products	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For	For

Canny Elevator Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Approve Profit Distribution	Mgmt	For	For	For		
11	Approve to Appoint Auditor	Mgmt	For	For	For		
12	Approve Amendments to Articles of Association	Mgmt	For	For	For		
13	Approve Sale and Revitalization of Real Estate	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST the proposed transaction is warranted due to a lack of sufficient disclosure to justify the fairness of the transaction pricing.							
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		276,300	276,300
			04/13/2024	04/13/2024			
Total Shares:						276,300	276,300

Computer Engineering & Consulting Ltd.

Meeting Date: 04/23/2024

Country: Japan

Ticker: 9692

Record Date: 01/31/2024

Meeting Type: Annual

Primary Security ID: J08178105

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Himeno, Takashi	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Manabu	Mgmt	For	For	For
2.3	Elect Director Tamano, Masato	Mgmt	For	For	For
2.4	Elect Director Takagi, Hideki	Mgmt	For	For	For
2.5	Elect Director Okita, Atsushi	Mgmt	For	For	For
2.6	Elect Director Sakai, Yasuo	Mgmt	For	For	For
2.7	Elect Director Otsuka, Masahiko	Mgmt	For	For	For
2.8	Elect Director Takahashi, Shizuyo	Mgmt	For	For	For
2.9	Elect Director Kosugi, Noriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakai, Toshiharu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Taniguchi, Katsunori	Mgmt	For	For	For

Computer Engineering & Consulting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.3	Elect Director and Audit Committee Member Kuniyasu, Motoaki	Mgmt	For	For	For		
4.1	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	Mgmt	For	For	For		
4.2	Elect Alternate Director and Audit Committee Member Shiota, Yoshiharu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			04/03/2024	04/03/2024			
					Total Shares:	6,900	6,900

D'Amico International Shipping SA

Meeting Date: 04/23/2024	Country: Luxembourg	Ticker: DIS
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: L2287R172		

Voting Policy: ISS
Shares Voted: 43,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used. BACKGROUND INFORMATION Policies: Change Date/Location of Annual Meeting					
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used. BACKGROUND INFORMATION Policies: Change Date/Location of Annual Meeting					
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Re-elect Paolo d'Amico, Cesare d'Amico, Antonio Carlos Balestra di Mottola, Monique Maller, Marcel Saucy and Tom Loesch as Directors and Elect Lorenzo d'Amico, Antonia d'Amico and Massimiliano della Zonca as New Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the board lacks gender diversity among its members (22 percent). Furthermore, the company bundles the reappointment of directors under this item, which is not in line with best corporate governance practices. We also note that Paolo D'Amico combines the role of CEO and chairman of the board, which is not in line with corporate governance best practices.					
7	Approve Remuneration of Directors	Mgmt	For	For	For

D'Amico International Shipping SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration is below par in relation to market standards, particularly with regard to disclosure of ex-post the targets on the STI and LTI criteria, nor the achievements level per criteria individually. Furthermore, the LTI plan is only based on a 2-year performance period with 70 percent of the bonus being paid out at the beginning of the third year in cash with the remaining 30 percent paid out in shares over two years.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,375	43,375
			03/28/2024	03/28/2024			
			Total Shares:			43,375	43,375

Deceuninck NV

Meeting Date: 04/23/2024	Country: Belgium	Ticker: DECB
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: B33199116		
Voting Policy: ISS		
Shares Voted: 24,630		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted, because: * Poor disclosure of the targets and ex-post achievements of the metrics under the STIP; * Non-executives received a form of performance based remuneration; * Excessive dilution of 11.4415 percent under the LTIP; * Lack of responsiveness to last year's vote, whereas the remuneration report only recorded 70.3 percent support.					
4	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * Uncapped long-term incentive under stock option and warrant plan; * Lack of disclosure of the targets under the STIP; * Decrease in the payout opportunity under the STIP , without a rationale; * Non-executives participate in the warrant plan.					
5(i)	Adopt Financial Statements	Mgmt	For	For	For
5(ii)	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	For	For	For
6	Approve Discharge of HumbleBee Partners BV, Permanently Represented by Bruno Humblet, as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board of directors is not fulfilling its fiduciary duties.					

Deceuninck NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7(i)	Approve Discharge of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board of directors is not fulfilling its fiduciary duties.					
7(ii)	Approve Discharge of Auditors	Mgmt	For	For	For
8(i)	Approve Remuneration of Directors	Mgmt	For	For	For
8(ii)	Approve Granting of Subscription Rights Under Warrant Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Non-executive directors participate in the plan * Total potential dilution exceeds 10 percent					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,630	24,630
			03/27/2024	03/27/2024			
			Total Shares:				24,630

Delfi Limited

Meeting Date: 04/23/2024

Country: Singapore

Ticker: P34

Record Date:

Meeting Type: Annual

Primary Security ID: Y2035Q100

Voting Policy: ISS

Shares Voted: 101,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Elect Pedro Mata-Bruckmann as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Lee Meng Tat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Directors' Fees for the Financial Year Ended December 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.					
6	Approve Directors' Fees for the Financial Year Ending December 31, 2024	Mgmt	For	For	For
Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.					

Delfi Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.							
9	Approve Issuance of Shares Pursuant to the Delfi Limited Scrip Dividend Scheme	Mgmt	For	For	For		
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		101,200	101,200
			04/09/2024	04/09/2024			
Total Shares:						101,200	101,200

Emaar Development PJSC

Meeting Date: 04/23/2024

Country: United Arab Emirates

Ticker: EMAARDEV

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: M4100K102

Voting Policy: ISS

Shares Voted: 482,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of AED 0.52 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For	For

Emaar Development PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Allow Directors to Engage in Commercial Transactions with Similar Activities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		482,239	482,239
			04/03/2024	04/03/2024			
Total Shares:						482,239	482,239

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/23/2024Country: ItalyTicker: FILA

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: T4R96P184

Voting Policy: ISS

Shares Voted: 6,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company has not adopted a clear severance policy. While indicating that it may enter into severance agreements with executives in the future, the company fails to provide further detail. * The board maintains excessive derogation and discretionary powers. * Under the ongoing LTI, performance targets are not disclosed.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to discretionary payments during FY23 which are not supported by a strong rationale.					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Shareholder Proposals Submitted by Pencil Srl	Mgmt			
	Fix Number of Directors	SH	None	For	For

FILA - Fabbrica Italiana Lapis ed Affini SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Pencil Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors	SH	None	For	For
	Shareholder Proposals Submitted by Pencil Srl	Mgmt			
4.4	Approve Remuneration of Directors	SH	None	For	For
4.5	Elect Alberto Candela as Honorary Board Chair	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Pencil Srl	SH	None	Against	Against
5.1.2	Slate 2 Submitted by Institutional Investors	SH	None	For	For
	Shareholder Proposals Submitted by Pencil Srl	Mgmt			
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
5.3	Approve Internal Auditors' Remuneration	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,588	6,588
			04/06/2024	04/06/2024			
Total Shares:						6,588	6,588

Golden Agri-Resources Ltd

Meeting Date: 04/23/2024	Country: Mauritius	Ticker: ESH
Record Date:	Meeting Type: Annual	
Primary Security ID: V39076134		

Voting Policy: ISS

Shares Voted: 2,076,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For

Golden Agri-Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Willy Shee Ping Yah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Muktar Widjaja as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,076,700	2,076,700
			04/04/2024	04/04/2024			
			Total Shares:				2,076,700

GR Sarantis SA

Meeting Date: 04/23/2024Country: GreeceTicker: SAR

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: X7583P132

Voting Policy: ISS

Shares Voted: 2,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Audit Committee's Report	Mgmt			
3	Approve Management of Company	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to the absence of concerns.					

GR Sarantis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to the absence of concerns.					
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to: * Excessive payments to former executive Rozakea; * STI payment on a discretionary basis. It is further noted that the mechanics of profit-sharing are not clear, while the company does not disclose if any termination payments were provided to Rozakeas for leaving the office of CFO. The 2022 remuneration report also attracted high level of dissident.					
7	Receive Report of Independent Non-Executive Directors	Mgmt			
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Amend Company Article 13	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Various Announcements	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,312	2,312
			04/12/2024	04/12/2024			
			Total Shares:				2,312

Neobo Fastigheter AB

Meeting Date: 04/23/2024	Country: Sweden	Ticker: NEOBO
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: W0R88G105		

Voting Policy: ISS

Shares Voted: 50,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Jan-Erik Hojvall (Chair)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c2	Approve Discharge of Mona Finnstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c3	Approve Discharge of Ulf Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c4	Approve Discharge of Jakob Petterson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c5	Approve Discharge of Eva Swartz Grimaldi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c6	Approve Discharge of Peter Wagstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c7	Approve Discharge of Ylva Sarby Westman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman, and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Neobo Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Jan-Erik Hojvall as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jan-Erik Hojvall (Item 11a), Mona Finnstrom (Item 11b), Ulf Nilsson (Item 11c), and Jakob Pettersson (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Anneli Lindblom (Item 11.e) is warranted due to them being considered overboarded.					
11.b	Reelect Mona Finnstrom as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jan-Erik Hojvall (Item 11a), Mona Finnstrom (Item 11b), Ulf Nilsson (Item 11c), and Jakob Pettersson (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Anneli Lindblom (Item 11.e) is warranted due to them being considered overboarded.					
11.c	Reelect Ulf Nilsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jan-Erik Hojvall (Item 11a), Mona Finnstrom (Item 11b), Ulf Nilsson (Item 11c), and Jakob Pettersson (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Anneli Lindblom (Item 11.e) is warranted due to them being considered overboarded.					
11.d	Reelect Jakob Pettersson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Jan-Erik Hojvall (Item 11a), Mona Finnstrom (Item 11b), Ulf Nilsson (Item 11c), and Jakob Pettersson (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Anneli Lindblom (Item 11.e) is warranted due to them being considered overboarded.					
11.e	Elect Anneli Lindblom as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Jan-Erik Hojvall (Item 11a), Mona Finnstrom (Item 11b), Ulf Nilsson (Item 11c), and Jakob Pettersson (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Anneli Lindblom (Item 11.e) is warranted due to them being considered overboarded.					
11.f	Reelect Jan-Erik Hojvall as Board Chairman	Mgmt	For	For	For
11.g	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
14	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,842	50,842
			04/08/2024	04/08/2024			
			Total Shares:				50,842

Pavilion Real Estate Investment Trust

Meeting Date: 04/23/2024	Country: Malaysia	Ticker: 5212
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: Y6754A105		

Pavilion Real Estate Investment Trust

Voting Policy: ISS
Shares Voted: 74,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		74,400	74,400
			03/22/2024	03/22/2024			
Total Shares:						74,400	74,400

Shenzhen Laibao Hi-Tech Co., Ltd.

Meeting Date: 04/23/2024 Country: China Ticker: 002106
Record Date: 04/18/2024 Meeting Type: Annual
Primary Security ID: Y77431107

Voting Policy: ISS
Shares Voted: 323,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Evaluation of Duties and Performing Supervision Responsibilities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Shenzhen Laibao Hi-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Amend Working System for Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		323,800	323,800
			04/05/2024	04/05/2024			
			Total Shares:				323,800

Transat A.T. Inc.

Meeting Date: 04/23/2024	Country: Canada	Ticker: TRZ
Record Date: 03/13/2024	Meeting Type: Annual/Special	
Primary Security ID: 89351T401		

Voting Policy: ISS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt			
	Elect Director Genevieve Brouillette	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Lucie Chabot	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Valerie Chort	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Robert Coallier	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Daniel Desjardins	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Annick Guerard	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Susan Kudzman	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Stephane Lefebvre	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bruno Matheu	Mgmt	For	For	
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.10	Elect Director Ian Rae	Mgmt	For	For	
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.11	Elect Director Julie Tremblay	Mgmt	For	For	
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Amend Employee Share Purchase Plan	Mgmt	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
	Shareholder Proposals	Mgmt			
5	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	
<i>Voting Policy Rationale: Vote FOR this shareholder proposal. The board has highlighted in its response benefits of virtual participation: time and cost-savings, along with expanded participation for a global investor base. While many investors recognize the potential benefits of enabling participation at shareholder meetings via electronic means as a potential enhancement to shareholder rights, especially when combined with a physical meeting, they also raise concerns about moves to eliminate physical shareholder meetings, arguing that virtual-only meetings may hinder meaningful exchanges between management and shareholders, enable management to avoid uncomfortable questions, increase the likelihood of marginalizing certain shareholders, and contribute to an erosion of shareholder rights. In addition, compelling investor feedback indicates that a significant majority of shareholders want to retain the ability to attend shareholder meetings in person, even if in a given year they elect to participate only virtually. While shareholders agree with the purported benefits of virtual meetings as highlighted by the board, they believe those benefits should be combined with the option to participate in person, as such "hybrid" meetings would mitigate corporate governance concerns related to virtual-only meetings, while also maximizing attendance and participation. In light of the fact that the COVID-19 public health emergency was declared to have ended in May 2023, the company has not provided compelling reasons for continuing to hold virtual-only shareholder meetings. In the absence of any other extenuating circumstances preventing the company from holding an in-person meeting, a vote FOR the proponent's request is warranted at this time.</i>					
6	SP 2: Advisory Vote on Executive Compensation	SH	Against	Against	
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Uninstructed				35,903	0
Total Shares:						35,903	0

Vitro SAB de CV

Meeting Date: 04/23/2024

Record Date: 04/10/2024

Primary Security ID: P9802B109

Country: Mexico

Meeting Type: Annual

Ticker: VITROA

Voting Policy: ISS

Shares Voted: 467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Activity Reports of Audit and Corporate Practices Committees; Approve Report on Operations and Activities Undertaken by Board of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.				
2	Approve CEO's Report, External Auditor's Report, Board's Opinion on External Auditor's Report and Board's Report; Ratify Actions Carried out by CEO, Board and Key Committees	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.				
3	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.				
4	Approve Allocation of Income; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company's most recent share repurchase reserve exceeded 10 percent of market capitalization; and * The company has bundled its income allocation and share repurchase reserve requests under a single item, preventing shareholders from voting individually on such requests.				
5	Elect and/or Ratify Chairman and Members of Board of Directors, Verify their Independence and Approve their Remuneration; Elect or Ratify Board Secretary; Elect and/or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted because: * The names of the director candidates are not disclosed; * The company has bundled the election of directors into a single voting item; and * Undisclosed bundled director election proposals disenfranchise shareholders voting by proxy.				
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		467	467
			04/09/2024	04/09/2024			
			Total Shares:				467

Winpak Ltd.

Meeting Date: 04/23/2024Country: CanadaTicker: WPK

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 97535P104

Voting Policy: ISS

Shares Voted: 12,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Minna Yrjonmaki for serving as a controlling shareholder on the Audit Committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, and Rakel Aarnio-Wihuri for serving as controlling shareholders on the nominating and compensation committee. Vote AGAINST Antti Aarnio-Wihuri, Martti Aarnio-Wihuri, Rakel Aarnio-Wihuri, and Minna Yrjonmaki for serving as controlling shareholders and Bruce Berry for serving as a non-independent, non-executive director on a non-majority independent board. Vote AGAINST Bruce Berry as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. In addition, Bruce Berry is a former CEO who serves on the compensation committee. Vote FOR the other proposed nominee(s).					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,816		
			03/04/2024	03/18/2024				
			Total Shares:					12,816
								12,816

A2A SpA

Meeting Date: 04/24/2024		Country: Italy	Ticker: A2A		
Record Date: 04/15/2024		Meeting Type: Annual			
Primary Security ID: T0579B105					
Voting Policy: ISS					
Shares Voted: 1,285,592					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.							
2	Approve Allocation of Income	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.							
3	Approve Remuneration Policy	Mgmt	For	For	For		
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,285,592	1,285,592
			04/05/2024	04/05/2024			
				Total Shares:		1,285,592	1,285,592

Arnoldo Mondadori Editore SpA

Meeting Date: 04/24/2024

Country: Italy

Ticker: MN

Record Date: 04/15/2024

Meeting Type: Annual/Special

Primary Security ID: T6901G126

Voting Policy: ISS

Shares Voted: 82,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Approve Dividend Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The CEO pay opportunity is not clearly defined. * In relation to the annual bonus, the new deferral and matching mechanism does not include any performance condition. * Termination payments can exceed 24 months' pay when consideration for non-compete agreement is included.</i>					
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Performance Share Plan	Mgmt	For	For	For
8	Approve Short-Term Incentive Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The CEO pay opportunity is not clearly defined. * In relation to the annual bonus, the new deferral and matching mechanism does not include any performance condition. * Termination payments can exceed 24 months' pay when consideration for non-compete agreement is included.</i>					
	Shareholder Proposals Submitted by Fininvest SpA	Mgmt			
9.1	Fix Number of Directors	SH	None	For	For
9.2	Fix Board Terms for Directors	SH	None	For	For
9.3	Approve Remuneration of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
9.4a	Slate Submitted by Fininvest SpA	SH	None	Against	Against
9.4b	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Fininvest SpA	Mgmt			
10.1	Approve Internal Auditors' Remuneration	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.2a	Slate Submitted by Fininvest SpA	SH	None	Against	Against
10.2b	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
11.1	Approve Capital Increase with Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Items 11.1 and 11.2 is warranted because dilution exceeds existing guidelines for general issuances with and without pre-emptive rights. Item 11.3 warrants a vote FOR because dilution is within acceptable limits.</i>					
11.2	Authorize Issuance of Convertible Bonds with or without Preemptive Rights; Approve Capital Increase to Service Conversion of Bonds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Items 11.1 and 11.2 is warranted because dilution exceeds existing guidelines for general issuances with and without pre-emptive rights. Item 11.3 warrants a vote FOR because dilution is within acceptable limits.</i>					

Arnoldo Mondadori Editore SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 11.1 and 11.2 is warranted because dilution exceeds existing guidelines for general issuances with and without pre-emptive rights. Item 11.3 warrants a vote FOR because dilution is within acceptable limits.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		82,080	82,080
			04/06/2024	04/06/2024			
			Total Shares:				82,080

Aryzta AG

Meeting Date: 04/24/2024Country: SwitzerlandTicker: ARYN

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: H0336B110

Voting Policy: ISS

Shares Voted: 226,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
1.4	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.					
4.1.2	Reelect Heiner Kamps as Director	Mgmt	For	For	For
Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.					
4.1.3	Reelect Helene Weber-Dubi as Director	Mgmt	For	For	For
Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.</i>				
4.1.5	Elect Cornelia Gehrig as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.</i>				
4.2.1	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.</i>				
4.2.2	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.</i>				
4.2.3	Appoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A cautious vote FOR the reelection of interim CEO Urs Jordi as director and board chair is warranted, considering the CEO succession plan and control mechanisms. Votes FOR the remaining board and committee nominees are warranted due to a lack of further concerns.</i>				
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	For
5.1.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>				
5.1.2	Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>				
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
Voting Policy Rationale: Item 6.3 A vote FOR the proposed amendments is warranted, though it is not without concern: * The amendments would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and clarifies that it does not currently intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. * If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). * The additional amendments are non-contentious. Item 6.4 A vote FOR the proposed article amendments is warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.					
6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
Voting Policy Rationale: Item 6.3 A vote FOR the proposed amendments is warranted, though it is not without concern: * The amendments would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which virtual-only meetings would be held. The main reasons for support are: * The company is holding an in-person AGM this year and clarifies that it does not currently intend to hold virtual-only meetings, but is rather seeking the necessary legal basis in its articles. * If virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). * The additional amendments are non-contentious. Item 6.4 A vote FOR the proposed article amendments is warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.					
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
7.2	Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		226,590	226,590
			04/09/2024	04/09/2024			
			Total Shares:				226,590

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/24/2024	Country: Spain	Ticker: A3M
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: E0728T102		

Voting Policy: ISS
Shares Voted: 49,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
3	Reelect Monica Ribe Salat as Director	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, due to the following considerations: * The coexistence of the two policy provisions (100 percent salary-capped one-off awards and the new Variable Remuneration Linked to the Performance of New Businesses) is a cause for concern. Management pay package is considered sufficiently competitive to retain and motivate talent such that the introduction of this new incentive appears superfluous. * The executive chairman is now entitled to termination benefits that exceed the 24-month pay standard.					
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,082	49,082
			04/02/2024	04/02/2024			
			Total Shares:				49,082

Azimut Holding SpA

Meeting Date: 04/24/2024 Country: Italy Ticker: AZM
Record Date: 04/15/2024 Meeting Type: Annual/Special
Primary Security ID: T0783G106

Voting Policy: ISS
Shares Voted: 42,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Article 12	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the amendment related to the possibility to hold shareholders' meetings exclusively through proxyholder may significantly limit shareholders' rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,770	42,770
			04/09/2024	04/09/2024			
			Total Shares:				42,770

Basilea Pharmaceutica AG

Meeting Date: 04/24/2024Country: SwitzerlandTicker: BSLN

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: H05131109

Voting Policy: ISS

Shares Voted: 7,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.2	Reelect Leonard Kruimer as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Martin Nicklasson as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.4	Reelect Nicole Onetto as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.5	Reelect Carole Sable as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.6	Reelect Thomas Werner as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
7	Designate Caroline Cron as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,437	7,437
			04/06/2024	04/06/2024			
			Total Shares:				7,437

Benefit Systems SA

Meeting Date: 04/24/2024	Country: Poland	Ticker: BFT
Record Date: 04/08/2024	Meeting Type: Special	
Primary Security ID: X071AA119		

Voting Policy: ISS

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
6	Receive Merger Plan with Total Fitness sp. z o.o. and Saturn Fitness Group sp. z o.o.	Mgmt			
Voting Policy Rationale: A vote FOR Item 7 is warranted because: * The proposed transactions will simplify the company's organizational structure; * The merger will be conducted without any share increases or share exchanges; * There are no known concerns with the proposed transactions. Item 6 is a non-voting item.					
7	Approve Merger by Absorption with Fitness sp. z o.o. and Saturn Fitness Group sp. z o.o.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 7 is warranted because: * The proposed transactions will simplify the company's organizational structure; * The merger will be conducted without any share increases or share exchanges; * There are no known concerns with the proposed transactions. Item 6 is a non-voting item.					
8	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed cap on the value of the remuneration in the form of financial instruments may result in excessive remuneration paid to executives, while it is not supported by any sound justification; * Some contractual terms, such as base salary, severance terms, and non-compete agreements for the company's executives, are not fully described; * The company does not disclose all the necessary performance criteria and their parameters for the annual bonus; * The variable remuneration in the form of financial instruments lacks disclosure on the performance period, vesting scheme, performance conditions, exercise price. Besides, the disclosure suggests that the performance period may be one year; * The supervisory board is vested with extensive discretionary power to set forth the specific conditions of fixed and variable remuneration components; * The derogation clause is broadly defined; * Members of the company's supervisory board are granted participation in the retirement scheme. However, this concern is partially mitigated since non-executive participation in the Employees Capital Plan is a common market practice.					
9	Amend Statute Re: Share Capital	Mgmt	For	For	For

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Transact Other Business	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.							
11	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		212	212
			04/02/2024	04/02/2024			
Total Shares:						212	212

Breedon Group Plc

Meeting Date: 04/24/2024Country: United KingdomTicker: BREE

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G131AN104

Voting Policy: ISS

Shares Voted: 128,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect Amit Bhatia as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect James Brotherton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Carol Hui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Pauline Lafferty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Helen Miles as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Clive Watson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Re-elect Rob Wood as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	128,114	128,114
			04/10/2024	04/10/2024	04/10/2024		
			Total Shares:			128,114	128,114

cBrain A/S

Meeting Date: 04/24/2024Country: DenmarkTicker: CBRAIN

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: K17623107

Voting Policy: ISS

Shares Voted: 8,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Peter Loft as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Peter Loft (Item 4.1) and Thomas Qvist (4.2) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN candidate Per Tejs Knudsen (Item 4.3) is warranted due to their status as executive on the remuneration committee and due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
4.2	Reelect Thomas Qvist as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Peter Loft (Item 4.1) and Thomas Qvist (4.2) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN candidate Per Tejs Knudsen (Item 4.3) is warranted due to their status as executive on the remuneration committee and due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
4.3	Reelect Per Tejs Knudsen as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Peter Loft (Item 4.1) and Thomas Qvist (4.2) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN candidate Per Tejs Knudsen (Item 4.3) is warranted due to their status as executive on the remuneration committee and due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
5	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
6.a	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because, the proposed remuneration report is below par in relation to market standards, particularly with regards to the grant of discretionary bonuses without the provision of a justifiable rationale.					
6.b	Approve Remuneration Policy	Mgmt	For	For	For
6.c	Approve Remuneration of Directors	Mgmt	For	For	For
6.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,168	8,168
			04/09/2024	04/09/2024			
			Total Shares:				8,168

Credito Emiliano SpA

Meeting Date: 04/24/2024	Country: Italy	Ticker: CE
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: T3243Z136		
Voting Policy: ISS		
Shares Voted: 7,410		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For

Credito Emiliano SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy does not contravene acceptable European executive remuneration practice. Support is however qualified as the composition of the remuneration committee is not in line with good market standards.					
5b	Approve Severance Payments Policy	Mgmt	For	For	For
5c	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the retrospective information on variable remuneration is still insufficient.					
5d	Approve Share-Based Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy does not contravene acceptable European executive remuneration practice. Support is however qualified as the composition of the remuneration committee is not in line with good market standards.					
6	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,410	7,410
			04/06/2024	04/06/2024			
			Total Shares:				7,410

Grupo Security SA

Meeting Date: 04/24/2024	Country: Chile	Ticker: SECURITY
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: P6808Q106		
Voting Policy: ISS		
Shares Voted: 110,412		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					

Grupo Security SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CLP 18.55 Per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
3	Approve Dividend Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
4	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
5	Present Report on Board's Expenses	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
6	Present Report on Activities Carried Out and Expenses Incurred by Directors' Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
8	Appoint Auditors	Mgmt	For	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For	For
10	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
11	Designate Newspaper to Publish Company Announcements	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted since it cannot be known what issues will be raised under this agenda item.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		110,412	110,412
			04/14/2024	04/14/2024			
			Total Shares:				110,412

Klcc Property Holdings Bhd.

Meeting Date: 04/24/2024	Country: Malaysia	Ticker: 5235SS
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: Y4804V112		

Voting Policy: ISS

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM for KLCC Real Estate Investment Trust	Mgmt			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
1	AGM for KLCC Property Holdings Berhad	Mgmt			
	Elect Ahmad Nizam bin Salleh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Shah bin Mahmood as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Chong Chye Neo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Directors' Fees and Benefits	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,800	6,800
			04/01/2024	04/01/2024			
			Total Shares:				6,800

Lar Espana Real Estate SOCIMI SA

Meeting Date: 04/24/2024Country: SpainTicker: LRE
Record Date: 04/19/2024Meeting Type: Annual
Primary Security ID: E7S5A1113

Voting Policy: ISS

Shares Voted: 4,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					

Lar Espana Real Estate SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.							
3	Approve Discharge of Board	Mgmt	For	For	For		
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For		
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For		
6	Fix Number of Directors at 5	Mgmt	For	For	For		
7	Reelect Isabel Aguilera Navarro as Director	Mgmt	For	For	For		
8	Approve Remuneration Policy	Mgmt	For	For	For		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For		
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,715	4,715
			04/03/2024	04/03/2024			
Total Shares:						4,715	4,715

Medistim ASA

Meeting Date: 04/24/2024Country: NorwayTicker: MEDI
Record Date:Meeting Type: Annual
Primary Security ID: R448B2105

Voting Policy: ISS						Shares Voted: 684
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For	For	
Voting Policy Rationale: These are routine meeting formalities.						
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
Voting Policy Rationale: These are routine meeting formalities.						
3	Accept Annual Report	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 4.5 Per Share	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the lack of performance criteria and insufficient vesting period for the CEO share program.</i>					
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8.a	Elect Jon H. Hoem as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gry Dahle, Jon Home, Tove Raanes, and Peter Strand is warranted due to a lack of concern regarding the composition of the board and its committees.</i>					
8.b	Elect Peder Strand as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gry Dahle, Jon Home, Tove Raanes, and Peter Strand is warranted due to a lack of concern regarding the composition of the board and its committees.</i>					
8.c	Elect Tove Raanes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gry Dahle, Jon Home, Tove Raanes, and Peter Strand is warranted due to a lack of concern regarding the composition of the board and its committees.</i>					
8.d	Elect Gry Dahle as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Gry Dahle, Jon Home, Tove Raanes, and Peter Strand is warranted due to a lack of concern regarding the composition of the board and its committees.</i>					
9	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 290,000 for Other Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
10.a	Elect Eirik Rogstad as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
10.b	Elect Jonathan Schonback Members of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
12.a	Approve Remuneration of Remuneration Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
12.b	Approve Remuneration of Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
13	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Approve Creation of NOK 458,433.25 Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
15	Authorize Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		684	684
			04/12/2024	04/12/2024			
				Total Shares:		684	684

OPUS GLOBAL Nyrt.

Meeting Date: 04/24/2024Country: HungaryTicker: OPUS

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: X6549D100

Voting Policy: ISS

Shares Voted: 23,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted because: * There are no known concerns with the company's financial statements presented and the audit procedure used; * There are no known concerns with the company's income allocation practices.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted because: * There are no known concerns with the company's financial statements presented and the audit procedure used; * There are no known concerns with the company's income allocation practices.					
3	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted, because: * A number of directors receive additional remuneration from company subsidiaries without adequate disclosure on the nature of this additional remuneration. This is raising particular concern because the additional remuneration is significant and for remuneration is similar to that of the CEO. * The remuneration and nomination committee may be composed out of executives.					
5	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted because: * The proposed policy does not specify any limits of the CEO's fixed pay. * The proposed policy allows for an extraordinary bonus of a discretionary nature. * The company proposed to install variable remuneration, but is not accompanied by adequate disclosure on the modalities of the incentive plan. * The company has a combined nominating and remuneration committee, composed out of the board of directors (the management board) members, so it cannot be ascertained that no executives are members of the committee.					
6.1	Approve Reduction in Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items are warranted because the proposed cancellation of repurchased company's shares and reduction in share capital are not problematic.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Amend Bylaws Re: Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items are warranted because the proposed cancellation of repurchased company's shares and reduction in share capital are not problematic.					
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Ratify Quercus Audit as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The holding limit of 20 percent of the company's share capital is excessive. * Repurchase limit of 20 percent of the company's share capital is excessive.					
10	Transact Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		23,674	23,674
			04/08/2024	04/08/2024			
			Total Shares:				23,674

Serco Group Plc

Meeting Date: 04/24/2024Country: United KingdomTicker: SRP

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G80400107

Voting Policy: ISS

Shares Voted: 568,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect John Rishton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5b	Re-elect Mark Irwin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5c	Re-elect Nigel Crossley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5e	Re-elect Kru Desai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5f	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5g	Re-elect Tim Lodge as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5h	Re-elect Dame Sue Owen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5i	Re-elect Lynne Peacock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	568,531	568,531
			04/05/2024	04/05/2024	04/05/2024		
			Total Shares:			568,531	568,531

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: SFSN

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: H7482F118

Voting Policy: ISS

Shares Voted: 14,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * The long-term incentive is defined in vague terms, and it is not clear that the plan provides sufficient alignment with long-term shareholder interests. * Both the short- and long-term incentive plans are subject to a degree of discretion.					
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
6.1	Reelect Peter Bauschatz as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.					
6.2	Reelect Nick Huber as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6.5	Reelect Manuela Suter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6.6	Reelect Fabian Tschan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6.7	Reelect Joerg Walther as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6.8	Elect Tanja Birner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 6.1 – 6.8) A vote AGAINST Thomas Oetterli is warranted because he holds an excessive number of mandates at listed companies. However, votes FOR the remaining nominees are warranted due to a lack of concerns. Nomination and compensation committee elections (Items 7.1 and 7.2) Votes AGAINST the non-independent nominees, Urs Kaufmann and Nick Huber, are warranted because of the failure to establish a majority-independent committee. A vote AGAINST the incumbent chair of the committee, Urs Kaufmann, is further warranted as a signal of concern to the board because the board is insufficiently gender diverse.					
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,657	14,657
			04/03/2024	04/03/2024			
			Total Shares:				14,657

SSAB AB

Meeting Date: 04/24/2024Country: SwedenTicker: SSAB.B

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: W8615U108

Voting Policy: ISS

Shares Voted: 32,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c6	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c7	Approve Discharge Mikael Makinen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c8	Approve Discharge of Maija Strandberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c9	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c10	Approve Discharge of Robert Holmstrom (Employee Representative)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
8	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Petra Einarsson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.b	Reelect Lennart Evrell as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.c	Reelect Bernard Fontana as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.e	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.f	Reelect Mikael Makinen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
10.g	Reelect Maija Strandberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.h	Elect Kerstin Enochsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.					
10.i	Elect Pierre Heeroma as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 10.a-10.i) is warranted due to a lack of concern regarding the composition of the board or its committees.					
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Long Term Incentive Program 2024	Mgmt	For	For	For
15	Approve SEK 292.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 292.3 Million Increase in Share Capital Through a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		32,266	32,266
			03/27/2024	03/27/2024			
			Total Shares:				32,266

Trelleborg AB

Meeting Date: 04/24/2024	Country: Sweden	Ticker: TREL.B
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: W96297101		
Voting Policy: ISS		
Shares Voted: 46,377		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Board and Committees Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
9c.13	Approve Discharge of Hans Biorck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties</i>				
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.15 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>				
13b	Reelect Monica Gimre as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>				
13c	Reelect Johan Malmquist as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>				
13d	Reelect Peter Nilsson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>					
13f	Reelect Jan Staahlberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>					
13g	Reelect Henrik Lange as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Peter Nilsson (item 13d), Monica Gimre (item 13b), Henrik Lange (Item 13g), Anne Mette Olesen (Item 13e) and Jan Staahlberg (Item 13f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR candidate Johan Malmquist (Item 13c) as a regular director is warranted as shareholders are able to vote separately on his election as chairman of the board. A vote AGAINST candidate Gunilla Fransson (Item 13a) is warranted due to her position as a non-independent chairman of the audit committee.</i>					
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because Johan Malmquist would be considered overboarded as chairman of the board.</i>					
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the annual performance period in the cash-based LTIP. Further, concerns are noted regarding the lack of retrospective disclosure of targets in the annual bonus plan and the discretionary transaction bonus.</i>					
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to insufficient performance period of the cash-based LTIP. Further, concerns are noted regarding the discretionary remuneration mandate in the policy.</i>					
17a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.</i>					
17c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.</i>					
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve SEK 139.5 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 139.5 Million for a Bonus Issue	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		46,377	46,377
			04/02/2024	04/02/2024			
			Total Shares:				

Unipol Gruppo SpA

Meeting Date: 04/24/2024

Record Date: 04/15/2024

Primary Security ID: T9532W106

Country: Italy

Meeting Type: Annual

Ticker: UNI

Voting Policy: ISS

Shares Voted: 467,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2a	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Termination payments can be in excess of 24 months' pay. * The board maintains excessively broad derogation powers.					
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * the company provides insufficient ex-post information on variable pay. * the remuneration of the chair is deemed excessive.					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		467,355	467,355
			04/09/2024	04/09/2024			
			Total Shares:				

Meeting Date: 04/24/2024	Country: Italy	Ticker: WBD
Record Date: 04/15/2024	Meeting Type: Annual/Special	
Primary Security ID: T9T11U109		

Voting Policy: ISS

Shares Voted: 49,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Amend Company Bylaws Re: Article 7	Mgmt	For	For	For
1.2	Amend Company Bylaws Re: Articles 12 and 14	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed amendment may negatively affect minority shareholder rights.					
1.3.1	Amend Company Bylaws: Re Article 20	Mgmt			
	Proposal Submitted by Salini SpA	SH	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed amendment may negatively affect minority shareholder rights.					
1.3.2	Proposal Submitted by Management	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposal is not supported by a sufficiently compelling rationale.					
1.4	Management Proposals	Mgmt			
	Amend Company Bylaws: Re Article 22	Mgmt	For	For	For
	Amend Company Bylaws Re: Article 30	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposal is not supported by a sufficiently compelling rationale.					
1.6	Amend Company Bylaws Re: Articles 21 and 28	Mgmt	For	For	For
1.1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Dividend Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Shareholder Proposal Submitted by Salini SpA and CDP Equity SpA	Mgmt			
	Fix Board Terms for Directors	SH	None	For	For
2.2.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Salini SpA and CDP Equity SpA	SH	None	Against	Against

Webuild SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2.2.3	Slate 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	SH	None	Against	Against
	Shareholder Proposals Submitted by Salini SpA and CDP Equity SpA	Mgmt			
2.3	Approve Remuneration of Directors	SH	None	For	For
2.4	Approve Remuneration of Board Chairman	SH	None	For	For
	Management Proposals	Mgmt			
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The policy on termination payments is not in line with good market practice. * The maximum CEO pay opportunity is excessive relative to comparable companies. * The board maintains excessively broad derogation powers.					
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,140	49,140
			04/17/2024	04/17/2024			
			Total Shares:				

Wereldhave NV

Meeting Date: 04/24/2024Country: NetherlandsTicker: WHA

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: N95060120

Voting Policy: ISS

Shares Voted: 1,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
2.e	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Reelect Brand to Supervisory Board	Mgmt	For	For	For
4.a	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
4.b	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Allow Questions	Mgmt			
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,822	1,822
			03/25/2024	03/25/2024	04/29/2024		
			Total Shares:				1,822

361 Degrees International Limited

Meeting Date: 04/25/2024	Country: Cayman Islands	Ticker: 1361
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: G88493104		

Voting Policy: ISS

Shares Voted: 169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Ding Huihuang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.2	Elect Wang Jiabi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.3	Elect Wu Ming Wai Louie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Moore CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Amend Existing Articles of Association and Adopt the Second Amended and Restated Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		169,000	169,000
			04/20/2024	04/20/2024			
			Total Shares:				169,000

Artner Co., Ltd.

Meeting Date: 04/25/2024Country: JapanTicker: 2163

Record Date: 01/31/2024Meeting Type: Annual

Primary Security ID: J02038107

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	For	For	For
2.1	Elect Director Sekiguchi, Sozo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Harigae, Tomonori	Mgmt	For	For	For
2.3	Elect Director Okusaka, Kazuya	Mgmt	For	For	For
2.4	Elect Director Sato, So	Mgmt	For	For	For
2.5	Elect Director Egami, Yoji	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400
			04/02/2024	04/02/2024		
			Total Shares:			9,400

Atea ASA

Meeting Date: 04/25/2024Country: NorwayTicker: ATEA

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: R0728G106

Voting Policy: ISS

Shares Voted: 19,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Receive President's Report	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Directors (Vote for All Candidates)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted, due to candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee. However, it is noted that shareholders also have the option to vote for individual director elections under item 7.1-7.6.</i>				
7.1	Reelect Sven Madsen (Chair) as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
7.2	Reelect Morten Jurs as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
7.3	Reelect Lisbeth Toftkaer Kvan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
7.4	Reelect Saloume Djoudat as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
7.5	Reelect Lone Kunoe as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
7.6	Reelect Carl Espen Wollebekk as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates, Saloume Djoudat, Lone Schoett Kunoe, Lisbeth Toftkaer Kvan and Carl Espen Wollebekk (items 7.3-7.6) is warranted due to a lack of concern with the proposed candidates. A vote AGAINST candidates Sven Madsen (item 7.1) and Morten Jurs (item 7.2) is warranted due to their status as non-independent members of the audit committee with an insufficient level of overall independence. In addition, Morten Jurs is a non-independent chair of the audit committee.</i>				
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Chair of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
9.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				

Atea ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
9.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
9.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
11	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the limited disclosure regarding the performance criteria and outcome in the annual bonus (STIP) for the CEO, and the excessive potential dilution caused by the company's LTIP.					
12	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,845	19,845
			04/15/2024	04/15/2024			
			Total Shares:				19,845

Biotage AB

Meeting Date: 04/25/2024	Country: Sweden	Ticker: BIOT
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: W25769139		

Voting Policy: ISS

Shares Voted: 14,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive CEO's Report	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kugan Sathiyandarajah as Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * Less than half of the members on the remuneration committee are considered independent. * There is a lack of gender diversity on the board. * Candidate Asa Hedin is considered overboarded.</i>				
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the ratification of PricewaterhouseCoopers as the company's audit firm is warranted given that the non-audit fees are 77.8 percent of the total fees received by the audit firm during the fiscal year, raising substantial doubts over the independence of the auditor.</i>				
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed additions to the policy are considered negative developments.							
18	Approve Remuneration Report	Mgmt	For	For	For		
19	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	For	For	For		
20.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.							
20.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For	For		
21	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		14,496	14,496
			04/13/2024	04/13/2024			
Total Shares:						14,496	14,496

Bufab AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: BUFAB

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: W1834V106

Voting Policy: ISS

Shares Voted: 14,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
8	Receive CEO's Report	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.3	Approve Discharge of Per-Arne Blomquist	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.4	Approve Discharge of Anna Liljedahl	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.5	Approve Discharge of Eva Nilsagard	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.6	Approve Discharge of Bertil Persson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.7	Approve Discharge of Johanna Hagelberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
9.c.8	Approve Discharge of Erik Lunden (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount SEK 830,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Bengt Liljedahl as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.b	Reelect Hans Bjorstrand as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.c	Reelect Per-Arne Blomquist as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.d	Reelect Anna Liljedahl as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.e	Reelect Eva Nilsagaard as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.f	Reelect Bertil Persson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Hans Bjorstrand (Item 15.b), Per-Arne Blomquist (Item 15.c) and Bertil Persson (Item 15.f) is warranted due to a lack of any particular concern regarding the suitability of these individuals. A vote AGAINST candidates Bengt Liljedahl (Item 15.a) and Anna Liljedahl (Item 15.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidate Eva Nilsagaard (Item 15.e) is warranted due to them being considered overboarded.</i></p>					
15.g	Reelect Bengt Liljedahl as Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i></p>					
16	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Approve Remuneration Report	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has paid extraordinary remuneration to the CEO and vice CEO and no rationale has been provided for these payments.							
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For		
20	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For		
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For		
22	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		14,071	14,071
			04/09/2024	04/09/2024			
Total Shares:						14,071	14,071

Celestica Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: CLS

Record Date: 03/08/2024

Meeting Type: Annual/Special

Primary Security ID: 15101Q108

Voting Policy: ISS

Shares Voted: 105,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Robert A. Cascella	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Deepak Chopra	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Francoise Colpron	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Jill Kale	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Laurette T. Koellner	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert A. Mionis	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Luis A. Muller	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.					
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	For	For	For
6	Amend By-Law No. 1	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		105,154	105,154
			03/18/2024	03/20/2024			
			Total Shares:				105,154

Changhong Meiling Co., Ltd.

Meeting Date: 04/25/2024	Country: China	Ticker: 000521
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: Y3119R105		

Voting Policy: ISS

Shares Voted: 1,188,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial and Internal Control Auditors	Mgmt	For	For	For
7	Approve Provision for Credit Impairment	Mgmt	For	For	For
8	Approve Disposal of Non-current Assets	Mgmt	For	For	For
9	Approve Provision for Asset Impairment	Mgmt	For	For	For
10	Approve Forward Foreign Exchange Capital Trading Business	Mgmt	For	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For	For
12	Approve Related Party Transaction	Mgmt	For	For	For
13	Approve Application of Bill Pool Credit Line from Industrial Bank Co., Ltd.	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details for shareholder to effectively assess the associated risks.					
14	Approve Application of Bill Pool Credit Line from Ping An Bank Co., Ltd.	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details for shareholder to effectively assess the associated risks.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,188,000	1,188,000
			04/11/2024	04/11/2024			
			Total Shares:				1,188,000

China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 04/25/2024Country: SingaporeTicker: G92

Record Date:Meeting Type: Annual

Primary Security ID: Y13802130

Voting Policy: ISS					
Shares Voted: 46,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

China Aviation Oil (Singapore) Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve First and Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo Ser Luck as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Teo Ser Luck and Shi Lei is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
5	Elect Hee Theng Fong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Teo Ser Luck and Shi Lei is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
6	Elect Shi Lei as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Teo Ser Luck and Shi Lei is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
7	Elect Shi Yanliang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Teo Ser Luck and Shi Lei is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,700	46,700
			04/10/2024	04/10/2024			
			Total Shares:				46,700

Dyna-Mac Holdings Ltd.

Meeting Date: 04/25/2024	Country: Singapore	Ticker: NO4
Record Date:	Meeting Type: Annual	
Primary Security ID: Y21863108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Independent Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Lim Ah Cheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Lim Rui Ping is warranted given that she serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning the other nominee, a vote FOR this nominee is warranted.					
5	Elect Lim Rui Ping as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the reelection of Lim Rui Ping is warranted given that she serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning the other nominee, a vote FOR this nominee is warranted.					
6	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
8	Approve Grant of Options and to Allot and Issuance of Shares Under Dyna-Mac Share Option Scheme 2021	Mgmt	For	Against	Against
9	Approve Grant of Awards and to Allot and Issuance of Shares Under Dyna-Mac Share Award Scheme 2021	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Award Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive awards under the Award Scheme are involved in the administration of the Awards Scheme.					
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		264,200	264,200
			04/08/2024	04/08/2024			
			Total Shares:				264,200

Meeting Date: 04/25/2024

Country: Sweden

Ticker: EPRO.B

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: W2457W116

Voting Policy: ISS

Shares Voted: 11,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
7	Receive President's Report	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.					
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.					
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.					
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.					
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.					

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Approve Discharge of Martine Snels	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.8	Approve Discharge of Josef Matosevic	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.10	Approve Discharge of Jens Pierard (Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.11	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10.12	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.76 Million to Chair and SEK 585,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.2	Reelect Katharine Clark as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.3	Reelect Lorna Donatone as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.6	Reelect Martine Snels as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.8	Reelect Josef Matosevic as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1-13.8) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.9	Reelect Kai Warn as Board Chair	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed policy is below par in relation to market standards, particularly with regards to the insufficient performance period under the cash-based LTIP, and excessive discretionary mandate capped at 300 percent of the base salary					
17.1	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST for this incentive plan and its funding proposal is warranted because the plan is based on a performance period of one year.					
17.2	Approve Equity Plan Financing	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund a performance share plan with an insufficient performance period.					
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		11,125	11,125
			04/11/2024	04/11/2024			
					Total Shares:	11,125	11,125

Embotelladora Andina SA

Meeting Date: 04/25/2024	Country: Chile	Ticker: ANDINA.B
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: P3697S103		

Voting Policy: ISS

Shares Voted: 41,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
3	Present Dividend Policy and Inform about Distribution and Payment Procedures Utilized	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
4	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * Based on the available nominees, the proposed board's level of independence fails to meet the growing expectations of institutional shareholders; and * The company has bundled the election of directors under a single item, not allowing shareholders to vote on the proposed nominees separately.					
5	Approve Remuneration of Directors, Members of Culture, Ethics and Sustainability Committee, Executive Committee, Directors' Committee and Audit Committee; Annual Report of Directors' Committee and Expenses Incurred by Board and Directors' Committee	Mgmt	For	For	For
6	Appoint Auditors	Mgmt	For	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
9	Designate Newspaper to Publish Announcements	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted since it cannot be known what issues will be raised under this agenda item.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,374	41,374
			04/20/2024	04/20/2024			
			Total Shares:				41,374

Frencken Group Limited

Meeting Date: 04/25/2024	Country: Singapore	Ticker: E28
Record Date:	Meeting Type: Annual	
Primary Security ID: Y2659R103		

Voting Policy: ISS
Shares Voted: 269,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements, Directors' Statements and Auditors' Report	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Gooi Soon Chai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Mohamad Anwar Au as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Noorashidah Binti Ahmad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		269,900	269,900
			04/11/2024	04/11/2024			
			Total Shares:				269,900

Fugro NV

Meeting Date: 04/25/2024 Country: Netherlands Ticker: FUR
Record Date: 03/28/2024 Meeting Type: Annual
Primary Security ID: N3385Q312

Voting Policy: ISS
Shares Voted: 64,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
3b	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
6a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6b	Approve Dividends	Mgmt	For	For	For
7a	Approve Discharge of Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
7b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
8	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
9a	Reelect Sjoerd S. Vollebregt to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
9b	Reelect Ron Mobed to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
9c	Reelect Antonio J. Campo to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
10	Ratify Deloitte as Auditors	Mgmt	For	For	For
11a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Fugro NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Other Business (Non-Voting)	Mgmt					
14	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	64,752	64,752
			03/27/2024	03/27/2024	05/03/2024		
			Total Shares:				64,752

Hemnet Group AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: HEM

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: W3995N162

Voting Policy: ISS

Shares Voted: 36,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive President's Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
11.A	Approve Discharge of Chris Caulkin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.B	Approve Discharge of Anders Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.C	Approve Discharge of Anders Edmark	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.D	Approve Discharge of Hakan Hellstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.E	Approve Discharge of Nick McKittrick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.F	Approve Discharge of Pierre Siri	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.G	Approve Discharge of Tracey Fellows	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.H	Approve Discharge of Maria Redin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
12.A	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Anders Nilsson as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.B	Reelect Anders Edmark as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.C	Reelect Hakan Hellstrom as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.D	Reelect Tracey Fellows as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.E	Reelect Nick McKittrick as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.F	Reelect Maria Redin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.G	Elect Rasmus Jarborg as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anders Edmark, Håkan Hellström, Tracey Fellows, Nick McKittrick, Maria Redin and Rasmus Järborg (Items 14.B-14.G) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Anders Nilsson (Item 14.A) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
15	Reelect Anders Nilsson as Board Chair	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>				
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve SEK 1.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 1.7 Million for a Bonus Issue	Mgmt	For	For	For
20	Approve Performance Share Program 2024/2027	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		36,320	36,320
			04/08/2024	04/08/2024			
			Total Shares:				

Hochtief AG

Meeting Date: 04/25/2024Country: GermanyTicker: HOT

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: D33134103

Voting Policy: ISS

Shares Voted: 12,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is a third-party compensation agreement between two executives and the reference shareholder. The potential for asymmetric accountability towards shareholders raises significant governance concerns. * The free float approval rate on the previous year's remuneration report was only 52.1 percent, yet has not been addressed by the company. * Ex-post disclosure remains underdeveloped compared to market context, particularly with regard to ESG metrics.					
7	Elect Cristina Gonzalez de Durana to the Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the non-independent nominee, Cristina Gonzalez de Durana, is warranted because of the failure to establish a sufficiently independent board as well as a sufficiently independent audit committee.					
8	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * A third-party compensation agreement between the management board and the reference shareholder is to be introduced. The potential for asymmetric accountability towards shareholders raises significant governance concerns. * In the context of the derogation clause, the company may award one-time payments to executives for exceptional performance. * The free float approval rate on the previous year's remuneration report was only 49.7 percent, yet has not been addressed by the company. * Only limited information is provided on non-financial criteria.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,710	12,710
			04/03/2024	04/03/2024			
			Total Shares:				12,710

Hong Leong Asia Ltd.

Meeting Date: 04/25/2024Country: SingaporeTicker: H22

Record Date:Meeting Type: Annual

Primary Security ID: Y3645L101

Voting Policy: ISS

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Peck as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Kwong Ka Lo (Caroline Kwong) is warranted given that she serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board under ISS Classification of directors. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
4b	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Kwong Ka Lo (Caroline Kwong) is warranted given that she serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board under ISS Classification of directors. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
4c	Elect Kwong Ka Lo @ Caroline Kwong as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Kwong Ka Lo (Caroline Kwong) is warranted given that she serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board under ISS Classification of directors. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.					
5	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					

Hong Leong Asia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Grant of Options and Issuance of Shares Under the Hong Leong Asia Share Option Scheme 2000	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options under the Scheme are involved in the administration of the Scheme.							
8	Authorize Share Repurchase Program	Mgmt	For	For	For		
9	Approve IPT Mandate for Interested Person Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20	20
			04/05/2024	04/05/2024			
Total Shares:						20	20

Hong Leong Finance Limited

Meeting Date: 04/25/2024Country: SingaporeTicker: S41

Record Date:Meeting Type: Annual

Primary Security ID: Y36795113

Voting Policy: ISS						Shares Voted: 283
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Fees	Mgmt	For	For	For	
4a	Elect Kwek Leng Kee as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
4b	Elect Kevin Hangchi as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
4c	Elect Peter Chay Fook Yuen as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
4d	Elect Christian Gautier de Charnace as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Hong Leong Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options and Issuance of Shares Under the Hong Leong Finance Share Option Scheme 2001	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The 2001 SOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options under the 2001 SOS are involved in the administration of the scheme.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		283	283
			04/05/2024	04/05/2024			
			Total Shares:			283	283

Kardex Holding AG

Meeting Date: 04/25/2024		Country: Switzerland	Ticker: KARN		
Record Date: 04/17/2024		Meeting Type: Annual			
Primary Security ID: H44577189					
Voting Policy: ISS					
Shares Voted: 5,301					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are limited ex-post disclosures provided to explain performance outcomes under the variable component and the potential use of qualitative metrics has significantly increased. * The compensation package for the new CEO has not been well explained.					
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.3.2	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.3.3	Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,301	5,301
			04/04/2024	04/04/2024			

Lime Technologies AB

Meeting Date: 04/25/2024	Country: Sweden	Ticker: LIME
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: W5321Z116		

Voting Policy: ISS

Shares Voted: 567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Reelect Erik Syren, Johanna Fagerstedt, Marlene Forsell, Lars Stugemo and Emil Hjalmarsson as Directors	Mgmt	For	For	For
12	Reelect Erik Syren as Board Chair	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For

Lime Technologies AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		567	567
			04/08/2024	04/08/2024			
			Total Shares:				567

Malakoff Corporation Berhad

Meeting Date: 04/25/2024Country: MalaysiaTicker: 5264

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y5401R107

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ahmad Tajuddin Ali as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Khalib Mohamad Noh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Mohd Naim Daruwish as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Roslan Ab Rahman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
6	Approve Directors' Benefits to All Non Executive Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					

Malakoff Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Benefits by the Subsidiaries of the Company to the Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
8	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			03/30/2024	03/30/2024			
			Total Shares:				9,000

Mermaid Maritime Public Company Limited

Meeting Date: 04/25/2024Country: ThailandTicker: DU4

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: Y5945Q102

Voting Policy: ISS

Shares Voted: 412,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Directors' Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	For
5	Elect Prasert Bunsumpun Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Prasert Bunsumpun is warranted given that he serves on a total of more than six public company boards.					
6	Approve KPMG Phoomchai Audit Ltd. as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					

Mermaid Maritime Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Board to Fix Auditors' Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
9	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		412,900	412,900
			04/09/2024	04/09/2024			
			Total Shares:				412,900

Pennar Industries Limited

Meeting Date: 04/25/2024	Country: India	Ticker: 513228
Record Date: 03/15/2024	Meeting Type: Special	
Primary Security ID: Y6831L124		

Voting Policy: ISS

Shares Voted: 29,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect V S Parthasarathy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Approve Payment of Remuneration to V S Parthasarathy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues.					
3	Approve Reappointment and Remuneration of Aditya Rao as Vice-Chairman and Managing Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of K Lavanya Kumar Rao as Executive Director	Mgmt	For	For	For
5	Reelect Chandrasekhar Sripada as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Payment of Remuneration to Chandrasekhar Sripada as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues.					
7	Approve Payment of Remuneration to Virginia Sharma as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues.					

Pennar Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Payment of Remuneration to RVS Ramakrishna as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,573	29,573
			04/08/2024	04/08/2024			
			Total Shares:				

Plano & Plano Desenvolvimento Imobiliario SA

Meeting Date: 04/25/2024

Country: Brazil

Ticker: PLPL3

Record Date:

Meeting Type: Annual

Primary Security ID: P7S97X109

Voting Policy: ISS

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Capital Budget	Mgmt	For	For	For
4	Approve the Payment of the Management's Share of the Profit for the Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Fix Number of Directors at Six or Seven (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Plano & Plano Desenvolvimento Imobiliario SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i>				
9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
	<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
11.1	Percentage of Votes to Be Assigned - Elect Efraim Schmucl Horn as Director	Mgmt	None	Abstain	Abstain
	<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
11.2	Percentage of Votes to Be Assigned - Elect Nelson Roseira Gomes Neto as Independent Director	Mgmt	None	Abstain	Abstain
	<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
11.3	Percentage of Votes to Be Assigned - Elect Miguel Maia Mickelberg as Director	Mgmt	None	Abstain	Abstain
	<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				
11.4	Percentage of Votes to Be Assigned - Elect Monica Pires da Silva as Independent Director	Mgmt	None	Abstain	Abstain
	<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>				

Plano & Plano Desenvolvimento Imobiliario SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Percentage of Votes to Be Assigned - Elect Rodrigo Fairbanks von Uhlendorff as Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
11.6	Percentage of Votes to Be Assigned - Elect Rodrigo Uchoa Luna as Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for 7, 10, 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because, although the company provided reasonable disclosure of its compensation practices, it failed to provide a compelling rationale for the significant year-over-year increase proposed for the 2024 global remuneration cap.					
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		18,000	18,000
			04/01/2024	04/01/2024			
			Total Shares:				18,000

Plano & Plano Desenvolvimento Imobiliario SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: PLPL3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P7S97X109		

Voting Policy: ISS

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 2 Re: Company Headquarters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; * The proposed amendments are administrative in nature and neutral to shareholder value; and * The company has presented the bylaw amendments under separate agenda items, thus allowing institutional shareholders to vote on each proposed change individually.					

Plano & Plano Desenvolvimento Imobiliario SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles 18 and 20	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; * The proposed amendments are administrative in nature and neutral to shareholder value; and * The company has presented the bylaw amendments under separate agenda items, thus allowing institutional shareholders to vote on each proposed change individually.					
3	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; * The proposed amendments are administrative in nature and neutral to shareholder value; and * The company has presented the bylaw amendments under separate agenda items, thus allowing institutional shareholders to vote on each proposed change individually.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		18,000	18,000
			03/30/2024	03/30/2024			
			Total Shares:				18,000

Poh Huat Resources Holdings Berhad

Meeting Date: 04/25/2024Country: MalaysiaTicker: 7088

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y7040F106

Voting Policy: ISS

Shares Voted: 222,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Allowance	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tay Kim Hau as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Md Raus bin Sharif (Item 5) is warranted because he has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Lim Pei Tiam @ Liam Ahat Kiat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Md Raus bin Sharif (Item 5) is warranted because he has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Raus Bin Sharif as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Md Raus bin Sharif (Item 5) is warranted because he has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Poh Huat Resources Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		222,800	222,800
			04/02/2024	04/02/2024			
			Total Shares:				222,800

Pole To Win Holdings, Inc.

Meeting Date: 04/25/2024Country: JapanTicker: 3657

Record Date: 01/31/2024Meeting Type: Annual

Primary Security ID: J6388Q101

Voting Policy: ISS						Shares Voted: 38,600	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For		
2.1	Elect Director Tachibana, Tamiyoshi	Mgmt	For	For	For		
2.2	Elect Director Tachibana, Teppei	Mgmt	For	For	For		
2.3	Elect Director Tsuda, Tetsuji	Mgmt	For	For	For		
2.4	Elect Director Yamauchi, Joji	Mgmt	For	For	For		
2.5	Elect Director Matsumoto, Kozo	Mgmt	For	For	For		
2.6	Elect Director Motoshige, Mitsutaka	Mgmt	For	For	For		
2.7	Elect Director Deborah Kirkham	Mgmt	For	For	For		
2.8	Elect Director Tsutsui, Toshimitsu	Mgmt	For	For	For		
2.9	Elect Director Kobayashi, Mutsumi	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Shirai, Hisaaki	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Okamoto, Hideaki	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Miyata, Akihiko	Mgmt	For	For	For		
3.4	Elect Director and Audit Committee Member Shimizu, Natsuko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,600	38,600
			04/10/2024	04/10/2024			

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: PFRM3
Record Date:	Meeting Type: Annual	
Primary Security ID: P7913E103		

Voting Policy: ISS

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Percentage of Votes to Be Assigned - Elect Marcel Sapir as Independent Board Chairman	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.2	Percentage of Votes to Be Assigned - Elect Sammy Birmarcke as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.3	Percentage of Votes to Be Assigned - Elect Manoel Birmarcker as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.4	Percentage of Votes to Be Assigned - Elect Ana Marta Horta Veloso as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.5	Percentage of Votes to Be Assigned - Elect Cristina Procopio as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.6	Percentage of Votes to Be Assigned - Elect Armando Sereno Diogenes Martins as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9.7	Percentage of Votes to Be Assigned - Elect Rafael Augusto Kosa Teixeira as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Carlos Randolpho Gros as Independent Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 8, 9.1-9.8 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
10	Elect Fernando Telles de Sousa Froes Cardozo de Pina as Director Appointed by Minority Shareholder	SH	None	For	For
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
12	Install Fiscal Council and Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
13	Elect Fiscal Council Members	Mgmt	For	For	For
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
15	Approve Remuneration of Company's Management	Mgmt	For	For	For
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		25,800	25,800
			03/29/2024	03/29/2024			
			Total Shares:				25,800

S P Setia Berhad

Meeting Date: 04/25/2024Country: MalaysiaTicker: 8664

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y8132G101

Voting Policy: ISS

Shares Voted: 2,609,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Azmi Bin Mohd Ali as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Elect Merina Binti Abu Tahir as Director	Mgmt	For	For	For
3	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Elect Khairil Anwar Bin Ahmad as Director	Mgmt	For	For	For
4	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Elect Daneena Liza Binti Wan Abdul Rahman as Director	Mgmt	For	For	For
5	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Elect Lim Fu Yen as Director	Mgmt	For	For	For
6	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Approve Directors' Fees	Mgmt	For	For	For
7	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
	Approve Directors' Other Remuneration and Benefits	Mgmt	For	For	For
8	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9					
	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10					
	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,609,800	2,609,800
			04/07/2024	04/07/2024			
			Total Shares:				2,609,800

Sing Investments & Finance Limited

Meeting Date: 04/25/2024	Country: Singapore	Ticker: S35
Record Date:	Meeting Type: Annual	
Primary Security ID: V8210K100		

Voting Policy: ISS
Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Lee Sze Leong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Joseph Toh Kian Leong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Kuah Boon Wee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Approve Deloitte & Touche LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
9	Approve Issuance of Shares Under the Sing Investments and Finance Limited Performance Share Plan 2020	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the plan, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive awards under the 2020 PSP are involved in the administration of the plan.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			04/08/2024	04/08/2024			
			Total Shares:				6,900

Singapura Finance Ltd.

Meeting Date: 04/25/2024Country: SingaporeTicker: S23
Record Date:Meeting Type: Annual
Primary Security ID: Y79921139

Voting Policy: ISS

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	For
3a	Elect Yu-Foo Yee Shoon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Elect Jamie Teo Miang Yeow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4a	Elect Loh Ching Soo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4b	Elect Lucas Tran Phuoc as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4c	Elect Christopher Teo Miang Chneh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: Directors' remuneration in Singapore are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.					
6	Approve Ex-Gratia Payment to Teo Chiang Long	Mgmt	For	For	For
Voting Policy Rationale: Directors' remuneration in Singapore are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.					
7	Approve Ex-Gratia Payment to the 3 Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: Directors' remuneration in Singapore are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.					
8	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,900	25,900
			04/11/2024	04/11/2024			
			Total Shares:				25,900

Solid Forsakrings AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: SFAB

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: W8607C108

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7	Receive CEO's Report	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 566,000 to Chairman and SEK 257,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Lars Nordstrand, Fredrik Carlsson, Marita Odelius and Lisen Thulin as Directors; Elect Martina Skande and Lars Benckert as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Solid Forsakrings AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Approve SEK 1.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.					
16.b	Approve Capitalization of Reserves of SEK 1.3 Million for a Bonus Issue	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.					
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.a	Approve Performance Share Plan LTIP 2024	Mgmt	For	Against	Against
18.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.					
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,000	3,000
			04/15/2024	04/15/2024			
			Total Shares:				3,000

StarHub Ltd.

Meeting Date: 04/25/2024	Country: Singapore	Ticker: CC3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8152F132		
Voting Policy: ISS		
Shares Voted: 97,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For	For
2	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt StarHub Performance Share Plan 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following reasons: * The company could be considered a mature company, and while the limit under the 2024 PSP and 2024 RSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital, and an annual grant limit of 0.8 percent exceeds recommended thresholds, the company has provided disclosures on performance conditions that are deemed better than that at most companies in Singapore; and * The non-executive directors will receive share awards only in lieu of cash compensation.					
4	Adopt StarHub Restricted Stock Plan 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following reasons: * The company could be considered a mature company, and while the limit under the 2024 PSP and 2024 RSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital, and an annual grant limit of 0.8 percent exceeds recommended thresholds, the company has provided disclosures on performance conditions that are deemed better than that at most companies in Singapore; and * The non-executive directors will receive share awards only in lieu of cash compensation.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,200	97,200
			04/11/2024	04/11/2024			
			Total Shares:				97,200

Meeting Date: 04/25/2024Country: SingaporeTicker: CC3

Record Date:Meeting Type: Annual

Primary Security ID: Y8152F132

Voting Policy: ISS

Shares Voted: 97,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Nikhil Oommen Jacob Eapen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Michelle Lee Guthrie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Lionel Yeo Hung Tong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Ahmad Abdulaziz A A Al-Neama as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

StarHub Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Remuneration	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,200	97,200
			04/11/2024	04/11/2024			
			Total Shares:				97,200

SThree Plc

Meeting Date: 04/25/2024Country: United KingdomTicker: STEM

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: G8499E103

Voting Policy: ISS

Shares Voted: 19,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect James Bilefield as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Timo Lehne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Andrew Beach as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Denise Collis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

SThree Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Imogen Joss as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	19,623	19,623
			03/14/2024	03/24/2024	03/24/2024		
			Total Shares:				19,623

TANSEISHA Co., Ltd.

Meeting Date: 04/25/2024	Country: Japan	Ticker: 9743
Record Date: 01/31/2024	Meeting Type: Annual	
Primary Security ID: J81840100		

Voting Policy: ISS

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Takahashi, Takashi	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
2.3	Elect Director Morinaga, Tomo	Mgmt	For	For	For
2.4	Elect Director Fukaya, Toru	Mgmt	For	For	For
2.5	Elect Director Tsukui, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Itaya, Toshimasa	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Yoshii, Kiyonobu	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Makihara, Kotaro	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Hosaka, Rie	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,000	19,000
			04/03/2024	04/03/2024			
				Total Shares:		19,000	19,000

TransAlta Corporation

Meeting Date: 04/25/2024	Country: Canada	Ticker: TA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 89346D107		

Voting Policy: ISS

Shares Voted: 85,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Dielwart	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Alan J. Fohrer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Laura W. Folse	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Harry A. Goldgut	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director John H. Kousinioris	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Candace J. MacGibbon	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Thomas M. O'Flynn	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Bryan D. Pinney	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director James Reid	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

TransAlta Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.10	Elect Director Manjit K. Sharma	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.11	Elect Director Sandra R. Sharman	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.12	Elect Director Sarah A. Slusser	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		85,700	85,700
			03/26/2024	03/26/2024			
Total Shares:						85,700	85,700

Usinas Siderurgicas de Minas Gerais SA-Usiminas

Meeting Date: 04/25/2024		Country: Brazil		Ticker: USIM5	
Record Date:		Meeting Type: Annual			
Primary Security ID: P9632E117					
Voting Policy: ISS					
Shares Voted: 1,067,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Fabio Henrique de Sousa Coelho as Director and Carlo Linkevieius Pereira as Alternate Appointed by Preferred Shareholder	SH	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Usinas Siderurgicas de Minas Gerais SA-Usiminas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Ieda Aparecida de Moura Cagni as Alternate Appointed by Preferred Shareholder	SH	None	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		1,067,700	1,067,700
			04/01/2024	04/01/2024			
Total Shares:						1,067,700	1,067,700

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/25/2024	Country: Singapore	Ticker: BS6
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9728A102		
Voting Policy: ISS		
Shares Voted: 4,608,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Yee Kee Shian, Leon as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Leon Yee Kee Shian is warranted because of the following: * he is a non-independent director nominee and the board is less than one-third independent following his reclassification from independent to non-independent under ISS' classification of directors; * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board; * he is a non-independent non-executive director under ISS' classification of directors who is serving as the chairman of the remuneration and nominating committees; and * he is part of the audit committee and the company paid excessive non-audit fees to its auditor. A vote AGAINST the election of Liu Hua is warranted because of the following: * she is a non-independent director nominee and the board is less than one-third independent following the reclassification of Leon Yee from independent to non-independent under ISS' classification of directors; * she serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board; and * she is part of the audit committee and the company paid excessive non-audit fees to its auditor.					
5	Elect Liu Hua as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Leon Yee Kee Shian is warranted because of the following: * he is a non-independent director nominee and the board is less than one-third independent following his reclassification from independent to non-independent under ISS' classification of directors; * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board; * he is a non-independent non-executive director under ISS' classification of directors who is serving as the chairman of the remuneration and nominating committees; and * he is part of the audit committee and the company paid excessive non-audit fees to its auditor. A vote AGAINST the election of Liu Hua is warranted because of the following: * she is a non-independent director nominee and the board is less than one-third independent following the reclassification of Leon Yee from independent to non-independent under ISS' classification of directors; * she serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board; and * she is part of the audit committee and the company paid excessive non-audit fees to its auditor.					

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.					
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,608,600	4,608,600
			04/11/2024	04/11/2024			
			Total Shares:				4,608,600

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 04/25/2024Country: ChinaTicker: 002563

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y9894U106

Voting Policy: ISS

Shares Voted: 1,898,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
8	Approve Shareholder Return Plan	Mgmt	For	For	For

Zhejiang Semir Garment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Amend Working System for Independent Directors	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.							
10	Approve Amendments to Articles of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,898,569	1,898,569
			04/11/2024	04/11/2024			
Total Shares:						1,898,569	1,898,569

Alior Bank SA

Meeting Date: 04/26/2024	Country: Poland	Ticker: ALR
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: X0081M123		
Voting Policy: ISS		
Shares Voted: 109,621		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5a	Receive Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
5b	Receive Consolidated Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
6	Receive Supervisory Board Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9a	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9a and 9d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
9b	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9c	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9a and 9d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
10	Approve Allocation of Income and Dividends of PLN 4.42 per Share	Mgmt	For	For	For
11a	Approve Discharge of Grzegorz Olszewski (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
11b	Approve Discharge of Pawel Broniewski (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
11c	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
11d	Approve Discharge of Szymon Kaminski (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11e	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11f	Approve Discharge of Tomasz Miklas (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11g	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11h	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12a	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12b	Approve Discharge of Ernest Bejda (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12c	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12d	Approve Discharge of Jacek Kij (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12e	Approve Discharge of Pawel Knop (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12f	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12g	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12h	Approve Discharge of Pawel Sliwa (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12i	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
13	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For	For
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed remuneration report is warranted because: * The remuneration report lacks rationale behind the significant (24 percent) increase in the executives' base pay; * The company does not disclose the KPIs associated with variable remuneration in a definitive form; * The remuneration report fails to present the target values, levels of achievement, and corresponding payouts.					
17	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
18	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
	Shareholder Proposals Submitted by PZU SA	Mgmt			
19.1	Recall Supervisory Board Member	SH	None	Against	Against
19.2	Elect Supervisory Board Member	SH	None	Against	Against
	Management Proposals	Mgmt			
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		109,621	109,621
			03/19/2024	03/19/2024			
			Total Shares:				109,621

Anhui Hengyuan Coal Industry & Electricity Power Co., Ltd.

Meeting Date: 04/26/2024	Country: China	Ticker: 600971
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y013A3124		

Voting Policy: ISS

Shares Voted: 262,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Anhui Hengyuan Coal Industry & Electricity Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve Financial Service Agreement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks.					
7	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
8	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		262,300	262,300
			04/10/2024	04/10/2024			
			Total Shares:				262,300

Banco ABC Brasil SA

Meeting Date: 04/26/2024	Country: Brazil	Ticker: ABCB4
Record Date:	Meeting Type: Annual	
Primary Security ID: P0763M135		

Voting Policy: ISS

Shares Voted: 49,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Gabriela Soares Pedercini as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Banco ABC Brasil SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		49,672	49,672
			03/29/2024	03/29/2024			
			Total Shares:				

Best World International Limited

Meeting Date: 04/26/2024Country: SingaporeTicker: CGN

Record Date:Meeting Type: Annual

Primary Security ID: Y08809132

Voting Policy: ISS

Shares Voted: 29,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Huang Ban Chin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of both nominees is warranted.					
4	Elect Lee Sen Choon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of both nominees is warranted.					
5	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
7	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,144	29,144
			04/13/2024	04/13/2024			
			Total Shares:				29,144

C&A Modas SA

Meeting Date: 04/26/2024Country: BrazilTicker: CEAB3

Record Date:Meeting Type: Annual

Primary Security ID: P1S6UB100

Voting Policy: ISS

Shares Voted: 210,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.					
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		210,600	210,600
			04/03/2024	04/03/2024			
			Total Shares:				

C&A Modas SA

Meeting Date: 04/26/2024Country: BrazilTicker: CEAB3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P1S6UB100

Voting Policy: ISS

Shares Voted: 210,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		210,600	210,600
			04/04/2024	04/04/2024			
			Total Shares:				210,600

China World Trade Center Co., Ltd.

Meeting Date: 04/26/2024

Record Date: 04/22/2024

Primary Security ID: Y1516H100

Country: China

Meeting Type: Annual

Ticker: 600007

Voting Policy: ISS

Shares Voted: 287,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Profit Distribution and Special Dividend Plan	Mgmt	For	For	For
4	Approve Payment for Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
5	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Remuneration Plan of the Company's Chairman and Vice Chairman	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
9	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to have adequately provided for accountability and transparency to shareholders.					
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Approve Resignation of Hu Yanmin as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					

China World Trade Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
12	Elect Jiang Yongyi as Supervisor	SH	For	For	For		
Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		287,700	287,700
			04/12/2024	04/12/2024			
			Total Shares:				287,700

Comfortdelgro Corporation Limited

Meeting Date: 04/26/2024Country: SingaporeTicker: C52
Record Date:Meeting Type: Annual
Primary Security ID: Y1690R106

Voting Policy: ISS
Shares Voted: 185,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement and Audited Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees for Financial Year Ended December 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.					
4	Approve Directors' Fees for Financial Year Ending December 31, 2024	Mgmt	For	For	For
Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.					
5	Elect Jessica Cheam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Ooi Beng Chin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Elect Tham Ee Mern Lilian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Elect Tan Peng Hoe, Steve as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For

Comfortdelgro Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For	For		
11	Authorize Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		185,100	185,100
			04/12/2024	04/12/2024			
Total Shares:						185,100	185,100

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/26/2024

Country: Brazil

Ticker: CSMG3

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: P28269101

Voting Policy: ISS

Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
3	Approve Dividends Payment Date	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
4	Approve Interest-on-Capital-Stock Payment Date	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
5	Approve Investment Plan	Mgmt	For	For	For
6	Fix Number of Directors at Seven	Mgmt	For	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Carlos Alexandre Jorge da Costa as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.2	Elect Guilherme Augusto Duarte de Faria as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.3	Elect Gustavo de Oliveira Barbosa as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.4	Elect Hamilton Amadeo as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.5	Elect Marcia Fragoso Soares as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.6	Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Percentage of Votes to Be Assigned - Elect Carlos Alexandre Jorge da Costa as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.2	Percentage of Votes to Be Assigned - Elect Guilherme Augusto Duarte de Faria as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.3	Percentage of Votes to Be Assigned - Elect Gustavo de Oliveira Barbosa as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.4	Percentage of Votes to Be Assigned - Elect Hamilton Amadeo as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.5	Percentage of Votes to Be Assigned - Elect Marcia Fragoso Soares as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.6	Percentage of Votes to Be Assigned - Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
11	Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	For	For

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Fernando Dal-Ri Murcia as Fiscal Council Member and Alexandre Magno de Moura as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
12.2	Elect Juliano Fiscaro Borges as Fiscal Council Member and Reges Moises dos Santos as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
12.3	Elect Rafael Caminha Marchesini as Fiscal Council Member and Leonardo Jose da Silva Neves Gonzaga as Alternate Appointed by BNDESPAR	SH	None	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
13	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
14	Elect Rafael Caminha Marchesini as Fiscal Council Member and Leonardo Jose da Silva Neves Gonzaga as Alternate Appointed by BNDESPAR	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		111,300	111,300
			04/11/2024	04/11/2024			
			Total Shares:				111,300

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/26/2024	Country: Brazil	Ticker: CSMG3
Record Date: 04/25/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P28269101		

Voting Policy: ISS

Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Extraordinary Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * The capitalization of reserves is a standard account transfer, and there is no dilution to shareholders; and * There are no known concerns with the proposed payment of interim dividends, which provides shareholders with greater opportunity to productively use the receipts from such early payment.					
3	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * The capitalization of reserves is a standard account transfer, and there is no dilution to shareholders; and * There are no known concerns with the proposed payment of interim dividends, which provides shareholders with greater opportunity to productively use the receipts from such early payment.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		111,300	111,300
			04/04/2024	04/04/2024			
			Total Shares:				111,300

Desa Deri Sanayi ve Ticaret AS

Meeting Date: 04/26/2024Country: TurkeyTicker: DESA.E

Record Date:Meeting Type: Annual

Primary Security ID: M27979109

Voting Policy: ISS

Shares Voted: 166,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
3	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
5	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the prolongation of the authorized capital is warranted because the proposed ceiling allows the company to increase the share capital without preemptive rights by more than 20 percent.					
6	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
7	Approve Discharge of Board	Mgmt	For	For	For

Desa Deri Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.					
9	Approve Director Remuneration and Receive Information on Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
10	Ratify External Auditors	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
15	Wishes and Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		166,223	166,223
			04/17/2024	04/17/2024			
			Total Shares:				166,223

Harvia Oyj

Meeting Date: 04/26/2024	Country: Finland	Ticker: HARVIA
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: X0005X106		
Voting Policy: ISS		
Shares Voted: 2,514		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regards to the insufficient disclosure of main features of LTI plans.					
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chair, EUR 3,500 for Deputy Chair and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Six	Mgmt	For	For	For
14	Reelect Olli Liitola, Anders Holmen, Hille Korhonen, Heiner Olbrich (Chair), Markus Lengauer and Catharina Stackelberg-Hammaren as Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte Oy as Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the auditor is being replaced without explanation.					
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,514	2,514
			04/12/2024	04/12/2024			
			Total Shares:				

iFAST Corporation Ltd.

Meeting Date: 04/26/2024

Record Date:

Primary Security ID: Y385EU106

Country: Singapore

Meeting Type: Annual

Ticker: AIY

Voting Policy: ISS

Shares Voted: 113,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Lim Wee Kian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Mark Rudolph Duncan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Wong Tin Niam Jean Paul as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Final Dividend	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve 2024 iFAST Performance Share Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve 2024 iFAST Employee Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					
12	Approve Grant of Options Under the 2024 iFAST Employee Share Option Scheme at a Discount	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					
13	Approve Participation of Lim Chung Chun in the 2024 iFAST Performance Share Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					
14	Approve Participation of Lim Chung Chun in the 2024 iFAST Employee Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					
15	Approve Grant of Options to Lim Chung Chun Under the 2024 iFAST Employee Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Share Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Scheme and the Plan lack challenging performance criteria and meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the market price. * The directors eligible to receive options under the Share Schemes are involved in the administration of the Share Schemes.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		113,600	113,600
			04/12/2024	04/12/2024			
							Total Shares:

Kerevitas Gıda Sanayi ve Ticaret AS

Meeting Date: 04/26/2024Country: TurkeyTicker: KERVT.E

Record Date:Meeting Type: Special

Primary Security ID: M63214106

Voting Policy: ISS

Shares Voted: 347,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted considering the company's failure to disclose all the names of the director candidates and their remuneration in a timely manner.				
4	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		347,985	347,985
			04/11/2024	04/11/2024			
			Total Shares:				347,985

Lectra SA

Meeting Date: 04/26/2024Country: FranceTicker: LSS

Record Date: 04/24/2024Meeting Type: Annual

Primary Security ID: F56028107

Voting Policy: ISS

Shares Voted: 1,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Reelect Daniel Harari as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Daniel Harari is warranted (Item 7). * A vote FOR the reelection of this independent nominee (Nathalie Rossiensky) is warranted in the absence of specific concerns (Item 8). * A vote FOR the election of this non-independent nominee (Jerome Viala) is warranted given the satisfactory level of board independence (including all board members: 75.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 9).					
8	Reelect Nathalie Rossiensky as Director	Mgmt	For	For	For
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Daniel Harari is warranted (Item 7). * A vote FOR the reelection of this independent nominee (Nathalie Rossiensky) is warranted in the absence of specific concerns (Item 8). * A vote FOR the election of this non-independent nominee (Jerome Viala) is warranted given the satisfactory level of board independence (including all board members: 75.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 9).					
9	Elect Jerome Viala as Director	Mgmt	For	For	For
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Daniel Harari is warranted (Item 7). * A vote FOR the reelection of this independent nominee (Nathalie Rossiensky) is warranted in the absence of specific concerns (Item 8). * A vote FOR the election of this non-independent nominee (Jerome Viala) is warranted given the satisfactory level of board independence (including all board members: 75.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 9).					
10	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Appoint cabinet PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,642	1,642
			04/05/2024	04/05/2024	04/29/2024		
			Total Shares:				1,642

ME Group International Plc

Meeting Date: 04/26/2024	Country: United Kingdom	Ticker: MEGP
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: G70695112		

Voting Policy: ISS

Shares Voted: 32,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Sir John Lewis as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 7 A vote AGAINST this Director is warranted: * Sir John Lewis is the Board Chair, who has overall responsibility for governance matters concerning the Board. * As highlighted below, there are a number of departures from the UK Corporate Governance Code. * Neither the balance of the Board nor the composition of the key committees meets the requirements of the Code. Further, the Company has not presented all Director elections for approval at the 2024 AGM, limiting shareholders ability to hold to account. * Resolutions presenting the re-election of directors is generally considered a minimal expectation, especially of a FTSE 250 constituent. Item 8 A vote FOR this Director is warranted in the absence of any significant concerns. Item 9 A vote AGAINST this Director is warranted: * Francoise Coutaz-Replan is considered non-independent and sits on the Audit Committee.					
8	Re-elect Serge Crasnianski as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 A vote AGAINST this Director is warranted: * Sir John Lewis is the Board Chair, who has overall responsibility for governance matters concerning the Board. * As highlighted below, there are a number of departures from the UK Corporate Governance Code. * Neither the balance of the Board nor the composition of the key committees meets the requirements of the Code. Further, the Company has not presented all Director elections for approval at the 2024 AGM, limiting shareholders ability to hold to account. * Resolutions presenting the re-election of directors is generally considered a minimal expectation, especially of a FTSE 250 constituent. Item 8 A vote FOR this Director is warranted in the absence of any significant concerns. Item 9 A vote AGAINST this Director is warranted: * Francoise Coutaz-Replan is considered non-independent and sits on the Audit Committee.					
9	Re-elect Francoise Coutaz-Replan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 7 A vote AGAINST this Director is warranted: * Sir John Lewis is the Board Chair, who has overall responsibility for governance matters concerning the Board. * As highlighted below, there are a number of departures from the UK Corporate Governance Code. * Neither the balance of the Board nor the composition of the key committees meets the requirements of the Code. Further, the Company has not presented all Director elections for approval at the 2024 AGM, limiting shareholders ability to hold to account. * Resolutions presenting the re-election of directors is generally considered a minimal expectation, especially of a FTSE 250 constituent. Item 8 A vote FOR this Director is warranted in the absence of any significant concerns. Item 9 A vote AGAINST this Director is warranted: * Francoise Coutaz-Replan is considered non-independent and sits on the Audit Committee.					
10	Approve Share Option Scheme	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ME Group International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	32,757	32,757
			03/20/2024	03/25/2024	03/25/2024		
				Total Shares:		32,757	32,757

Metall Zug AG

Meeting Date: 04/26/2024

Country: Switzerland

Ticker: METN

Record Date:

Meeting Type: Annual

Primary Security ID: H5386Y118

Voting Policy: ISS

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * There is no standalone long-term incentive component that measures performance over a multi-year period, as well as no equity-based component or share ownership guidelines.					
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	Mgmt	For	For	For
3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.1.c	Reelect David Dean as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.1.d	Reelect Bernhard Eschermann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.1.e	Reelect Claudia Pletscher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.3.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.3.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 5.1.a-5.1.e) A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Registered B shareholder representative (Item 5.1.f) A vote FOR Claudia Pletscher is warranted due to a lack of concerns. Board chair election (Items 5.2) A vote AGAINST Martin Wipfli as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) A vote AGAINST the combined nomination and compensation committee chair, Dominik Berchtold, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i>					
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,000	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		71	71
			04/10/2024	04/10/2024			

Metall Zug AG

Total Shares:	71	71
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NEOJAPAN, Inc.

Meeting Date: 04/26/2024	Country: Japan	Ticker: 3921
Record Date: 01/31/2024	Meeting Type: Annual	
Primary Security ID: J4885N101		

Voting Policy: ISS
Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			04/09/2024	04/09/2024			
			Total Shares:				

PCBL Limited

Meeting Date: 04/26/2024	Country: India	Ticker: 506590
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: Y6799A102		

Voting Policy: ISS
Shares Voted: 47,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Issuance of Warrants on Preferential Basis	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,657	47,657
			04/11/2024	04/11/2024			
			Total Shares:				

Pruksa Holding Public Co. Ltd.

Meeting Date: 04/26/2024Country: ThailandTicker: PSH

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: Y711DL104

Voting Policy: ISS

Shares Voted: 201,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Business Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Prasarn Trairatvorakul as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5.2	Elect Thongma Vijitpongpun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5.3	Elect Anuwat Jongyindee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5.4	Elect Kitipong Urapeepatanapong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5.5	Elect Roongrote Rangsiyopash as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Approve Remuneration Policy and Budget of Directors	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		201,500	201,500
			04/15/2024	04/15/2024			
			Total Shares:				201,500

PT Prima Andalan Mandiri Tbk

Meeting Date: 04/26/2024Country: IndonesiaTicker: MCOL

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: Y708TA107

PT Prima Andalan Mandiri Tbk

Voting Policy: ISS
Shares Voted: 257,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		257,057	257,057
			04/13/2024	04/13/2024			
			Total Shares:				257,057

Raffles Medical Group Ltd.

Meeting Date: 04/26/2024 Country: Singapore Ticker: BSL
Record Date: Meeting Type: Annual
Primary Security ID: Y7174H118

Voting Policy: ISS
Shares Voted: 217,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Lim Sim Seng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Lu Liangjian David as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Lew Yoong Keong Allen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Elect Sarah Lu Qinghui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Raffles Medical Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
10	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the grant of awards and/or options under the Raffles Medical Group Share-Based Incentive Schemes is warranted in view of the following: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The RMG ESOS 2020 permits share options to be issued with an exercise price at a discount to the current market price.					
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		217,200	217,200
			04/12/2024	04/12/2024			
			Total Shares:				217,200

Sanlorenzo SpA

Meeting Date: 04/26/2024	Country: Italy	Ticker: SL
Record Date: 04/17/2024	Meeting Type: Annual/Special	
Primary Security ID: T2R0BA101		
Voting Policy: ISS		
Shares Voted: 10,459		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not provide a clear cap for the long-term incentive schemes. * The non-financial metrics - driving a 55 percent of the annual bonus - are vaguely defined and, while with reference to the financial metrics - driving the remaining 45 percent- there is an overlap with the metrics of the two long-term incentive plans. * Derogation powers of the board remain broad.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt			
3.1	Increase Number of Directors	SH	None	For	For
Voting Policy Rationale: This item warrants a vote FOR because all the details about the proposed nominees and their remuneration have been disclosed and no major concerns have been noticed.					
3.2	Elect Tommaso Vincenzi and Lavinia Biagiotti Cigna as Directors	SH	None	For	For
Voting Policy Rationale: This item warrants a vote FOR because all the details about the proposed nominees and their remuneration have been disclosed and no major concerns have been noticed.					
3.3	Fix Board Terms for Directors	SH	None	For	For
Voting Policy Rationale: This item warrants a vote FOR because all the details about the proposed nominees and their remuneration have been disclosed and no major concerns have been noticed.					
3.4	Approve Remuneration of Directors	SH	None	For	For
Voting Policy Rationale: This item warrants a vote FOR because all the details about the proposed nominees and their remuneration have been disclosed and no major concerns have been noticed.					
	Management Proposals	Mgmt			
4	Approve 2024 Performance Share Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because performance targets of the plan are not disclosed. Moreover, the plan has the following additional negative features: * The weight of each performance objective is not disclosed, and financial metrics are vaguely described. * The company uses the same financial metrics [EBITDA and Consolidated Net Financial Position of the Group] under the annual bonus and the long-term incentive (double-dipping). * The plan allows for accelerated vesting in case of launch takeover bid. * Individual award limits remain undisclosed.					
5	Approve 2024-2028 Long-Term Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the vesting period is shorter than three years and performance targets are not disclosed.					
6	Approve Simpson Marine Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 9, 11, 12, 14, 17 and 18	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,459	10,459
			04/13/2024	04/13/2024			
			Total Shares:				10,459

Schneider Electric Infrastructure Limited

Meeting Date: 04/26/2024Country: IndiaTicker: 534139

Record Date: 03/22/2024Meeting Type: Special

Primary Security ID: Y753BH107

Voting Policy: ISS

Shares Voted: 15,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Providing Loan/Financing Assistance to the Company's Employees to Subscribe to Shares and Grant of Employer Matching Shares under Schneider Electric SE's Worldwide Employee Share Ownership Plan 2024	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following concerns: * The pricing of the plan is at a discount to the reference price along with matching contribution of employers, which would not be in the interest of the existing shareholders. * The provision of financial assistance to executives in connection with the share ownership plan is not a good practice.					
2	Approve Increase in Borrowing Powers	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the gearing ratio is considered excessive, and the company has not clarified how and where the funds are expected to be deployed. In addition, it is noted that critical proposals that could be presented as separate voting items are bundled into a single voting item.				
3	Approve Material Related Party Transactions between the Company and Schneider Electric IT Business India Private Limited	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.				
4	Approve Material Related Party Transactions between the Company and Schneider Electric India Private Limited	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.				
5	Approve Material Related Party Transactions between the Company and Schneider Electric Industries SAS	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.				
6	Approve Material Related Party Transactions between the Company and Schneider Electric (Xiamen) Switchgear Co. Limited	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,794	
			04/11/2024	04/11/2024			
					Total Shares:	15,794	
						15,794	

Meeting Date: 04/26/2024

Country: France

Ticker: SCHP

Record Date: 04/24/2024

Meeting Type: Annual/Special

Primary Security ID: F8211M103

Voting Policy: ISS

Shares Voted: 993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company has entered into an administrative service agreement and a commercial lease agreement with Seche Group SA, the controlling shareholder of the company, and has failed to provide a compelling rationale for these transactions.					
5	Reelect Maxime Seche as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A Vote AGAINST this reelection is warranted since the director (or shareholder's representative) benefits from the company's distortive voting structure.					
6	End of Mandate of KPMG as Auditor and Decision Not to Renew	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted as they are deemed non-contentious.					
7	Acknowledge End of Mandate of MAZARS as Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted as they are deemed non-contentious.					
8	Renew Appointment of MAZARS as Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
9	Appoint RSM as Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
10	Appoint GRANT THORNTON as Authorized Sustainability Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 175,000	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Joel Seche, Chairman of the Board	Mgmt	For	For	For
17	Approve Compensation of Maxime Seche, CEO	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 314,309	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20 to 23 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 21 and 22 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10 percent of the outstanding capital. * A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together.</i>					
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20 to 23 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 21 and 22 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10 percent of the outstanding capital. * A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together.</i>					
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 47,146	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20 to 23 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 21 and 22 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10 percent of the outstanding capital. * A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20 to 23 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 21 and 22 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10 percent of the outstanding capital. * A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together.</i>					
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes AGAINST Items 20 to 23 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 21 and 22 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10 percent of the outstanding capital. * A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together.</i>					
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		993	993
			04/01/2024	04/01/2024			
			Total Shares:				

Secure Energy Services Inc.

Meeting Date: 04/26/2024Country: CanadaTicker: SES

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 81373C102

Voting Policy: ISS

Shares Voted: 310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1b	Elect Director Mark Bly	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1d	Elect Director Allen Gransch	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1e	Elect Director Wendy Hanrahan	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1f	Elect Director Joseph Lenz	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1g	Elect Director Susan Riddell Rose	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD for Susan (Sue) Riddell Rose for serving on more than two public company boards, besides her own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Secure Energy Services Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		310,000	310,000
			03/22/2024	03/23/2024			
			Total Shares:				

Synsam AB

Meeting Date: 04/26/2024Country: SwedenTicker: SYNSAM

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: W9567N100

Voting Policy: ISS

Shares Voted: 32,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman and SEK 340,000 for Other Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					
8.b	Approve Remuneration for Committee Work	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Remuneration of Auditors	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c2	Reelect Hakan Lundstedt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c3	Reelect Kenneth Bengtsson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c4	Reelect Ann Hellenius as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c5	Reelect Terje List as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c6	Reelect Gustaf Martin-Lof as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c7	Reelect Christoffer Sjoqvist as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c8	Reelect Anna Omstedt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.c9	Elect Petra Axdorff as New Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR is warranted for candidates Haakan Lundstedt, Kenneth Bengtsson, Ann Hellenius, Terje List and Anna Omstedt due to a lack of concern for the proposed candidates, and since the election of the CEO to the board will not be targeted. INDEPENDENCE A vote AGAINST candidates Peter Tornquist, Petra Axdorff, Gustaf Martin Lof and Christoffer Sjöqvist is warranted due to their non-independent status on a board with insufficient independence. AUDIT COMMITTEE A vote AGAINST for candidates Gustaf Martin Lof and Peter Tornquist is warranted for their non-independent status on an audit committee with insufficient independence. Additionally, Peter Tornquist is a non-independent chair of the audit committee. REMUNERATION COMMITTEE A vote AGAINST candidates Peter Tornquist and Christoffer Sjöqvist is warranted due to their non-independent status on a remuneration committee with insufficient independence.</i></p>					
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i></p>					
9.e	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the vested awards under the LTI plans have been subject to a performance period shorter than three years.</i></p>					
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
13.a	Approve Long Term Incentive Program (LTIP 2024) for Key Employees	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted as the performance period is less than three years.</i></p>					
13.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund a performance share plan with an insufficient performance period.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund a performance share plan with an insufficient performance period. Additionally, the proposal is considered to be a more expensive form of financing.							
14	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		32,541	32,541
			04/17/2024	04/17/2024			
Total Shares:						32,541	32,541

Banca Popolare di Sondrio SPA

Meeting Date: 04/27/2024		Country: Italy	Ticker: BPSO		
Record Date: 04/18/2024		Meeting Type: Annual			
Primary Security ID: T1549L116					
Voting Policy: ISS					
Shares Voted: 182,356					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2a1	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2b	Approve Compensation Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Banca Popolare di Sondrio SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Authorize Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.					
4.1	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because the company has provided full disclosure on these proposals, and no concerns have been identified.					
4.2	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because the company has provided full disclosure on these proposals, and no concerns have been identified.					
Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt			
5.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: This slate warrants a vote AGAINST because: * Shareholders can support only one slate. * Slate 2 is better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's action.					
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt			
7.1	Slate 1 Submitted by 4 Shareholders	SH	None	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
8	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		182,356	182,356
			04/13/2024	04/13/2024			
			Total Shares:				182,356

Strides Pharma Science Limited

Meeting Date: 04/27/2024	Country: India	Ticker: 532531
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: Y8175G117		

Voting Policy: ISS

Shares Voted: 9,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Ameet P Hariani as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,977	9,977
			04/11/2024	04/11/2024			
				Total Shares:		9,977	9,977

Biesse SpA

Meeting Date: 04/29/2024Country: ItalyTicker: BSS

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: T2060S100

Voting Policy: ISS

Shares Voted: 5,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Termination payments can be in excess of 24 months' pay. * The proposed significant pay increases are not explained by a detailed and compelling disclosure. * The company does not provide sufficient information on the performance targets to achieve within its long-term incentive plan. As the plan is cash-based and not linked to the market price of company shares, shareholders are not called to approve it under a separate item. * The board maintains excessively broad derogation powers.					
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The level of pay for the CEO was excessive relative to peers and company performance. * The company provides insufficient ex-post information on the absolute targets attached to variable remuneration.					
5	Fix Number of Directors	Mgmt	For	For	For

Biesse SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate Submitted by Bi.Fin SRL	SH	None	Against	Against
6.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by Bi.Fin SRL	SH	None	Against	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
9	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Bi.Fin SRL	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,415	5,415
			04/12/2024	04/12/2024			
			Total Shares:				5,415

Bradespar SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808W104

Voting Policy: ISS

Shares Voted: 273,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Manoel Jose da Cunha Junior as Fiscal Council Member and Marcos Aurelio Pamplona da Silva as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024		273,200	273,200
Total Shares:						273,200	273,200

Cembre SpA

Meeting Date: 04/29/2024	Country: Italy	Ticker: CMB
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: T2644X104		

Voting Policy: ISS

Shares Voted: 2,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * There is no information on performance targets and the duration of the vesting and performance periods under the CEO's new cash based LTI. * The ongoing Stock-Option Plan 2019-2024 "Carlo Rosani Prize for the 50th anniversary of the foundation of the Company" is problematic. * The board maintains excessively broad derogation powers.					
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Ex post information on variable remuneration is insufficient. * In FY23, an exemption to the policy was applied and the company fails to provide information on what the derogation was, whom it concerned or its amount. * Under the Stock-Option Plan 2019-2024 "Carlo Rosani Prize for the 50th anniversary of the foundation of the Company", awards vested after less than 12 months.					
5.1	Shareholder Proposals Submitted by Lysne SpA	Mgmt			
	Fix Number of Directors	SH	None	For	For

Cembre SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
5.3	Slate Submitted by Lysne SpA	SH	None	Against	Against
	Shareholder Proposal Submitted by Lysne SpA	Mgmt			
5.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
6.1	Slate Submitted by Lysne SpA	SH	None	For	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Lysne SpA	Mgmt			
6.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposal	Mgmt			
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,030	2,030
			04/11/2024	04/11/2024			
			Total Shares:				2,030

CIR SpA - Cie Industriali Riunite

Meeting Date: 04/29/2024Country: ItalyTicker: CIR

Record Date: 04/18/2024Meeting Type: Annual/Special

Primary Security ID: T2R765103

Voting Policy: ISS

Shares Voted: 160,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.					
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company provides insufficient information on the performance criteria and caps for the short-term variable remuneration. * The board maintains excessively broad derogation powers.					
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company provides insufficient ex-post information on the performance criteria attached to variable remuneration and on the level of achievement of performance targets. * The awards vested after less than three years.					
4	Approve 2024 Stock Grant Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * A relevant part of the awards is time-based. * The vesting period is shorter than three years. * The plan allows for the retesting of past targets that have not been achieved.					
Shareholder Proposal Submitted by F.LLI DE BENEDETTI SpA		Mgmt			
5	Appoint Gaetano Rebecchini as Alternate Internal Statutory Auditor	SH	None	For	For
Extraordinary Business		Mgmt			
Management Proposal		Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		160,942	160,942
			04/15/2024	04/15/2024			
			Total Shares:				160,942

Companhia de Saneamento do Parana

Meeting Date: 04/29/2024Country: BrazilTicker: SAPR4

Record Date: 04/25/2024Meeting Type: ExtraordinaryShareholders

Primary Security ID: P3058Y103

Voting Policy: ISS

Shares Voted: 393,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Dismiss Thais Cercal Dalmina Losso as Eligibility Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because Thais Cercal Dalmina Losso was originally appointed to the Eligibility Committee by the controlling shareholder, and there are no known concerns regarding the new management committee nominees.					
2	Elect Carlos Eduardo Chagas Precoma as Eligibility Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because Thais Cercal Dalmina Losso was originally appointed to the Eligibility Committee by the controlling shareholder, and there are no known concerns regarding the new management committee nominees.					
3	Elect Joao Paulo de Castro as Eligibility Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because Thais Cercal Dalmina Losso was originally appointed to the Eligibility Committee by the controlling shareholder, and there are no known concerns regarding the new management committee nominees.					
4	Amend Articles 5 and 34	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		393,600	393,600
			04/11/2024	04/11/2024			
			Total Shares:				393,600

Companhia de Saneamento do Parana

Meeting Date: 04/29/2024Country: BrazilTicker: SAPR4

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: P3058Y103

Voting Policy: ISS

Shares Voted: 393,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Companhia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.</i>					
4	Dismiss Adriano Rogerio Goedert and Henrique Domakoski as Fiscal Council Members	Mgmt	For	For	For
5.1	Elect Denize Aparecida Cabulon Graca as Fiscal Council Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i>					
5.2	Elect Helena Maria Boschini Lemucch as Fiscal Council Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i>					
6.1	Elect Cassio Santana da Silva as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.2	Elect Claudio Stabile as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.3	Elect Diane Agustine as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.4	Elect Eduardo Francisco Sciarra as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.5	Elect Joao Biral Junior as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.6	Elect Milton Jose Paizani as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
6.7	Elect Rodrigo Sanchez Rios as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i>					
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

Companhia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.1	Percentage of Votes to Be Assigned - Elect Cassio Santana da Silva as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.2	Percentage of Votes to Be Assigned - Elect Claudio Stabile as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.3	Percentage of Votes to Be Assigned - Elect Diane Agustine as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.4	Percentage of Votes to Be Assigned - Elect Eduardo Francisco Sciarra as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.5	Percentage of Votes to Be Assigned - Elect Joao Biral Junior as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
8.6	Percentage of Votes to Be Assigned - Elect Milton Jose Paizani as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

Companhia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Rodrigo Sanchez Rios as Independent Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
9	Elect Joisa Campanher Dutra Saraiva as Director Appointed by Minority Shareholder	SH	None	For	For
10	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority board representative increases the likelihood of having minority representation at the board level.					
11	Elect Reginaldo Ferreira Alexandre as Director Appointed by Preferred Shareholder	SH	None	For	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority board representative increases the likelihood of having minority representation at the board level.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		393,600	393,600
			04/11/2024	04/11/2024			
			Total Shares:				393,600

CSE Global Limited

Meeting Date: 04/29/2024	Country: Singapore	Ticker: 544
Record Date:	Meeting Type: Annual	
Primary Security ID: Y8346J107		

Voting Policy: ISS

Shares Voted: 156,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lim Ming Seong as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Lim Ming Seong is warranted given the following reasons: * he is a non-independent director serving as remuneration and nominating committee chair; and * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board. In the absence of any known issues concerning other nominees, a vote FOR their election is warranted.					
4	Elect Lim Boon Kheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Lim Ming Seong is warranted given the following reasons: * he is a non-independent director serving as remuneration and nominating committee chair; and * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board. In the absence of any known issues concerning other nominees, a vote FOR their election is warranted.					
5	Elect Tan Teck Koon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Lim Ming Seong is warranted given the following reasons: * he is a non-independent director serving as remuneration and nominating committee chair; and * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, has not appointed a lead/senior independent director and independent directors do not represent majority of the board. In the absence of any known issues concerning other nominees, a vote FOR their election is warranted.					
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the CSE Global Limited Scrip Dividend Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		156,700	156,700
			04/16/2024	04/16/2024			
			Total Shares:				156,700

Dexxos Participacoes SA

Meeting Date: 04/29/2024Country: BrazilTicker: DEXP3

Record Date:Meeting Type: Annual

Primary Security ID: P3R895118

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
4	Approve Minutes of Meeting Summary	Mgmt	For	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		2,500
			04/08/2024	04/08/2024		
			Total Shares:			
						2,500

El.En. SpA

Meeting Date: 04/29/2024Country: ItalyTicker: ELN

Record Date: 04/18/2024Meeting Type: Annual/Special

Primary Security ID: T3598E126

Voting Policy: ISS

Shares Voted: 15,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not disclose clear caps for the short-term incentive scheme. * The remuneration policy allows for the payment of discretionary bonus and for substantial derogations. * The composition of the remuneration committee is not in line with good market practices.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to the insufficient retrospective information on variable pay.					
3.1	Fix Number of Directors	Mgmt	For	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Andrea Cangilioli	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Andrea Cangilioli	Mgmt			
3.4	Elect Gabriele Clementi as Board Chair	SH	None	Against	Against
	Management Proposals	Mgmt			
4	Approve Remuneration of Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
5	Appoint Elisa Raoli as Alternate Internal Statutory Auditor	SH	None	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 14	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed amendment may harm shareholders rights. BACKGROUND INFORMATION Policies: Amend Articles/Bylaws/Charter -- Non-Routine					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,202	15,202
			04/14/2024	04/14/2024			
			Total Shares:				15,202

Globaltrans Investment Plc

Meeting Date: 04/29/2024Country: United Arab EmiratesTicker: GLTR

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 37949E204

Voting Policy: ISS

Shares Voted: 21,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Omission of Dividends	Mgmt	For	For	For
3	Ratify RAI LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Dematerializing of Company's Ordinary Shares	Mgmt	For	For	For
5	Approve Amendments to Company's Article of Association and Renaming it to Articles of Continuance of Globaltrans Investment Plc	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,390	
			04/17/2024	04/17/2024			
					Total Shares:	21,390	21,390

Golden Ocean Group Limited

Meeting Date: 04/29/2024Country: BermudaTicker: GOGL

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: G39637205

Voting Policy: ISS

Shares Voted: 94,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For	For
3	Elect Director Ola Lorentzon	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST chairman of the board Ola Lorentzon is warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.

Golden Ocean Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Director John Fredriksen	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST chairman of the board Ola Lorentzon is warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.							
5	Elect Director James O'Shaughnessy	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST chairman of the board Ola Lorentzon is warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.							
6	Elect Director Ben Mills	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST chairman of the board Ola Lorentzon is warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.							
7	Elect Director Cato Stonex	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST chairman of the board Ola Lorentzon is warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.							
8	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
9	Approve Remuneration of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	94,535	94,535
			04/12/2024	04/12/2024	04/17/2024		
			Total Shares:				94,535

Gruppo MutuiOnline SpA

Meeting Date: 04/29/2024	Country: Italy	Ticker: MOL
Record Date: 04/18/2024	Meeting Type: Annual/Special	
Primary Security ID: T52453106		
Voting Policy: ISS		
Shares Voted: 43		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the allocation of income is however qualified due to the low payout ratio.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the allocation of income is however qualified due to the low payout ratio.</i>					
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The derogation policy is broadly formulated and fails to specify the compensation elements that may be derogated from. The board further reserves the right to make discretionary stock option grants. * Executive directors are entitled to annual termination payments irrespective of their office having terminated. * The executive with strategic responsibilities (ESR) is entitled to annual non-compete payments corresponding to 16.7 percent of his total fixed remuneration. * The ongoing LTI is problematic in terms of dilution. Concerns with the new proposed LTI are addressed under Item 4.</i>					
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The annual bonus opportunity for executive directors was increased for the second year in a row, overall from EUR 200,000 to EUR 500,000, without rationale. Mitigating this, overall pay opportunities remain comparatively low. * While the company provides general information on the achievement level of STI performance metrics, underlying targets are not disclosed. Mitigating this, pay and performance appear aligned overall. * Absent an option grant policy for executive directors, annual allocations are to be considered discretionary. In addition, while the board decided in 2021 that executive directors would receive annual grants of 25,000 options in FY21-23, this was increased without rationale to 40,000 options in both FY22 and FY23. * Executive directors received termination payments even though they remain in office. * The ESR other than the executive directors received non-compete payments representing 43.3 percent of his FY23 fixed compensation, including a one-off amount of EUR 80,000.</i>					
4	Approve Stock Option Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because total potential dilution is excessive.</i>					
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5a.1	Slate 1 Submitted by Alma Ventures SA	SH	None	Against	Against
5a.2	Slate 2 Submitted by Investmentaktiengesellschaft für langfristige Investoren TGV	SH	None	Against	Against
5a.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Alma Ventures SA	Mgmt			
5c	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.</i>					
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 1 and 3	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43	43
			04/15/2024	04/15/2024			
			Total Shares:				43

Guararapes Confeccoes SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: GUAR3

Record Date:

Meeting Type: Annual

Primary Security ID: P5012L101

Voting Policy: ISS

Shares Voted: 40,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Fix Number of Directors at Five	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
4	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee..					
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain

Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Guararapes Confeccoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Percentage of Votes to Be Assigned - Elect Flavio Gurgel Rocha as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
7.2	Percentage of Votes to Be Assigned - Elect Lisiane Gurgel Rocha as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
7.3	Percentage of Votes to Be Assigned - Elect Elvio Gurgel Rocha as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
7.4	Percentage of Votes to Be Assigned - Elect Maria Aparecida Fonseca as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
7.5	Percentage of Votes to Be Assigned - Elect Ivo Luiz de Sa Freire Vieitas Junior as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 6, 7.1-7.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Guararapes Confeccoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
13	Approve Remuneration of Company's Management	Mgmt	For	For	For			
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0		923376	Confirmed	Auto-Instructed	Auto-Approved		40,800	40,800
				04/07/2024	04/07/2024			
						Total Shares:	40,800	40,800

Guararapes Confeccoes SA

Meeting Date: 04/29/2024		Country: Brazil		Ticker: GUAR3			
Record Date:		Meeting Type: Extraordinary Shareholders					
Primary Security ID: P5012L101							
Voting Policy: ISS							
Shares Voted: 40,800							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Articles 16 and 26	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST Item 1 is warranted because the increase in board term would prevent shareholders from holding directors accountable in a timely manner. A vote FOR Items 2 and 3 is warranted because the change to the separate election rule is in compliance with the terms established by the Sao Paulo Stock Exchange, in light of the company's free float.							
2	Amend Article 17	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST Item 1 is warranted because the increase in board term would prevent shareholders from holding directors accountable in a timely manner. A vote FOR Items 2 and 3 is warranted because the change to the separate election rule is in compliance with the terms established by the Sao Paulo Stock Exchange, in light of the company's free float.							
3	Consolidate Bylaws	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST Item 1 is warranted because the increase in board term would prevent shareholders from holding directors accountable in a timely manner. A vote FOR Items 2 and 3 is warranted because the change to the separate election rule is in compliance with the terms established by the Sao Paulo Stock Exchange, in light of the company's free float.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		40,800	40,800
			04/05/2024	04/05/2024			
			Total Shares:				40,800

Meeting Date: 04/29/2024	Country: Italy	Ticker: IMS
Record Date: 04/18/2024	Meeting Type: Annual/Special	
Primary Security ID: T5379P105		

Voting Policy: ISS

Shares Voted: 99,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Amend Company Bylaws	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because part of the proposed amendments may harm shareholder rights.					
1.1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts and the proposed income allocation.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts and the proposed income allocation.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * Termination payments can be in excess of 24 months' pay. * The company provides insufficient information on the performance criteria for the short-term variable remuneration. * The board retains excessive derogation and discretionary powers.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the company failed to provide sufficient retrospective information on the performance criteria attached to variable remuneration and on the level of achievement of performance targets.					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.					
4.1	Shareholder Proposals Submitted by Omniainvest SpA	Mgmt			
	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
4.3	Appoint Directors (Slate Election)	Mgmt			
	Slate Submitted by Omniainvest SpA	SH	None	For	For
4.4	Shareholder Proposal Submitted by Omniainvest SpA	Mgmt			
	Approve Remuneration of Directors	SH	None	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		99,618	99,618
			04/13/2024	04/13/2024			
			Total Shares:				

Melnick Desenvolvimento Imobiliario SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: MELK3

Record Date:

Meeting Type: Annual

Primary Security ID: P6S4DL101

Voting Policy: ISS

Shares Voted: 34,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Revision of Capital Budget Approved at the April 28, 2023 AGM	Mgmt	For	For	For
4	Fix Number of Directors at Five	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; * The proposed board lacks gender diversity; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.					
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

Melnick Desenvolvimento Imobiliario SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9.1	Percentage of Votes to Be Assigned - Elect Milton Melnick as Board Chairman	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9.2	Percentage of Votes to Be Assigned - Elect Leandro Melnick as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9.3	Percentage of Votes to Be Assigned - Elect Rodrigo Geraldi Arruy as Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9.4	Percentage of Votes to Be Assigned - Elect Cesar Chicayban Neto as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
9.5	Percentage of Votes to Be Assigned - Elect Marcelo Cabral Bernabe as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, 9.1-9.5 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company's disclosure lacks transparency regarding key remuneration figures; and * The company has failed to provide a rationale for the significant year-over-year increase proposed for the global remuneration cap.</i></p>					

Melnick Desenvolvimento Imobiliario SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
13	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		34,800	34,800
			04/20/2024	04/20/2024			
			Total Shares:				34,800

Melnick Desenvolvimento Imobiliario SA

Meeting Date: 04/29/2024	Country: Brazil	Ticker: MELK3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P6S4DL101		
Voting Policy: ISS		
Shares Voted: 34,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	Amend Stock Option Plan Approved at the April 26, 2021 EGM	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted because the proposed plan does not appear to adequately align the interests of its beneficiaries and those of the shareholders.					
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		34,800	34,800
			04/20/2024	04/20/2024			
			Total Shares:				34,800

PT AKR Corporindo Tbk

Meeting Date: 04/29/2024Country: IndonesiaTicker: AKRA

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: Y71161163

Voting Policy: ISS

Shares Voted: 2,958,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Transfer of Treasury Shares through the Establishment and Implementation of the Management and Employee Share Ownership Program (MESOP)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,958,500	2,958,500
			04/17/2024	04/17/2024			
Total Shares:						2,958,500	2,958,500

PT Asuransi Tugu Pratama Indonesia Tbk

Meeting Date: 04/29/2024Country: IndonesiaTicker: TUGU

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: Y0R8VN102

Voting Policy: ISS

Shares Voted: 919,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	For

PT Asuransi Tugu Pratama Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report on the Use of Proceeds	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		919,000	919,000
			04/17/2024	04/17/2024			
			Total Shares:				919,000

PT Champ Resto Indonesia Tbk

Meeting Date: 04/29/2024	Country: Indonesia	Ticker: ENAK
Record Date: 04/04/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y129GV104		

Voting Policy: ISS

Shares Voted: 1,040,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Changes in the Boards of the Company	SH	None	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,040,400	1,040,400
			04/17/2024	04/17/2024			
			Total Shares:		1,040,400	1,040,400	

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024	Country: Singapore	Ticker: S56
Record Date:	Meeting Type: Annual	
Primary Security ID: Y7491Z106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements, Directors' Statement and Auditors' Report	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
3	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
4	Elect Masli Mulia as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Masli Mulia and Juliana Lee Lay Eng is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. A vote AGAINST the election of Chee Wah Low is warranted for serving as non-independent chair of the nominating committee. Chee Wah Low is considered as a non-independent non-executive director under ISS' classification of directors. In the absence of any known issues concerning Meng Toon Tan, a vote FOR his reelection is warranted.</i>					
5	Elect Tan Meng Toon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the reelection of Masli Mulia and Juliana Lee Lay Eng is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. A vote AGAINST the election of Chee Wah Low is warranted for serving as non-independent chair of the nominating committee. Chee Wah Low is considered as a non-independent non-executive director under ISS' classification of directors. In the absence of any known issues concerning Meng Toon Tan, a vote FOR his reelection is warranted.</i>					
6	Elect Lee Lay Eng Juliana as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Masli Mulia and Juliana Lee Lay Eng is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. A vote AGAINST the election of Chee Wah Low is warranted for serving as non-independent chair of the nominating committee. Chee Wah Low is considered as a non-independent non-executive director under ISS' classification of directors. In the absence of any known issues concerning Meng Toon Tan, a vote FOR his reelection is warranted.</i>					
7	Elect Low Chee Wah as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Masli Mulia and Juliana Lee Lay Eng is warranted given that they serve on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. A vote AGAINST the election of Chee Wah Low is warranted for serving as non-independent chair of the nominating committee. Chee Wah Low is considered as a non-independent non-executive director under ISS' classification of directors. In the absence of any known issues concerning Meng Toon Tan, a vote FOR his reelection is warranted.</i>					
8	Approve Directors' Fees for the Financial Year Ended December 31, 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.</i>					
9	Approve Directors' Fees for the Financial Year Ending December 31, 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR these proposals is warranted.</i>					
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Samudera Shipping Line Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.							
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		382,200	382,200
			04/16/2024	04/16/2024			
Total Shares:						382,200	382,200

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024
Record Date:
Primary Security ID: Y7491Z106

Country: Singapore
Meeting Type: Extraordinary Shareholders

Ticker: S56

Voting Policy: ISS

Shares Voted: 382,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		382,200	382,200
			04/16/2024	04/16/2024			
Total Shares:						382,200	382,200

Sword Group SE

Meeting Date: 04/29/2024		Country: Luxembourg	Ticker: SWP		
Record Date: 04/15/2024		Meeting Type: Annual			
Primary Security ID: F91829105					
Voting Policy: ISS					
Shares Voted: 18					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as submission of this report is routine.</i>				
2	Receive and Approve Auditor's Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as submission of this report is routine.</i>				
3	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this routine three-fold resolution is warranted because the external auditor's opinion on the company's annual accounts and management reports for fiscal year under review is unqualified.</i>				
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this routine three-fold resolution is warranted because the external auditor's opinion on the company's annual accounts and management reports for fiscal year under review is unqualified.</i>				
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Reelect Jacques Mottard as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of Antonietta Michelino is warranted, as: * The nominee appears to possess the necessary qualifications for board membership; * The nominee is independent; * The term does not exceed four years. A vote AGAINST the election of Jacques Mottard is warranted because of the combined function of chair and CEO. A vote AGAINST the elections of Frederic Goosse, Nicolas Mottard and Francois-Regis Ory is warranted, because the nominees are non-independent whereas the board lacks sufficient independence among its members.</i>				
8	Reelect Francois-Regis Ory as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of Antonietta Michelino is warranted, as: * The nominee appears to possess the necessary qualifications for board membership; * The nominee is independent; * The term does not exceed four years. A vote AGAINST the election of Jacques Mottard is warranted because of the combined function of chair and CEO. A vote AGAINST the elections of Frederic Goosse, Nicolas Mottard and Francois-Regis Ory is warranted, because the nominees are non-independent whereas the board lacks sufficient independence among its members.</i>				
9	Reelect Frederic Goosse as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of Antonietta Michelino is warranted, as: * The nominee appears to possess the necessary qualifications for board membership; * The nominee is independent; * The term does not exceed four years. A vote AGAINST the election of Jacques Mottard is warranted because of the combined function of chair and CEO. A vote AGAINST the elections of Frederic Goosse, Nicolas Mottard and Francois-Regis Ory is warranted, because the nominees are non-independent whereas the board lacks sufficient independence among its members.</i>				
10	Reelect Nicolas Mottard as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of Antonietta Michelino is warranted, as: * The nominee appears to possess the necessary qualifications for board membership; * The nominee is independent; * The term does not exceed four years. A vote AGAINST the election of Jacques Mottard is warranted because of the combined function of chair and CEO. A vote AGAINST the elections of Frederic Goosse, Nicolas Mottard and Francois-Regis Ory is warranted, because the nominees are non-independent whereas the board lacks sufficient independence among its members.</i>				
11	Reelect Antonella Michelino as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of Antonietta Michelino is warranted, as: * The nominee appears to possess the necessary qualifications for board membership; * The nominee is independent; * The term does not exceed four years. A vote AGAINST the election of Jacques Mottard is warranted because of the combined function of chair and CEO. A vote AGAINST the elections of Frederic Goosse, Nicolas Mottard and Francois-Regis Ory is warranted, because the nominees are non-independent whereas the board lacks sufficient independence among its members.</i>				
12	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because there is no disclosure on the composition of the CEO's pay package which has decreased by 58.8 percent without any compelling explanation. The CEO/executive chairman received his yearly director fees and received an extra compensation of EUR 350,000 via its controlled company Financiere Semaphore. Furthermore, the company did not address significant shareholder dissent on remuneration-related proposals, whereas only 72.4 percent voted in favor of the remuneration report.</i>				

Sword Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Approve Remuneration Policy	Mgmt	For	For	For		
14	Approve Remuneration of Directors	Mgmt	For	For	For		
15	Approve Discharge of Auditor	Mgmt	For	For	For		
16	Approve Auditor	Mgmt	For	For	For		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18	18
			04/16/2024	04/16/2024			
			Total Shares:				18

The Italian Sea Group SpA

Meeting Date: 04/29/2024		Country: Italy	Ticker: TISG		
Record Date: 04/18/2024		Meeting Type: Annual			
Primary Security ID: T6217V106					
Voting Policy: ISS					
Shares Voted: 3,233					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1.2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not disclose sufficient information on potential termination payments. * The company provides insufficient information on the performance criteria and caps for variable remuneration. * The board maintains excessively broad derogation and discretionary powers.					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient retrospective information on the performance criteria attached to variable remuneration, on award opportunities, and on the level of achievement of performance targets.					

The Italian Sea Group SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,233	3,233
			04/13/2024	04/13/2024			
			Total Shares:				3,233

Valid Solucoes SA

Meeting Date: 04/29/2024Country: BrazilTicker: VLID3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P9656C112

Voting Policy: ISS

Shares Voted: 164,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Poison Pill and Consolidate Bylaws	SH	None	Against	Against
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Rejected - NO POA	Auto-Instructed	Auto-Approved		164,763	164,763
			04/20/2024	04/20/2024			
			Total Shares:				164,763

Yanlord Land Group Limited

Meeting Date: 04/29/2024Country: SingaporeTicker: Z25

Record Date:Meeting Type: Annual

Primary Security ID: Y9729A101

Voting Policy: ISS

Shares Voted: 182,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Zhong Iek Ka as Director	Mgmt	For	For	For
4	Approve Deloitte & Touche LLP, Singapore as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Yanlord Land Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.							
6	Authorize Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		182,200	182,200
			04/16/2024	04/16/2024			
					Total Shares:	182,200	182,200

Zignago Vetro SpA

Meeting Date: 04/29/2024	Country: Italy	Ticker: ZV
Record Date: 04/18/2024	Meeting Type: Annual/Special	
Primary Security ID: T9862R107		
Voting Policy: ISS		
Shares Voted: 925		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not disclose a clear policy with respect to severance payments. * The company does not provide sufficient information on the qualitative performance criteria attached to its variable incentive schemes. * The remuneration committee includes executive directors. * The company does not provide sufficient information on the performance targets to achieve within its long-term incentive plan. * The board maintains excessively broad derogation powers.					
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.					
6	Elect Biagio Costantini as Director and Approve Director's Remuneration	Mgmt	For	For	For

Zignago Vetro SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 13.2	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the proposed amendments may be detrimental to shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		925	925
			04/13/2024	04/13/2024			
			Total Shares:				925

Aegean Airlines SA

Meeting Date: 04/30/2024Country: GreeceTicker: AEGN

Record Date: 04/24/2024Meeting Type: Annual

Primary Security ID: X18035109

Voting Policy: ISS

Shares Voted: 14,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted mainly because the CEO receive the maximum STI opportunity and there is not sufficient information to assess the fairness of this award. It is also noted that the profit sharing proposed under Item 2 is not being elaborated in the remuneration report.					
6	Receive Audit Committee's Report	Mgmt			
7	Receive Report of Independent Non-Executive Directors	Mgmt			
8	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For

Aegean Airlines SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Directors and Appoint Independent Directors (Bundled)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this bundled resolution is warranted because: * The proposed board is not at least 50 percent independent. * Eftichios Vassilakis is considered overboarded. * The proposed board is not sufficient diverse and therefore support for the election of the nomination committee chair Natalia Nikolaidi is not warranted.					
10	Approve Type, Term, Number of Members and Composition of the Audit Committee	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company increases the STI (cash) cap without compelling rationale; and * Introduces a stock award plan with problematic features (For the long-term part: vesting seems to be of less than three years and performance period for one metric (at least) is not disclosed; individual award limits are not disclosed; information about performance metrics and targets is limited. For the short-term part: individual opportunity is not disclosed. The company allows the possibility for a total pool for stock-based plans of 10 percent of the share capital). In general, the proposed policy lacks clarity especially with regards to the variable remuneration. It is further noted that the policy includes a problematic derogation clause.					
12	Various Announcements	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,750	14,750
			04/13/2024	04/13/2024			
			Total Shares:				14,750

Amerigo Resources Ltd.

Meeting Date: 04/30/2024Country: CanadaTicker: ARG

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 03074G109

Voting Policy: ISS

Shares Voted: 38,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Klaus M. Zeitler	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2.2	Elect Director Aurora G. Davidson	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2.3	Elect Director Robert Gayton	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2.4	Elect Director Alberto Salas	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					

Amerigo Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director George Ireland	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2.6	Elect Director Michael Luzich	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2.7	Elect Director Margot Naudie	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Margot Naudie for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factor(s): * The plan provides for discretionary non-employee director participation; and * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval.					
5	Amend Stock Option Plan	Mgmt	For	For	For
6	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST the shareholder rights plan because it is not a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,892	38,892
			04/13/2024	04/13/2024			
			Total Shares:				38,892

Centrais Eletricas Santa Catarina SA

Meeting Date: 04/30/2024Country: BrazilTicker: CLSC4

Record Date:Meeting Type: Annual

Primary Security ID: P2R350199

Voting Policy: ISS

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
	Elect Jose Valerio Medeiros Junior Director Appointed by Preferred Shareholder	SH	None	For	For

Centrais Eletricas Santa Catarina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Thiago Costa Jacinto as Fiscal Council Member and Angela Goncalves da Silva as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		11,400	11,400
			04/18/2024	04/18/2024			
							Total Shares:

Channel Infrastructure NZ Limited

Meeting Date: 04/30/2024	Country: New Zealand	Ticker: CHI
Record Date: 04/28/2024	Meeting Type: Annual	
Primary Security ID: Q6775H104		
Voting Policy: ISS		
Shares Voted: 52,232		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Vanessa Stoddart as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A qualified vote FOR the re-election of Vanessa Stoddart is warranted. The qualification is to highlight that she is the chair of the People & Culture Committee and concerns regarding the company's remuneration practices have been identified. Item 3 A vote FOR the election of Andrew Brewer is warranted because: * He is a representative of a substantial shareholder, Ampol Ltd, whose current level of board representation (14 percent or one out of seven board seats) is reasonably proportionate to its 12.69 percent ownership in the company; * The board is majority independent (i.e., 86 percent); and * He is not a member of any key committees of the company. Item 4 A vote FOR the election of Felicity Underhill is warranted. Her presence supports the continued composition of a majority independent board, and there are no corporate governance concerns identified in relation to her candidacy as a director.					
3	Elect Andrew Brewer as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A qualified vote FOR the re-election of Vanessa Stoddart is warranted. The qualification is to highlight that she is the chair of the People & Culture Committee and concerns regarding the company's remuneration practices have been identified. Item 3 A vote FOR the election of Andrew Brewer is warranted because: * He is a representative of a substantial shareholder, Ampol Ltd, whose current level of board representation (14 percent or one out of seven board seats) is reasonably proportionate to its 12.69 percent ownership in the company; * The board is majority independent (i.e., 86 percent); and * He is not a member of any key committees of the company. Item 4 A vote FOR the election of Felicity Underhill is warranted. Her presence supports the continued composition of a majority independent board, and there are no corporate governance concerns identified in relation to her candidacy as a director.					

Channel Infrastructure NZ Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Felicity Underhill as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A qualified vote FOR the re-election of Vanessa Stoddart is warranted. The qualification is to highlight that she is the chair of the People & Culture Committee and concerns regarding the company's remuneration practices have been identified. Item 3 A vote FOR the election of Andrew Brewer is warranted because: * He is a representative of a substantial shareholder, Ampol Ltd, whose current level of board representation (14 percent or one out of seven board seats) is reasonably proportionate to its 12.69 percent ownership in the company; * The board is majority independent (i.e., 86 percent); and * He is not a member of any key committees of the company. Item 4 A vote FOR the election of Felicity Underhill is warranted. Her presence supports the continued composition of a majority independent board, and there are no corporate governance concerns identified in relation to her candidacy as a director.					
5	Approve Suspension of Decommissioning of Marsden Point Refinery, Budget Allocation to Report, Direct Management to Issue Proposal Requests and Seek Invitations for Tender and Provision of Report for Consideration at a Special Meeting	SH	Against	Against	Against
6	Elect Karl Barkley as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Karl Barkley and Daniel Reurich is warranted because the shareholder failed to provide a compelling rationale in support of their appointment to the board. There is also an absence of sufficient information regarding the proposed directors' intentions for the company.					
7	Elect Daniel Reurich as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Karl Barkley and Daniel Reurich is warranted because the shareholder failed to provide a compelling rationale in support of their appointment to the board. There is also an absence of sufficient information regarding the proposed directors' intentions for the company.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		52,232	52,232
			04/14/2024	04/14/2024			
			Total Shares:			52,232	52,232

China Lilang Limited

Meeting Date: 04/30/2024	Country: Cayman Islands	Ticker: 1234
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: G21141109		
Voting Policy: ISS		
Shares Voted: 296,827		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Dong Xing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Hu Cheng Chu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.3	Elect Wang Cong Xing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.4	Elect Wang Jun Hong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.5	Elect Wang Zhi Yong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.6	Elect Liao Jianwen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.7	Elect Jiang Zhan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 6 is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 8 is warranted given that the reissuance of repurchase shares would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares and the discount limit has not been specified for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 6 is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 8 is warranted given that the reissuance of repurchase shares would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares and the discount limit has not been specified for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		296,827	296,827
			04/15/2024	04/15/2024			
			Total Shares:				296,827

Meeting Date: 04/30/2024	Country: Italy	Ticker: DAL
Record Date: 04/19/2024	Meeting Type: Annual/Special	
Primary Security ID: T3480B123		

Voting Policy: ISS

Shares Voted: 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.				
2	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.				
3.1	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
3.3.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Hydra SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.4	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
	Elect Romano Volta as Board Chair	SH	None	For	For
4	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because termination payments can be in excess of 24 months' pay.					
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.				
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 5, 15, 17, 18 and 30	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		429	429
			04/15/2024	04/15/2024			
			Total Shares:				

Goltas Goller Bolgesi Cimento Sanayi ve Ticaret AS

Meeting Date: 04/30/2024

Country: Turkey

Ticker: GOLTS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M5229P104

Voting Policy: ISS

Shares Voted: 11,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign the Meeting Minutes	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Accept Board Report	Mgmt	For	For	For
	Voting Policy Rationale: Items 3-5 warrant a vote FOR because there are no specific concerns with the company's accounts. Item 6 warrants a vote FOR because the company has disclosed the proposed income allocation. This is not without highlighting that a minor portion of the net profit will be allocated to the board, potentially including non-executive directors.				
4	Accept Audit Report	Mgmt	For	For	For
	Voting Policy Rationale: Items 3-5 warrant a vote FOR because there are no specific concerns with the company's accounts. Item 6 warrants a vote FOR because the company has disclosed the proposed income allocation. This is not without highlighting that a minor portion of the net profit will be allocated to the board, potentially including non-executive directors.				
5	Accept Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: Items 3-5 warrant a vote FOR because there are no specific concerns with the company's accounts. Item 6 warrants a vote FOR because the company has disclosed the proposed income allocation. This is not without highlighting that a minor portion of the net profit will be allocated to the board, potentially including non-executive directors.				
6	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: Items 3-5 warrant a vote FOR because there are no specific concerns with the company's accounts. Item 6 warrants a vote FOR because the company has disclosed the proposed income allocation. This is not without highlighting that a minor portion of the net profit will be allocated to the board, potentially including non-executive directors.				
7	Approve Discharge of Board	Mgmt	For	For	For
8	Ratify External Auditors	Mgmt	For	For	For
9	Elect Directors	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					

Goltas Goller Bolgesi Cimento Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,773	11,773
			04/20/2024	04/20/2024			
			Total Shares:				11,773

Hera SpA

Meeting Date: 04/30/2024Country: ItalyTicker: HER

Record Date: 04/19/2024Meeting Type: Annual/Special

Primary Security ID: T5250M106

Voting Policy: ISS

Shares Voted: 857,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.					
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Elect Director	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the name and details of the proposed nominee have not been disclosed at the time of finalizing this report.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Elect Board Vice-Chairman	Mgmt	None	Against	Against		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		857,387	857,387
			04/14/2024	04/14/2024			
			Total Shares:		857,387	857,387	

ISDN Holdings Limited

Meeting Date: 04/30/2024

Country: Singapore

Ticker: I07

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: Y4177A109

Voting Policy: ISS

Shares Voted: 570,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Kong Deyang as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Kong Deyang is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
5	Elect Sho Kian Hin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Kong Deyang is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
6	Elect Heng Su-Ling Mae as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Kong Deyang is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
7	Approve Moore Stephens LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

ISDN Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Annual Mandate to Issue New Shares under the ISDN PSP	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the 2022 PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive awards under the 2022 PSP are involved in its administration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		570,300	570,300
			04/15/2024	04/16/2024			
			Total Shares:				570,300

Philip Morris CR as

Meeting Date: 04/30/2024	Country: Czech Republic	Ticker: TABAK
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: X6547B106		

Voting Policy: ISS

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted as these are routine formalities.					
2.2	Approve Meeting Procedures	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted as these are routine formalities.					
3	Receive Management Board Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					
4	Receive Supervisory Board Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
5	Approve Management Board Report, Financial Statements, Consolidated Financial Statement and Proposal for Allocation of Income, Including Dividends of CZK 1,220 per Share	Mgmt	For	For	For

Philip Morris CR as

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company has failed to disclose the detailed KPIs, their corresponding weights, the minimum and maximum achievement levels, targets, and the levels of actual achievements, as well as the corresponding payouts for both STI and LTI; * Share-based remuneration provided in the form of Philip Morris International Inc. shares appears to be linked to the performance of the mother company. Such practice does not appear to be necessarily in line with the interests of minority shareholders and was not justified by any sound rationale; * Anton Stankov and Petr Sedivec left the executive positions in 2023. The report lacks further details such as severance pay, notice period; * The members of the supervisory board received remuneration from the entities from the same group of companies, including performance-based remuneration. Receiving the variable performance-based remuneration and the supplementary pension insurance from the entities from the same group as the company increases the risk of conflict of interests.</i></p>					
7	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The policy has not set any target or maximum limit for the STI and LTI; * The company has failed to disclose the weights, thresholds, targets, and caps of the performance conditions of the STI and the LTI; * The policy does include a fixed vesting period, which might suggest that the vesting of shares can be less than three years; * Some contractual terms of executives are not disclosed; * The policy states that the rules for granting variable remuneration are specified in more detail in the Global Variable Compensation Programs Guidelines adopted at the PMI Group level. This program is not up for shareholder approval at this meeting, neither it is disclosed in the meeting materials.</i></p>					
8.1	Elect Eugenia Panato and Tamas Szabados as Management Board Members	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because these are non-problematic resolutions.</i></p>					
8.2	Approve Contracts on Performance of Functions with Management Board Members	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because these are non-problematic resolutions.</i></p>					
8.3	Elect Tamara Milovanovic, Alena Zemplerova and Stanislava Jurikova as Supervisory Board Members	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because upon the election of the proposed candidates, the level of independence of the supervisory board and audit committee will be 0 percent, which is not in line with the ISS Policy Guidelines.</i></p>					
8.4	Approve Contract on Performance of Functions with Tamara Milovanovic (Supervisory Board Member)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because upon the election of the proposed candidates, the level of independence of the supervisory board and audit committee will be 0 percent, which is not in line with the ISS Policy Guidelines.</i></p>					
9.1	Elect Tamara Milovanovic and Stanislava Jurikova as Members of Audit Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because upon the election of the proposed candidates, the level of independence of the supervisory board and audit committee will be 0 percent, which is not in line with the ISS Policy Guidelines.</i></p>					
9.2	Approve Contracts on Performance of Functions with Tamara Milovanovic (Audit Committee Member)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because upon the election of the proposed candidates, the level of independence of the supervisory board and audit committee will be 0 percent, which is not in line with the ISS Policy Guidelines.</i></p>					
10	Ratify Mazars Audit s.r.o. as Auditor	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Philip Morris CR as

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		61	61
			04/11/2024	04/11/2024			
			Total Shares:				61

PORR AG

Meeting Date: 04/30/2024Country: AustriaTicker: POS

Record Date: 04/20/2024Meeting Type: Annual

Primary Security ID: A63700115

Voting Policy: ISS

Shares Voted: 3,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * Significant shareholder dissent on the previous year's remuneration report has not been addressed. At the 2023 AGM, the free float approval rate was only approx. 38.6 percent.					
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,504	3,504
			04/12/2024	04/12/2024			
			Total Shares:				3,504

Sonae SGPS SA

Meeting Date: 04/30/2024

Record Date: 04/23/2024

Primary Security ID: X8252W176

Country: Portugal

Meeting Type: Annual

Ticker: SON

Voting Policy: ISS					
Shares Voted: 47,088					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Ratify Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the renewal of the repurchase and reissuance mandates is warranted because the limits on volume and duration are acceptable, and no concern has been noted in the use of past mandates.					
7	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
8	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the renewal of the repurchase and reissuance mandates is warranted because the limits on volume and duration are acceptable, and no concern has been noted in the use of past mandates.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,088	47,088
			04/10/2024	04/10/2024			
			Total Shares:				47,088

WALLENIUS WILHELMSSEN ASA

Meeting Date: 04/30/2024

Record Date: 04/23/2024

Primary Security ID: R9820L103

Country: Norway

Meeting Type: Annual

Ticker: WAWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 1.14 Per Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the financial statements, or proposed allocation of income.</i>				
5	Approve Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concern regarding the financial statements, or proposed allocation of income.</i>				
6	Approve Remuneration Statement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the significant increase of base-salary, insufficient disclosure of the STIP performance target/achievement and the insufficient ex-disclosure of performance criteria for the vested long-term awards.</i>				
7	Discuss Company's Corporate Governance Statement	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Elect Directors	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: While chairman fees exceed peers, a vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees in general.</i>				
11	Approve Remuneration of Nominating Committee Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: While chairman fees exceed peers, a vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees in general.</i>				
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: While chairman fees exceed peers, a vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees in general.</i>				
13	Approve Nomination Committee Procedures	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the approval of the revised procedures for the appointment of a nominating committee is warranted because the company has not made the updated principles available at the time of writing.</i>				
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,380	4,380
			04/15/2024	04/15/2024			
			Total Shares:				4,380

Canfor Corporation

Meeting Date: 05/01/2024

Country: Canada

Ticker: CFP

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 137576104

Voting Policy: ISS

Shares Voted: 27,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Thirteen	Mgmt	For	For	For
2.1	Elect Director John R. Baird	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.2	Elect Director Ryan Barrington-Foote	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.3	Elect Director Glen D. Clark	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.4	Elect Director Santhe Dahl	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.5	Elect Director Dieter W. Jentsch	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.6	Elect Director Donald (Don) B. Kayne	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Conrad A. Pinette	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.8	Elect Director M. Dallas H. Ross	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.9	Elect Director Ross S. Smith	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.10	Elect Director Frederick (Fred) T. Stimpson, III	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.11	Elect Director William W. Stinson	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.12	Elect Director Sandra Stuart	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
2.13	Elect Director Dianne L. Watts	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Dianne Watts, and Sandra Stuart as the board comprises less than 30 percent women. Vote WITHHOLD for William Stinson as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s).					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,637	27,637
			04/12/2024	04/12/2024			
			Total Shares:				27,637

Meeting Date: 05/01/2024	Country: United Kingdom	Ticker: DOM
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: G28113101		

Voting Policy: ISS

Shares Voted: 161,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Shattock as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
6	Re-elect Ian Bull as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
7	Re-elect Elias Diaz Sese as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
8	Re-elect Lynn Fordham as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
9	Re-elect Natalia Barseguyan as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
10	Re-elect Tracy Corrigan as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
11	Re-elect Edward Jamieson as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					

Domino's Pizza Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Andrew Rennie as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-6, 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, but is not without concern: * Elias Diaz Sese attended fewer than 75% of the total Board and key Committee meetings in 2023. His absences have not been explained. The main reason for support is: * There is no evidence of longer-term attendance issue at this time.					
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	161,628	161,628
			04/12/2024	04/12/2024	04/12/2024		
			Total Shares:				161,628

Glanbia Plc

Meeting Date: 05/01/2024	Country: Ireland	Ticker: GL9
Record Date: 04/27/2024	Meeting Type: Annual	
Primary Security ID: G39021103		
Voting Policy: ISS		
Shares Voted: 13,093		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3b	Elect Hugh McGuire as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3f	Re-elect Ilona Haaajer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3i	Re-elect John G Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3l	Elect Gabriella Parris as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3m	Re-elect Kimberly Underhill as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposed policy is considered warranted: * A one-off retention award is being granted to the CFO, subject only to his continued employment until 31 December 2025. This award, being free from performance-based criteria, diverges from good market practice.</i>				
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
11	Authorise Market Purchase of Shares	Mgmt	For	For	For		
12	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, QH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,093	13,093
			04/08/2024	04/08/2024			
Total Shares:						13,093	13,093

Johnson Service Group Plc

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: JSG

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: G51576125

Voting Policy: ISS

Shares Voted: 92,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jock Lennox as Director	Mgmt	For	For	For

Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.

Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Peter Egan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
7	Re-elect Chris Girling as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
8	Re-elect Nick Gregg as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
9	Re-elect Nicola Keach as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
10	Elect Kirsty Homer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Jock Lennox is warranted, although it is not without concern because: * He is the Chair of Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not meet the expectation of having at least one Director from an ethnic minority background. The main reasons for support are: * The Company meets the diversity expectation of having one woman on the Board; and * The Company has committed to considering diversity in gender identity and ethnic background for future Board member succession and recruitment in accordance with the revised Listing Rules. Items 5 - 10 A vote FOR the re-election/election of Peter Egan, Yvonne Monaghan, Chris Girling, Nick Gregg, Nicola Keach and Kirsty Homer is warranted because no significant concerns have been identified.</i></p>					
11	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For

Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	92,597	92,597
			04/16/2024	04/17/2024	04/17/2024		
			Total Shares:			92,597	92,597

Kerur Holdings Ltd.

Meeting Date: 05/01/2024Country: IsraelTicker: KRUR

Record Date: 03/31/2024Meeting Type: Annual/Special

Primary Security ID: M5942L117

Voting Policy: ISS

Shares Voted: 2,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.					
3a	Reelect Shlomo Rodav as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Shlomo Rodav (item 3a) is warranted as there are no issues with the nominee. A vote AGAINST item 3b is warranted as David Samuel is a non-independent director and a member of the audit committee.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Reelect David Samuel as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the election of Shlomo Rodav (item 3a) is warranted as there are no issues with the nominee. A vote AGAINST item 3b is warranted as David Samuel is a non-independent director and a member of the audit committee.					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	aburgess4	aburgess4		2,956	2,956
			04/08/2024	04/08/2024			
			Total Shares:				2,956

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: SPT

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: G83562101

Voting Policy: ISS

Shares Voted: 259,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The Company is proposing the introduction of a hybrid LTIP, which has the potential to double the existing award opportunity to 400% of salary, should awards be granted under performance shares, or allow for awards of up to 200% of salary to be made under restricted shares, which are not subject to performance metrics. Notwithstanding the Company's rationale, the proposed arrangements significantly deviate from current UK remuneration practices. The appropriateness of the proposals may also be questioned further in light of Company performance over the reporting period and the significant shareholder dissent observed at the 2023 AGM attributable to the CEO salary increase.</i></p>					
4	Re-elect Paula Bell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.</i></p>					
5	Re-elect Maggie Buggie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.</i></p>					
6	Re-elect Gary Bullard as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.</i></p>					
7	Re-elect Wendy Koh as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.</i></p>					
8	Re-elect Edgar Masri as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.					
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.					
11	Re-elect Eric Updyke as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4, 5 & 7-11 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR this Director is warranted, although it is not without concern: * As Chair of the Remuneration Committee, Gary Bullard is considered ultimately accountable for remuneration practices at Board level – where a number of potential concerns have been highlighted. The main reason for support is: * The Company is currently in the process of being acquired and an adverse vote recommendation is not considered appropriate at this time. * The Remuneration Committee has conducted engagement exercises during the year pertaining to the shareholder dissent and the proposed remuneration policy.					
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	259,020	259,020
			04/17/2024	04/17/2024	04/19/2024		
			Total Shares:			259,020	259,020

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Record Date: 04/29/2024Meeting Type: Special

Primary Security ID: G83562101

Voting Policy: ISS

Shares Voted: 259,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Viavi Solutions Acquisitions Limited	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	259,020	259,020
			04/17/2024	04/17/2024	04/17/2024		
			Total Shares:			259,020	259,020

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Record Date: 04/29/2024Meeting Type: Court

Primary Security ID: G83562101

Voting Policy: ISS

Shares Voted: 259,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	259,020	259,020
			04/17/2024	04/17/2024	04/17/2024		
			Total Shares:			259,020	259,020

Alleima AB

Meeting Date: 05/02/2024Country: SwedenTicker: ALLEI

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: W74925103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2.1	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive President's and CEO's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.2	Approve Discharge of Goran Bjorkman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.4	Approve Discharge of Kerstin Konradsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.5	Approve Discharge of Ulf Larsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.7	Approve Discharge of Karl Aberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.8	Approve Discharge of Tomas Karnstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.9	Approve Discharge of Mikael Larsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.10	Approve Discharge of Maria Sundqvist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.11	Approve Discharge of Niclas Widell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.12	Approve Discharge of Goran Bjorkman (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
11	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 510,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Ulf Larsson as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aaklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aaberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aaberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>					
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aaklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aaberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aaberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>					
14.5	Reelect Susanne Pahlen Aklundh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aaklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aaberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aaberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>					
14.6	Elect Victoria Van Camp as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aaklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aaberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aaberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>					
14.7	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote FOR candidates Goran Bjorkman, Ulf Larsson, Susanne Pahlen Aaklundh, and Ingrid Victoria van Camp (Items 14.1, 14.3, 14.5, and 14.6) is warranted due to a lack of concern regarding the suitability of these individuals in particular. * A vote AGAINST candidates Karl Aaberg and Claes Boustedt (Items 14.2 and 14.7) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Karl Aaberg is non-independent. * A vote AGAINST candidate Andreas Nordbrandt (Item 14.4) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board.</i>					
15.1	Reelect Andreas Nordbrandt as Board Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>					
16.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Performance Share Plan (LTI 2024) for Key Employees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the performance period for the EPS metric is less than three years.</i>					
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
21	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		57,271	57,271
			04/10/2024	04/10/2024			
Total Shares:						57,271	57,271

Cie d'Entreprises CFE SA

Meeting Date: 05/02/2024Country: BelgiumTicker: CFEB

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: B27818135

Voting Policy: ISS						Shares Voted: 1,463
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Annual Meeting Agenda	Mgmt				
	Receive Directors' Management Reports (Non-Voting)	Mgmt				
	Voting Policy Rationale: No vote is required.					
2	Receive Auditors' Reports (Non-Voting)	Mgmt				
	Voting Policy Rationale: No vote is required.					
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration report is below par in relation to market standards, particularly with regard to disclosure of the performance metrics and achievement under the STIP.						
6.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.						
6.2	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.						
6.3	Approve Discharge of Koen Janssen as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Approve Discharge of An Herremans as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
6.5	Approve Discharge of Helene Bostoen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
6.6	Approve Discharge of Lieve Creten as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
6.7	Approve Discharge of B Global Management SRL, Represented by Stephane Burton, as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
6.8	Approve Discharge of Fernando Sistac as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
6.9	Approve Discharge of Christian Labeyrie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.</i>				
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Approve Co-optation of Waraku SRL, Permanently Represented by Helene Bostoen as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>				
8.2	Approve Co-optation of FERNANDO SISTAC MANAGEMENT ET CONSEIL SAS, Permanently Represented by Monsieur Fernando Sistac as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>				
9.1	Ratify EY SRL, Represented by Marnix Van Dooren and Patrick Rottiers, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9.2	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Cie d'Entreprises CFE SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,463	1,463
			04/10/2024	04/10/2024			
			Total Shares:				

Cie d'Entreprises CFE SA

Meeting Date: 05/02/2024

Record Date: 04/18/2024

Primary Security ID: B27818135

Country: Belgium

Meeting Type: Extraordinary
Shareholders

Ticker: CFEB

Voting Policy: ISS

Shares Voted: 1,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Extraordinary Shareholders' Meeting Agenda	Mgmt			
	Receive Special Board Report Re: Authorized Capital	Mgmt			
	Authorize Increase Share Capital up to a Maximum Amount of EUR 3,000,000 of the Authorized Capital and Amend Article 8 Accordingly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the potential increase without preemptive rights of 36.87 percent of the issued capital is excessive and not in the interest of shareholders.					
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because this proposal is not in line with commonly used safeguards. The authorization would allow Cie d'Entreprises CFE to repurchase 100.00 percent of the outstanding share capital.					
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted since approval of this item would allow the company to file any required documents or formalities in relation to the implementation of the approved resolutions under Items 1.2, and 2, which does not warrant shareholder support.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,463	1,463
			04/08/2024	04/08/2024			
			Total Shares:				1,463

Meeting Date: 05/02/2024	Country: France	Ticker: CSTM
Record Date: 04/29/2024	Meeting Type: Annual/Special	
Primary Security ID: F21107101		

Voting Policy: ISS

Shares Voted: 35,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns.				
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns.				
3	Reelect Jean-Philippe Puig as Director	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns.				
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	For	Against	Against
	Voting Policy Rationale: Votes AGAINST the authorizations under Items 11-13 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.				
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	For	Against	Against
	Voting Policy Rationale: Votes AGAINST the authorizations under Items 11-13 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.				

Constellium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST the authorizations under Items 11-13 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.					
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The performance period is not disclosed.					
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		35,065	35,065
			04/12/2024	04/12/2024			
			Total Shares:				35,065

Ecora Resources Plc

Meeting Date: 05/02/2024Country: United KingdomTicker: ECOR

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G0386E106

Voting Policy: ISS

Shares Voted: 25,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Marc Lafleche as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
6	Re-elect Kevin Flynn as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
7	Re-elect Varda Shine as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Christine Coignard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
9	Re-elect Graeme Dacomb as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
10	Re-elect James Rutherford as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
11	Elect Andrew Webb as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.					
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Scrip Dividend	Mgmt	For	For	For
15	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Approve Share Option Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	25,597	25,597
			04/18/2024	04/18/2024	04/18/2024		
			Total Shares:				25,597

Meeting Date: 05/02/2024

Country: Sweden

Ticker: FAG

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: W0R63Z102

Voting Policy: ISS

Shares Voted: 15,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>				
13	Reelect Jan Svensson (Chairman), Eric Douglas (Deputy Chairman), Cecilia Fasth, Teresa Enander, Magnus Meyer and Eva Elmstedt as Directors; Elect Annica Bresky as New Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * Less than half of the members on the remuneration committee are considered independent. * Chairman Jan Svensson holds three or more chairman positions in aggregate, subsequently he is considered overboarded.</i>				
14	Ratify KPMG AB as Auditor	Mgmt	For	For	For

Fagerhult Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the generally poor ex post disclosure of variable remuneration, and the notable CEO base salary increase absent rationale.					
18	Approve 2024 Performance-Based Share-Savings Plan for Key Employees	Mgmt	For	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
19.c	Approve Transfer of Shares to Participants of the 2024 Performance-Based Share-Savings Plan	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		15,203	15,203
			04/16/2024	04/16/2024			
			Total Shares:				15,203

Moneysupermarket.com Group Plc

Meeting Date: 05/02/2024Country: United KingdomTicker: MONY

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G6258H101

Voting Policy: ISS

Shares Voted: 142,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Peter Duffy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Sarah Warby as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Caroline Britton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Lesley Jones as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Niall McBride as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Elect Mary Christie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	142,972	142,972
			03/14/2024	03/31/2024	03/31/2024		
			Total Shares:				142,972

Morgan Sindall Group plc

Meeting Date: 05/02/2024Country: United KingdomTicker: MGNS

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G81560107

Voting Policy: ISS

Shares Voted: 4,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect John Morgan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Steve Crummett as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect David Lowden as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Jen Tippin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Kathy Quashie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Elect Sharon Fennessy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,040	4,040
			04/18/2024	04/18/2024	04/19/2024		
			Total Shares:			4,040	4,040

Pason Systems Inc.

Meeting Date: 05/02/2024

Record Date: 03/13/2024

Primary Security ID: 702925108

Country: Canada

Meeting Type: Annual/Special

Ticker: PSI

Voting Policy: ISS

Shares Voted: 69,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
2.2	Elect Director T. Jay Collins	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
2.3	Elect Director Jon Faber	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					

Pason Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sophia Langlois	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
2.5	Elect Director Ken Mullen	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
2.6	Elect Director Laura L. Schwinn	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Laura Schwinn as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		69,944	69,944
			03/21/2024	03/27/2024			
			Total Shares:				69,944

PT Triputra Agro Persada Tbk

Meeting Date: 05/02/2024Country: IndonesiaTicker: TAPG

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: Y897CD100

Voting Policy: ISS					
Shares Voted: 3,033,026					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,033,026	3,033,026
			04/19/2024	04/19/2024			
			Total Shares:				3,033,026

RHI Magnesita NV

Meeting Date: 05/02/2024

Record Date: 04/04/2024

Primary Security ID: N7428R104

Country: Austria

Meeting Type: Annual

Ticker: RHIM

Voting Policy: ISS

Shares Voted: 8,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt			
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Final Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.					
6b	Re-elect Ian Botha as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.					
7a	Re-elect Herbert Cordt as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.					
7b	Re-elect John Ramsay as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7d	Re-elect David Schlaff as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7f	Re-elect Janice Brown as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7g	Re-elect Karl Sevelde as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7h	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7i	Re-elect Wolfgang Ruttenstorfer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7j	Elect Katarina Lindstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7a A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Herbert Cordt is considered to be ultimately responsible for overseeing board composition. After the AGM, only 33% of the Board comprises female directors, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and the latest appointment was of a female NED. Items 7b-7j A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Approve Cancellation of Shares Held in Treasury	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	8,352	8,352
			04/15/2024	04/15/2024	04/15/2024		
			Total Shares:				

Russel Metals Inc.

Meeting Date: 05/02/2024Country: CanadaTicker: RUS

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 781903604

Voting Policy: ISS

Shares Voted: 79,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Stewart C. Burton	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director John M. Clark	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Russel Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James F. Dinning	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Brian R. Hedges	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Roger D. Paiva	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director John G. Reid	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Annie Thabet	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		79,044	79,044
			03/28/2024	03/28/2024			
			Total Shares:				79,044

Sify Technologies Ltd.

Meeting Date: 05/02/2024	Country: India	Ticker: SIFY
Record Date: 03/27/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: 82655M107		
Voting Policy: ISS		
Shares Voted: 189,368		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Approve Issuance of Equity Shares Including the American Depositary Shares (ADS) on RightsBasis to the Eligible Shareholders of the Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	189,368	189,368
			04/17/2024	04/17/2024	04/18/2024		
					Total Shares:	189,368	189,368

Subsea 7 SA

Meeting Date: 05/02/2024

Record Date: 04/18/2024

Primary Security ID: L8882U106

Country: Luxembourg

Meeting Type: Annual

Ticker: SUBC

Voting Policy: ISS

Shares Voted: 139,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Board's and Auditor's Reports	Mgmt			
	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns over the accounts presented and the audit procedures used.					
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns over the accounts presented and the audit procedures used.					
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For	For
8	Reelect David Mullen as Non-Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the reelection of Niels Kirk is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the reelection David Mullen is warranted, because: * The board is insufficiently diverse whereas the nominee is chair of the nomination committee. A vote AGAINST Jean Cahuzac is warranted because: * The nominee Jean Cahuzac is non-independent and sits on the remuneration committee that is not sufficiently independent.					
9	Reelect Niels Kirk as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the reelection of Niels Kirk is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the reelection David Mullen is warranted, because: * The board is insufficiently diverse whereas the nominee is chair of the nomination committee. A vote AGAINST Jean Cahuzac is warranted because: * The nominee Jean Cahuzac is non-independent and sits on the remuneration committee that is not sufficiently independent.					

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Reelect Jean Cahuzac as Non-Executive Director	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote FOR the reelection of Niels Kirk is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the reelection David Mullen is warranted, because: * The board is insufficiently diverse whereas the nominee is chair of the nomination committee. A vote AGAINST Jean Cahuzac is warranted because: * The nominee Jean Cahuzac is non-independent and sits on the remuneration committee that is not sufficiently independent.</i>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		139,837	139,837
			04/11/2024	04/11/2024			
Total Shares:						139,837	139,837

Torrent Power Limited

Meeting Date: 05/02/2024

Country: India

Ticker: 532779

Record Date: 03/29/2024

Meeting Type: Special

Primary Security ID: Y8903W103

Voting Policy: ISS

Shares Voted: 13,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Apurva Diwanji as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,828	13,828
			04/16/2024	04/16/2024			
Total Shares:						13,828	13,828

VBG Group AB

Meeting Date: 05/02/2024		Country: Sweden	Ticker: VBG.B		
Record Date: 04/23/2024		Meeting Type: Annual			
Primary Security ID: W9807W100					
Voting Policy: ISS					
Shares Voted: 3,262					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Approve Agenda of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
7	Receive Financial Statements and Statutory Reports	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
8	Receive Board's Report	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Johnny Alvarsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					
9.c2	Approve Discharge of Peter Augustsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					
9.c3	Approve Discharge of Anders Birgersson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					
9.c4	Approve Discharge of Anders Erken	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					
9.c5	Approve Discharge of Louise Nicolin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					
9.c6	Approve Discharge of Mats R Karlsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c7	Approve Discharge of Anna Stalenbring	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
9.c8	Approve Discharge of Alexander Andersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
9.c9	Approve Discharge of Cecilia Pettersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
9.c10	Approve Discharge of Anders Erken (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the president have not fulfilled their fiduciary duties.</i>				
10.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
11.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Anders Birgersson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.b	Reelect Peter Augustsson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.c	Reelect Louise Nicolin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.d	Reelect Mats R Karlsson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.e	Reelect Anna Stalenbring as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.f	Reelect Anders Erken as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.g	Elect Anders Birgersson as Board Chair	Mgmt	For	For	For

VBG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For		
14	Approve Remuneration Report	Mgmt	For	For	For		
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For		
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For		
17	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,262	3,262
			04/17/2024	04/17/2024			
				Total Shares:		3,262	3,262

Wajax Corporation

Meeting Date: 05/02/2024

Record Date: 03/22/2024

Primary Security ID: 930783105

Country: Canada

Meeting Type: Annual

Ticker: WJX

Voting Policy: ISS						Shares Voted: 13,704	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Leslie Abi-karam	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.2	Elect Director Thomas M. Alford	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.3	Elect Director Edward M. Barrett	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.4	Elect Director A. Jane Craighead	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.5	Elect Director Ignacy P. Domagalski	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.6	Elect Director David G. Smith	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.7	Elect Director Elizabeth A. Summers	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.8	Elect Director Alexander S. Taylor	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							

Wajax Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Susan Uthayakumar	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,704	13,704
			04/14/2024	04/14/2024			
			Total Shares:				13,704

Ensign Energy Services Inc.

Meeting Date: 05/03/2024Country: CanadaTicker: ESI

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: 293570107

Voting Policy: ISS

Shares Voted: 234,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Donna J. Carson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director Gary W. Casswell	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director Robert H. Geddes	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Darlene J. Haslam	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director James B. Howe	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Director Len O. Kangas	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Ensign Energy Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Cary A. Moomjian, Jr.	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.9	Elect Director Karl A. Ruud	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.10	Elect Director Barth E. Whitham	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		234,058	234,058
			04/07/2024	04/07/2024			
			Total Shares:				234,058

LT Group, Inc.

Meeting Date: 05/03/2024	Country: Philippines	Ticker: LTG
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: Y5342M100		

Voting Policy: ISS

Shares Voted: 273,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Management Report and Audited Financial Statements	Mgmt	For	For	For
3	Ratify All Acts, Transactions and Resolutions of the Board of Directors and Management	Mgmt	For	For	For
4	Approve Re-Nomination of Florencia G. Tarriela and Wilfrido E. Sanchez as Independent Directors	Mgmt	For	For	For
5	Appoint SGV & Co. as External Auditor	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
6.1	Elect Lucio C. Tan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Carmen K. Tan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.3	Elect Lucio C. Tan III as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.4	Elect Michael G. Tan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.5	Elect Karlu T. Say as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.6	Elect Vivienne K. Tan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.7	Elect Juanita T. Tan Lee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.8	Elect Mary G. Ng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.9	Elect Johnip G. Cua as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.10	Elect Wilfrido E. Sanchez as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					
6.11	Elect Florencia G. Tarriela as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and in the absence of other corporate governance concerns.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		273,300	273,300
			04/16/2024	04/16/2024			
			Total Shares:				273,300

Meeting Date: 05/03/2024	Country: France	Ticker: SPIE
Record Date: 04/30/2024	Meeting Type: Annual/Special	
Primary Security ID: F8691R101		

Voting Policy: ISS

Shares Voted: 59,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
	Voting Policy Rationale: * Votes FOR the authorizations under Items 13, 14, 15 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive right. * Item 16 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 13, 14, 15 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive right. * Item 16 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 13, 14, 15 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive right. * Item 16 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 13, 14, 15 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive right. * Item 16 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 13, 14, 15 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive right. * Item 16 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of specific concern.					
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of specific concern.					
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	59,768	59,768
			04/11/2024	04/11/2024	05/06/2024		
			Total Shares:			59,768	59,768

Meeting Date: 05/03/2024	Country: Sweden	Ticker: TDVOX
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: W96154104		

Voting Policy: ISS

Shares Voted: 8,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.c1	Approve Discharge of Carl Bandhold	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
7.c2	Approve Discharge of Maarten Barmiento	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
7.c3	Approve Discharge of Henrik Eskilsson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
7.c4	Approve Discharge of Charlotta Falvin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
7.c5	Approve Discharge of Asa Hedin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
7.c6	Approve Discharge of Caroline Ingre	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c7	Approve Discharge of CEO Fredrik Ruben	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>					
8.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For	For
10.a	Reelect Carl Bandhold as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.b	Reelect Maarten Barmentlo as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.c	Reelect Henrik Eskilsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.d	Reelect Charlotta Falvin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.e	Reelect Caroline Ingre as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.f	Elect Gitte Pugholm Aabo as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (10.a-10.f) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
11	Elect Gitte Pugholm Aabo as Board Chair	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of disclosure of weights and performance targets linked to the STIP performance criteria.</i>					
15.a	Approve Performance Share Plan (Executive LTI 2024)	Mgmt	For	Against	Against
15.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the LTI 2024 has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.</i>					

Tobii Dynavox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16.a	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST the proposed incentive plan is warranted because the performance and vesting period is less than three years.							
16.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted as the LTI 2024 (Item 16.a) has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.							
17	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
18	Amend Articles	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		8,243	8,243
			04/11/2024	04/11/2024			
Total Shares:						8,243	8,243

Godawari Power & Ispat Limited

Meeting Date: 05/04/2024		Country: India		Ticker: 532734			
Record Date: 04/27/2024		Meeting Type: Extraordinary Shareholders					
Primary Security ID: Y2R343111							
Voting Policy: ISS							
Shares Voted: 23,555							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Sunil Duggal as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.							
2	Elect Roma Ashok Balwani as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.							
3	Amend Articles of Association - Board Related	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,555	23,555
			04/17/2024	04/17/2024			
Total Shares:						23,555	23,555

Meeting Date: 05/06/2024	Country: France	Ticker: KOF
Record Date: 05/02/2024	Meeting Type: Annual/Special	
Primary Security ID: F5375H102		

Voting Policy: ISS

Shares Voted: 2,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the CEO and Chairman remuneration policy (Item 5) is warranted given the absence of any significant concern. * A vote FOR the board members remuneration policy (Item 6) is warranted in the absence of specific concerns.					
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the CEO and Chairman remuneration policy (Item 5) is warranted given the absence of any significant concern. * A vote FOR the board members remuneration policy (Item 6) is warranted in the absence of specific concerns.					
7	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Reelect Nordine Hachemi as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).					
10	Reelect Lucile Ribot as Director	Mgmt	For	For	For
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect AnnaLisa Loustau Elia as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).</i>					
12	Acknowledge End of Mandate of Michel Giannuzzi as Director and Decision Not to Renew; Elect Yves Perier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).</i>					
13	Reelect Sylvie Charles as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).</i>					
14	Reelect Sophie Lombard as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Nordine Hachemi (Item 9) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 10 and 11). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 50.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 55.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 12). * Votes AGAINST the non-independent audit committee members on ballot are warranted as the level of independence at the audit committee level lies below recommended guidelines (Items 13 and 14).</i>					
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kaufman & Broad SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,227	2,227
			04/12/2024	04/12/2024			
			Total Shares:				2,227

Kontron AG

Meeting Date: 05/06/2024Country: AustriaTicker: KTN

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: A7511S104

Voting Policy: ISS

Shares Voted: 18,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The level of disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices, in particular regarding ex-post target achievements. * Certain executives received a significant base salary increase during the year without a detailed explanation. * Although some concerns may be mitigated by the low level of CEO pay, the absence of disclosure or context on a mere EUR 10k pay package raises concern. * Significant shareholder dissent on the previous year's remuneration report does not appear to have been sufficiently addressed. At the 2023 AGM, only 68.7 percent of shareholders overall supported the 2022 remuneration report. Of this, the free float approval rate was only 25.6 percent.					
8	Approve Cancellation of Conditional Capital 2023	Mgmt	For	For	For
9	Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Kontron AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Amend Articles Re: Company Announcements	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,388	18,388
			04/16/2024	04/16/2024			
					Total Shares:	18,388	18,388

Loomis AB

Meeting Date: 05/06/2024

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: W5S50Y116

Voting Policy: ISS

Shares Voted: 23,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.</i>					
9.c	Approve May 8, 2024 as Record Date for Dividend Payment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.</i>					
9.d1	Approve Discharge of Alf Goransson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d2	Approve Discharge of Jeanette Almberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d3	Approve Discharge of Lars Blecko	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d4	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d5	Approve Discharge of Johan Lundberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d6	Approve Discharge of Liv Forhaug	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d7	Approve Discharge of Santiago Galaz	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d8	Approve Discharge of Chalanja Henningsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
9.d9	Approve Discharge of CEO Aritz Larrea	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>					
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 585,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Alf Goransson (Chair), Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors; Elect Marita Odelius as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because chairman Alf Goransson holds three or more chairmanships in aggregate and subsequently, is considered overboarded.					
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: Support for the proposed remuneration report (item 14) is not warranted due to the significant increase of base-salary and the excessive discretionary payment.					
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve SEK 21.4 Million Reduction in Share Capital via Share Cancellation; Approve SEK 21.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		23,459	23,459
			04/17/2024	04/17/2024			
			Total Shares:				23,459

MedCap AB

Meeting Date: 05/06/2024	Country: Sweden	Ticker: MCAP
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: W5S972103		

Voting Policy: ISS					
Shares Voted: 1,018					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Secretary of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive CEO's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c1	Approve Discharge of Karl Tobieson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c2	Approve Discharge of Anders Hansen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c3	Approve Discharge of David Jern	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Otto Ancarcrona	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Malin Enarsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Lena Soderstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c7	Approve Discharge of Anna Torner	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c8	Approve Discharge of Anders Dahlberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 425,000 for Chairman and SEK 175,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Reelect Karl Tobieson (Chair) as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.2	Reelect Otto Ancarcrona as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.3	Reelect Malin Enarson as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.4	Reelect David Jern as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.5	Reelect Lena Soderstrom as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.6	Reelect Anna Torner as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 13.1-13.6) is warranted due to a lack of concern regarding the composition of the board or its committees.					
13.7	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		1,018	1,018
			04/16/2024	04/16/2024			
			Total Shares:				1,018

Meeting Date: 05/06/2024	Country: Israel	Ticker: MMHD
Record Date: 04/07/2024	Meeting Type: Annual/Special	
Primary Security ID: M69333108		

Voting Policy: ISS

Shares Voted: 9,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint EY - Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Report on Fees Paid to the Auditors in 2023	Mgmt	For	For	For
3	Reelect Eran Griffel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Shay Feldman (item 6) is warranted due to him being a non-independent director serving on the audit committee. As there are no concerns regarding the other candidates, they warrant a vote FOR.					
4	Reelect Yonel Cohen as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Shay Feldman (item 6) is warranted due to him being a non-independent director serving on the audit committee. As there are no concerns regarding the other candidates, they warrant a vote FOR.					
5	Reelect Yoav Kremer as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Shay Feldman (item 6) is warranted due to him being a non-independent director serving on the audit committee. As there are no concerns regarding the other candidates, they warrant a vote FOR.					
6	Reelect Shay Feldman as Director and Approve His Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the reelection of Shay Feldman (item 6) is warranted due to him being a non-independent director serving on the audit committee. As there are no concerns regarding the other candidates, they warrant a vote FOR.					
7	Elect Orly Yarkoni as Director and Approve Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Shay Feldman (item 6) is warranted due to him being a non-independent director serving on the audit committee. As there are no concerns regarding the other candidates, they warrant a vote FOR.					
8	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Menora Mivtachim Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	aburgess4	aburgess4		9,428	9,428
			04/18/2024	04/18/2024			
			Total Shares:				9,428

Mirbud SA

Meeting Date: 05/06/2024		Country: Poland		Ticker: MRB	
Record Date: 04/20/2024		Meeting Type: Special			
Primary Security ID: X5401A105					
Voting Policy: ISS					
Shares Voted: 14,476					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2.a and 2.c are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					

Mirbud SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.a and 2.c are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					
2.b	Prepare List of Shareholders; Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2.a and 2.c are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					
2.c	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.a and 2.c are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					
3	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Possible Exclusion of Preemptive Rights; Amend Statute Accordingly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because this authorization would allow the management board to issue up to 20 percent of the current share capital, which is considered excessive.					
4	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		14,476	14,476
			04/16/2024	04/16/2024			
			Total Shares:				14,476

Norbit ASA

Meeting Date: 05/06/2024	Country: Norway	Ticker: NORBT
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: R5S13N104		

Voting Policy: ISS

Shares Voted: 6,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.55 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST despite certain positive features because the LTIP has performance and vesting periods shorter than three years.					
5	Approve Remuneration Statement	Mgmt	For	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Reelect Finn Haugan (Chair) and Christina Hallin as Directors; Elect Hakon Kavli as New Director; Elect Tom Solberg as Deputy Director	Mgmt	For	For	For
8	Reelect Reidar Stokke (Chair) and Berit Rian as Members of Nomination Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 575,000 for the Chairman, NOK 375,000 for the Deputy Chairman and NOK 275,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
10	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
11	Approve Remuneration of Auditor	Mgmt	For	For	For
12	Approve Creation of NOK 1.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive, and since it can be used to thwart takeovers.					
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient vesting period.					
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,167	6,167
			04/19/2024	04/19/2024			
			Total Shares:				6,167

PT Indika Energy Tbk

Meeting Date: 05/06/2024Country: IndonesiaTicker: INDY

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: Y71247103

Voting Policy: ISS

Shares Voted: 616,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
6	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		616,508	616,508
			04/22/2024	04/22/2024			
			Total Shares:				616,508

Semirara Mining and Power Corporation

Meeting Date: 05/06/2024Country: PhilippinesTicker: SCC

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: Y7628G112

Voting Policy: ISS

Shares Voted: 51,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting	Mgmt	For	For	For
2	Approve President's Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Audited Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					

Semirara Mining and Power Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Acts of the Board of Directors and Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.2	Elect Jorge A. Consunji as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.3	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.4	Elect Herbert M. Consunji as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.5	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					

Semirara Mining and Power Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.7	Elect Josefa Consuelo C. Reyes as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.8	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.9	Elect Ferdinand M. dela Cruz as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.10	Elect Roberto L. Panlilio as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					
5.11	Elect Francisco A. Dizon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A WITHHOLD vote on the election of Cesar Buenaventura (Item 5.3) is warranted due to overboarding concerns. A WITHHOLD vote on the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence: * Jorge Consunji (Item 5.2); * Cesar Buenaventura (Item 5.3); * Herbert Consunji (Item 5.4); * Maria Cristina Gotianun (Item 5.5); * Ma. Edwina Laperal (Item 5.6); * Josefa Consuelo Reyes (Item 5.7); and * Antonio Jose Periquet Jr. (Item 5.8). Given that CEO and Executive Chairman Isidro A. Consunji (Item 5.1) is integral to the company, and in the absence of any corporate governance concerns in relation to the independent directors Ferdinand M. dela Cruz (Item 5.9), Roberto L. Panlilio (Item 5.10), and Francisco A. Dizon (Item 5.11), a vote FOR their election is warranted.</i></p>					

Semirara Mining and Power Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Appoint Independent External Auditor	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,500	51,500
			04/14/2024	04/14/2024			
			Total Shares:				51,500

Vaudoise Assurances Holding SA

Meeting Date: 05/06/2024Country: SwitzerlandTicker: VAHN

Record Date:Meeting Type: Annual

Primary Security ID: H9051M110

Voting Policy: ISS					Shares Voted: 153	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
Voting Policy Rationale: These are non-voting items.						
2	Receive Auditor's Report (Non-Voting)	Mgmt				
Voting Policy Rationale: These are non-voting items.						
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
Voting Policy Rationale: Votes FOR these routine items are warranted.						
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
Voting Policy Rationale: Votes FOR these routine items are warranted.						
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 22.00 per Registered Share B	Mgmt	For	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * Certain non-executive directors receive retirement benefits.						
7	Approve Non-Financial Report	Mgmt	For	For	For	For
8	Approve Discharge of Board of Directors	Mgmt	For	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reelect Philippe Hebeisen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.2	Reelect Martin Albers as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.3	Reelect Nathalie Bourquenoud as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.5	Reelect Eftychia Fischer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					
9.7	Reelect Cedric Moret as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Reelect Jean-Philippe Rochat as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 9.1 – 9.8) Votes AGAINST the non-independent audit committee members, Javier Fernandez-Cid and Peter Kofmel, are warranted because of the failure to establish a majority-independent committee and because Kofmel serves as chair. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Board chair election (Item 10) In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 11.1 – 11.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For	For
13	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For	For	For
14	Ratify Ernst & Young SA as Auditors	Mgmt	For	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Vaudoise Assurances Holding SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		153	153
			04/19/2024	04/19/2024			
			Total Shares:				153

2020 Bulkers Ltd.

Meeting Date: 05/07/2024Country: BermudaTicker: 2020

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: G9156K101

Voting Policy: ISS

Shares Voted: 12,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as there would be two board seats vacant following this meeting and the company has not provided a clear rationale in support of authorizing the board to temporarily fill these vacant board seats without shareholder approval.					
3	Re-elect Alexandra Kate Blankenship as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 3-5) is warranted due to a lack of concern regarding the composition of the board or its committees.					
4	Re-elect Magnus Halvorsen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 3-5) is warranted due to a lack of concern regarding the composition of the board or its committees.					
5	Re-elect Viggo Bang-Hansen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all candidates (Items 3-5) is warranted due to a lack of concern regarding the composition of the board or its committees.					
6	Approve Reduction of Share Premium Account	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,797	12,797
			04/19/2024	04/19/2024			
			Total Shares:				

Accelleron Industries AG

Meeting Date: 05/07/2024

Country: Switzerland

Ticker: ACLN

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: H0029X106

Voting Policy: ISS

Shares Voted: 120,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>					

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request, when combined with the existing conditional capital, would allow for a capital increase without preemptive rights for up to 17 percent of the issued share capital.					
8.2	Amend Articles of Association	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		120,521	120,521
			04/17/2024	04/17/2024			
			Total Shares:				120,521

Allfunds Group Plc

Meeting Date: 05/07/2024Country: United KingdomTicker: ALLFG

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: G0236L102

Voting Policy: ISS

Shares Voted: 21,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Sofia Mendes as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without concern for the lagging gender diversity and not being in line with Dutch and UK market practice. In this case we recognize that nominees are not to be held accountable for decisions of the current board/nominating committee. Moreover, the company has set clear goals for the future and to be aligned with UK market practice.</i></p>					
6	Reelect David Perez Renovales as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without concern for the lagging gender diversity and not being in line with Dutch and UK market practice. In this case we recognize that nominees are not to be held accountable for decisions of the current board/nominating committee. Moreover, the company has set clear goals for the future and to be aligned with UK market practice.</i></p>					
7	Reelect Andrea Valier as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without concern for the lagging gender diversity and not being in line with Dutch and UK market practice. In this case we recognize that nominees are not to be held accountable for decisions of the current board/nominating committee. Moreover, the company has set clear goals for the future and to be aligned with UK market practice.</i></p>					
8	Reelect Axel Joly as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without concern for the lagging gender diversity and not being in line with Dutch and UK market practice. In this case we recognize that nominees are not to be held accountable for decisions of the current board/nominating committee. Moreover, the company has set clear goals for the future and to be aligned with UK market practice.</i></p>					
9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
13	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Allfunds Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,789	21,789
			04/23/2024	04/23/2024			
			Total Shares:				21,789

Alzchem Group AG

Meeting Date: 05/07/2024Country: GermanyTicker: ACT

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: D0R02K100

Voting Policy: ISS

Shares Voted: 1,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Ratify RSM Ebner Stolz GmbH & Co. KG as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,471	1,471
			04/19/2024	04/19/2024			

Baoxiniao Holding Co., Ltd.

Meeting Date: 05/07/2024Country: ChinaTicker: 002154

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y988AF104

Voting Policy: ISS

Shares Voted: 1,310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Financial Product	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Amend Accounting Firm Selection System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
10	Amend External Financial Assistance Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
11	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.					
12	Amend Remuneration and Performance Appraisal Management System for Directors, Supervisors and Senior Managers	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For
14	Approve Shareholder Return Plan	Mgmt	For	For	For

Baoxiniao Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
16	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,310,000	1,310,000
			04/23/2024	04/23/2024			
			Total Shares:				1,310,000

Beijer Alma AB

Meeting Date: 05/07/2024	Country: Sweden	Ticker: BEIA.B
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: W1R82Q131		
Voting Policy: ISS		
Shares Voted: 2,537		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Receive Auditor's Report	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.85 Per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.					
9.c	Approve May 10, 2024 as Record Date for Dividend Payment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.					
10	Approve Discharge of Board and President	Mgmt	For	For	For
11.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.					
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.					
12.a	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Caroline af Ugglas, Hans Landin, Johnny Alvarsson, Oskar Hellstrom, Sofie Lowenhielm and Johan Wall (Chair) as Directors	Mgmt	For	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		2,537	2,537
			04/17/2024	04/17/2024			

Betsson AB

Meeting Date: 05/07/2024Country: SwedenTicker: BETS.B

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: W1556V110

Voting Policy: ISS

Shares Voted: 34,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive President's Report	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Allocation of Income	Mgmt	For	For	For
11.1	Approve Discharge of Eva de Falck	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.					
11.2	Approve Discharge of Peter Hamberg	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.					
11.3	Approve Discharge of Eva Leach	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Pontus Lindwall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
11.5	Approve Discharge of Johan Lundberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
11.6	Approve Discharge of Louise Nylen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
11.7	Approve Discharge of Tristan Sjoberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
13.a	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 517,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.a3	Reelect Eva Leach as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Johan Lundberg, Pontus Lindwall, Eva de Falck, Peter Hamberg, Eva Leach, Louise Nylen and Tristan Sjoberg (Items 14.a1 - 14.a7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.b	Reelect Johan Lundberg as Board Chair	Mgmt	For	For	For
14.c	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17.a	Approve Performance Share Plan LTIP 2024	Mgmt	For	For	For
17.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
18.a	Approve 2:1 Stock Split	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
19.a	Approve 2:1 Stock Split	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
19.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
19.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders.</i>				
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
22	Amend Articles Re: Equity-Related	Mgmt	For	For	For		
23	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		34,386	34,386
			04/19/2024	04/19/2024			
				Total Shares:		34,386	34,386

BioGaia AB

Meeting Date: 05/07/2024		Country: Sweden		Ticker: BIOG.B	
Record Date: 04/26/2024		Meeting Type: Annual			
Primary Security ID: W2R76H103					
				Voting Policy: ISS	
				Shares Voted: 10,040	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive CEO's Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share and an Extra Dividend of SEK 5 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair, SEK 510,000 for Vice Chair and SEK 290,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor	Mgmt	For	For	For
12.a	Reelect Anthon Jahreskog as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					
12.b	Reelect Benedicte Flambard as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					
12.c	Reelect David Dangoor as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					
12.d	Reelect Peter Rothschild as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					
12.e	Reelect Vanessa Rothschild as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					
12.f	Reelect Barbro Friden as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.g	Reelect Outi Armstrong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
12.h	Reelect Vesa Koskinen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anthon Jahreskog (Item 12.a), Benedicte Flambard (Item 12.b), Vanessa Rothschild (Item 12.e), Barbro Friden (Item 12.f), Outi Armstrong (Item 12.g), and Vesa Koskinen (Item 12.h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates David Dangoor (Item 12.c), and Peter Rothschild (Item 12.d) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.					
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of neither individual to the board of directors is supported. Additionally, Peter Rothschild would be considered overboarded if re-elected as chairman.					
14	Ratify Deloitte as Auditor	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the company's persistent practice of insufficient STIP disclosure. Additionally, the discretionary bonus to the new CEO lacks clear disclosure, especially the discretionary bonus in addition to the sign on bonus.					
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Stock Option Plan 2024/208 for Key Employees	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		10,040	10,040
			04/22/2024	04/22/2024			
			Total Shares:				10,040

Calfrac Well Services Ltd.

Meeting Date: 05/07/2024	Country: Canada	Ticker: CFW
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 129584405		

Voting Policy: ISS

Shares Voted: 3,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald P. Mathison	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1b	Elect Director Douglas R. Ramsay	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1c	Elect Director George S. Armoyan	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1d	Elect Director Anuroop Duggal	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1e	Elect Director Charles Pellerin	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1f	Elect Director Pat Powell	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1g	Elect Director Chetan Mehta	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1h	Elect Director Holly A. Benson	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Patrick (Pat) Powell for serving as an executive director and Ronald (Ron) Mathison, George Armoyan, and Douglas (Doug) Ramsay for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,501	3,501
			04/21/2024	04/21/2024			
			Total Shares:				3,501

DRI Healthcare Trust

Meeting Date: 05/07/2024Country: CanadaTicker: DHT.UN

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 23344H109

Voting Policy: ISS

Shares Voted: 15,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Gary Collins	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Trustee Ali Hedayat	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Trustee Behzad Khosrowshahi	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Trustee Kevin Layden	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Trustee Paul Mussenden	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Trustee Poonam Puri	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Trustee Sandra Stuart	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Trustee Tamara Vrooman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,251	15,251
			04/17/2024	04/17/2024			
			Total Shares:				15,251

Enerflex Ltd.

Meeting Date: 05/07/2024Country: CanadaTicker: EFX

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 29269R105

Voting Policy: ISS

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Rafael Assing	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Joanne Cox	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director W. Byron Dunn	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director James C. Gouin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Mona Hale	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Kevin J. Reinhart	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Marc Rossiter	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Thomas B. Tyree, Jr.	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Juan Carlos Villegas	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Michael A. Weill	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the say-on-pay resolution. The quantitative pay-for-performance screen has identified a high concern. This comes after the high concerns identified in the two previous years. The company has underperformed its GICS group and the company's self-selected peers on a one-, three- and five-year timeframe. On the other hand, the 2023 CEO total compensation increased slightly year-over-year, primarily due to a one-time RSU award which offset the reduced annual bonus payout. In addition, the disclosure of long-term incentive metrics appears to be insufficient, and a lacking response to the low say-on-pay support at the last AGM is also cause for concern.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		86	86
			04/18/2024	04/18/2024			
			Total Shares:				86

Meeting Date: 05/07/2024	Country: Canada	Ticker: FTT
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 318071404		

Voting Policy: ISS

Shares Voted: 108,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Mary Lou Kelley	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director Andres Kuhlmann	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Harold N. Kvisle	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Stuart L. Levenick	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Kevin Parkes	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Michael C. Putnam	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director John R. Rhind	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.10	Elect Director Charles F. Ruigrok	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

Finning International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		108,927	108,927
			04/10/2024	04/10/2024			
			Total Shares:				

Iluka Resources Limited

Meeting Date: 05/07/2024Country: AustraliaTicker: ILU

Record Date: 05/05/2024Meeting Type: Annual

Primary Security ID: Q4875J104

Voting Policy: ISS

Shares Voted: 61,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rob Cole as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified.					
2	Elect Andrea Sutton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified.					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Tom O'Leary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the grant of restricted shares (FY23 STI) and performance rights (FY24 LTI) to Managing Director and CEO Tom O'Leary is warranted. * The restricted shares represent the deferred portion of the FY23 STI bonus. Settlement is deferred in equity in equal tranches over a two-year period, which aligns with better market practice. * The terms of the performance rights are sufficiently consistent with market practice and prior year LTI grant. * There is also no provision for "dividends on unvested shares" which aligns with better market practice. * Some concern is noted that there is no absolute positive TSR gateway which would otherwise ensure executives are rewarded for positive shareholder returns.					
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the grant of restricted shares (FY23 STI) and performance rights (FY24 LTI) to Managing Director and CEO Tom O'Leary is warranted. * The restricted shares represent the deferred portion of the FY23 STI bonus. Settlement is deferred in equity in equal tranches over a two-year period, which aligns with better market practice. * The terms of the performance rights are sufficiently consistent with market practice and prior year LTI grant. * There is also no provision for "dividends on unvested shares" which aligns with better market practice. * Some concern is noted that there is no absolute positive TSR gateway which would otherwise ensure executives are rewarded for positive shareholder returns.					
6	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		61,737	61,737
			04/18/2024	04/18/2024			
			Total Shares:				61,737

Meeting Date: 05/07/2024	Country: Sweden	Ticker: IVSO
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: W603RD108		

Voting Policy: ISS

Shares Voted: 6,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7	Receive CEO's Report	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Annika Andersson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.				
11.2	Approve Discharge of Martin Krupicka	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.				
11.3	Approve Discharge of Ulrika Hagdahl	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.				
11.4	Approve Discharge of Charlott Samuelsson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Approve Discharge of Hannu Saastamoinen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>					
11.6	Approve Discharge of Nicklas Hansen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>					
11.7	Approve Discharge of CEO Lars Hojgard Hansen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>					
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1a	Reelect Annika Andersson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.1b	Reelect Martin Krupicka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.1c	Reelect Ulrika Hagdahl as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.1d	Reelect Charlott Samuelsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.1e	Reelect Hannu Saastamoinen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.1f	Reelect Nicklas Hansen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.2	Reelect Annika Andersson as Board Chair	Mgmt	For	For	For
15.1	Determine Number of Auditors (1)	Mgmt	For	For	For
15.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17	Approve Remuneration Report	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regard to the annual bonus significantly exceeding the maximum cap without a supporting rationale.							
18	Approve Creation of up to Ten Percent Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
19	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		6,905	6,905
			04/19/2024	04/19/2024			
Total Shares:						6,905	6,905

JCDecaux SE

Meeting Date: 05/07/2024

Country: France

Ticker: DEC

Record Date: 05/03/2024

Meeting Type: Annual/Special

Primary Security ID: F5333N100

Voting Policy: ISS

Shares Voted: 4,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For	For
	Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (45.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 5 and 6). * A vote FOR the (re)elections of this chairman of the remuneration committee nominee is warranted but is not without concerns given the repeated dissent the company has received on its compensation items over the past years (Item 7). * A vote FOR the (re)election of this member of the audit committee is warranted but is not without concerns due to the absence of related-party transactions in the auditors' special report regarding services provided by the controlling shareholder (Item 8).				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (45.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 5 and 6). * A vote FOR the (re)elections of this chairman of the remuneration committee nominee is warranted but is not without concerns given the repeated dissent the company has received on its compensation items over the past years (Item 7). * A vote FOR the (re)election of this member of the audit committee is warranted but is not without concerns due to the absence of related-party transactions in the auditors' special report regarding services provided by the controlling shareholder (Item 8).</i>					
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (45.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 5 and 6). * A vote FOR the (re)elections of this chairman of the remuneration committee nominee is warranted but is not without concerns given the repeated dissent the company has received on its compensation items over the past years (Item 7). * A vote FOR the (re)election of this member of the audit committee is warranted but is not without concerns due to the absence of related-party transactions in the auditors' special report regarding services provided by the controlling shareholder (Item 8).</i>					
8	Reelect Jean-Francois Ducrest as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (45.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 5 and 6). * A vote FOR the (re)elections of this chairman of the remuneration committee nominee is warranted but is not without concerns given the repeated dissent the company has received on its compensation items over the past years (Item 7). * A vote FOR the (re)election of this member of the audit committee is warranted but is not without concerns due to the absence of related-party transactions in the auditors' special report regarding services provided by the controlling shareholder (Item 8).</i>					
9	Renew Appointment of KPMG S.A as Auditor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>					
10	Appoint Mazars as Auditor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>					
11	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A Vote AGAINST this remuneration reports is warranted due to the lack of responsiveness from the board after repeated substantial dissent on remuneration items</i>					
15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because the compensatory criterion for all executives was significantly used to compensate the partial achievement of the financial criteria representing 85 percent of the STI.					
18	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 542,000	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.					
Extraordinary Business		Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
Voting Policy Rationale: Those items warrant votes FOR because they do not raise concerns.					
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
Voting Policy Rationale: Those items warrant votes FOR because they do not raise concerns.					
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,275	4,275
			04/16/2024	04/16/2024	04/22/2024		
			Total Shares:				4,275

Just Group Plc

Meeting Date: 05/07/2024	Country: United Kingdom	Ticker: JUST
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: G9331B109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect James Brown as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
5	Elect Mark Godson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
6	Re-elect Michelle Cracknell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
7	Re-elect John Hastings-Bass as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
8	Re-elect Mary Kerrigan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
9	Re-elect Mary Phibbs as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
10	Re-elect David Richardson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
11	Re-elect Kalpana Shah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Tier 1 bond and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Tier 1 bond and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	161,994	161,994
			04/11/2024	04/11/2024	04/11/2024		
			Total Shares:			161,994	161,994

Macfarlane Group Plc

Meeting Date: 05/07/2024	Country: United Kingdom	Ticker: MACF
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G57316104		

Voting Policy: ISS

Shares Voted: 20,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Aleen Gulvanessian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Peter Atkinson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Macfarlane Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Ivor Gray as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect James Baird as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Laura Whyte as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	20,417	20,417
			04/18/2024	04/18/2024	04/18/2024		
			Total Shares:			20,417	20,417

Momentum Group AB

Meeting Date: 05/07/2024	Country: Sweden	Ticker: MMGR.B
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: W5659A121		

Voting Policy: ISS

Shares Voted: 9,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Momentum Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted due to a lack of concerns with regards to the financial statements or the statutory reports.</i>				
8.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted due to a lack of concerns with regards to the financial statements or the statutory reports.</i>				
8.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Johan Sjö	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
8.c2	Approve Discharge of Anders Claesson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
8.c3	Approve Discharge of Ylva Ersvik	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
8.c4	Approve Discharge of Stefan Hedelius	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
8.c5	Approve Discharge of Gunilla Spongh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
8.c6	Approve Discharge of CEO Ulf Lilius	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				

Momentum Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of a lack of disclosure of weighs and targets attached to the short-term bonus plan.</i>				
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman and SEK 265,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Johan Sjo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.2	Reelect Anders Claeson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.3	Reelect Ylva Ersvik as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.4	Reelect Stefan Hedelius as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.5	Reelect Gunilla Spongh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.6	Reelect Johan Sjo as Board Chairman	Mgmt	For	For	For
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the auditor is being replaced without explanation.</i>				
15.1	Elect Pontus Boman as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the election of election committee is warranted due to the local market practice of including non-board members in the election committee.</i>				
15.2	Elect Stefan Hedelius as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the election of election committee is warranted due to the local market practice of including non-board members in the election committee.</i>				
15.3	Elect Jens Joller as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the election of election committee is warranted due to the local market practice of including non-board members in the election committee.</i>				
15.4	Elect Clas Murander as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the election of election committee is warranted due to the local market practice of including non-board members in the election committee.</i>				

Momentum Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
15.5	Elect Pontus Boman as Chair of Nominating Committee	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the approval of the election of election committee is warranted due to the local market practice of including non-board members in the election committee.							
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For		
18	Approve Long-Term Performance Incentive Plan (LTIP 2024) for Key Employees	Mgmt	For	For	For		
19	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		9,159	9,159
			04/23/2024	04/23/2024			
				Total Shares:		9,159	9,159

Mullen Group Ltd.

Meeting Date: 05/07/2024Country: CanadaTicker: MTL

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 625284104

Voting Policy: ISS						Shares Voted: 37,742
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Fix Number of Directors at Eight	Mgmt	For	For	For	
2.1	Elect Director Christine E. McGinley	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2.2	Elect Director Stephen H. Lockwood	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2.3	Elect Director Laura Hartwell	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2.4	Elect Director Murray K. Mullen	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2.5	Elect Director Sonia Tibbatts	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2.6	Elect Director Jamil Murji	Mgmt	For	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						

Mullen Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Richard Whitley	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.8	Elect Director Benoit Durand	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,742	37,742
			04/08/2024	04/08/2024			
Total Shares:						37,742	37,742

Net Insight AB

Meeting Date: 05/07/2024

Country: Sweden

Ticker: NETI.B

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: W57102118

Voting Policy: ISS

Shares Voted: 13,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive CEO's Report	Mgmt			
Voting Policy Rationale: This is a non-voting item.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of disclosure of performance metrics, targets and weights attached to the STIP.					
10	Determine Number of Members (5) and Deputy Members (1) of Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.					
11	Approve Remuneration of Directors in the Amount of SEK 773,00 for Chair and SEK 283,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For	For
12	Reelect Jan Barchan, Cecilia de Leeuw, Karl Thedeen and Torbjorn Wingardh as Directors; Elect Anna Soderblom as New Director; Elect Axel Barchan as Deputy Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * Chairman Anna Maria Inga Soderblom is proposed as a new chairman to the board while being considered overboarded.					
13	Elect Anna Soderblom as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.					
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify KPMG AB as Auditor	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve SEK 431,800 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		13,529	13,529
			04/22/2024	04/22/2024			
			Total Shares:				

Meeting Date: 05/07/2024	Country: Canada	Ticker: NVA
Record Date: 03/22/2024	Meeting Type: Annual/Special	
Primary Security ID: 67072Q104		

Voting Policy: ISS

Shares Voted: 201,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2b	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2c	Elect Director K.L. (Kate) Holzhauser	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2d	Elect Director Mary Ellen Lutey	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2e	Elect Director Keith A. MacPhail	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2f	Elect Director Ronald J. Poelzer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2g	Elect Director Deborah S. Stein	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2h	Elect Director Jonathan A. Wright	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2i	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		201,521	201,521
			04/18/2024	04/18/2024			
			Total Shares:				201,521

Meeting Date: 05/07/2024

Country: Israel

Ticker: PLUS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: M7S2CK109

Voting Policy: ISS

Shares Voted: 49,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-4 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Jacob Frenkel is warranted: * Resolutions which relate to Directors' remuneration received significant level of shareholder dissent at the 2023 AGM, and the Company's response to dissenting shareholders' concerns is considered insufficient.</i>					
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-4 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Jacob Frenkel is warranted: * Resolutions which relate to Directors' remuneration received significant level of shareholder dissent at the 2023 AGM, and the Company's response to dissenting shareholders' concerns is considered insufficient.</i>					
3	Re-elect Steve Baldwin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-4 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Jacob Frenkel is warranted: * Resolutions which relate to Directors' remuneration received significant level of shareholder dissent at the 2023 AGM, and the Company's response to dissenting shareholders' concerns is considered insufficient.</i>					
4	Re-elect Varda Liberman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-4 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Jacob Frenkel is warranted: * Resolutions which relate to Directors' remuneration received significant level of shareholder dissent at the 2023 AGM, and the Company's response to dissenting shareholders' concerns is considered insufficient.</i>					
5	Re-elect Jacob Frenkel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 1-4 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Jacob Frenkel is warranted: * Resolutions which relate to Directors' remuneration received significant level of shareholder dissent at the 2023 AGM, and the Company's response to dissenting shareholders' concerns is considered insufficient.</i>					
6	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
9	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The Directors' remuneration report did not meet the requisite shareholder approval at the 2023 AGM, following a trend of significant shareholder dissent recorded since the 2021 AGM, raising questions regarding the extent to which the Committee has addressed the recurring concerns of shareholders. * While the Company's attempts to provide greater level of disclosures are recognised, there remains significant scope for more robust disclosures in respect of qualitative measures and the payment/vesting outcomes of the variable incentives given the maximum payout under the bonus and LTIP.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	49,110	49,110
			04/23/2024	04/23/2024	04/24/2024		
			Total Shares:				49,110

Proact IT Group AB

Meeting Date: 05/07/2024

Country: Sweden

Ticker: PACT

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: W6732D157

Voting Policy: ISS

Shares Voted: 31,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Anna Soderbolm as Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports; Receive CEO Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Anna Soderblom	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Discharge of Martin Gren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
10.3	Approve Discharge of Erik Malmberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
10.4	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
10.5	Approve Discharge of Thomas Thuresson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
10.6	Approve Discharge of Jonas Hasselberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 625,000 to Chairman and SEK 285,000 for Other Directors; Approve Committee Fees	Mgmt	For	For	For
12.2	Approve Remuneration of Auditor	Mgmt	For	For	For
13.1	Reelect Anna Soderblom (Chair) as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anna Soderblom, Martin Gren, Erik Malmberg, Annikki Schaeferdiek and Thomas Thuresson (Items 13.1-13.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.2	Reelect Martin Gren as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anna Soderblom, Martin Gren, Erik Malmberg, Annikki Schaeferdiek and Thomas Thuresson (Items 13.1-13.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.3	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anna Soderblom, Martin Gren, Erik Malmberg, Annikki Schaeferdiek and Thomas Thuresson (Items 13.1-13.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.4	Reelect Thomas Thuresson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anna Soderblom, Martin Gren, Erik Malmberg, Annikki Schaeferdiek and Thomas Thuresson (Items 13.1-13.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.5	Reelect Erik Malmberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Anna Soderblom, Martin Gren, Erik Malmberg, Annikki Schaeferdiek and Thomas Thuresson (Items 13.1-13.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.6	Reelect Anna Soderblom as Board Chair	Mgmt	For	For	For
13.7	Ratify Pricewaterhousecoopers as Auditor	Mgmt	For	For	For

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For	For
18	Approve Issuance of 2,800,000 Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve SEK 227,533 Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital by Issue of Bonus	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		31,843	31,843
			04/22/2024	04/22/2024			
Total Shares:						31,843	31,843

Siem Offshore Inc.

Meeting Date: 05/07/2024

Country: Cayman Islands

Ticker: SIOFF

Record Date:

Meeting Type: Annual

Primary Security ID: G81229125

Voting Policy: ISS

Shares Voted: 17,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Fredrik Platou as Director For 2 Year Term	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST candidates Celina Midelfart, Fredrik Platou and Oerjan Svanevik (Items 4, 5 and 6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. As the company has not disclosed an independence classification, all directors are considered non-independent.

Siem Offshore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Orjan Svanevik as Director For 2 Year Term	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Celina Midelfart, Fredrik Platou and Oerjan Svanevik (Items 4, 5 and 6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. As the company has not disclosed an independence classification, all directors are considered non-independent.					
6	Reelect Celina Midelfart as Director For 1 Year Term	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST candidates Celina Midelfart, Fredrik Platou and Oerjan Svanevik (Items 4, 5 and 6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. As the company has not disclosed an independence classification, all directors are considered non-independent.					
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proposed fees are excessive considering the size and scope of the company.					
8	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Change Company Name to Sea1 Offshore Inc	Mgmt	For	For	For
10	Reflect the Change of Name of the Company	Mgmt	For	For	For
11	Approve Discharge of Management and Supervisory Board	Mgmt	For	For	For
12	Transact Other Business (Non-Voting)	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,898	17,898
			04/25/2024	04/25/2024			
			Total Shares:				17,898

Technip Energies NV

Meeting Date: 05/07/2024	Country: Netherlands	Ticker: TE
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: N8486R101		

Voting Policy: ISS

Shares Voted: 104,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by the CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7a	Approve Discharge of Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i>					
7b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i>					
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8f	Reelect Simon Eysers as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
8h	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8i	Elect Maelle Gavet as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
8j	Elect Matthieu Malige as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	104,493	104,493
			04/04/2024	04/04/2024	05/20/2024		
			Total Shares:				104,493

TKH Group NV

Meeting Date: 05/07/2024Country: NetherlandsTicker: TWEKA

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: N8661A121

Voting Policy: ISS

Shares Voted: 1,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements	Mgmt	For	For	For
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.f	Approve Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.g	Approve Discharge of Executive Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
2.h	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
3.a	Announce Vacancies on the Supervisory Board	Mgmt			
3.b	Opportunity to Make Recommendations	Mgmt			
3.c	Announce Intention to Reappoint M. Schoningh as Supervisory Board Member	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
3.d	Reelect M. Schoningh to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
3.e	Announce Intention to Appoint J. Peek as Supervisory Board Member	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
3.f	Elect J. Peek to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
4.a	Approve Remuneration Policy for Executive Board	Mgmt	For	For	For
4.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,144	1,144
			04/02/2024	04/02/2024	04/17/2024		

Veidekke ASA

Meeting Date: 05/07/2024Country: NorwayTicker: VEI

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: R9590N107

Voting Policy: ISS

Shares Voted: 3,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Operational Update	Mgmt			
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.90 Per Share	Mgmt	For	For	For
6.1	Elect Egil Haugsdal as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
6.2	Reelect Hanne Ronneberg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
6.3	Reelect Per-Ingemar Persson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
6.4	Reelect Carola Laven as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
6.5	Reelect Pal Eitrheim as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Nils Morten Bohler as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
6.7	Elect Anne-Lene Midseim as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Egil Haugsdal, Paal Eitrheim, Carola Laven, Anne-Lene Midseim, Per-Ingemar Persson and Hanne Roenneberg (Items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Nils Morten Boehler (Item 6.6) is warranted due to his position as a non-independent chairman of the audit committee.					
7	Approve Remuneration of Directors in the Amount of NOK 677,000 for Chairman and NOK 343,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.1	Reelect Arne Austreid (Chair) Member of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.					
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.					
8.3	Elect Karl Mathisen as New Member of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.					
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted as the proposed decision would fund a share purchase program that does not raise concerns and a stock option program which is ongoing.					
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted as the proposed decision would fund a share purchase program that does not raise concerns and a stock option program which is ongoing.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,960	3,960
			04/22/2024	04/22/2024			

AAK AB

Meeting Date: 05/08/2024	Country: Sweden	Ticker: AAK
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: W9609S117		

Voting Policy: ISS

Shares Voted: 25,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7	Receive President's Report	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
8	Receive Financial Statements and Statutory Reports; Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Patrik Andersson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.				
9.c2	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Nils-Johan Andersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Fabienne Saadane-Oaks	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Ian Roberts	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c7	Approve Discharge of David Alfredsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c8	Approve Discharge of Lena Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c9	Approve Discharge of Mikael Myhre	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c10	Approve Discharge of Annica Edvardsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c11	Approve Discharge of Johan Westman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c12	Approve Discharge of Georg Brunstam	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c13	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c14	Approve Discharge of Andreas Thoresson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 455,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.3	Reelect Patrik Andersson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.4	Reelect Nils-Johan Andersson as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.5	Reelect Fabienne Saadane-Oaks as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.6	Reelect Ian Roberts as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (12.7) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Marta Schorling Andreen (Item 12.2) and Nils-Johan Andersson (Item 12.4) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Nils-Johan Andersson is non-independent.</i>					
12.7	Elect Patrik Andersson as Board Chairman	Mgmt	For	For	For
12.8	Ratify KPMG AB as Auditors	Mgmt	For	For	For
13	Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16	Approve Long-Term Incentive Program 2024/2027	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the performance and vesting periods are less than three years. Additionally, the performance targets have not been disclosed.							
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For		
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
19	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		25,612	25,612
			04/18/2024	04/18/2024			
				Total Shares:		25,612	25,612

ADENTRA Inc.

Meeting Date: 05/08/2024

Record Date: 03/20/2024

Primary Security ID: 00686A108

Country: Canada

Meeting Type: Annual

Ticker: ADEN

Voting Policy: ISS					
Shares Voted: 11,974					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Brown	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Peter M. Bull	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Charlotte F. Burke	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director George R. Judd	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Michelle A. Lewis	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Jim C. Macaulay	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Qi Tang	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

ADENTRA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1H	Elect Director Robert L. Taylor	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1I	Elect Director Graham M. Wilson	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,974	11,974
			04/21/2024	04/21/2024			
				Total Shares:		11,974	11,974

Arcadis NV

Meeting Date: 05/08/2024		Country: Netherlands		Ticker: ARCAD	
Record Date: 04/10/2024		Meeting Type: Annual			
Primary Security ID: N0605M147					
Voting Policy: ISS				Shares Voted: 36,084	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
7	Discussion on Company's Corporate Governance Structure	Mgmt			
8.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. However, some concern is raised regarding the assessment of the individual non-financial STI performance metric (20 percent weight). The supervisory board did not disclose how they assessed the non-financial STI performance metric for each executive. As a result, shareholders are not enabled to properly assess the pay for performance alignment with respect to this metric.					
8.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. However, some concern is raised regarding the assessment of the individual non-financial STI performance metric (20 percent weight). The supervisory board did not disclose how they assessed the non-financial STI performance metric for each executive. As a result, shareholders are not enabled to properly assess the pay for performance alignment with respect to this metric.					
9.a	Approve Remuneration Policy for the Executive Board	Mgmt	For	For	For
9.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Reelect V.J.H. Duperat-Vergne to Executive Board	Mgmt	For	For	For
11.a	Reelect D.L.M. Goodwin to Supervisory Board	Mgmt	For	For	For
11.b	Announce Vacancies on the Supervisory Board	Mgmt			
12.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	36,084	36,084
			04/08/2024	04/08/2024	04/17/2024		
			Total Shares:				

Meeting Date: 05/08/2024	Country: Norway	Ticker: BELCO
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: R08325103		

Voting Policy: ISS

Shares Voted: 32,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Receive CEO's Report	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.					
6	Authorize Board to Distribute Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.					
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair and NOK 325,000 for Other Directors; Approve Compensation for Audit Committee; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because annual bonus lacks any cap and performance criteria and because the vested and granted share options can be exercised in less than three years from the award date.					
11	Approve Equity Plan Financing	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposal would fund a stock option plan with insufficient vesting schedule and a downward adjustment mechanism to the exercise price for dividends.					
12	Approve Creation of NOK 250 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Reelect Peter Frolich (Chair), Frode Teigen, Carl Erik Steen, Jorunn Seglem, Birthe Cecilie Lepsoe, Marianne Mogster and Sten Stenersen as Directors	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * Since the company has not disclosed an independence classification for the board members, they are assumed to be non-independent. As such, the overall level of independence of the board falls below one-third.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,632	32,632
			04/19/2024	04/19/2024			
					Total Shares:	32,632	32,632

Cairo Communication SpA

Meeting Date: 05/08/2024		Country: Italy		Ticker: CAI	
Record Date: 04/26/2024		Meeting Type: Annual/Special			
Primary Security ID: T2809Y111					
Voting Policy: ISS					
Shares Voted: 11,904					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
1b	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.				
2	Elect Federico Giuseppe Cairo as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST because the proposed nominee is affiliated with the controlling shareholder, which significantly benefits from the existing unequal vote structure of the company.				
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST because: * The company still fails to provide comprehensive information on the performance criteria applied to short-term incentives. * The company does not have a clear policy on termination payments.				
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient ex-post information on the performance criteria attached to variable remuneration and on the level of achievement of performance targets.				

Cairo Communication SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of the issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.					
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because the amendment related to meetings exclusively through a proxyholder may harm shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,904	11,904
			04/20/2024	04/20/2024			
					Total Shares:	11,904	11,904

Camurus AB

Meeting Date: 05/08/2024	Country: Sweden	Ticker: CAMX
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: W1970K104		
Voting Policy: ISS		
Shares Voted: 4,754		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c1	Approve Discharge of Per Olof Wallstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c2	Approve Discharge of Hege Hellstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c3	Approve Discharge of Jakob Lindberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Stefan Persson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Behshad Sheldon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Erika Soderberg Johnsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c7	Approve Discharge of Fredrik Tiberger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c8	Approve Discharge of Ole Vahlgren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c9	Approve Discharge of Kerstin Valinder Strinnholm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.c10	Approve Discharge of Fredrik Tiberger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.11	Reelect Hege Hellstrom as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.12	Reelect Jakob Lindberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.13	Reelect Stefan Persson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.14	Reelect Erika Soderberg Johnsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.15	Reelect Fredrik Tiberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.16	Reelect Per Olof Wallstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Per-Olof Wallstrom, Fredrik Tiberg, Jakob Lindberg, Stefan Persson and Erika Soederberg-Johnsson (Items 12.12, 12.13, 12.14, 12.15 and 12.16) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hege Hellstrom (Item 12.11) is warranted due to them being considered overboarded.</i>					
12.17	Reelect Per Olof Wallstrom as Board Chair	Mgmt	For	For	For
12.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The significant base salary increase, absent a justifying rationale. * Lack of individual metric weights under the STIP. * Lack of disclosure surrounding the performance targets and the non-financial performance metric attached to the STIP.</i>					
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i>					

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16.A	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	For	For	For
16.B	Approve Equity Plan Financing	Mgmt	For	For	For
16.	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
17	Approve Transfer of Warrants Issued under ESOP 2021/2024	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		4,754	4,754
			04/19/2024	04/19/2024			
			Total Shares:				

DEUTZ AG

Meeting Date: 05/08/2024Country: GermanyTicker: DEZ

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: D39176108

Voting Policy: ISS

Shares Voted: 36,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify BDO AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.					
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.					
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,674	36,674
			04/12/2024	04/12/2024			
							Total Shares:

Dundee Precious Metals Inc.

Meeting Date: 05/08/2024Country: CanadaTicker: DPM

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 265269209

Voting Policy: ISS

Shares Voted: 236,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Robert M. Bosshard	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Kalidas Madhavpeddi	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director David Rae	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Dundee Precious Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.8	Elect Director Marie-Anne Tawil	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		236,560	236,560
			04/11/2024	04/11/2024			
				Total Shares:		236,560	236,560

E-L Financial Corporation Limited

Meeting Date: 05/08/2024Country: CanadaTicker: ELF

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 268575107

Voting Policy: ISS

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Holders of Common, Series A Preference, First Preference Series 1, First Preference Series 2 and First Preference Series 3	Mgmt			
	Elect Director Duncan N.R. Jackman	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
1.2	Elect Director M. Victoria D. Jackman	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Peter J. Levitt	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Elizabeth M. Loach	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					

E-L Financial Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Clive P. Rowe	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
1.6	Elect Director Stephen J.R. Smith	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Mark M. Taylor	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Duncan Jackman for serving as an executive director, and for Maria Victoria Jackman for serving as a non-independent, non-executive director on a board that lacks compensation and nominating committees. Vote FOR the other proposed nominee(s).					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		33	33
			04/18/2024	04/18/2024			
			Total Shares:				33

goeasy Ltd.

Meeting Date: 05/08/2024	Country: Canada	Ticker: GSY
Record Date: 03/19/2024	Meeting Type: Annual/Special	
Primary Security ID: 380355107		
Voting Policy: ISS		
Shares Voted: 1,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Johnson	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
1B	Elect Director David Ingram	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					
1C	Elect Director David Appel	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Sean Morrison	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
1E	Elect Director Karen Basian	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
1F	Elect Director James Moore	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
1G	Elect Director Tara Deakin	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
1H	Elect Director Jason Mullins	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
1I	Elect Director Jonathan Tetrault	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for James Moore as the board comprises less than 30 percent women. Vote WITHHOLD for James Moore as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Share Option Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan because the plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval.</i>					
4	Re-approve Executive Share Unit Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this full-value award plan due to the following key factor(s): * The plan's estimated cost is excessive; * The company has not disclosed the full text of the plan document; * The plan contains a problematic change-in-control provision; * The company has not adopted a clawback provision applicable to equity awards.</i>					
5	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
6	Approve Share Split	Mgmt	For	For	For
7	Amend Share Option Plan and Deferred Share Unit Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this bundled plan amendment resolution. While the Deferred Share Unit Plan is supportable, the detailed amendment provision of the Share Option Plan does not sufficiently limit the board's ability to amend the plan without shareholder approval.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			04/12/2024	04/12/2024			
			Total Shares:				1,600

Leon's Furniture Limited

Meeting Date: 05/08/2024

Record Date: 03/19/2024

Primary Security ID: 526682109

Country: Canada

Meeting Type: Annual

Ticker: LNF

Voting Policy: ISS

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrence Thomas Leon	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Edward Florian Leon	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Mark Joseph Leon	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Joseph Michael Leon, II	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.5	Elect Director Alan John Lenczner	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					

Leon's Furniture Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mary Ann Leon	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Frank Gagliano	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
1.8	Elect Director Lisa Raitt	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors on the Compensation Committee. Vote WITHHOLD for Terrence (Terry) Leon and Edward (Eddy) Leon for serving as executive directors and Mark Leon for serving as a controlling shareholder on a board that lacks a nominating committee. Vote WITHHOLD for Terrence Leon, Edward Leon, and Alan Lenczner for serving as members of the Compensation Committee, who are responsible for extending interest free loans totaling over \$33.1M to eligible participants under the Management Share Purchase Plan. Vote FOR the other proposed nominee(s).					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Proxyholder to Vote on Any Amendment to Previous Resolutions and Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST this resolution as the content of the issues that may be raised under this blanket approval item is not known at this time.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,500	6,500
			04/19/2024	04/19/2024			
			Total Shares:				6,500

Mensch & Maschine Software SE

Meeting Date: 05/08/2024Country: GermanyTicker: MUM

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: D5345W108

Voting Policy: ISS

Shares Voted: 467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Mensch & Maschine Software SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify dhgp GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		467	467
			04/14/2024	04/14/2024			
			Total Shares:				467

Morguard Corporation

Meeting Date: 05/08/2024	Country: Canada	Ticker: MRC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 617577101		

Voting Policy: ISS

Shares Voted: 1,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Braithwaite	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Chris J. Cahill	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Bruce K. Robertson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Angela Sahi	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director K. Rai Sahi	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Leonard Peter Sharpe	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Stephen R. Taylor	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Morguard Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,609	1,609
			04/21/2024	04/21/2024			
			Total Shares:				1,609

Mycronic AB

Meeting Date: 05/08/2024Country: SwedenTicker: MYCR

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: W6191U112

Voting Policy: ISS

Shares Voted: 4,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Patrik Tigerschiold as Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4.1	Designate Julia Lamers as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.2	Approve Discharge of Arun Bansal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.3	Approve Discharge of Anna Belfrage	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Discharge of Katarina Bonde	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.5	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.6	Approve Discharge of Bo Risberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.7	Approve Discharge of Robert Larsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
9.8	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.</i>				
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.</i>				
12.2	Reelect Arun Bansal as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.</i>				
12.3	Reelect Anna Belfrage as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.</i>				
12.4	Reelect Katarina Bondel as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.</i>				
12.5	Reelect Staffan Dahlstrom as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Reelect Bo Risberg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.					
12.7	Elect Jens Hinrichsen as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Arun Bansal, Anna Belfrage, Katarina Bonde, Staffan Dahlstrom, Jens Hinrichsen and Bo Risberg (Items 12.2-12.7) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST chairman Patrik Tigerschiold (Item 12.1) is warranted due to their position on the nomination committee combined with a lack of gender diversity on the board. Furthermore, this candidate is considered overboarded.					
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
13.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to a lack of disclosure of achievement levels of individual metrics, lack of disclosure of performance targets, and considering the capping of the short-term bonus.					
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19.a	Approve Performance Based Share Plan LTIP 2024	Mgmt	For	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For	For
19.c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
19.d	Other Matters in Relation to LTIP 2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		4,882	4,882
			04/17/2024	04/17/2024			
			Total Shares:				

Primo Water Corporation

Meeting Date: 05/08/2024Country: CanadaTicker: PRMW

Record Date: 03/21/2024Meeting Type: Annual/Special

Primary Security ID: 74167P108

Voting Policy: ISS

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Susan E. Cates	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Jerry Fowden	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Derek R. Lewis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Lori T. Marcus	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Billy D. Prim	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Robbert Rietbroek	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Archana Singh	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,400
			04/14/2024	04/14/2024		
					Total Shares:	18,400
						18,400

PT Bukit Asam Tbk

Meeting Date: 05/08/2024Country: IndonesiaTicker: PTBA

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: Y8520P101

Voting Policy: ISS

Shares Voted: 2,060,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2024	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	SH	None	Against	Against

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,060,114	2,060,114
			04/23/2024	04/23/2024			
			Total Shares:				2,060,114

Smartgroup Corporation Ltd.

Meeting Date: 05/08/2024Country: AustraliaTicker: SIQ

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: Q8515C106

Voting Policy: ISS

Shares Voted: 66,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Mark Rigotti as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Mark Rigotti (Item 2) and the re-election of Ian Watt (Item 3) is warranted. They both serve as independent non-executive directors on a board that is majority independent, and no material concerns have been identified in respect of board and committee composition from their nominations.					
3	Elect Ian Watt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Mark Rigotti (Item 2) and the re-election of Ian Watt (Item 3) is warranted. They both serve as independent non-executive directors on a board that is majority independent, and no material concerns have been identified in respect of board and committee composition from their nominations.					
4	Approve Issuance of Securities Under the Loan Funded Share Plan	Mgmt	For	For	For

Smartgroup Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	Mgmt	For	For	For		
6	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	Mgmt	None	For	For		
7	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		66,426	66,426
			04/21/2024	04/22/2024			
				Total Shares:		66,426	66,426

Western Forest Products Inc.

Meeting Date: 05/08/2024Country: CanadaTicker: WEF

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 958211203

Voting Policy: ISS

Shares Voted: 353,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Laura A. Cillis	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director Steven Hofer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Director Randy Krotowski	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director Fiona Macfarlane	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Noordin Nanji	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director Daniel Nocente	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Director Peter Wijnbergen	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Western Forest Products Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		353,333	353,333
			04/20/2024	04/20/2024			
				Total Shares:		353,333	353,333

AirBoss of America Corp.

Meeting Date: 05/09/2024Country: CanadaTicker: BOS

Record Date: 03/18/2024Meeting Type: Annual/Special

Primary Security ID: 00927V200

Voting Policy: ISS					Shares Voted: 7,998		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Fix Number of Directors at Seven	Mgmt	For	For	For		
2.1	Elect Director Peter Grenville Schoch	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.2	Elect Director Anita Antenucci	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.3	Elect Director David Camilleri	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.4	Elect Director Mary Matthews	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.5	Elect Director Robert L. McLeish	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.6	Elect Director Stephen M. Ryan	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.7	Elect Director Alan J. Watson	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
4	Re-approve Omnibus Incentive Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

AirBoss of America Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,998	7,998
			04/22/2024	04/22/2024			
			Total Shares:				7,998

AmRest Holdings SE

Meeting Date: 05/09/2024Country: SpainTicker: EAT

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: E0525G105

Voting Policy: ISS

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5.1	Reelect Romana Sadurska as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent directors Emilio Fullaondo Botella and Romana Sadurska is warranted because their election would have a positive impact on the level of board independence.					
5.2	Reelect Emilio Fullaondo Botella as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent directors Emilio Fullaondo Botella and Romana Sadurska is warranted because their election would have a positive impact on the level of board independence.					
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - PROXY	Auto-Instructed	Auto-Approved		328	328
		SERVICE NOT					
		OFFERED	04/12/2024	04/12/2024			
Total Shares:						328	328

Athabasca Oil Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: ATH

Record Date: 03/21/2024

Meeting Type: Annual/Special

Primary Security ID: 04682R107

Voting Policy: ISS

Shares Voted: 719,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.2	Elect Director Angela Avery	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.3	Elect Director Bryan Begley	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.4	Elect Director Robert Broen	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.5	Elect Director John Festival	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.6	Elect Director Marty Proctor	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.7	Elect Director Marnie Smith	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
2.8	Elect Director Theresa Roessel	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for John Festival as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees.</i>					
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
5	Re-approve Omnibus Incentive Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factor(s): * The plan's estimated cost is excessive; * The company's burn rate is excessive.</i>					

Athabasca Oil Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		719,500	719,500
			04/04/2024	04/04/2024			
			Total Shares:				

Balfour Beatty Plc

Meeting Date: 05/09/2024Country: United KingdomTicker: BBY

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: G3224V108

Voting Policy: ISS

Shares Voted: 130,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Gabrielle Costigan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Louise Hardy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Philip Harrison as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Michael Lucki as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Elect Robert MacLeod as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Leo Quinn as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	130,392	130,392
			04/25/2024	04/25/2024	04/25/2024		
			Total Shares:				

Black Diamond Group Limited

Meeting Date: 05/09/2024	Country: Canada	Ticker: BDI
Record Date: 03/25/2024	Meeting Type: Annual/Special	
Primary Security ID: 09202D207		

Voting Policy: ISS

Shares Voted: 31,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trevor Haynes	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1b	Elect Director Brian Hedges	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1c	Elect Director Robert J. Herdman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1d	Elect Director Barbara J. Kelley	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1e	Elect Director Edward H. Kernaghan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Black Diamond Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1f	Elect Director Leilani Latimer	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1g	Elect Director Steven Stein	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1h	Elect Director Robert Wagemakers	Mgmt	For	For	For		
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Re-approve Share Option Plan	Mgmt	For	For	For		
4	Re-approve Restricted and Performance Award Incentive Plan	Mgmt	For	For	For		
5	Re-approve Shareholder Protection Rights Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,520	31,520
			04/23/2024	04/23/2024			
Total Shares:						31,520	31,520

Buzzi SpA

Meeting Date: 05/09/2024	Country: Italy	Ticker: BZU
Record Date: 04/29/2024	Meeting Type: Annual/Special	
Primary Security ID: T2320M109		
Voting Policy: ISS		
Shares Voted: 55,112		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company has not established a remuneration committee. * Performance targets underlying the new cash-based LTI are not disclosed. * Termination payments to the newly appointed GM may exceed 24 months' pay.					
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because ex post information relating to the STI matured for FY23 is insufficient.					
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the introduction of double voting rights is warranted because they tend to entrench management or give undue influence to some shareholders at the expense of others.					
2	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed amendments may negatively impact shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		55,112	55,112
			04/20/2024	04/20/2024			
			Total Shares:				55,112

Cascades Inc.

Meeting Date: 05/09/2024	Country: Canada	Ticker: CAS
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 146900105		
Voting Policy: ISS		
Shares Voted: 108,857		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Sylvie Vachon	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Mario Plourde	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Michelle Cormier	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Patrick Lemaire	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Melanie Dunn	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Elif Levesque	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Alex N. Blanco	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Shareholder Proposals	Mgmt			
	SP A-2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is recommended at this time as virtual-only meetings may, among other things, hinder meaningful exchanges between management and shareholders, enable management to avoid uncomfortable questions, increase the likelihood of marginalizing certain shareholders, and contribute to an erosion of shareholder rights, while most investors have repeatedly expressed a preference for hybrid meetings.					
5	SP A-4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		108,857	108,857
			04/11/2024	04/11/2024			
			Total Shares:				108,857

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: CKN
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G21840106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * The implementation of the annual bonus scheme, which is uncapped, has consistently resulted in excessive bonus payouts. This is again the case for FY2023, where the CEO earned an award of GBP 10,412,000 (c.10% of PBT). Repeated shareholder dissent has been observed against the remuneration report which appears to be attributed to the operation of the bonus scheme and the resulting quantum.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					
5	Re-elect Andi Case as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					
6	Re-elect Jeff Woyda as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Martine Bond as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					
8	Re-elect Sue Harris as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					
9	Re-elect Tim Miller as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					
10	Re-elect Heike Truol as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR this Director is considered warranted, although it is not without concern: * Laurence Hollingworth is both Board Chair and a member of the Remuneration Committee, where repeated material concerns continue to be noted in respect of the Company's remuneration arrangements, leading to escalating levels of shareholder dissent remaining unaddressed. The main reasons for support are: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Items 5-6,8 & 10 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7 A vote FOR this Director is warranted, although it is not without concern: * Martine Bond is a member of the Remuneration Committee, where repeated material concerns continue to be highlighted in respect of the Company's remuneration arrangements. As a member of the Remuneration Committee, she is considered partially accountable for the remuneration practices at Board level. The main reason for support is: * The concerns pertaining to remuneration are currently considered to be suitably reflected in the vote recommendations of the remuneration report (Item 2) and the re-election of the Chair of the Remuneration Committee (Item 9). Item 9 A vote AGAINST this Director is warranted: * As Chair of the Remuneration Committee, Dr Tim Miller is considered ultimately accountable for the repeated material remuneration concerns. Further, year-on-year shareholder dissent continues to be demonstrated which remains largely unaddressed.</i></p>					

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	5,057	5,057
			04/24/2024	04/24/2024	04/24/2024		
			Total Shares:				5,057

Doman Building Materials Group Ltd.

Meeting Date: 05/09/2024Country: CanadaTicker: DBM

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 25703L100

Voting Policy: ISS

Shares Voted: 33,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amar S. Doman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Ian M. Baskerville	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Kelvin Dushnisky	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Sam Fleiser	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Marie Meisenbach Graul	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Doman Building Materials Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michelle M. Harrison	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Harry Rosenfeld	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Ann M. Simms	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Siegfried J. Thoma	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		33,800	33,800
			04/21/2024	04/21/2024			
			Total Shares:				33,800

Formula Systems (1985) Ltd.

Meeting Date: 05/09/2024Country: IsraelTicker: FORTY

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: M46518102

Voting Policy: ISS

Shares Voted: 2,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Marek Panek as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
2	Reelect Rafal Kozlowski as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3	Reelect Ohad Melnik as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4	Reelect Karolina Rzonca-Bajorek as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
5	Reelect Gabriela Zukowic as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Formula Systems (1985) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,881	2,881
			04/18/2024	04/18/2024			
			Total Shares:				

Hammond Power Solutions Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: HPS.A

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 408549103

Voting Policy: ISS

Shares Voted: 17,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Grant C. Robinson	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Dahra Granovsky	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Fred M. Jaques	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.5	Elect Director J. David M. Wood	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.6	Elect Director Anne Marie Turnbull	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Christopher R. Huether	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					
1.8	Elect Director Adrian Thomas	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Frederick (Fred) Jaques for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation. Vote FOR the other proposed nominee(s).					

Hammond Power Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,412	17,412
			04/22/2024	04/22/2024			
				Total Shares:		17,412	17,412

Helia Group Ltd.

Meeting Date: 05/09/2024Country: AustraliaTicker: HLI
Record Date: 05/07/2024Meeting Type: Annual
Primary Security ID: Q3983N155

Voting Policy: ISS
Shares Voted: 184,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Remuneration Report	Mgmt	For	For	For		
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST the grant of share rights to the CEO Pauline Blight-Johnston is warranted. This is a bundled proposal and despite the terms and conditions of the FY23 Deferred STI and FY24 LTI grants being sufficiently consistent with accepted market practice and shareholder expectations, the company is seeking advance approval to grant additional share rights representing notional dividend equivalents, known as "dividends on unvested shares" in respect of LTI rights that are still on-foot and have not vested. At no time during the performance period of the rights is there any ownership of, or present entitlement to, shares or dividends paid on the shares. Concern for the calculation of the "underlying" ROE may involve excessive judgement or discretion which may be misaligned with actual performance and shareholder outcomes.							
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	For	For	For		
4	Elect Duncan West as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		184,616	184,616
			04/16/2024	04/16/2024			
Total Shares:						184,616	184,616

Indian Metals & Ferro Alloys Ltd.

Meeting Date: 05/09/2024Country: IndiaTicker: 533047
Record Date: 04/05/2024Meeting Type: Special
Primary Security ID: Y3925N108

Voting Policy: ISS
Shares Voted: 13,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Barada Kanta Mishra as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,069	13,069
			04/24/2024	04/24/2024			
				Total Shares:		13,069	13,069

Indivior PLC

Meeting Date: 05/09/2024 Country: United Kingdom Ticker: INDV
Record Date: 05/07/2024 Meeting Type: Annual
Primary Security ID: G4766E116

Voting Policy: ISS
Shares Voted: 10,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Keith Humphreys as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.					
5	Re-elect Peter Bains as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Mark Crossley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					
7	Re-elect Graham Hetherington as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					
8	Re-elect Jerome Lande as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					
9	Re-elect Joanna Le Couilliar as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					
10	Re-elect Ryan Preblich as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					
11	Re-elect Barbara Ryan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Mark Stejbach as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.					
13	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 to 6 and 8 to 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 7: Re-elect Graham Hetherington as Director A vote FOR the nominee, being the chair of the Nomination Committee, is warranted, although it is not without concerns: * The Company has failed to meet both, the gender diversity requirements outlined in the revised Listing Rules and the recommendations put forth by the Hampton-Alexander Review. The main reasons for support are: * The reduction in Board size during the year resulted in female representation falling to 30% from 33% as at December 31, 2022. * The Company is committed to prioritising diversity requirements set by the U.K. Listing Rules in its succession plans.					
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Indivior 2024 Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Indivior 2024 Savings-Related Share Option Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	10,246	10,246
			04/18/2024	04/18/2024	04/18/2024		
			Total Shares:				10,246

Jupiter Fund Management Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: JUP
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G5207P107		

Voting Policy: ISS

Shares Voted: 162,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Siobhan Boylan as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
6	Re-elect Matthew Beesley as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
7	Re-elect David Cruickshank as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
8	Re-elect Wayne Mepham as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
9	Re-elect Dale Murray as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
10	Re-elect Suzy Neubert as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
11	Re-elect Karl Sternberg as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					

Jupiter Fund Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Roger Yates as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 A vote FOR these Directors is warranted as no significant concerns have been identified. Items 11-12 A vote FOR the re-election of Karl Sternberg and Roger Yates is warranted, although it is not without concern for shareholders. Attention is drawn to their external mandates, which is strictly beyond the guidelines of ISS' UK & Ireland Policy. However, many of these relate to investment trusts, where the time commitment is often considered less onerous.					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	162,905	162,905
			04/17/2024	04/17/2024	04/17/2024		
			Total Shares:			162,905	162,905

Lee & Man Chemical Co. Ltd.

Meeting Date: 05/09/2024	Country: Cayman Islands	Ticker: 746
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G5427E114		

Voting Policy: ISS

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Zuo Ning as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					

Lee & Man Chemical Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Wan Chi Keung, Aaron as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
5	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Heng Victor Ja Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,000	28,000
			04/22/2024	04/22/2024			
			Total Shares:				28,000

Man Group Plc (Jersey)

Meeting Date: 05/09/2024Country: JerseyTicker: EMG

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: G57991104

Voting Policy: ISS

Shares Voted: 196,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Elect Laurie Fitch as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Antoine Forterre as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Elect Robyn Grew as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Anne Wade as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	196,490	196,490
			03/22/2024	04/07/2024	04/07/2024		
			Total Shares:				196,490

Man Group Plc (Jersey)

Medical Facilities Corporation

Meeting Date: 05/09/2024	Country: Canada	Ticker: DR
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 58457V503		

Voting Policy: ISS

Shares Voted: 5,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Yanick Blanchard	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Elect Director Erin S. Enright	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Elect Director Michael V. Gisser	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
4	Elect Director Jason P. Redman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
5	Elect Director Reza Shahim	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
6	Elect Director Adina G. Storch	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
7	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,959	5,959
			04/23/2024	04/23/2024			
			Total Shares:				5,959

OSB Group Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: OSB
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G6S36L101		

Voting Policy: ISS

Shares Voted: 15,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Noel Harwerth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Sarah Hedger as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Simon Walker as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Kal Atwal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect David Weymouth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Andrew Golding as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	15,042	15,042
			04/25/2024	04/25/2024	04/26/2024		
			Total Shares:				15,042

Pollard Banknote Limited

Meeting Date: 05/09/2024Country: CanadaTicker: PBL

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 73150R105

Voting Policy: ISS

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Lee Meagher	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Carmele Peter	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Gordon Pollard	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
1.5	Elect Director John Pollard	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					

Pollard Banknote Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Douglas Pollard	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Gordon Pollard, John Pollard, and Douglas Pollard for serving as executive directors on a non-majority independent board. Vote FOR the other proposed nominee(s).					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,000	1,000
			04/22/2024	04/22/2024			
			Total Shares:				1,000

Stella International Holdings Limited

Meeting Date: 05/09/2024Country: Cayman IslandsTicker: 1836

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: G84698102

Voting Policy: ISS

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chi Lo-Jen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.2	Elect Chan Fu Keung, William as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.3	Elect Shi Nan-Sun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Stella International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt 2024 Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed adoption of the New Scheme in Item 7 is warranted given the following: * the company could be considered a mature company, and the limit under the proposed New Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; * performance conditions and meaningful vesting periods have not been disclosed; and * the directors eligible to receive options under the New Scheme are involved in its administration. On the other hand, a vote FOR the proposed termination of the Existing Scheme in Item 8 is warranted as the Existing Scheme includes negative features (being excessive plan limit, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the Existing Scheme).					
8	Approve Termination of the 2017 Share Option Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the proposed adoption of the New Scheme in Item 7 is warranted given the following: * the company could be considered a mature company, and the limit under the proposed New Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; * performance conditions and meaningful vesting periods have not been disclosed; and * the directors eligible to receive options under the New Scheme are involved in its administration. On the other hand, a vote FOR the proposed termination of the Existing Scheme in Item 8 is warranted as the Existing Scheme includes negative features (being excessive plan limit, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the Existing Scheme).					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
			04/25/2024	04/25/2024			
			Total Shares:				27,000

Titan Cement International SA

Meeting Date: 05/09/2024	Country: Belgium	Ticker: TITC
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: B9152F101		
Voting Policy: ISS		
Shares Voted: 3,347		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted, because: * Lack of disclosure of short term targets regarding individual objectives and representing 55 percent of the plan. * Excessive level of pay (EUR 850,000) for the chair of the board. * The company did not provide any performance conditions attached to the LTI plan nor the requirements attached to the DCP plan					
5	Approve Discharge of Directors	Mgmt	For	For	For

Titan Cement International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of PricewaterhouseCoopers SRL, Represented by Didier Delanoye, as Auditors	Mgmt	For	For	For
7	Approve Co-optation of Paula Hadjisotiriou as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
8	Elect Sandra Maria Soares Santos as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
9	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the policy lacks disclosure for LTI performance conditions and actual targets under the STI metrics, which does not allow shareholders to correctly assess the stringency of these plans. * fees for the non-executive chair of the board of directors are considered excessive * the company implemented RSU award for the LTIP, leading to half of the LTI being non-performance based.					
10	Approve Change-of-Control Clause Re: Various Agreements	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	3,347	3,347
			04/15/2024	04/15/2024	05/23/2024		
			Total Shares:			3,347	3,347

Zhejiang Xinao Textiles, Inc.

Meeting Date: 05/09/2024	Country: China	Ticker: 603889
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Y9898G103		

Voting Policy: ISS

Shares Voted: 67,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
4	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
5	Approve Financial Budget Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.</i>				
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financing Credit	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders.</i>				
8	Approve Guarantee Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level of ownership in the said entities. The company has failed to provide valid justifications in the meeting circular.</i>				
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Shen Jianhua	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.2	Approve Remuneration of Hua Xinzong	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.3	Approve Remuneration of Liu Peiyi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.4	Approve Remuneration of Shen Jianbo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.5	Approve Remuneration of Wang Linghua	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.6	Approve Remuneration of Wang Yuting	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.7	Approve Remuneration of Feng Zhenyuan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.8	Approve Remuneration of Yu Yi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
10.9	Approve Remuneration of Tu Jianlun	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				

Zhejiang Xiniao Textiles, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Approve Remuneration of Zhang Huanxiang	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10.11	Approve Remuneration of Ping Fen	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10.12	Approve Remuneration of Xu Lixia	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Approve Remuneration Plan for Non-independent Directors and Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
12	Approve Remuneration Plan for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
16	Approve to Formulate the Accounting Firm Selection System	Mgmt	For	For	For
17	Approve Authorization of the Board of Directors to Handle Issuance of Stocks Through Simple Procedures	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		67,500	67,500
			04/25/2024	04/25/2024			
			Total Shares:				67,500

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 05/09/2024	Country: China	Ticker: 301376
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Y989W9102		

Voting Policy: ISS

Shares Voted: 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,800	51,800
			04/25/2024	04/25/2024			
			Total Shares:				51,800

Almirall SA

Meeting Date: 05/10/2024Country: SpainTicker: ALM

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: E0459H111

Voting Policy: ISS

Shares Voted: 11,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed dividend distribution.</i>					
7.1	Acknowledge Resignation of Tom McKillop as Director	Mgmt			
7.2	Fix Number of Directors at 10	Mgmt	For	For	For
7.3	Elect Ugo Di Francesco as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the independent directors Eva Abans Iglesias and Ugo Di Francesco is warranted because their election would have a positive impact on the level of board independence.</i>					
7.4	Elect Eva Abans Iglesias as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the independent directors Eva Abans Iglesias and Ugo Di Francesco is warranted because their election would have a positive impact on the level of board independence.</i>					
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
9.1	Amend Article 37 Re: Board Composition	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments boost the company's corporate governance.</i>					
9.2	Amend Article 42 Re: Board Meetings	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments boost the company's corporate governance.</i>					
9.3	Add New Article 47 quater Re: Governance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments boost the company's corporate governance.</i>					
9.4	Approve Restated Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaws amendments boost the company's corporate governance.</i>					
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Approve Stock-for-Salary Plan	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Scrip Dividends	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed dividend distribution.</i>					
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Despite disclosure enhancement, a vote AGAINST this item is warranted due to the chair/CEO participation in the one-year LTIP.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,510	11,510
			04/26/2024	04/26/2024			
			Total Shares:				11,510

Cairn Homes Plc

Meeting Date: 05/10/2024Country: IrelandTicker: CSH

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: G1858L107

Voting Policy: ISS

Shares Voted: 255,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect John Reynolds as Director	Mgmt	For	For	For
<div>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</div>					
5b	Re-elect Michael Stanley as Director	Mgmt	For	For	For

Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Elect Richard Ball as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
5d	Re-elect Gary Britton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
5e	Re-elect Giles Davies as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
5f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
5g	Re-elect Orla O'Gorman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5h	Re-elect Julie Sinnamon as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 5a A vote FOR the re-election of John Reynolds is considered warranted, although it is not without concern: * He will have served on the Board beyond nine years since his appointment, which is a departure from the UK Code. The main reasons for support are: * There is some need for stability at Board level given the level of change at over the course of 2024; * The Chair is to play a role in the orderly transition to a new CFO. Item 5h A vote FOR the re-election of Julie Sinnamon is considered warranted, although it is not without concern: * She is the Nomination Committee Chair who is considered to be ultimately accountable for board diversity. Currently, the Board does not meet the recommendation of having at least one Director from an ethnic minority background. The main reasons for support are: * The overall gender diversity of the Board improved during the year under review through the appointment of NED; * The Company has stated that ethnic diversity will be considered in future recruitment processes. Items 5b to 5g A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For	For
14	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	229,125	229,125
			04/26/2024	04/26/2024	05/02/2024		
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,153	26,153
			04/26/2024	04/26/2024			
Total Shares:						255,278	255,278

Dexxos Participacoes SA

Meeting Date: 05/10/2024

Record Date:

Primary Security ID: P3R895118

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: DEXP3

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The figure reported by the company for the total compensation of its highest-paid executive does not appear inclusive of all elements of the executive's pay; * The company reported a non-executive director as its highest-paid administrator for the most recent fiscal year, indicating that a member of the board (generally the non-executive chair) received greater compensation than the remuneration paid to the company's highest-paid executive (generally the CEO). No rationale was disclosed for this concerning pay practice; and * The company has failed to provide a rationale for the significant year-over-year increase proposed for the global remuneration cap.					
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * This capitalization of reserves represents a standard account transfer; * There is no dilution to shareholders; and * The company disclosed the full text of the amended article					
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * This capitalization of reserves represents a standard account transfer; * There is no dilution to shareholders; and * The company disclosed the full text of the amended article					
4	Approve Minutes of Meeting Summary	Mgmt	For	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Rejected - NO POA	Auto-Instructed	Auto-Approved		2,500	2,500
			05/07/2024	05/07/2024			
			Total Shares:				2,500

Huakai Yibai Technology Co., Ltd.

Meeting Date: 05/10/2024

Record Date: 05/07/2024

Primary Security ID: Y37680108

Country: China

Meeting Type: Annual

Ticker: 300592

Voting Policy: ISS

Shares Voted: 28,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Confirmation of 2023 Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Approve Confirmation of 2023 Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Approve 2024 Remuneration Plan of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Approve 2024 Remuneration Plan of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For
14	Approve Related Party Transaction	Mgmt	For	For	For
15	Approve to Formulate Accounting Firm Selection System	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,828	28,828
			04/23/2024	04/23/2024			
					Total Shares:	28,828	28,828

Hutchmed (China) Limited

Meeting Date: 05/10/2024

Country: Cayman Islands

Ticker: 13

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G4672N119

Voting Policy: ISS					
Shares Voted: 254					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect To Chi Keung, Simon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2B	Elect Weiguo Su as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2C	Elect Cheng Chig Fung, Johnny as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2D	Elect Dan Eldar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2E	Elect Edith Shih as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2F	Elect Ling Yang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2G	Elect Paul Rutherford Carter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2H	Elect Graeme Allan Jack as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2I	Elect Mok Shu Kam, Tony as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Hutchmed (China) Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	254	254
			04/26/2024	04/26/2024	04/27/2024		
					Total Shares:	254	254

Lucara Diamond Corp.

Meeting Date: 05/10/2024Country: CanadaTicker: LUC

Record Date: 03/20/2024Meeting Type: Annual/Special

Primary Security ID: 54928Q108

Voting Policy: ISS

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Adam Lundin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director David Dicaire	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Director Ian Gibbs	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director Paul Conibear	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Peter J. O'Callaghan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director Sheila Colman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Director William Lamb	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve PriceWaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Debenture Agreement with Nemesia S.a.r.l.	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,000	23,000
			04/24/2024	04/24/2024			

Lucara Diamond Corp.

Total Shares: 23,000 23,000

PHX Energy Services Corp.

Meeting Date: 05/10/2024 Country: Canada Ticker: PHX
Record Date: 03/28/2024 Meeting Type: Annual
Primary Security ID: 69338U101

Voting Policy: ISS
Shares Voted: 6,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director Randolph M. Charron	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2b	Elect Director Karen David-Green	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2c	Elect Director Terry D. Freeman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2d	Elect Director Lawrence M. Hibbard	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2e	Elect Director John M. Hooks	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2f	Elect Director Myron A. Tetreault	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2g	Elect Director Roger D. Thomas	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,668	6,668
			04/22/2024	04/22/2024			
			Total Shares:				

Rightmove Plc

Meeting Date: 05/10/2024 Country: United Kingdom Ticker: RMV
Record Date: 05/08/2024 Meeting Type: Annual
Primary Security ID: G7565D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Kriti Sharma as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Alison Dolan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
20	Approve Share Incentive Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	319,159	319,159
			04/03/2024	04/08/2024	04/08/2024		
					Total Shares:	319,159	319,159

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/10/2024

Record Date: 04/09/2024

Primary Security ID: Y80359105

Country: China

Meeting Type: Annual

Ticker: 2386

Voting Policy: ISS					Shares Voted: 468,726
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Final Dividend Distribution Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.					
5	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.					
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Bu Fanyong as Supervisor	Mgmt	For	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Approve Cap for the Amount of Parent Guarantee	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.							
11	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		468,726	468,726
			04/26/2024	04/26/2024			
Total Shares:						468,726	468,726

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/10/2024Country: ChinaTicker: 2386

Record Date: 04/09/2024Meeting Type: Special

Primary Security ID: Y80359105

Voting Policy: ISS

Shares Voted: 468,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt					
	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		468,726	468,726
			04/26/2024	04/26/2024			
			Total Shares:			468,726	468,726

SOL SpA

Meeting Date: 05/10/2024Country: ItalyTicker: SOL

Record Date: 04/30/2024Meeting Type: Annual/Special

Primary Security ID: T8711D103

Voting Policy: ISS

Shares Voted: 5,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not provide sufficient information on its new long-term incentive plan. As the plan is cash-based and not linked to the market price of company shares, shareholders are not called to approve it under a separate item. * The board maintains excessively broad derogation powers. * Termination payments may theoretically exceed 24 months' pay when including indemnities for non-compete agreements.					
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt			
	Approve Remuneration of Directors	SH	None	For	For
6	Management Proposals	Mgmt			
	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 7, 10, and 17	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because part of the proposed amendments may harm shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,294	5,294
			04/24/2024	04/24/2024			
			Total Shares:				5,294

The Bank of East Asia, Limited

Meeting Date: 05/10/2024	Country: Hong Kong	Ticker: 23
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: Y06942109		

The Bank of East Asia, Limited

Voting Policy: ISS

Shares Voted: 132,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Adrian David LI Man-kiu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3b	Elect Brian David LI Man-bun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3c	Elect David Mong Tak-yeung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3d	Elect Francisco Javier Serrado Trepas Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Item 4 is warranted given the company has not specified the discount limit for cash and non-cash consideration. A vote AGAINST Item 6 is warranted for the following: * The share reissuance request would result to the aggregate share issuance limit exceeding 10 percent. * The company has not specified the discount limit for cash and non-cash consideration.					
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Item 4 is warranted given the company has not specified the discount limit for cash and non-cash consideration. A vote AGAINST Item 6 is warranted for the following: * The share reissuance request would result to the aggregate share issuance limit exceeding 10 percent. * The company has not specified the discount limit for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		132,200	132,200
			04/24/2024	04/24/2024			
			Total Shares:				132,200

West African Resources Limited

Meeting Date: 05/10/2024	Country: Australia	Ticker: WAF
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: Q9594D106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Mounsey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Executive Director Elizabeth Mounsey is warranted. The qualification is to highlight concerns that the board comprises three executive directors, which is inconsistent with governance standards in the Australian market. In this case, independence concerns are mitigated, as the board is majority independent. A vote FOR the re-election of Stewart Findlay is warranted. No material issues have been identified in respect of board and committee composition, nor any wider corporate governance concerns.</i></p>					
3	Elect Stewart Findlay as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Executive Director Elizabeth Mounsey is warranted. The qualification is to highlight concerns that the board comprises three executive directors, which is inconsistent with governance standards in the Australian market. In this case, independence concerns are mitigated, as the board is majority independent. A vote FOR the re-election of Stewart Findlay is warranted. No material issues have been identified in respect of board and committee composition, nor any wider corporate governance concerns.</i></p>					
4	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Rod Leonard	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issue of performance rights in lieu of director fees to non-executive directors for each financial year from FY24 to FY26 is warranted. The rights are a salary sacrifice arrangement designed to help non-executive directors build shareholdings in the company and align their long-term interests with those of other investors.</i></p>					
5	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Nigel Spicer	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issue of performance rights in lieu of director fees to non-executive directors for each financial year from FY24 to FY26 is warranted. The rights are a salary sacrifice arrangement designed to help non-executive directors build shareholdings in the company and align their long-term interests with those of other investors.</i></p>					
6	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Stewart Findlay	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issue of performance rights in lieu of director fees to non-executive directors for each financial year from FY24 to FY26 is warranted. The rights are a salary sacrifice arrangement designed to help non-executive directors build shareholdings in the company and align their long-term interests with those of other investors.</i></p>					
7	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Robin Romero	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issue of performance rights in lieu of director fees to non-executive directors for each financial year from FY24 to FY26 is warranted. The rights are a salary sacrifice arrangement designed to help non-executive directors build shareholdings in the company and align their long-term interests with those of other investors.</i></p>					
8	Approve Issuance of Incentive Performance Rights to Richard Hyde	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the equity grants to CEO Richard Hyde, COO Lyndon Hopkins and Executive Director Elizabeth Mounsey is warranted. Performance measures are well disclosed and aligned with improved company performance and shareholder outcomes. The recommendation is qualified to raise concerns for: * The FY24 STI equity component represents the deferred component of the FY24 STI bonus. This is an advance approval of a bonus which is inconsistent with good market practice, noting the FY24 performance period has not been completed. In mitigating, the performance targets for the FY24 STI are well presented which is in fact superior market practice. * The performance measures for the FY24 LTI grant are well disclosed and comprise production, reserve replacement and sustainability milestones which are aligned with improved shareholder interests. However, concerns are highlighted that * the performance period for the production target allows for early vesting in less than three years, * there appears double counting of production targets in the STI and LTI, essentially offering bonuses twice for the same performance, and * the LTI metrics lack any objective financial measures of performance such as TSR.</i></p>					

West African Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR the equity grants to CEO Richard Hyde, COO Lyndon Hopkins and Executive Director Elizabeth Mounsey is warranted. Performance measures are well disclosed and aligned with improved company performance and shareholder outcomes. The recommendation is qualified to raise concerns for: * The FY24 STI equity component represents the deferred component of the FY24 STI bonus. This is an advance approval of a bonus which is inconsistent with good market practice, noting the FY24 performance period has not been completed. In mitigating, the performance targets for the FY24 STI are well presented which is in fact superior market practice. * The performance measures for the FY24 LTI grant are well disclosed and comprise production, reserve replacement and sustainability milestones which are aligned with improved shareholder interests. However, concerns are highlighted that * the performance period for the production target allows for early vesting in less than three years, * there appears double counting of production targets in the STI and LTI, essentially offering bonuses twice for the same performance, and * the LTI metrics lack any objective financial measures of performance such as TSR.					
10	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR the equity grants to CEO Richard Hyde, COO Lyndon Hopkins and Executive Director Elizabeth Mounsey is warranted. Performance measures are well disclosed and aligned with improved company performance and shareholder outcomes. The recommendation is qualified to raise concerns for: * The FY24 STI equity component represents the deferred component of the FY24 STI bonus. This is an advance approval of a bonus which is inconsistent with good market practice, noting the FY24 performance period has not been completed. In mitigating, the performance targets for the FY24 STI are well presented which is in fact superior market practice. * The performance measures for the FY24 LTI grant are well disclosed and comprise production, reserve replacement and sustainability milestones which are aligned with improved shareholder interests. However, concerns are highlighted that * the performance period for the production target allows for early vesting in less than three years, * there appears double counting of production targets in the STI and LTI, essentially offering bonuses twice for the same performance, and * the LTI metrics lack any objective financial measures of performance such as TSR.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		292,390	292,390
			04/24/2024	04/24/2024			
					Total Shares:	292,390	292,390

Manappuram Finance Limited

Meeting Date: 05/11/2024Country: IndiaTicker: 531213

Record Date: 04/05/2024Meeting Type: Special

Primary Security ID: Y5759P141

Voting Policy: ISS

Shares Voted: 1,029,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					

Manappuram Finance Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,029,706	1,029,706
			04/26/2024	04/26/2024			
			Total Shares:				1,029,706

Alembic Pharmaceuticals Limited

Meeting Date: 05/12/2024Country: IndiaTicker: 533573

Record Date: 04/05/2024Meeting Type: Special

Primary Security ID: Y0R76F109

Voting Policy: ISS

Shares Voted: 6,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Manish Kejriwal as Director	Mgmt	For	For	For
2	Amend Articles of Association - Board Related	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,453	6,453
			04/26/2024	04/26/2024			
			Total Shares:				6,453

Yeni Gimat Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/12/2024Country: TurkeyTicker: YGGYO.E

Record Date:Meeting Type: Annual

Primary Security ID: M98798115

Voting Policy: ISS

Shares Voted: 49,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					

Yeni Gimat Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
5	Approve Discharge of Board	Mgmt	For	For	For
6	Ratify External Auditors	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
8	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as there are no concerns regarding these proposals.					
9	Authorize Board to Distribute Advance Dividends from Different Reserves	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as there are no concerns regarding these proposals.					
10	Receive Information in Accordance with Article 37 of the Communiqué on Real Estate Investment Companies	Mgmt			
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Receive Information on Related Party Transactions	Mgmt			
14	Approve Director Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,919	49,919
			05/01/2024	05/01/2024			
			Total Shares:				

Elopak ASA

Meeting Date: 05/13/2024	Country: Norway	Ticker: ELO
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: R2R8AG112		

Voting Policy: ISS

Shares Voted: 4,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Receive President's Report	Mgmt			
3.1	Elect Dag Mejdell as Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3.2	Designate Mirza Koristovic as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.46 Per Share	Mgmt	For	For	For
6	Approve Corporate Governance Report	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to a lack of disclosure of performance criteria under the short-term bonus and the insufficient performance and vesting periods of the long-term incentive plan.					
8	Reelect Sid Johari and Anna Belfrage as Directors; Elect Manuel Arbiol Pascual and Marianne Odegaard Ribe as New Director	Mgmt	For	For	For
9	Elect Anniken Fougner as Board Observer	Mgmt	For	For	For
10	Reelect Kari Olrud Moen as Member of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					
12	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					
13	Approve Remuneration of Auditors	Mgmt	For	For	For

Elopak ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Approve Creation of NOK 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
15	Authorize Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	4,264	4,264
			04/24/2024	04/24/2024			
			Total Shares:				

Norconsult ASA

Meeting Date: 05/13/2024	Country: Norway	Ticker: NORCO
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: R48884101		
Voting Policy: ISS		
Shares Voted: 80,656		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Receive Information About the Business	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.20 Per Share	Mgmt	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9.2	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Nils Morten Huseby (Chair), Mari Thjomoe (Deputy Chair) and Lars-Petter Nesvag as Directors; Elect Annette Sandra Angelica Kuru and Karl Erik Kjelstad as New Directors; Reelect Erlend Haugland Naes as Deputy Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because an executive sits on the remuneration committee.					
11	Approve Remuneration of Directors in the Amount of NOK 590,000 for Chair, NOK 370,000 for Deputy Chair, NOK 338,000 for External Board Members and NOK 96,000 for Internal Board Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
12	Reelect Mari Fagerjord as Member of Nominating Committee; Elect Roger Alfredsen as New Member of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
14	Approve Creation of NOK 620,993.75 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because of the circumstances mentioned in Section 6-17 of the Securities Trading Act, which enables a company to use capital to thwart takeovers.					
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because of the circumstances mentioned in Section 6-17 of the Securities Trading Act, which enables a company to use capital to thwart takeovers.					
17	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as the authorization can be used to thwart takeovers.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	80,656	80,656
			05/07/2024	05/07/2024			
			Total Shares:			80,656	80,656

Zhejiang Meida Industrial Co., Ltd.

Meeting Date: 05/13/2024Country: ChinaTicker: 002677

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: Y9803L106

Voting Policy: ISS

Shares Voted: 299,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
10	Amend Company Related Systems	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
11	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		299,600	299,600
			04/26/2024	04/26/2024			
			Total Shares:				299,600

Alarko Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/14/2024Country: TurkeyTicker: ALGYO.E

Record Date:Meeting Type: Annual

Primary Security ID: M0409D104

Voting Policy: ISS

Shares Voted: 227,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
3	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
4	Ratify Director Appointment	Mgmt	For	For	For
5	Accept Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Items 5 and 6 warrant a vote FOR because there are no specific concerns with the company's accounts. A vote FOR Item 12 is warranted as the proposed distribution is in line with the local legal framework. However, this is not without concerns as the proposal does not offer a cash option attached to the scrip dividends.					
6	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Items 5 and 6 warrant a vote FOR because there are no specific concerns with the company's accounts. A vote FOR Item 12 is warranted as the proposed distribution is in line with the local legal framework. However, this is not without concerns as the proposal does not offer a cash option attached to the scrip dividends.					
7	Approve Discharge of Board	Mgmt	For	For	For
8	Receive Information on Donations Made in 2023	Mgmt			
9	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the prolongation of the authorized capital is warranted because the proposed ceiling allows the company to increase the share capital without preemptive rights by more than 20 percent.					
12	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: Items 5 and 6 warrant a vote FOR because there are no specific concerns with the company's accounts. A vote FOR Item 12 is warranted as the proposed distribution is in line with the local legal framework. However, this is not without concerns as the proposal does not offer a cash option attached to the scrip dividends.					
13	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
14	Receive Information on Share Repurchase Program	Mgmt			

Alarko Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
17	Ratify External Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the name of the proposed auditor is not disclosed.					
18	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		227,124	227,124
			04/30/2024	04/30/2024			
			Total Shares:				227,124

Aubay SA

Meeting Date: 05/14/2024Country: FranceTicker: AUB

Record Date: 05/10/2024Meeting Type: Annual/Special

Primary Security ID: F0483W109

Voting Policy: ISS

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because there is an absence of any board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the remuneration practices during FY under review and poor practices of remuneration over the past FYs.</i>				
8	Reelect Christian Aubert as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
9	Reelect Philippe Rabasse as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
10	Reelect Vincent Gauthier as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
11	Reelect Helene Van Heems as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
12	Ratify Appointment of Clara Audry as Director Following Resignation of Sophie Lazarevitch	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
13	Reelect Clara Audry as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the ratification of the appointment and the reelection of these independent nominees are warranted in the absence of specific concerns (Items 11, 12 and 13). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 33.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40.0 percent vs 50 percent recommended) (8 and 10). * A vote FOR the reelection of the CEO is warranted (item 9).</i>				
14	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Approve Compensation of Christian Aubert, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Philippe Rabasse, CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Vincent Gauthier, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because but not without concerns because: * The LTI is assessed over two years, which is not considered fully long-term. * The company provides limited disclosure on the vesting scale related to the performance conditions of the LTI grant.</i>					
18	Approve Compensation of David Fuks, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because but not without concerns because: * The LTI is assessed over two years, which is not considered fully long-term. * The company provides limited disclosure on the vesting scale related to the performance conditions of the LTI grant.</i>					
19	Approve Compensation of Philippe Cornette, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because but not without concerns because: * The LTI is assessed over two years, which is not considered fully long-term. * The company provides limited disclosure on the vesting scale related to the performance conditions of the LTI grant.</i>					
20	Approve Compensation of Christophe Andrieux, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because but not without concerns because: * The LTI is assessed over two years, which is not considered fully long-term. * The company provides limited disclosure on the vesting scale related to the performance conditions of the LTI grant.</i>					
21	Approve Compensation of Paolo Riccardi, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because but not without concerns because: * The LTI is assessed over two years, which is not considered fully long-term. * The company provides limited disclosure on the vesting scale related to the performance conditions of the LTI grant.</i>					
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>					
23	Approve Remuneration Policy of CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but not without concerns as: * The company does not specify a policy for exceptional payments. * Accelerated or full vesting of unvested awards in case of departure cannot be excluded. * Offset of performance conditions of the LTI cannot be excluded.</i>					
24	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but not without concerns as: * The company does not specify a policy for exceptional payments. * Accelerated or full vesting of unvested awards in case of departure cannot be excluded. * Offset of performance conditions of the LTI cannot be excluded.</i>					
25	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>					
	Extraordinary Business	Mgmt			
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,199	1,199
			04/25/2024	04/25/2024	04/25/2024		
					Total Shares:	1,199	1,199

Bahnhof AB

Meeting Date: 05/14/2024Country: SwedenTicker: BAHN.B

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: W1785Y117

Voting Policy: ISS

Shares Voted: 13,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
8	Approve Remuneration of Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
9	Reelect Andreas Norman, Jon Karlung, Anna Ahr, Eric Hasselqvist and Jens Nylander (Chair) as Directors; Elect Anders Jensen as New Director; Ratify KPMG AB as Auditor	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted because two executives sit on the board with no key committees in place.				
10	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		13,324	13,324
			04/26/2024	04/26/2024			
			Total Shares:				13,324

Bird Construction Inc.

Meeting Date: 05/14/2024Country: CanadaTicker: BDT

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 09076P104

Voting Policy: ISS

Shares Voted: 24,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Richard Bird	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.2	Elect Director Karyn A. Brooks	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Steven L. Edwards	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director J. Kim Fennell	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Jennifer F. Koury	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Terrance L. McKibbon	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Gary Merasty	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Luc J. Messier	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director Paul R. Raboud	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.10	Elect Director Sophia Saeed	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bird Construction Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,820	24,820
			04/23/2024	04/23/2024			
			Total Shares:				24,820

Burkhalter Holding AG

Meeting Date: 05/14/2024

Country: Switzerland

Ticker: BRKN

Record Date:

Meeting Type: Annual

Primary Security ID: H1145M115

Voting Policy: ISS

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these routine items are warranted due to a lack of concerns.					
2.2	Accept Annual Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these routine items are warranted due to a lack of concerns.					
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these routine items are warranted due to a lack of concerns.					
2.4	Receive Auditor's Report (Non-Voting)	Mgmt			
2.5	Approve Non-Financial Report	Mgmt	For	For	For
3.1	Approve Discharge of Director Gaudenz Domenig	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.					
3.2	Approve Discharge of Director Marco Syfrig	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.					
3.3	Approve Discharge of Director Willy Hueppi	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.					
3.4	Approve Discharge of Director Michele Novak-Moser	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.					
3.5	Approve Discharge of Director Nina Remmers	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Director Diego Brueesch	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the formal discharge of the board of directors are warranted, as there is no evidence that the board members have not fulfilled their fiduciary duties.</i>					
4.1	Approve Allocation of Income and Dividends of CHF 2.225 per Share from Capital Contribution Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
4.2	Approve Dividends of CHF 2.225 per Share from Legal Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.</i>					
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i>					
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i>					
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i>					
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
5.6	Reelect Diego Brueesch as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Board elections (Items 5.1 – 5.6) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Diego Brueesch, Willy Hueppi, Michele Novak-Moser, Nina Remmers, and Marco Syfrig are warranted due to the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Nina Remmers, Diego Brueesch, and Marco Syfrig are warranted due to the failure to establish a majority-independent committee and because Syfrig serves as non-independent chair. Votes AGAINST the executive committee members Brueesch and Syfrig are further warranted because their membership is a breach of market best practice. Compensation committee elections (Items 6.1 – 6.3) Votes AGAINST the non-independent nominees: Gaudenz Domenig, Willy Hueppi, and Michele Novak-Moser are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against	Against
Voting Policy Rationale: Item 9.2 A vote AGAINST this proposal is warranted because: * The CEO received a significant base salary increase in the past year without an accompanying and compelling justification. Item 9.3 A vote AGAINST this proposal is warranted because: * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear. * The report does not disclose a payout cap on LTI awards.					
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against	Against
Voting Policy Rationale: Item 9.2 A vote AGAINST this proposal is warranted because: * The CEO received a significant base salary increase in the past year without an accompanying and compelling justification. Item 9.3 A vote AGAINST this proposal is warranted because: * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear. * The report does not disclose a payout cap on LTI awards.					
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		325	325
			04/26/2024	04/26/2024			
			Total Shares:				325

Centerra Gold Inc.

Meeting Date: 05/14/2024	Country: Canada	Ticker: CG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 152006102		
Voting Policy: ISS		
Shares Voted: 131,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Kei	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Craig MacDougall	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Michael S. Parrett	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Centerra Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacques Perron	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Sheryl K. Pressler	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Paul Tomory	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Paul N. Wright	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Susan L. Yurkovich	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		131,900	131,900
			04/19/2024	04/19/2024			
			Total Shares:				131,900

Computacenter Plc

Meeting Date: 05/14/2024	Country: United Kingdom	Ticker: CCC
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: G23356150		

Voting Policy: ISS

Shares Voted: 23,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Pauline Campbell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4b	Re-elect Rene Carayol as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Re-elect Philip Hulme as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4d	Elect Christian Jehle as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4f	Re-elect Mike Norris as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	23,041	23,041
			04/29/2024	04/29/2024	04/29/2024		
			Total Shares:				23,041

Meeting Date: 05/14/2024	Country: Sweden	Ticker: CONTX
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: W22435114		

Voting Policy: ISS

Shares Voted: 939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the lack of disclosure of performance metrics under STIP.					
9	Approve Remuneration of Directors in the Amount of SEK 385,000 for Chairman and SEK 253,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Olof Sanden (Chair), Sven Gunther-Hanssen, Martin Hedlund and Martin Ingvar as Directors; Ratify Grant Thornton as Auditor	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * The overall level of independence of the board falls below one-third. * There is a lack of gender diversity on the board.					
12	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		939	939
			04/23/2024	04/23/2024			
			Total Shares:				939

CTS Eventim AG & Co. KGaA

Meeting Date: 05/14/2024Country: GermanyTicker: EVD

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: D1648T108

Voting Policy: ISS

Shares Voted: 30,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed supervisory board remuneration is in line with market practice and no significant concerns are noted.					
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed supervisory board remuneration is in line with market practice and no significant concerns are noted.					
8	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the application of the variable incentive and performance achievements underlying payouts. * The CEO's base salary of EUR 2.8 million appears excessive in the context of market practice and the report provides no context for this amount. * One-off special payments were awarded to two executives in connection with their reappointments. * The report does not directly address significant shareholder dissent on last year's vote.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The policy does not quantify or explain fixed remuneration levels, which raises concern considering the CEO's current base salary of EUR 2.8 million, which appears excessive in the context of market practice. * Under the new LTI, performance targets are defined in vague terms, no payout cap is disclosed, and no information is provided regarding the terms of stock options. * The policy contains significant scope for open-ended discretion via special bonuses. * The policy does not provide information on severance arrangements in case of termination with or without cause.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,439	30,439
			04/25/2024	04/25/2024			
					Total Shares:	30,439	30,439

Ependion AB

Meeting Date: 05/14/2024Country: SwedenTicker: EPEN

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: W1252B103

Voting Policy: ISS

Shares Voted: 3,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For	For
9.c.1	Approve Discharge of Bo Elisson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.2	Approve Discharge of Johan Wester	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.3	Approve Discharge of Charlott Samuelsson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.4	Approve Discharge of Karin Gunnarsson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.5	Approve Discharge of Lars Eklof	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.6	Approve Discharge of Jonas Hard	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
9.c.7	Approve Discharge of CEO Jenny Sjodahl	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.					
10.a	Approve Remuneration Report	Mgmt	For	For	For
10.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Johan Wester as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Johan Wester, Karin Gunnar, Lars Eklof and Jonas Hard (Items 13.1-13.4) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Peter Nilsson (Item 13.5) as a regular director is warranted because shareholders are able to vote on his election as board chairman separately.					
13.2	Reelect Karin Gunnarsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Johan Wester, Karin Gunnar, Lars Eklof and Jonas Hard (Items 13.1-13.4) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Peter Nilsson (Item 13.5) as a regular director is warranted because shareholders are able to vote on his election as board chairman separately.					

Ependion AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.3	Reelect Lars Eklof as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Johan Wester, Karin Gunnar, Lars Eklof and Jonas Hard (Items 13.1-13.4) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Peter Nilsson (Item 13.5) as a regular director is warranted because shareholders are able to vote on his election as board chairman separately.					
13.4	Reelect Jonas Hard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Johan Wester, Karin Gunnar, Lars Eklof and Jonas Hard (Items 13.1-13.4) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Peter Nilsson (Item 13.5) as a regular director is warranted because shareholders are able to vote on his election as board chairman separately.					
13.5	Elect Peter Nilsson as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Johan Wester, Karin Gunnar, Lars Eklof and Jonas Hard (Items 13.1-13.4) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Peter Nilsson (Item 13.5) as a regular director is warranted because shareholders are able to vote on his election as board chairman separately.					
13.6	Reelect Peter Nilsson as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Peter Nilsson as board chair is warranted as his election would classify him as overboarded, given his external executive position.					
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
16a	Approve Long-Term Performance Based Incentive Program LTI 2024/2027	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the performance period is only one year.					
16b.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.					
16b.2	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.					
16b.3	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.					
17	Authorize Reissuance of Repurchased Shares in Connection with Incentive Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,227	3,227
			04/25/2024	04/25/2024			
					Total Shares:	3,227	3,227

Grange Resources Limited

Meeting Date: 05/14/2024Country: AustraliaTicker: GRR

Record Date: 05/12/2024Meeting Type: Annual

Primary Security ID: Q4268H129

Voting Policy: ISS

Shares Voted: 504,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ajanth Saverimutto as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Ajanth Saverimutto (Item 2) is warranted as he is an independent director on a board that is not majority independent. No material concerns have been identified regarding his nomination at this time. A vote AGAINST the election of Tianxiao Shen is warranted. She is a non-independent non-executive director on a majority non-independent board. She is also a member of the Remuneration and Nomination committee, corporate governance concerns are identified regarding the appointment of Fong Hoon to the board, the absence of sufficient information in support of this director and the shareholders not being given the opportunity to vote on Hoon's election at this AGM.					
3	Elect Tianxiao Shen as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the re-election of Ajanth Saverimutto (Item 2) is warranted as he is an independent director on a board that is not majority independent. No material concerns have been identified regarding his nomination at this time. A vote AGAINST the election of Tianxiao Shen is warranted. She is a non-independent non-executive director on a majority non-independent board. She is also a member of the Remuneration and Nomination committee, corporate governance concerns are identified regarding the appointment of Fong Hoon to the board, the absence of sufficient information in support of this director and the shareholders not being given the opportunity to vote on Hoon's election at this AGM.					
4	Approve Increase in Maximum Securities Under the Company's Executive Rights Plan	Mgmt	For	For	For
5	Approve Issuance of 2023 Performance Rights to Honglin Zhao	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR these resolutions is warranted. The performance measures (absolute ROE and relative TSR) are sufficiently disclosed and consistent with improved shareholder interests. The qualification is to highlight concerns for the substantial 30 percent component of the LTI being linked to strategic measures.					
6	Approve Issuance of 2024 Performance Rights to Honglin Zhao	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR these resolutions is warranted. The performance measures (absolute ROE and relative TSR) are sufficiently disclosed and consistent with improved shareholder interests. The qualification is to highlight concerns for the substantial 30 percent component of the LTI being linked to strategic measures.					
7	Approve Issuance of 2024 Performance Rights to Chongtao Xu	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR these resolutions is warranted. The performance measures (absolute ROE and relative TSR) are sufficiently disclosed and consistent with improved shareholder interests. The qualification is to highlight concerns for the substantial 30 percent component of the LTI being linked to strategic measures.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		504,943	504,943
			04/26/2024	04/26/2024			
			Total Shares:				504,943

Hugo Boss AG

Meeting Date: 05/14/2024Country: GermanyTicker: BOSS

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: D34902102

Voting Policy: ISS

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There remains a third-party compensation agreement between the CEO and the reference shareholder. The potential for asymmetric accountability towards shareholders continues to raise significant governance concerns. * An annual bonus for 2023 was granted to a former executive who had left the company in 2022, raising concerns regarding the appropriateness of this payment.					
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,600	16,600
			04/16/2024	04/16/2024			
			Total Shares:				16,600

Information Services Corporation

Meeting Date: 05/14/2024Country: CanadaTicker: ISV

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: 45676A105

Voting Policy: ISS
Shares Voted: 5,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Brandvold	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Tony Guglielmin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Iraj Pourian	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Laurie Powers	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Jim Roche	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Heather D. Ross	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Dion E. Tchorzewski	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024		5,040	5,040
Total Shares:						5,040	5,040

Ipsos SA

Meeting Date: 05/14/2024 Country: France Ticker: IPS
Record Date: 05/10/2024 Meeting Type: Annual/Special
Primary Security ID: F5310M109

Voting Policy: ISS
Shares Voted: 913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Filippo Lo Franco as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 53.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 63.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i>					
6	Reelect Didier Truchot as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 53.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 63.6 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i>					
7	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as they do not raise concerns.</i>					
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as they do not raise concerns.</i>					
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000	Mgmt	For	For	For
10	Approve Compensation of Ben Page, CEO	Mgmt	For	For	For
11	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Extraordinary Business					
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
24	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i>					
25	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-24 and 26 at EUR 5.4 Million	Mgmt	For	For	For		
Voting Policy Rationale: * Votes FOR the authorizations under 18 to 24 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.							
28	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For		
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	913	913
			04/23/2024	04/23/2024	05/15/2024		
			Total Shares:				913

Lindab International AB

Meeting Date: 05/14/2024Country: SwedenTicker: LIAB

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: W56316107

Voting Policy: ISS					
Shares Voted: 42,271					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive CEO's Report	Mgmt			
Voting Policy Rationale: These are routine, non-voting items.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c2	Approve Discharge of Anette Frumerie	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c3	Approve Discharge of Marcus Hedblom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c4	Approve Discharge of Per Bertland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c5	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c6	Approve Discharge of Staffan Pehrson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c7	Approve Discharge of Viveka Ekberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c9	Approve Discharge of Ulf Jonsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
8.c10	Approve Discharge of CEO Ola Ringdahl	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>				
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, SEK 550,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.d	Reelect Anette Frumerie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.e	Reelect Per Bertland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Viveka Marianne Ekberg (Item 11.b), Sonat Burman-Olsson (Item 11.c), Anette Frumerie (Item 11.d), Per Bertland (Item 11.e), Marcus Hedblom (Item 11.f), and Staffan Pehrson (Item 11.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Peter Nilsson (Item 11.a) is warranted because they are considered overboarded.</i>					
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>					
12.1	Ratify Deloitte as Auditor	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the level of disclosure surrounding the STIP is not up to minimal acceptable market standards and the cash-based LTIP lacks of ex post disclosure of performance targets.</i>					

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company has not provided any clear disclosures regarding the cash-based LTIP as operated by the company based on the policy, making it difficult for shareholders to assess the stringency of the plan.					
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		42,271	42,271
			04/21/2024	04/21/2024			
			Total Shares:				

PT Lautan Luas Tbk

Meeting Date: 05/14/2024

Record Date: 04/18/2024

Primary Security ID: Y7130F131

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: LTLS

Voting Policy: ISS

Shares Voted: 498,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For
2	Approve Determination of Procedures for Collecting Dividends that are not Taken by the Entitled Shareholders within a Certain Period	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		498,500	498,500
			04/29/2024	04/29/2024			
			Total Shares:				

PT Lautan Luas Tbk

Meeting Date: 05/14/2024Country: IndonesiaTicker: LTLS

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y7130F131

Voting Policy: ISS

Shares Voted: 498,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		498,500	498,500
			04/29/2024	04/29/2024			
			Total Shares:				498,500

Saipem SpA

Meeting Date: 05/14/2024Country: ItalyTicker: SPM

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: T82000257

Voting Policy: ISS

Shares Voted: 1,499,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3.1	Fix Number of Directors	Mgmt	For	For	For

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Eni SpA and CDP Equity SpA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Eni SpA and CDP Equity SpA	Mgmt			
3.4	Elect Elisabetta Serafin as Board Chair	SH	None	For	For
3.5	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed remuneration policies are overall unproblematic. This is not without highlighting that the board maintains excessively broad derogation powers.					
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed remuneration policies are overall unproblematic. This is not without highlighting that the board maintains excessively broad derogation powers.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,499,893	1,499,893
			04/26/2024	04/26/2024			
							Total Shares:

Total Energy Services Inc.

Meeting Date: 05/14/2024Country: CanadaTicker: TOT

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 89154B102

Voting Policy: ISS

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Chow	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Glenn Dagenais	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Total Energy Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel K. Halyk	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Jessica Kirstine	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Gregory Melchin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Ken Mullen	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,700	5,700
			04/24/2024	04/24/2024			
			Total Shares:				5,700

Trican Well Service Ltd.

Meeting Date: 05/14/2024Country: CanadaTicker: TCW

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 895945103

Voting Policy: ISS

Shares Voted: 70,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas M. Alford	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1b	Elect Director Trudy M. Curran	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1c	Elect Director Bradley P.D. Fedora	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1d	Elect Director Michael J. McNulty	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1e	Elect Director Stuart G. O'Connor	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1f	Elect Director Deborah S. Stein	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Trican Well Service Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		70,201	70,201
			04/24/2024	04/24/2024			
				Total Shares:		70,201	70,201

WashTec AG

Meeting Date: 05/14/2024

Record Date: 04/22/2024

Primary Security ID: D9545B104

Country: Germany

Meeting Type: Annual

Ticker: WSU

Voting Policy: ISS

Shares Voted: 977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain STI payouts, particularly with regard to performance criteria. * Non-executives receive variable pay. * Significant shareholder dissent regarding last year's compensation report does not appear to have been addressed.					
7	Approve Decrease in Size of Supervisory Board to Five Members	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		977	977
			04/30/2024	04/30/2024			
			Total Shares:				977

Burford Capital Ltd.

Meeting Date: 05/15/2024Country: GuernseyTicker: BUR

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: G17977110

Voting Policy: ISS

Shares Voted: 14,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Rukia Baruti as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
4	Re-elect Christopher Bogart as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
5	Elect Pamela Corrie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
6	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
7	Re-elect Christopher Halmy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
8	Re-elect John Sievwright as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Rukia Baruti Dames, Christopher Bogart, Pamela Corrie, Robert Gillespie, Christopher Halmy and John Sievwright is warranted because no significant concerns have been identified.					
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Burford Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		14,817	14,817
			05/01/2024	05/01/2024			
							Total Shares:

Conduit Holdings Ltd.

Meeting Date: 05/15/2024

Country: Bermuda

Ticker: CRE

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: G24385109

Voting Policy: ISS

Shares Voted: 67,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is considered warranted, as: * Material concerns have been identified in relation to the quantum available under the proposed remuneration structure, with the opportunity available under the proposed LTIP being materially above market norms.					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is considered warranted: * The Company is proposing the introduction of the 2023 LTIP, which appears to offer the potential grant of awards up to 500% of base salary, split between performance shares and restricted shares. The opportunity under the proposed LTIP significantly exceeds market norms for such schemes.					
5	Re-elect Neil Eckert as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Trevor Carvey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
7	Re-elect Elaine Whelan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
8	Re-elect Michelle Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
9	Re-elect Malcolm Furbert as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
10	Re-elect Elizabeth Murphy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
11	Re-elect Ken Randall as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
12	Elect Rebecca Shelley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Michelle Smith, Malcolm Furbert, Elizabeth Murphy and Rebecca Shelley is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Ken Randall is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee, who is considered to be accountable for board diversity. Currently, the Company has not confirmed that there is at least one director from a minority ethnic background. The main reasons for support are: * The gender diversity targets have been met; and * That diversity remains a factor in the Company's recruitment process.</i></p>					
13	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Conduit Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	67,740	67,740
			05/01/2024	05/01/2024	05/01/2024		
			Total Shares:				

C-RAD AB

Meeting Date: 05/15/2024Country: SwedenTicker: CRAD.B

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: W24210101

Voting Policy: ISS

Shares Voted: 7,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive CEO's Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Jenny Rosberg, David Sjostrom, Kristina Willgard (Chair), Susanne Ekblom and Peter Simonsbacka as Directors; Elect Mats Thoren as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * The overall level of independence of the board falls below one-third.					
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Stock Option Plan 2024/2027 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
18	Approve Issuance of 2.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		7,960	7,960
			04/26/2024	04/26/2024			
			Total Shares:				

DEME Group NV

Meeting Date: 05/15/2024Country: BelgiumTicker: DEME

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: B3S09H105

Voting Policy: ISS

Shares Voted: 1,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Directors' Reports (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required.					
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required.					
4	Approve Financial Statements and Dividends of EUR 2.1 per Share	Mgmt	For	For	For
5.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.2	Approve Discharge of John-Eric Bertrand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.3	Approve Discharge of Luc Vandenbulcke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.4	Approve Discharge of Tom Bamelis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.5	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Approve Discharge of Koen Janssen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.7	Approve Discharge of Christian Labeyrie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.8	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.9	Approve Discharge of Kerstin Konradsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
5.10	Approve Discharge of Karena Cancilleri as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties.					
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Elect Marieke Schoningh as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
7.2	Elect Gaelle Hotellier as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
8	Appoint Auditors for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration is below par in relation to market standards, particularly with regard to disclosure under the STIP, the absence of a LTIP, the lack of disclosure regarding the CEO pay ratio. Furthermore, the company did not provide a compelling rationale for the substantial increase in fixed remuneration for the CEO.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,644	1,644
			04/19/2024	04/19/2024	05/23/2024		
			Total Shares:			1,644	1,644

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/15/2024Country: TurkeyTicker: EKGYO.E

Record Date:Meeting Type: Annual

Primary Security ID: M4030U105

Voting Policy: ISS

Shares Voted: 2,983,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting; Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Accept Board Report	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
4	Accept Audit Report	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
5	Accept Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
8	Ratify External Auditors	Mgmt	For	For	For
9	Ratify Director Appointments	Mgmt	For	For	For
10	Elect Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.				
11	Approve Director Remuneration	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.				
12	Receive Information on Donations Made in 2023	Mgmt			
13	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.				

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
15	Receive Information on Share Repurchase Program	Mgmt			
16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
17	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
18	Receive Information on Director Remuneration Paid in 2023	Mgmt			
19	Receive Information in Accordance with Article 37 of the Communiqué on Real Estate Investment Companies	Mgmt			
20	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,983,175	2,983,175
			05/01/2024	05/01/2024			
			Total Shares:				2,983,175

Fasadgruppen Group AB

Meeting Date: 05/15/2024

Country: Sweden

Ticker: FG

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: W2950P105

Voting Policy: ISS					
Shares Voted: 113					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Fasadgruppen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
7.d	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the remuneration report does not disclose the criteria, weights and targets in the short-term incentive plan.</i>					
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.a	Reelect Tomas Stahl as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.c	Reelect Gunilla Ohman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.d	Reelect Christina Lindback as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.e	Reelect Mats Karlsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.f	Elect Magnus Meyer as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mats Karlsson, Christina Lindback, Gunilla Ohman, Magnus Meyer and Tomas Staahl is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote FOR Ulrika Dellby is warranted because she is proposed to be reelected as chair of the board.</i>					
10.g	Reelect Ulrika Dellby as Board Chair	Mgmt	For	For	For

Fasadgruppen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
13	Approve Warrant Plan 2024/2027 for Key Employees	Mgmt	For	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		113	113
			04/29/2024	04/29/2024			
			Total Shares:				113

Gram Car Carriers ASA

Meeting Date: 05/15/2024Country: NorwayTicker: GCC

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: R2R31S109

Voting Policy: ISS

Shares Voted: 8,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Information About the Business	Mgmt			

Gram Car Carriers ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the insufficient vesting period of the company's option plan, the lack of disclosure surrounding the performance conditions of the annual bonus, and the notable one-off payment to the CEO.</i>				
7	Approve Company's Corporate Governance Statement	Mgmt			
8.1	Reelect Ivar Hansson Myklebust (Chair) as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidate Ivar Hansson Myklebust (Item 8.1) is warranted due to a lack of concern regarding the suitability of this individual. A vote AGAINST candidates Clivia Catharina Breuel, Nils Kristoffer (Kris) Gram, Nikolaus Schues and Nicolaus Bunnemann (Items 8.2, 8.3, 8.4 and 8.5) is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.2	Reelect Nikolaus H. Schues (Vice Chair) as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidate Ivar Hansson Myklebust (Item 8.1) is warranted due to a lack of concern regarding the suitability of this individual. A vote AGAINST candidates Clivia Catharina Breuel, Nils Kristoffer (Kris) Gram, Nikolaus Schues and Nicolaus Bunnemann (Items 8.2, 8.3, 8.4 and 8.5) is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.3	Reelect Nils Kristoffer (Kris) Gram as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidate Ivar Hansson Myklebust (Item 8.1) is warranted due to a lack of concern regarding the suitability of this individual. A vote AGAINST candidates Clivia Catharina Breuel, Nils Kristoffer (Kris) Gram, Nikolaus Schues and Nicolaus Bunnemann (Items 8.2, 8.3, 8.4 and 8.5) is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.4	Reelect Clivia Breuel as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidate Ivar Hansson Myklebust (Item 8.1) is warranted due to a lack of concern regarding the suitability of this individual. A vote AGAINST candidates Clivia Catharina Breuel, Nils Kristoffer (Kris) Gram, Nikolaus Schues and Nicolaus Bunnemann (Items 8.2, 8.3, 8.4 and 8.5) is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.5	Reelect Nicolaus Bunnemann as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidate Ivar Hansson Myklebust (Item 8.1) is warranted due to a lack of concern regarding the suitability of this individual. A vote AGAINST candidates Clivia Catharina Breuel, Nils Kristoffer (Kris) Gram, Nikolaus Schues and Nicolaus Bunnemann (Items 8.2, 8.3, 8.4 and 8.5) is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
9	Approve Remuneration of Directors in the Amount of NOK 850,000 for Chairman, NOK 450,000 for Vice Chairman and NOK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>				
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Creation of NOK 17.07 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i>				

Gram Car Carriers ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient vesting period.							
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
15	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient vesting period.							
16	Authorize Board to Distribute Dividends	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	8,495	8,495
			04/30/2024	04/30/2024			
Total Shares:						8,495	8,495

Greggs Plc

Meeting Date: 05/15/2024

Country: United Kingdom

Ticker: GRG

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: G41076111

Voting Policy: ISS					
Shares Voted: 39,158					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Roisin Currie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Richard Hutton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Kate Ferry as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Lynne Weedall as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Nigel Mills as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Share Option Plan	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	39,158	39,158
			04/26/2024	04/26/2024	04/26/2024		
			Total Shares:			39,158	39,158

IONOS Group SE

Meeting Date: 05/15/2024	Country: Germany	Ticker: IOS
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: D3R77H101		

Voting Policy: ISS

Shares Voted: 21,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.1	Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.2	Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.4	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.5	Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.6	Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,217	21,217
			04/30/2024	04/30/2024			
			Total Shares:				21,217

Jiangshan Oupai Door Industry Co., Ltd.

Meeting Date: 05/15/2024Country: ChinaTicker: 603208

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: Y444TE101

Voting Policy: ISS

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders; * the level of guarantee to be provided to one of the guaranteed entities is disproportionate to the level of ownership in the said entity. The company has failed to provide any justifications in the meeting circular.					
7	Approve Non-recourse Accounts Receivable Factoring Business	Mgmt	For	For	For
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Profit Distribution	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle Matters Related to Issuance of Shares to Specific Targets through Simplified Procedures	Mgmt	For	For	For
12	Amend Independent Director System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
13	Approve to Formulate the Accounting Firm Selection System	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Jiangshan Oupai Door Industry Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,200	45,200
			05/01/2024	05/01/2024			
			Total Shares:				45,200

Keller Group Plc

Meeting Date: 05/15/2024Country: United KingdomTicker: KLR

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G5222K109

Voting Policy: ISS

Shares Voted: 27,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Annette Kelleher as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Paula Bell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect David Burke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Juan Hernandez Abrams as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Peter Hill as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Re-elect Michael Speakman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	27,016	27,016
			04/30/2024	04/30/2024	04/30/2024		
			Total Shares:				

NEXUS AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: NXU
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D5650J106		
Voting Policy: ISS		
Shares Voted: 3,298		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5.1	Ratify Flick Gocke Schaumburg GmbH as Auditors for Fiscal Year 2024	Mgmt	For	Against	Against
Voting Policy Rationale: Item 5.1 A vote AGAINST this proposal is warranted because the auditor is being changed without explanation. Item 5.2 A vote FOR Flick Gocke Schaumburg as auditor for the sustainability reporting is warranted due to a lack of concerns.					
5.2	Ratify Flick Gocke Schaumburg GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Item 5.1 A vote AGAINST this proposal is warranted because the auditor is being changed without explanation. Item 5.2 A vote FOR Flick Gocke Schaumburg as auditor for the sustainability reporting is warranted due to a lack of concerns.					
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Affiliation Agreement with vireq software solutions GmbH	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,298	3,298
			04/27/2024	04/27/2024			
			Total Shares:				3,298

Norwegian Air Shuttle ASA

Meeting Date: 05/15/2024	Country: Norway	Ticker: NAS
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: R63179247		
Voting Policy: ISS		
Shares Voted: 2,124,652		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Discuss Company's Corporate Governance Statement	Mgmt			

Norwegian Air Shuttle ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Statement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company's remuneration practices raise concerns in particular regarding the insufficient vesting periods of the LTIP.					
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because it allows for insufficient vesting periods for the option plan.					
6	Accept Financial Statements and Statutory Reports; Authorize Board to Distribute Dividends	Mgmt	For	For	For
7	Elect Karina Deacon as Director	Mgmt	For	For	For
8	Reelect Nils Bastiansen as Chairman of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Approve Creation of NOK 9.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient vesting period.					
15	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	2,124,652	2,124,652
			05/07/2024	05/07/2024			
			Total Shares:				2,124,652

Om Infra Ltd.

Meeting Date: 05/15/2024	Country: India	Ticker: 531092
Record Date: 04/12/2024	Meeting Type: Special	
Primary Security ID: Y6475G126		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ramakanta Tripathy as Director	Mgmt	For	For	For
2	Approve Vishal Kothari to Continue to Hold an Office or Place of Profit in the Company and to Enhance the Prescribed Limit of Salary	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The company has not disclosed a detailed profile of the nominee. * There is insufficient justification for the revised maximum remuneration limit, which is higher than the remuneration paid to the CFO and in line with the remuneration of the CEO of the company for FY2023. * The proposed mandate may limit shareholders' right to review and vote on a periodic basis.					
3	Approve Bharat Kothari to Continue to Hold an Office or Place of Profit in the Company and to Enhance the Prescribed Limit of Salary	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The company has not disclosed a detailed profile of the nominee. * There is insufficient justification for the revised maximum remuneration limit, which is higher than the remuneration paid to the CFO and in line with the remuneration of the CEO of the company for FY2023. * The proposed mandate may limit shareholders' right to review and vote on a periodic basis.					
4	Approve Bahubali Kothari to Continue to Hold an Office or Place of Profit in the Company and to Enhance the Prescribed Limit of Salary	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The company has not disclosed a detailed profile of the nominee. * There is insufficient justification for the revised maximum remuneration limit, which is higher than the remuneration paid to the CFO and in line with the remuneration of the CEO of the company for FY2023. * The proposed mandate may limit shareholders' right to review and vote on a periodic basis.					
5	Approve Increase in the Remuneration to Dharam Prakash Kothari as Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted. However, it is not without concerns: * The commission element in the executives' pay structure is left open ended. * The pay is competitively placed as compared to peers of commensurate size and operations. [Item 5 & 6] * Remuneration as a percentage of net profits is high. [Item 5 & 6] The main reasons for support are: * There has been no payout under the commission element in the past five years. * The executives' pay has been stagnant even though the profits have been fluctuating. * The TTM profits of the company have significantly increased.					
6	Approve Increase in the Remuneration to Sunil Kothari as Vice-Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted. However, it is not without concerns: * The commission element in the executives' pay structure is left open ended. * The pay is competitively placed as compared to peers of commensurate size and operations. [Item 5 & 6] * Remuneration as a percentage of net profits is high. [Item 5 & 6] The main reasons for support are: * There has been no payout under the commission element in the past five years. * The executives' pay has been stagnant even though the profits have been fluctuating. * The TTM profits of the company have significantly increased.					
7	Approve Increase in the Remuneration to Vikas Kothari as Managing Director and CEO	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted. However, it is not without concerns: * The commission element in the executives' pay structure is left open ended. * The pay is competitively placed as compared to peers of commensurate size and operations. [Item 5 & 6] * Remuneration as a percentage of net profits is high. [Item 5 & 6] The main reasons for support are: * There has been no payout under the commission element in the past five years. * The executives' pay has been stagnant even though the profits have been fluctuating. * The TTM profits of the company have significantly increased.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Siddharth Kothari to Continue to Hold an Office or Place of Profit in the Company and to Enhance the Prescribed Limit of Salary	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The company has not disclosed a detailed profile of the nominee. * There is insufficient justification for the revised maximum remuneration limit, which is higher than the remuneration paid to the CFO and in line with the remuneration of the CEO of the company for FY2023. * The proposed mandate may limit shareholders' right to review and vote on a periodic basis.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,214	15,214
			04/30/2024	04/30/2024			
			Total Shares:				15,214

Paradox Interactive AB

Meeting Date: 05/15/2024	Country: Sweden	Ticker: PDX
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: W7S83E109		
Voting Policy: ISS		
Shares Voted: 3,586		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chair of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c1	Approve Discharge of Hakan Sjunnesson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>					
8.c2	Approve Discharge of Fredrik Wester	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>					
8.c3	Approve Discharge of Mathias Hermansson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>					
8.c4	Approve Discharge of Linda Hoglund	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>					
8.c5	Approve Discharge of Andras Vajlok	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties.</i>					
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 350,000 for Other Directors	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Hakan Sjunnesson as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Fredrik Wester (Item 11.b), Mathias Hermansson (Item 11.c) and Linda Hoglund (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Haakan Sjunnesson (Item 11.a) and Andras Vajlok (Item 11.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Haakan Sjunnesson is non-independent. A vote AGAINST Haakan Sjunnesson (Item 11.a) is warranted due to their role as chairman and position on the nomination committee combined with a lack of gender diversity on the board.</i>					
11.b	Reelect Fredrik Wester as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fredrik Wester (Item 11.b), Mathias Hermansson (Item 11.c) and Linda Hoglund (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Haakan Sjunnesson (Item 11.a) and Andras Vajlok (Item 11.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Haakan Sjunnesson is non-independent. A vote AGAINST Haakan Sjunnesson (Item 11.a) is warranted due to their role as chairman and position on the nomination committee combined with a lack of gender diversity on the board.</i>					
11.c	Reelect Mathias Hermansson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fredrik Wester (Item 11.b), Mathias Hermansson (Item 11.c) and Linda Hoglund (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Haakan Sjunnesson (Item 11.a) and Andras Vajlok (Item 11.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Haakan Sjunnesson is non-independent. A vote AGAINST Haakan Sjunnesson (Item 11.a) is warranted due to their role as chairman and position on the nomination committee combined with a lack of gender diversity on the board.</i>					
11.d	Reelect Linda Hoglund as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Fredrik Wester (Item 11.b), Mathias Hermansson (Item 11.c) and Linda Hoglund (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Haakan Sjunnesson (Item 11.a) and Andras Vajlok (Item 11.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Haakan Sjunnesson is non-independent. A vote AGAINST Haakan Sjunnesson (Item 11.a) is warranted due to their role as chairman and position on the nomination committee combined with a lack of gender diversity on the board.</i>					

Paradox Interactive AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.e	Reelect Andras Vajlok as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Fredrik Wester (Item 11.b), Mathias Hermansson (Item 11.c) and Linda Hoglund (Item 11.d) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Haakan Sjunnesson (Item 11.a) and Andras Vajlok (Item 11.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Haakan Sjunnesson is non-independent. A vote AGAINST Haakan Sjunnesson (Item 11.a) is warranted due to their role as chairman and position on the nomination committee combined with a lack of gender diversity on the board.					
11.f	Reelect Hakan Sjunnesson as Board Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.					
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Stock Option Plan 2024/2028 for Key Employees	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,586	3,586
			04/28/2024	04/28/2024			
			Total Shares:				3,586

PT ABM Investama Tbk

Meeting Date: 05/15/2024Country: IndonesiaTicker: ABMM

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y708CH100

Voting Policy: ISS

Shares Voted: 520,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	For	For

PT ABM Investama Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Article 3 Paragraph 2 of the Articles of Association Regarding Company's Business Activities to be Aligned with the Standard Classification of Indonesian Business Fields	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					
7	Approve Company's Participation as a Founding Partner of PT Trakindo Utama's Pension Fund and Financing the Pension Fund for the Eligible Employees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		520,143	520,143
			04/30/2024	04/30/2024			
			Total Shares:				520,143

PT Elnusa Tbk

Meeting Date: 05/15/2024	Country: Indonesia	Ticker: ELSA
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: Y71242104		

Voting Policy: ISS

Shares Voted: 1,466,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	SH	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,466,100	1,466,100
			04/30/2024	04/30/2024			
			Total Shares:				1,466,100

TP ICAP Group Plc

Meeting Date: 05/15/2024

Record Date: 05/13/2024

Primary Security ID: G8963N100

Country: Jersey

Meeting Type: Annual

Ticker: TCAP

Voting Policy: ISS

Shares Voted: 186,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Berliand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
5	Re-elect Nicolas Breteau as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
6	Re-elect Kath Cates as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
7	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
8	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
9	Re-elect Michael Heaney as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
10	Re-elect Mark Hemsley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
11	Re-elect Philip Price as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
12	Re-elect Robin Stewart as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
13	Elect Amy Yip as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
14	Appoint PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

TP ICAP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	186,459	186,459
			05/01/2024	05/01/2024	05/01/2024		
			Total Shares:				186,459

Vesuvius Plc

Meeting Date: 05/15/2024Country: United KingdomTicker: VSVS

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G9339E105

Voting Policy: ISS

Shares Voted: 27,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Eva Lindqvist as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Robert MacLeod as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Patrick Andre as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Carla Bailo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Mark Collis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Kath Durrant as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Dinggui Gao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Friederike Helfer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	27,531	27,531
			04/30/2024	04/30/2024	04/30/2024		
			Total Shares:				27,531

Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 05/15/2024	Country: China	Ticker: 601921
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: Y989RC101		

Voting Policy: ISS

Shares Voted: 419,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve 2023 and 2024 Related Party Transactions	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Amend Working System for Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Amend Management Methods for Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Amend Profit Distribution Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
12.1	Elect Rui Hong as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
12.2	Elect Shi Yang as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Zhejiang Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Elect Dong Liguao as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		419,400	419,400
			04/30/2024	04/30/2024			
			Total Shares:				419,400

Aris Mining Corporation

Meeting Date: 05/16/2024

Country: Canada

Ticker: ARIS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 04040Y109

Voting Policy: ISS

Shares Voted: 108,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Ian Telfer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2b	Elect Director Neil Woodyer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2c	Elect Director German Arce Zapata	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2d	Elect Director Daniela Cambone	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2e	Elect Director Monica de Greiff	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2f	Elect Director David Garofalo	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2g	Elect Director Gonzalo Hernandez Jimenez	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2h	Elect Director Adriaan (Attie) Roux	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Aris Mining Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		108,200	108,200
			04/24/2024	04/24/2024			
			Total Shares:				

Bank Islam Malaysia Bhd.

Meeting Date: 05/16/2024Country: MalaysiaTicker: 5258

Record Date: 05/09/2024Meeting Type: Annual

Primary Security ID: Y0888K105

Voting Policy: ISS

Shares Voted: 75,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bazlan Osman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Mohd Yuzaidi Mohd Yusoff as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Nuraini Ismail as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Hamadah Syed Othman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bank Islam Malaysia Bhd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		75,200	75,200
			05/02/2024	05/02/2024			
			Total Shares:				

Bjorn Borg AB

Meeting Date: 05/16/2024Country: SwedenTicker: BORG

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: W2R39H323

Voting Policy: ISS

Shares Voted: 6,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
6	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	Voting Policy Rationale: These are routine, non-voting items.				
8	Receive President's Report	Mgmt			
	Voting Policy Rationale: These are routine, non-voting items.				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			

Bjorn Borg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount SEK 455,000 for Chairman and SEK 193,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Reelect Heiner Olbrich (Chairman), Alessandra Cama, Anette Klintfalt, Fredrik Lovstedt, Mats H Nilsson, Jens Hogsted and Johanna Schottenius as Directors	Mgmt	For	For	For
14	Ratify BDO Malardalen as Auditors; Approve Remuneration of Auditors	Mgmt	For	For	For
15	Approve 2:1 Stock Split; Approve SEK 75.4 Million Reduction in Share Capital; Approve Increase in Share Capital through a Bonus Issue	Mgmt	For	For	For
16	Approve Creation of SEK 390,625 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		6,058	6,058
			04/30/2024	04/30/2024			
			Total Shares:				6,058

China Beststudy Education Group

Meeting Date: 05/16/2024Country: Cayman IslandsTicker: 3978

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: G2121W102

Voting Policy: ISS					
Shares Voted: 136,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

China Beststudy Education Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Junying Tang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Weiying Guan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Wenhui Xu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		136,000	136,000
			05/01/2024	05/01/2024			
							Total Shares:

Costain Group Plc

Meeting Date: 05/16/2024Country: United KingdomTicker: COST

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: G24472204

Voting Policy: ISS

Shares Voted: 69,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kate Rock as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Alex Vaughan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Helen Willis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Elect Amanda Fisher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Elect Steve Mogford as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Share Sub-Division	Mgmt	For	For	For
14	Approve the Terms of the Deferred Shares	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Off-Market Purchase of Deferred Shares	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Costain Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	69,040	69,040
			05/02/2024	05/02/2024	05/02/2024		
					Total Shares:	69,040	69,040

FriendTimes, Inc.

Meeting Date: 05/16/2024Country: Cayman IslandsTicker: 6820

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: G371BT102

Voting Policy: ISS

Shares Voted: 682,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Sun Bo as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2b	Elect Zhang Jinsong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.				
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		682,836	682,836
			04/26/2024	04/26/2024			
					Total Shares:	682,836	682,836

Humana AB

Meeting Date: 05/16/2024Country: SwedenTicker: HUM

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: W4R62T240

Voting Policy: ISS

Shares Voted: 18,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income	Mgmt	For	For	For
9.c1	Approve Discharge of Anders Nyberg	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.					
9.c2	Approve Discharge of Grethe Aasved	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.					
9.c3	Approve Discharge of Monica Lingegard	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c4	Approve Discharge of Leena Munter-Ollus	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.</i>					
9.c5	Approve Discharge of Carolina Oscarius Dahl	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.</i>					
9.c6	Approve Discharge of Ralph Riber	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.</i>					
9.c7	Approve Discharge of Fredrik Stromholm	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.</i>					
9.c8	Approve Discharge of CEO Johanna Rastad	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and CEO have not fulfilled their fiduciary duties.</i>					
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 775,000 to Chairman and SEK 290,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditor	Mgmt	For	For	For
14.1	Reelect Monica Lingegard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.2	Reelect Anders Nyberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.3	Reelect Fredrik Stromholm as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.4	Elect Grethe Aasved as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
14.5	Elect Carolina Oscarius Dahl as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Humana AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.6	Elect Leena Munter as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.					
14.7	Elect Ralph Riber as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anders Nyberg, Grethe Aasved, Carolina Oscarius Dahl, Monica Lingegaard, Leena Munter-Ollus, Ralph Riber and J. Fredrik Stromholm (Items 14.1, 14.2, 14.3, 14.4, 14.5, 14.6 and 14.7) is warranted due to a lack of concern regarding the composition of the board or its committees.					
14.8	Reelect Anders Nyberg as Board Chairman	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the LTIP does not have a three-year performance period.					
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed remuneration policy is warranted, as the company has not specified the performance period of the cash-based LTIP.					
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and transfer company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
19.b	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals to repurchase and transfer company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		18,978	18,978
			04/26/2024	04/26/2024			
			Total Shares:				18,978

Inwido AB

Meeting Date: 05/16/2024	Country: Sweden	Ticker: INWI
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: W5R447107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
7.b	Receive Board's Dividend Proposal	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive Report on Work of Board and Committees	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive Managing Directors' Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
10c.1	Approve Discharge of Per Bertland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.2	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c.3	Approve Discharge of Henriette Schutze	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.4	Approve Discharge of Christer Wahlquist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.5	Approve Discharge of Anders Wassberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.6	Approve Discharge of Tony Johansson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.7	Approve Discharge of Robert Wernersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.8	Approve Discharge of Carin Karra	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman and SEK 345,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1a-13.1e) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1a-13.1e) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1a-13.1e) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13.1d	Reelect Anders Wassberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1a-13.1e) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13.1e	Elect Mikael Jonson as New Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1a-13.1e) is warranted due to a lack of concern regarding the composition of the board or its committees.							
13.1f	Reelect Per Bertland Board Chair	Mgmt	For	For	For		
13.2	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For		
14	Approve Remuneration Report	Mgmt	For	For	For		
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	For		
16	Approve Warrant Program 2024/2029 for Key Employees	Mgmt	For	For	For		
17	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		20,220	20,220
			04/26/2024	04/26/2024			
Total Shares:						20,220	20,220

JOEONE Co., Ltd.

Meeting Date: 05/16/2024		Country: China	Ticker: 601566		
Record Date: 05/09/2024		Meeting Type: Annual			
Primary Security ID: Y444C7104					
Voting Policy: ISS					
Shares Voted: 21,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.				
2	Approve Report of the Board of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.				
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.				
4	Approve Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.				
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Authorize the Chairman and General Manager to Handle Matters Related to Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to one of the guaranteed entities is disproportionate to the level of ownership in the said entity. The company has failed to provide valid justifications in the meeting circular.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,100	21,100
			05/02/2024	05/02/2024			
			Total Shares:				21,100

Linamar Corporation

Meeting Date: 05/16/2024Country: CanadaTicker: LNR
Record Date: 04/05/2024Meeting Type: Annual
Primary Security ID: 53278L107

Voting Policy: ISS
Shares Voted: 52,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					
1.2	Elect Director Jim Jarrell	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark Stoddart	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					
1.4	Elect Director Lisa Forwell	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					
1.5	Elect Director Terry Reidel	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					
1.6	Elect Director Dennis Grimm	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote WITHHOLD for Terry Reidel as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominees. The overall quantitative pay-for-performance screen indicates a high concern. The company has performed roughly in line with its peer group on a one-year timeframe while underperformed its peers on three- and five-year timeframes. The company's operational performance has shown improvement and certain operational metrics outperformed the peer median. Furthermore, for 2023, CEO compensation appears to be slightly below the peer median. In light of those factors, the concern level is mitigated to medium.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		52,799	52,799
			04/19/2024	04/19/2024			
Total Shares:						52,799	52,799

MEKO AB

Meeting Date: 05/16/2024	Country: Sweden	Ticker: MEKO
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: W5615X116		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
7	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.2	Approve Discharge of Kenny Brack	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.3	Approve Discharge of Robert M. Hanser	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.5	Approve Discharge of Magnus Hakansson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.6	Approve Discharge of Michael Love	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Approve Discharge of Helena Skantorp	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.8	Approve Discharge of Justin Jude	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
9.9	Approve Discharge of CEO Pehr Oscarsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.</i>				
10	Approve Allocation of Income and Dividends of SEK 3.70 per Share	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors: SEK 810,000 for Chair, SEK 515,000 for Vice Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Eivor Andersson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Eivor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.</i>				
13.1b	Reelect Kenny Brack as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Eivor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.</i>				
13.1c	Reelect Magnus Hakansson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Eivor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.</i>				
13.1d	Reelect Michael Love as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Eivor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1e	Reelect Helena Skantorp as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Ejvor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.					
13.1f	Elect Dominick Zarcone as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Ejvor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.					
13.1g	Elect Robert S. Reppa as New Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Ejvor Andersson, Magnus Håkansson and Michael Loeve is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST candidates Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp is warranted for the following reasons: * Dominick Zarcone, Kenny Brack, Robert Reppa and Helena Skaantorp are non-independent directors on a board with insufficient level of overall independence. * Dominick Zarcone for his position as chairman of the board and membership on the nomination committee due to insufficient gender diversity on the board. * Helena Skaantorp for her position as non-independent chair of the audit committee.					
13.2	Elect Dominick Zarcone as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported and because he would be considered to be overboarded as chairman.					
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTIP 2024	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.					
18	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,809	3,809
			05/01/2024	05/01/2024			
Total Shares:						3,809	3,809

Meeting Date: 05/16/2024	Country: France	Ticker: MRN
Record Date: 05/14/2024	Meeting Type: Annual/Special	
Primary Security ID: F9622M146		

Voting Policy: ISS

Shares Voted: 4,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For	For
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Ratify Appointment of Jocelyne Vassoille as Director Following Resignation of Carolle Foissaud	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ratification (Item 6) and reelection (Item 7) of Jocelyne Vassoille as independent nominee is warranted in the absence of specific concerns.				
7	Reelect Jocelyne Vassoille as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ratification (Item 6) and reelection (Item 7) of Jocelyne Vassoille as independent nominee is warranted in the absence of specific concerns.				
8	Acknowledge End of Mandate of Michel Crochon as Director and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.				
10	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.				
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 9.5 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
20	Authorize Capital Increase of Up to EUR 4.8 Million for Future Exchange Offers	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.8 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these authorizations are warranted as they do not raise concern.					
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these authorizations are warranted as they do not raise concern.					
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-25 at EUR 22 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	For	For	For
29	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	For	For	For
30	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	4,978	4,978
			04/19/2024	04/19/2024	05/20/2024		
			Total Shares:				

MotoMotion China Corp.

Meeting Date: 05/16/2024

Record Date: 05/13/2024

Primary Security ID: Y3183H108

Country: China

Meeting Type: Annual

Ticker: 301061

Voting Policy: ISS

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

MotoMotion China Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Approve Remuneration of Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Approve Application of Bank Credit Lines	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		54,000	54,000
			05/02/2024	05/02/2024			
			Total Shares:				54,000

NEUCA SA

Meeting Date: 05/16/2024Country: PolandTicker: NEU

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: X9148Y111

Voting Policy: ISS					
Shares Voted: 3					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
6	Approve Management Board Report on Company's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 6 and 7 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
7	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 6 and 7 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
8	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9	Approve Allocation of Income and Dividends of PLN 14.50 per Share	Mgmt	For	For	For
10	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
11	Amend May 10, 2023, AGM, Resolution Re: Approve Allocation of Income and Dividends of PLN 13 per Share	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * Some contractual terms of the company's executives, such as malus and clawback parameters, severance terms, pension arrangements, benefits package were not fully described by the company; * The company does not disclose performance criteria and their parameters for the STI; * The policy lacks disclosure regarding an extraordinary cash award, while the supervisory board has the discretionary power to grant such an award; * The supervisory board is vested with extensive discretionary power to set forth the specific conditions of variable remuneration components. Besides, the policy foresees an authorization granted by the general meeting to the supervisory board to establish rules for granting the variable remuneration; * The derogation clause in the policy is broadly-defined and lacks clarity; * The company does not disclose the necessary elements of the LTI. However, this concern is partially mitigated as the incentive program is separately adopted by the general meeting.</i>				
13.1	Approve Discharge of Kazimierz Herba (Supervisory Board Chairman)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.2	Approve Discharge of Piotr Borowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.3	Approve Discharge of Wieslawa Herba (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.4	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.5	Approve Discharge of Jolanta Kloc (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.6	Approve Discharge of Bozena Sliwa (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.7	Approve Discharge of Iwona Sierzputowska (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.8	Approve Discharge of Piotr Sucharski (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.9	Approve Discharge of Grzegorz Dzik (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.10	Approve Discharge of Daniel Wojtkiewicz (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.11	Approve Discharge of Krzysztof Miszewski (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.12	Approve Discharge of Roman Dudzik (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
13.13	Approve Discharge of Julita Czyzewska (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				
14	Amend Dec. 29, 2022, EGM, Appendix to Resolution Re: Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not presented compelling rationale for the reduction of issue price for stock option plan participants.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The report provides limited disclosure regarding the bonus paid out to the deputy CEO, Grzegorz Dzik. We also note that the supervisory board has the discretionary power to determine the variable component of executive remuneration and to grant a cash award; * The increase in the base salary of the CEO is not justified; * The management board members receive, in addition to the compensation from the company, the compensation from NEUCA Group companies, while no further details were disclosed; * Remuneration is not the subject of malus or clawback agreements; * One supervisory board member received retirement benefits. However, we note that this is a common market practice, and the payment is insignificant in relation to the total director's compensation; * The company operates the LTI program, whose provisions are not in line with best market practice. However, the concern is partially mitigated since no shares were acquired in fiscal year 2023.					
16	Amend Statute	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the changes are unlikely to have any appreciable impact on shareholder rights.					
17	Approve Consolidated Text of Statute	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the changes are unlikely to have any appreciable impact on shareholder rights.					
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3	3
			04/26/2024	04/26/2024			
			Total Shares:				3

New Wave Group AB

Meeting Date: 05/16/2024	Country: Sweden	Ticker: NEWA.B
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: W5710L165		
Voting Policy: ISS		
Shares Voted: 13,866		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chair of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive President's Report	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Kinna Bellander, Isabella Jansson, Torsten Jansson, Ralph Muhlrad, Olof Persson, M. Johan Widerberg; Elect Susanne Given and Kristina Johansson as New Directors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the auditor is being replaced without explanation.					
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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New Wave Group AB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		13,866	13,866
			04/30/2024	04/30/2024			
			Total Shares:				13,866

Nexans SA

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: F65277109

Country: France

Meeting Type: Annual/Special

Ticker: NEX

Voting Policy: ISS

Shares Voted: 8,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
4	Reelect Jane Basson as Director	Mgmt	For	For	For
Voting Policy Rationale: FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4-5).					
5	Elect Tamara de Gruyter as Director	Mgmt	For	For	For
Voting Policy Rationale: FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4-5).					
6	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For		
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For		
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For		
	Extraordinary Business	Mgmt					
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR these employee stock purchase plans are warranted as the proposed volumes respect the recommended guidelines.							
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR these employee stock purchase plans are warranted as the proposed volumes respect the recommended guidelines.							
19	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025	Mgmt	For	For	For		
20	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025	Mgmt	For	For	For		
21	Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For		
22	Amend Article 16 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For		
	Ordinary Business	Mgmt					
23	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	8,076	8,076
			04/19/2024	04/19/2024	05/17/2024		
			Total Shares:				8,076

OM Holdings Limited

Meeting Date: 05/16/2024Country: BermudaTicker: OMH

Record Date: 05/09/2024Meeting Type: Annual

Primary Security ID: G6748X104

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Julie Anne Wolseley as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Julie Wolseley is warranted because her presence contributes to the board not majority independent. Item 3 A vote FOR this nominee is warranted.					
3	Elect Abdul Hamid Bin Sh Mohamed as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Julie Wolseley is warranted because her presence contributes to the board not majority independent. Item 3 A vote FOR this nominee is warranted.					
4	Approve Foo Kon Tan LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to JFE Shoji Corporation	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800
			04/29/2024	04/29/2024		
			Total Shares:			

Sierra Rutile Holdings Limited

Meeting Date: 05/16/2024Country: AustraliaTicker: SRX

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: Q8479U100

Voting Policy: ISS

Shares Voted: 9,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Patrick O'Connor as Director	Mgmt	For	For	For
3	Elect Jan Sebastian Chilliers Joubert as Director	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the Requisitioning Shareholders have failed to provide a compelling case for the proposed changes to the board composition.					
4	***Withdrawn Resolution*** Elect David Birrell as Director	SH			

Sierra Rutile Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	***Withdrawn Resolution*** Elect Craig Dean as Director	SH			
Voting Policy Rationale: These are withdrawn resolutions.					
6	Elect Wara Serry-Kamal as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the Requisitioning Shareholders have failed to provide a compelling case for the proposed changes to the board composition.					
7	***Withdrawn Resolution*** Elect Stephen Palmer as Director	SH			
Voting Policy Rationale: These are withdrawn resolutions.					
8	***Withdrawn Resolution*** Elect Zhuoying Jing as Director	SH			
Voting Policy Rationale: These are withdrawn resolutions.					
9	Remove Graham Noel Davidson as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the Requisitioning Shareholders have failed to provide a compelling case for the proposed changes to the board composition.					
10	***Withdrawn Resolution*** Remove Joanne Claire Palmer as Director	SH			
Voting Policy Rationale: These are withdrawn resolutions.					
11	Remove Gregory John Walton Martin as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the Requisitioning Shareholders have failed to provide a compelling case for the proposed changes to the board composition.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,423	9,423
			05/08/2024	05/08/2024			
			Total Shares:				9,423

Sok Marketler Ticaret AS

Meeting Date: 05/16/2024Country: TurkeyTicker: SOKM.E

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: M8T8CL101

Voting Policy: ISS					
Shares Voted: 62,592					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
3	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
5	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
6	Approve Discharge of Board	Mgmt	For	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
8	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.					
9	Ratify External Auditors	Mgmt	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	For	For
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
13	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,592	62,592
			04/30/2024	04/30/2024			
			Total Shares:				62,592

The Westaim Corporation

Meeting Date: 05/16/2024Country: CanadaTicker: WED

Record Date: 04/01/2024Meeting Type: Annual/Special

Primary Security ID: 956909303

Voting Policy: ISS

Shares Voted: 34,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian W. Delaney	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director John W. Gildner	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director J. Cameron MacDonald	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Lisa Mazzocco	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Kevin E. Parker	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Michael Siegel	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Bruce V. Walter	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,365
			04/25/2024	04/25/2024		
			Total Shares:			

Vatti Corp. Ltd.

Meeting Date: 05/16/2024Country: ChinaTicker: 002035

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: Y98928107

Voting Policy: ISS

Shares Voted: 128,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Financial Budget Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.					
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Adjustment of the Use of Idle Own Funds for Entrusted Asset Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
8	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		128,500	128,500
			05/02/2024	05/02/2024			
			Total Shares:				128,500

Wendel SE

Meeting Date: 05/16/2024	Country: France	Ticker: MF
Record Date: 05/14/2024	Meeting Type: Annual/Special	
Primary Security ID: F98370103		

Voting Policy: ISS

Shares Voted: 7,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any significant concern.</i>				
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any significant concern.</i>				
6	Reelect Thomas de Villeneuve as Supervisory Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * A vote AGAINST this (re)election is warranted since the director (or shareholder's representative) benefits from the company's distortive voting structure. * A vote AGAINST the non-independent remuneration committee member on ballot is warranted as the level of independence at the remuneration committee level lies below recommended guidelines.</i>				
7	Appoint Deloitte & Associates and ERNST & YOUNG Audit as Auditors for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted but are not without concerns as the Stock Option plan criterion could be seen as not stringent enough. Support is nonetheless warranted given the absence of any other concerns (Items 9-10). A vote FOR the compensation of the former CEO is warranted given the absence of any concerns (Item 11).</i>				
10	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted but are not without concerns as the Stock Option plan criterion could be seen as not stringent enough. Support is nonetheless warranted given the absence of any other concerns (Items 9-10). A vote FOR the compensation of the former CEO is warranted given the absence of any concerns (Item 11).</i>				
11	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board until December 1, 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted but are not without concerns as the Stock Option plan criterion could be seen as not stringent enough. Support is nonetheless warranted given the absence of any other concerns (Items 9-10). A vote FOR the compensation of the former CEO is warranted given the absence of any concerns (Item 11).</i>				
12	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but are not without concerns as: * the policies allow the full vesting of unvested LTIPs in case of departure. * the Stock Option plan criterion could be seen as not stringent enough. Support is nonetheless warranted given the absence of any other concerns.</i>				
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but are not without concerns as: * the policies allow the full vesting of unvested LTIPs in case of departure. * the Stock Option plan criterion could be seen as not stringent enough. Support is nonetheless warranted given the absence of any other concerns.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at 100 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.					
25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 18 is warranted as it limits shareholder dilution under all authorizations together.					
26	Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,610	7,610
			04/23/2024	04/23/2024	04/26/2024		
			Total Shares:				

AEON DELIGHT CO., LTD.

Meeting Date: 05/17/2024Country: JapanTicker: 9787

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J0036F104

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hamada, Kazumasa	Mgmt	For	For	For
1.2	Elect Director Miyamae, Goro	Mgmt	For	For	For
1.3	Elect Director Akutsu, Tetsuya	Mgmt	For	For	For
1.4	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For

AEON DELIGHT CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Hompo, Yoshiaki	Mgmt	For	For	For		
1.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For		
1.7	Elect Director Takada, Asako	Mgmt	For	For	For		
1.8	Elect Director Shimada, Toshio	Mgmt	For	For	For		
2	Appoint Statutory Auditor Suzuki, Kiyonori	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			05/02/2024	05/02/2024			
					Total Shares:	5,000	5,000

China XLX Fertiliser Ltd.

Meeting Date: 05/17/2024Country: SingaporeTicker: 1866

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: Y1564X106

Voting Policy: ISS						Shares Voted: 414,530
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Fees	Mgmt	For	For	For	
4	Elect Zhang Qingjin as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
5	Elect Ong Wei Jin as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
6	Elect Li Shengxiao as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.						

China XLX Fertiliser Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		414,530	414,530
			04/30/2024	04/30/2024			
			Total Shares:				414,530

China XLX Fertiliser Ltd.

Meeting Date: 05/17/2024Country: SingaporeTicker: 1866

Record Date: 05/10/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1564X106

Voting Policy: ISS

Shares Voted: 414,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Award Plan and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the directors eligible to receive awards under the Plan are involved in the administration of the Plan.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		414,530	414,530
			04/30/2024	04/30/2024			
			Total Shares:				414,530

Duerr AG

Meeting Date: 05/17/2024Country: GermanyTicker: DUE

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: D23279108

Voting Policy: ISS

Shares Voted: 36,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,842	36,842
			04/25/2024	04/25/2024			
			Total Shares:				36,842

eClerx Services Limited

Meeting Date: 05/17/2024Country: IndiaTicker: 532927
Record Date: 04/12/2024Meeting Type: Special
Primary Security ID: Y22385101

Voting Policy: ISS

Shares Voted: 12,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Employee Stock Scheme/Plan 2015	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,399	12,399
			04/30/2024	04/30/2024			

Jungfraubahn Holding AG

Meeting Date: 05/17/2024 Country: Switzerland Ticker: JFN
Record Date: Meeting Type: Annual
Primary Security ID: H44114116

Voting Policy: ISS
Shares Voted: 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the application of the formula underlying variable payouts for the year. * Under the share participation scheme, executives are able to purchase shares at a substantial discount to the market price and vesting does not require the achievement of performance conditions.					
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For	For	For
5.1	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings going forward, but is rather seeking the necessary basis for exceptional circumstances. Moreover, if virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). * The additional amendments are considered non-contentious, as they largely reflect new Swiss statutory requirements and editorial changes.					
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings going forward, but is rather seeking the necessary basis for exceptional circumstances. Moreover, if virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). * The additional amendments are considered non-contentious, as they largely reflect new Swiss statutory requirements and editorial changes.					
5.3	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because: * The company is holding an in-person AGM this year and states that it does not intend to hold virtual-only meetings going forward, but is rather seeking the necessary basis for exceptional circumstances. Moreover, if virtual-only meetings would be held, shareholders' participation rights would be protected (in line with Swiss law). * The additional amendments are considered non-contentious, as they largely reflect new Swiss statutory requirements and editorial changes.					
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.1	Elect Daniel Binder as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
7.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
7.2.3	Reelect Catherine Muehleemann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
7.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
7.2.5	Reelect Thomas Ruoff as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
8.1	Reappoint Catherine Muehleemann as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
8.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				
8.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 7.1 – 7.2.5) Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors. Compensation committee elections (Items 8.1 – 8.3) Votes AGAINST the non-independent nominees, Hanspeter Ruefenacht and Thomas Ruoff, are warranted due to the failure to establish a majority-independent committee. A vote FOR the remaining independent nominee is warranted due to a lack of concerns.</i>				

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For
10.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
10.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
11	Ratify BDO AG as Auditors	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		762	762
			05/02/2024	05/02/2024			
			Total Shares:				762

Loncin Motor Co., Ltd.

Meeting Date: 05/17/2024Country: ChinaTicker: 603766

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: Y53199108

				Voting Policy: ISS	Shares Voted: 430,400
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For

Loncin Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve Related Party Transactions	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve to Formulate the Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND THE RAISED FUNDS MANAGEMENT MEASURES AND RELATED PARTY TRANSACTION MANAGEMENT SYSTEM	Mgmt			
13.1	Amend Raised Funds Management Measures	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
13.2	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		430,400	430,400
			05/03/2024	05/03/2024			
			Total Shares:				430,400

Shandong New Beiyang Information Technology Co., Ltd.

Meeting Date: 05/17/2024Country: ChinaTicker: 002376

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: Y7683U105

Voting Policy: ISS

Shares Voted: 137,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Shandong New Beiyang Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Internal Control Evaluation Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
6	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
7.1	APPROVE DAILY RELATED-PARTY TRANSACTIONS	Mgmt			
	Approve Daily Related Party Transactions with Weihai Beiyang Electric Group Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7.2	Approve Daily Related Party Transactions with Shandong Hualing Electronics Co., Ltd.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7.3	Approve Daily Related Party Transactions with Weihai Xingdi Electronics Co., Ltd.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7.4	Approve Daily Related Party Transactions with Shandong Tongda Financial Leasing Co., Ltd.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
8.1	AMEND THE ARTICLES OF ASSOCIATION AND SOME MANAGEMENT SYSTEMS	Mgmt			
	Approve Amendments to Articles of Association	Mgmt	For	For	For
	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
8.3	Amend the Independent Director Annual Report Work System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

Shandong New Beiyang Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level of ownership in the said entities. The company has failed to provide any justifications in the meeting circular.</i>				
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Cong Qiangzi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
12.2	Elect Wu Ligang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
12.3	Elect Qu Bin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
12.4	Elect Song Sen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
12.5	Elect Rong Bo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Ji Zhenzhou as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.2	Elect Qian Suxin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.3	Elect Song Wenshan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.4	Elect Wang Dongsheng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Jundi as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Shandong New Beiyang Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Elect Bian Liwei as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
14.3	Elect Ning Yanni as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
14.4	Elect Wang Chuntao as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		137,100	137,100
			05/04/2024	05/04/2024			
			Total Shares:				137,100

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 05/17/2024Country: ChinaTicker: 002327

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: Y77448101

Voting Policy: ISS

Shares Voted: 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
8	Approve Remuneration of Supervisors	Mgmt	For	For	For

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For		
10	Approve to Appoint Auditor	Mgmt	For	For	For		
11	Approve Shareholder Return Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			05/04/2024	05/04/2024			
			Total Shares:				118,800

SHIMAMURA Co., Ltd.

Meeting Date: 05/17/2024Country: JapanTicker: 8227

Record Date: 02/20/2024Meeting Type: Annual

Primary Security ID: J72208101

Voting Policy: ISS

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Suzuki, Makoto	Mgmt	For	For	For
2.2	Elect Director Takahashi, Iichiro	Mgmt	For	For	For
2.3	Elect Director Nakahira, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsujiguchi, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Ueda, Hajime	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Hidejiro	Mgmt	For	For	For
2.7	Elect Director Matsui, Tamae	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yutaka	Mgmt	For	For	For
2.9	Elect Director Murokubo, Teiichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sato, Masaaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shimamura, Hiroyuki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Horinokita, Shigehisa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.4	Appoint Statutory Auditor Takatsuki, Teiichi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	For		
5	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Against	Against	Against		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,200	8,200
			05/01/2024	05/01/2024			
				Total Shares:		8,200	8,200

Sing Tao News Corporation Limited

Meeting Date: 05/17/2024Country: BermudaTicker: 1105

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: G8196H128

Voting Policy: ISS

Shares Voted: 221,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cai Jin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Anthony Wu Ting Yuk is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2b	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Anthony Wu Ting Yuk is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2c	Elect Han Yonghong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Anthony Wu Ting Yuk is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Sing Tao News Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		221,933	221,933
			05/02/2024	05/02/2024			
			Total Shares:				221,933

Anhui Genuine New Materials Co. Ltd.

Meeting Date: 05/20/2024Country: ChinaTicker: 603429

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: Y013C0102

Voting Policy: ISS

Shares Voted: 254,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve Remuneration of Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Anhui Genuine New Materials Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.							
10	Approve Application of Bank Credit Lines	Mgmt	For	For	For		
11	Approve Termination of Raised Funds Project	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		254,980	254,980
			05/05/2024	05/05/2024			
Total Shares:						254,980	254,980

Beijing Caishikou Department Store Co. Ltd.

Meeting Date: 05/20/2024		Country: China		Ticker: 605599	
Record Date: 05/15/2024		Meeting Type: Annual			
Primary Security ID: Y077E3109					
Voting Policy: ISS				Shares Voted: 51,985	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-2 and 7 because no concerns have been identified. A vote AGAINST is warranted for Item 5 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-2 and 7 because no concerns have been identified. A vote AGAINST is warranted for Item 5 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
3	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
5	Approve Financial Statements and Financial Budget	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR is merited for Items 1-2 and 7 because no concerns have been identified. A vote AGAINST is warranted for Item 5 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1-2 and 7 because no concerns have been identified. A vote AGAINST is warranted for Item 5 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					

Beijing Caishikou Department Store Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
14	Amend Management System for Raised Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
16	Amend Information Disclosure Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
17	Approve Adjustment of the Company's External Donation Authorization Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure and concerns over potential conflict of interest.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,985	51,985
			05/07/2024	05/07/2024			
			Total Shares:				51,985

Goodbaby International Holdings Limited

Meeting Date: 05/20/2024Country: Cayman IslandsTicker: 1086

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G39814101

Voting Policy: ISS

Shares Voted: 168,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Song Zhenghuan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2b	Elect Fu Jingqiu as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2c	Elect Ho Kwok Yin, Eric as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Amend Existing Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		168,954	168,954
			05/06/2024	05/06/2024			
			Total Shares:				

Guangdong Provincial Expressway Development Co. Ltd.

Meeting Date: 05/20/2024

Record Date: 05/13/2024

Primary Security ID: Y29303107

Country: China

Meeting Type: Annual

Ticker: 000429

Voting Policy: ISS

Shares Voted: 149,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Comprehensive Budget	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
10	Approve Investment Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.					
11	Elect Wu Guijun as Non-independent Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		149,492	149,492
			05/06/2024	05/06/2024			
			Total Shares:				149,492

Guangdong Vanward New Electric Co., Ltd.

Meeting Date: 05/20/2024

Record Date: 05/15/2024

Primary Security ID: Y2931T109

Country: China

Meeting Type: Annual

Ticker: 002543

Voting Policy: ISS

Shares Voted: 130,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
10	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		130,300	
			05/06/2024	05/06/2024			
					Total Shares:	130,300	130,300

Hilton Food Group Plc

Meeting Date: 05/20/2024

Record Date: 05/16/2024

Primary Security ID: G4586W106

Country: United Kingdom

Meeting Type: Annual

Ticker: HFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Robert Watson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
4	Elect Steve Murrells as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Matt Osborne as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
6	Re-elect Angus Porter as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Rebecca Shelley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Patricia Dimond as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Elect Sarah Perry as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this resolution is warranted, although it is not without concern: * Robert Watson has served on the Board for more than 22 years. This is contrary to the UK Code which states that a chair should not remain in post beyond nine years from the date of first appointment to the board and should be independent upon appointment. The main reason for support is: * The Company has provided a succession plan whereby Robert Watson will step down in 2024. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For

Hilton Food Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	11,306	11,306
			05/03/2024	05/03/2024	05/03/2024		
			Total Shares:			11,306	11,306

Kerry Properties Limited

Meeting Date: 05/20/2024

Record Date: 05/13/2024

Primary Security ID: G52440107

Country: Bermuda

Meeting Type: Annual

Ticker: 683

Voting Policy: ISS

Shares Voted: 307,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hui Chun Yue, David as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Li Rui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Tong Shao Ming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Kerry Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Approve Termination of the Existing Share Option Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		307,702	307,702
			05/03/2024	05/03/2024			
			Total Shares:				307,702

Orascom Construction Plc

Meeting Date: 05/20/2024Country: United Arab EmiratesTicker: OC

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: M7527C108

Voting Policy: ISS

Shares Voted: 2,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports and Related Notes, Board's Report and Auditor's Report on Financial Statements for FY 2023	Mgmt	For	For	For
2	Reappoint Usamah Bishai as an Executive Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns.					
3	Appoint Hasan Badrawi as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns.					

Orascom Construction Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Bjorn Schuurmans as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns.					
5	Approve Dividends of USD 0.20 Per Share for FY 2023, Dividends Shall be Paid in USD for Nasdaq Dubai Shareholders and in EGP for Egyptian Exchange Shareholders	Mgmt	For	For	For
6	Reappoint KPMG LLP as Independent External Auditor of the Company from the Conclusion of this Meeting Until the Conclusion of the Next General Assembly Meeting of the Company at Which Audited Financial Statements are Laid	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of significant concerns.					
7	Authorize Board to Fix the Remuneration of Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of significant concerns.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,128	2,128
			05/08/2024	05/08/2024			
			Total Shares:				2,128

Sunshine Insurance Group Company Limited

Meeting Date: 05/20/2024Country: ChinaTicker: 6963

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: Y82426100

Voting Policy: ISS

Shares Voted: 161,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Sunshine Insurance Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Financial Report	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Elect Xu Ying as Director	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND THE RULES OF PROCEDURES	Mgmt			
9.1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.</i>					
9.2	Amend Rules of Procedures of Shareholders' General Meeting	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.</i>					
9.3	Amend Rules of Procedures of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.</i>					
9.4	Amend Rules of Procedures of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.</i>					
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The H share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Sunshine Insurance Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
11	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		161,500	161,500
			05/03/2024	05/03/2024			
			Total Shares:				161,500

Sunshine Insurance Group Company Limited

Meeting Date: 05/20/2024		Country: China		Ticker: 6963	
Record Date: 05/13/2024		Meeting Type: Special			
Primary Security ID: Y82426100					
Voting Policy: ISS					
Shares Voted: 161,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND THE RULES OF PROCEDURES	Mgmt			
	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.					
1.2	Amend Rules of Procedures of Shareholders' General Meeting	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.					
1.3	Amend Rules of Procedures of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.					

Sunshine Insurance Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.4	Amend Rules of Procedures of the Board of Supervisors	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Shareholders' Rules is warranted given the proposed amendments include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result in unfavorable outcomes for minority shareholders. A vote FOR the amendments to the Board Rules and Supervisor Rules is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.							
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		161,500	161,500
			05/03/2024	05/03/2024			
Total Shares:						161,500	161,500

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 05/20/2024Country: ChinaTicker: 002614

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: Y9717P102

Voting Policy: ISS

Shares Voted: 491,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.							
2	Approve Profit Distribution	Mgmt	For	For	For		
3	Approve Report of the Board of Directors	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.							
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.							
5	Approve Annual Report and Summary	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.							
6	Approve Financial Budget Report	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.							
7	Approve to Appoint Auditor	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Xiamen Comfort Science & Technology Group Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		491,100	491,100
			05/07/2024	05/07/2024			
			Total Shares:				491,100

accesso Technology Group Plc

Meeting Date: 05/21/2024Country: United KingdomTicker: ACSO

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: G1150H101

Voting Policy: ISS

Shares Voted: 1,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Steve Brown as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Steve Brown, Fern MacDonald, Jody Madden, Andrew Malpass and William Russell is warranted because no significant concerns have been identified.					
3	Re-elect Fern MacDonald as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Steve Brown, Fern MacDonald, Jody Madden, Andrew Malpass and William Russell is warranted because no significant concerns have been identified.					
4	Re-elect Jody Madden as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Steve Brown, Fern MacDonald, Jody Madden, Andrew Malpass and William Russell is warranted because no significant concerns have been identified.					
5	Re-elect Andrew Malpass as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Steve Brown, Fern MacDonald, Jody Madden, Andrew Malpass and William Russell is warranted because no significant concerns have been identified.					
6	Re-elect William Russell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Steve Brown, Fern MacDonald, Jody Madden, Andrew Malpass and William Russell is warranted because no significant concerns have been identified.					
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

accesso Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,053	1,053
			05/08/2024	05/08/2024	05/08/2024		
Total Shares:						1,053	1,053

Centamin Plc

Meeting Date: 05/21/2024

Country: Jersey

Ticker: CEY

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G2055Q105

Voting Policy: ISS					
Shares Voted: 181,112					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.5	Re-elect Marna Cloete as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.6	Re-elect Catharine Farrow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Re-elect Hendrik Faul as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.8	Re-elect Mark Bankes as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.9	Elect Hoda Mansour as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4.10	Elect Iman Naguib as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	181,112	181,112
			05/02/2024	05/02/2024	05/02/2024		
			Total Shares:			181,112	181,112

Compagnie Financiere Tradition SA

Meeting Date: 05/21/2024	Country: Switzerland	Ticker: CFT
Record Date:	Meeting Type: Annual	
Primary Security ID: H25668148		

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
4.3	Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The total potential dilution exceeds 10 percent of the share capital. * There is insufficient information regarding equity compensation practices.					
4.4	Amend Articles Re: Company Announcements	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: Item 4.4 A vote FOR the proposed article amendment is warranted because it is non-contentious in nature. Item 4.5 A vote AGAINST the proposed article amendments is warranted because: * If shareholders submit a request for an EGM to be convened, the deadline for the board to comply with this request would be increased from 40 to 60 days. * The company has bundled together a set of amendments that could have been submitted to shareholder approval under separate resolutions.					
4.5	Amend Articles of Association	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: Item 4.4 A vote FOR the proposed article amendment is warranted because it is non-contentious in nature. Item 4.5 A vote AGAINST the proposed article amendments is warranted because: * If shareholders submit a request for an EGM to be convened, the deadline for the board to comply with this request would be increased from 40 to 60 days. * The company has bundled together a set of amendments that could have been submitted to shareholder approval under separate resolutions.					
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The level of disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices. * Both the STI and LTI incentives appear subject to significant discretion. * Granted compensation levels appear very high in the context of market practice and considering the company's size. * The level of potential dilution of issued and outstanding equity awards remains high.					
6	Approve Remuneration of Directors in the Amount of CHF 360,000	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The requested amount appears excessive considering the company's size and the lack of a rationale.					

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reelect Patrick Combes as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.2	Reelect Christian Baillet as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.3	Reelect Alain Blanc-Brude as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.5	Reelect Christian Goecking as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.6	Reelect Marco Illy as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.7	Reelect Robert Pennone as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					
8.8	Elect Christophe Hemon as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.</i>					

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.					
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.					
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.					
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: Board elections (Items 8.1-8.8) Votes FOR the proposed nominees are warranted due to a lack of concerns. Board chair election (Item 9) A vote AGAINST Patrick Combes as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Compensation committee elections (Items 10.1-10.2) Votes FOR the proposed nominees are warranted due to a lack of concerns. Compensation committee chair election (Item 11) A vote FOR the proposed nominee is warranted due to a lack of concerns.					
12	Ratify KPMG SA as Auditors	Mgmt	For	For	Do Not Vote
13	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	Do Not Vote
14	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		108	0
			05/08/2024	05/08/2024			
			Total Shares:				108

DMCI Holdings, Inc.

Meeting Date: 05/21/2024	Country: Philippines	Ticker: DMC
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: Y2088F100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Management Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Appoint SGV & Co. as Independent External Auditors	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
5.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.3	Elect Jorge A. Consunji as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.4	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.5	Elect Luz Consuelo A. Consunji as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.6	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				
5.7	Elect Roberto L. Panlilio as Director	Mgmt	For	For	For
	Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.				

DMCI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Bernardo M. Villegas as Director	Mgmt	For	For	For
Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.					
5.9	Elect Cynthia R. Del Castillo as Director	Mgmt	For	For	For
Voting Policy Rationale: A WITHHOLD vote on the election of Cesar A. Buenaventura (Item 5.2) is warranted due to overboarding concerns. A vote FOR the election of all the other director nominees is warranted given the company's compliance with the Securities and Exchange Commission's Code of Corporate Governance on board independence and the absence of other corporate governance concerns.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,210,100	1,210,100
			05/01/2024	05/01/2024			
Total Shares:						1,210,100	1,210,100

Electro Optic Systems Holdings Limited

Meeting Date: 05/21/2024	Country: Australia	Ticker: EOS
Record Date: 05/19/2024	Meeting Type: Annual	
Primary Security ID: Q34521106		

Voting Policy: ISS

Shares Voted: 37,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the adoption of the remuneration report is warranted due to the following: * Payment of STI bonuses appears to be at odds with company's financial performance and position. * Lack of disclosure of STI targets and outcomes, which hinders shareholders' abilities to assess performance alignment and goal rigor setting. * Unacceptable vesting period and insufficiently demanding vesting conditions of LTIs. * Retesting provisions and discounted exercise price of incentive options.					
3	Elect Kate Lundy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these nominees is warranted.					
4	Elect Robert Nicholson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these nominees is warranted.					
5	Approve Grant of Share Rights to Andreas Schwer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the features of the proposed grants are not in line with local market standards.					
6	Approve Grant of Options to Andreas Schwer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the features of the proposed grants are not in line with local market standards.					

Electro Optic Systems Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Past Issuance of Shares to Thirty New and Existing Institutional Investors	Mgmt	For	For	For
8	Ratify Past Issuance of Shares and Options to Clive Cuthell and James Bennett	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the material terms of the past grants of share rights and options are not in line with local market standards.					
9	Approve Electro Optic Systems Holdings Limited Omnibus Equity Incentive Plan Rules and Subsequent Issuance of Securities Under that Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the material terms of the proposed plan is not in line with local market standards.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,053	37,053
			05/07/2024	05/07/2024			
			Total Shares:				37,053

Gamma Communications Plc

Meeting Date: 05/21/2024Country: United KingdomTicker: GAMA

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: G371B3109

Voting Policy: ISS					
Shares Voted: 31,512					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Martin Hellawell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					
8	Re-elect Andrew Belshaw as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					
9	Re-elect Bill Castell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					
10	Re-elect Rachel Addison as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					
11	Re-elect Charlotta Ginman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					

Gamma Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Shaun Gregory as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i>					
13	Re-elect Xavier Robert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the election of Martin Hellawell is warranted because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Board does not have a Director from a minority ethnic background. The main reason for support is: * The Company meets the gender diversity target and intends to add ethnic diversity to the Board "at the earliest opportunity". Items 8 to 10, 12 & 13 A vote FOR the re-election of Andrew Belshaw, Bill Castell, Rachel Addison, Shaun Gregory and Xavier Robert is warranted because no significant concerns have been identified. Item 11 A vote FOR the re-election of Charlotta Ginman is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Half of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i>					
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	31,512	31,512
			05/07/2024	05/07/2024	05/07/2024		
			Total Shares:			31,512	31,512

IWG Plc

Meeting Date: 05/21/2024	Country: Jersey	Ticker: IWG
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: G4969N103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Ratify KPMG Ireland as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Mark Dixon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					
7	Re-elect Laurie Harris as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					
8	Re-elect Nina Henderson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Tarun Lal as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					
10	Re-elect Sophie L'Helias as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					
11	Re-elect Francois Pauly as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					
12	Re-elect Charlie Steel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Douglas Sutherland as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 6-7, 9-10, 12-13 A vote FOR the re-election of Mark Dixon, Laurie Harris, Tarun Lal, Sophie L'Helias and Charlie Steel is warranted as no significant concerns have been identified. Item 8 A vote FOR the re-election of Nina Henderson is warranted, although it is not without concern: * She is a member of the Audit and Remuneration Committees, which should be wholly independent under the UK Code. The main reason for support is: * The Company has confirmed that her continued service on the Board is a short-term situation. No other issues identified with her independence. Item 11 A vote FOR the re-election of Francois Pauly is warranted, although it is not without concern: * As Nomination Committee Chair, Francois Pauly is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40% women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve 40% women representation in 2024 and to appoint a woman to a senior board role as part of succession activities. Item 13 A vote FOR the re-election of Doug Sutherland is warranted, although it is not without concern: * He has served as Board Chair for 15 years, which falls short of the UK Code recommendation. The main reasons for support are: * The Company has confirmed that this is a short-term situation and has indicated consistency with its commitment on its succession activities.					
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Change of Company Name to International Workplace Group plc; Amend Memorandum and Articles of Association	Mgmt	For	For	For
21	Approve Conversion of Ordinary Share With a Par Value of GBP 0.01 to Ordinary Share of USD 0.0124	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	31,088	31,088
			05/07/2024	05/07/2024	05/08/2024		
			Total Shares:			31,088	31,088

Meeting Date: 05/21/2024Country: BelgiumTicker: JEN

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: B5334C107

Voting Policy: ISS

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Consolidated Financial Statements (Non-Voting)	Mgmt			
3.a	Discuss Remuneration Report	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because, the proposed remuneration report is not in line with market practices, regarding actual content and disclosure. The company did not provide disclosure on the STI and there is no rationale for the increase in base salary for other executives.					
3.c	Receive Financial Statements (Non-Voting)	Mgmt			
3.d	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect YquitY BV, Represented by Rudy Provoost, as Independent Director	Mgmt	For	For	For
9	Amend Remuneration Policy and Approve Allocation and Explanation of the Remuneration	Mgmt	For	For	For
10	Update Application of Corporate Governance Code	Mgmt			
11	Approve Extension of Exception for Deferred Bonus Payments	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, as the amendment concerns a deviation from local corporate governance best practices and allows for a misalignment of the remuneration with shareholders' long-term interests.					
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5	5
			04/26/2024	04/26/2024			
			Total Shares:				5

Lawson, Inc.

Meeting Date: 05/21/2024

Country: Japan

Ticker: 2651

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J3871L103

Voting Policy: ISS

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
1.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
1.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
1.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
1.5	Elect Director Kondo, Shota	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Imagawa, Shuichi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yoshida, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,300	11,300
			05/01/2024	05/01/2024			
			Total Shares:				

Mega First Corporation Berhad

Meeting Date: 05/21/2024

Record Date: 05/14/2024

Primary Security ID: Y5944H103

Country: Malaysia

Meeting Type: Annual

Ticker: 3069

Voting Policy: ISS

Shares Voted: 79,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Meeting Allowances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Goh Nan Kioh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Mega First Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Pengiran Saifuddin bin Pengiran Tahir as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Goh Mei Sze as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Lui Soek Kuen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Pengiran Saifuddin bin Pengiran Tahir to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		79,700	79,700
			05/06/2024	05/06/2024			
			Total Shares:				

Newborn Town Inc.

Meeting Date: 05/21/2024Country: Cayman IslandsTicker: 9911

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G6464H101

Voting Policy: ISS

Shares Voted: 148,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Liu Chunhe as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2b	Elect Li Ping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Newborn Town Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Ye Chunjian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2d	Elect Su Jian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2e	Elect Gao Ming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2f	Elect Chi Shujin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2g	Elect Huang Sichen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5	Approve Proposed Amendments and Adoption of the Amended Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		148,000	148,000
			05/07/2024	05/07/2024			
			Total Shares:				148,000

Nova Technology Corp. (TW)

Meeting Date: 05/21/2024Country: TaiwanTicker: 6613

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: Y6S7A1101

Voting Policy: ISS

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		120,000	120,000
			05/07/2024	05/07/2024			
			Total Shares:				

PT Malindo Feedmill Tbk

Meeting Date: 05/21/2024Country: IndonesiaTicker: MAIN

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y7127C117

Voting Policy: ISS

Shares Voted: 1,050,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Reelect Directors and Commissioners	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

PT Malindo Feedmill Tbk

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,050,118	1,050,118
			05/08/2024	05/08/2024			
			Total Shares:				1,050,118

Shandong Publishing & Media Co., Ltd.

Meeting Date: 05/21/2024Country: ChinaTicker: 601019

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: Y768M9101

Voting Policy: ISS

Shares Voted: 253,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
8	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For
9	Approve Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Allowance of Independent Directors	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For

Shandong Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
15	Amend Related Party Transaction Management Measures	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
17	Approve the Termination of Partial Fundraising Projects	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		253,697	253,697
			05/08/2024	05/08/2024			
			Total Shares:				253,697

Sopra Steria Group SA

Meeting Date: 05/21/2024	Country: France	Ticker: SOP
Record Date: 05/17/2024	Meeting Type: Annual/Special	
Primary Security ID: F20906115		

Voting Policy: ISS

Shares Voted: 2,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Discharge of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: Given the unequal vote structure of the company and the effective distortion above 10 percentage point, a vote AGAINST the discharge is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Cyril Malarge, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>					
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>					
12	Reelect Pierre Pasquier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of board independence (including all board members: 52.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 64.3 percent vs 50 percent recommended) (Items 12 to 15). However, the auditor's special report mentions an ongoing related-party transaction carried out last year (but not presented to shareholder's vote at this meeting). As a consequence, the reelections of the current board members merit only a qualified support at best.</i>					
13	Reelect Eric Pasquier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of board independence (including all board members: 52.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 64.3 percent vs 50 percent recommended) (Items 12 to 15). However, the auditor's special report mentions an ongoing related-party transaction carried out last year (but not presented to shareholder's vote at this meeting). As a consequence, the reelections of the current board members merit only a qualified support at best.</i>					
14	Reelect Sopra GMT as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of board independence (including all board members: 52.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 64.3 percent vs 50 percent recommended) (Items 12 to 15). However, the auditor's special report mentions an ongoing related-party transaction carried out last year (but not presented to shareholder's vote at this meeting). As a consequence, the reelections of the current board members merit only a qualified support at best.</i>					
15	Reelect Eric Hayat as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of board independence (including all board members: 52.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 64.3 percent vs 50 percent recommended) (Items 12 to 15). However, the auditor's special report mentions an ongoing related-party transaction carried out last year (but not presented to shareholder's vote at this meeting). As a consequence, the reelections of the current board members merit only a qualified support at best.</i>					

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect Marie-Helene Rigal-Drogerys as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of board independence (including all board members: 52.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 64.3 percent vs 50 percent recommended) (Items 12 to 15). However, the auditor's special report mentions an ongoing related-party transaction carried out last year (but not presented to shareholder's vote at this meeting). As a consequence, the reelections of the current board members merit only a qualified support at best.</i>					
17	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
18	Appoint Aca Nexia as Authorized Sustainability Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
19	Appoint Saint Front as Authorized Sustainability Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Extraordinary Business					
		Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).</i>					
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).</i>					
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).</i>					
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * Item 25 warrants a vote FOR because the maximum discount allowed remains acceptable (10 percent).					
29	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					
33	Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	2,773	2,773
			04/29/2024	04/29/2024	05/22/2024		
			Total Shares:			2,773	2,773

Vedan International (Holdings) Limited

Meeting Date: 05/21/2024

Record Date: 05/14/2024

Primary Security ID: G9327M101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 2317

Voting Policy: ISS

Shares Voted: 360,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Yang, Tou-Hsiung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2b	Elect Yang, Chen-Wen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2c	Elect Chou, Szu-Cheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2d	Elect Chao, Pei-Hong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		360,000	360,000
			05/02/2024	05/02/2024			
			Total Shares:				360,000

Vedan International (Holdings) Limited

Meeting Date: 05/21/2024Country: Cayman IslandsTicker: 2317

Record Date: 05/14/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G9327M101

Voting Policy: ISS

Shares Voted: 360,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Supplemental Agreement, Revised Annual Cap, and Related Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		360,000	360,000
			05/06/2024	05/06/2024			
				Total Shares:		360,000	360,000

Wai Kee Holdings Limited

Meeting Date: 05/21/2024Country: BermudaTicker: 610

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: G94205104

Voting Policy: ISS

Shares Voted: 12,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Derek Zen Wei Peu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Francis Wong Man Chung is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2A2	Elect Ho Gilbert Chi Hang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Francis Wong Man Chung is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2A3	Elect Francis Wong Man Chung as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Francis Wong Man Chung is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2A4	Elect Tsang Wing Yee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Francis Wong Man Chung is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Wai Kee Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,349	12,349
			05/03/2024	05/03/2024			
			Total Shares:				12,349

Yield Microelectronics Corp.

Meeting Date: 05/21/2024Country: TaiwanTicker: 6423

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: Y9840J106

Voting Policy: ISS

Shares Voted: 43,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,394	43,394
			05/08/2024	05/08/2024			
			Total Shares:				43,394

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: FOUR
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G36555103		

Voting Policy: ISS

Shares Voted: 7,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Lindsay Beardsell as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect John Gibney as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Paul Moody as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Jaz Patel as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect David Seekings as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Christina Southall as Director	Mgmt	For	For	For
Voting Policy Rationale: John Gibney (Item 7) A vote FOR John Gibney is warranted although it is not without concerns because: * Two Audit Committee meetings were held during the year, which is below the minimum suggested by the FRC. A third meeting is planned for 2024. Items 6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,926	7,926
			05/03/2024	05/03/2024	05/03/2024		
			Total Shares:			7,926	7,926

AIT Corp.

Meeting Date: 05/22/2024Country: JapanTicker: 9381

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J00883108

Voting Policy: ISS

Shares Voted: 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Yagura, Hidekazu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.					
2.2	Elect Director Magami, Shinichi	Mgmt	For	For	For
2.3	Elect Director Otsuki, Nobuo	Mgmt	For	For	For
2.4	Elect Director Kawamine, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Katsuki, Toshiya	Mgmt	For	For	For
2.6	Elect Director Uchida, Toshiaki	Mgmt	For	For	For
2.7	Elect Director Nagata, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Jinguji, Takashi	Mgmt	For	For	For
2.9	Elect Director Narita, Hikoichiro	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Okamoto, Shinobu	Mgmt	For	For	For
3	Appoint Statutory Auditor Matsukawa, Koji	Mgmt	For	For	For
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,200	14,200
			05/01/2024	05/01/2024			
					Total Shares:	14,200	14,200

Banco Comercial Portugues SA

Meeting Date: 05/22/2024

Record Date: 05/15/2024

Primary Security ID: X03188319

Country: Portugal

Meeting Type: Annual

Ticker: BCP

Voting Policy: ISS

Shares Voted: 12,425,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect General Meeting Board for 2024-2027 Term	SH	None	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
5	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The existing non-executive chair continues to benefit from a retirement benefit scheme, and his pay package is in line with executive pay levels. * The performance conditions for the LTI remain undisclosed. * The proposed increase in variable pay opportunity is not explained by sufficiently detailed and compelling disclosure.					
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
7	Amend Article 10.2	Mgmt	For	For	For
8A	Shareholders Can Only Vote in Favor of One of the Proposed Alternatives: 8A or 8B	Mgmt			
	Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A as Auditor and Vitor Manuel da Cunha Ribeiro as Alternate Auditor	Mgmt	For	For	For

Banco Comercial Portugues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8B	Appoint Ernst & Young Audit & Associados, SROC, S.A. as Auditor and Antonio Filipe Dias da Fonseca Bras as Alternate Auditor	Mgmt	None	Against	Against		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,425,450	12,425,450
			05/07/2024	05/07/2024			
Total Shares:						12,425,450	12,425,450

Bouvet ASA

Meeting Date: 05/22/2024

Country: Norway

Ticker: BOUV

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: R13781100

Voting Policy: ISS

Shares Voted: 13,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman, NOK 330,000 for Vice Chairman and NOK 250,000 for Other Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
6	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
7	Approve Remuneration of Auditors	Mgmt	For	For	For

Bouvet ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Erik Stubo (Chair) as Member of Nominating Committee; Elect Marius Heyerdahl as New Member of Nominating Committee	Mgmt	For	For	For
9	Reelect Pal Egil Ronn (Chair), Tove Raanes (Deputy Chair), Egil Christen Dahl, Lill Hege Hals and Sverre Finn Hurum as Directors	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has failed to disclose the performance criteria, weights, and targets linked to the STIP.					
11	Discuss Company's Corporate Governance Statement	Mgmt			
12	Authorize Board to Distribute Dividends	Mgmt	For	For	For
13	Approve Creation of NOK 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive share plan without adequate disclosure on the features of the plan.					
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,313	13,313
			05/03/2024	05/03/2024			
			Total Shares:				13,313

FIH Mobile Limited

Meeting Date: 05/22/2024Country: Cayman IslandsTicker: 2038

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: G3472Y101

Voting Policy: ISS

Shares Voted: 535,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Chang Chuan-wang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Kevin Lau Siu Ki is warranted given his actions during his time in CMHGL raise serious concerns on his suitability to serve as a director of the company and as a chairman of each of the audit committee, the remuneration committee, and the nomination committee. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					

FIH Mobile Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chiu Yen-Tsen (Chiu Yen-Chen, Dennis) as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Kevin Lau Siu Ki is warranted given his actions during his time in CMHGL raise serious concerns on his suitability to serve as a director of the company and as a chairman of each of the audit committee, the remuneration committee, and the nomination committee. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
4	Elect Lau Siu Ki as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the reelection of Kevin Lau Siu Ki is warranted given his actions during his time in CMHGL raise serious concerns on his suitability to serve as a director of the company and as a chairman of each of the audit committee, the remuneration committee, and the nomination committee. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		535,000	535,000
			05/06/2024	05/06/2024			
			Total Shares:				535,000

INDUS Holding AG

Meeting Date: 05/22/2024Country: GermanyTicker: INH

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: D3510Y108

Voting Policy: ISS

Shares Voted: 4,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

INDUS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.							
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For		
6	Approve Remuneration Report	Mgmt	For	For	For		
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For		
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For		
9	Approve Affiliation Agreement with INDUS Omega GmbH	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,855	4,855
			05/01/2024	05/01/2024			
				Total Shares:		4,855	4,855

Itera ASA

Meeting Date: 05/22/2024	Country: Norway	Ticker: ITERA
Record Date: 05/15/2024	Meeting Type: Annual	
Primary Security ID: R3524E101		
Voting Policy: ISS		
Shares Voted: 3,649		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.40 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of NOK 396,000 for Chairman, NOK 249,000 for Shareholder Elected Directors and NOK 48,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regard to * Overall insufficient disclosure of the variable remuneration practices * Allowing discretionary one-off payments * Insufficient disclosure of the termination benefits					
9	Approve Equity Plan Financing	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Authorize Board to Declare Supplementary Dividends	Mgmt	For	For	For
12	Reelect Morten Thorkildsen (Chair), Gyrid Skalleberg Ingero, Jan-Erik Karlsson, Ashild Hanne Larsen and Helge Leiro Baastad as Directors; Elect Members of Nominating Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * The overall level of independence of the board falls below one-third. * Candidate Gyrid Skalleberg Ingeroe is considered overboarded.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,649	3,649
			05/07/2024	05/07/2024			
			Total Shares:				3,649

Kerry Logistics Network Limited

Meeting Date: 05/22/2024		Country: Bermuda		Ticker: 636	
Record Date: 05/16/2024		Meeting Type: Annual			
Primary Security ID: G52418103					
Voting Policy: ISS					
Shares Voted: 439,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Wang Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Elect Cheung Ping Chuen Vicky as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Cheng Chi Wai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Ho Chit as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Elect Ooi Bee Ti as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and the company has not specified the discount limit for issuance for cash and non-cash consideration.					
10B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and the company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		439,000	439,000
			05/07/2024	05/07/2024			
			Total Shares:				439,000

Ming Fai International Holdings Limited

Meeting Date: 05/22/2024	Country: Cayman Islands	Ticker: 3828
Record Date: 05/16/2024	Meeting Type: Annual	
Primary Security ID: G6141X107		

Voting Policy: ISS

Shares Voted: 68,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ching Chi Keung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Liu Zigang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Ching Tsun Wah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3d	Elect Sun Eric Yung Tson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		68,176	68,176
			05/06/2024	05/06/2024			
			Total Shares:				68,176

Mortgage Advice Bureau (Holdings) plc

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: MAB1
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G6319A103		

Voting Policy: ISS

Shares Voted: 6,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Mike Jones as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
5	Re-elect Peter Brodnicki as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
6	Re-elect Ben Thompson as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
7	Re-elect Nathan Imlach as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
8	Re-elect David Preece as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					

Mortgage Advice Bureau (Holdings) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Emilie McCarthy as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
10	Elect Rachel Haworth as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mike Jones is warranted because: * He is the Board Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board is exceeded by the Company. Board diversity will be reviewed again at the 2025 AGM. Items 5 to 10 A vote FOR the re-election/election of Peter Brodnicki, Ben Thompson, Nathan Imlach, David Preece, Emilie McCarthy and Rachel Haworth is warranted because no significant concerns have been identified.					
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	6,962	6,962
			05/08/2024	05/08/2024	05/09/2024		
			Total Shares:			6,962	6,962

Playtech Plc

Meeting Date: 05/22/2024	Country: Isle of Man	Ticker: PTEC
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G7132V100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Revised Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Brian Mattingley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Ian Penrose as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Anna Massion as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Linda Marston-Weston as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Re-elect Samy Reeb as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Chris McGinnis as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Mor Weizer as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 A vote FOR this Director is warranted, but is not without concern: * Brian Mattingley, the Nomination Committee Chair, is considered responsible for incorporating sufficient diversity on the Board. As at the reference date and the AGM date, there is not at least 40% of women on the Board and no woman holding a senior Board position, contrary to two of the principal diversity targets set under the new Listing Rules. The main reasons for support are: * A new NED (Doreen Tan) will join the Board within the year, at which point the Board will comprise 37.5% women, which approximates the 40% target. * This is the first year that the Company has been required to report under the new Listing Rules. Items 7-12 A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Approve Restricted Share Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	53,897	53,897
			05/09/2024	05/09/2024	05/09/2024		
			Total Shares:			53,897	53,897

PPHE Hotel Group Ltd.

Meeting Date: 05/22/2024	Country: Guernsey	Ticker: PPH
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G6942S109		
Voting Policy: ISS		
Shares Voted: 1,760		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * The Executives received a bonus of GBP 157,500 each. Although the Company's improved performance is recognised, the Company has not provided any details of the specific performance targets used to determine the level of bonus awarded – a concern that was also highlighted in respect of the previous year's reporting. As this represents a material departure from market practice, support for the remuneration report cannot be supported.</i></p>					
4	Ratify Brightman Almagor Zohar & Co as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Eli Papouchado as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Boris Ivesha as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Greg Hegarty as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Daniel Kos as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Ken Bradley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
11	Re-elect Nigel Keen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
12	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
13	Re-elect Marcia Bakker as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR Eli Papouchado is considered warranted because: * He is a founder and significant shareholder at the Company, and has served as Chair for 16 years, which runs against the recommendations of the UK Code for a board chair. * Eli Papouchado's attendance was 29% during the year, (two out of seven meetings) which is deemed insufficient attendance. No explanation has been provided in relation to his absence. The main reasons for support are: * The Company has provided an explanation for the Chair's independence assessment. * Attendance has not been a recurring issue but will be kept under review. Item 10 A vote FOR Ken Bradley is considered warranted because: * The Board does not comply with any of the primary diversity targets disclosed in the new FCA Listing Rules. As the Nomination Committee Chair, Ken Bradley is considered ultimately responsible for the composition of the Board. It is also noted that no improvements have been made from last year. The main reasons for support are: * There were no Board changes since the 2023 AGM; * The Company's diversity policy is acknowledged. Items 7-9 and 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
14	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

PPHE Hotel Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Approval of the authority could result in the Concert Party gaining creeping control of the Company as a result of any market purchase by the Company of its own shares.					
19	Amend Articles of Incorporation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,760	1,760
			05/08/2024	05/08/2024	05/09/2024		
			Total Shares:				1,760

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Record Date: 05/20/2024Meeting Type: Special

Primary Security ID: G83562101

Voting Policy: ISS

Shares Voted: 254,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Keysight Technologies, Inc.	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	254,363	254,363
			05/08/2024	05/08/2024	05/09/2024		
				Total Shares:		254,363	254,363

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Record Date: 05/20/2024Meeting Type: Court

Primary Security ID: G83562101

Voting Policy: ISS

Shares Voted: 254,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Court Meeting	Mgmt					
	Approve Scheme of Arrangement	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	254,363	254,363
			05/08/2024	05/08/2024	05/09/2024		
				Total Shares:		254,363	254,363

Telix Pharmaceuticals Limited

Meeting Date: 05/22/2024Country: AustraliaTicker: TLX

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: Q8973A105

Voting Policy: ISS

Shares Voted: 6,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Remuneration Report	Mgmt	None	For	For		
2	Elect Andreas Kluge as Director	Mgmt	For	For	For		
3	Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan	Mgmt	None	For	For		
4	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	Mgmt	For	For	For		
5	Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors	Mgmt	None	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,576	6,576
			05/01/2024	05/01/2024			
Total Shares:						6,576	6,576

Tsit Wing International Holdings Limited

Meeting Date: 05/22/2024Country: BermudaTicker: 2119

Record Date: 05/16/2024Meeting Type: Annual

Primary Security ID: G9113W107

Voting Policy: ISS

Shares Voted: 138,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Kam Chun Pong Bernard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3B	Elect Timothy John Collins as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3C	Elect Lee Tak Wah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3D	Elect Lok Kung Chin Hardy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		138,164	138,164
			05/07/2024	05/07/2024			
			Total Shares:				138,164

Vincent Medical Holdings Limited

Meeting Date: 05/22/2024

Country: Cayman Islands

Ticker: 1612

Record Date: 05/16/2024

Meeting Type: Annual

Primary Security ID: G9367D102

Voting Policy: ISS

Shares Voted: 189,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Koh Ming Fai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Fu Kwok Fu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Leung Ming Chu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Mok Kwok Cheung Rupert as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
12	Approve Termination of Existing Share Option Scheme and Adopt New Share Option Scheme and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 12, 14, and 15 is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2024 SOS are involved in its administration. * Notwithstanding that the proposed termination of the 2016 SOS is beneficial to shareholder interests due to concerns with the terms of the said equity scheme, the termination is conditional upon the 2024 SOS becoming effective. A vote AGAINST Item 13 is warranted given that the proposed amendments to the 2021 SAS do not address the negative features of the scheme.					

Vincent Medical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Amended and Restated Share Award Scheme and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 12, 14, and 15 is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2024 SOS are involved in its administration. * Notwithstanding that the proposed termination of the 2016 SOS is beneficial to shareholder interests due to concerns with the terms of the said equity scheme, the termination is conditional upon the 2024 SOS becoming effective. A vote AGAINST Item 13 is warranted given that the proposed amendments to the 2021 SAS do not address the negative features of the scheme.					
14	Adopt Scheme Mandate Limit	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 12, 14, and 15 is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2024 SOS are involved in its administration. * Notwithstanding that the proposed termination of the 2016 SOS is beneficial to shareholder interests due to concerns with the terms of the said equity scheme, the termination is conditional upon the 2024 SOS becoming effective. A vote AGAINST Item 13 is warranted given that the proposed amendments to the 2021 SAS do not address the negative features of the scheme.					
15	Adopt Service Provider Sublimit	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 12, 14, and 15 is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2024 SOS are involved in its administration. * Notwithstanding that the proposed termination of the 2016 SOS is beneficial to shareholder interests due to concerns with the terms of the said equity scheme, the termination is conditional upon the 2024 SOS becoming effective. A vote AGAINST Item 13 is warranted given that the proposed amendments to the 2021 SAS do not address the negative features of the scheme.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		189,010	189,010
			05/07/2024	05/07/2024			
			Total Shares:				189,010

Xiangpiaopiao Food Co., Ltd.

Meeting Date: 05/22/2024	Country: China	Ticker: 603711
Record Date: 05/15/2024	Meeting Type: Annual	
Primary Security ID: Y972FK102		

Voting Policy: ISS

Shares Voted: 70,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Xiangpiaopiao Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
10	Approve Credit Line Application	Mgmt	For	For	For
11	Elect Yang Dongyun as Non-independent Director	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Authorize Board of Directors for Interim Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		70,300	70,300
			05/08/2024	05/08/2024			
			Total Shares:				70,300

Adastria Co., Ltd.

Meeting Date: 05/23/2024	Country: Japan	Ticker: 2685
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J0011S105		

Voting Policy: ISS

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Fukuda, Michio	Mgmt	For	For	For
2.2	Elect Director Kimura, Osamu	Mgmt	For	For	For
2.3	Elect Director Kitamura, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Fukuda, Taiki	Mgmt	For	For	For
2.5	Elect Director Horie, Hiromi	Mgmt	For	For	For
2.6	Elect Director Mizutome, Koichi	Mgmt	For	For	For
2.7	Elect Director Matsuoka, Tatsuhiro	Mgmt	For	For	For
2.8	Elect Director Nishiyama, Kazuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Endo, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ebihara, Kazuhiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mogi, Kyoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ino, Takashi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,200	13,200
			05/02/2024	05/02/2024			
			Total Shares:				13,200

Meeting Date: 05/23/2024

Country: Sweden

Ticker: ALLIGO.B

Record Date: 05/15/2024

Meeting Type: Annual

Primary Security ID: W5659A105

Voting Policy: ISS

Shares Voted: 3,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Receive Nominating Committee Report	Mgmt			
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Goran Nasholm (Chair), Stefan Hedelius, Cecilia Marlow, Johan Sjö and Christina Aqvist as Directors; Elect Johan Lilliehook as New Director	Mgmt	For	For	For

Alligo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Elect Peter Hofvenstam (Chair), Stefan Hedelius, Lilian Fossum Biner and Bjorn Borjesson as Members of Nominating Committee	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024		3,733	3,733
Total Shares:						3,733	3,733

Baudroie, Inc.

Meeting Date: 05/23/2024Country: JapanTicker: 4413

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J0433K102

Voting Policy: ISS

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tominaga, Shigehiro	Mgmt	For	For	For
1.2	Elect Director Fujii, Kazuya	Mgmt	For	For	For
1.3	Elect Director Hodoshima, Yoshiaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024		6,800	6,800
Total Shares:						6,800	6,800

Belc Co., Ltd.

Meeting Date: 05/23/2024

Record Date: 02/29/2024

Primary Security ID: J0428M105

Country: Japan

Meeting Type: Annual

Ticker: 9974

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Harashima, Tamotsu	Mgmt	For	For	For
2.2	Elect Director Harashima, Issei	Mgmt	For	For	For
2.3	Elect Director Ueda, Hideo	Mgmt	For	For	For
2.4	Elect Director Harashima, Yoichiro	Mgmt	For	For	For
2.5	Elect Director Osugi, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Ueda, Kanji	Mgmt	For	For	For
2.7	Elect Director Harada, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Osaku, Mikio	Mgmt	For	For	For
2.9	Elect Director Hisaki, Kunihiko	Mgmt	For	For	For
2.10	Elect Director Matsushita, Kaori	Mgmt	For	For	For
2.11	Elect Director Izawa, Kyoko	Mgmt	For	For	For
2.12	Elect Director Umekuni, Tomoko	Mgmt	For	For	For
2.13	Elect Director Saito, Shuichi	Mgmt	For	For	For
2.14	Elect Director Onishi, Chiaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Nomura, Fumio	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Machida, Tomoaki	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400		
			05/02/2024	05/02/2024				
			Total Shares:					2,400
						2,400		

Boiron SA

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: F10626103

Country: France

Meeting Type: Annual

Ticker: BOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given our concerns with one transaction in the related party transactions report.</i>					
5	Acknowledge End of Mandate of Christine Boyer-Boiron, Anne Borfiga and Philippe Brun as Directors	Mgmt	For	For	For
6	Ratify Appointment of Benjamin Boiron, Boiron Developpement and Domino Fund 3 Holdco GP LLC as Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the (re)election of non-independent nominees (Items 6-7) are warranted given the lack of independence at the board level (15 percent). * In addition, the company is proposing the (re)election of directors under a single slate of candidates. This practice lies far below market standards and therefore merits a vote AGAINST (Item 6). * A vote FOR is warranted but is not without concerns because of the lack of disclosure on the company's board attendance rate. Support is nonetheless warranted given the board member's independent status, in a board that only has 2 independent board members (Item 8).</i>					
7	Reelect Stephanie Chesnot as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the (re)election of non-independent nominees (Items 6-7) are warranted given the lack of independence at the board level (15 percent). * In addition, the company is proposing the (re)election of directors under a single slate of candidates. This practice lies far below market standards and therefore merits a vote AGAINST (Item 6). * A vote FOR is warranted but is not without concerns because of the lack of disclosure on the company's board attendance rate. Support is nonetheless warranted given the board member's independent status, in a board that only has 2 independent board members (Item 8).</i>					
8	Elect Fidentis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes AGAINST the (re)election of non-independent nominees (Items 6-7) are warranted given the lack of independence at the board level (15 percent). * In addition, the company is proposing the (re)election of directors under a single slate of candidates. This practice lies far below market standards and therefore merits a vote AGAINST (Item 6). * A vote FOR is warranted but is not without concerns because of the lack of disclosure on the company's board attendance rate. Support is nonetheless warranted given the board member's independent status, in a board that only has 2 independent board members (Item 8).</i>					
9	Appoint MAZARS as Auditor for the Sustainability Reporting	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
10	Appoint GRANT THORNTON as Auditor for the Sustainability Reporting	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the repeated dissent the company has faced over previous AGMs.					
12	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the remuneration report of the CEO is warranted but not without concerns, as: * The STI lacks transparency * The lack of disclosure surrounding the CEO's social engagements is concerning. Support is nonetheless warranted given the absence of any other concern. Votes AGAINST the Vice-CEO's remuneration reports is warranted because: * The STI lacks transparency * The Vice-CEO's remuneration structure prevents shareholders to vote on a significant part of his remuneration (Item 16); * The lack of disclosure surrounding the Vice-CEO's social engagements as well as their amounts is concerning.					
14	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the remuneration report of the CEO is warranted but not without concerns, as: * The STI lacks transparency * The lack of disclosure surrounding the CEO's social engagements is concerning. Support is nonetheless warranted given the absence of any other concern. Votes AGAINST the Vice-CEO's remuneration reports is warranted because: * The STI lacks transparency * The Vice-CEO's remuneration structure prevents shareholders to vote on a significant part of his remuneration (Item 16); * The lack of disclosure surrounding the Vice-CEO's social engagements as well as their amounts is concerning.					
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these remuneration policies are warranted, although the following concern is raised: * There is a lack of disclosure on remuneration to be paid to the chairman and directors of the board. The main reason for support is: * The company's previous practice suggests that the amounts paid were generally in line with market standards.					
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The executives' base salaries are not disclosed for 2024; * A major part of the Vice-CEO's remuneration is paid in title of employment contract and is not submitted to a vote; * The weightings of non-financial criteria attached to the Vice-CEO's bonus are not disclosed; * No caps on LTIPs are provided, as well as performance conditions; * The derogation included in the policies leaves significant discretionary power to the board; and * There is no cap on exceptional remunerations.					
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The executives' base salaries are not disclosed for 2024; * A major part of the Vice-CEO's remuneration is paid in title of employment contract and is not submitted to a vote; * The weightings of non-financial criteria attached to the Vice-CEO's bonus are not disclosed; * No caps on LTIPs are provided, as well as performance conditions; * The derogation included in the policies leaves significant discretionary power to the board; and * There is no cap on exceptional remunerations.					
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these remuneration policies are warranted, although the following concern is raised: * There is a lack of disclosure on remuneration to be paid to the chairman and directors of the board. The main reason for support is: * The company's previous practice suggests that the amounts paid were generally in line with market standards.					
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,055	1,055
			04/30/2024	04/30/2024			

Ceragon Networks Ltd.

Meeting Date: 05/23/2024Country: IsraelTicker: CRNT

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: M22013102

Voting Policy: ISS

Shares Voted: 66,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Ilan Rosen as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.b	Reelect Efrat Makov as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.c	Reelect Yael Shaham as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.d	Reelect Shlomo Liran as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.e	Reelect Rami Hadar as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.f	Reelect David Ripstein as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1.g	Elect Robert Wadsworth as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
2.a	Approve Payment of Chairman Annual Fee to Ilan Rosen, Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the company has provided sufficient information on the compensation terms and there are no apparent concerns.					
2.b	Approve Payment of Participation Fee to Robert Wadsworth, Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the company has provided sufficient information on the compensation terms and there are no apparent concerns.					
2.c	Approve Grant of Equity to Company's Non-Executive Directors	Mgmt	For	For	For
3	Approve Certain Compensation Terms of Doron Arazi, CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is merited as the proposal would grant full-value awards consisting of restricted shares without any performance criteria attached, which is not in line with recommended guidelines.					
4	Amend Articles	Mgmt	For	For	For

Ceragon Networks Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Equity Incentive Plan	Mgmt	For	For	For
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	blaurencig	blaurencig	Shares Confirmed	66,668	66,668		
			05/20/2024	05/20/2024	05/21/2024				
			Total Shares:					66,668	66,668

Crew Energy Inc.

Meeting Date: 05/23/2024	Country: Canada	Ticker: CR
Record Date: 04/05/2024	Meeting Type: Annual/Special	
Primary Security ID: 226533107		

Voting Policy: ISS

Shares Voted: 174,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director John A. Brussa	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2b	Elect Director Gail A. Hannon	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2c	Elect Director John M. Hooks	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2d	Elect Director Karen A. Nielsen	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2e	Elect Director Ryan A. Shay	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2f	Elect Director Dale O. Shwed	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2g	Elect Director Brad A. Virbitsky	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Crew Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
4	Re-approve Restricted and Performance Award Incentive Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		174,034	174,034
			05/01/2024	05/01/2024			
				Total Shares:		174,034	174,034

dip Corp.

Meeting Date: 05/23/2024Country: JapanTicker: 2379

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J1231Q119

Voting Policy: ISS						Shares Voted: 27,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For		
2.1	Elect Director Tomita, Hideki	Mgmt	For	For	For		
2.2	Elect Director Shidachi, Masatsugu	Mgmt	For	For	For		
2.3	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	For		
2.4	Elect Director Takeuchi, Kanae	Mgmt	For	For	For		
2.5	Elect Director Shimada, Yuka	Mgmt	For	For	For		
3	Elect Director and Audit Committee Member Iwata, Kazuhisa	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
			05/01/2024	05/01/2024			
				Total Shares:		27,000	27,000

Voting Policy: ISS

Shares Voted: 51,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Treatment of Losses and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Amy Flikerski as Supervisory Board Member	Mgmt	For	For	For
	Voting Policy Rationale: * A vote FOR the election of Amy Flikerski as non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 80.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5). * Votes FOR the reelection of Fabrice Barthelemy and ratification of Cecile Helme-Guizon as independent nominees are warranted in the absence of specific concerns (Items 6 and 7).				
6	Reelect Fabrice Barthelemy as Supervisory Board Member	Mgmt	For	For	For
	Voting Policy Rationale: * A vote FOR the election of Amy Flikerski as non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 80.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5). * Votes FOR the reelection of Fabrice Barthelemy and ratification of Cecile Helme-Guizon as independent nominees are warranted in the absence of specific concerns (Items 6 and 7).				
7	Ratify Appointment of BW Gestao de Investimentos Ltda as Supervisory Board Member Following Resignation of Magali Chesse	Mgmt	For	For	For
	Voting Policy Rationale: * A vote FOR the election of Amy Flikerski as non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 80.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5). * Votes FOR the reelection of Fabrice Barthelemy and ratification of Cecile Helme-Guizon as independent nominees are warranted in the absence of specific concerns (Items 6 and 7).				
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.				
9	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>				
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>				
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but not without concern because: * Performance conditions attached to the LTIP could present compensating effects. The main reasons for support are: * Additional limits are deemed to contain offsetting effects of the LTIPs. * The absence of any other significant concern.</i>				
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted but not without concern because: * Performance conditions attached to the LTIP could present compensating effects. The main reasons for support are: * Additional limits are deemed to contain offsetting effects of the LTIPs. * The absence of any other significant concern.</i>				
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * Neither the thresholds nor the actual achievement of performance conditions attached to the LTIP that vested during the year under review were provided by the company; and * Performance conditions attached to the LTIPs granted during the year under review could present compensating effects. The main reasons for support are: * Additional limits are deemed to contain offsetting effects of the granted LTIPs. * The absence of any other significant concern.</i>				
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * Neither the thresholds nor the actual achievement of performance conditions attached to the LTIP that vested during the year under review were provided by the company; and * Performance conditions attached to the LTIPs granted during the year under review could present compensating effects. The main reasons for support are: * Additional limits are deemed to contain offsetting effects of the granted LTIPs. * The absence of any other significant concern.</i>				
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * Neither the thresholds nor the actual achievement of performance conditions attached to the LTIP that vested during the year under review were provided by the company; and * Performance conditions attached to the LTIPs granted during the year under review could present compensating effects. The main reasons for support are: * Additional limits are deemed to contain offsetting effects of the granted LTIPs. * The absence of any other significant concern.</i>				
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of specific concern.</i>					
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of specific concern.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-23 and 25-26 at EUR 115 Million	Mgmt	For	For	For		
Voting Policy Rationale: * Votes FOR the authorizations under Items 21, 22, 23, 25 and 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * Item 24 warrants a vote FOR because the maximum discount allowed remains acceptable (5 percent). * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.							
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	51,035	51,035
			04/29/2024	04/29/2024	05/03/2024		
			Total Shares:		51,035	51,035	

Meeting Date: 05/23/2024
Country: United Kingdom

Record Date: 05/21/2024
Meeting Type: Annual

Primary Security ID: G3435Y107

Voting Policy: ISS

Shares Voted: 145,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint MHA MacIntyre Hudson as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Stuart Brown as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					
7	Elect Nikolay Kladiev as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Lucio Genovese as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					
9	Re-elect Vitalii Lisovenko as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					
11	Re-elect Natalie Polischuk as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-7 and Items 10-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of the interim Executive Board Chair Lucio Genovese is considered warranted, as: * The Board did not act on the reputational risks arising from Kostyantyn Zhevago's presence as a NED. Kostyantyn Zhevago, who, along with two family members, holds 49.3% of the Company's voting rights via The Minco Trust, which in turn owns Fevamotnico Sarl, was detained in the French Alps on suspicion of money laundering and embezzling funds. Given the Supreme Court of France's ruling that he is not to be extradited to Ukraine, he remains outside of where the Company's operations are based. * In mitigation, shareholders may question the unseating of the interim Executive Board Chair amid the ongoing Ukraine conflict and the fact that the Company has no CEO. However, although there is much to be said in relation to the merits of stability and continuity, given the numerous corporate governance issues highlighted during his tenure, support is not considered warranted for his re-election. Item 9 A vote AGAINST the re-election of NED Vitalii Lisovenko is considered warranted, as: * In his previous role as SID, he had a level of accountability for the Company's corporate governance practices, as well as its communication with shareholders and other stakeholders. Although his re-election passed at the 2023 AGM (by a very narrow margin), dissent from independent shareholders remained high. * As the former SID, he is also associated with the board decisions pertaining to Kostyantyn Zhevago's NED position on the Board, and therefore must share some accountability for the continuing reputational fallout stemming from the controlling shareholder's detention in France. * As with the interim Executive Board Chair, shareholders may question the unseating of a long-standing NED at such a time of uncertainty. However, given his part in numerous corporate governance issues at the Company over many years, support is not considered warranted for his re-election despite his removal from the position of SID. As noted above, the specific corporate rights restrictions have been imposed on the Company's subsidiaries as part of series of legal proceedings against its controlling shareholder and founder, Kostyantyn Zhevago, relating to Bank Finance & Credit. These restrictions include the ability to vote shares. However, the Company has clarified that this restriction on the right to vote applies to its subsidiaries, and not its own shareholders for the upcoming AGM. As a result, under rule 9.2.2E of the UK Listing Rules, independent NEDs at companies with a controlling shareholder must receive the support of at least a majority of both independent shareholders and all shareholders in order to be (re-)elected. The voting results for independent and all shareholders should be disclosed separately. The Company's Notice of Meeting states that this will be done.</i></p>					
12	Amend Long Term Incentive Plan	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Ferrexpo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
16	Adopt New Articles of Association	Mgmt	For	For	For		
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	145,924	145,924
			05/09/2024	05/09/2024	05/09/2024		
			Total Shares:				145,924

Furuno Electric Co., Ltd.

Meeting Date: 05/23/2024		Country: Japan		Ticker: 6814			
Record Date: 02/29/2024		Meeting Type: Annual					
Primary Security ID: J16506123							
Voting Policy: ISS							
Shares Voted: 2,300							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For		
2.1	Elect Director Furuno, Yukio	Mgmt	For	For	For		
2.2	Elect Director Ishihara, Shinji	Mgmt	For	For	For		
2.3	Elect Director Wada, Yutaka	Mgmt	For	For	For		
2.4	Elect Director Waimatsu, Kazuma	Mgmt	For	For	For		
2.5	Elect Director Higuchi, Hideo	Mgmt	For	For	For		
2.6	Elect Director Kagawa, Shingo	Mgmt	For	For	For		
2.7	Elect Director Kubo, Masako	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Kono, Takashi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			05/08/2024	05/08/2024			
Total Shares:						2,300	2,300

Gold Road Resources Limited

Meeting Date: 05/23/2024Country: AustraliaTicker: GOR

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Q4202N117

Voting Policy: ISS

Shares Voted: 897,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Maree Arnason as Director	Mgmt	For	For	For
3	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
<div>Voting Policy Rationale: A vote FOR the grant of FY24 LTI performance rights to the CEO Duncan Gibbs (Item 3) is warranted. The structure of the grant is unchanged from the prior year and is sufficiently aligned with long-term shareholder interests. The company has improved the rigour of the EPS growth hurdle at threshold, which was set at 0 percent growth in the FY23 LTI and now increased to 5 percent growth. Some concerns which deserve ongoing scrutiny include: * The non-financial strategic performance measures continue to have a material weighting despite some reduction in weighting from the prior year to 30 percent of the FY24 LTI. * The rigour of the EPS growth performance measure at stretch has been reduced to 25 percent from 30 percent in the FY23 LTI. A vote FOR the grant of FY24 STI performance rights to the CEO (Item 4) is warranted. No historical abuse of the advance approval of the STI rights is observed. However, this grant represents an advance approval of the maximum amount of rights which can be awarded as part of the FY24 STI. The practice of such advance approval of STI performance rights, before the completion of the year of performance and reporting of results is not well aligned with better market standards in ASX300 companies.</div>					
4	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
<div>Voting Policy Rationale: A vote FOR the grant of FY24 LTI performance rights to the CEO Duncan Gibbs (Item 3) is warranted. The structure of the grant is unchanged from the prior year and is sufficiently aligned with long-term shareholder interests. The company has improved the rigour of the EPS growth hurdle at threshold, which was set at 0 percent growth in the FY23 LTI and now increased to 5 percent growth. Some concerns which deserve ongoing scrutiny include: * The non-financial strategic performance measures continue to have a material weighting despite some reduction in weighting from the prior year to 30 percent of the FY24 LTI. * The rigour of the EPS growth performance measure at stretch has been reduced to 25 percent from 30 percent in the FY23 LTI. A vote FOR the grant of FY24 STI performance rights to the CEO (Item 4) is warranted. No historical abuse of the advance approval of the STI rights is observed. However, this grant represents an advance approval of the maximum amount of rights which can be awarded as part of the FY24 STI. The practice of such advance approval of STI performance rights, before the completion of the year of performance and reporting of results is not well aligned with better market standards in ASX300 companies.</div>					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		897,731
			05/01/2024	05/01/2024		
			Total Shares:			897,731

Hill & Smith Plc

Meeting Date: 05/23/2024Country: United KingdomTicker: HILS

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: G45080101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alan Giddins as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
6	Re-elect Pete Raby as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Farrokh Batliwala as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Hannah Nichols as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Elect Carol Chesney as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Hooman Caman Javvi as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4: A vote FOR the election of Alan Gidden is considered warranted although it is not without concerns because: * The role of the CEO and Board Chair are combined. The positive vote recommendation acknowledges that Company's rationale that this is a temporary arrangement, which the Company cites will not continue beyond December 2024. No material concerns have been identified regarding the remuneration arrangements associated with the combined role. Items 5-11: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	3,231	3,231
			05/09/2024	05/09/2024	05/10/2024		
			Total Shares:				

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/23/2024	Country: Japan	Ticker: 4530
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J20076121		
Voting Policy: ISS		
Shares Voted: 22,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Sugiyama, Kosuke	Mgmt	For	For	For
2.3	Elect Director Saito, Kyu	Mgmt	For	For	For
2.4	Elect Director Tsutsumi, Nobuo	Mgmt	For	For	For
2.5	Elect Director Murayama, Shinichi	Mgmt	For	For	For
2.6	Elect Director Takiyama, Koji	Mgmt	For	For	For
2.7	Elect Director Anzai, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Matsuo, Tetsugo	Mgmt	For	For	For
2.9	Elect Director Watanabe, Tamako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakatomi, Nobuyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hirano, Munehiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Itakura, Ryusuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,100	22,100
			05/02/2024	05/02/2024			
			Total Shares:				

Indivior PLC

Meeting Date: 05/23/2024Country: United KingdomTicker: INDV

Record Date: 05/21/2024Meeting Type: Special

Primary Security ID: G4766E116

Voting Policy: ISS

Shares Voted: 10,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	10,246	10,246
			05/08/2024	05/08/2024	05/08/2024		
					Total Shares:	10,246	10,246

Inter Cars SA

Meeting Date: 05/23/2024

Record Date: 05/07/2024

Primary Security ID: X3964A109

Country: Poland

Meeting Type: Annual

Ticker: CAR

Voting Policy: ISS

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
2	Elect Meeting Chairman	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 5 and 8 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.				
6	Approve Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.				
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.				
8	Approve Supervisory Board Report	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 5 and 8 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.				
9	Approve Allocation of Income and Dividends of PLN 0.71 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Discharge of Maciej Oleksowicz (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.2	Approve Discharge of Krzysztof Soszynski (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.3	Approve Discharge of Wojciech Twarog (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.4	Approve Discharge of Piotr Zamora (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.1	Approve Discharge of Andrzej Oliszewski (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.2	Approve Discharge of Jacek Klimczak (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.3	Approve Discharge of Jacek Podgorski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.4	Approve Discharge of Tomasz Rusak (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.5	Approve Discharge of Piotr Ploszajski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.6	Approve Discharge of Radoslaw Kudla (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The STI plan lacks information on threshold and target of the performance indicator; * The supervisory board is vested with extensive discretionary power to set forth the specific conditions of executive remuneration components; * The members of company's supervisory board received retirement benefits. However, we note that non-executive participation in the Employee Capital Plan is a common market practice, and the contributions are insignificant in relation to the total directors' compensation.</i>					

Inter Cars SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * Some contractual terms of company's executives were not fully described by the company; * The company does not disclose all performance criteria and their parameters for the STI; * The variable component of remuneration is not the subject to malus or clawback agreements; * The derogation clause in the policy is broadly-defined and lacks clarity; * The supervisory board is vested with extensive discretionary power to set forth the specific conditions of remuneration components; * The members of company's supervisory board may participate in Employee Capital Plan, which provides retirement benefits. However, we note that non-executive participation in the ECP is a common market practice.					
14	Approve Guarantee Agreement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company has failed to present the significant details of the underlying loan agreement; * The independent appraiser's report on valuation of the collateral has not been disclosed.					
15	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		17	17
			05/04/2024	05/04/2024			
			Total Shares:				

Kloeckner & Co. SE

Meeting Date: 05/23/2024	Country: Germany	Ticker: KCO
Record Date: 05/16/2024	Meeting Type: Annual	
Primary Security ID: D40376101		

Voting Policy: ISS

Shares Voted: 3,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.20 per Share for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Elect Dagmar Steinert to the Supervisory Board	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed policy contains significant scope for the award of discretionary payments via extraordinary bonuses. * A significant base salary and STI target increase is proposed for one executive as of fiscal 2024. Although, a rationale is provided, information (particularly amounts) relating to these increases is not disclosed within the proposed policy (but instead within the remuneration report), which does not represent transparent and adequate disclosure in market context. * At the 2021 AGM, only 71.2 percent of shareholders overall supported the 2021 remuneration policy. Of this, the free float approval rate was only approx. 50.7 percent. While explanations on why no adjustments were made is provided, the underlying policy remains largely unchanged and thus, this apparent lack of incorporating shareholder concerns raises significant concern.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024		3,746	3,746
Total Shares:						3,746	3,746

Life Corp.

Meeting Date: 05/23/2024 Country: Japan Ticker: 8194
Record Date: 02/29/2024 Meeting Type: Annual
Primary Security ID: J38828109

Voting Policy: ISS
Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Iwasaki, Takaharu	Mgmt	For	For	For
3.2	Elect Director Morishita, Tomehisa	Mgmt	For	For	For
3.3	Elect Director Sumino, Takashi	Mgmt	For	For	For
3.4	Elect Director Adachi, Jun	Mgmt	For	For	For
3.5	Elect Director Kono, Hiroko	Mgmt	For	For	For
3.6	Elect Director Katayama, Takashi	Mgmt	For	For	For
3.7	Elect Director Tada, Akihiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Sueyoshi, Kaoru	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Narita, Koichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.3	Elect Director and Audit Committee Member Miyatake, Naoko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Mito, Shigeyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			05/02/2024	05/02/2024			
			Total Shares:				

MEDIA DO Co., Ltd.

Meeting Date: 05/23/2024Country: JapanTicker: 3678

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J4180H106

Voting Policy: ISS

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Yasushi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hanamura, Kayoko	Mgmt	For	For	For
1.4	Elect Director Sekiya, Koichi	Mgmt	For	For	For
1.5	Elect Director Kanamaru, Ayako	Mgmt	For	For	For
1.6	Elect Director Miyagi, Haruo	Mgmt	For	For	For
1.7	Elect Director Mokuno, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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MEDIA DO Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,100	5,100
			05/02/2024	05/02/2024			
			Total Shares:				5,100

NOMURA Co., Ltd.

Meeting Date: 05/23/2024Country: JapanTicker: 9716

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J58988106

Voting Policy: ISS

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Enomoto, Shuji	Mgmt	For	For	For
2.2	Elect Director Okumoto, Kiyotaka	Mgmt	For	For	For
2.3	Elect Director Hayashida, Yoshitaka	Mgmt	For	For	For
2.4	Elect Director Harayama, Asako	Mgmt	For	For	For
2.5	Elect Director Maejima, Takayuki	Mgmt	For	For	For
2.6	Elect Director Kimishima, Tatsumi	Mgmt	For	For	For
2.7	Elect Director Matsutomi, Shigeo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yasumi, Kiichiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fushimi, Yasuharu	Mgmt	For	For	For
3.3	Elect Alternate Director and Audit Committee Member Fukuda, Atsushi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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NOMURA Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,700	11,700
			05/01/2024	05/01/2024			
			Total Shares:				

Onward Holdings Co., Ltd.

Meeting Date: 05/23/2024Country: JapanTicker: 8016

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J30728109

Voting Policy: ISS

Shares Voted: 110,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Yasumoto, Michinobu	Mgmt	For	For	For
2.2	Elect Director Chishiki, Kenji	Mgmt	For	For	For
2.3	Elect Director Ikeda, Daisuke	Mgmt	For	For	For
2.4	Elect Director Yoshida, Shohei	Mgmt	For	For	For
2.5	Elect Director Kawamoto, Akira	Mgmt	For	For	For
2.6	Elect Director Komuro, Yoshie	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Seike, Hikosaburo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Onogi, Nobuyoshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Umezu, Ryu	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kusano, Mitsuyo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		110,700	110,700
			05/02/2024	05/02/2024			
			Total Shares:				

Meeting Date: 05/23/2024	Country: United Kingdom	Ticker: PHAR
Record Date: 05/21/2024	Meeting Type: Annual	
Primary Security ID: M7S90R102		

Voting Policy: ISS

Shares Voted: 2,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect John Martin as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Sue Rivett as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Marianne Daryabegui as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Geoffrey Green as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Lisa Mitchell as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Elect Bill Higgs as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTENTION is warranted as this director has resigned. Items 4-5 and 7-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Pharos Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	2,296	2,296
			05/09/2024	05/09/2024	05/09/2024		
			Total Shares:		2,296	2,296	

Resolute Mining Limited

Meeting Date: 05/23/2024		Country: Australia		Ticker: RSG			
Record Date: 05/21/2024		Meeting Type: Annual					
Primary Security ID: Q81068100							
Voting Policy: ISS							
Shares Voted: 1,227,159							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Remuneration Report	Mgmt	For	For	For		
2	Elect Adrian Reynolds as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the re-election of Adrian Reynolds and the election of new directors Keith Marshall and Adrienne Parker is warranted. No material issues regarding board and committee composition resulting from their election are observed, nor any wider corporate governance concerns.							
3	Elect Keith Marshall as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the re-election of Adrian Reynolds and the election of new directors Keith Marshall and Adrienne Parker is warranted. No material issues regarding board and committee composition resulting from their election are observed, nor any wider corporate governance concerns.							
4	Elect Adrienne Parker as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR the re-election of Adrian Reynolds and the election of new directors Keith Marshall and Adrienne Parker is warranted. No material issues regarding board and committee composition resulting from their election are observed, nor any wider corporate governance concerns.							
5	Approve Grant of Incentive Performance Rights to Terence Holohan	Mgmt	For	For	For		
6	Approve Potential Termination Benefits Under the 2023 Performance Rights Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,227,159	1,227,159
			05/03/2024	05/03/2024			
			Total Shares:			1,227,159	1,227,159

SF Real Estate Investment Trust

Meeting Date: 05/23/2024Country: Hong KongTicker: 2191

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: Y7304L104

Voting Policy: ISS

Shares Voted: 201,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chan Ming Tak, Ricky as Director	Mgmt	For	For	For
4	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		201,000	201,000
			05/08/2024	05/08/2024			
			Total Shares:				

SSR Mining Inc.

Meeting Date: 05/23/2024Country: CanadaTicker: SSRM

Record Date: 03/28/2024Meeting Type: Annual/Special

Primary Security ID: 784730103

Voting Policy: ISS

Shares Voted: 68,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Rod Antal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Thomas R. Bates, Jr.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.4	Elect Director Brian R. Booth	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.5	Elect Director Simon A. Fish	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.6	Elect Director Leigh Ann Fisher	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.7	Elect Director Alan P. Krusi	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

SSR Mining Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Daniel Malchuk	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.9	Elect Director Kay Priestly	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.10	Elect Director Karen Swager	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		68,047	68,047
			05/16/2024	05/16/2024			
			Total Shares:				68,047

Van Lanschot Kempen NV

Meeting Date: 05/23/2024Country: NetherlandsTicker: VLK

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: N9145V103

Voting Policy: ISS

Shares Voted: 19,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
2b	Receive Report of Management Board (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
2c	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4b	Approve Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the boards and auditors are not fulfilling their fiduciary duties.					
5b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the boards and auditors are not fulfilling their fiduciary duties.					
6a	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
6b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
7a	Announce Intention to Appoint Damla Hendriks to Management Board	Mgmt			
8a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
8b	Reelect Karin Bergstein to Supervisory Board	Mgmt	For	For	For
8c	Announce Vacancies on the Supervisory Board Arising in 2025	Mgmt			
10a	Adopt Financial Statements and Statutory Reports of Mercier Vanderlinden Asset Management NV	Mgmt	For	For	For
10b	Approve Discharge of Directors of Mercier Vanderlinden Asset Management NV	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the boards and auditors are not fulfilling their fiduciary duties.					
10c	Approve Discharge of PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the boards and auditors are not fulfilling their fiduciary duties.					
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
13	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,388	19,388
			05/14/2024	05/14/2024			
			Total Shares:				19,388

Ventia Services Group Limited

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: Q9394Q109

Country: Australia

Meeting Type: Annual

Ticker: VNT

Voting Policy: ISS

Shares Voted: 317,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Lynne Saint as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted on the basis that they are independent non-executive directors on a board that is majority independent, and no material concerns are identified from their elections.					
3b	Elect Anne Urlwin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted on the basis that they are independent non-executive directors on a board that is majority independent, and no material concerns are identified from their elections.					
3c	Elect Damon Rees as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted on the basis that they are independent non-executive directors on a board that is majority independent, and no material concerns are identified from their elections.					
4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given inconsistencies with better market standards regarding: * 33 percent of the LTI grant has a two-year performance period which is below the minimum accepted in the local market of three years. * The grant of Dividend Equivalent Rights (DERs) represents dividends on unvested shares in the performance period where there is no ownership or present entitlement to the shares or dividends. * The company does not disclose how it values the DERs value and how it calculated the number of DERs.					
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		317,267	317,267
			05/07/2024	05/07/2024			
			Total Shares:				317,267

Acter Group Corp. Ltd.

Meeting Date: 05/24/2024

Record Date: 03/25/2024

Primary Security ID: Y00113103

Country: Taiwan

Meeting Type: Annual

Ticker: 5536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors; and * The company has failed to provide a compelling rationale for such changes.</i></p>					
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
6.1	Elect Liang, Chin-Li, with Shareholder No. 00000008, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					
6.2	Elect Wu, Pi Huei, a Representative of Xiang Hui Development Co., Ltd. with Shareholder No. 00000071, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					
6.3	Elect Hu, Tai-Tsen, with Shareholder No. 00000316, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
6.4	Elect Huang, Tzu-Pei, with Shareholder No. K222005XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					
6.5	Elect Chi, Chih-Yi, with Shareholder No. A127532XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					
6.6	Elect Chiu, Hui-Yin, with Shareholder No. R220027XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i></p>					

Acter Group Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Liang, Lien-Wen, with Shareholder No. A222532XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		120,000	120,000
			05/11/2024	05/11/2024			
			Total Shares:				

AEON Financial Service Co., Ltd.

Meeting Date: 05/24/2024Country: JapanTicker: 8570

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J0021H107

Voting Policy: ISS

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirakawa, Shunsuke	Mgmt	For	For	For
1.2	Elect Director Fujita, Kenji	Mgmt	For	For	For
1.3	Elect Director Tamai, Mitsugu	Mgmt	For	For	For
1.4	Elect Director Kisaka, Yuro	Mgmt	For	For	For
1.5	Elect Director Mitsufuji, Tomoyuki	Mgmt	For	For	For
1.6	Elect Director Arima, Kazuaki	Mgmt	For	For	For
1.7	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
1.8	Elect Director Ojima, Tsukasa	Mgmt	For	For	For
1.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
1.10	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For
1.11	Elect Director Sakuma, Tatsuya	Mgmt	For	For	For
1.12	Elect Director Nagasaka, Takashi	Mgmt	For	For	For
2	Appoint Statutory Auditor Ono, Yasuko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

AEON Financial Service Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
			05/08/2024	05/08/2024			
			Total Shares:				

Axiomtek Co., Ltd.

Meeting Date: 05/24/2024Country: TaiwanTicker: 3088

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: Y0485P101

Voting Policy: ISS

Shares Voted: 48,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yang, Yu-Te, with SHAREHOLDER NO.00000002, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Liu, Wei-Ting, a REPRESENTATIVE of Advantech Co Ltd, with SHAREHOLDER NO.00000507, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Tsai, Shih-Yang, with SHAREHOLDER NO.00000611, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Huang, Jui-Nan, with SHAREHOLDER NO.00045908, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Chang, Jen-Chih, with ID NO.L102106XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Axiomtek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Yu, Chwo-Ming, with SHAREHOLDER NO.00000733, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Lin, Hsiu-Ting, with ID NO.G220610XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		48,370	48,370
			05/10/2024	05/10/2024			
			Total Shares:				48,370

Cosmo Pharmaceuticals NV

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: COPN
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N22785104		

Voting Policy: ISS

Shares Voted: 2,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Update on Financial Statements for FY 2023	Mgmt			
3.i	Elect Giovanni di Napoli as Executive Director (CEO)	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.					
3.ii	Elect Niall Donnelly as Executive Director (CFO)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.i	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.</i></p>					
4.ii	Reelect Mauro Severino Ajani as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.</i></p>					
4.iii	Reelect Maria Grazia Roncarolo as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.</i></p>					
4.iv	Reelect Silvana Perretta as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.</i></p>					
4.v	Reelect John O'Dea as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominees (Niall Donnelly, Alessandro Della Cha, Mauro Ajani, Niall Donnelly, John O'Dea, Silvana Perretta and Maria Grazia Roncarolo) is warranted as the future board composition lacks sufficient independent among its members. A vote AGAINST the election of chairman of the board Alessandro Della Cha is warranted because the board composition lacks sufficient gender diversity. Furthermore, we raise concerns as former CEO Alessandro Della Cha is proposed to be elected as board chairman, which is not in line with best market practice. A vote FOR Giovanni Di Napoli is warranted as he is the company's CEO.</i></p>					
5i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because: * The authorization to issue shares under normal circumstances (Item 5.i) is considered excessive; * The authorization to issue shares related to the ESOP plan (item 5.ii), to which management and non-executive directors also participate, are not in line with ISS guidelines; * Protective preference shares constitute an antitakeover mechanism, which could be used to thwart a takeover bid, whereas shareholders have insufficient influence (Item 5.iii).</i></p>					
5ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because: * The authorization to issue shares under normal circumstances (Item 5.i) is considered excessive; * The authorization to issue shares related to the ESOP plan (item 5.ii), to which management and non-executive directors also participate, are not in line with ISS guidelines; * Protective preference shares constitute an antitakeover mechanism, which could be used to thwart a takeover bid, whereas shareholders have insufficient influence (Item 5.iii).</i></p>					

Cosmo Pharmaceuticals NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5iii	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because: * The authorization to issue shares under normal circumstances (Item 5.i) is considered excessive; * The authorization to issue shares related to the ESOP plan (item 5.ii), to which management and non-executive directors also participate, are not in line with ISS guidelines; * Protective preference shares constitute an antitakeover mechanism, which could be used to thwart a takeover bid, whereas shareholders have insufficient influence (Item 5.iii).					
6	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 5	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted because: * The authorization to issue shares under normal circumstances (Item 5.i) is considered excessive; * The authorization to issue shares related to the ESOP plan (item 5.ii), to which management and non-executive directors also participate, are not in line with ISS guidelines; * Protective preference shares constitute an antitakeover mechanism, which could be used to thwart a takeover bid, whereas shareholders have insufficient influence (Item 5.iii).					
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,886	2,886
			05/15/2024	05/15/2024			
			Total Shares:				

Eastech Holding Ltd.

Meeting Date: 05/24/2024Country: Cayman IslandsTicker: 5225

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: G29102103

Voting Policy: ISS

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		70,000	70,000
			05/12/2024	05/12/2024			
			Total Shares:				

Eastech Holding Ltd.

Formosa Prosonic Industries Berhad

Meeting Date: 05/24/2024

Record Date: 05/16/2024

Primary Security ID: Y7100L100

Country: Malaysia

Meeting Type: Annual

Ticker: 9172

Voting Policy: ISS

Shares Voted: 248,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
2	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
3	Elect Shih Chao Yuan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Elect Leong Ngai Seng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Goh Saw Tin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		248,300	248,300
			05/10/2024	05/10/2024			
			Total Shares:				248,300

Generalplus Technology, Inc.

Meeting Date: 05/24/2024

Record Date: 03/25/2024

Primary Security ID: Y26918105

Country: Taiwan

Meeting Type: Annual

Ticker: 4952

Voting Policy: ISS
Shares Voted: 232,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		232,000	232,000
			05/11/2024	05/11/2024			
Total Shares:						232,000	232,000

Guerbet SA

Meeting Date: 05/24/2024 Country: France Ticker: GBT
Record Date: 05/22/2024 Meeting Type: Annual/Special
Primary Security ID: F46788109

Voting Policy: ISS
Shares Voted: 890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board fom January 1, 2023 until May 26, 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Didier Izabel, Chairman of the Board since May 26, 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>					
8	Approve Compensation of David Hale, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * As last year, the company fails to disclose the weightings, targets and achievement levels for the bonus' performance conditions. * As last year, the company fails to disclose the target and vesting scales underlying the performance conditions attached to the 2023 LTI plan. * The company only discloses the remuneration allocated to the vice-CEO under his corporate office. * The vice-CEO is paid in major part through his employment contract which not only deprives shareholders to vote on his total remuneration. This practice falls short market standards.</i>					
9	Approve Compensation of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * As last year, the company fails to disclose the weightings, targets and achievement levels for the bonus' performance conditions. * As last year, the company fails to disclose the target and vesting scales underlying the performance conditions attached to the 2023 LTI plan. * The company only discloses the remuneration allocated to the vice-CEO under his corporate office. * The vice-CEO is paid in major part through his employment contract which not only deprives shareholders to vote on his total remuneration. This practice falls short market standards.</i>					
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The maintain of the vice-CEO's employment contract and the lack of disclosure on the elements allocated under this contract does not allow to assess the vice-CEO's total remuneration (Item 12). * The company does not disclose the weightings and targets attached to the bonus' performance criteria granted to the CEO (Item 11). * Under the LTIP, the company does not disclose any precise cap, performance period, clear performance criteria and associated weighting, targets, and vesting scale (Item 11). * In the event of a retirement, the CEO could keep all the unvested shares without the application of a prorata temporis (Item 11). * The company does not provide any cap or circumstance for the allocation of an exceptional remuneration (Item 11).</i>					
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The maintain of the vice-CEO's employment contract and the lack of disclosure on the elements allocated under this contract does not allow to assess the vice-CEO's total remuneration (Item 12). * The company does not disclose the weightings and targets attached to the bonus' performance criteria granted to the CEO (Item 11). * Under the LTIP, the company does not disclose any precise cap, performance period, clear performance criteria and associated weighting, targets, and vesting scale (Item 11). * In the event of a retirement, the CEO could keep all the unvested shares without the application of a prorata temporis (Item 11). * The company does not provide any cap or circumstance for the allocation of an exceptional remuneration (Item 11).</i>					
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Mgmt	For	For	For
15	Elect Hugues Lecat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 15 is warranted because the proposed duration of mandate is in excess of recommended guidelines.</i>					
16	Appoint Mazars and Crowe HAF as Auditors for the Sustainability Reporting	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Amend Article 17 of Bylaws Re: Censors	Mgmt	For	Against	Against
20	Authorize Capitalization of Reserves of Up to EUR 2,515,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6,295,000	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i></p>					
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 2,515,000	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i></p>					
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,255,000	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i></p>					
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1,255,000	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i></p>					
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	Against	Against
Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.					
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
Voting Policy Rationale: * Votes FOR the authorizations under Items 21-23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). However, a concern may appear as it is unclear how a binding priority right may be implemented in the context of a public exchange offer (Item 21). * Votes AGAINST the authorizations under Items 24-27 are warranted as they would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.					
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the recommended guidelines.					
29	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed. * The performance criteria are not disclosed.					
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	890	890
			05/08/2024	05/08/2024	05/31/2024		
			Total Shares:				

Gur-sel Turizm Tasimacilik ve Servis Ticaret AS

Meeting Date: 05/24/2024	Country: Turkey	Ticker: GRSEL.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M5248T103		

Voting Policy: ISS

Shares Voted: 21,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					

Gur-sel Turizm Tasimacilik ve Servis Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
3	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
4	Accept Financial Statements and Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Director Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.					
7	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
8	Ratify External Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the name of the proposed auditor is not disclosed.					
9	Receive Information on Related Party Transactions	Mgmt			
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
14	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,720	21,720
			05/16/2024	05/16/2024			
			Total Shares:				

Harbin Electric Company Limited

Meeting Date: 05/24/2024Country: ChinaTicker: 1133

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: Y30683109

Voting Policy: ISS

Shares Voted: 404,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Accounts and Auditor's Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Da Hua Certified Public Accountants (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Huang Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Elect Pan Qi-long as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Authorize Board to Appoint Any Person to Fill in a Casual Vacancy in the Board of Directors or as an Additional Director	Mgmt	For	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed H share repurchase.					
10	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed H share repurchase.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		404,000	404,000
			05/10/2024	05/10/2024			
			Total Shares:				404,000

Harbin Electric Company Limited

Meeting Date: 05/24/2024Country: ChinaTicker: 1133

Record Date: 05/20/2024Meeting Type: Special

Primary Security ID: Y30683109

Voting Policy: ISS

Shares Voted: 404,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed H share repurchase.					
2	Amend Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed H share repurchase.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		404,000	404,000
			05/10/2024	05/10/2024			
			Total Shares:				

Minmetals Land Limited

Meeting Date: 05/24/2024Country: BermudaTicker: 230

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: G6144P101

Voting Policy: ISS

Shares Voted: 74,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Yang Shangping as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2b	Elect He Xiaoli as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2c	Elect Law Fan Chiu Fun, Fanny as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Minmetals Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Fix Maximum Number of Directors at 15 and Authorize Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		74,337	74,337
			05/07/2024	05/07/2024			
			Total Shares:				74,337

PagSeguro Digital Ltd.

Meeting Date: 05/24/2024Country: Cayman IslandsTicker: PAGS

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G68707101

Voting Policy: ISS

Shares Voted: 69,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors and due to the company's lack of formal compensation and nominating committees. A vote AGAINST Maria Carolina Ferreira Lacerda is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	69,553	69,553
			05/10/2024	05/10/2024	05/11/2024		
			Total Shares:				

Phoenix Mecano AG

Meeting Date: 05/24/2024	Country: Switzerland	Ticker: PMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H62034196		
Voting Policy: ISS		
Shares Voted: 30		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Allocation of Income and Ordinary Dividends of CHF 18.00 per Share	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.					
4.2	Approve Special Dividend of CHF 12.00 per Share, if Item 4.1 is Approved	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted due to a lack of concerns.					
5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.					
5.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.					
5.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.					
5.1.4	Reelect Claudine de Calderon as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.					
5.1.5	Reelect Anna Hocker as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Beat Siegrist as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.</i>					
5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.</i>					
5.2.2	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.</i>					
5.2.3	Appoint Claudine de Calderon as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.6) Votes AGAINST the non-independent nominees: Benedikt Goldkamp, Florian Ernst, Martin Furrer, Claudine Hatebur de Calderon, Anna Hocker, and Beat Siegrist are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members, Benedikt Goldkamp and Florian Ernst, are further warranted because of the failure to establish a majority-independent committee and because Ernst serves as non-independent chair and Goldkamp serves as an executive member. Compensation committee elections (Items 5.2.1 – 5.2.3) Votes AGAINST the non-independent nominees: Martin Furrer, Claudine Hatebur de Calderon, and Beat Siegrist are warranted because their elections to the board do not warrant support and due to the failure to establish a majority-independent committee.</i>					
5.3	Designate Hans Alder as Independent Proxy	Mgmt	For	For	For
5.4	Ratify BDO AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The level of ex-post disclosure has decreased year-on-year and there is now no assessment provided to explain performance achievements underlying variable payouts.</i>					
6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Transact Other Business (Voting)	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30	30
			05/07/2024	05/07/2024			
Total Shares:						30	30

Primax Electronics Ltd.

Meeting Date: 05/24/2024

Country: Taiwan

Ticker: 4915

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: Y7080U112

Voting Policy: ISS

Shares Voted: 392,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect JIA-BIN DUH, with SHAREHOLDER NO.111370, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.2	Elect YUNG-TAI PAN, with SHAREHOLDER NO.53, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.3	Elect YUNG-CHUNG PAN, with SHAREHOLDER NO.52, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Primax Electronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect JI-REN LEE, a REPRESENTATIVE of GREEN LAND INVESTMENT LIMITED, with SHAREHOLDER NO.101240, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.5	Elect CHUN-PANG WU, with ID NO.A11000XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.6	Elect JIA-CHYI WANG, with ID NO.A221836XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.7	Elect HUI-FAN MA, with ID NO.E221850XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.8	Elect SHIOU-CHUAN HUANG, with ID NO.H100348XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.9	Elect FEI-PEI LAI, with ID NO.N121563XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		392,000	392,000
			05/11/2024	05/11/2024			
			Total Shares:				392,000

Shin Maint Holdings Co., Ltd.

Meeting Date: 05/24/2024	Country: Japan	Ticker: 6086
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J73854101		

Shin Maint Holdings Co., Ltd.

Voting Policy: ISS
Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024		2,200	2,200
Total Shares:						2,200	2,200

Skyworth Group Limited

Meeting Date: 05/24/2024Country: BermudaTicker: 751
Record Date: 05/20/2024Meeting Type: Annual
Primary Security ID: G8181C100

Voting Policy: ISS
Shares Voted: 810,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Lin Jin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Li Weibin as he serves on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3B	Elect Shi Chi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Li Weibin as he serves on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3C	Elect Li Weibin as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Li Weibin as he serves on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Skyworth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.					
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		810,000	810,000
			05/09/2024	05/09/2024			
							Total Shares:

Tainan Enterprises Co., Ltd.

Meeting Date: 05/24/2024Country: TaiwanTicker: 1473

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: Y7161P107

Voting Policy: ISS

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,000	39,000
			05/11/2024	05/11/2024			
				Total Shares:		39,000	39,000

Taiwan Fu Hsing Industrial Co., Ltd.

Meeting Date: 05/24/2024Country: TaiwanTicker: 9924

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: Y8419B106

Voting Policy: ISS

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Remove the Non-compete Restrictions on the Designated Representative of the Company's Corporate Director, Hong Cheng Investment Co., Ltd.	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		177,000	177,000
			05/10/2024	05/10/2024			
			Total Shares:				

The Navigator Co. SA

Meeting Date: 05/24/2024Country: PortugalTicker: NVG

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: X67182109

Voting Policy: ISS

Shares Voted: 269,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Ratify Co-option of Antonio Quirino Vaz Duarte Soares as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because Antonio Quirino Vaz Duarte Soares is an executive director, and the board is less than one-third independent.					
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
5	Elect Fiscal Council Member and Alternate	SH	None	For	For
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

The Navigator Co. SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		269,946	269,946
			05/06/2024	05/06/2024			
			Total Shares:				

Uchi Technologies Berhad

Meeting Date: 05/24/2024Country: MalaysiaTicker: 7100

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: Y9035F109

Voting Policy: ISS

Shares Voted: 137,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Kao, De-Tsan (Ted Kao) as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Charlie Ong Chye Lee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Deloitte PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		137,950	137,950
			05/10/2024	05/10/2024			
			Total Shares:				137,950

Vienna Insurance Group AG

Meeting Date: 05/24/2024Country: AustriaTicker: VIG

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: A9142L128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
6	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
7	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
8.1	Elect Martina Dobringer as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.2	Elect Rudolf Ertl as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.3	Elect Andras Kozma as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.4	Elect Vratislav Kulhanek as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Elect Robert Lasshofer as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.6	Elect Hana Machacova as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.7	Elect Peter Mihok as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.8	Elect Martin Simhandl as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.9	Elect Katarina Slezakova as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.10	Elect Agnes Svoob as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
8.11	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the proposed non-independent nominees, Martina Dobringer, Rudolf Ertl, Robert Lasshofer, Peter Mihok, and Gertrude Tumpel-Gugerell, are warranted due to the failure to establish a sufficiently independent audit committee and remuneration committee. In addition, Gertrude Tumpel-Gugerell is non-independent and chairs the audit committee. However, votes FOR the remaining and independent nominees are warranted due to a lack of concerns.</i>					
9	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed remuneration policy contains significant scope for the award of discretionary payments via special bonuses. * The policy does not contain a real long-term oriented compensation component. * The remuneration policy has some complexity that inhibits the full evaluation of its structure, particularly combined with the overall low transparency regarding clear performance metrics and the rigor of the additional 'specific remuneration' component. * At the 2020 AGM (the last time a vote on the policy was on ballot), the free float approval rate was only roughly 35.6 percent; and it appears that shareholder dissent has not been addressed.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,296	8,296
			05/07/2024	05/07/2024			

VTEX

Meeting Date: 05/24/2024	Country: Cayman Islands	Ticker: VTEX
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: G9470A102		

Voting Policy: ISS

Shares Voted: 37,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Silvia Mazzucchelli	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	37,733	37,733
			05/09/2024	05/10/2024	05/11/2024		
Total Shares:						37,733	37,733

Wickes Group Plc

Meeting Date: 05/24/2024	Country: United Kingdom	Ticker: WIX
Record Date: 05/22/2024	Meeting Type: Annual	
Primary Security ID: G8927W105		

Voting Policy: ISS

Shares Voted: 92,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Christopher Rogers as Director	Mgmt	For	For	For

Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect David Wood as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Mark George as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Mark Clare as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Sonita Alleyne as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Re-elect Mike Iddon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
11	Elect Laura Harricks as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR this item is warranted, although it is not without concern: * As Chair of the Nomination Committee, Christopher Rogers is considered to be ultimately responsible for overseeing board composition. After the AGM, only 29% of the Board comprises female directors, and women hold senior board position, which is not aligned with the best practice recommendations. The main reason for support is: * The Company has provided a broad commitment to improve diversity, and it is recognised that gender diversity improved during the year. Items 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Wickes Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	92,282	92,282
			05/10/2024	05/10/2024	05/10/2024		
				Total Shares:		92,282	92,282

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 05/24/2024Country: BermudaTicker: 551

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: G98803144

Voting Policy: ISS					Shares Voted: 546,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Lu Chin Chu as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.						
3b	Elect Tsai Pei Chun, Patty as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.						
3c	Elect Wong Hak Kun as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.						
3d	Elect Yang Ju-Huei as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.						
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Yue Yuen Industrial (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 5A is warranted given that the company has not specified the discount limit for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 5C is warranted given that the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent for cash and non-cash consideration and the discount limit has not been specified.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 5A is warranted given that the company has not specified the discount limit for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 5C is warranted given that the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent for cash and non-cash consideration and the discount limit has not been specified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		546,000	546,000
			05/09/2024	05/09/2024			
			Total Shares:				

Chicony Power Technology Co., Ltd.

Meeting Date: 05/27/2024Country: TaiwanTicker: 6412

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: Y1364D102

Voting Policy: ISS

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Lu, Chin-Chung, a REPRESENTATIVE of Chicony Electronics Co., Ltd., with SHAREHOLDER NO.00000002, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Chicony Power Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Huang,Yueh-Chao, a REPRESENTATIVE of Chicony Electronics Co., Ltd., with SHAREHOLDER NO.00000002, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.3	Elect Tseng, Kuo-Hua, with SHAREHOLDER NO.00000004, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.4	Elect Lee, Tse-Ching, with SHAREHOLDER NO.00000714, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.5	Elect Pong, Cheng-Sheng, with ID NO.S102184XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.6	Elect Hung, Ching-Shan, with ID NO.T102765XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.7	Elect Sun, Ching-Feng, with ID NO.J120496XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,000	42,000
			05/13/2024	05/13/2024			
			Total Shares:				

Dayang Enterprise Holdings Bhd.

Meeting Date: 05/27/2024	Country: Malaysia	Ticker: 5141
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: Y202BD104		

Voting Policy: ISS

Shares Voted: 858,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ling Suk Kiong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2	Elect Yusof Bin Tengku Ahmad Shahrudin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3	Elect Joe Ling Siew Loung @ Lin Shou Long as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Elect Jeanita Anak Gamang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Directors' Meeting Allowance	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.					
8	Approve Ali Bin Adai to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in the absence of significant concerns with the independence of the directors.					
9	Approve Koh Ek Chong to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in the absence of significant concerns with the independence of the directors.					
10	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		858,100	858,100
			05/09/2024	05/09/2024			
			Total Shares:				858,100

Dayang Enterprise Holdings Bhd.

Evergreen Fibreboard Berhad

Meeting Date: 05/27/2024		Country: Malaysia		Ticker: 5101			
Record Date: 05/20/2024		Meeting Type: Annual					
Primary Security ID: Y2362K106							
Voting Policy: ISS							
Shares Voted: 468,400							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Baker Tilly Monteiro Heng PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
2	Elect Kuo Jen Chiu as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
3	Elect Jonathan Law Ngee Song as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
4	Elect Hong Kim Heong as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
5	Approve Directors' Fees and Allowances	Mgmt	For	For	For		
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For		
7	Approve Share Repurchase Program	Mgmt	For	For	For		
8	Approve Kuan Kai Seng to Continue Office as Independent Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		468,400	468,400
			05/11/2024	05/11/2024			
Total Shares:						468,400	468,400

Foxsemicon Integrated Technology, Inc.

Meeting Date: 05/27/2024		Country: Taiwan	Ticker: 3413
Record Date: 03/28/2024		Meeting Type: Annual	
Primary Security ID: Y2630J139			

Foxsemicon Integrated Technology, Inc.

Voting Policy: ISS
Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		53,000	53,000
			05/14/2024	05/14/2024			
			Total Shares:				

General Interface Solution (GIS) Holding Ltd.

Meeting Date: 05/27/2024 Country: Cayman Islands Ticker: 6456
Record Date: 03/28/2024 Meeting Type: Annual
Primary Security ID: G3808R101

Voting Policy: ISS
Shares Voted: 481,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of New Shares for Cash Capital Increase and/or Global Depositary Receipts Representing New Common Shares to be Issued for Cash	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		481,000	481,000
			05/13/2024	05/13/2024			
			Total Shares:				

Hoegh Autoliners ASA

Meeting Date: 05/27/2024 Country: Norway Ticker: HAUTO
Record Date: 05/16/2024 Meeting Type: Annual
Primary Security ID: R3R18C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the level of disclosure is well below market practice, especially with regards to the annual bonus.</i>					
7	Approve Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9.1	Reelect Terje Askvig (Chair) as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
9.2	Reelect Oyvind Broymer as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
9.3	Reelect Birthe Skeid as Member of Nominating Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>					
10.1	Reelect Leif O. Hoegh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Leif Hoeegh, Kjersti Aass and Johanna Hagelberg (Items 10.1, 10.2 and 10.3) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.2	Reelect Johanna Hagelberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Leif Hoeegh, Kjersti Aass and Johanna Hagelberg (Items 10.1, 10.2 and 10.3) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.3	Reelect Kjersti Aass as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Leif Hoeegh, Kjersti Aass and Johanna Hagelberg (Items 10.1, 10.2 and 10.3) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
11	Approve Remuneration of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Board Committees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.					
14	Approve Dividends	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		177,887	177,887
			05/07/2024	05/07/2024			
							Total Shares:

KSL Holdings Berhad

Meeting Date: 05/27/2024Country: MalaysiaTicker: 5038

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: Y48682101

Voting Policy: ISS

Shares Voted: 344,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Elect Ku Hwa Seng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Pang Ah Kow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Tan Swee Geok as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Khoo Lee Feng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

KSL Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Ku Ek Mei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Elect Tan Kai Seng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Approve UHY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Renewal of Issuance of New Shares Under the Distribution Reinvestment Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		344,894	344,894
			05/11/2024	05/11/2024			
			Total Shares:				

Lung Kee (Bermuda) Holdings Limited

Meeting Date: 05/27/2024Country: BermudaTicker: 255

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: G5697D101

Voting Policy: ISS

Shares Voted: 3,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Fix Number of Directors at 15	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4a	Elect Wai Lung Shing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4b	Elect Siu Yuk Tung, Ivan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4c	Elect Lee Tat Yee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Lung Kee (Bermuda) Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Elect Wong Hak Kun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
11	Approve Change of English Name and Adopt Chinese Name as Secondary Name of the Company	Mgmt	For	For	For
12	Approve Amendments to the By-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,677	3,677
			05/13/2024	05/13/2024			
			Total Shares:				

M31 Technology Corp.

Meeting Date: 05/27/2024Country: TaiwanTicker: 6643

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: Y613F2102

Voting Policy: ISS

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

M31 Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,600	18,600
			05/13/2024	05/13/2024			
			Total Shares:			18,600	18,600

Nyquest Technology Co., Ltd.

Meeting Date: 05/27/2024Country: TaiwanTicker: 6494

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: Y6411Q105

Voting Policy: ISS

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chien-Long Chen, with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect a Representative of Song Yong Investment Corporation, with SHAREHOLDER NO.174 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.3	Elect Fong-Chin Wu, with SHAREHOLDER NO.J220631XXX as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.4	Elect Ming-Ying Wu, with SHAREHOLDER NO.E120353XXX as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.5	Elect Jing-Yuan Lin, with SHAREHOLDER NO.J100648XXX as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.</i></p>					

Nyquest Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Mao-Tien Shen, with SHAREHOLDER NO.G101499XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Su-Hui Chiu, with SHAREHOLDER NO.N222026XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director Song Yong Investment Corporation, under Item 3.2, is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative. A vote AGAINST the non-independent director nominee under Item 3.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Item 3.4 and 3.5 is warranted as considered by the company as independent directors, Ming-Ying Wu and Jing-Yuan Lin are non-independent non-executive directors under ISS' classification. A vote FOR the independent director nominees under Item 3.6 and 3.7 is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,000	38,000
			05/14/2024	05/14/2024			
							Total Shares:

Phison Electronics Corp.

Meeting Date: 05/27/2024Country: TaiwanTicker: 8299

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: Y7136T101

Voting Policy: ISS

Shares Voted: 147,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

Phison Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Chih Jen Hsu with SHAREHOLDER NO.14 as Non-Independent Director	Mgmt	For	For	For		
4	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For		
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		147,000	147,000
			05/14/2024	05/14/2024			
Total Shares:						147,000	147,000

PT Wismilak Inti Makmur Tbk

Meeting Date: 05/27/2024		Country: Indonesia		Ticker: WIIM			
Record Date: 05/02/2024		Meeting Type: Annual					
Primary Security ID: Y714AD109							
Voting Policy: ISS							
Shares Voted: 1,640,451							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For		
2	Approve Allocation of Income	Mgmt	For	For	For		
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For		
5	Approve Changes in the Boards of the Company	Mgmt	For	For	For		
6	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives and Business Activities to be Adjusted to the Indonesia Standard Classification of Indonesia Business Fields (KBLI) 2020	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,640,451	1,640,451
			05/10/2024	05/10/2024			
Total Shares:						1,640,451	1,640,451

Topoint Technology Co., Ltd.

Meeting Date: 05/27/2024	Country: Taiwan	Ticker: 8021
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: Y88973105		

Voting Policy: ISS

Shares Voted: 71,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	ELECT Lin, Hsu-Ting, with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.2	Elect Lin, Juo-Ping, with SHAREHOLDER NO.00000653 as Non-independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.3	Elect Chen, Yin-Jung, a Representative of Fortune Venture Capital Co., Ltd., with SHAREHOLDER NO.00003741, as Non-independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.4	Elect Lee, Wen-Chin, a Representative of Macking International Investment Corp., with SHAREHOLDER NO.00064490, as Non-independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.5	Elect Chen, Chun-Yeh, with SHAREHOLDER NO.A220392XXX as Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.6	Elect Chen, I-Fee, with SHAREHOLDER NO.A110120XXX as Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.7	Elect Hsu, Ching-Hui, with SHAREHOLDER NO.00024843 as Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

Topoint Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Hsu, Chao-Ching, with SHAREHOLDER NO.N122517XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		71,200	71,200
			05/14/2024	05/14/2024			
			Total Shares:				71,200

3U Holding AG

Meeting Date: 05/28/2024

Record Date: 05/06/2024

Primary Security ID: D8291U118

Country: Germany

Meeting Type: Annual

Ticker: UUU

Voting Policy: ISS

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.1	Approve Discharge of Supervisory Board Member Ralf Thoenes for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.2	Approve Discharge of Supervisory Board Member Stefan Thies for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.3	Approve Discharge of Supervisory Board Member Michael Schmidt for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

3U Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Juergen Beck-Bazlen (until May 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.5	Approve Discharge of Supervisory Board Member Lennard Lange (from May 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Domination Agreement with RISIMA Consulting GmbH	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
7	Approve Domination Agreement with cs communication systems GmbH	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
8	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted, because: * Ex-post disclosure on STI outcomes remains underdeveloped, particularly regarding non-financial performance metrics, the weighting of which is unclear. * No cap is disclosed for the STI (though total remuneration is capped). * Supervisory board members are entitled to variable pay (though none was paid out in FY23 due to targets not having been reached). * The company has not established a remuneration committee and the board is fully non-independent.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		206	206
			05/10/2024	05/10/2024			
			Total Shares:				206

ABC-MART, INC.

Meeting Date: 05/28/2024Country: JapanTicker: 2670

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J00056101

Voting Policy: ISS					
Shares Voted: 49,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Increase Authorized Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The proposal seeks to more than double the authorized capital, without a disclosed rationale for an increase of that magnitude.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director Noguchi, Minoru	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
3.2	Elect Director Hattori, Kiichiro	Mgmt	For	For	For		
3.3	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	For		
3.4	Elect Director Kikuchi, Takashi	Mgmt	For	For	For		
3.5	Elect Director Ishii, Yasuo	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,200	49,200
			05/10/2024	05/10/2024			
				Total Shares:		49,200	49,200

AECI Ltd.

Meeting Date: 05/28/2024

Country: South Africa

Ticker: AFE

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: S00660118

Voting Policy: ISS

Shares Voted: 10,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
	Reappoint Deloitte & Touche as Auditors with Moroa Eric Tshabalala as the Designated Individual Audit Partner	Mgmt	For	For	For
2.1	Re-elect Patty Mishic O'Brien as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 2.1-2.3, 4 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors. Item 3 An ABSTAIN on the re-election of Holger Riemensperger is considered warranted: * He serves as the CEO of the Company while holding a membership on the Nomination Committee, which is required under the King IV code to have NEDs only for composition. The presence of executive directors on key board committees may limit the ability of the committees to effectively undertake their oversight function. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.					
2.2	Re-elect Sam Coetzer as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 2.1-2.3, 4 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors. Item 3 An ABSTAIN on the re-election of Holger Riemensperger is considered warranted: * He serves as the CEO of the Company while holding a membership on the Nomination Committee, which is required under the King IV code to have NEDs only for composition. The presence of executive directors on key board committees may limit the ability of the committees to effectively undertake their oversight function. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect Steve Dawson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 2.1-2.3, 4 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors. Item 3 An ABSTAIN on the re-election of Holger Riemensperger is considered warranted: * He serves as the CEO of the Company while holding a membership on the Nomination Committee, which is required under the King IV code to have NEDs only for composition. The presence of executive directors on key board committees may limit the ability of the committees to effectively undertake their oversight function. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>				
3	Re-elect Holger Riemensperger as Director	Mgmt	For	Abstain	Abstain
	<i>Voting Policy Rationale: Items 2.1-2.3, 4 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors. Item 3 An ABSTAIN on the re-election of Holger Riemensperger is considered warranted: * He serves as the CEO of the Company while holding a membership on the Nomination Committee, which is required under the King IV code to have NEDs only for composition. The presence of executive directors on key board committees may limit the ability of the committees to effectively undertake their oversight function. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>				
4	Elect Rochelle Gabriels as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 2.1-2.3, 4 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors. Item 3 An ABSTAIN on the re-election of Holger Riemensperger is considered warranted: * He serves as the CEO of the Company while holding a membership on the Nomination Committee, which is required under the King IV code to have NEDs only for composition. The presence of executive directors on key board committees may limit the ability of the committees to effectively undertake their oversight function. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>				
5.1	Re-elect Philisiwe Sibiya as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
5.2	Re-elect Marna Roets as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
5.3	Re-elect Fikile Dlodlu (De Buck) as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
7	Amend 2012 Long-Term Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The vesting period may be earlier than the recommended market limit of three years. * The Board will have absolute discretion to grant ad hoc awards, which seems to be.</i>				
	Special Resolutions	Mgmt			
1.1	Approve Fees of Board Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.2	Approve Fees of Non-Executive Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Fees of Audit Committee Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.4	Approve Fees of Risk Committee Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.5	Approve Fees of SHE Committee Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.6	Approve Fees of Other Board Committees' Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.7	Approve Fees of Audit Committee Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.8	Approve Fees of Other Board Committees' Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.9	Approve Meeting Attendance Fee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
1.10	Approve Per-Trip Allowance	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,966	10,966
			05/15/2024	05/15/2024			
			Total Shares:				10,966

Brightek Optoelectronic Co., Ltd.

Meeting Date: 05/28/2024	Country: Taiwan	Ticker: 5244
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y0R7CW105		

Voting Policy: ISS

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors; and, * The company has failed to provide a compelling rationale for such changes.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024		27,000	27,000
Total Shares:						27,000	27,000

Etablissements Maurel & Prom SA

Meeting Date: 05/28/2024Country: FranceTicker: MAU
Record Date: 05/24/2024Meeting Type: Annual
Primary Security ID: F60858101

Voting Policy: ISS

Shares Voted: 11,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Etablissements Maurel & Prom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Carole Delorme d'Armaille as Director	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the reelection of the independent nominee (Carole Delorme d'Armaille) is warranted in the absence of specific concerns (Item 5). * Votes FOR the reelections of the non-independent nominees (Ria Noveria, and Daniel Purba) are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 6 and 7).					
6	Reelect Ria Noveria as Director	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the reelection of the independent nominee (Carole Delorme d'Armaille) is warranted in the absence of specific concerns (Item 5). * Votes FOR the reelections of the non-independent nominees (Ria Noveria, and Daniel Purba) are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 6 and 7).					
7	Reelect Daniel Syahputra Purba as Director	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the reelection of the independent nominee (Carole Delorme d'Armaille) is warranted in the absence of specific concerns (Item 5). * Votes FOR the reelections of the non-independent nominees (Ria Noveria, and Daniel Purba) are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 6 and 7).					
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of John Anis, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier de Langavant, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Appoint Sygnatures as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	11,239	11,239
			05/08/2024	05/08/2024	05/10/2024		
			Total Shares:				

Image Resources NL

Meeting Date: 05/28/2024	Country: Australia	Ticker: IMA
Record Date: 05/26/2024	Meeting Type: Annual	
Primary Security ID: Q4876T101		

Voting Policy: ISS

Shares Voted: 185,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the adoption of the remuneration report is warranted because: * Payment of substantial bonuses to KMPs, which appears at odds with the company's financial performance and position at year end. * The absence of disclosure in the annual report of specific and quantified targets for the STI metrics lags better market practice and makes any justification of a link between pay and performance less apparent. The poor disclosure does not well justify the substantial bonuses to executives. * Unsubstantiated substantial increase to executives' fixed pay.					
2	Elect Robert Besley as Director	Mgmt	For	For	For
3	Approve Incentive Awards Plan	Mgmt	For	For	For
4	Approve Grant of STI Performance Rights to Patrick Mutz	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Patrick Mutz	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		185,641	185,641
			05/12/2024	05/12/2024			
			Total Shares:				185,641

Interactive Digital Technologies, Inc.

Meeting Date: 05/28/2024Country: TaiwanTicker: 6486

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y4R936100

Voting Policy: ISS

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		54,000	54,000
			05/14/2024	05/14/2024			
			Total Shares:				54,000

ITE Tech, Inc.

Meeting Date: 05/28/2024Country: TaiwanTicker: 3014

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y4101F109

Voting Policy: ISS

Shares Voted: 89,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		89,000	89,000
			05/12/2024	05/12/2024			
					Total Shares:	89,000	89,000

Leroy Seafood Group ASA

Meeting Date: 05/28/2024Country: NorwayTicker: LSG

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: R4279D108

Voting Policy: ISS

Shares Voted: 31,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2.a	Elect Chairman of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
	Voting Policy Rationale: These are routine meeting formalities.				
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors for the Period 2023/2024	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.				

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chairman and NOK 400,000 for Other Directors for the Period 2024/2025	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>				
5.c	Approve Remuneration of Audit Committee for the Period 2023/2024	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>				
5.d	Approve Remuneration of Audit Committee for the Period 2024/2025	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>				
5.e	Approve Remuneration of Nomination Committee for the Period 2023/2024	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>				
5.f	Approve Remuneration of Nomination Committee for the Period 2024/2025	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>				
5.g	Approve Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to lack of disclosure on the performance metrics and outcome on annual bonus.</i>				
7	Discuss Company's Corporate Governance Statement	Mgmt			
8.a	Elect Arne Mogster as Chairman of the Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.b	Elect Linda Kidoy Pedersen as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to their non-independent status on a board with an insufficient level of overall independence.</i>				
8.c	Elect Helge Singelstad as Chairman of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>				
8.d	Elect Morten Borge as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>				
8.e	Elect Benedicte Schilbred Fasmer as Member of Nominating Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.</i>				
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Approve Issuance of 50 Million Shares for Private Placements	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,871	31,871
			05/09/2024	05/09/2024			
				Total Shares:		31,871	31,871

MiTAC Holdings Corp.

Meeting Date: 05/28/2024Country: TaiwanTicker: 3706

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y60778100

Voting Policy: ISS						Shares Voted: 699,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Change of Company Name and Amendments to Articles of Association	Mgmt	For	For	For		
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For		
5	Approve Company May Carry Out the Stock Release Operation and or Waiver of the Subscription Rights for Cash Capital Increase of MDT	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		699,000	699,000
			05/15/2024	05/15/2024			
Total Shares:						699,000	699,000

OneConnect Financial Technology Co., Ltd.

Meeting Date: 05/28/2024Country: Cayman IslandsTicker: 6638

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: G6755B110

Voting Policy: ISS

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Chongfeng Shen	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Chongfeng Shen, Michael Guo, and Wenjun Wang is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote AGAINST Michael Guo is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.					
2.2	Elect Director Michael Guo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Chongfeng Shen, Michael Guo, and Wenjun Wang is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote AGAINST Michael Guo is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.					
2.3	Elect Director Wenjun Wang	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Chongfeng Shen, Michael Guo, and Wenjun Wang is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote AGAINST Michael Guo is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.					
2.4	Elect Director Wing Kin Anthony Chow	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Chongfeng Shen, Michael Guo, and Wenjun Wang is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote AGAINST Michael Guo is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.					
2.5	Elect Director Koon Wing Ernest Ip	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Chongfeng Shen, Michael Guo, and Wenjun Wang is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote AGAINST Michael Guo is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.					
2.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	295	295
			05/04/2024	05/04/2024	05/07/2024		
			Total Shares:			295	295

Meeting Date: 05/28/2024Country: TaiwanTicker: 6176

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y7174K103

Voting Policy: ISS

Shares Voted: 202,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Pen Jan Wang with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Been Fong Wang, a Representative of Dragonjet Investment Co., Ltd. with SHAREHOLDER NO.30434 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Hui Chu Su, a Representative of Ray Shen Investment Co., Ltd with SHAREHOLDER NO.7842 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.					

Radiant Opto-Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Pen Tsung Wang with SHAREHOLDER NO.13 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.5	Elect Pen Chin Wang with SHAREHOLDER NO.150 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.6	Elect Hsiang Kuan Pu with SHAREHOLDER NO.D120787XXX as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.7	Elect Yu Chao Wang with SHAREHOLDER NO.1158 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.8	Elect Tzi Chen Huang with SHAREHOLDER NO.5510 as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					

Radiant Opto-Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Lun Pin Tseng with SHAREHOLDER NO.D120863XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.10	Elect Jung Yao Hsieh with SHAREHOLDER NO.83577 as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.11	Elect Yao Chung Chiang with SHAREHOLDER NO.E101934XXX as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
3.12	Elect Hung Wen Lin with SHAREHOLDER NO.N120186XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the non-independent director nominees under Items 3.1 and 3.7 is warranted given their removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the non-independent director nominees under Items 3.2-3.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote AGAINST the nominees under Items 3.8 and 3.11 is warranted because, considered by the company as independent directors, Tzi Chen Huang under Item 3.8 and Yao Chung Chiang under Item 3.11 are non-independent non-executive director under ISS' classification. A vote FOR the independent director nominees under Items 3.9-3.10 and 3.12 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature or based on operational needs.</i></p>					
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature or based on operational needs.</i></p>					
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature or based on operational needs.</i></p>					

Radiant Opto-Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors upon Re-election	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		202,000	202,000
			05/15/2024	05/15/2024			
			Total Shares:				202,000

Shui On Land Limited

Meeting Date: 05/28/2024Country: Cayman IslandsTicker: 272

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: G81151113

Voting Policy: ISS

Shares Voted: 748,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Stephanie B. Y. Lo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3b	Elect Shane S. Tedjarati as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3c	Elect Ya Ting Wu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3d	Elect Gregory K. L. So as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3e	Elect Randy W. S. Lai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shui On Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5A is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 5C is warranted given (i) the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and (ii) the discount limit has not been specified for issuance for cash and non-cash consideration.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5A is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 5C is warranted given (i) the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and (ii) the discount limit has not been specified for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		748,935	748,935
			05/13/2024	05/13/2024			
			Total Shares:				748,935

Tatung System Technologies, Inc.

Meeting Date: 05/28/2024Country: TaiwanTicker: 8099

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y8549V105

Voting Policy: ISS

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4.1	ELECT 6 OUT OF 9 NON-INDEPENDENT DIRECTORS AND 3 OUT OF 5 INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect BO-YEN SHEN, a Representative of TATUNG COMPANY, with SHAREHOLDER NO.00000313, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect WEN-HUNG HUANG, a Representative of TATUNG COMPANY, with SHAREHOLDER NO.00000313, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.3	Elect KUAN-LING LAI, a Representative of TATUNG COMPANY, with SHAREHOLDER NO.00000313, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.4	Elect PO-JEN HSIAO, a Representative of TATUNG COMPANY, with SHAREHOLDER NO.00000313, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.5	Elect YUAN-CHUNG HSIN, a Representative of TATUNG COMPANY, with SHAREHOLDER NO.00000313, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.6	Elect KUAN-CHIH TSENG, a Representative of TWINBOT FINTECH CONSULTANTS LIMITED, with SHAREHOLDER NO.00037298, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.7	Elect CHIA-CHUAN WU, with SHAREHOLDER NO.00038597 as Non-independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.8	Elect HUI-JU CHIN, with SHAREHOLDER NO.00038463 as Non-independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
4.9	Elect a Representative of TAI SHENG OCEAN DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00038703 as Non-independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				

Tatung System Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect HUANG-CHI YEH, with SHAREHOLDER NO.M121000XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
4.11	Elect YI-CHENG SHIH, with SHAREHOLDER NO.N120339XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
4.12	Elect YING-HWANG YANG, with SHAREHOLDER NO.T101584XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
4.13	Elect TZU-LING YEH, with SHAREHOLDER NO.Q223420XXX as Independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
4.14	Elect JUNG-YING TAI, with SHAREHOLDER NO.T223775XXX as Independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR nominees under Items 4.1-4.6 and 4.10-4.12 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 4.7-4.9 and 4.13-4.14 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			05/17/2024	05/17/2024			
			Total Shares:				13,000

Teo Seng Capital Berhad

Meeting Date: 05/28/2024	Country: Malaysia	Ticker: 7252
Record Date: 05/21/2024	Meeting Type: Annual	
Primary Security ID: Y8564Y109		

Voting Policy: ISS

Shares Voted: 191,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Lau Jui Peng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Nam Hiok Joo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		191,719	191,719
			05/14/2024	05/14/2024			
Total Shares:						191,719	191,719

TXC Corp.

Meeting Date: 05/28/2024Country: TaiwanTicker: 3042

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y90156103

Voting Policy: ISS

Shares Voted: 141,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For
3	Approve Capital Injection by Issuance of Shares via a Private Placement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		141,000	141,000
			05/15/2024	05/15/2024			
			Total Shares:				

Vetoquinol SA

Meeting Date: 05/28/2024

Record Date: 05/24/2024

Primary Security ID: F97121101

Country: France

Meeting Type: Annual/Special

Ticker: VETO

Voting Policy: ISS

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted as: * There is no cap on the short-term variable remuneration for the CEO and one of the Vice-CEO. * The STI and LTIP lack transparency. * There are no details attached to the remuneration policy applicable to the second Vice-CEO paid under an employment contract.				
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 228,000	Mgmt	For	For	For
8	Approve Compensation of Etienne Frechin, Chairman of the Board from January 1, 2023 until June 30, 2023	Mgmt	For	For	For
9	Approve Compensation of Matthieu Frechin, CEO from January 1, 2023 until June 30, 2023	Mgmt	For	Against	Against
	Voting Policy Rationale: Votes AGAINST this remuneration report are warranted because: * There are multiple amounts disclosed for the bonus granted in 2023. * The company can override a criterion that is not met by overperforming on another.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Matthieu Frechin, Chairman and CEO from July 1, 2023 until December 31, 2023	Mgmt	For	Against	Against
	Voting Policy Rationale: Votes AGAINST this remuneration report are warranted because: * There are multiple amounts disclosed for the bonus granted in 2023. * The company can override a criterion that is not met by overperforming on another.				
11	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * There are multiple amounts disclosed for the bonus awarded in 2023 * The company can override a criterion that is not met by overperforming on another				
12	Approve Compensation of Alain Masson, Vice-CEO	Mgmt	For	Against	Against
	Voting Policy Rationale: A Vote AGAINST is warranted as: * The amounts paid under the employment contract are not submitted to the vote. * The company can override a criterion that is not met by overperforming on another.				
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Reelect Audrey Chanoinat as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: * A vote AGAINST the (re)election of this non-independent nominee is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended). * A vote AGAINST the non-independent audit committee members on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines. * A vote AGAINST this (re)election is warranted since the director is affiliated with a shareholder benefitting from the company's distortive voting structure.				
15	Appoint ALCE EXPERTISE as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.				
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
	Voting Policy Rationale: * Votes AGAINST Items 18-19 are warranted as the possibility of use during a takeover period is not excluded. * A vote AGAINST the authorization under Item 19 is warranted because it does not respect the recommended 10 percent guidelines for issuances without preemptive rights. * A vote FOR the total limit proposed under Item 22 is warranted as it limits shareholder dilution under all authorizations together.				
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
	Voting Policy Rationale: * Votes AGAINST Items 18-19 are warranted as the possibility of use during a takeover period is not excluded. * A vote AGAINST the authorization under Item 19 is warranted because it does not respect the recommended 10 percent guidelines for issuances without preemptive rights. * A vote FOR the total limit proposed under Item 22 is warranted as it limits shareholder dilution under all authorizations together.				
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vetoquinol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize up to 1,000,000 Shares for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The total aggregate volume would be in excess of recommended guidelines. * The vesting period is not sufficiently long-term oriented. * The information on performance conditions is limited for executive officers and absent for other beneficiaries.					
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 10 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes AGAINST Items 18-19 are warranted as the possibility of use during a takeover period is not excluded. * A vote AGAINST the authorization under Item 19 is warranted because it does not respect the recommended 10 percent guidelines for issuances without preemptive rights. * A vote FOR the total limit proposed under Item 22 is warranted as it limits shareholder dilution under all authorizations together.					
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		209	209
			05/13/2024	05/13/2024			
			Total Shares:				209

Ampire Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 8049

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y0124S102

Voting Policy: ISS

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		120,000	120,000
			05/15/2024	05/15/2024			
			Total Shares:				120,000

Meeting Date: 05/29/2024	Country: Poland	Ticker: ATC
Record Date: 05/13/2024	Meeting Type: Annual	
Primary Security ID: X01990104		

Voting Policy: ISS

Shares Voted: 6,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.					
2	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.					
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.					
5	Approve Management Board Report on Company's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5, 7.a, and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights. Item 8 is non-voting.					
6	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
7.a	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5, 7.a, and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights. Item 8 is non-voting.					
7.b	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
8	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, and Financial Statements	Mgmt			
Voting Policy Rationale: Votes FOR Items 5, 7.a, and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights. Item 8 is non-voting.					
9	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5, 7.a, and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights. Item 8 is non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For	For
11.a	Approve Discharge of Michal Jarczyński (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.b	Approve Discharge of Goeran Eklund (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.c	Approve Discharge of Katarzyna Wojtkowiak (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.d	Approve Discharge of Tom Fabian Langenskiöld (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.a	Approve Discharge of Per Lundeen (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.b	Approve Discharge of Thomas Onstad (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.c	Approve Discharge of Roger Mattsson (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.d	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.e	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
13	Receive Remuneration Report	Mgmt			
14	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted because: * The proposed report fails to justify the significant (27.8 percent) increase in CEO's fixed salary; * The STI plan lacks specific performance indicators, targets, as well as the realized values of the performance indicators for STI plan of the company's CEO Michal Jarczyński; * The remuneration policy potentially provides the supervisory board with discretionary powers in allocating variable remuneration to the company's executives. Potential application of discretionary powers is not addressed in the remuneration report.</i>					
15	Elect Supervisory Board Members	Mgmt	For	For	For
	Shareholder Proposal Submitted by Nemus AB	Mgmt			

Arctic Paper SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16	Approve Remuneration of Supervisory Board Members	SH	None	Against	Against		
	Management Proposals	Mgmt					
17	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		6,161	6,161
			05/10/2024	05/10/2024			
				Total Shares:		6,161	6,161

ASRock, Inc.

Meeting Date: 05/29/2024Country: TaiwanTicker: 3515

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y04080118

Voting Policy: ISS

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
5	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Tung, Hsu-Tien, with Shareholder No. L120719XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.2	Elect Tung, Tzu-Hsien, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

ASRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Cheng, Kuang-Chin, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.4	Elect Hsu, Lung-Lun, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.5	Elect Ouhyoung, Ming, with Shareholder No. L120621XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.6	Elect Su, Yen-Hsuen, with Shareholder No. S221401XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.7	Elect Tan, Tan-Hsu, with Shareholder No. U120267XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		33,000	33,000
			05/15/2024	05/15/2024			
			Total Shares:				33,000

CREEK & RIVER Co., Ltd.

Meeting Date: 05/29/2024Country: JapanTicker: 4763

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J7008B102

Voting Policy: ISS

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For

CREEK & RIVER Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Ikawa, Yukihiro	Mgmt	For	For	For
3.2	Elect Director Kurosaki, Jun	Mgmt	For	For	For
3.3	Elect Director Aoki, Katsuhito	Mgmt	For	For	For
3.4	Elect Director Goto, Nonohito	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kenji	Mgmt	For	For	For
3.6	Elect Director Shimo, Yoshio	Mgmt	For	For	For
3.7	Elect Director Sawada, Hideo	Mgmt	For	For	For
3.8	Elect Director Fujinobu, Naomichi	Mgmt	For	For	For
3.9	Elect Director Watanabe, Takashi	Mgmt	For	For	For
3.10	Elect Director Tago, Midori	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kitamura, Yutaka	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Iida, Shigeru	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Abe, Yoichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,600	15,600
			05/06/2024	05/06/2024			
			Total Shares:				

CSC Steel Holdings Bhd.

Meeting Date: 05/29/2024Country: MalaysiaTicker: 5094

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Y64953105

Voting Policy: ISS

Shares Voted: 30,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Chiu, Ping-Tung as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Chen-Jung Huang (Item 4), Yi-Jane Lin (Item 5), and Chia-Cheng Lee (Item 6) are non-independent director nominees. * Yi-Jane Lin (Item 5) is an executive director, and the board does not have a formal remuneration committee and does not consist of a majority of independent directors. A vote FOR Ping-Tung Chiu (Item 3) is warranted.

CSC Steel Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Huang, Chen-Jung as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Chen-Jung Huang (Item 4), Yi-Jane Lin (Item 5), and Chia-Cheng Lee (Item 6) are non-independent director nominees. * Yi-Jane Lin (Item 5) is an executive director, and the board does not have a formal remuneration committee and does not consist of a majority of independent directors. A vote FOR Ping-Tung Chiu (Item 3) is warranted.					
5	Elect Lin, Yi-Jane as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Chen-Jung Huang (Item 4), Yi-Jane Lin (Item 5), and Chia-Cheng Lee (Item 6) are non-independent director nominees. * Yi-Jane Lin (Item 5) is an executive director, and the board does not have a formal remuneration committee and does not consist of a majority of independent directors. A vote FOR Ping-Tung Chiu (Item 3) is warranted.					
6	Elect Lee, Chia-Cheng as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Chen-Jung Huang (Item 4), Yi-Jane Lin (Item 5), and Chia-Cheng Lee (Item 6) are non-independent director nominees. * Yi-Jane Lin (Item 5) is an executive director, and the board does not have a formal remuneration committee and does not consist of a majority of independent directors. A vote FOR Ping-Tung Chiu (Item 3) is warranted.					
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,917	30,917
			05/15/2024	05/15/2024			
			Total Shares:				

Delta Israel Brands Ltd.

Meeting Date: 05/29/2024	Country: Israel	Ticker: DLTJ
Record Date: 04/30/2024	Meeting Type: Annual/Special	
Primary Security ID: M2778D103		

Voting Policy: ISS

Shares Voted: 2,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint PwC Israel Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Isaac Dabah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reelect Noam Lautman as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.</i>				
3.3	Reelect Anat Bogner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.</i>				
3.4	Reelect Genet Dasa as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.</i>				
4	Reelect Shaul Ben Zeev as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.</i>				
5	Reelect Amnon Neubach as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 3.1, 3.3-3.4, 4 and 5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.2 is warranted as Noam Lautman is a non-independent director and a member of the audit committee.</i>				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				

Delta Israel Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	aburgess4	aburgess4		2,439	2,439
			05/09/2024	05/09/2024			
			Total Shares:				

D-Link Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 2332

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2013S102

Voting Policy: ISS

Shares Voted: 206,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve the Release of Non-competition Restrictions for Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		206,000	206,000
			05/15/2024	05/15/2024			
			Total Shares:				206,000

Dole Plc

Meeting Date: 05/29/2024Country: IrelandTicker: DOLE

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: G27907107

Voting Policy: ISS

Shares Voted: 23,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rory Byrne	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Timothy M. George	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Imelda Hurley	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	23,448	23,448
			04/30/2024	04/30/2024	05/08/2024		
			Total Shares:				

GemTek Technology Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 4906

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2684N101

Voting Policy: ISS

Shares Voted: 93,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Raising Capital through Private Placement	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		93,000	93,000
			05/16/2024	05/16/2024			
Total Shares:						93,000	93,000

Page 796 of 1,577

Getac Holdings Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 3005

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y6084L102

Voting Policy: ISS

Shares Voted: 142,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Change Company Name and Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		142,000
			05/16/2024	05/16/2024		142,000
			Total Shares:			
						142,000

Huaku Development Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 2548

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y3742X107

Voting Policy: ISS

Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		68,000	68,000
			05/16/2024	05/16/2024			
			Total Shares:				

IGG Inc

Meeting Date: 05/29/2024Country: Cayman IslandsTicker: 799

Record Date: 05/22/2024Meeting Type: Annual

Primary Security ID: G6771K102

Voting Policy: ISS

Shares Voted: 128,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Yuan Xu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3	Elect Hong Zhang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Elect Yuan Chi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Feng Li as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
11	Amend Third Amended and Restated Articles of Association and Adopt Fourth Amended and Restated Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		128,330	128,330
			05/15/2024	05/15/2024			
			Total Shares:				128,330

Khgears International Ltd.

Meeting Date: 05/29/2024Country: Cayman IslandsTicker: 4571

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: G5258M102

Voting Policy: ISS

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Gao Guo Xing, a REPRESENTATIVE of Kwok Hing Global Limited, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Wu Jin Rong, with SHAREHOLDER NO.33, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Zhong Zhao Wen, with SHAREHOLDER NO.37, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Du Chun Hui, with SHAREHOLDER NO.42, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Zhou Cong Nan, with ID NO.Q121026XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Khgears International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Huang Sheng Long, with ID NO.S122064XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Zhou Hui Yu, with ID NO.R221379XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,000	14,000
			05/16/2024	05/16/2024			
			Total Shares:				14,000

KION GROUP AG

Meeting Date: 05/29/2024	Country: Germany	Ticker: KGX
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: D4S14D103		

Voting Policy: ISS

Shares Voted: 16,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * One former executive received a payout for the 2021-2023 LTI tranche at 100 percent target achievement while actual achievement level equated to 14.7 percent (which was applied to all other executives). We further note that for several former executives, the LTI appears to have been only measured over a 1.5-year period. * There is some ambiguity regarding agreed termination provisions.					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9	Amend Affiliation Agreement with KION Information Management Services GmbH	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,353	16,353
			05/06/2024	05/06/2024			
							Total Shares:

Macquarie Technology Group Ltd.

Meeting Date: 05/29/2024	Country: Australia	Ticker: MAQ
Record Date: 05/27/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q57012108		

Voting Policy: ISS

Shares Voted: 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of June 2023 Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For
2	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For
3	Approve Issuance of Tranche 2 Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Macquarie Technology Group Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,275	1,275
			05/14/2024	05/14/2024			
			Total Shares:				

Magnum Berhad

Meeting Date: 05/29/2024Country: MalaysiaTicker: 3859

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: Y61831106

Voting Policy: ISS

Shares Voted: 103,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Surin Upatkoon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Lim Tiong Chin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		103,700	103,700
			05/14/2024	05/14/2024			
			Total Shares:				103,700

Malaysia Smelting Corporation Berhad

Meeting Date: 05/29/2024Country: MalaysiaTicker: 5916

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Y5748N108

Voting Policy: ISS

Shares Voted: 153,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Additional Directors' Fees and Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Directors' Fees and Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4	Elect Roslina Binti Zainal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Yap Seng Chong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		153,500	153,500
			05/16/2024	05/16/2024			
			Total Shares:				

Merry Electronics Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 2439

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y6021M106

Voting Policy: ISS

Shares Voted: 416,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Merry Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For		
4	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		416,000	416,000
			05/16/2024	05/16/2024			
Total Shares:						416,000	416,000

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/29/2024Country: JapanTicker: 2726

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J63535108

Voting Policy: ISS					
Shares Voted: 12,300					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Matsuo, Isamu	Mgmt	For	For	For
3.2	Elect Director Watanabe, Takayo	Mgmt	For	For	For
3.3	Elect Director Inoue, Ryuta	Mgmt	For	For	For
3.4	Elect Director Kojima, Hirofumi	Mgmt	For	For	For
3.5	Elect Director Inoue, Hidetaka	Mgmt	For	For	For
3.6	Elect Director Arimitsu, Yasuji	Mgmt	For	For	For
3.7	Elect Director Higuchi, Hisayuki	Mgmt	For	For	For
3.8	Elect Director Teranishi, Kensaku	Mgmt	For	For	For
3.9	Elect Director Arai, Yoshiaki	Mgmt	For	For	For
4	Appoint Statutory Auditor Hirano, Shigetoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
5	Appoint Alternate Statutory Auditor Ogawa, Norihisa	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

PAL GROUP Holdings Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,300	12,300
			05/14/2024	05/14/2024			
			Total Shares:				

PR TIMES Corp.

Meeting Date: 05/29/2024Country: JapanTicker: 3922
Record Date: 02/29/2024Meeting Type: Annual
Primary Security ID: J6409K109

Voting Policy: ISS
Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Sales of Supplementary Shares to Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.					
2.1	Elect Director Yamaguchi, Takumi	Mgmt	For	For	For
2.2	Elect Director Mishima, Akihiro	Mgmt	For	For	For
2.3	Elect Director Suzuki, Keita	Mgmt	For	For	For
2.4	Elect Director Ozawa, Hiroko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Hirabayashi, Kengo	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
			05/14/2024	05/14/2024			
			Total Shares:				

PT Rukun Raharja Tbk

Meeting Date: 05/29/2024Country: IndonesiaTicker: RAJA
Record Date: 05/03/2024Meeting Type: Annual
Primary Security ID: Y7136W104

PT Rukun Raharja Tbk

Voting Policy: ISS
Shares Voted: 289,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		289,262	289,262
Total Shares:						289,262	289,262

Raydium Semiconductor Corp.

Meeting Date: 05/29/2024 Country: Taiwan Ticker: 3592
Record Date: 03/29/2024 Meeting Type: Annual
Primary Security ID: Y7197S117

Voting Policy: ISS
Shares Voted: 29,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024		29,189	29,189
Total Shares:						29,189	29,189

Salzgitter AG

Meeting Date: 05/29/2024Country: GermanyTicker: SZG

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: D80900109

Voting Policy: ISS

Shares Voted: 30,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify EY GmbH & Co. KG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,028	30,028
			05/08/2024	05/08/2024			
			Total Shares:				

Sanlien Technology Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 5493

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y7504V100

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

Sanlien Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			05/15/2024	05/15/2024			
			Total Shares:				9,000

SANYO SHOKAI LTD.

Meeting Date: 05/29/2024Country: JapanTicker: 8011

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J69198109

Voting Policy: ISS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 88	Mgmt	For	For	For
2.1	Elect Director Oe, Shinji	Mgmt	For	For	For
2.2	Elect Director Kato, Ikuro	Mgmt	For	For	For
2.3	Elect Director Shiina, Motoyoshi	Mgmt	For	For	For
2.4	Elect Director Nihashi, Chihiro	Mgmt	For	For	For
2.5	Elect Director Yasuda, Ikuo	Mgmt	For	For	For
2.6	Elect Director Nakamoto, Osamu	Mgmt	For	For	For
2.7	Elect Director Murakami, Kayo	Mgmt	For	For	For
3	Appoint Statutory Auditor Iimura, Somuku	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,200	5,200
			05/10/2024	05/10/2024			
			Total Shares:				5,200

Systex Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 6214

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y8345P104

Voting Policy: ISS

Shares Voted: 377,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendment on the performance hurdles of part of the restricted stocks include the company's past performance, which have been largely determined. Its fairness may be questionable.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		377,000	377,000
			05/16/2024	05/16/2024			
			Total Shares:				377,000

T3EX Global Holdings Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 2636

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y8T99R107

Voting Policy: ISS

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		92,000	92,000
			05/16/2024	05/16/2024			
			Total Shares:				92,000

Test Research, Inc.

Meeting Date: 05/29/2024	Country: Taiwan	Ticker: 3030
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y8591M102		

Voting Policy: ISS

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
2	Approve Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		57,000	57,000
			05/15/2024	05/15/2024			
				Total Shares:		57,000	57,000

Tongda Group Holdings Limited

Meeting Date: 05/29/2024	Country: Cayman Islands	Ticker: 698
Record Date: 05/23/2024	Meeting Type: Annual	
Primary Security ID: G8917X121		

Voting Policy: ISS

Shares Voted: 57,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wang Hung Man as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2b	Elect Hui Wai Man as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2c	Elect Cheung Wah Fung, Christopher as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve D & Partners CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tongda Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		57,935	57,935
			05/14/2024	05/14/2024			
			Total Shares:				57,935

104 Corp.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 3130
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y6427E112		

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Rocky Yang, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Steven Su, with Shareholder No. 3, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Simon Juan, with Shareholder No. 74, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Mark Chang, with Shareholder No. 1965090XXX, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.5	Elect Chin-Li Lin, with Shareholder No. P120157XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Sean Lien, with Shareholder No. A121595XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Chung Huey Huang, with Shareholder No. A221915XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			05/17/2024	05/17/2024			
			Total Shares:				9,000

Ashtead Technology Holdings Plc

Meeting Date: 05/30/2024	Country: United Kingdom	Ticker: AT
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: G0609Y103		
Voting Policy: ISS		
Shares Voted: 7,501		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ingrid Stewart as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
5	Re-elect Anthony Durrant as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
6	Re-elect Thomas Hamborg-Thomsen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
7	Re-elect Allan Pirie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
8	Re-elect William Shannon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
9	Elect Jean Cahuzac as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-7 & 9 A vote FOR the re-election/election of Ingrid Stewart, Anthony Durrant, Thomas Hamborg-Thomsen, Allan Pirie and Jean Cahuzac is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of William Shannon is warranted, although it is not without concern because: * He is the Nomination Committee Chair who is considered to be accountable for board diversity. Currently, the Company has not appointed at least one individual from an ethnic minority background to the Board and there is no commitment by the Company to appoint one within the year. The main reason for support is: * The gender diversity target of having at least one woman on the Board has been met by the Company.</i></p>					
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Ashtead Technology Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,501	7,501
			05/16/2024	05/16/2024	05/16/2024		
Total Shares:						7,501	7,501

Asia Tech Image, Inc.

Meeting Date: 05/30/2024		Country: Taiwan		Ticker: 4974			
Record Date: 03/29/2024		Meeting Type: Annual					
Primary Security ID: Y0393G102							
Voting Policy: ISS							
Shares Voted: 67,000							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		67,000	67,000
			05/16/2024	05/16/2024			
Total Shares:						67,000	67,000

Aten International Co. Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6277

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y0433U103

Voting Policy: ISS

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			05/16/2024	05/16/2024			
					Total Shares:	13,000	13,000

Capital Futures Corp.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6024

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y1106L107

Voting Policy: ISS

Shares Voted: 99,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chia, Chung-Tao, a REPRESENTATIVE of Capital Securities Corp., with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Lee, Wen-Chu, a REPRESENTATIVE of Capital Securities Corp., with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Capital Futures Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Liu, Ching-Tsun, a REPRESENTATIVE of Capital Securities Corp., with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Wang, Hui-Chin, a REPRESENTATIVE of Hung Yeh Investment Co., Ltd., with SHAREHOLDER NO.7486, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Hsiao, Nai-Ching, with ID NO.A222555XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Wu, Yung-Sheng, with ID NO.D120073XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Lin, Juh-Cheng, with ID NO.K101651XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		99,000	99,000
			05/17/2024	05/17/2024			
			Total Shares:				99,000

Cargotec Oyj

Meeting Date: 05/30/2024	Country: Finland	Ticker: CGCBV
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: X10788101		

Voting Policy: ISS

Shares Voted: 19,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.14 Per Class A Share and EUR 2.15 Per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the performance targets in the long-term incentive plans are measured annually and the policy does not disclose the performance criteria in advance.</i>					
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 95,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration proposal is warranted because the fees are significantly increased while the company is also proposing to demerge into two standalone companies, and because the nomination committee has not provided supporting rationale for the significant increases.</i>					
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa as Directors; Elect Eric Alstrom, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra as New Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to Ilkka Herlin being the primary beneficiary from the superior voting rights share structure.</i>					
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Fix Number of Auditors at One	Mgmt	For	For	For
17	Ratify Ernst & Young as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For		
19	Appoint Ernst & Young as Auditor for the Sustainability Reporting	Mgmt	For	For	For		
20	Approve Partial Demerger	Mgmt	For	For	For		
21	Authorize Share Repurchase Program	Mgmt	For	For	For		
22	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because it explicitly includes the possibility to issue additional super voting shares.							
23	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For	For		
24	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,682	19,682
			05/14/2024	05/14/2024			
				Total Shares:		19,682	19,682

Central Security Patrols Co., Ltd.

Meeting Date: 05/30/2024Country: JapanTicker: 9740

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J05586102

Voting Policy: ISS						Shares Voted: 4,900
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For	
2.1	Elect Director Sawamoto, Takashi	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.						
2.2	Elect Director Ichikawa, Totaro	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.						
2.3	Elect Director Kokubo, Masaaki	Mgmt	For	For	For	
2.4	Elect Director Horiba, Hirofumi	Mgmt	For	For	For	
2.5	Elect Director Sakamoto, Mikiko	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares
						Shares Voted

Central Security Patrols Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,900	4,900
			05/10/2024	05/10/2024			
			Total Shares:				

Cheng Uei Precision Industry Co. Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2392

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y13077105

Voting Policy: ISS

Shares Voted: 155,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed increase of caps in lending funds to others may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		155,000	155,000
			05/18/2024	05/18/2024			
			Total Shares:				

Chicony Electronics Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2385

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y1364B106

Voting Policy: ISS

Shares Voted: 812,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		812,000	812,000
			05/16/2024	05/16/2024			

ChipMOS Technologies, Inc.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 8150
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y1566L100		

Voting Policy: ISS

Shares Voted: 1,383,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect SHIH-JYE CHENG, with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect KUN-YI CHIEN, a Representative of SILICONWARE PRECISION INDUSTRIES CO., LTD. with Shareholder No. 00000602, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect DAVID CHANG, a Representative of SILICONWARE PRECISION INDUSTRIES CO., LTD. with Shareholder No. 00000602, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect SILVIA SU, with Shareholder No. 00005089, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect YEONG-HER WANG, with Shareholder No. R103155XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect HONG-TZER YANG, with Shareholder No. R122158XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

ChipMOS Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect YUH-FONG TANG, with Shareholder No. F102099XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect JYH-CHAU WANG, with Shareholder No. C120551XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.9	Elect FU-CHEN LIN, with Shareholder No. U220074XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors) Under Article 209 of the Company Act	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,383,000	1,383,000
			05/17/2024	05/17/2024			
			Total Shares:				1,383,000

Compeq Manufacturing Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2313

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y1690B101

Voting Policy: ISS

Shares Voted: 710,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3.1	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect MING CHUAN KO, with SHAREHOLDER NO.A103435XXX as Independent Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Compeq Manufacturing Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		710,000	710,000
			05/18/2024	05/18/2024			
			Total Shares:				

Dimerco Data System Corp.

Meeting Date: 05/30/2024Country: TaiwanTicker: 5403

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2073P105

Voting Policy: ISS

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
			05/18/2024	05/18/2024			
			Total Shares:				27,000

DingZing Advanced Materials, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6585

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2R7CS100

Voting Policy: ISS

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendment of the Regulations Governing Management of Director Elections	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,000	22,000
			05/18/2024	05/18/2024			
			Total Shares:				

ELAN Microelectronics Corp.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2458

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2268H108

Voting Policy: ISS

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect YEH I-Hau with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect YEN Kuo-Lung with SHAREHOLDER NO.259 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.3	Elect a Representative of Yue Lung Investment Co. Ltd. with SHAREHOLDER NO.17356 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.4	Elect CHIU Te-Chen with SHAREHOLDER NO.H120145XXX as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect WEA Chi-Lin, a Representative of Zonglong Investment Co. Ltd with SHAREHOLDER NO.43970 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.6	Elect LIN Hsien-Ming with SHAREHOLDER NO.D101317XXX as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.7	Elect TSAI Chuang-Chuang with SHAREHOLDER NO.A200742XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.8	Elect TSAI Cherng-Ru with SHAREHOLDER NO.A125975XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
2.9	Elect LU Fang-Cheng with SHAREHOLDER NO.H120059XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 2.7-2.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 2.6 is warranted for the reasons below: * Considered by the company as independent director, [LIN, Hsien-Ming under Item 2.6] is a non-independent non-executive director under ISS' classification; A vote FOR all non-independent director nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		54,000	54,000
			05/17/2024	05/17/2024			
			Total Shares:				54,000

Elitegroup Computer Systems Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2331

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y22877107

Voting Policy: ISS

Shares Voted: 182,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Independent Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		182,000	182,000
			05/17/2024	05/17/2024			
			Total Shares:				

Flexium Interconnect, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6269

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2573J104

Voting Policy: ISS

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of reasonable performance hurdles to be applied.					
4	Approve Public Offerings of Ordinary Shares or Issue New Shares to Participate in GDRs or Private Placement of Ordinary Shares, or Overseas or Domestic Convertible Bonds	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Flexium Interconnect, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,000	14,000
			05/18/2024	05/18/2024			
			Total Shares:				14,000

Fufeng Group Limited

Meeting Date: 05/30/2024Country: Cayman IslandsTicker: 546

Record Date: 05/23/2024Meeting Type: Annual

Primary Security ID: G36844119

Voting Policy: ISS

Shares Voted: 594,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For	For
3.1	Elect Li Guangyu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.2	Elect Li Ming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		594,496	594,496
			05/17/2024	05/17/2024			

Gas Malaysia Berhad

Meeting Date: 05/30/2024	Country: Malaysia	Ticker: 5209
Record Date: 05/23/2024	Meeting Type: Annual	
Primary Security ID: Y26830102		

Voting Policy: ISS

Shares Voted: 50,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kamalbahrin bin Ahmad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Chow Mei Mei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Directors' Fees and Benefits	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions Involving Interest of Petroliam Nasional Berhad and Petronas Gas Berhad	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions Involving Interest of TSM, ICSB, STJSB, MMC, and AOA	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions Involving Interest of Mitsui & Co. (Asia Pacific) Pte Ltd, Mitsui & Co. (Malaysia) Sdn Bhd and Tokyo-Gas Mitsui & Co. Holdings Sdn Bhd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions Involving Interest of Tokyo Gas Co. Ltd, Tokyo Gas International Holdings B.V. and Tokyo-Gas Mitsui & Co. Holdings Sdn Bhd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,800	50,800
			05/15/2024	05/15/2024			
			Total Shares:				

Good Will Instrument Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2423

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2808E102

Voting Policy: ISS

Shares Voted: 88,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Lin Ching-Chang, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Chang Chao-Ming, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Lin Ching-Wen, with SHAREHOLDER NO.2, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Lin Yen Chih, with SHAREHOLDER NO.365, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Lin Hsiao-Chen, with SHAREHOLDER NO.376, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Good Will Instrument Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Hu Hui-Sen, with ID NO.F121533XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Teng Syh-Tang, with ID NO.M100725XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect Pan Ching-Tsai, with ID NO.Y100787XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.9	Elect Lai Yen-Shin, with ID NO.Q121761XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		88,000	88,000
			05/16/2024	05/16/2024			
			Total Shares:				

Grape King Bio Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 1707
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y2850Y105		
Voting Policy: ISS		
Shares Voted: 8,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the proposed amendments would grant the board full authority to decide on the company's cash dividend distribution plan without shareholder approval. Such amendment will undermine shareholder's right in deciding on cash dividend payments.					
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Tseng, Sheng Lin (Andrew) with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.2	Elect TSENG, Mei Ching (Grace) with SHAREHOLDER NO.4 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.3	Elect Chai, Jia Fong, a Representative of UNI PRESIDENT ENTERPRISES CORP. with SHAREHOLDER NO.180130 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.4	Elect HUANG, Yen Shiang (James) with SHAREHOLDER NO.94724 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.5	Elect CHANG, Jue Jia (Barry) with SHAREHOLDER NO.16 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.6	Elect Chen, Hsing Chun with SHAREHOLDER NO.68613 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.7	Elect Lai, Chih Wei with SHAREHOLDER NO.99831 as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.8	Elect CHEN, Jing Ning (Jenny) with SHAREHOLDER NO.A221575XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5.9	Elect CHIN, Pang Chung (James) with SHAREHOLDER NO.S121730XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Grape King Bio Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Elect Yu, Chi J with SHAREHOLDER NO.F121693XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.11	Elect CHEN, Ting Ju (Ting) with SHAREHOLDER NO.B221102XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,000	8,000
			05/17/2024	05/17/2024			
			Total Shares:				8,000

Group Up Industrial Co., Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 6664
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y2887G101		

Voting Policy: ISS

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chen, An Shun, a Representative of Zhanhong Investment Company with Shareholder No. 00000062, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Lee, Jung Kung, a Representative of Yufeng Investment Co., Ltd. with Shareholder No. 00000063, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Group Up Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Lai, Wen Chang, a Representative of Hongyi Investment Co., Ltd. with Shareholder No. 00000064, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Yu, Tien Ho, a Representative of Living Water Investment Company with Shareholder No. 00000065, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Dai, Shui Chuan, with Shareholder No. 00000265, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Wang Zuo Jing, with Shareholder No. J100239XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Li, Robert, with Shareholder No. F121754XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect Hung, Ching Chang, with Shareholder No. N103710XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.9	Elect Chen, Ming Hsing, with Shareholder No. T102055XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.10	Elect Lin, Shu Ling, with Shareholder No. Q220534XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,000	15,000
			05/18/2024	05/18/2024			
			Total Shares:				15,000

Group Up Industrial Co., Ltd.

Kenanga Investment Bank Berhad

Meeting Date: 05/30/2024

Record Date: 05/23/2024

Primary Security ID: Y459FP125

Country: Malaysia

Meeting Type: Annual

Ticker: 6483

Voting Policy: ISS

Shares Voted: 436,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zainol Anwar Ibni Syed Putra Jamalullail as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Ismail Harith Merican as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Luk Wai Hong, William as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
5	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		436,300	
			05/16/2024	05/16/2024			
					Total Shares:	436,300	436,300

Kindom Development Co., Ltd.

Meeting Date: 05/30/2024

Record Date: 03/29/2024

Primary Security ID: Y4792R107

Country: Taiwan

Meeting Type: Annual

Ticker: 2520

Voting Policy: ISS

Shares Voted: 805,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		805,882	805,882
			05/16/2024	05/16/2024			
				Total Shares:		805,882	805,882

Lufax Holding Ltd.

Meeting Date: 05/30/2024Country: Cayman IslandsTicker: 6623
Record Date: 04/09/2024Meeting Type: Annual
Primary Security ID: G5700Y209

Voting Policy: ISS

Shares Voted: 76,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
	Meeting for ADR Holders	Mgmt					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Special Dividend	Mgmt	For	For	For		
3a	Elect Director Yong Suk Cho	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Yong Suk Cho and Yonglin Xie is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR Weidong Li is warranted.							
3b	Elect Director Yonglin Xie	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Yong Suk Cho and Yonglin Xie is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR Weidong Li is warranted.							
3c	Elect Director Weidong Li	Mgmt	For	For	For		
Voting Policy Rationale: A vote AGAINST non-independent director nominees Yong Suk Cho and Yonglin Xie is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR Weidong Li is warranted.							
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For		
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Lufax Holding Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	76,540	76,540
			05/01/2024	05/01/2024	05/09/2024		
					Total Shares:	76,540	76,540

Macnica Galaxy, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6227

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y2679A106

Voting Policy: ISS

Shares Voted: 93,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		93,000	93,000
			05/17/2024	05/17/2024			
					Total Shares:	93,000	93,000

MBM Resources Berhad

Meeting Date: 05/30/2024Country: MalaysiaTicker: 5983

Record Date: 05/23/2024Meeting Type: Annual

Primary Security ID: Y5931L109

Voting Policy: ISS

Shares Voted: 39,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ng Seng Kong as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Seng Kong Ng (Item 1) and Fay Lee Wong (Item 2) as directors is warranted because the board is not one-third independent, and they are non-independent director nominees.					
2	Elect Wong Fay Lee as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Seng Kong Ng (Item 1) and Fay Lee Wong (Item 2) as directors is warranted because the board is not one-third independent, and they are non-independent director nominees.					
3	Approve Final Dividend	Mgmt	For	For	For

MBM Resources Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees and Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
5	Approve Directors' Meeting Allowance	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,700	39,700
			05/16/2024	05/16/2024			
			Total Shares:				39,700

Namchow Holdings Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 1702

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y61998103

Voting Policy: ISS

Shares Voted: 78,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Application for Listing on TWSE/TPEX in Taiwan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no significant concerns have been identified.					
5	Approve Share Transfer Plan before Application for Listing on TWSE/TPEX	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no significant concerns have been identified.					
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Alfred Chen, a Representative of Hwa Zhin Co., Ltd. with SHAREHOLDER NO.13930 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
6.2	Elect Kan-Wen Li, a Representative of Lucky Royal Co., Ltd. with SHAREHOLDER NO.56863 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
6.3	Elect Cheng-Wen Chen, a Representative of Hwa Zhin Co., Ltd. with SHAREHOLDER NO.13930 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
6.4	Elect Ming-Fen Chou, a Representative of Lucky Royal Co., Ltd. with SHAREHOLDER NO.56863 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
6.5	Elect Yi-Wen Chen, a Representative of Namchow Holdings CO., Ltd. Employee Welfare Committee with SHAREHOLDER NO.1797 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					

Namchow Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Elect Yu-Wen Chen, a Representative of Hwa Zhin Co., Ltd. with SHAREHOLDER NO.13930 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.					
6.7	Elect Ting-Kuo Chen with SHAREHOLDER NO.Q100588XXX as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.					
6.8	Elect Chun-Hsueh Chen with SHAREHOLDER NO.180815 as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.					
6.9	Elect Ming-Chih Wang with SHAREHOLDER NO.A103543XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under item 6.8 - 6.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 6.7 is warranted for the reasons below: * Considered by the company as independent directors, Ting-Kuo Chen under Items 6.7 is non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 6.2-6.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director Alfred Chen is warranted given his removal would be expected to have material negative impacts on shareholder value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,000	78,000
			05/20/2024	05/20/2024			
			Total Shares:				78,000

Powertech Technology, Inc.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 6239
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y7083Y103		

Voting Policy: ISS

Shares Voted: 341,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Shares Issuance to Sponsor Issuance of Overseas Depositary Shares or Issuance of Shares in Public Offering or Issuance of Shares for Private Placement or Issuance of Overseas or Domestic Convertible Bonds in Private Placement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		341,000	341,000
			05/17/2024	05/17/2024			
			Total Shares:				

PT Agung Podomoro Land Tbk

Meeting Date: 05/30/2024
Country: Indonesia
Ticker: APLN

Record Date: 05/07/2024
Meeting Type: Annual

Primary Security ID: Y708AF106

Voting Policy: ISS

Shares Voted: 3,112,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,112,600	3,112,600
			05/15/2024	05/15/2024			
			Total Shares:				

PT Medco Energi Internasional Tbk

Meeting Date: 05/30/2024Country: IndonesiaTicker: MEDC

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: Y7129J136

Voting Policy: ISS

Shares Voted: 1,978,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report, Commissioners' Report, Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Share Repurchase Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the share repurchase program is warranted given the proposal is in view of supporting the company's Share Ownership Programs. A vote AGAINST the transfer of treasury shares is warranted given the given the lack of information to make an informed voting decision and concerns with some of the terms of the Share Ownership Programs.					
6	Approve Transfer of Treasury Shares through the Implementation of the Management, Employee, Company's Subsidiaries and Affiliated Company Share Ownership Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the share repurchase program is warranted given the proposal is in view of supporting the company's Share Ownership Programs. A vote AGAINST the transfer of treasury shares is warranted given the given the lack of information to make an informed voting decision and concerns with some of the terms of the Share Ownership Programs.					
7	Approve Report on the Use of Proceeds	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,978,200	1,978,200
			05/15/2024	05/15/2024			
			Total Shares:				1,978,200

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/30/2024Country: IndonesiaTicker: PGAS

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: Y7136Y118

Voting Policy: ISS

Shares Voted: 12,360,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For

PT Perusahaan Gas Negara Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Approve Special Assignments to the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,360,700	12,360,700
			05/15/2024	05/15/2024			
			Total Shares:				12,360,700

Rich Honour International Designs Co., Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 6754
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y72886107		
Voting Policy: ISS		
Shares Voted: 15,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Rich Honour International Designs Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,000	15,000
			05/17/2024	05/17/2024			
			Total Shares:				

Shanghai Chicmax Cosmetic Co., Ltd.

Meeting Date: 05/30/2024Country: ChinaTicker: 2145

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: Y768KV104

Voting Policy: ISS

Shares Voted: 65,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Final Financial Report and Financial Budget Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the lack of disclosure regarding the allocation of funds.					
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young as Overseas Auditor and Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7a	Elect Lyu Yixiong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7b	Elect Luo Yan as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7c	Elect Feng Yifeng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Shanghai Chicmax Cosmetic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7d	Elect Song Yang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7e	Elect Li Hanqiong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7f	Elect Sun Hao as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7g	Elect Leung Ho Sun Wilson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7h	Elect Luo Yan as Independent Non-Executive Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7i	Elect Li Yang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT SUPERVISORS	Mgmt			
8a	Elect Li Tao as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.				
8b	Elect Shi Tenghua as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.				
9	Approve Directors' Remuneration Plan	Mgmt	For	For	For
	Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.				
10	Approve Supervisors' Remuneration Plan	Mgmt	For	For	For
	Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.				
11	Approve Application to Financial Institutions for Credits and Borrowings and Providing Guarantees	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,300	65,300
			05/16/2024	05/16/2024			
			Total Shares:				65,300

Meeting Date: 05/30/2024	Country: Australia	Ticker: SIG
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: Q8T84B108		

Voting Policy: ISS

Shares Voted: 26,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST remuneration report (Item 1) is warranted noting inconsistencies with better market standards and shareholder outcomes. * Quantitative Pay for Performance analysis indicates a medium degree of concern for misalignment of pay and performance and shareholder returns. * The company disclosed that retention arrangements will be put in place for the CEO and CFO subject to continued employment only, and quantum of the CEO's retention award is excessive and in addition to the retention element in the FY24 EEG LTI grant. * 25 percent of the FY24 EEG LTI is subject solely on continued employment for the three-year performance period. * There is inferior, poor and absent disclosure in the STI, preventing an independent assessment of bonuses against performance and targets. * The STI bonuses appear to have been subject to excessive board discretion, noting absence disclosure and lower Adjusted NPAT compared with STI outcomes near maximum. * Provision for additional board fees for the Chair and Chair of the Risk Committee.					
2	Elect Michael Sammells as Director	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR the re-election of Michael Sammells (Item 2) is warranted. He is an independent Chair on a board that is majority independent. A qualification is to highlight that as Chair he has ultimate responsibility for the problematic pay practices that continue to be observed. He is also Chair of the Remuneration Committee at ASX-listed AMP Limited and problematic pay practices have been identified at that company as seen in the large shareholder votes against remuneration arrangements in prior years. Support for the re-election of Mr Sammells is on the basis of the 'transformational ' merger with Chemist Warehouse, where continuity at board level may be expected by shareholders at this time. A vote FOR the election of Christopher Roberts (Item 3) is warranted, given no material concerns are identified regarding board and committee composition resulting from his election.					
3	Elect Christopher Roberts as Director	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR the re-election of Michael Sammells (Item 2) is warranted. He is an independent Chair on a board that is majority independent. A qualification is to highlight that as Chair he has ultimate responsibility for the problematic pay practices that continue to be observed. He is also Chair of the Remuneration Committee at ASX-listed AMP Limited and problematic pay practices have been identified at that company as seen in the large shareholder votes against remuneration arrangements in prior years. Support for the re-election of Mr Sammells is on the basis of the 'transformational ' merger with Chemist Warehouse, where continuity at board level may be expected by shareholders at this time. A vote FOR the election of Christopher Roberts (Item 3) is warranted, given no material concerns are identified regarding board and committee composition resulting from his election.					
4	Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
5	Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP)	Mgmt	For	For	For
6	Approve Potential Retirement Benefits to Vikesh Ramsunder	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,812	26,812
			05/14/2024	05/14/2024			
			Total Shares:				26,812

Simplo Technology Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6121

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y7987E104

Voting Policy: ISS

Shares Voted: 149,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		149,000	149,000
			05/17/2024	05/17/2024			
Total Shares:						149,000	149,000

Sinopower Semiconductor, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6435

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y80398103

Voting Policy: ISS

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements and Business Report	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,000	45,000
			05/16/2024	05/16/2024			
				Total Shares:		45,000	45,000

Softchoice Corporation

Meeting Date: 05/30/2024Country: CanadaTicker: SFTC

Record Date: 04/12/2024Meeting Type: Annual/Special

Primary Security ID: 83405M108

Voting Policy: ISS

Shares Voted: 9,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vincent (Vince) De Palma	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Andrew Caprara	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director John MacIntyre	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Christopher Voorpostel	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Anthony Gibbons	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Amy Cappellanti-Wolf	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Sylvie Veilleux	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Director Lawrence Pentland	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1I	Elect Director Martha Tory	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factor(s): * The plan's estimated cost is excessive; * The vesting provision for full-value awards issued to the CEO is insufficient; and * The CEO's compensation package does not include performance-based equity.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,900	9,900
			05/15/2024	05/15/2024			
			Total Shares:				9,900

Meeting Date: 05/30/2024Country: TaiwanTicker: 8416

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y8T6AQ103

Voting Policy: ISS

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Dai-Yang Liu, with Shareholder No. H102297XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.2	Elect Shun-Fa Chen, with Shareholder No. S120790XXX, as Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
4.3	Elect Hui-Ling, Tsai, with Shareholder No. L220851XXX, as Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
4.4	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Tai-Yuan Hsu, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.5	Elect Chien-Hsing Lee, with Shareholder No. 2, as Non-independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			05/19/2024	05/19/2024			
			Total Shares:				5,500

SolidWizard Technology Co., Ltd.

Tofu Restaurant Co., Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 2752
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y8848R102		

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000
			05/18/2024	05/18/2024		
			Total Shares:			

Vector, Inc.

Meeting Date: 05/30/2024	Country: Japan	Ticker: 6058
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J9451V106		

Voting Policy: ISS

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Nishie, Keiji	Mgmt	For	For	For
2.2	Elect Director Hasegawa, Hajime	Mgmt	For	For	For
2.3	Elect Director Kiryu, Saori	Mgmt	For	For	For
2.4	Elect Director Goto, Yosuke	Mgmt	For	For	For
2.5	Elect Director Nishiki, Takashi	Mgmt	For	For	For
2.6	Elect Director Matsuda, Kota	Mgmt	For	For	For
2.7	Elect Director Tomimura, Ryuichi	Mgmt	For	For	For
2.8	Elect Director Naka, Michimasa	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.9	Elect Director Nose, Yasunobu	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Owaki, Yasuyuki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,500	22,500
			05/10/2024	05/10/2024			
			Total Shares:				22,500

Vesync Co., Ltd

Meeting Date: 05/30/2024Country: Cayman IslandsTicker: 2148

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: G9450E108

Voting Policy: ISS

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Yang Lin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.2	Elect Yang Yuzheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.3	Elect Fong Wo, Felix as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Vesync Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Amend Second Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		80,000	80,000
			05/17/2024	05/17/2024			
			Total Shares:				80,000

Visual Photonics Epitaxy Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2455

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: Y9379U100

Voting Policy: ISS

Shares Voted: 63,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		63,000	63,000
			05/17/2024	05/17/2024			
			Total Shares:				63,000

Wasco Berhad

Meeting Date: 05/30/2024Country: MalaysiaTicker: 5142

Record Date: 05/23/2024Meeting Type: Annual

Primary Security ID: Y9451H126

Voting Policy: ISS

Shares Voted: 268,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Meeting Allowances for FY Ended December 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Meeting Allowances for FY Ending December 31, 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Halim Bin Haji Din as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Lin See Yan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Saw Choo Boon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Share Repurchase Program	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions and Provision of Financial Assistance	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Goh Eng Hooi	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Mohamed Nizam Bin Abdul Razak and Mohd Azlan Bin Mohammed	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		268,300	268,300
			05/16/2024	05/16/2024			
			Total Shares:				268,300

Weblink International Inc. (Taiwan)

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 6776
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: Y953DY104		

Voting Policy: ISS

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,000	65,000
			05/17/2024	05/17/2024			
			Total Shares:				

WingArc1st Inc.

Meeting Date: 05/30/2024	Country: Japan	Ticker: 4432
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J34105114		

Voting Policy: ISS

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchino, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Tanaka, Jun	Mgmt	For	For	For
1.3	Elect Director Shimazawa, Ko	Mgmt	For	For	For
1.4	Elect Director Fujimoto, Taisuke	Mgmt	For	For	For
1.5	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For
1.6	Elect Director Yajima, Takao	Mgmt	For	For	For
1.7	Elect Director Okada, Shunsuke	Mgmt	For	For	For
1.8	Elect Director Iizumi, Kaori	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

WingArc1st Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,200	11,200
			05/15/2024	05/15/2024			
			Total Shares:				

WNS (Holdings) Limited

Meeting Date: 05/30/2024Country: JerseyTicker: WNS

Record Date: 05/02/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G98196101

Voting Policy: ISS

Shares Voted: 55,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
2	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		55,836	55,836
			05/15/2024	05/15/2024			
			Total Shares:				

A.G. BARR Plc

Meeting Date: 05/31/2024Country: United KingdomTicker: BAG

Record Date: 05/29/2024Meeting Type: Annual

Primary Security ID: G012A7101

Voting Policy: ISS

Shares Voted: 29,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Mark Allen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Stuart Lorimer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
6	Re-elect Susan Barratt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Zoe Howorth as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Nicholas Wharton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Julie Barr as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
10	Elect Louise Smalley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Euan Sutherland as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4 A vote FOR the re-election of Mark Allen is considered warranted, although it is not without concern: * As Nomination Committee Chair, Mark Allen is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Company does not meet one of the three primary diversity targets of the FCA Listing Rules. The main reasons for support are: * The percentage of women on the Board has materially improved since the last AGM; * The Company states that ethnic diversity will be considered in future appointments. Items 5 to 11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
13	Approve Share Savings Scheme	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	29,763	29,763
			05/17/2024	05/17/2024	05/17/2024		
			Total Shares:			29,763	29,763

Advanced Analog Technology, Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 3438
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y0015U117		

Voting Policy: ISS

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,000	15,000
			05/20/2024	05/20/2024			
			Total Shares:			15,000	15,000

Advanced Analog Technology, Inc.

Alpha Networks, Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 3380
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y0093T115		

Voting Policy: ISS

Shares Voted: 106,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve to Release the Current Directors and Their Representatives from Non-competition Restrictions	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		106,000	106,000
			05/20/2024	05/20/2024			
			Total Shares:				

Apacer Technology, Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 8271
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y0161B103		

Voting Policy: ISS

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect AUSTIN CHEN with SHAREHOLDER NO.00000003 as Non-independent Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect TEDDY LU with SHAREHOLDER NO.00000022 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
1.3	Elect CHANG CHIA KUN with SHAREHOLDER NO.00000035 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
1.4	Elect GEORGE HUANG with SHAREHOLDER NO.00000002 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
1.5	Elect CHEN MING-TA with SHAREHOLDER NO.00122777 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
1.6	Elect HUI HSIANG CHIEN, a Representative of ACER INC. with SHAREHOLDER NO.00000009 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect MAX WU with SHAREHOLDER NO.00000020 as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
1.8	Elect PHILIP PENG with SHAREHOLDER NO.00000005 as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
1.9	Elect CATHY HAN with SHAREHOLDER NO.E220500XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under items 1.8-1.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 1.7 is warranted for the reasons below: * Considered by the company as independent director, Max Wu is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2 and 1.4-1.6 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 1.1 and 1.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
2	Approve Business Report and Financial Statements	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly based on operational needs.					
4	Approve Amendments to the Company's Procedure for Acquisition and Disposal of Assets and Regulations on Engaging in Financial Products Related to Commercial Foreign Exchange Risk Management	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly based on operational needs.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the election of the directors in question does not warrant shareholder support.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,000	50,000
			05/20/2024	05/20/2024			
			Total Shares:				50,000

Asia Optical Co., Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 3019
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y0368G103		

Voting Policy: ISS

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,000	21,000
			05/20/2024	05/20/2024			
			Total Shares:				

CCK Consolidated Holdings Berhad

Meeting Date: 05/31/2024	Country: Malaysia	Ticker: 7035
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: Y1235K103		

Voting Policy: ISS

Shares Voted: 163,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve First and Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Directors' Meeting Allowances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4	Elect Ling Ting Leong @ Ling Chong Seng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Tiong Chiong Soon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Sim Kheng Boon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CCK Consolidated Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		163,700	163,700
			05/15/2024	05/15/2024			
			Total Shares:				163,700

COSCO SHIPPING International (Hong Kong) Co., Ltd.

Meeting Date: 05/31/2024Country: BermudaTicker: 517

Record Date: 05/27/2024Meeting Type: Annual

Primary Security ID: G8114Z101

Voting Policy: ISS					Shares Voted: 328,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chen Dong as Director	Mgmt			
Voting Policy Rationale: A vote FOR the election of Simon Jiang Xiaoming is warranted. No vote recommendation for Item 3a in view its withdrawal as a voting item upon the retirement of Chen Dong.					
3b	Elect Jiang, Simon X. as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Simon Jiang Xiaoming is warranted. No vote recommendation for Item 3a in view its withdrawal as a voting item upon the retirement of Chen Dong.					
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Adopt New Bye-Laws	Mgmt	For	For	For

COSCO SHIPPING International (Hong Kong) Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		328,000	328,000
			05/27/2024	05/27/2024			
			Total Shares:				328,000

Creative Sensor, Inc.

Meeting Date: 05/31/2024Country: TaiwanTicker: 8249

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y1776U114

Voting Policy: ISS

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Capital Decrease via Cash	Mgmt	For	For	For
	ELECT 3 OUT OF 5 NON-INDEPENDENT DIRECTORS AND 4 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Yu-Ren Huang, a Representative of TECO Image Systems Co. Ltd., with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
5.2	Elect Chih-Sheng Hou, a Representative of Universal Cement Corporation, with SHAREHOLDER NO.0106463, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					
5.3	Elect Jian-Long Chen, a Representative of Koryo Electronics Co. Ltd, with SHAREHOLDER NO.0098278, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Hsiu-Ming Wang, with SHAREHOLDER NO.J120001XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.5	Elect Shih-Ying Huang, with SHAREHOLDER NO.A221963XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.6	Elect Yun-Hsiang Hsiao, with SHAREHOLDER NO.H101115XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.7	Elect Siang-Jhih Jheng, with SHAREHOLDER NO.F125404XXX as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.8	Elect An-Bing Liu, a Representative of Tong An Investment Co. Ltd, with SHAREHOLDER NO.0000002, as Non-independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.9	Elect Ying-Sheng Hsieh, a Representative of TECO International Investments Co. Ltd., with SHAREHOLDER NO.0000003, as Non-independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.10	Elect Hui-Ping Huang, with SHAREHOLDER NO.K221061XXX as Independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				
5.11	Elect Chi-Tung Ku, with SHAREHOLDER NO.F121469XXX as Independent Director	SH	None	Against	Against
	<i>Voting Policy Rationale: A vote FOR nominees under Items 5.1-5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 5.8-5.11 is warranted because the nominating shareholders have failed to provide a rationale for the nomination.</i>				

Creative Sensor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is a lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		104,000	104,000
			05/20/2024	05/20/2024			
			Total Shares:				

Ennoconn Corp.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 6414

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y229BK101

Voting Policy: ISS

Shares Voted: 98,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		98,000	98,000
			05/18/2024	05/18/2024			
			Total Shares:				

Fitipower Integrated Technology, Inc.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 4961

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y2574L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the proposed amendments would grant the board full authority to decide on the company's cash dividend distribution plan without shareholder approval. Such an amendment will undermine shareholder's right in deciding on cash dividend payments.</i>					
4	Approve Issuance of Shares via a Private Placement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted due to a lack of sufficient disclosure.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect LIN, YUNG CHIEH, with Shareholder No. 0000788, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.2	Elect CHIU, SHU HUI, with Shareholder No. 0000621, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.3	Elect CHEN, BI FENG, with Shareholder No. J220489XXX, as Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.4	Elect LIU, Xue Yu, with Shareholder No. A120058XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.5	Elect JIN, LAN FANG, with Shareholder No. Y220283XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Fitipower Integrated Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect WANG, TIEN HAO, with Shareholder No. F121074XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
5.7	Elect CHEN, CHUAN NAN, with Shareholder No. A120085XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the nominee under Items 5.3 is warranted as although considered by the company as an independent director, CHEN, BI FENG, is a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		202,800	202,800
			05/19/2024	05/19/2024			
			Total Shares:				202,800

Fositek Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 6805

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y261K6105

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements (Including Consolidated Financial Statements)	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			05/18/2024	05/18/2024			
			Total Shares:				5,000

GDH Guangnan (Holdings) Limited

Meeting Date: 05/31/2024

Record Date: 05/27/2024

Primary Security ID: Y2929Z133

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Ticker: 1203

Voting Policy: ISS

Shares Voted: 48,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Zhongyue Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
2	Approve 2024 GDH Food Foshan Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
3	Approve 2024 Runhehe Food Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
4	Approve 2024 Guanglong Food Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
5	Authorize Board to Deal with Matters Relating to the 2024 Electricity Agreements and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		48,711
			05/18/2024	05/18/2024		
					Total Shares:	48,711
						48,711

GDH Guangnan (Holdings) Limited

Meeting Date: 05/31/2024Country: Hong KongTicker: 1203

Record Date: 05/27/2024Meeting Type: Annual

Primary Security ID: Y2929Z133

Voting Policy: ISS

Shares Voted: 48,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Longhai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3.2	Elect Gerard Joseph McMahon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3.3	Elect Wong Yau Kar, David as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all nominees is warranted.					
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		48,711	48,711
			05/17/2024	05/17/2024			
			Total Shares:				48,711

Goldsun Building Materials Co., Ltd.

Meeting Date: 05/31/2024Country: TaiwanTicker: 2504

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y50552101

Voting Policy: ISS

Shares Voted: 599,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		599,000	599,000
			05/18/2024	05/18/2024			
					Total Shares:	599,000	599,000

Leong Hup International Berhad

Meeting Date: 05/31/2024Country: MalaysiaTicker: 6633

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: Y5259M101

Voting Policy: ISS

Shares Voted: 288,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
2	Approve Directors' Benefits	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
3	Elect Lau Chia Nguang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
4	Elect Lau Joo Han as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
5	Elect Rashidah Binti Ramli as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
6	Elect Low Han Kee as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				

Leong Hup International Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		288,500	288,500
			05/17/2024	05/17/2024			
			Total Shares:				288,500

Leong Hup International Berhad

Meeting Date: 05/31/2024Country: MalaysiaTicker: 6633

Record Date: 05/24/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5259M101

Voting Policy: ISS

Shares Voted: 288,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of New Employees' Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
2	Approve Allocation of ESOS Options to Lau Chia Nguang	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
3	Approve Allocation of ESOS Options to Lau Eng Guang	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
4	Approve Allocation of ESOS Options to Lau Tuang Nguang	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					

Leong Hup International Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of ESOS Options to Lau Joo Hong	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
6	Approve Allocation of ESOS Options to Lau Joo Han	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
7	Approve Allocation of ESOS Options to Lau Joo Keat	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
8	Approve Allocation of ESOS Options to Lau Joo Kiang	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
9	Approve Allocation of ESOS Options to Lau Joo Ping	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
10	Approve Allocation of ESOS Options to Lau Joo Hau	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
11	Approve Allocation of ESOS Options to Lau Jui Peng	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
12	Approve Allocation of ESOS Options to Lau Joo Heng	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					
13	Approve Allocation of ESOS Options to Lau Joo Hwa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period have not been disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		288,500	288,500
			05/21/2024	05/21/2024			
			Total Shares:				288,500

PixArt Imaging, Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 3227
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: Y6986P102		

Voting Policy: ISS

Shares Voted: 137,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		137,000	137,000
			05/19/2024	05/19/2024			
			Total Shares:				

Pizza Pizza Royalty Corp.

Meeting Date: 05/31/2024	Country: Canada	Ticker: PZA
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 72585V103		

Voting Policy: ISS

Shares Voted: 15,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Lester	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Edward Nash	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Michelle R. Savoy	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Jay Swartz	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Kathryn (Kathy) A. Welsh	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pizza Pizza Royalty Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,181	15,181
			05/14/2024	05/14/2024			
			Total Shares:				

PT Mulia Industrindo Tbk

Meeting Date: 05/31/2024Country: IndonesiaTicker: MLIA

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: Y71312113

Voting Policy: ISS

Shares Voted: 7,401,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,401,938	7,401,938
			05/17/2024	05/17/2024			
			Total Shares:				

Scroll Corp.

Meeting Date: 05/31/2024Country: JapanTicker: 8005

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J47012117

Voting Policy: ISS

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Tsurumi, Tomohisa	Mgmt	For	For	For
2.2	Elect Director Sato, Hiroaki	Mgmt	For	For	For

Scroll Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamazaki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Sugimoto, Yasunori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Murase, Tsukasa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miyabe, Takayuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyagi, Masanori	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Hitosugi, Itsuro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.5	Elect Director and Audit Committee Member Ono, Akiko	Mgmt	For	For	For
3.6	Elect Director and Audit Committee Member Baba, Chiseko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,000	35,000
			05/16/2024	05/16/2024			
			Total Shares:				35,000

Sercomm Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 5388

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y7670W106

Voting Policy: ISS

Shares Voted: 67,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Private Placement of Ordinary Shares or Private Placement of Domestic and Overseas Convertible Corporate Bonds	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant chairman, general manager, and chief financial officer greater authority in making transaction decisions without any checks and balances from the board and independent directors; and * The company has failed to provide a compelling rationale for such changes.					

Sercomm Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		67,000	67,000
			05/20/2024	05/20/2024			
			Total Shares:				

Silver Lake Resources Limited

Meeting Date: 05/31/2024Country: AustraliaTicker: SLR

Record Date: 05/29/2024Meeting Type: Court

Primary Security ID: Q85014100

Voting Policy: ISS

Shares Voted: 64,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
	Approve Scheme of Arrangement in Relation to the Proposed Merger of Silver Lake Resources Limited and Red 5 Limited	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		64,230	64,230
			05/15/2024	05/15/2024			
			Total Shares:				

Sinon Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 1712

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y8002P108

Voting Policy: ISS

Shares Voted: 463,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant the other levels in the decision hierarchy a greater authority in making transaction decisions without any checks and balances from the board and independent directors; and, * The company has failed to provide a compelling rationale for such changes.

Sinon Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		463,000	463,000
			05/19/2024	05/19/2024			
			Total Shares:				

Taiwan Fire & Marine Insurance Co., Ltd.

Meeting Date: 05/31/2024Country: TaiwanTicker: 2832

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y8417C106

Voting Policy: ISS

Shares Voted: 86,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,148	86,148
			05/19/2024	05/19/2024			
			Total Shares:				86,148

TK Group (Holdings) Limited

Meeting Date: 05/31/2024Country: Cayman IslandsTicker: 2283

Record Date: 05/27/2024Meeting Type: Annual

Primary Security ID: G88939106

Voting Policy: ISS

Shares Voted: 40,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For

TK Group (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Yung Kin Cheung Michael as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Cheung Fong Wa as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Christine Wan Chong Leung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		40,485	40,485
			05/17/2024	05/17/2024			
							Total Shares:

Uni-President China Holdings Ltd.

Meeting Date: 05/31/2024Country: Cayman IslandsTicker: 220

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: G9222R106

Voting Policy: ISS

Shares Voted: 622,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chen Sun-Te as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Johnny Chen is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning Eric Chen Sun-Te, a vote FOR his election is warranted.					
3b	Elect Chen Johnny as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Johnny Chen is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning Eric Chen Sun-Te, a vote FOR his election is warranted.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		622,000	622,000
			05/17/2024	05/17/2024			
			Total Shares:				622,000

Vedan International (Holdings) Limited

Meeting Date: 05/31/2024Country: Cayman IslandsTicker: 2317

Record Date: 05/30/2024Meeting Type: Special

Primary Security ID: G9327M101

Voting Policy: ISS

Shares Voted: 360,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	ADJOURNED ANNUAL GENERAL MEETING	Mgmt			
	Approve Final Dividend	Mgmt	For	For	For

Vedan International (Holdings) Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		360,000	360,000
			05/21/2024	05/21/2024			
			Total Shares:				360,000

Wistron NeWeb Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 6285

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: Y96739100

Voting Policy: ISS

Shares Voted: 278,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		278,255	278,255
			05/19/2024	05/19/2024			
			Total Shares:				278,255

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 05/31/2024Country: ChinaTicker: 002803

Record Date: 05/28/2024Meeting Type: Special

Primary Security ID: Y9719S104

Voting Policy: ISS

Shares Voted: 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			05/20/2024	05/20/2024			

Xinyi Glass Holdings Ltd.

Meeting Date: 05/31/2024	Country: Cayman Islands	Ticker: 868
Record Date: 05/27/2024	Meeting Type: Annual	
Primary Security ID: G9828G108		

Voting Policy: ISS

Shares Voted: 498,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Wira Tung Ching Bor as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A2	Elect Sze Nang Sze as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A3	Elect Tran Chuen Wah, John as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Elect Starry Lee Wai-King as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		498,657	498,657
			05/17/2024	05/17/2024			
			Total Shares:				498,657

Xinyi Glass Holdings Ltd.

Yangzijiang Financial Holding Ltd.

Meeting Date: 05/31/2024		Country: Singapore		Ticker: YF8			
Record Date:		Meeting Type: Extraordinary Shareholders					
Primary Security ID: Y972TH104							
Voting Policy: ISS							
Shares Voted: 116,400							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Proposed Diversification	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		116,400	116,400
			05/18/2024	05/18/2024			
Total Shares:						116,400	116,400

Computer and Technologies Holdings Limited

Meeting Date: 06/03/2024

Country: Bermuda

Ticker: 46

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: G2335C108

Voting Policy: ISS

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheung Wai Lam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Ng Kwok Keung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Chan Yuen Shan Clara as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Computer and Technologies Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		40,000	40,000
			05/19/2024	05/19/2024			
			Total Shares:				40,000

Keystone Microtech Co.

Meeting Date: 06/03/2024	Country: Taiwan	Ticker: 6683
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: Y4729V106		

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is limited disclosure of the performance hurdles to be applied.					
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect LI CHIH-MIN, with SHAREHOLDER NO.000000001 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect a Representative of KUAN YI Investment Co Ltd., with SHAREHOLDER NO.00000041 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
4.3	Elect LIU AN-HSUAN, with SHAREHOLDER NO.00031431 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
4.4	Elect HUANG SHU-JU, with SHAREHOLDER NO.00000071 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
4.5	Elect LIN CHIANG-LIANG, with SHAREHOLDER NO.P121089XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
4.6	Elect CHEN CHI-WEN, with SHAREHOLDER NO.J120114XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
4.7	Elect CHEN CHIN-HAN, with SHAREHOLDER NO.P121618XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the KUAN YI Investment Co Ltd. under Item 4.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR other nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,000	10,000
			05/20/2024	05/20/2024			
			Total Shares:				10,000

PageGroup Plc

Meeting Date: 06/03/2024	Country: United Kingdom	Ticker: PAGE
Record Date: 05/30/2024	Meeting Type: Annual	
Primary Security ID: G68668105		

Voting Policy: ISS

Shares Voted: 14,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Kirk as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Babak Fouladi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Karen Geary as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Michelle Healy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Sylvia Metayer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Ben Stevens as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	14,694	14,694
			05/14/2024	05/14/2024	05/14/2024		
			Total Shares:				14,694

Shenguan Holdings (Group) Limited

Meeting Date: 06/03/2024Country: Cayman IslandsTicker: 829

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: G8116M108

Voting Policy: ISS

Shares Voted: 484,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.					
2b	Authorize the Board to Deal with All Matters in Relation to the Implementation of the Payment of the Final Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.					
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a	Elect Zhou Yaxian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees					
4b	Elect Ru Xiquan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees					
4c	Elect Meng Qinguo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees					
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Shenguan Holdings (Group) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		484,364	484,364
			05/21/2024	05/21/2024			
			Total Shares:				484,364

Ubright Optronics Corp.

Meeting Date: 06/03/2024Country: TaiwanTicker: 4933

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: Y9016D107

Voting Policy: ISS

Shares Voted: 162,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		162,000	162,000
			05/20/2024	05/20/2024			
			Total Shares:				162,000

Aecon Group Inc.

Meeting Date: 06/04/2024Country: CanadaTicker: ARE

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: 00762V109

Voting Policy: ISS

Shares Voted: 57,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Beck	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Leslie Kass	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Stuart Lee	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Rod Phillips	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Eric Rosenfeld	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Jean-Louis Servrandcx	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Monica Sloan	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Deborah S. Stein	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Scott Stewart	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Scott Thon	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		57,620	57,620
			05/10/2024	05/10/2024			
			Total Shares:				57,620

ASTARTA Holding Plc

Meeting Date: 06/04/2024Country: CyprusTicker: AST

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: M1528K102

Voting Policy: ISS

Shares Voted: 9,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to insufficient retrospective information on variable pay.					
3	Confirm Viacheslav Chuk as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because of: * The lack of disclosure on the term of office. * The insufficient gender diversity.					
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Grant Board Authority to Appoint Auditors	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: Because there is no way of determining what issues will be raised, this resolution warrants a vote AGAINST.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,178
			05/15/2024	05/15/2024		
			Total Shares:			

Dexxos Participacoes SA

Meeting Date: 06/04/2024Country: BrazilTicker: DEXP3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R895118

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Auditores Independentes Ltda, Ernst & Young Assessoria Empresarial Ltda and Merithum Avaliacao Ltda as Independent Firms to Appraise Proposed Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
2	Approve Independent Firm's Appraisals	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
3	Approve Agreement to Acquire GPC Quimica SA and Apolo Tubos e Equipamentos SA	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
4	Approve Acquisition of GPC Quimica SA and Apolo Tubos e Equipamentos SA	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
5	Approve Capital Increase and Issuance of Shares in Connection with Proposed Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
7	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; and * There are no known concerns regarding the terms of the transaction.					
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Rejected - NO POA	Auto-Instructed	Auto-Approved		2,500	2,500
			05/22/2024	05/22/2024			
			Total Shares:				2,500

Meeting Date: 06/04/2024

Country: Germany

Ticker: FTK

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: D3690M106

Voting Policy: ISS

Shares Voted: 2,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
3.4	Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
4.3	Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					
4.4	Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the management and supervisory board members have not fulfilled their fiduciary duties in the year under review.</i>					
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
7	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The level of ex-post transparency provided to explain outcomes under the variable incentive plans remains well below market practice and the reporting approach is unclear. * Awards granted under the SAR plan in 2020 vested in the amount of EUR 25.86 million and the basis is not clearly disclosed, which raises concern considering the four-year vesting period and two executives in office.</i>					
8	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * Although the maximum compensation caps would be lowered, they remain excessive in the context of market practice and are not well explained. Moreover, payouts under the LTI plan would not be subject to a standalone limit. * The supervisory board would be authorized to award a "starting bonus" to new executives, separate from replacement awards and relocation costs. * A change of control clause would be introduced, which is contrary to the relevant recommendation of the German Corporate Governance Code.</i>					
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed share repurchase programs are warranted because these are standard requests in Germany.</i>					
11	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed share repurchase programs are warranted because these are standard requests in Germany.</i>					
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by GfBk Gesellschaft	Mgmt			
13	Dismiss Supervisory Board Member Martin Korbmacher	SH	Against	Against	Against
<i>Voting Policy Rationale: Items 13 and 14 Votes AGAINST these items are considered warranted because the dissident has failed to provide a compelling rationale or any clear evidence of gross misconduct, negligence, or other legal violations on the part of the chairman of the supervisory board. Item 15 A vote FOR the proposed nominee is warranted given that this item is not contested, and the proposed shareholder representative is merely replacing the dissident's current board member, who is stepping down.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Axel Hoerger to the Supervisory Board	SH	Against	Against	Against
Voting Policy Rationale: Items 13 and 14 Votes AGAINST these items are considered warranted because the dissident has failed to provide a compelling rationale or any clear evidence of gross misconduct, negligence, or other legal violations on the part of the chairman of the supervisory board. Item 15 A vote FOR the proposed nominee is warranted given that this item is not contested, and the proposed shareholder representative is merely replacing the dissident's current board member, who is stepping down.					
15	Elect Bernd Foertsch to the Supervisory Board	SH	None	For	For
Voting Policy Rationale: Items 13 and 14 Votes AGAINST these items are considered warranted because the dissident has failed to provide a compelling rationale or any clear evidence of gross misconduct, negligence, or other legal violations on the part of the chairman of the supervisory board. Item 15 A vote FOR the proposed nominee is warranted given that this item is not contested, and the proposed shareholder representative is merely replacing the dissident's current board member, who is stepping down.					
	Management Proposal	Mgmt			
16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,709	2,709
			05/17/2024	05/17/2024			
			Total Shares:			2,709	2,709

Materialise NV

Meeting Date: 06/04/2024	Country: Belgium	Ticker: MTLS
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 57667T100		

Voting Policy: ISS

Shares Voted: 21,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Directors' Reports and Consolidated Financial Statement (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reelect Wilfried Vancraen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i>					
7.2	Reelect Peter Leys as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i>					
7.3	Reelect A TRE C CVOA, Permanently Represented by Johan De Lille, as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i>					
7.4	Reelect Hilde Ingelaere as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i>					
7.5	Reelect Jurgen Ingels as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Jos Vander Sloten as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i></p>					
7.7	Reelect Godelieve Verplancke as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i></p>					
7.8	Reelect Bart Luyten as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i></p>					
7.9	Reelect Volker Hammes as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i></p>					
7.10	Reelect Sander Vancraen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Wilfried Vancraen, Peter Leys, Volker Hammes, Jurgen Ingels, Bart Luyten, Sander Vancraen, and Godelieve (Lieve) Verplancke is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees Jozef (Jos) Vander Sloten and Hilde Ingelaere who will serve on the remuneration committee, as the committee lacks sufficient independence among its members. A vote AGAINST the non-independent nominee Johan De Lille, who will serve on the audit committee as chair. A vote AGAINST the election of the Hilde Ingelaere as nomination committee member and with longest board tenure amongst nomination committee is warranted because the board composition does not comply with the legal requirements on gender diversity.</i></p>					
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	21,956	21,956
			05/22/2024	05/22/2024	05/22/2024		
					Total Shares:	21,956	21,956

Mutares SE & Co. KGaA

Meeting Date: 06/04/2024Country: GermanyTicker: MUX

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: D5624A157

Voting Policy: ISS

Shares Voted: 7,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
6.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6.2	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6.3	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
8	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Volker Rofalski to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
9.2	Elect Lothar Koniarski to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
9.3	Elect Axel Mueller to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
9.4	Elect Raffaella Rein to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
10.1	Elect Volker Rofalski to the Shareholders' Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
10.2	Elect Lothar Koniarski to the Shareholders' Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
10.3	Elect Axel Mueller to the Shareholders' Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
10.4	Elect Raffaella Rein to the Shareholders' Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the board chair, Volker Rofalski, is warranted as a signal of concern to the board and shareholders' committee because the shareholder-elected directors are insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>					
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million; Approve Creation of EUR 2.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 11 A vote FOR the proposed authorization is warranted due to a lack of concerns. Item 14 A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 20 percent of the issued share capital.</i>					
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Mutares SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Creation of EUR 8.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: Item 11 A vote FOR the proposed authorization is warranted due to a lack of concerns. Item 14 A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 20 percent of the issued share capital.					
15	Approve Remuneration Policy for the Shareholders' Committee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,769	7,769
			05/15/2024	05/15/2024			
			Total Shares:				7,769

Shanghai Conant Optical Co., Ltd.

Meeting Date: 06/04/2024Country: ChinaTicker: 2276

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: Y7691N101

Voting Policy: ISS

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Consolidated Financial Statements and Auditor's Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For

Shanghai Conant Optical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of General Mandate to the Board to Issue H Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024		81,000	81,000
Total Shares:						81,000	81,000

Thungela Resources Ltd.

Meeting Date: 06/04/2024

Record Date: 05/24/2024

Primary Security ID: S84485101

Country: South Africa

Meeting Type: Annual

Ticker: TGA

Voting Policy: ISS

Shares Voted: 75,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Vuyiswa Khutlang as the Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.					
2.2	Re-elect Benjamin Kodisang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.					
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: Items 3.1, 3.3 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 3.2 This resolution has been withdrawn in light of the passing of the nominated NED, Thero Setiloane. For technical purposes of proxy voting, an ABSTAIN vote is recommended on this resolution.					
3.2	Re-elect Thero Setiloane as Member of the Audit Committee (WITHDRAWN)	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Items 3.1, 3.3 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 3.2 This resolution has been withdrawn in light of the passing of the nominated NED, Thero Setiloane. For technical purposes of proxy voting, an ABSTAIN vote is recommended on this resolution.					
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: Items 3.1, 3.3 A vote FOR these items is warranted: * All of the members of the Audit Committee are independent. Item 3.2 This resolution has been withdrawn in light of the passing of the nominated NED, Thero Setiloane. For technical purposes of proxy voting, an ABSTAIN vote is recommended on this resolution.					

Thungela Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,930	5,930
			05/21/2024	05/21/2024			
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	69,205	69,205
			05/21/2024	05/21/2024	05/21/2024		
Total Shares:						75,135	75,135

Gulf Marine Services PLC

Meeting Date: 06/05/2024Country: United KingdomTicker: GMS

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: G4R77L107

Voting Policy: ISS

Shares Voted: 73,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Mansour Al Alami as Director	Mgmt	For	Abstain	Abstain
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					
5	Re-elect Hassan Heikal as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					
6	Re-elect Lord Anthony St John of Bletso as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Charbel El Khoury as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					
8	Re-elect Jyrki Koskela as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					
9	Elect Haifa Al Mubarak as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 An ABSTAIN vote on the re-election of Mansour Al Alami is considered warranted, as: * He continues to hold the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Given the Company's performance during the year under review and the Company's explanation, the recommendation remains an abstain despite Mr Al Alami remaining in the combined role for multiple years. Nonetheless, this will be kept under review. It is also noted that, as Chair of the Nominations Committee, Mr Al Alami is considered responsible for board diversity at the Company, and corporate governance more generally. The Company did not meet any of the three board diversity targets outlined in the Listing Rules. Given that the Company moved into the FTSE SmallCap in FY2023, some flexibility is deemed necessary in assessing board diversity. Nonetheless, this will be kept under review in future years. Item 5, Items 7-9 A vote FOR the re-election of these directors is considered warranted, as no material concerns have been identified. Item 6 A vote FOR the re-election of Lord Anthony St John of Bletso is considered warranted, although it is not without concern, as: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>					
10	Reappoint KPMG as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gulf Marine Services PLC

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	73,482	73,482
			05/22/2024	05/22/2024	05/22/2024		
			Total Shares:				

ORION Holdings Corp. (Korea)

Meeting Date: 06/05/2024Country: South KoreaTicker: 001800

Record Date: 05/09/2024Meeting Type: Special

Primary Security ID: Y6S90M110

Voting Policy: ISS

Shares Voted: 7,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kim Gyun-mi as Outside Director	Mgmt	For	For	For
2	Elect Kim Gyun-mi a Audit Committee Member	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,141	7,141
			05/23/2024	05/23/2024			
			Total Shares:				7,141

Perennial Energy Holdings Limited

Meeting Date: 06/05/2024Country: Cayman IslandsTicker: 2798

Record Date: 05/30/2024Meeting Type: Annual

Primary Security ID: G7011M106

Voting Policy: ISS

Shares Voted: 1,577,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yu Bangping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a2	Elect Fong Wai Ho as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Perennial Energy Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a3	Elect Punnya Niraan De Silva as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,577,790	1,577,790
			05/18/2024	05/18/2024			
			Total Shares:				1,577,790

PT Dharma Satya Nusantara Tbk

Meeting Date: 06/05/2024Country: IndonesiaTicker: DSNG

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: Y712D2112

Voting Policy: ISS

Shares Voted: 4,915,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Dharma Satya Nusantara Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Article 3 of the Articles of Association to be Adjusted to the Indonesia Standard Industrial Classification (KBLI) 2020	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,915,400	4,915,400
			05/22/2024	05/22/2024			
			Total Shares:				4,915,400

The North West Company Inc.

Meeting Date: 06/05/2024Country: CanadaTicker: NWC

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: 663278208

Voting Policy: ISS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Stewart Glendinning	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Rachel Huckle	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Annalisa King	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Violet Konkle	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Steven Kroft	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Daniel McConnell	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Jennefer Nepinak	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Victor Tootoo	Mgmt	For	For	
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: Choose FOR = Yes, The Option Do Apply; AGAINST = The Option Does Not Apply	Mgmt			
1	A Canadian	Mgmt	None	Refer	
2	A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	Refer	
3	A Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	Refer	
A	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Uninstructed				22,900	0
Total Shares:						22,900	0

Turk Telekomunikasyon AS

Meeting Date: 06/05/2024Country: TurkeyTicker: TTKOM.E

Record Date:Meeting Type: Annual

Primary Security ID: M9T40N131

Voting Policy: ISS

Shares Voted: 163,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					

Turk Telekomunikasyon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Board Report	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.</i>					
4	Accept Audit Report	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.</i>					
5	Accept Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.</i>					
6	Approve Discharge of Board	Mgmt	For	For	For
7	Ratify Director Appointments	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.</i>					
8	Approve Director Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.</i>					
9	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.</i>					
10	Ratify External Auditors	Mgmt	For	For	For
11	Receive Information on Donations Made in Previous 2023	Mgmt			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Receive Information on Share Repurchase Program	Mgmt			
14	Receive Information in Accordance with Article 1.3.1 of Capital Market Board Corporate Governance Principles	Mgmt			
15	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
16	Receive Information on Remuneration Policy	Mgmt			
17	Authorize Board to Acquire Businesses up to a EUR 125 Million Value	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any corporate governance concerns.</i>					
18	Authorize Board to Establish New Companies in Relation to Business Acquired	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any corporate governance concerns.</i>					
19	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Turk Telekomunikasyon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
20	Amend Company Article 6	Mgmt	For	For	For		
22	Wishes	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		163,398	163,398
			05/21/2024	05/21/2024			
Total Shares:						163,398	163,398

Dimerco Express Corp.

Meeting Date: 06/06/2024	Country: Taiwan	Ticker: 5609
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: Y2073T107		

Voting Policy: ISS					
Shares Voted: 28,367					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wendy Chien with SHAREHOLDER NO.427 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Jeffery Shih, a Representative of MEC Electronics Corporation with SHAREHOLDER NO.93 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect George Chiou, a Representative of Ruei Cheng Investment Ltd with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Peng Shi Xiao, a Representative of AGM Investment Ltd with SHAREHOLDER NO.64521 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Bill Chien with SHAREHOLDER NO.F101344XXX as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Ho Chi Ming with SHAREHOLDER NO.71 as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Chu Chia Cheng with SHAREHOLDER NO.34138 as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Bill Chien under Item 3.5 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1 – 3.4 is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,367	28,367
			05/23/2024	05/23/2024			
			Total Shares:				28,367

Ever Sunshine Services Group Limited

Meeting Date: 06/06/2024Country: Cayman IslandsTicker: 1995

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: G2139U106

Voting Policy: ISS

Shares Voted: 532,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Cui Xiaoqing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.2	Elect Yu Tiecheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.3	Elect Cheung Wai Chung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Prism Hong Kong and Shanghai Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Amend Existing Memorandum of Association and Articles of Association and Adopt New Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		532,000	532,000
			05/22/2024	05/22/2024			
			Total Shares:				532,000

Neurones SA

Meeting Date: 06/06/2024	Country: France	Ticker: NRO
Record Date: 06/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F6523H101		

Voting Policy: ISS

Shares Voted: 1,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Treatment of Losses and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to provide its auditors' special report.				
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Reelect Luc de Chamard as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chamard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chamard and Daphne de Chamard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).				
7	Reelect Bertrand Ducurtil as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chamard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chamard and Daphne de Chamard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Marie-Francoise Jaubert as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chammard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chammard and Daphne de Chammard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).</i></p>					
9	Reelect Jean-Louis Pacquement as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chammard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chammard and Daphne de Chammard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).</i></p>					
10	Reelect Herve Pichard as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chammard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chammard and Daphne de Chammard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).</i></p>					
11	Reelect Host Developpement SAS as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 to 11). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Luc de Chammard (Item 6) is warranted. * Votes AGAINST the reelections of Luc de Chammard and Daphne de Chammard are warranted since the directors benefit from the company's distortive voting structure (Items 6 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 9). * A vote AGAINST the non-independent audit committee member on ballot is warranted as the level of independence at the audit committee level lies below recommended guidelines (Item 10).</i></p>					
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 22,000	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Luc de Chammard, Chairman and CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p>					
16	Approve Compensation of Bertrand Ducurtail, Vice-CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
18	Appoint BM&A as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Extraordinary Business	Mgmt			
19	Authorize up to 240,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company does not maintain a remuneration committee, while executives sit on the board. * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i>					
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.</i>					
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.</i>					
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.</i>					
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.</i>					

Neurones SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	Against	Against
Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-25 at EUR 9 Million	Mgmt	For	For	For
Voting Policy Rationale: * Votes AGAINST Items 20, 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 20, 21, 22, 23 and 25 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 26 is warranted as it limits shareholder dilution under all authorizations together.					
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
Ordinary Business		Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,067	1,067
			05/10/2024	05/10/2024			
			Total Shares:				1,067

OceanaGold Corporation

Meeting Date: 06/06/2024	Country: Canada	Ticker: OGC
Record Date: 04/17/2024	Meeting Type: Annual/Special	
Primary Security ID: 675222103		

Voting Policy: ISS

Shares Voted: 65,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Benson	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
1.2	Elect Director Ian M. Reid	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Craig J. Nelsen	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
1.4	Elect Director Sandra M. Dodds	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
1.5	Elect Director Alan N. Pangbourne	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
1.6	Elect Director Linda M. Broughton	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
1.7	Elect Director Gerard M. Bond	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Performance Share Rights Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,600	65,600
			05/04/2024	05/04/2024			
			Total Shares:				65,600

PT Alam Sutera Realty Tbk

Meeting Date: 06/06/2024	Country: Indonesia	Ticker: ASRI
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: Y7126F103		

Voting Policy: ISS

Shares Voted: 4,857,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,857,600	4,857,600
			05/22/2024	05/22/2024			
			Total Shares:				4,857,600

Tongdao Liepin Group

Meeting Date: 06/06/2024

Country: Cayman Islands

Ticker: 6100

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: G8919T102

Voting Policy: ISS

Shares Voted: 571,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Dai Kebin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2b	Elect Tian Ge as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2c	Elect Fan Xinpeng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tongdao Liepin Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Approve Amendments to the Existing Fourth Amended and Restated Memorandum and Articles of Association and Adopt the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		571,571	571,571
			05/21/2024	05/21/2024			
			Total Shares:				571,571

Viemed Healthcare, Inc.

Meeting Date: 06/06/2024Country: CanadaTicker: VMD

Record Date: 04/12/2024Meeting Type: Annual/Special

Primary Security ID: 92663R105

Voting Policy: ISS

Shares Voted: 4,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Casey Hoyt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director W. Todd Zehnder	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director William Frazier	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.4	Elect Director Randy Dobbs	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.5	Elect Director Nitin Kaushal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Viemed Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Timothy Smokoff	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.7	Elect Director Bruce Greenstein	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.8	Elect Director Sabrina Heltz	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		4,098	4,098
			05/17/2024	05/17/2024			
			Total Shares:				4,098

Wowprime Corp.

Meeting Date: 06/06/2024Country: TaiwanTicker: 2727

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: Y969B9107

Voting Policy: ISS

Shares Voted: 16,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,492	16,492
			05/22/2024	05/22/2024			
			Total Shares:				16,492

Asia Cement (China) Holdings Corporation

Meeting Date: 06/07/2024

Record Date: 06/03/2024

Primary Security ID: G0539C106

Country: Cayman Islands

Meeting Type: Annual

Ticker: 743

Voting Policy: ISS

Shares Voted: 78,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chang Chen-kuen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Elect Tsim Tak-lung Dominic as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3c	Elect Wang Kuo-ming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3d	Elect Wu Ling-ling as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,191	78,191
			05/27/2024	05/27/2024			
							Total Shares:

EEKA Fashion Holdings Limited

Meeting Date: 06/07/2024Country: Cayman IslandsTicker: 3709

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: G53964105

Voting Policy: ISS

Shares Voted: 423,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhong Ming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Zhang Guodong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		423,000	423,000
			05/24/2024	05/24/2024			
			Total Shares:				423,000

Kinaxis Inc.

Meeting Date: 06/07/2024Country: CanadaTicker: KXS

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: 49448Q109

Voting Policy: ISS

Shares Voted: 10,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Courteau	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Angel Mendez	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Pamela Passman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Kelly Thomas	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director John Sicard	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,883	10,883
			05/11/2024	05/11/2024			
			Total Shares:				10,883

King's Town Bank

Meeting Date: 06/07/2024Country: TaiwanTicker: 2809

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: Y4773U103

Voting Policy: ISS

Shares Voted: 143,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		143,000	143,000
			05/23/2024	05/23/2024			
			Total Shares:				

Orient Semiconductor Electronics Ltd.

Meeting Date: 06/07/2024Country: TaiwanTicker: 2329

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: Y6579U104

Voting Policy: ISS

Shares Voted: 88,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect YUEH MING TUNG with SHAREHOLDER NO.17597 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect HUOO WEN GAU, a Representative of CHIPBOND TECHNOLOGY CORPORATION with SHAREHOLDER NO.427852 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect SHYH WEY LO with SHAREHOLDER NO.K120955XXX as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect CHIA HUA HSU with SHAREHOLDER NO.A111208XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect PHILIP WEI with SHAREHOLDER NO.D100211XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Orient Semiconductor Electronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect CHI CHENG WU with SHAREHOLDER NO.R122108XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect FANG YU WEN with SHAREHOLDER NO.J220517XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect CHIEN HUI HUNG with SHAREHOLDER NO.N220210XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Independent Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		88,000	88,000
			05/23/2024	05/23/2024			
			Total Shares:				

SIM Technology Group Limited

Meeting Date: 06/07/2024Country: Hong KongTicker: 2000

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: G81474101

Voting Policy: ISS

Shares Voted: 514,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Yeung Man Ying as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2b	Elect Zhu Qi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2c	Elect Liu Hing Hung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2d	Elect Yang Wentao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

SIM Technology Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		514,564	514,564
			05/23/2024	05/23/2024			
			Total Shares:				514,564

Ya Horng Electronics Co., Ltd.

Meeting Date: 06/07/2024Country: TaiwanTicker: 6201

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: Y0026P107

Voting Policy: ISS

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,000	19,000
			05/23/2024	05/23/2024			
				Total Shares:		19,000	19,000

Meeting Date: 06/08/2024	Country: Egypt	Ticker: ESRS
Record Date:	Meeting Type: Annual	
Primary Security ID: M07095108		

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2023	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Report on Company Governance Report for FY 2023	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	For	For	Do Not Vote
6	Approve Attendance Allowances of Chairman and Directors for the Next Fiscal Year	Mgmt	For	For	Do Not Vote
7	Appoint Auditor and Fix His Remuneration for FY 2024	Mgmt	For	For	Do Not Vote
8	Approve Related Party Transactions for FY 2023 and Authorize Board to Conclude Related Party Transactions for FY 2024 and Issue Guarantees to Subsidiaries and Affiliated Companies	Mgmt	For	For	Do Not Vote
9	Ratify Charitable Donations for FY 2023 and Authorize Board to Donate During FY 2024 and Its Limits	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		164,634	0
			05/09/2024	05/09/2024			
Total Shares:						164,634	0

Meeting Date: 06/08/2024	Country: Egypt	Ticker: ESRS
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: M07095108		

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
	Extraordinary Business	Mgmt					
1	Approve Decrease in Company's Capital by the Value of Treasury Shares	Mgmt	For	For	Do Not Vote		
2	Approve Issuance of Solidarity Guarantees to Subsidiaries	Mgmt	For	For	Do Not Vote		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		164,634	0
			05/17/2024	05/17/2024			
Total Shares:						164,634	0

Firm Capital Mortgage Investment Corporation

Meeting Date: 06/10/2024Country: CanadaTicker: FC

Record Date: 05/10/2024Meeting Type: Annual/Special

Primary Security ID: 318323102

Voting Policy: ISS

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geoffrey Bledin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Eli Dadouch	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Morris Fischtein	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Stanley Goldfarb	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Victoria Granovski	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Anthony Heller	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Jonathan Mair	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Firm Capital Mortgage Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Francis (Frank) Newbould	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Joe Oliver	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Keith Ray	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Lawrence Shulman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.12	Elect Director Michael Warner	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Amendments to the Mortgage Banking Agreement and Joint Venture Agreement	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,500	7,500
			05/23/2024	05/23/2024			
			Total Shares:				

Pan African Resources Plc

Meeting Date: 06/10/2024	Country: United Kingdom	Ticker: PAF
Record Date: 06/06/2024	Meeting Type: Special	
Primary Security ID: G6882W102		

Voting Policy: ISS							
						Shares Voted: 517,013	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Matters Relating to the Capital Reduction and Cancellation of Share Premium Account	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	517,013	517,013
			05/28/2024	05/28/2024	05/28/2024		
			Total Shares:				

BSE Limited

Meeting Date: 06/11/2024	Country: India	Ticker: BSE
Record Date: 05/08/2024	Meeting Type: Special	
Primary Security ID: Y0R9BJ101		

Voting Policy: ISS

Shares Voted: 26,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Revision in Remuneration of Sundararaman Ramamurthy as Managing Director & CEO	Mgmt Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,433	26,433
			05/27/2024	05/27/2024			
			Total Shares:				26,433

Docebo Inc.

Meeting Date: 06/11/2024	Country: Canada	Ticker: DCBO
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 25609L105		

Voting Policy: ISS

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jason Chapnik	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director James Merkur	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Kristin Halpin Perry	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Steven E. Spooner	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director William Anderson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Trisha Price	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Docebo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,600	5,600
			05/14/2024	05/14/2024			
Total Shares:						5,600	5,600

Posiflex Technologies, Inc.

Meeting Date: 06/11/2024Country: TaiwanTicker: 8114

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y7026U101

Voting Policy: ISS

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Amendments to Articles of Association	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.							
4	Approve to Abolish and Reformulate the Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,000	19,000
			05/21/2024	05/21/2024			
Total Shares:						19,000	19,000

Rubis SCA

Meeting Date: 06/11/2024Country: FranceTicker: RUI

Record Date: 06/07/2024Meeting Type: Annual

Primary Security ID: F7686C152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For	For
4	Reelect Nils Christian Bergene as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).</i>				
5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).</i>				
6	Elect Michel Delville as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).</i>				
7	Elect Benoit Luc as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).</i>				
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 10. Approve Compensation of Gilles Gobin, General Manager A vote FOR this remuneration report is warranted because it does not raise any significant concern. Items 11-12. Approve Compensations of Sorgema SARL, General Manager of Agena SAS, General Manager Votes FOR these remuneration reports are warranted because but they are not without concerns as Clarisse Gobin-Swiecznik, co-manager of Sorgema SARL and Jacques Riou, chairman of Agena SAS received a remuneration in title of their mandates held in the company's subsidiaries.</i>				
11	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 10. Approve Compensation of Gilles Gobin, General Manager A vote FOR this remuneration report is warranted because it does not raise any significant concern. Items 11-12. Approve Compensations of Sorgema SARL, General Manager of Agena SAS, General Manager Votes FOR these remuneration reports are warranted because but they are not without concerns as Clarisse Gobin-Swiecznik, co-manager of Sorgema SARL and Jacques Riou, chairman of Agena SAS received a remuneration in title of their mandates held in the company's subsidiaries.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 10. Approve Compensation of Gilles Gobin, General Manager A vote FOR this remuneration report is warranted because it does not raise any significant concern. Items 11-12. Approve Compensations of Sorgema SARL, General Manager of Agena SAS, General Manager Votes FOR these remuneration reports are warranted because but they are not without concerns as Clarisse Gobin-Swiecznik, co-manager of Sorgema SARL and Jacques Riou, chairman of Agena SAS received a remuneration in title of their mandates held in the company's subsidiaries.</i>				
13	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
14	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
15	Approve Remuneration Policy of General Management	Mgmt	For	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000	Mgmt	For	For	For
18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted because the information disclosed in the auditors' special report do not raise any concerns.</i>				
19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted because the information disclosed in the auditors' special report do not raise any concerns.</i>				
20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted because the information disclosed in the auditors' special report do not raise any concerns.</i>				
21	Renew Transaction with RT Invest SA Re: Assistance Agreement	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted because the information disclosed in the auditors' special report do not raise any concerns.</i>				
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Elect Isabelle Muller as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).</i>				
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Dismiss Olivier Heckenroth as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
B	Dismiss Chantal Mazzacurati as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
C	Dismiss Alberto Pedrosa as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
D	Elect Patrick Molis as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
E	Elect Philippe Berterottiere as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
F	Elect Pierre d Harcourt as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
G	Elect Nathalie Laverne as Supervisory Board Member	SH	Against	Against	Against
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					
H	Elect Ronald Samann as Supervisory Board Member	SH	For	For	For
Voting Policy Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	31,494	31,494
			06/05/2024	06/05/2024	06/05/2024		
			Total Shares:				31,494

Meeting Date: 06/11/2024	Country: Germany	Ticker: SFQ
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: L7999D106		

Voting Policy: ISS

Shares Voted: 1,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6.1	Elect Matthias Arleth to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.2	Elect Ingrid Jaegering to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.3	Elect Jurate Keblyte to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.4	Elect Martin Kleinschmitt to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.5	Elect Carsten Reinhardt to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
7	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Former executives' variable pay was subject to accelerated vesting without a detailed and compelling explanation. * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report for the LTI (the company is reporting on LTI 2019-2022 instead of LTI 2020-2023).					

SAF-HOLLAND SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Creation of EUR 9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For		
Voting Policy Rationale: Item 8 A vote FOR the proposed authorization is warranted due to a lack of concerns. Item 9 A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 20 percent of the issued share capital.							
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 9.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For		
10	Approve Affiliation Agreement with SAF-HOLLAND GmbH	Mgmt	For	For	For		
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,420	1,420
			05/28/2024	05/28/2024			
			Total Shares:		1,420	1,420	

Stroeer SE & Co. KGaA

Meeting Date: 06/11/2024

Country: Germany

Ticker: SAX

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: D8169G100

Voting Policy: ISS

Shares Voted: 4,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For

Stroeer SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Dieter Steinkamp to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 5.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Ex-post disclosure surrounding vested LTI tranches is underdeveloped. * There is some ambiguity over the SOP, and it appears that newly granted stock options are subject to a performance period of less than three years. * Significant shareholder dissent has not been addressed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,910	4,910
			05/23/2024	05/23/2024			
			Total Shares:				4,910

SUeSS MicroTec SE

Meeting Date: 06/11/2024 Country: Germany Ticker: SMHN
Record Date: 06/04/2024 Meeting Type: Annual
Primary Security ID: D82791167

Voting Policy: ISS
Shares Voted: 3,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

SUeSS MicroTec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Ratify Baker Tilly GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * New executives were awarded discretionary sign-on and retention payments. * One executive received a significant base salary increase during the year without a detailed explanation. * The report does not directly address low shareholder support on the prior vote.					
8	Change Company Name to SUSS MicroTec SE	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,286	3,286
			05/24/2024	05/24/2024			
					Total Shares:	3,286	3,286

AmTRAN Technology Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 2489

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y0124Y109

Voting Policy: ISS

Shares Voted: 616,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Capital Decrease via Cash and Refund of Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect ALPHA WU, with Shareholder No. 00000006, as Non-Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.2	Elect YOWSHIUAN INVESTMENTS INC., with Shareholder No. 00000004, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.3	Elect HUA JUNG COMPONENTS CO., LTD., with Shareholder No. 00022467, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.4	Elect JIN CHUEN INVESTMENT CO., LTD., with Shareholder No. 00000005, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.5	Elect HSUAN FA CO., LTD., with Shareholder No. 00304046, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect RICK INC., with Shareholder No. 00280765, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.7	Elect DAVID CHOU, with Shareholder No. E121550XXX, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.8	Elect HONG-JHENG WEI, with Shareholder No. T120269XXX, as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.9	Elect DAH-JEN CHOU, with Shareholder No. A120764XXX, as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					
5.10	Elect CHENG-HU CHOW, with Shareholder No. F170118XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.</i></p>					

AmTRAN Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect CHANG-YING HSU, with Shareholder No. J220538XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Item 5.10-5.11 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 5.8-5.9 is warranted as HONG-JHENG WEI and DAH-JEN CHOU are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominee under Item 5.7 is warranted because the independence level will be 18.18 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value. A vote AGAINST the statutory director nominees under Items 5.2-5.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		616,000	616,000
			05/29/2024	05/29/2024			
			Total Shares:				616,000

Argosy Research, Inc.

Meeting Date: 06/12/2024Country: TaiwanTicker: 3217

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y20884105

Voting Policy: ISS

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,000	23,000
			05/24/2024	05/24/2024			
			Total Shares:				23,000

Meeting Date: 06/12/2024

Country: Poland

Ticker: ACP

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: X02540130

Voting Policy: ISS

Shares Voted: 25,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.</i>				
2	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.</i>				
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 1, 3, and 4 are warranted because these are routine meeting formalities. Item 2 is non-voting.</i>				
5	Receive Management Board Report on Company's and Group's Operations	Mgmt			
	<i>Voting Policy Rationale: Items are non-voting.</i>				
6	Receive Standalone and Consolidated Financial Statements	Mgmt			
	<i>Voting Policy Rationale: Items are non-voting.</i>				
7	Receive Auditor's Opinion on Financial Statements	Mgmt			
	<i>Voting Policy Rationale: Items are non-voting.</i>				
8	Receive Supervisory Board Report	Mgmt			
	<i>Voting Policy Rationale: Items are non-voting.</i>				
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
10.1	Approve Discharge of Adam Goral (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.5	Approve Discharge of Marek Panek (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.10	Approve Discharge of Artur Wiza (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.8	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12	Approve Allocation of Income and Dividends of PLN 3.66 per Share	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted because: * The STI plan lacks specific performance targets, as well as the realized values of the performance indicators for STI plan of the company's executives; * The remuneration policy provides the supervisory board with discretionary powers in allocating variable remuneration to the company's executives. During the year under review, two directors, Krzysztof Groyecki and Pawel Piwowar, received additional bonus without sufficient justification provided in the remuneration report.					
14	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		25,810	25,810
			05/22/2024	05/22/2024			
			Total Shares:				25,810

Avalue Technology, Inc.

Meeting Date: 06/12/2024	Country: Taiwan	Ticker: 3479
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y0486C125		

Avalue Technology, Inc.

Voting Policy: ISS
Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,000	81,000
			05/24/2024	05/24/2024			
				Total Shares:		81,000	81,000

AVer Information, Inc.

Meeting Date: 06/12/2024Country: TaiwanTicker: 3669
Record Date: 04/12/2024Meeting Type: Annual
Primary Security ID: Y04872100

Voting Policy: ISS
Shares Voted: 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		90,000	90,000
			05/27/2024	05/27/2024			
Total Shares:						90,000	90,000

DHT Holdings, Inc.

Meeting Date: 06/12/2024Country: Marshall IslTicker: DHT
Record Date: 04/23/2024Meeting Type: Annual
Primary Security ID: Y2065G121

Voting Policy: ISS

Shares Voted: 99,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Sophie Rossini	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Ernst & Young AS as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	99,551	99,551
			05/23/2024	05/23/2024	05/25/2024		
			Total Shares:			99,551	99,551

Everlight Electronics Co. Ltd.

Meeting Date: 06/12/2024

Country: Taiwan

Ticker: 2393

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: Y2368N104

Voting Policy: ISS

Shares Voted: 168,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yin Fu Yeh, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Bo Wen Zhou, with Shareholder No. 3, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.3	Elect Bang Yan Liu, with Shareholder No. 45, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.4	Elect Ting Wei Yeh, with Shareholder No. 113, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.5	Elect Huei Chen Fu, with Shareholder No. 29, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
6.6	Elect Rong Chun Lin, with Shareholder No. S101261XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.7	Elect Liang Gee Chen, with Shareholder No. P102057XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.8	Elect Chin Der Ou, with Shareholder No. F102222XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.9	Elect Kuo Chung Chi, with Shareholder No. S100063XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		168,000	168,000
			05/28/2024	05/28/2024			
			Total Shares:				

Meeting Date: 06/12/2024	Country: Taiwan	Ticker: 6206
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y2572Z109		

Voting Policy: ISS

Shares Voted: 79,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment of Plan on 2022 Profit Distribution	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Plan on 2023 Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Lam Tai Seng, with Shareholder No. 1, as Non-Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
5.2	Elect Wang Wei Wei, with Shareholder No. 2, as Non-Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
5.3	Elect Yi Hua Investment, with Shareholder No. 8465, as Non-Independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
5.4	Elect Shyu Jia Horng, a Representative of Flytech Foundation with Shareholder No. 48137, as Non-Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					

Flytech Technology Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Huang Tzu Ting, with Shareholder No. 65243, as Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
5.6	Elect Liang Wei Ming, with Shareholder No. A120506XXX, as Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
5.7	Elect Chen Kuo Hong, with Shareholder No. K101780XXX, as Independent Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all independent director nominees under Items 5.5-5.7 is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 5.1-5.2, 5.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Yi Hua Investment, under Item 5.3 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of this representative.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		79,000	79,000
			05/28/2024	05/28/2024			
			Total Shares:				79,000

G5 Entertainment AB

Meeting Date: 06/12/2024Country: SwedenTicker: G5EN

Record Date: 06/05/2024Meeting Type: Annual

Primary Security ID: W3966D102

Voting Policy: ISS

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Vladislav Suglobov (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c2	Approve Discharge of Petter Nylander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c3	Approve Discharge of Sara Borsvik	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Johanna Fagrell Kohler	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Jeffrey W. Rose	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Marcus Segal	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties.</i>				
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chair and SEK 305,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Vladislav Suglobov as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.2	Reelect Petter Nylander (Chair) as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.3	Reelect Sara Borsvik as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.4	Reelect Johanna Fagrell Kohler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.5	Reelect Jeffrey W. Rose as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
12.6	Reelect Marcus Segal as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Petter Nylander, Vladislav (Vlad) Suglobov, Sara Borsvik, Johanna Fagrell Kohler, Jeffrey Rose and Marcus Segal (Items 12.1-12.6) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report; Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company has bundled the remuneration policy and remuneration report under the same item, leaving shareholders unable to express their views separately on the two proposals; and * The remuneration report lacks disclosure regarding vested equity-based compensation. * The company's STIP disclosure remains below par in relation to market standards.</i>				
16	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	For	For	For
17	Approve Performance Share Plan LTIP 2024 for CEO	Mgmt	For	For	For

G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.					
19	Approve Equity Plan Financing Through Acquisition of Own Class C Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.					
20	Approve Equity Plan Financing Through Transfer of Own Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.					
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
23	Approve SEK 32,948.87 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of 32,948.87 for a Bonus Issue	Mgmt	For	For	For
24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	For
25	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		446	446
			05/27/2024	05/27/2024			
							Total Shares:

Gaztransport & Technigaz SA

Meeting Date: 06/12/2024Country: FranceTicker: GTT

Record Date: 06/10/2024Meeting Type: Annual/Special

Primary Security ID: F42674113

Voting Policy: ISS

Shares Voted: 5,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 4.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Carolle Foissaud as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i>					
6	Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i>					
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted although the following concerns are raised: * The bonus allows partial compensatory effects between the criteria (item 10). * The derogation included in the proposed remuneration policy leaves a wide discretionary power to the board (items 10 & 11). * The circumstances to allow an exceptional remuneration is too vague (items 10 & 11). The main reason for support is: * There are no other concerns.</i>					
11	Approve Remuneration Policy of CEO since June 12, 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted although the following concerns are raised: * The bonus allows partial compensatory effects between the criteria (item 10). * The derogation included in the proposed remuneration policy leaves a wide discretionary power to the board (items 10 & 11). * The circumstances to allow an exceptional remuneration is too vague (items 10 & 11). The main reason for support is: * There are no other concerns.</i>					
12	Approve Remuneration Policy of Chairman of the Board since June 12, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For		
	Ordinary Business	Mgmt					
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	5,452	5,452
			05/20/2024	05/20/2024	05/24/2024		
				Total Shares:		5,452	5,452

Gourmet Master Co. Ltd.

Meeting Date: 06/12/2024Country: Cayman IslandsTicker: 2723

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: G4002A100

Voting Policy: ISS						
Shares Voted: 120,000						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements	Mgmt	For	For	For	
2	Approve Profit Distribution	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		120,000
			05/27/2024	05/27/2024		
Total Shares:					120,000	120,000

Martinrea International Inc.

Meeting Date: 06/12/2024Country: CanadaTicker: MRE

Record Date: 05/08/2024Meeting Type: Annual

Primary Security ID: 573459104

Voting Policy: ISS						Shares Voted: 67,990	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Rob Wildeboer	Mgmt	For	For	For		

Martinrea International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Fred Olson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Terry Lyons	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Edward Waitzer	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director David Schoch	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Sandra Papatello	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Pat D'Eramo	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Molly Shoichet	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Maureen Midgley	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		67,990	67,990
			05/22/2024	05/22/2024			
			Total Shares:				

Mildef Crete, Inc.

Meeting Date: 06/12/2024	Country: Taiwan	Ticker: 3213
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y1784D104		

Voting Policy: ISS					
Shares Voted: 62,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Mildef Crete, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,000	62,000
			05/22/2024	05/22/2024			
			Total Shares:				

Nan Pao Resins Chemical Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 4766

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y6204T100

Voting Policy: ISS

Shares Voted: 43,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,000	43,000
			05/23/2024	05/23/2024			
			Total Shares:				

PT Mayora Indah Tbk

Meeting Date: 06/12/2024Country: IndonesiaTicker: MYOR

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: Y7129D105

Voting Policy: ISS

Shares Voted: 467,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

PT Mayora Indah Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Approve Ahmad Syakir and Mirawati Sensi Idris as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For		
5	Approve Changes in the Board of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		467,562	467,562
			05/28/2024	05/28/2024			
			Total Shares:				467,562

PT Mayora Indah Tbk

Meeting Date: 06/12/2024		Country: Indonesia		Ticker: MYOR			
Record Date: 05/20/2024		Meeting Type: Extraordinary Shareholders					
Primary Security ID: Y7129D105							
Voting Policy: ISS							
Shares Voted: 467,562							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Articles of Association in Connection with the Addition of KBLI to the Articles of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		467,562	467,562
			05/28/2024	05/28/2024			
Total Shares:						467,562	467,562

Suning Universal Co., Ltd.

Meeting Date: 06/12/2024		Country: China		Ticker: 000718	
Record Date: 06/06/2024		Meeting Type: Annual			
Primary Security ID: Y8234T100					

Voting Policy: ISS

Shares Voted: 472,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
11	Approve Extending the Term of Existence and Related Transactions of Zhenjiang Suning Global Medical Aesthetics Industry Fund Partnership (Limited Partnership)	Mgmt	For	For	For
12	Approve Provision of Guarantee	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		472,500	472,500
			05/28/2024	05/28/2024			
			Total Shares:				472,500

Meeting Date: 06/12/2024Country: TaiwanTicker: 2401

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y83011109

Voting Policy: ISS

Shares Voted: 240,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For	For
	ELECT 3 OUT OF 4 NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chou-Chye Huang, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.				
3.2	Elect Wen- Hsiung Jan, a REPRESENTATIVE of TAIWAN LAF' E Co Ltd, with SHAREHOLDER NO.413741, as Non-Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.				
3.3	Elect a Representative of Global View Co Ltd, with SHAREHOLDER NO.9, as Non-Independent Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.				
3.4	Elect Chih-Chieh Tsai, with ID NO.X120144XXX, as Non-Independent Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.				

Sunplus Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Tse-Jen Huang, with ID NO.N120030XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Rui-Qi Chen, with ID NO.E125031XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Cong-Ling Guo, with ID NO.Q120043XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect Shu-Jun Huang, with ID NO.A221947XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee under Item 3.5 is warranted for the reasons below: * Considered by the company as independent director, Tse-Jen Huang under Item 3.5 is non-independent non-executive director under ISS' classification. A vote AGAINST GLOBAL VIEW Co., Ltd. under Item is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 3.1, 3.2, 3.4 and 3.6 - 3.8 is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		240,000	240,000
			05/30/2024	05/30/2024			
			Total Shares:				240,000

Syscom Computer Engineering Co., Ltd.

Meeting Date: 06/12/2024	Country: Taiwan	Ticker: 2453
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y83454101		

Voting Policy: ISS

Shares Voted: 66,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Jui Fu Liu, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.2	Elect Jui Long Liu, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.3	Elect Po Wen Wang, with ID NO.A102332XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.4	Elect Chih Chun Liu, with SHAREHOLDER NO.210, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.5	Elect Chung Lieh Kuo, with ID NO.S121765XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.6	Elect Feng Chiu Yu, with SHAREHOLDER NO.1065, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4.7	Elect So Yun Cheng, with SHAREHOLDER NO.141, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Syscom Computer Engineering Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		66,000	66,000
			05/24/2024	05/24/2024			
			Total Shares:				

Taiwan PCB Techvest Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 8213

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y84126138

Voting Policy: ISS

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly based on operational needs.					
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly based on operational needs.					
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
5.1	Elect Hsu,Cheng-Min with SHAREHOLDER NO.00000089 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.					
5.2	Elect Lee,Ming-Hsi with SHAREHOLDER NO.00000086 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Chiu,Chi-Hsin, a Representative of Hocheng Corporation with SHAREHOLDER NO.00000026 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.4	Elect Hsu, Ming-Chieh with SHAREHOLDER NO.00000245 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.5	Elect Hsu, Ming-Hung with SHAREHOLDER NO.00000244 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.6	Elect Huang,Leei-May with SHAREHOLDER NO.00000419 as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.7	Elect Hsiao,Shyh-Chyi with SHAREHOLDER NO.J102302XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.8	Elect Lin,Chiu-Lien with SHAREHOLDER NO.R220204XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					
5.9	Elect Chung,Yi-Fang with SHAREHOLDER NO.00000233 as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.7-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.6 is warranted for the reasons below: * Considered by the company as independent director, Huang, Leei May under Item 5.6 is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 5.1-5.5 is warranted given the absence of any known issues concerning the nominees.</i></p>					

Taiwan PCB Techvest Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Directors, Directors and Its Representatives	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,000	50,000
			05/24/2024	05/24/2024			
Total Shares:						50,000	50,000

Tianjin Port Development Holdings Limited

Meeting Date: 06/12/2024Country: Cayman IslandsTicker: 3382

Record Date: 06/05/2024Meeting Type: Annual

Primary Security ID: G88680106

Voting Policy: ISS

Shares Voted: 388,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Luo Xunjie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a2	Elect Teng Fei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a3	Elect Sun Bin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a4	Elect Yang Zhengliang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tianjin Port Development Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		388,000	388,000
			05/27/2024	05/27/2024			
			Total Shares:				388,000

Toyota Boshoku Corp.

Meeting Date: 06/12/2024	Country: Japan	Ticker: 3116
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J91214106		

Voting Policy: ISS

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Shuhei	Mgmt	For	For	For
1.2	Elect Director Shirayanagi, Masayoshi	Mgmt	For	For	For
1.3	Elect Director Ioki, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Iwamori, Shunichi	Mgmt	For	For	For
1.5	Elect Director Tsunoda, Hiroki	Mgmt	For	For	For
1.6	Elect Director Koyama, Akihiro	Mgmt	For	For	For
1.7	Elect Director Shiokawa, Junko	Mgmt	For	For	For
1.8	Elect Director Seto, Takafumi	Mgmt	For	For	For
1.9	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Minami, Yasushi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Fujikawa, Yoshito	Mgmt	For	For	For

Toyota Boshoku Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,200	27,200
			05/24/2024	05/24/2024			
			Total Shares:				

UTECHZONE Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 3455

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y9314T127

Voting Policy: ISS

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Shares via a Private Placement	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because the associated dilution is excessive.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		57,000	57,000
			05/29/2024	05/29/2024			
			Total Shares:				57,000

Yungshin Construction & Development Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 5508

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y9880Z101

Voting Policy: ISS

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Yungshin Construction & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect JUNG MING CHEN, a REPRESENTATIVE of YUNG SHUO INVESTMENT CO.,LTD, with SHAREHOLDER NO.0010532, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect YI YUAN HUNG, with SHAREHOLDER NO.0010029, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.3	Elect YI CHUN CHEN, with SHAREHOLDER NO.0010487, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.4	Elect TSUNG HUNG CHEN, with SHAREHOLDER NO.0016898, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.5	Elect SUNG CHIAO LIN, with ID NO.Q102913XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.6	Elect CHI CHONG HO, with SHAREHOLDER NO.0010010, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2.7	Elect SHU MEI HUANG, with ID NO.E201233XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the independent director nominee under Item 2.4 is warranted as TSUNG HUNG CHEN is deemed a non-independent non-executive director under ISS' classification. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		56,000	56,000
			05/29/2024	05/29/2024			
			Total Shares:				56,000

Yungshin Construction & Development Co., Ltd.

Aichi Steel Corp.

Meeting Date: 06/13/2024		Country: Japan		Ticker: 5482			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J0039M106							
Voting Policy: ISS							
Shares Voted: 12,600							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Fujioka, Takahiro	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.							
1.2	Elect Director Goto, Naohide	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.							
1.3	Elect Director Nakamura, Motoshi	Mgmt	For	For	For		
1.4	Elect Director Yasui, Koichi	Mgmt	For	For	For		
1.5	Elect Director Arai, Yuko	Mgmt	For	For	For		
1.6	Elect Director Ishii, Naoki	Mgmt	For	For	For		
2	Appoint Statutory Auditor Ogawa, Masamichi	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Munakata, Yu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,600	12,600
			05/29/2024	05/29/2024			
Total Shares:						12,600	12,600

Ajisen (China) Holdings Limited

Meeting Date: 06/13/2024
Record Date: 06/06/2024
Primary Security ID: G0192S109

Country: Cayman Islands
Meeting Type: Annual

Ticker: 538

Voting Policy: ISS

Shares Voted: 173,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Ajisen (China) Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3A1	Elect Poon Wai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A2	Elect Poon Ka Man Jason as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A3	Elect Katsuaki Shigemitsu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A4	Elect Ho Pak Chuen Brian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A5	Elect Jen Shek Voon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3A6	Elect Lo Peter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		173,000	173,000
			05/27/2024	05/27/2024			
			Total Shares:				

Darfon Electronics Corp.

Meeting Date: 06/13/2024	Country: Taiwan	Ticker: 8163
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y1997G126		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Kai-Chien Su, with Shareholder No. 00000535, as Non-Independent Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>				
1.2	Elect Chi-Hong Chen, a Representative of Qisda Corp. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>				
1.3	Elect Yao-Kun Tsai, with Shareholder No. 00000946, as Non-Independent Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>				
1.4	Elect Chiu-Chin Hung, a Representative of Qisda Corp. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>				
1.5	Elect Hsiang-Ning Hu, with Shareholder No. C120750XXX, as Independent Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>				

Darfon Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Kun-Ming Lee, with Shareholder No. P102231XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
1.7	Elect Yu-Tien Lee, with Shareholder No. F104022XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
1.8	Elect Kuang-Yau Chang, with Shareholder No. B100071XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 1.6 and 1.8 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominees under Items 1.5 and 1.7 is warranted as considered by the company as independent directors, Hsiang-Ning Hu and Yu-Tien Lee are non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 1.2-1.4 is warranted because the independence level will be 25 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 1.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		180,000	180,000
			05/30/2024	05/30/2024			
			Total Shares:				

Emerging Display Technologies Corp.

Meeting Date: 06/13/2024	Country: Taiwan	Ticker: 3038
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y6008W101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tseng, Jui Ming with SHAREHOLDER NO.0000001 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.2	Elect Hsieh, Hui Tai with SHAREHOLDER NO.0000126 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.3	Elect Wang, Tai Kuang with SHAREHOLDER NO.0000014 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.4	Elect Yu, Cheng Chung with SHAREHOLDER NO.0000657 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

Emerging Display Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Huang, Hsiu Wen, a Representative of Ying Dar Investment Development Corp. with SHAREHOLDER NO.0007924 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.6	Elect Hsieh, Wen Hsiung, a Representative of Bae Haw Investment Development Corp. with SHAREHOLDER NO.0007923 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.7	Elect Ting, Hung Hsun with SHAREHOLDER NO.H121452XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.8	Elect Li, Chi Cheng with SHAREHOLDER NO.S121365XXX as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.9	Elect Huang, Hui Ling with SHAREHOLDER NO.Q221623XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7 and 3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 3.8 is because, considered by the company as independent director, Li, Chi Cheng is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2 and 3.4-3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.1 and 3.3 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

Emerging Display Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		131,000	131,000
			05/28/2024	05/28/2024			
			Total Shares:				

Fortune Electric Co., Ltd.

Meeting Date: 06/13/2024Country: TaiwanTicker: 1519
Record Date: 04/12/2024Meeting Type: Annual
Primary Security ID: Y26168107

Voting Policy: ISS
Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,000	22,000
			05/29/2024	05/29/2024			
			Total Shares:				

Global Mixed-Mode Technology, Inc.

Meeting Date: 06/13/2024Country: TaiwanTicker: 8081

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y2717S101

Voting Policy: ISS

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3.1	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect Yao Xu-Jie with SHAREHOLDER NO.A170108XXX as Non-independent Director	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,000	
			05/29/2024	05/29/2024			
					Total Shares:	15,000	15,000

Inkeverse Group Limited

Meeting Date: 06/13/2024Country: Cayman IslandsTicker: 3700

Record Date: 06/06/2024Meeting Type: Annual

Primary Security ID: G4809C101

Voting Policy: ISS

Shares Voted: 555,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Liu Xiaosong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.2	Elect David Cui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.3	Elect Chen Yong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Inkeverse Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Approve Acquisition Mandate to Authorize and Empower the Directors in Advance to Conduct Potential Cryptocurrency Acquisitions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		555,000	555,000
			05/31/2024	05/31/2024			
			Total Shares:				

Jess-Link Products Co., Ltd.

Meeting Date: 06/13/2024Country: TaiwanTicker: 6197

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y4439Y101

Voting Policy: ISS

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,000	27,000
			05/29/2024	05/29/2024			
			Total Shares:				

LBS Bina Group Berhad

Meeting Date: 06/13/2024

Record Date: 06/06/2024

Primary Security ID: Y52284133

Country: Malaysia

Meeting Type: Annual

Ticker: 5789

Voting Policy: ISS

Shares Voted: 282,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees for the Period from January 1, 2023 to June 30, 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Directors' Fees, Allowances and Benefits for the Period from June 14, 2024 to the Next AGM	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4	Elect Lim Hock San, JP as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Wira Lim Hock Guan, JP as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Lim Mooi Pang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve UHY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		282,000	282,000
			05/30/2024	05/30/2024			
			Total Shares:				

Lii Hen Industries Bhd.

Meeting Date: 06/13/2024Country: MalaysiaTicker: 7089

Record Date: 06/06/2024Meeting Type: Annual

Primary Security ID: Y5285V109

Voting Policy: ISS

Shares Voted: 74,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tok Heng Leong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2	Elect Tan Bee Eng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3	Elect Chua Yong Haup as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Elect Le Wat Su as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve Peter Chong & Co. as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Existing Shareholders' Mandate and Proposed New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Approve Chan Wah Chong to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		74,669	74,669
			05/30/2024	05/30/2024			
			Total Shares:				74,669

Manitou BF SA

Meeting Date: 06/13/2024Country: FranceTicker: MTU

Record Date: 06/11/2024Meeting Type: Annual/Special

Primary Security ID: F59766109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
5	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Jacqueline Himsworth, Chairwoman of the Board	Mgmt	For	For	For
9	Approve Compensation of Michel Denis, CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as the disclosure surrounding the vesting of phantom shares lacks transparency.</i>				
10	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairwoman is warranted (Item 10) as her base salary is not disclosed and her salary increased in FY23. A vote FOR the remuneration policy applicable to the directors of the board are warranted because it does not raise any significant concern (Item 12).</i>				
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted, although the following concerns are raised: * The bonus disclosure is under market standards; * No bonus cap is provided under the policy; * The policy does not include any real long-term incentive with a pluriannual performance period; * The derogation policy is fairly vague; and * There is no cap on the exceptional remuneration.</i>				
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairwoman is warranted (Item 10) as her base salary is not disclosed and her salary increased in FY23. A vote FOR the remuneration policy applicable to the directors of the board are warranted because it does not raise any significant concern (Item 12).</i>				
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>				
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17 and 19	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.</i>					
21	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
Voting Policy Rationale: * Votes AGAINST Items 15-20 and 22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 16-20 are warranted because they do not respect the recommended 10 percent guidelines for issuances with without preemptive rights. * Items 18-19 warrant votes AGAINST because the maximum discount allowed (15 percent) goes beyond the acceptable limit of 10 percent.					
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented.					
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
Voting Policy Rationale: A vote FOR is warranted given the absence of any concerns.					
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,824	3,824
			05/23/2024	05/23/2024			
			Total Shares:				3,824

Mears Group Plc

Meeting Date: 06/13/2024Country: United KingdomTicker: MER

Record Date: 06/11/2024Meeting Type: Annual

Primary Security ID: G5946P103

Voting Policy: ISS

Shares Voted: 22,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jim Clarke as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Lucas Critchley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Andrew Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Julia Unwin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
10	Re-elect Angela Lockwood as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
11	Elect Nick Wharton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Jim Clarke is warranted although it is not without concern: * As Nomination Committee Chair, Jim Clarke is considered ultimately responsible for incorporating sufficient diversity on the Board. As at the reference date, the Board does not meet the two out of three primary diversity targets in the FCA's Listing Rules; * The Company has not explicitly reported against the FCA Listing Rules' targets. The main reasons for support are: * The Company met all three diversity targets for the majority of the financial year up until 14 December 2023; * The Company notes its dedication to follow the principles set out in the FTSE Women Leaders Review. Items 7-11 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i></p>					
12	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i></p>					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Mears Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	22,708	22,708
			05/30/2024	05/30/2024	05/30/2024		
				Total Shares:		22,708	22,708

Mitani Sangyo Co., Ltd.

Meeting Date: 06/13/2024Country: JapanTicker: 8285

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43443100

Voting Policy: ISS

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mitani, Tadateru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Mori, Koichi	Mgmt	For	For	For
1.3	Elect Director Ado, Masayuki	Mgmt	For	For	For
1.4	Elect Director Nishino, Seiji	Mgmt	For	For	For
1.5	Elect Director Takeuchi, Noboru	Mgmt	For	For	For
1.6	Elect Director Watanabe, Shinji	Mgmt	For	For	For
1.7	Elect Director Uchida, Daigo	Mgmt	For	For	For
1.8	Elect Director Fukabori, Toshiaki	Mgmt	For	For	For
1.9	Elect Director Miura, Shuhei	Mgmt	For	For	For
1.10	Elect Director Shogan, Toshiyuki	Mgmt	For	For	For
1.11	Elect Director Hanada, Mitsuyo	Mgmt	For	For	For
1.12	Elect Director Nagasawa, Hiroko	Mgmt	For	For	For
1.13	Elect Director Kiyoki, Yasushi	Mgmt	For	For	For
1.14	Elect Director Masuda, Yukihiro	Mgmt	For	For	For
1.15	Elect Director Shimizu, Utano	Mgmt	For	For	For
2	Appoint Statutory Auditor Ito, Satoko	Mgmt	For	For	For

Mitani Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Compensation Ceiling for Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company fails to clarify whether the increase is intended to introduce/increase performance-based pay. * Financial performance does not imply that the company has conducted business in the interests of shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,200	9,200
			05/22/2024	05/22/2024			
			Total Shares:				9,200

Nishoku Technology, Inc.

Meeting Date: 06/13/2024Country: TaiwanTicker: 3679

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y6377T101

Voting Policy: ISS

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,000	8,000
			05/27/2024	05/27/2024			
					Total Shares:	8,000	8,000

PT Blue Bird Tbk

Meeting Date: 06/13/2024Country: IndonesiaTicker: BIRD

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Y7140H101

Voting Policy: ISS

Shares Voted: 456,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		456,396	456,396
			05/30/2024	05/30/2024			
			Total Shares:				456,396

Meeting Date: 06/13/2024

Record Date: 05/21/2024

Primary Security ID: Y163EZ106

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: CMRY

Voting Policy: ISS

Shares Voted: 118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Feasibility Study Regarding Changes to the Company's Business Activities and Amend Article 3 of the Articles of Association Regarding the Aims and Objectives and Business Activities of the Company	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
2	Discuss Feasibility Study Report Prepared by the Independent Appraisal Services Office and Approve Additional Business Activities of the Company's Subsidiary, PT Macroprima Panganutama	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,000	118,000
			05/30/2024	05/30/2024			

PT Cisarua Mountain Dairy

Total Shares:	118,000	118,000
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Rechi Precision Co. Ltd.

Meeting Date: 06/13/2024	Country: Taiwan	Ticker: 4532
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y7225T103		

Voting Policy: ISS
Shares Voted: 629,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		629,000	629,000
			05/28/2024	05/28/2024			
			Total Shares:				629,000

Sunplus Innovation Technology, Inc.

Meeting Date: 06/13/2024	Country: Taiwan	Ticker: 5236
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y8T40H109		

Voting Policy: ISS
Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,000	20,000
			05/23/2024	05/23/2024			
			Total Shares:				20,000

The First International Bank of Israel Ltd.

Meeting Date: 06/13/2024	Country: Israel	Ticker: FIBI
Record Date: 05/16/2024	Meeting Type: Special	
Primary Security ID: M1648G106		

Voting Policy: ISS

Shares Voted: 15,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Ronen Harel as External Director	Mgmt	For	For	For
2	Issue Insurance Policy to Directors/Officers	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The First International Bank of Israel Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	blaurencig	blaurencig		15,343	15,343
			05/20/2024	05/20/2024			
			Total Shares:				15,343

TOKAI RIKA CO., LTD.

Meeting Date: 06/13/2024Country: JapanTicker: 6995

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J85968105

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ninoyu, Hiroyoshi	Mgmt	For	For	For
1.2	Elect Director Sato, Masahiko	Mgmt	For	For	For
1.3	Elect Director Imaeda, Katsuyuki	Mgmt	For	For	For
1.4	Elect Director Fujioka, Kei	Mgmt	For	For	For
1.5	Elect Director Miyama, Minako	Mgmt	For	For	For
1.6	Elect Director Ambe, Kazushi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Akita, Toshiki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Chida, Minoru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Uozumi, Naoto	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,100	3,100
			05/27/2024	05/27/2024			
			Total Shares:				3,100

Turvo International Co., Ltd.

Meeting Date: 06/13/2024Country: TaiwanTicker: 2233

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y9003C104

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000
			05/23/2024	05/23/2024		
			Total Shares:			

Aichi Corp.

Meeting Date: 06/14/2024Country: JapanTicker: 6345

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00284109

Voting Policy: ISS

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Yamagishi, Toshiya	Mgmt	For	For	For
2.2	Elect Director Nakazawa, Shunichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takatsuki, Shigehiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tojo, Kiyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Kawanishi, Takuto	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sakai, Soji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.5	Elect Director and Audit Committee Member Kojima, Taeko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,800	9,800
			05/29/2024	05/29/2024			
			Total Shares:				9,800

Aisan Industry Co., Ltd.

Meeting Date: 06/14/2024		Country: Japan		Ticker: 7283			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J00672105							
Voting Policy: ISS							
Shares Voted: 145							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Nomura, Tokuhisa	Mgmt	For	For	For		
1.2	Elect Director Nakane, Toru	Mgmt	For	For	For		
1.3	Elect Director Kato, Shigekazu	Mgmt	For	For	For		
1.4	Elect Director Kusano, Masaki	Mgmt	For	For	For		
1.5	Elect Director Konohara, Hirokazu	Mgmt	For	For	For		
1.6	Elect Director Yamanaka, Akihiro	Mgmt	For	For	For		
1.7	Elect Director Oi, Yuichi	Mgmt	For	For	For		
1.8	Elect Director Tsuge, Satoe	Mgmt	For	For	For		
1.9	Elect Director Iribe, Yurie	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Ueki, Yojiro	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Furuta, Yuji	Mgmt	For	For	For		
2.3	Appoint Statutory Auditor Hirano, Yoshinori	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
2.4	Appoint Statutory Auditor Kato, Takami	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
2.5	Appoint Statutory Auditor Yazaki, Nobuya	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Aisan Industry Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		145	145
			05/27/2024	05/27/2024			
			Total Shares:				145

Baoye Group Company Limited

Meeting Date: 06/14/2024Country: ChinaTicker: 2355

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: Y0699H101

Voting Policy: ISS

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Matters Relating to No Payment of Final Dividend	Mgmt	For	For	For
5A	Approve PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.					
5B	Approve PricewaterhouseCoopers Zhongtian CPAs as PRC Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.					
6	Elect Xia Feng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
7	Approve Any Motion Proposed by Any Shareholder Holding Three Percent or More of the Shares with Voting Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Baoye Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of General Mandate to Allot and Issue New Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			05/29/2024	05/29/2024			
			Total Shares:			13,000	13,000

Baoye Group Company Limited

Meeting Date: 06/14/2024Country: ChinaTicker: 2355

Record Date: 05/13/2024Meeting Type: Special

Primary Security ID: Y0699H101

Voting Policy: ISS

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			05/29/2024	05/29/2024			
			Total Shares:			13,000	13,000

Meeting Date: 06/14/2024Country: JapanTicker: 4345

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0845N108

Voting Policy: ISS

Shares Voted: 35,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yokoshima, Taizo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Akiyama, Hideki	Mgmt	For	For	For
1.3	Elect Director Kanai, Kazutoshi	Mgmt	For	For	For
1.4	Elect Director Yokoshima, Ren	Mgmt	For	For	For
1.5	Elect Director Kitahara, Makio	Mgmt	For	For	For
1.6	Elect Director Kishimoto, Akihiko	Mgmt	For	For	For
1.7	Elect Director Miyasaka, Masaharu	Mgmt	For	For	For
1.8	Elect Director Hirano, Seiichi	Mgmt	For	For	For
2	Appoint Statutory Auditor Sasaki, Hiromichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,300	35,300
			05/28/2024	05/28/2024			
					Total Shares:	35,300	35,300

Groupe Guillin SA

Meeting Date: 06/14/2024Country: FranceTicker: ALGIL

Record Date: 06/12/2024Meeting Type: Annual/Special

Primary Security ID: F46064139

Voting Policy: ISS

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Discharge CEO and Directors	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.					
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.</i>					
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover period.</i>					
	Extraordinary Business	Mgmt			
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the authorizations under Items 9 to 12 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights.</i>					
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the authorizations under Items 9 to 12 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights.</i>					
11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the authorizations under Items 9 to 12 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights.</i>					
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST the authorizations under Items 9 to 12 are warranted because they do not respect the recommended 10/50-percent guidelines for issuances with and without preemptive rights.</i>					
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		584	584
			05/27/2024	05/27/2024			

Groupe Guillin SA

Total Shares:	584	584
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IDEC Corp.

Meeting Date: 06/14/2024	Country: Japan	Ticker: 6652
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J23274111		

Voting Policy: ISS

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Funaki, Toshiyuki	Mgmt	For	For	For
1.2	Elect Director Funaki, Mikio	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Takuji	Mgmt	For	For	For
1.4	Elect Director Funaki, Takao	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Okubo, Hideyuki	Mgmt	For	For	For
1.7	Elect Director Sugiyama, Mariko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kanai, Michiko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nakajima, Eri	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Iyomasa, Motoharu	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,100	6,100
			05/21/2024	05/21/2024			
			Total Shares:				6,100

Inergy Technology, Inc.

Meeting Date: 06/14/2024	Country: Taiwan	Ticker: 6693
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: Y3992E106		

Inergy Technology, Inc.

Voting Policy: ISS
Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,000	11,000
			05/30/2024	05/30/2024			
			Total Shares:				11,000

Toyoda Gosei Co., Ltd.

Meeting Date: 06/14/2024Country: JapanTicker: 7282
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J91128108

Voting Policy: ISS
Shares Voted: 36,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyazaki, Naoki	Mgmt	For	For	For
1.2	Elect Director Saito, Katsumi	Mgmt	For	For	For
1.3	Elect Director Yasuda, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Oka, Masaki	Mgmt	For	For	For
1.5	Elect Director Nawashiro, Mitsuhiro	Mgmt	For	For	For
1.6	Elect Director Matsumoto, Mayumi	Mgmt	For	For	For
1.7	Elect Director Wada, Takashi	Mgmt	For	For	For
1.8	Elect Director Furukawa, Masanori	Mgmt	For	For	For
1.9	Elect Director Maeda, Shigeki	Mgmt	For	For	For
1.10	Elect Director Ao, Makoto	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Oiso, Kenji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Kako, Chika	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,600	36,600
			05/29/2024	05/29/2024			
			Total Shares:				36,600

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/15/2024Country: SpainTicker: CAF

Record Date: 06/10/2024Meeting Type: Annual

Primary Security ID: E31774156

Voting Policy: ISS

Shares Voted: 1,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Idoia Zenarrutzabeitia Beldarrain as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 6.3 is warranted due to a lack of concerns about the I-NED nominee. A vote AGAINST the reelection of the board secretary (Item 6.2) and NI-NEDs (Items 6.1 and 6.4) is warranted, as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies.					
6.2	Reelect Marta Baztarrica Lizarbe as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 6.3 is warranted due to a lack of concerns about the I-NED nominee. A vote AGAINST the reelection of the board secretary (Item 6.2) and NI-NEDs (Items 6.1 and 6.4) is warranted, as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies.					
6.3	Reelect Carmen Allo Perez as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 6.3 is warranted due to a lack of concerns about the I-NED nominee. A vote AGAINST the reelection of the board secretary (Item 6.2) and NI-NEDs (Items 6.1 and 6.4) is warranted, as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies.					

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Manuel Dominguez de la Maza as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 6.3 is warranted due to a lack of concerns about the I-NED nominee. A vote AGAINST the reelection of the board secretary (Item 6.2) and NI-NEDs (Items 6.1 and 6.4) is warranted, as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies.					
6.5	Fix Number of Directors at 11	Mgmt	For	For	For
7	Amend Article 39 Re: Director Remuneration	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,651	1,651
			05/27/2024	05/27/2024			
			Total Shares:				1,651

Sakai Moving Service Co., Ltd.

Meeting Date: 06/15/2024	Country: Japan	Ticker: 9039
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J66586108		

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Tajima, Tetsuyasu	Mgmt	For	For	For
2.2	Elect Director Igura, Yoshifumi	Mgmt	For	For	For
2.3	Elect Director Tajima, Michitoshi	Mgmt	For	For	For
2.4	Elect Director Yamano, Mikio	Mgmt	For	For	For
2.5	Elect Director Iizuka, Kenichi	Mgmt	For	For	For
2.6	Elect Director Izaki, Yasutaka	Mgmt	For	For	For
2.7	Elect Director Tanaka, Kazuhisa	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ota, Fumiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nagano, Tomoko	Mgmt	For	For	For

Sakai Moving Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Takahashi, Masaya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Elect Alternate Director and Audit Committee Member Sano, Akihiko	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this stock option plan is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.9 percent, which appears excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			05/24/2024	05/24/2024			
			Total Shares:				

Jaiprakash Power Ventures Limited

Meeting Date: 06/16/2024	Country: India	Ticker: 532627
Record Date: 05/10/2024	Meeting Type: Special	
Primary Security ID: Y4253C102		
Voting Policy: ISS		
Shares Voted: 941,995		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Dinesh Kumar Likhi as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Dinesh Kumar Likhi serves on the audit committee and there are significant concerns regarding the company's financial statements.					
2	Approve Reappointment of Sunil Kumar Sharma as Vice Chairman and Whole-time Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. The main reason for support is: * The executive's overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations. * The approval being sought is for a period of one year, after which shareholders will have an opportunity to review the payments made.					
3	Approve Payment of Remuneration to Sunil Kumar Sharma as Vice Chairman and Whole-time Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. The main reason for support is: * The executive's overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations. * The approval being sought is for a period of one year, after which shareholders will have an opportunity to review the payments made.					

Jaiprakash Power Ventures Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Reappointment of Suren Jain as Managing Director and CEO	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concerns: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. * There are no disclosures on the threshold and target performance that the executive's need to achieve, for payouts under the commission element to be made to them. Non-disclosure of this information provides the board with significant discretion in determining his overall pay. The main reason for support is: * The executives overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations.					
5	Approve Payment of Remuneration to Suren Jain as Managing Director and CEO	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concerns: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. * There are no disclosures on the threshold and target performance that the executive's need to achieve, for payouts under the commission element to be made to them. Non-disclosure of this information provides the board with significant discretion in determining his overall pay. The main reason for support is: * The executives overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations.					
6	Approve Reappointment of Praveen Kumar Singh as Whole-time Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. The main reason for support is: * The executive's overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations.					
7	Approve Payment of Remuneration to Praveen Kumar Singh as Whole-time Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The executive will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance during his tenure. The main reason for support is: * The executive's overall pay quantum is deemed reasonable and is commensurate with the size and scale of the company's operations.					
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The quantum of pay to Manoj Gaur is high and is more indicative of an executive position and creates uncertainty on his exact role at the company and the division of responsibilities at the board level. * There is no compelling rationale is made for payment of remuneration that is beyond the standard fees paid to other non-executive directors.					
9	Approve Payment of Commission to Manoj Gaur as Non-Executive Director Designated as Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The quantum of pay to Manoj Gaur is high and is more indicative of an executive position and creates uncertainty on his exact role at the company and the division of responsibilities at the board level. * There is no compelling rationale is made for payment of remuneration that is beyond the standard fees paid to other non-executive directors.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		941,995	941,995
			05/29/2024	05/29/2024			
							Total Shares:

AMPOC Far-East Co., Ltd.

Meeting Date: 06/17/2024Country: TaiwanTicker: 2493

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y0124T100

Voting Policy: ISS

Shares Voted: 106,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		106,000
			06/03/2024	06/03/2024		
					Total Shares:	106,000
						106,000

SB Technology Corp.

Meeting Date: 06/17/2024Country: JapanTicker: 4726

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7596J103

Voting Policy: ISS

Shares Voted: 29,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ata, Shinichi	Mgmt	For	For	For
2.2	Elect Director Sato, Mitsuhiro	Mgmt	For	For	For
2.3	Elect Director Okazaki, Masaaki	Mgmt	For	For	For
2.4	Elect Director Fujinaga, Kunihiro	Mgmt	For	For	For
2.5	Elect Director Suzuki, Shigeo	Mgmt	For	For	For
2.6	Elect Director Munakata, Yoshie	Mgmt	For	For	For
2.7	Elect Director Tominaga, Yukari	Mgmt	For	For	For
2.8	Elect Director Miyagawa, Yuka	Mgmt	For	For	For
2.9	Elect Director Sawa, Madoka	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ueno, Mitsumasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakano, Michiaki	Mgmt	For	For	For

SB Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Murohashi, Yoji	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Naito, Takashi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,300	29,300
			05/31/2024	05/31/2024			
			Total Shares:				

AMIYAKI TEI Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 2753

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01407105

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Sato, Keisuke	Mgmt	For	For	For
2.2	Elect Director Miyazaki, Takuya	Mgmt	For	For	For
2.3	Elect Director Chijiwa, Yasushi	Mgmt	For	For	For
2.4	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takeuchi, Takamori	Mgmt	For	For	For
2.6	Elect Director Akioka, Kenji	Mgmt	For	For	For
2.7	Elect Director Ishimori, Hideo	Mgmt	For	For	For
2.8	Elect Director Inui, Mieko	Mgmt	For	For	For
2.9	Elect Director Fujii, Yuri	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Onishi, Hidenori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mizuno, Akihiko	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			05/22/2024	05/22/2024			

Total Shares:	3,700	3,700
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Asmedia Technology Inc.

Meeting Date: 06/18/2024	Country: Taiwan	Ticker: 5269
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y0397P108		

Voting Policy: ISS

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Kenneth Kin, with SHAREHOLDER NO.F102831XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,000	17,000
			06/03/2024	06/03/2024			
			Total Shares:				17,000

Audax Renovables SA

Meeting Date: 06/18/2024	Country: Spain	Ticker: ADX
Record Date: 06/13/2024	Meeting Type: Annual	
Primary Security ID: E1R05Z119		

Voting Policy: ISS

Shares Voted: 7,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.				
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.				

Audax Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Annual Maximum Remuneration	Mgmt	For	For	For
9	Approve Long-Term Incentive Plan for Executives	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these items is warranted because the proposed share issuance authorization exceeds the 10 percent guideline for non-rights placements.					
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 300 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these items is warranted because the proposed share issuance authorization exceeds the 10 percent guideline for non-rights placements.					
13	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,482	7,482
			05/27/2024	05/27/2024			
			Total Shares:				7,482

CES Energy Solutions Corp.

Meeting Date: 06/18/2024Country: CanadaTicker: CEU

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: 15713J104

Voting Policy: ISS

Shares Voted: 262,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For

CES Energy Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director Stella Cosby	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Director Ian Hardacre	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director John M. Hooks	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Kyle D. Kitagawa	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Director Kenneth E. Zinger	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		262,562	262,562
			05/27/2024	05/27/2024			
			Total Shares:				262,562

Changhong Meiling Co., Ltd.

Meeting Date: 06/18/2024Country: ChinaTicker: 000521

Record Date: 06/07/2024Meeting Type: Special

Primary Security ID: Y3119R105

Voting Policy: ISS

Shares Voted: 1,188,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Authorization Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
6	Approve the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Wu Dinggang as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
7.2	Elect Zhong Ming as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
7.3	Elect Zhao Qilin as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
7.4	Elect Yi Suqin as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
7.5	Elect Cheng Ping as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
7.6	Elect Fang Wei as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Mou Wen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
8.2	Elect Hong Yuanjia as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
8.3	Elect Cheng Wenlong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Qiu Jin as Supervisor	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Ma Yu as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,188,000	1,188,000
			06/04/2024	06/04/2024			
			Total Shares:				1,188,000

Chien Kuo Construction Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 5515

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y13671105

Voting Policy: ISS

Shares Voted: 457,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Individual Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Implementation of a Cash Reduction and Return of Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Chi te CHEN, with Shareholder No. 1, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.2	Elect Chang shiou WU, a Representative of Chien Hui Investment Co Ltd with Shareholder No. 8, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Chung CHENG, with Shareholder No. A120806XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.4	Elect Chu hsin LEE, with Shareholder No. E102065XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.5	Elect Chi hsin CHEN, with Shareholder No. 21, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.6	Elect Chen ching CHEN, with Shareholder No. 842, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.7	Elect Chin pao TSAI, with Shareholder No. F122717XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.8	Elect Li hsing I, with Shareholder No. A104504XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.9	Elect Tai sheng YEN, with Shareholder No. A203853XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		457,797	457,797
			06/04/2024	06/04/2024			
			Total Shares:				457,797

China Leon Inspection Holding Limited

Meeting Date: 06/18/2024Country: Cayman IslandsTicker: 1586

Record Date: 06/12/2024Meeting Type: Annual

Primary Security ID: G2163G106

Voting Policy: ISS

Shares Voted: 172,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Aiying as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Wang Zichen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Zhao Hong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst and Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
9	Approve Bonus Issue	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		172,000	172,000
			06/04/2024	06/04/2024			
			Total Shares:				172,000

Darktrace Plc

Meeting Date: 06/18/2024	Country: United Kingdom	Ticker: DARK
Record Date: 06/14/2024	Meeting Type: Special	
Primary Security ID: G2658M105		

Voting Policy: ISS

Shares Voted: 278,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Darktrace plc by Luke Bidco Limited	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	278,778	278,778
			06/04/2024	06/04/2024	06/04/2024		
					Total Shares:	278,778	278,778

Darktrace Plc

Meeting Date: 06/18/2024	Country: United Kingdom	Ticker: DARK
Record Date: 06/14/2024	Meeting Type: Court	
Primary Security ID: G2658M105		

Voting Policy: ISS

Shares Voted: 278,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	278,778	278,778
			06/04/2024	06/04/2024	06/04/2024		
					Total Shares:	278,778	278,778

Dynacor Group Inc.

Meeting Date: 06/18/2024	Country: Canada	Ticker: DNG
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 26780B106		

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Martineau	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Pierre Lepine	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Roger Demers	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Rejean Gourde	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Isabel Rocha	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Philippe Chave	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Rocio Rodriguez-Perrot	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Cyril Gradis	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			05/30/2024	05/30/2024			
			Total Shares:				1,900

Meeting Date: 06/18/2024Country: JapanTicker: 7296

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1346G105

Voting Policy: ISS

Shares Voted: 20,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Yoshitaka	Mgmt	For	For	For
1.2	Elect Director Suzuki, Kazuto	Mgmt	For	For	For

F.C.C. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mukoyama, Atsuhiko	Mgmt	For	For	For
1.4	Elect Director Nakaya, Satoshi	Mgmt	For	For	For
1.5	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Kazunori	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Tsuboi, Akira	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sugiyama, Kazumoto	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamamoto, Mayumi	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Kawashima, Tae	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,800	20,800
			05/31/2024	05/31/2024			
			Total Shares:				

Fusheng Precision Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 6670

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y2676J100

Voting Policy: ISS

Shares Voted: 78,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
4	Approve Stock Release in Order to Cooperate with Subsidiary Minson Integration, Inc to Apply for TWSE/TPEX	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,000	78,000
			06/04/2024	06/04/2024			
			Total Shares:				

Fusheng Precision Co., Ltd.

Genius Electronic Optical Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 3406

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y2692U113

Voting Policy: ISS

Shares Voted: 111,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		111,000	111,000
			06/03/2024	06/03/2024			
			Total Shares:				111,000

Global Brands Manufacture Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 6191

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y2714U117

Voting Policy: ISS

Shares Voted: 155,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve to Release the Directors from the Non-Competition Restriction (Corporate Director: XING XING INVESTMENT CO., LTD.)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.					
4	Approve to Release the Directors from the Non-Competition Restriction (Corporate Director: HANNSTAR BOARD CORP.)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Global Brands Manufacture Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		155,000	155,000
			06/03/2024	06/03/2024			
			Total Shares:				155,000

Goldtek Technology Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 6638

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y50555104

Voting Policy: ISS

Shares Voted: 4,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Formulation of Rules and Procedures for Election of Directors	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,232	4,232
			06/03/2024	06/03/2024			
			Total Shares:				

Grupa Pracuj SA

Meeting Date: 06/18/2024Country: PolandTicker: GPP

Record Date: 06/02/2024Meeting Type: Annual

Primary Security ID: X324B6102

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 5 are warranted because these are routine meeting formalities. Items 1, 3, and 4 are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 5 are warranted because these are routine meeting formalities. Items 1, 3, and 4 are non-voting.</i>				
3	Prepare List of Shareholders	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 5 are warranted because these are routine meeting formalities. Items 1, 3, and 4 are non-voting.</i>				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 5 are warranted because these are routine meeting formalities. Items 1, 3, and 4 are non-voting.</i>				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 5 are warranted because these are routine meeting formalities. Items 1, 3, and 4 are non-voting.</i>				
6a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 6a and 6f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
6b	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
6c	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
6d	Approve Allocation of Income and Dividends of PLN 2.00 per Share	Mgmt	For	For	For
6e	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company does not provide details on applicable severance agreements, no-compete agreements, equity treatment in case of termination, which makes it impossible to assess whether the company complied with the European market standards; * The list of applicable performance metrics, their weights, targets, minimum and maximum thresholds, level of achievement of each of the targets, as well as the corresponding payout are not disclosed. As such, shareholders are not in position to assess the alignment between pay and performance and the appropriateness of the variable payout; * The company has failed to disclose the exact performance conditions for the fiscal year 2023 and their achievement level. At the same time, it is not clear whether the executives took up shares for the year under review. Moreover, the duration of performance and vesting periods is not disclosed, and the company may grant full value awards; * The supervisory board is vested with extensive discretionary power to award a member of the management board with an additional one-time cash award as part of their variable remuneration, based on their outstanding performance or contribution to the company. No further details regarding the provision of such bonuses are provided in the report.</i>				
6f	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 6a and 6f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
6g1	Approve Discharge of Przemyslaw Gacek (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6g2	Approve Discharge of Gracjan Fiedorowicz (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6g3	Approve Discharge of Rafal Nachyna (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h1	Approve Discharge of Maciej Noga (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h2	Approve Discharge of John Doran (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h3	Approve Discharge of Wojcieh Stankiewicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h4	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h5	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h6	Approve Discharge of Miroslaw Stachowicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6h7	Approve Discharge of Martinie van Hettinga (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>					
6i	Amend Remuneration of Supervisory Board Members	Mgmt	For	For	For
6j	Amend Statute	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed changes are unlikely to have an appreciable impact on shareholder rights and value at the company.</i>					
6k	Approve Consolidated Text of Statute	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed changes are unlikely to have an appreciable impact on shareholder rights and value at the company.</i>					
6l	Approve Dissolution of Special Purpose Reserve Fund and Allocation to Supplementary Capital	Mgmt	For	For	For

Grupa Pracuj SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		5,000	5,000
			05/28/2024	05/28/2024			
			Total Shares:				5,000

H.U. Group Holdings, Inc.

Meeting Date: 06/18/2024Country: JapanTicker: 4544
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J4352B101

Voting Policy: ISS						Shares Voted: 92,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Takeuchi, Shigekazu	Mgmt	For	For	For		
1.2	Elect Director Kitamura, Naoki	Mgmt	For	For	For		
1.3	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For		
1.4	Elect Director Amano, Futomichi	Mgmt	For	For	For		
1.5	Elect Director Awai, Sachiko	Mgmt	For	For	For		
1.6	Elect Director Ito, Ryoji	Mgmt	For	For	For		
1.7	Elect Director Shirakawa, Moegi	Mgmt	For	For	For		
1.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For		
1.9	Elect Director Yoshida, Hitoshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		92,100	92,100
			05/27/2024	05/27/2024			
Total Shares:						92,100	92,100

Hamakyorex Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 9037
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J1825T107

Voting Policy: ISS

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Osuka, Masataka	Mgmt	For	For	For
1.2	Elect Director Osuka, Hidenori	Mgmt	For	For	For
1.3	Elect Director Okutsu, Yasuo	Mgmt	For	For	For
1.4	Elect Director Yamaoka, Tsuyoshi	Mgmt	For	For	For
1.5	Elect Director Ariga, Akio	Mgmt	For	For	For
1.6	Elect Director Nasuda, Kiichi	Mgmt	For	For	For
1.7	Elect Director Miyagawa, Isamu	Mgmt	For	For	For
1.8	Elect Director Otsu, Yoshitaka	Mgmt	For	For	For
1.9	Elect Director Mori, Takeshi	Mgmt	For	For	For
1.10	Elect Director Katada, Sumiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Hasegawa, Terunobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,800	5,800
			06/03/2024	06/03/2024			
			Total Shares:				5,800

Meeting Date: 06/18/2024Country: TaiwanTicker: 5469

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y3062R102

Voting Policy: ISS

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of a Representative of Xing Xing Investment Co., Ltd.	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.

HannStar Board Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Walsin Technology Corp.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.					
5	Approve Release of Restrictions of Competitive Activities of Chou Chih-Chung	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.					
6	Approve Capital Decrease via Cash	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		105,000	105,000
			06/03/2024	06/03/2024			
			Total Shares:				105,000

Ichinen Holdings Co. Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 9619

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2324R105

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Kawamura, Guntaro	Mgmt	For	For	For
2.2	Elect Director Shimomura, Toshie	Mgmt	For	For	For
2.3	Elect Director Miyaguchi, Aki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			06/03/2024	06/03/2024			
			Total Shares:				

IR Japan Holdings Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 6035

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J25031105

Voting Policy: ISS

Shares Voted: 775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Terashita, Shiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		775	775
			05/28/2024	05/28/2024			
			Total Shares:				775

ISHIZUKA GLASS CO., LTD.

Meeting Date: 06/18/2024Country: JapanTicker: 5204

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: J24908113

Voting Policy: ISS

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishizuka, Hisatsugu	Mgmt	For	For	For
1.2	Elect Director Kuroyanagi, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Inamoto, Hiroki	Mgmt	For	For	For
1.4	Elect Director Sugiura, Osamu	Mgmt	For	For	For
1.5	Elect Director Goto, Takeo	Mgmt	For	For	For
1.6	Elect Director Yasukita, Chisa	Mgmt	For	For	For
2	Appoint Statutory Auditor Kitayama, Satoshi	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Matsuda, Shigeki	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Ishihara, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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ISHIZUKA GLASS CO., LTD.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		70	70
			05/28/2024	05/28/2024			
			Total Shares:				70

JBCC Holdings Inc.

Meeting Date: 06/18/2024Country: JapanTicker: 9889

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2814F108

Voting Policy: ISS

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Higashiue, Seiji	Mgmt	For	For	For
1.2	Elect Director Mitsuboshi, Yoshiaki	Mgmt	For	For	For
1.3	Elect Director Yabushita, Shimpei	Mgmt	For	For	For
1.4	Elect Director Uchida, Yoshitaka	Mgmt	For	For	For
1.5	Elect Director Asari, Nobuharu	Mgmt	For	For	For
1.6	Elect Director Ido, Kiyoshi	Mgmt	For	For	For
1.7	Elect Director Sagiya, Mari	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Takeshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Imamura, Akifumi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Watanabe, Yoshiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Seo, Hideshige	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.1 percent, which appears excessive.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,300	6,300
			06/03/2024	06/03/2024			
			Total Shares:				

Meeting Date: 06/18/2024

Country: India

Ticker: 500378

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: Y4449A101

Voting Policy: ISS

Shares Voted: 184,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Sminu Jindal as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 3: Re-elect Sminu Jindal as Director A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after re-classification) and Sminu Jindal is a non-independent director nominee. * Sminu Jindal has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. Item 4: Re-elect Neeraj Kumar as Director A vote FOR the re-election of Neeraj Kumar is warranted, although it is not without concerns: * The board independence norms are not met (after reclassification) and Neeraj Kumar is a non-independent director nominee. * He is an executive director serving on the audit committee. The main reason for support is: * Neeraj Kumar is the company's CEO and removing him from the board would likely have a material negative impact on shareholder value.</i></p>					
4	Reelect Neeraj Kumar as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3: Re-elect Sminu Jindal as Director A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after re-classification) and Sminu Jindal is a non-independent director nominee. * Sminu Jindal has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. Item 4: Re-elect Neeraj Kumar as Director A vote FOR the re-election of Neeraj Kumar is warranted, although it is not without concerns: * The board independence norms are not met (after reclassification) and Neeraj Kumar is a non-independent director nominee. * He is an executive director serving on the audit committee. The main reason for support is: * Neeraj Kumar is the company's CEO and removing him from the board would likely have a material negative impact on shareholder value.</i></p>					
5	Approve Material Related Party Transactions with JWIL Infra Limited	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length.</i></p>					
6	Approve Material Related Party Transactions with JSW Steel Limited	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length.</i></p>					
7	Approve Material Related Party Transactions with Jindal Steel and Power Limited	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length.</i></p>					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Conversion of the Whole or Part of the Outstanding Due Amounts Under the Working Capital Facility Into Equity Shares	Mgmt	For	For	For
10	Approve Issuance of Non-Convertible Debentures on Preferential Basis	Mgmt	For	For	For

Jindal SAW Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
11	Approve Payment of Remuneration to Neeraj Kumar as Group CEO and Whole-time Director	Mgmt	For	Against	Against		
<div>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * Neeraj Kumar's remuneration structure is open-ended, and the board retains significant discretion in determining his pay outcomes. * There is no disclosure on the number of SARs that the executive is entitled to receive each year. * Historically, his remuneration has been entirely driven by the fixed pay element. * His remuneration quantum is aggressively positioned against industry standards.</div>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		184,966	184,966
			06/03/2024	06/03/2024			
					Total Shares:	184,966	184,966

Komori Corp.

Meeting Date: 06/18/2024Country: JapanTicker: 6349

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J35931112

Voting Policy: ISS					
Shares Voted: 340					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Komori, Yoshiharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Mochida, Satoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Kajita, Eiji	Mgmt	For	For	For
2.4	Elect Director Yokoyama, Masafumi	Mgmt	For	For	For
2.5	Elect Director Matsuno, Koichi	Mgmt	For	For	For
2.6	Elect Director Hashimoto, Iwao	Mgmt	For	For	For
2.7	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
2.8	Elect Director Sugimoto, Masataka	Mgmt	For	For	For
2.9	Elect Director Maruyama, Toshiro	Mgmt	For	For	For
2.10	Elect Director Yamada, Koji	Mgmt	For	For	For
2.11	Elect Director Hayashi, Takako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Amako, Shinji	Mgmt	For	For	For

Komori Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Appoint Statutory Auditor Otsuka, Masahiro	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
4	Appoint Alternate Statutory Auditor Ito, Takeshi	Mgmt	For	For	For		
5	Approve Annual Bonus	Mgmt	For	For	For		
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		340	340
			05/28/2024	05/28/2024			
Total Shares:						340	340

Konica Minolta, Inc.

Meeting Date: 06/18/2024Country: JapanTicker: 4902

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J36060119

Voting Policy: ISS

Shares Voted: 28,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Taiko, Toshimitsu	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.							
1.2	Elect Director Hodo, Chikatomo	Mgmt	For	For	For		
1.3	Elect Director Sakuma, Soichiro	Mgmt	For	For	For		
1.4	Elect Director Ichikawa, Akira	Mgmt	For	For	For		
1.5	Elect Director Minegishi, Masumi	Mgmt	For	For	For		
1.6	Elect Director Sawada, Takuko	Mgmt	For	For	For		
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For		
1.8	Elect Director Kuzuhara, Noriyasu	Mgmt	For	For	For		
1.9	Elect Director Hirai, Yoshihiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,100	28,100
			05/28/2024	05/28/2024			

Total Shares:	28,100	28,100
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Konishi Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 4956

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J36082105

Voting Policy: ISS

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19.5	Mgmt	For	For	For
2.1	Elect Director Yokota, Takashi	Mgmt	For	For	For
2.2	Elect Director Matsubata, Hirofumi	Mgmt	For	For	For
2.3	Elect Director Oyama, Keiichi	Mgmt	For	For	For
2.4	Elect Director Kusakabe, Satoru	Mgmt	For	For	For
2.5	Elect Director Iwao, Toshihiko	Mgmt	For	For	For
2.6	Elect Director Okamoto, Shinichi	Mgmt	For	For	For
2.7	Elect Director Takase, Keiko	Mgmt	For	For	For
2.8	Elect Director Higo, Yosuke	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,600	6,600
			05/27/2024	05/27/2024			
			Total Shares:				

Macauto Industrial Co. Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 9951

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y5364A109

Voting Policy: ISS

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Lin Chou Yu-Shan, a Representative of Lycom Investment Co. Ltd. with Shareholder No. 441, as Non-independent Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i></p>				
3.2	Elect Lin Yung-Ching, a Representative of Lycom Investment Co. Ltd. with Shareholder No. 441, as Non-independent Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i></p>				
3.3	Elect Lin Meng-Yu, with Shareholder No. 65, as Non-independent Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i></p>				
3.4	Elect a Representative of TAYIH KENMOS AUTO PARTS CO. LTD., with Shareholder No. 6793, as Non-independent Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i></p>				
3.5	Elect Li Yin-Te, with Shareholder No. F120715XXX, as Non-independent Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.</i></p>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Wu Ya-Chuan, with Shareholder No. D220911XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.					
3.7	Elect Chiu Fang Tsai, with Shareholder No. R121882XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.					
3.8	Elect Lai Wei Hsiang, with Shareholder No. N120885XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.					
3.9	Elect Yang Chih Yuan, with Shareholder No. R121010XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR independent director nominees under Items 3.7-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Wu, Ya-Chuan under Item 3.6 is warranted given that despite being considered by the company as independent director, she is non-independent non-executive director under ISS' classification. A vote FOR the non-independent director nominees under Items 3.1-3.3, 3.5 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST TAYIH KENMOS AUTO PARTS CO., LTD under Item 3.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,000
			06/03/2024	06/03/2024		
			Total Shares:			

Moriroku Holdings Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 4249

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46487104

Voting Policy: ISS

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kurose, Naoki	Mgmt	For	For	For
3.2	Elect Director Kikuchi, Koichi	Mgmt	For	For	For
3.3	Elect Director Shibata, Koichiro	Mgmt	For	For	For
3.4	Elect Director Hirai, Kenichi	Mgmt	For	For	For
3.5	Elect Director Otsuka, Ryo	Mgmt	For	For	For
3.6	Elect Director Yokote, Hitomi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tada, Koichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Furukawa, Fujio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tsuji, Chiaki	Mgmt	For	For	For
5.1	Elect Alternate Director and Audit Committee Member Koike, Hideki	Mgmt	For	For	For
5.2	Elect Alternate Director and Audit Committee Member Yukimaru, Akiko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700
			06/03/2024	06/03/2024		
			Total Shares:			

PERSOL Holdings Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 2181

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6367Q106

Voting Policy: ISS

Shares Voted: 617,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4.3	Mgmt	For	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
2.2	Elect Director Wada, Takao	Mgmt	For	For	For
2.3	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
2.4	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Debra A. Hazelton	Mgmt	For	For	For
2.6	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Enomoto, Chisa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		617,800	617,800
			05/30/2024	05/30/2024			
			Total Shares:				

Saison Technology Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 9640

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6633L105

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Hayama, Makoto	Mgmt	For	For	For
2.2	Elect Director Ishida, Seiji	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
2.4	Elect Director Fujiuchi, Kiyofumi	Mgmt	For	For	For

Saison Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.5	Elect Director Ono, Kazutoshi	Mgmt	For	For	For		
2.6	Elect Director Nagase, Yoshimasa	Mgmt	For	For	For		
2.7	Elect Director Mariko Magnan	Mgmt	For	For	For		
2.8	Elect Director Kuroda, Haruhi	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Kawasumi, Toshiharu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			05/29/2024	05/29/2024			
			Total Shares:			1,100	1,100

Taiwan Puritic Corp.

Meeting Date: 06/18/2024Country: TaiwanTicker: 6826

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y84481103

Voting Policy: ISS						Shares Voted: 27,577
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	For	
3	Approve Amendment to Procedures for Election of Directors	Mgmt	For	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
4.1	Elect YING,JOU ERH, a Representative of CATHAY CHEMICAL WORKS,INC. with Shareholder No. 00000006, as Non-Independent Director	Mgmt	For	For	For	

Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect CHOU,CHIH HSIEN, a Representative of CATHAY CHEMICAL WORKS,INC. with Shareholder No. 00000006, as Non-Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
4.3	Elect KUO,NIEN HSIUNG, with Shareholder No. E101555XXX, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
4.4	Elect MA,KUO PENG, with Shareholder No. 00000011, as Non-Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
4.5	Elect LI,CHIA TUNG, with Shareholder No. O100159XXX, as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

Taiwan Puritic Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect JUAN,TA NIEN, with Shareholder No. A102067XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
4.7	Elect CHANG,HSIAO WEI, with Shareholder No. A100949XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST independent director nominees LI,CHIA TUNG and JUAN,TA NIEN under Items 4.5-4.6 is warranted since they are incumbent directors, and the company has failed to disclose its annual report as of the date of the analysis, limiting shareholders' ability to assess the independence and suitability of them. A vote FOR independent director nominee CHANG,HSIAO WEI under Item 4.7 is warranted since he is new nominee, and company has fully disclosed the background information and qualifications of him and no significant concerns have been identified. A vote AGAINST the non-independent director nominees under Items 4.3-4.4 is warranted because the independence level will be 14.29 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 4.1-4.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,577	27,577
			06/04/2024	06/04/2024			
			Total Shares:				27,577

TPK Holding Co., Ltd.

Meeting Date: 06/18/2024	Country: Cayman Islands	Ticker: 3673
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: G89843109		

Voting Policy: ISS					
Shares Voted: 62,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					

TPK Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,000	62,000
			06/03/2024	06/03/2024			
			Total Shares:			62,000	62,000

TRANCOM Co., Ltd.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 9058
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9297N102		

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Shimizu, Masahisa	Mgmt	For	For	For
3.2	Elect Director Takebe, Atsunori	Mgmt	For	For	For
3.3	Elect Director Jinno, Yasuhiro	Mgmt	For	For	For
3.4	Elect Director Kambayashi, Ryo	Mgmt	For	For	For
3.5	Elect Director Sato, Kei	Mgmt	For	For	For
3.6	Elect Director Usagawa, Kuniko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawamura, Kazuo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nakano, Masayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takeo, Takuro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			05/31/2024	05/31/2024			
			Total Shares:			4,100	4,100

TRANCOM Co., Ltd.

TSC Auto ID Technology Co., Ltd.

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: Y89752110

Country: Taiwan

Meeting Type: Annual

Ticker: 3611

Voting Policy: ISS

Shares Voted: 9,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,898	9,898
			06/03/2024	06/03/2024			
			Total Shares:				

UDE Corp.

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: Y9035C106

Country: Taiwan

Meeting Type: Annual

Ticker: 3689

Voting Policy: ISS

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,000	24,000
			06/04/2024	06/04/2024			
			Total Shares:				

Westshore Terminals Investment Corp.

Meeting Date: 06/18/2024

Record Date: 05/07/2024

Primary Security ID: 96145A200

Country: Canada

Meeting Type: Annual

Ticker: WTE

Voting Policy: ISS

Shares Voted: 18,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Stinson	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Dallas H. Ross	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.3	Elect Director Brian Canfield	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Glen Clark	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.5	Elect Director Clark H. Hollands	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.6	Elect Director Nick Desmarais	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Steve Akazawa	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
1.8	Elect Director Dianne Watts	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for William Stinson, Brian Canfield, and H. Clark Hollands as the board comprises less than 30 percent women. Vote FOR the other proposed nominee(s).					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,768	18,768
			05/22/2024	05/22/2024			
			Total Shares:				18,768

Zyxel Group Corp.

Meeting Date: 06/18/2024Country: TaiwanTicker: 3704

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y92941106

Voting Policy: ISS

Shares Voted: 137,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Shares via a Private Placement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
4.1	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect Yi Bing Lin with SHAREHOLDER NO.B120350XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		137,000	137,000
			06/04/2024	06/04/2024			
			Total Shares:				137,000

Adlink Technology, Inc.

Meeting Date: 06/19/2024Country: TaiwanTicker: 6166

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y0014R107

Voting Policy: ISS

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
4	Amend Management Rules of Lending Funds to Other Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					

Adlink Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Amend Management Rules of Acquisition or Disposal of Assets	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors; and * The company has failed to provide a compelling rationale for such changes.							
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,000	13,000
			06/05/2024	06/05/2024			
			Total Shares:		13,000	13,000	

Alltop Technology Co. Ltd.

Meeting Date: 06/19/2024Country: TaiwanTicker: 3526

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y0090C107

Voting Policy: ISS

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the proposed amendments would grant the board full authority to decide on the company's cash dividend distribution plan without shareholder approval. Such amendment will undermine shareholder's right in deciding on cash dividend payments.					
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
5.1	Elect Yu Wan Yi, a REPRESENTATIVE of HoYuan Investment Co., Ltd., with SHAREHOLDER NO.0010330, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Fang Min Zong, a REPRESENTATIVE of PanJit Int'l Inc., with SHAREHOLDER NO.0068424, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.3	Elect Chang Yi Wei, a REPRESENTATIVE of YanHua Investment Ltd., with SHAREHOLDER NO.0000405, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.4	Elect Chen Yuan Chen, a REPRESENTATIVE of JuiTsan Investment Co., Ltd., with SHAREHOLDER NO.0004832, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.5	Elect Chang Yao Yong, a REPRESENTATIVE of PanJit Int'l Inc., with SHAREHOLDER NO.0068424, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.6	Elect Lin Yueh Hsia, with SHAREHOLDER NO.0000029, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.7	Elect Pu Tsun Ching, with ID NO.K101520XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.8	Elect Shi Chun Cheng, with ID NO.Q121596XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.9	Elect Chiang Chih Fung, with ID NO.F122388XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,000	16,000
			06/05/2024	06/05/2024			
			Total Shares:				

ANE (Cayman) Inc.

Meeting Date: 06/19/2024Country: Cayman IslandsTicker: 9956

Record Date: 06/13/2024Meeting Type: Annual

Primary Security ID: G1904L101

Voting Policy: ISS

Shares Voted: 203,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Chen Weihao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2b	Elect Zhang Yinghao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2c	Elect Li Wilson Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2d	Elect Sha Sha as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2e	Elect Hung Cheung Fuk as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

ANE (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7a	Approve Grant of Restricted Share Units to Qin Xinghua Pursuant to 2023 Share Incentive Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * the company could be considered a mature company, and the limit under the Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; * while the performance conditions and vesting periods for the proposed grants have been disclosed, the specific performance metrics for these grants were not further elaborated. Moreover, the details and specific performance metrics for the entire Scheme have also not been disclosed; and * the directors eligible to receive options and/or awards under the Scheme are involved in the administration of the Scheme.					
7b	Approve Grant of Restricted Share Units to Jin Yun Pursuant to 2023 Share Incentive Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * the company could be considered a mature company, and the limit under the Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; * while the performance conditions and vesting periods for the proposed grants have been disclosed, the specific performance metrics for these grants were not further elaborated. Moreover, the details and specific performance metrics for the entire Scheme have also not been disclosed; and * the directors eligible to receive options and/or awards under the Scheme are involved in the administration of the Scheme.					
8	Approve Amendments to the Twentieth Amended and Restated Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		203,000	203,000
			06/12/2024	06/12/2024			
			Total Shares:				203,000

Bank Handlowy w Warszawie SA

Meeting Date: 06/19/2024	Country: Poland	Ticker: BHW
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: X05318104		

Voting Policy: ISS

Shares Voted: 15,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
5.1	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
5.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
5.3	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5.3 and 5.5 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval is not expected to substantively affect the company, or its shareholders' rights.</i>				
5.4a	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4b	Approve Discharge of Natalia Bozek (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4c	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4d	Approve Discharge of Andrzej Wilk (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4e	Approve Discharge of Barbara Sobala (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4f	Approve Discharge of Katarzyna Majewska (Deputy CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
5.4g	Approve Discharge of Ivan Vrhel (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Approve Supervisory Board Report	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 5.3 and 5.5 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval is not expected to substantively affect the company, or its shareholders' rights.</i>					
5.6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed remuneration report is warranted because: * The proposed report leaves unexplained significant (up to 21 percent) increases in base salaries of the company's executives; * The proposed report does not disclose the performance indicators, targets, and corresponding levels of achievement for STI. As such, shareholders are in no position to assess the alignment between pay and performance; * The supervisory board is vested with broad discretionary powers in setting the parameters and awarding variable remuneration. The company's disclosure does not provide a clear view on the discretionary element in remuneration practices; ; * Terms of exit payments of a former executives were not fully disclosed by the company; * Contractual terms for the company's CEO and other executives were not fully disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards.</i>					
5.7a	Approve Discharge of Slawomir Sikora (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7b	Approve Discharge of Kristine Braden (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7c	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7d	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7e	Approve Discharge of Barbara Smalska (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7f	Approve Discharge of Silvia Carpitella (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7g	Approve Discharge of Helen Hale (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.7h	Approve Discharge of Andras Reiniger (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
5.8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns with the proposed allocations or past income allocation practices.</i>					

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns with the proposed allocations or past income allocation practices.					
5.10a	Elect Supervisory Board Member for Current Joint Term of Office	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.10b	Elect Supervisory Board Member for Current Joint Term of Office	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.10c	Elect Supervisory Board Member for Current Joint Term of Office	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11a	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11b	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11c	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11d	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11e	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11f	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.11g	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11h	Elect Supervisory Board Member for Joint Term of Office Starting on Jan. 1, 2025	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names in the draft resolutions.					
5.12a	Approve Individual Suitability of Marek Kapuscinski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns with the proposals.					
5.12b	Approve Individual Suitability of Andras Reiniger (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns with the proposals.					
5.13	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
5.14	Amend Statute	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		15,035	15,035
			05/30/2024	05/30/2024			
			Total Shares:				15,035

Credit Saison Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 8253

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7007M109

Voting Policy: ISS					
Shares Voted: 8,900					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Rinno, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Mizuno, Katsumi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Naoki	Mgmt	For	For	For
2.4	Elect Director Ono, Kazutoshi	Mgmt	For	For	For
2.5	Elect Director Mori, Kosuke	Mgmt	For	For	For
2.6	Elect Director Nakayama, Naoki	Mgmt	For	For	For
2.7	Elect Director Ashikaga, Shunji	Mgmt	For	For	For
2.8	Elect Director Kato, Kosuke	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Togashi, Naoki	Mgmt	For	For	For
2.10	Elect Director Yokokura, Hitoshi	Mgmt	For	For	For
2.11	Elect Director Sakaguchi, Eiji	Mgmt	For	For	For
2.12	Elect Director Hoshiba, Yumiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Komei	Mgmt	For	For	For
4	Amend Articles to Establish Image Enhancement Taskforce	SH	Against	Against	Against
5	Amend Articles to Temporarily Suspend Real Estate Finance Joint Developments	SH	Against	Against	Against
6	Amend Articles to Request Suruga Bank Ltd. to Resolve Fraudulent Loan Problems	SH	Against	Against	Against
7	Remove Incumbent Director Kato, Kosuke	SH	Against	Against	Against
8	Amend Articles to Add Provision on Director Total Tenure Limit	SH	Against	Against	Against
9.1	Remove Incumbent Director Rinno, Hiroshi	SH	Against	Against	Against
9.2	Remove Incumbent Director Mizuno, Katsumi	SH	Against	Against	Against
10	Amend Articles to Disclose and Verify Information concerning Capital and Business Alliances	SH	Against	Against	Against
11	Amend Articles to Establish Corporate Management and Supervisory Office for Capital and Business Alliances	SH	Against	Against	Against
12	Amend Articles to Establish Demonstration Activity Response Taskforce	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,900	8,900
			05/30/2024	05/30/2024			
			Total Shares:				

Meeting Date: 06/19/2024

Record Date: 04/19/2024

Primary Security ID: Y1853F105

Country: Taiwan

Meeting Type: Annual

Ticker: 5203

Voting Policy: ISS

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,000	97,000
			06/05/2024	06/05/2024			
			Total Shares:				97,000

DA-LI DEVELOPMENT Co., Ltd.

Meeting Date: 06/19/2024

Record Date: 04/19/2024

Primary Security ID: Y1975L105

Country: Taiwan

Meeting Type: Annual

Ticker: 6177

Voting Policy: ISS

Shares Voted: 271,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Hsieh, Chih Chang with SHAREHOLDER NO.0008259 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.2	Elect Huang, Mei Li with SHAREHOLDER NO.0008271 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.3	Elect Chang, Yung Fu, a Representative of Wan Jia Xing Investment Co., Ltd. with SHAREHOLDER NO.0012071 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.4	Elect Wang, Li Hui, a Representative of Wan Jia Xing Investment Co., Ltd. with SHAREHOLDER NO.0012071 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.5	Elect Wang Lin Hsiang with SHAREHOLDER NO.D101371XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect Tseng, Wen Che with SHAREHOLDER NO.E101169XXX as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
5.7	Elect Li, He Chien with SHAREHOLDER NO.C100362XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.5 and 5.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the nominee under Item 5.6 is warranted because considered by the company as an independent director, Tseng, Wen Che is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.2-5.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 5.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		271,000	271,000
			06/05/2024	06/05/2024			
			Total Shares:				271,000

Dom Development SA

Meeting Date: 06/19/2024	Country: Poland	Ticker: DOM
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: X1889P102		

Voting Policy: ISS

Shares Voted: 1,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					
2	Prepare List of Shareholders	Mgmt			
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					

Dom Development SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					
6	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 4, 5 and 6 are warranted because these are routine meeting formalities. Items 1, 2 and 3 are non-voting.					
7.a	Receive Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
7.b	Receive Management Board Report on Company's and Group's Operations	Mgmt			
Voting Policy Rationale: These are non-voting items.					
7.c	Receive Consolidated Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8.a	Receive Supervisory Board Report on Company's Operations	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8.b	Receive Remuneration Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9	Receive Management Board Report on Company's and Group's Operations and Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
10	Receive Management Board Report on Consolidated Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
11.a	Receive Supervisory Board Report on Its Activities	Mgmt			
Voting Policy Rationale: These are non-voting items.					
11.b	Receive Supervisory Board Report on Remuneration	Mgmt			
Voting Policy Rationale: These are non-voting items.					
12	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 13 and 16 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
14	Approve Consolidated Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>					
15	Approve Allocation of Income and Dividends of PLN 12 per Share	Mgmt	For	For	For
16	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 13 and 16 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
17	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed remuneration report is warranted because: * Mikolaj Konopka, the company's executive, received a 53-percent annual fixed salary increase, the reasons for which are not addressed in the remuneration report. * Mikolaj Konopka received annual compensation from company's subsidiary significantly exceeding his annual compensation from the company, which is not sufficiently addressed in the report. * Management board member Terry Roydon provided additional consulting services in the amount of PLN 537,000 to the company as part of Hansom Property Company Limited. The company failed to provide a sufficient explanation of this practice. * Terry Roydon's variable compensation exceeded five-times his annual fixed salary amount, prescribed by the policy as a cap on variable remuneration. The company failed to provide a sufficient explanation of this practice. * The report lacks disclosure on exhaustive list of performance criteria, thresholds, targets, levels of achievement, and corresponding payouts applicable to the STI grants. As such, shareholders are not in a position to assess the alignment between pay and performance. * The company reports the variable payout from two different programs – Senior Executive Compensation Plan and long-term discretionary bonus program as a lump sum, without providing a sufficient and clear breakdown. * Part of variable remuneration is allocated based on long-term discretionary bonus program. While this remuneration is calculated based on a specified percentage of the company's consolidated gross profit, the report fails to address the potential discretion exercised under this element of variable remuneration. * The company has paid out remuneration in the form of stock option, with maturity of the instruments shorter than three years, and with a strike price set at approximately 48-percent discount to the market price of company's shares at the time of writing the option. The company did not provide a substantial explanation of this practice. * Some contractual terms for the company's CEO were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards.</i>					
18.1	Approve Discharge of Jaroslaw Szanajca (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
18.2	Approve Discharge of Malgorzata Kolarska (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
18.3	Approve Discharge of Mikolaj Konopka (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
18.4	Approve Discharge of Terry Roydon (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.5	Approve Discharge of Leszek Stankiewicz (Deputy CEO)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.1	Approve Discharge of Grzegorz Kielpsz (Supervisory Board Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.2	Approve Discharge of Markham Dumas (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.3	Approve Discharge of Marek Moczulski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.4	Approve Discharge of Mark Spiteri (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.5	Approve Discharge of Krzysztof Grzylinski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.6	Approve Discharge of Dorota Podedworna-Tarnowska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.7	Approve Discharge of Janusz Zalewski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.8	Approve Discharge of Edyta Wojtkiewicz (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.9	Approve Discharge of Anna Maria Panasiuk (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
19.10	Approve Discharge of Philippe Bonavero (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					

Dom Development SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed policy is warranted because: * Some contractual terms for the company's CEO and other executives were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards; * The remuneration policy lacks disclosure of a cap or range for the fixed pay of executives. Although it is not common to disclose a base salary as part of the policy, further details on the level setting would give shareholders a better idea of the total pay package; * The remuneration policy does not provide an exhaustive list of KPIs and their weights for the STI; * The remuneration policy does not disclose the performance conditions, financial instruments description, and vesting/holding provisions applicable to LTIP; * The company's remuneration policy includes a derogation clause which is of rather general nature. The derogation clauses should clearly define and limit any elements of compensation framework and extent to which derogations may apply.					
21	Approve Consolidated Text of Statute	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		1,178	1,178
			06/03/2024	06/03/2024			
					Total Shares:	1,178	1,178

General Plastic Industrial Co., Ltd.

Meeting Date: 06/19/2024	Country: Taiwan	Ticker: 6128
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y2692P106		

Voting Policy: ISS

Shares Voted: 271,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		271,000	271,000
			06/04/2024	06/04/2024			
					Total Shares:	271,000	271,000

Hurxley Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 7561

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J22878102

Voting Policy: ISS

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Aoki, Tatsuya	Mgmt	For	For	For
3.2	Elect Director Ishii, Minoru	Mgmt	For	For	For
3.3	Elect Director Sawada, Tadao	Mgmt	For	For	For
3.4	Elect Director Sakai, Yutaka	Mgmt	For	For	For
3.5	Elect Director Michihata, Fumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakano, Masaya	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,800
			06/03/2024	06/03/2024		
			Total Shares:			13,800

Japan Aviation Electronics Industry Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 6807

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J26273102

Voting Policy: ISS

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Onohara, Tsutomu	Mgmt	For	For	For
1.2	Elect Director Muraki, Masayuki	Mgmt	For	For	For
1.3	Elect Director Urano, Minoru	Mgmt	For	For	For
1.4	Elect Director Nakamura, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Matsuo, Masahiro	Mgmt	For	For	For
1.6	Elect Director Takahashi, Reiichiro	Mgmt	For	For	For
1.7	Elect Director Goto, Kazuhiro	Mgmt	For	For	For
1.8	Elect Director Kawaguchi, Hiroshi	Mgmt	For	For	For

Japan Aviation Electronics Industry Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.9	Elect Director Numata, Yuko	Mgmt	For	For	For		
1.10	Elect Director Nagasaki, Mami	Mgmt	For	For	For		
2	Approve Restricted Stock Plan	Mgmt	For	For	For		
3	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,700	9,700
			05/31/2024	05/31/2024			
			Total Shares:			9,700	9,700

Kakaku.com, Inc.

Meeting Date: 06/19/2024Country: JapanTicker: 2371

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29258100

Voting Policy: ISS

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For		
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For		
2.2	Elect Director Murakami, Atsuhiro	Mgmt	For	For	For		
2.3	Elect Director Miyazaki, Kanako	Mgmt	For	For	For		
2.4	Elect Director Kasuya, Shinichi	Mgmt	For	For	For		
2.5	Elect Director Okuma, Masahito	Mgmt	For	For	For		
2.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For		
2.7	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For		
2.8	Elect Director Kadowaki, Makoto	Mgmt	For	For	For		
2.9	Elect Director Iwase, Daisuke	Mgmt	For	For	For		
3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For		
4	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,700	7,700
			05/31/2024	05/31/2024			

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/19/2024	Country: Netherlands	Ticker: MFEB
Record Date: 05/22/2024	Meeting Type: Annual	
Primary Security ID: N5673Q110		

Voting Policy: ISS

Shares Voted: 157,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Remuneration Policy	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.f	Approve Dividends	Mgmt	For	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.f	Approve Discharge of Raffaele Capiello as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.m	Approve Discharge of Niccolo Querci as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.					
4.a	Reelect Fedele Confalonieri as Non-Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Reelect Pier Silvio Berlusconi as Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.c	Reelect Marco Giordani as Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.d	Reelect Gina Nieri as Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.e	Reelect Niccolo Querci as Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.f	Reelect Stefano Sala as Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.g	Reelect Stefania Bariatti as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.h	Reelect Marina Berlusconi as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.i	Reelect Marina Brogi as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.j	Reelect Giulio Gallazzi as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.k	Reelect Danilo Pellegrino as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.l	Reelect Alessandra Piccinino as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.m	Elect Patrizia Arienti as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.n	Elect Consuelo Crespo Bofill as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
4.o	Elect Javier Diez de Polanco as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</i>					
5	Approve Compensation Plan	Mgmt	For	For	For
6	Approve EY Netherlands as Auditors	Mgmt	For	For	For
7	Authorize Repurchase of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This proposal is not in line with commonly used safeguards regarding volume and pricing; * The authorization would allow MFE-MEDIAFOREUROPE to repurchase up to 20.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</i>					
8	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		157,762	157,762
			05/21/2024	05/21/2024			
			Total Shares:				157,762

Neo Performance Materials Inc.

Meeting Date: 06/19/2024Country: CanadaTicker: NEO

Record Date: 05/10/2024Meeting Type: Annual/Special

Primary Security ID: 64046G106

Voting Policy: ISS

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Rahim Suleman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director G. Gail Edwards	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Edgar Lee	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Yadin Rozov	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Hua Du	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Long-Term Incentive Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,300	6,300
			05/31/2024	05/31/2024			
			Total Shares:				6,300

Meeting Date: 06/19/2024Country: TaiwanTicker: 8234

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y6265G112

Voting Policy: ISS

Shares Voted: 78,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Lin, Mao Chang, with SHAREHOLDER NO.00000005, as Non-Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
4.2	Elect Lin, Jeng Tay, with SHAREHOLDER NO.00000003, as Non-Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
4.3	Elect Tu, Shu Ling, with SHAREHOLDER NO.00000006, as Non-Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
4.4	Elect Wang, Yun Yuao, with ID NO.A103543XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					

NEXCOM International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Chen, Chin Yin, with ID NO.L102342XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
4.6	Elect CHEN, LI CHUN, with ID NO.A220905XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
4.7	Elect Lin, Ling Fang, with ID NO.E221548XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 4.6-4.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominees under Items 4.4-4.5 is warranted because, considered by the company as independent directors, Wang, Yun-Yuao and Chen, Chin-Yin are non-independent non-executive directors under ISS' classification. A vote AGAINST the non-independent director nominees under Items 4.1-4.3 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,000	78,000
			06/07/2024	06/07/2024			
			Total Shares:			78,000	78,000

NS Solutions Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 2327
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J59332106		

Voting Policy: ISS

Shares Voted: 30,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamaoki, Kazuhiko	Mgmt	For	For	For
1.2	Elect Director Matsumura, Atsuki	Mgmt	For	For	For
1.3	Elect Director Kuroki, Masunao	Mgmt	For	For	For

NS Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Endo, Tatsuya	Mgmt	For	For	For
1.5	Elect Director Tojo, Akimi	Mgmt	For	For	For
1.6	Elect Director Kamada, Miho	Mgmt	For	For	For
1.7	Elect Director Ishii, Ichiro	Mgmt	For	For	For
1.8	Elect Director Horii, Rie	Mgmt	For	For	For
1.9	Elect Director Fujiwara, Masatoshi	Mgmt	For	For	For
1.10	Elect Director Naito, Hiroto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,100	30,100
			05/31/2024	05/31/2024			
			Total Shares:				

Okada Aiyon Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 6294

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60364106

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/03/2024	06/03/2024			
			Total Shares:				

San Fang Chemical Industry Co., Ltd.

Meeting Date: 06/19/2024Country: TaiwanTicker: 1307

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y74999106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Mun Jin Lin, a Representative of San Fang Investment Enterprise Co Ltd with Shareholder No. 88561, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.2	Elect Chin Chu Lu, a Representative of POU CHIEN TECHNOLOGY CO LTD with Shareholder No. 78471, as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.3	Elect Yuan Huang Liao, a Representative of POU CHIEN TECHNOLOGY CO LTD with Shareholder No. 78471, as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.4	Elect Chia Hui Teng, a Representative of POU CHIEN TECHNOLOGY CO LTD with Shareholder No. 78471, as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.</i></p>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

San Fang Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Li Syuan Lin, with Shareholder No. R102997XXX, as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
3.6	Elect Chih Lung Chou, with Shareholder No. E121255XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					
3.7	Elect Yi Ching Lin, with Shareholder No. S220408XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.6-3.7 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the independent director nominee under Item 3.5 is warranted as Li Syuan Lin is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.2-3.4 is warranted because the independence level will be 28.57 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominee under Item 3.1 is warranted given his removal would be expected to have material negative impacts on shareholder value.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		59,000	59,000
			06/05/2024	06/05/2024			
			Total Shares:				59,000

Sangetsu Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 8130

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J67177105

Voting Policy: ISS

Shares Voted: 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Kondo, Yasumasa	Mgmt	For	For	For
2.2	Elect Director Takagi, Fumio	Mgmt	For	For	For

Sangetsu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Ogane, Aki	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
3.2	Elect Director and Audit Committee Member Mine, Yosuke	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,600	20,600
			05/29/2024	05/29/2024			
Total Shares:						20,600	20,600

Sanyo Denki Co., Ltd.

Meeting Date: 06/19/2024		Country: Japan		Ticker: 6516			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J68768100							
Voting Policy: ISS							
Shares Voted: 2,900							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Tsukada, Akira	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Yamada, Takafumi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/03/2024	06/03/2024			
Total Shares:						2,900	2,900

SATO SHO-JI CORP.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 8065
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J69757102		

Voting Policy: ISS
Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Nozawa, Tetsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Urano, Masami	Mgmt	For	For	For
2.3	Elect Director Taura, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Suga, Kazunori	Mgmt	For	For	For
2.5	Elect Director Ito, Akihiko	Mgmt	For	For	For
2.6	Elect Director Kotani, Ken	Mgmt	For	For	For
2.7	Elect Director Oguri, Ikuo	Mgmt	For	For	For
2.8	Elect Director Sato, Hajime	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mori, Takahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Akaishi, Mikio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Sugiyama, Ryoko	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Sakao, Eiji	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Ochi, Takako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			05/29/2024	05/29/2024			
			Total Shares:				3,700

Softcreate Holdings Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 3371
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J7596H107

Voting Policy: ISS
Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hayashi, Masaru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Hayashi, Muneharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
1.3	Elect Director Hayashi, Masaya	Mgmt	For	For	For
1.4	Elect Director Nakagiri, Masahiro	Mgmt	For	For	For
1.5	Elect Director Sato, Jun	Mgmt	For	For	For
1.6	Elect Director Yasuda, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Tachibana, Daiki	Mgmt	For	For	For
2	Appoint Statutory Auditor Tahata, Ayako	Mgmt	For	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/04/2024	06/04/2024			
			Total Shares:				9,400

Sonix Technology Co., Ltd.

Meeting Date: 06/19/2024Country: TaiwanTicker: 5471
Record Date: 04/19/2024Meeting Type: Annual
Primary Security ID: Y8071M101

Voting Policy: ISS
Shares Voted: 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect SAMUEL CHEN, with SHAREHOLDER NO.0000001 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.2	Elect JAMES PAO, with SHAREHOLDER NO.0000003 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.3	Elect CHAN YEE HSIUNG, with SHAREHOLDER NO.0000002 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.4	Elect DANIEL PAN, with SHAREHOLDER NO.0000005 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
3.5	Elect CHRIS KO, with SHAREHOLDER NO.0000011 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect CHING HUI KUO, with SHAREHOLDER NO.0000325 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
3.7	Elect KAO CHUNG TSAI, with SHAREHOLDER NO.E121382XXX as Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
3.8	Elect MAO TIEN SHEN, with SHAREHOLDER NO.G101499XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
3.9	Elect TSAI LIN CHIANG, with SHAREHOLDER NO.A223336XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 3.8-3.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominees under Item 3.7 is warranted as KAO CHUNG TSAI is a non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 3.1, 3.3-3.4 and 3.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 3.2 and 3.5 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		128,000	128,000
			06/05/2024	06/05/2024			
			Total Shares:				128,000

Taiwan Sakura Corp.

Meeting Date: 06/19/2024Country: TaiwanTicker: 9911

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y84600108

Voting Policy: ISS

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,000	86,000
			06/05/2024	06/05/2024			
Total Shares:						86,000	86,000

Takasago Thermal Engineering Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 1969

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J81023111

Voting Policy: ISS

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Kojima, Kazuhito	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Kamiya, Tadashi	Mgmt	For	For	For
2.4	Elect Director Morino, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Uchino, Shuma	Mgmt	For	For	For
2.6	Elect Director Takagi, Atsushi	Mgmt	For	For	For
2.7	Elect Director Seki, Yoko	Mgmt	For	For	For
2.8	Elect Director Morimoto, Hideka	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Takasago Thermal Engineering Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,800	5,800
			05/30/2024	05/30/2024			
			Total Shares:				5,800

The Ogaki Kyoritsu Bank Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 8361

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J59697102

Voting Policy: ISS

Shares Voted: 12,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Sakai, Toshiyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Hayashi, Takaharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Tsuchiya, Satoshi	Mgmt	For	For	For
2.4	Elect Director Goto, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Kanamori, Yasushi	Mgmt	For	For	For
2.6	Elect Director Tanabe, Kohei	Mgmt	For	For	For
2.7	Elect Director Tango, Yasutake	Mgmt	For	For	For
2.8	Elect Director Moriguchi, Yuko	Mgmt	For	For	For
2.9	Elect Director Shimizu, Chihiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Uramatsu, Tetsuya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tominari, Yoshiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Mori, Tetsuro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,800	12,800
			05/31/2024	05/31/2024			

The Ogaki Kyoritsu Bank Ltd.

Total Shares:	12,800	12,800
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TOLI Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 7971
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J8899M108		

Voting Policy: ISS
Shares Voted: 138,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Nagashima, Motohiro	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Masayuki	Mgmt	For	For	For
2.3	Elect Director Yokota, Eri	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		138,500	138,500
			05/30/2024	05/30/2024			
			Total Shares:				138,500

Tsugami Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 6101
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J93192102		

Voting Policy: ISS
Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Ken	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.					
1.2	Elect Director Watabe, Nobuhiro	Mgmt	For	For	For
1.3	Elect Director Matsushita, Mami	Mgmt	For	For	For
1.4	Elect Director Yoneyama, Kenji	Mgmt	For	For	For
1.5	Elect Director Donglei Tang	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takeuchi, Yoshimi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Adachi, Kenyu	Mgmt	For	For	For

Tsugami Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.3	Elect Director and Audit Committee Member Hamba, Shu	Mgmt	For	For	For		
2.4	Elect Director and Audit Committee Member Yamamiya, Michiyo	Mgmt	For	For	For		
3	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,500	11,500
			05/29/2024	05/29/2024			
Total Shares:						11,500	11,500

UNITED, Inc.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 2497

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J9428W104

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Hayakawa, Tomonori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Kaneko, Yozo	Mgmt	For	For	For
2.3	Elect Director Yamashita, Yuji	Mgmt	For	For	For
2.4	Elect Director Higuchi, Takahiro	Mgmt	For	For	For
2.5	Elect Director Tanaka, Yuzo	Mgmt	For	For	For
2.6	Elect Director Tokuhisa, Akihiko	Mgmt	For	For	For
2.7	Elect Director Uehara, Naoto	Mgmt	For	For	For
2.8	Elect Director Ishimoto, Tadatsugu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamazaki, Shigeru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Omura, Takeshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kogoma, Nozomi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Haruyama, Shuhei	Mgmt	For	For	For

UNITED, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			05/29/2024	05/29/2024			
			Total Shares:				

Ability Enterprise Co., Ltd.

Meeting Date: 06/20/2024Country: TaiwanTicker: 2374

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y0008P109

Voting Policy: ISS

Shares Voted: 213,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is limited disclosure of the performance hurdles to be applied.					
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		213,000	213,000
			06/06/2024	06/06/2024			
			Total Shares:				

Aeris Resources Ltd.

Meeting Date: 06/20/2024Country: AustraliaTicker: AIS

Record Date: 06/18/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Q0145V166

Voting Policy: ISS

Shares Voted: 159,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Placement Participants	Mgmt	For	For	For

Aeris Resources Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		159,361	159,361
			06/04/2024	06/04/2024			
			Total Shares:				159,361

Alps Logistics Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 9055

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01187103

Voting Policy: ISS

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Usui, Masaru	Mgmt	For	For	For
2.2	Elect Director Terasaki, Hideaki	Mgmt	For	For	For
2.3	Elect Director Nakajima, Takeshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishikawa, Naoko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Ueda, Yoshihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,100	6,100
			05/30/2024	05/30/2024			
			Total Shares:				6,100

Argo Graphics, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 7595

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0195C108

Voting Policy: ISS
Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Fujisawa, Yoshimaro	Mgmt	For	For	For
2.2	Elect Director Ozaki, Muneshi	Mgmt	For	For	For
2.3	Elect Director Hasebe, Kunio	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Nakai, Takanori	Mgmt	For	For	For
2.6	Elect Director Fujimori, Takeshi	Mgmt	For	For	For
2.7	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For
2.8	Elect Director Ido, Rieko	Mgmt	For	For	For
2.9	Elect Director Ito, Norikazu	Mgmt	For	For	For
2.10	Elect Director Fujii, Kozo	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	
			06/04/2024	06/04/2024			
					Total Shares:	2,500	
						2,500	

Avaland Berhad

Meeting Date: 06/20/2024 Country: Malaysia Ticker: 5182
Record Date: 06/13/2024 Meeting Type: Annual
Primary Security ID: Y2964R103

Voting Policy: ISS
Shares Voted: 2,501,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ma. Divina Yee Lopez as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Apollo Bello Tanco as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Abi Musa As'ari bin Mohamed Nor as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Avaland Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
5	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Abi Musa As'ari bin Mohamed Nor to Continue Office as Chairman, Independent Non-Executive Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,501,100	2,501,100
			06/04/2024	06/04/2024			
			Total Shares:				2,501,100

Axell Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 6730

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J03704103

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For	For
2.1	Elect Director Matsura, Kazunori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Saito, Akihiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.3	Elect Director Kyakuno, Kazuki	Mgmt	For	For	For
2.4	Elect Director Kishimoto, Takaomi	Mgmt	For	For	For
2.5	Elect Director Kikuchi, Atsushi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Suzuki, Masao	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nishizaka, Teichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			05/31/2024	05/31/2024			
			Total Shares:				2,700

Axial Retailing, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 8255

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0392L109

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Hara, Kazuhiko	Mgmt	For	For	For
2.2	Elect Director Yamagishi, Bungo	Mgmt	For	For	For
2.3	Elect Director Maruyama, Mitsuyuki	Mgmt	For	For	For
2.4	Elect Director Nakagawa, Manabu	Mgmt	For	For	For
2.5	Elect Director Hayakawa, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Maruyama, Masanori	Mgmt	For	For	For
2.7	Elect Director Niihara, Koichi	Mgmt	For	For	For
2.8	Elect Director Kikuno, Asako	Mgmt	For	For	For
2.9	Elect Director Tsuru, Juntaro	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			05/29/2024	05/29/2024			
			Total Shares:				1,200

Card Factory Plc

Meeting Date: 06/20/2024	Country: United Kingdom	Ticker: CARD
Record Date: 06/18/2024	Meeting Type: Annual	
Primary Security ID: G1895H101		

Voting Policy: ISS

Shares Voted: 19,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paul Moody as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Re-elect Darcy Willson-Rymer as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Matthias Seeger as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Roger Whiteside as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Nathan Lane as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Robert McWilliam as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Indira Thambiah as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 A vote FOR the re-election of Paul Moody is considered warranted, although it is not without concern because: * As Board Chair and Chair of the Nomination Committee, he is responsible for board diversity, and corporate governance more generally, at the Company. The percentage of women on the Board, at 14%, is low. The main reasons for support are: * The Company has committed to ensuring that specific effort is made, both at Board and senior management team level, to bring forward female candidates and those from a range of ethnic and social backgrounds for appointments in future years. * The Company has a high percent of women at the senior management level. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	For	For
15	Approve Save As You Earn Scheme	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	19,309	19,309
			05/24/2024	05/24/2024	05/24/2024		
			Total Shares:				19,309

Meeting Date: 06/20/2024

Country: Poland

Ticker: CCC

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: X5818P109

Voting Policy: ISS

Shares Voted: 19,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
2	Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
6a	Receive Supervisory Board Report on Its Activities	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
6b	Receive Supervisory Board Report on Its Review of Standalone and Consolidated Financial Statements, and Management Board Reports on Company's and Group's Operations	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10a	Approve Discharge of Marcin Czyczerski (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10b	Approve Discharge of Dariusz Milek (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10c	Approve Discharge of Karol Poltorak (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10d	Approve Discharge of Adam Holewa (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10e	Approve Discharge of Igor Matus (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11a	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11b	Approve Discharge of Wieslaw Oles (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11c	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11d	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11e	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11f	Approve Discharge of Marcin Stanko (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11g	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company does not provide details on applicable severance agreements, no-compete agreements, equity treatment in case of termination, which makes it impossible to assess whether the company complied with the European market standards; * The details regarding the exit payments are not disclosed by the company, which makes it impossible to determine whether the termination benefits were excessive or not; * The former deputy CEO, Kryspin Derejczyk received a one-off payment in the amount of PLN 443,333 for provision of additional services in 2023. The company did not disclose sufficient rationale for concluding the contract with the former executive; * According to the remuneration policy, supervisory board members may receive retirement benefits. The concern is mitigated by the fact that no non-executive participated in the programs in 2023. In addition, we note that non-executive participation in retirement benefits schemes is a common market practice.					
13	Cancel Aug. 31, 2023, EGM, Resolution Re: Approve Merger by Absorption with CCC Factory	Mgmt	For	For	For
14	Approve Pledging of Assets for Debt	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		19,694	19,694
			05/29/2024	05/29/2024			
					Total Shares:	19,694	19,694

Cosmo Energy Holdings Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 5021

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J08906109

Voting Policy: ISS

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kiriya, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Yamada, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takeda, Junko	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Taisuke	Mgmt	For	For	For
3.5	Elect Director Iwane, Shigeki	Mgmt	For	For	For
3.6	Elect Director Inoue, Ryuko	Mgmt	For	For	For
3.7	Elect Director Kurita, Takuya	Mgmt	For	For	For
3.8	Elect Director Suzuki, Takako	Mgmt	For	For	For

Cosmo Energy Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Uematsu, Takayuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kuriyama, Toshihiro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Wakao, Hideyuki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,400	7,400
			05/29/2024	05/29/2024			
			Total Shares:				7,400

CviLux Corp.

Meeting Date: 06/20/2024

Record Date: 04/19/2024

Primary Security ID: Y8687Y101

Country: Taiwan

Meeting Type: Annual

Ticker: 8103

Voting Policy: ISS

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Steve Yang, a REPRESENTATIVE of YANGTEK CORPORATION, with SHAREHOLDER NO.00000064, as Non-Independent Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Glen Chu, a REPRESENTATIVE of Chuan Kai Investment Co. Ltd, with SHAREHOLDER NO.00000065, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Lawrence Yang, with SHAREHOLDER NO.00000006, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Shu-Ling Lin, with ID NO.Q220534XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Zhao-Jia Yu (Alan Yu), with ID NO.E120462XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Wie-Bo Lin, with ID NO.D120912XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect WEI-LUNG LU, with ID NO.A125395XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		73,000	73,000
			06/05/2024	06/05/2024			
			Total Shares:				

Daiken Medical Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 7775
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J11299104		

Voting Policy: ISS
Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Keiichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Yamada, Masayuki	Mgmt	For	For	For
1.3	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tamamaki, Kenji	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Murakami, Hajime	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Onishi, Yuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,600	10,600
			05/31/2024	05/31/2024			
			Total Shares:				10,600

Meeting Date: 06/20/2024 Country: Japan Ticker: 6737
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J1287L105

Voting Policy: ISS
Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitsumori, Yoshitaka	Mgmt	For	For	For
1.2	Elect Director Ebisu, Masaki	Mgmt	For	For	For
1.3	Elect Director Arise, Manabu	Mgmt	For	For	For
1.4	Elect Director Thomas J. Waletzki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Inoue, Toru	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Deminami, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Takino, Hiroji	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.4	Elect Director and Audit Committee Member Osuna, Masako	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			05/30/2024	05/30/2024			
			Total Shares:				1,100

Meeting Date: 06/20/2024		Country: France		Ticker: ES	
Record Date: 06/18/2024		Meeting Type: Annual			
Primary Security ID: F31710100					
Voting Policy: ISS					
Shares Voted: 880					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 15 per Share	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 44.80 per Share	SH	Against	Against	Against
	Management Proposals	Mgmt			
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the company fails to disclose the Auditors' Special Report on Related-Party Transactions.					
4	Reelect Charles Amyot as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).					
5	Reelect Philippe Ducom as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Marie-Laure Hallemann as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
7	Reelect Jean-Claude Marcelin as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
8	Reelect Jean-Pierre Michel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
9	Reelect Veronique Saubot as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
10	Elect Frederique Le Greves as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
11	Elect Veronique Morel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Charles Amyot (Item 4) is warranted. * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 8 and 9) * Votes AGAINST the elections and reelection of these non-independent nominees are warranted given the lack of independence at the board level (22.2 percent vs 33.3 percent recommended) (Items 5-7, 10 and 11).</i>					
12	Approve Compensation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this global compensation report is warranted as the company does not submit to shareholders' vote binding ex-post individual resolutions on corporate officers' compensation.</i>					
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, in the absence of concerns for the global amount dedicated to directors' remuneration (item 14) but not without concerns for the policy in the absence of adequate disclosure (item 13).</i>					
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 149,000	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, in the absence of concerns for the global amount dedicated to directors' remuneration (item 14) but not without concerns for the policy in the absence of adequate disclosure (item 13).</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted in the absence of any disclosure.							
16	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.							
17	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For		
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.							
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	880	880
			06/05/2024	06/05/2024	06/06/2024		
				Total Shares:		880	880

eVISO SpA

Meeting Date: 06/20/2024		Country: Italy		Ticker: EVISO			
Record Date: 06/11/2024		Meeting Type: Extraordinary Shareholders					
Primary Security ID: T3R2DJ104							
Voting Policy: ISS							
Shares Voted: 2,076							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Extraordinary Business	Mgmt					
	Introduce Multiple Voting Shares; Amend Company Bylaws; Introduction of A New Article 6-bis of the Company's Articles of Association	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST this item is warranted because the introduction of multiple voting shares does not comply with the "one share-one vote" principle.						
2	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendment related to meetings through a proxyholder may harm shareholder rights.						
3	Amend Company Bylaws Re: Article 29	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendment may harm shareholder rights.						
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,076	2,076
			06/06/2024	06/06/2024			
			Total Shares:				2,076

FGV Holdings Berhad

Meeting Date: 06/20/2024Country: MalaysiaTicker: 5222

Record Date: 06/13/2024Meeting Type: Annual

Primary Security ID: Y2477B108

Voting Policy: ISS

Shares Voted: 70,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Rastam Mohd Isa as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Elect Mohamad Fadzil Hitam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Suzana Idayu Wati Osman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Nurul Muhaniza Hanafi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Elect Yatimah Sarjiman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		70,600	70,600
			06/06/2024	06/06/2024			

Total Shares:	70,600	70,600
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Flect Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 4414

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J14514103

Voting Policy: ISS

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.					
2.1	Elect Director Kurokawa, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Ohashi, Masaoki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tetsukawa, Yosuke	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fujiwara, Akihito	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ogawa, Shuya	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		600	600
			05/30/2024	05/30/2024			
			Total Shares:				600

Fortuna Silver Mines Inc.

Meeting Date: 06/20/2024

Country: Canada

Ticker: FVI

Record Date: 05/02/2024

Meeting Type: Annual/Special

Primary Security ID: 349915108

Voting Policy: ISS

Shares Voted: 96,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Jorge Ganoza Durant	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.2	Elect Director Mario Szotlender	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.3	Elect Director David Farrell	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.4	Elect Director David Laing	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.5	Elect Director Alfredo Sillau	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.6	Elect Director Kylie Dickson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.7	Elect Director Kate Harcourt	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
2.8	Elect Director Salma Seetaroo	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Change Company Name to Fortuna Mining Corp.	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		96,200	96,200
			05/17/2024	05/17/2024			
			Total Shares:				96,200

Founding Construction Development Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 04/19/2024

Primary Security ID: Y26195100

Country: Taiwan

Meeting Type: Annual

Ticker: 5533

Voting Policy: ISS

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		130,000	130,000
			06/06/2024	06/06/2024			
				Total Shares:		130,000	130,000

Fuji Seal International, Inc.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J15183106

Country: Japan

Meeting Type: Annual

Ticker: 7864

Voting Policy: ISS

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Shioji, Hiromi	Mgmt	For	For	For		
1.2	Elect Director Maki, Tatsundo	Mgmt	For	For	For		
1.3	Elect Director Seki, Yuichi	Mgmt	For	For	For		
1.4	Elect Director Okazaki, Shigeko	Mgmt	For	For	For		
1.5	Elect Director Okazaki, Yoichi	Mgmt	For	For	For		
1.6	Elect Director Yada, Akikazu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,700	11,700
			06/03/2024	06/03/2024			
Total Shares:						11,700	11,700

Fujimori Kogyo Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 7917

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J14984108

Voting Policy: ISS

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Fujimori, Akihiko	Mgmt	For	For	For
3.2	Elect Director Shimoda, Taku	Mgmt	For	For	For
3.3	Elect Director Fuyama, Eishi	Mgmt	For	For	For
3.4	Elect Director Sato, Michihiko	Mgmt	For	For	For
3.5	Elect Director Kusaka, Norihiro	Mgmt	For	For	For
3.6	Elect Director Izawa, Kumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Fujimori, Nobuhiko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sakai, Manabu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.3	Elect Director and Audit Committee Member Takeuchi, Satoko	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,500	6,500
			06/04/2024	06/04/2024			
			Total Shares:				6,500

Gamania Digital Entertainment Co. Ltd.

Meeting Date: 06/20/2024Country: TaiwanTicker: 6180

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y2679W108

Voting Policy: ISS

Shares Voted: 206,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Gamania Digital Entertainment Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		206,000	206,000
			06/06/2024	06/06/2024			
			Total Shares:				

Gecoss Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 9991

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1767P105

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Nobusa, Yoshiyuki	Mgmt	For	For	For
2.2	Elect Director Tamura, Kyokatsu	Mgmt	For	For	For
2.3	Elect Director Ishizawa, Takeshi	Mgmt	For	For	For
2.4	Elect Director Sato, Kensuke	Mgmt	For	For	For
2.5	Elect Director Asano, Mikio	Mgmt	For	For	For
2.6	Elect Director Murata, Tsuneko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ueda, Miho	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kitamura, Satoko	Mgmt	For	For	For
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.					
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			06/03/2024	06/03/2024			
			Total Shares:				

Gunma Bank, Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 8334

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J17766106

Voting Policy: ISS

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Fukai, Akihiko	Mgmt	For	For	For
2.2	Elect Director Irisawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Goto, Akihiro	Mgmt	For	For	For
2.4	Elect Director Takei, Tsutomu	Mgmt	For	For	For
2.5	Elect Director Uchibori, Takeo	Mgmt	For	For	For
2.6	Elect Director Horie, Akihiko	Mgmt	For	For	For
2.7	Elect Director Kondo, Jun	Mgmt	For	For	For
2.8	Elect Director Nishikawa, Kuniko	Mgmt	For	For	For
2.9	Elect Director Osugi, Kazuhito	Mgmt	For	For	For
2.10	Elect Director Kanai, Takuji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mashimo, Kimitoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kamiya, Yasuo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Suzuki, Sumiko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,500
			05/30/2024	05/30/2024		8,500
			Total Shares:			

Hitachi Zosen Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 7004

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J20790101

Voting Policy: ISS

Shares Voted: 36,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For

Hitachi Zosen Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Mino, Sadao	Mgmt	For	For	For
3.2	Elect Director Kuwahara, Michi	Mgmt	For	For	For
3.3	Elect Director Kimura, Satoshi	Mgmt	For	For	For
3.4	Elect Director Hashizume, Munenobu	Mgmt	For	For	For
3.5	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.6	Elect Director Sakata, Shinoi	Mgmt	For	For	For
3.7	Elect Director Horiguchi, Akiko	Mgmt	For	For	For
3.8	Elect Director Miyazaki, Maki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yasuhara, Hirofumi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Inada, Koji	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,400	36,400
			05/31/2024	05/31/2024			
Total Shares:						36,400	36,400

Itochu-Shokuhin Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 2692

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2502K104

Voting Policy: ISS

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Okamoto, Hitoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Kawahara, Mitsuo	Mgmt	For	For	For
2.3	Elect Director Uozumi, Naoyuki	Mgmt	For	For	For
2.4	Elect Director Fukushima, Yoshihiro	Mgmt	For	For	For
2.5	Elect Director Omori, Masanori	Mgmt	For	For	For

Itochu-Shokuhin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Nakamura, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Miyasaka, Yasuyuki	Mgmt	For	For	For
2.8	Elect Director Okuda, Takako	Mgmt	For	For	For
2.9	Elect Director Chujo, Kaoru	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nagashima, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Masuoka, Kensuke	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamaoka, Shinichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		500	500
			06/03/2024	06/03/2024			
			Total Shares:				500

Juroku Financial Group, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 7380

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2872Q103

Voting Policy: ISS

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murase, Yukio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Ikeda, Naoki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.3	Elect Director Ishiguro, Akihide	Mgmt	For	For	For
1.4	Elect Director Shiraki, Yukiyasu	Mgmt	For	For	For
1.5	Elect Director Bito, Yoshiaki	Mgmt	For	For	For
1.6	Elect Director Shiozaki, Tomoko	Mgmt	For	For	For
1.7	Elect Director Ito, Satoko	Mgmt	For	For	For
1.8	Elect Director Ueda, Yasushi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Yamashita, Akito	Mgmt	For	For	For

Juroku Financial Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,500	4,500
			05/31/2024	05/31/2024			
			Total Shares:				

Kimura Unity Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 9368

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J32857104

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Kimura, Yukio	Mgmt	For	For	For
2.2	Elect Director Naruse, Shigehiro	Mgmt	For	For	For
2.3	Elect Director Kinoshita, Takeshi	Mgmt	For	For	For
2.4	Elect Director Koyama, Yukihiro	Mgmt	For	For	For
2.5	Elect Director Kimura, Tadaaki	Mgmt	For	For	For
2.6	Elect Director Hirano, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Eyama, Jun	Mgmt	For	For	For
2.8	Elect Director Eriko Suzuki Schweisgut	Mgmt	For	For	For
2.9	Elect Director Kariya, Kohei	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400	10,400
			05/30/2024	05/30/2024			
			Total Shares:				10,400

Kyowa Leather Cloth Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 3553

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J38382107

Kyowa Leather Cloth Co., Ltd.

Voting Policy: ISS
Shares Voted: 11,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Hanai, Mikio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Kawashima, Ryuta	Mgmt	For	For	For
2.3	Elect Director Yanagawa, Daisuke	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Yasunori	Mgmt	For	For	For
2.5	Elect Director Inagaki, Tadahiko	Mgmt	For	For	For
2.6	Elect Director Oi, Yuichi	Mgmt	For	For	For
2.7	Elect Director Asama, Hajime	Mgmt	For	For	For
3	Appoint Statutory Auditor Matsusaka, Tsutomu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.					
5	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,027	11,027
			06/04/2024	06/04/2024			
			Total Shares:				11,027

Macroblock, Inc.

Meeting Date: 06/20/2024 Country: Taiwan Ticker: 3527
Record Date: 04/19/2024 Meeting Type: Annual
Primary Security ID: Y53618123

Voting Policy: ISS
Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	For	For	For
2	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yang, Li Chang, with SHAREHOLDER NO.0000003 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					
3.2	Elect a Representative of ELAN Microelectronics Corp, with SHAREHOLDER NO.0049849 as Non-independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					
3.3	Elect Guo, Sha Lin, with SHAREHOLDER NO.0000015 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					
3.4	Elect Tiao, Kuo Tung, with SHAREHOLDER NO.Q102930XXX as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					
3.5	Elect Joe Wu, with SHAREHOLDER NO.P120696XXX as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					
3.6	Elect Chen, Wei Kuo, with SHAREHOLDER NO.F122458XXX as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.</i>					

Macroblock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect David Wang, with SHAREHOLDER NO.F121622XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.					
3.8	Elect Brandon Hsu, with SHAREHOLDER NO.K120590XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the ELAN Microelectronics Corp under Item 3.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of the representative. A vote FOR the other non-independent director nominees under Items 3.1 and 3.3.-3.4 is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,000	22,000
			06/07/2024	06/07/2024			
			Total Shares:				

Makino Milling Machine Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 6135

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J39530100

Voting Policy: ISS					
Shares Voted: 7,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Shotaro	Mgmt	For	For	For
2.2	Elect Director Nagano, Toshiyuki	Mgmt	For	For	For
2.3	Elect Director Aiba, Tatsuaki	Mgmt	For	For	For
2.4	Elect Director Shiraishi, Haruyuki	Mgmt	For	For	For
2.5	Elect Director Masuda, Naofumi	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Kodo	Mgmt	For	For	For
2.7	Elect Director Takahashi, Kazuo	Mgmt	For	For	For

Makino Milling Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.8	Elect Director Takai, Ayako	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Yamaguchi, Jinei	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
3.2	Appoint Statutory Auditor Takatsuka, Naoko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,100	7,100
			05/29/2024	05/29/2024			
				Total Shares:		7,100	7,100

Meisei Industrial Co., Ltd.

Meeting Date: 06/20/2024		Country: Japan		Ticker: 1976	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J42024109					
Voting Policy: ISS					
Shares Voted: 5,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Yanase, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Shinohara, Motoshi	Mgmt	For	For	For
2.3	Elect Director Fujino, Keizo	Mgmt	For	For	For
2.4	Elect Director Toki, Yutaka	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Tsuyoki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Takahashi, Rieko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Utsunomiya, Hitoshi	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					

Meisei Industrial Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			05/30/2024	05/30/2024			
			Total Shares:				5,000

MEITEC Group Holdings, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 9744

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J42067108

Voting Policy: ISS

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Uemura, Masato	Mgmt	For	For	For
2.2	Elect Director Yamaguchi, Akira	Mgmt	For	For	For
2.3	Elect Director Yokoe, Kumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Shikano, Terumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,500	7,500
			05/29/2024	05/29/2024			
			Total Shares:				7,500

Mitsuba Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 7280

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43572148

Voting Policy: ISS

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Class D Shares - Remove Provisions on Non-Common Shares	Mgmt	For	For	For
2	Approve Issuance of Class D Shares for Private Placements	Mgmt	For	For	For

Mitsuba Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director Hino, Sadami	Mgmt	For	For	For		
3.2	Elect Director Take, Nobuyuki	Mgmt	For	For	For		
3.3	Elect Director Sugiyama, Masahiko	Mgmt	For	For	For		
3.4	Elect Director Kitada, Katsuyoshi	Mgmt	For	For	For		
4.1	Elect Director and Audit Committee Member Imai, Hideo	Mgmt	For	For	For		
4.2	Elect Director and Audit Committee Member Tanji, Hiroaki	Mgmt	For	For	For		
4.3	Elect Director and Audit Committee Member Nakai, Yoko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,300	39,300
			06/04/2024	06/04/2024			
				Total Shares:		39,300	39,300

Mitsubishi Motors Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 7211

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J44131167

Voting Policy: ISS						Shares Voted: 13,380
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For	
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For	
3.1	Elect Director Hiraku, Tomofumi	Mgmt	For	For	For	
3.2	Elect Director Kato, Takao	Mgmt	For	For	For	
3.3	Elect Director Inada, Hitoshi	Mgmt	For	For	For	
3.4	Elect Director Miyanaga, Shunichi	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.						
3.5	Elect Director Koda, Main	Mgmt	For	For	For	
3.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	
3.7	Elect Director Sakamoto, Hideyuki	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.						
3.8	Elect Director Nakamura, Yoshihiko	Mgmt	For	For	For	

Mitsubishi Motors Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Tagawa, Joji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
3.10	Elect Director Ikushima, Takahiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
3.11	Elect Director Kakiuchi, Takehiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
3.13	Elect Director Ogushi, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,380	13,380
			06/04/2024	06/04/2024			
			Total Shares:				13,380

Nifco, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 7988

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: 654101104

Voting Policy: ISS

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Shibao, Masaharu	Mgmt	For	For	For
2.2	Elect Director Yauchi, Toshiki	Mgmt	For	For	For
2.3	Elect Director Nonogaki, Yoshiko	Mgmt	For	For	For
2.4	Elect Director Abe, Masayuki	Mgmt	For	For	For
2.5	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,700	10,700
			06/04/2024	06/04/2024			
			Total Shares:				10,700

Nippon Shokubai Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 4114

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J55806103

Voting Policy: ISS

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Noda, Kazuhiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Takagi, Kuniaki	Mgmt	For	For	For
2.3	Elect Director Watanabe, Masahiro	Mgmt	For	For	For
2.4	Elect Director Sumida, Yasutaka	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Yukihiro	Mgmt	For	For	For
2.6	Elect Director Setoguchi, Tetsuo	Mgmt	For	For	For
2.7	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.8	Elect Director Ikeda, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Tsukasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Murai, Kazumasa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			05/30/2024	05/30/2024			
			Total Shares:				

Meeting Date: 06/20/2024	Country: Israel	Ticker: NVMI
Record Date: 05/15/2024	Meeting Type: Annual	
Primary Security ID: M7516K103		

Voting Policy: ISS

Shares Voted: 34,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eitan Oppenheim as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1b	Reelect Avi Cohen as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1c	Reelect Raanan Cohen as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1e	Reelect Zehava Simon as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1f	Reelect Yaniv Garty as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
2	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	blaurencig	blaurencig	Shares Confirmed	34,563	34,563
			06/17/2024	06/17/2024	06/18/2024		
			Total Shares:			34,563	34,563

PCA Corp.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9629
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J63632103		

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For	For
2.1	Elect Director Sonoda, Nobuhiko	Mgmt	For	For	For
2.2	Elect Director Hamaguchi, Satoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukasawa, Kimihito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Korome, Naruo	Mgmt	For	For	For
4	Appoint Gyosei & Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			05/31/2024	05/31/2024			
			Total Shares:				

San-in Godo Bank Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 8381
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J67220103		

Voting Policy: ISS

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Yamasaki, Toru	Mgmt	For	For	For
2.2	Elect Director Yoshikawa, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Yoshioka, Sawako	Mgmt	For	For	For
2.4	Elect Director Ikuta, Hirohisa	Mgmt	For	For	For
2.5	Elect Director Kuratsu, Yasuyuki	Mgmt	For	For	For
2.6	Elect Director Goto, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Motoi, Chie	Mgmt	For	For	For
2.8	Elect Director Graeme David Knowd	Mgmt	For	For	For

San-in Godo Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,800	8,800
			05/30/2024	05/30/2024			
			Total Shares:				8,800

SBI Global Asset Management Co. Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 4765

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4665R108

Voting Policy: ISS

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Asakura, Tomoya	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
1.2	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For		
1.3	Elect Director Otsuru, Motonari	Mgmt	For	For	For		
1.4	Elect Director Billy Wade Wilder	Mgmt	For	For	For		
1.5	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For		
1.6	Elect Director Horie, Akihiro	Mgmt	For	For	For		
2	Appoint Alternate Statutory Auditor Kamiyama, Toshiyuki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,300	16,300
			05/31/2024	05/31/2024			
Total Shares:						16,300	16,300

Seria Co. Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 2782

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7113X106

Voting Policy: ISS

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kawai, Eiji	Mgmt	For	For	For
2.2	Elect Director Iwama, Yasushi	Mgmt	For	For	For
2.3	Elect Director Miyake, Natsuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Hiroto	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kataoka, Noriaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takagi, Masanobu	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,800	8,800
			05/29/2024	05/29/2024			
			Total Shares:				8,800

Shimizu Bank, Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 8364

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J72380108

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Toyoshima, Katsuichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Iwayama, Yasuhiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Mochizuki, Ayato	Mgmt	For	For	For

Shimizu Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Hiraiwa, Masashi	Mgmt	For	For	For
2.5	Elect Director Fukazawa, Nobuhide	Mgmt	For	For	For
2.6	Elect Director Higashi, Keiko	Mgmt	For	For	For
2.7	Elect Director Shimma, Yoshiki	Mgmt	For	For	For
2.8	Elect Director Kono, Makoto	Mgmt	For	For	For
2.9	Elect Director Tamura, Naoyuki	Mgmt	For	For	For
2.10	Elect Director Yagi, Masaki	Mgmt	For	For	For
2.11	Elect Director Oki, Yasumasa	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yabuzaki, Fumitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Isobe, Kazuaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Konagaya, Shigeyuki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ito, Kanako	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			05/29/2024	05/29/2024			
			Total Shares:				1,100

Sitronix Technology Corp.

Meeting Date: 06/20/2024Country: TaiwanTicker: 8016

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: Y8118H107

Voting Policy: ISS

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect VINCENT MAO, with SHAREHOLDER NO.00000011, as Non-Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.2	Elect WEN-BIN LIN, with SHAREHOLDER NO.00000026, as Non-Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.3	Elect I-HSI CHENG, with SHAREHOLDER NO.00000024, as Non-Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.4	Elect a Representative of SILICON POWER COMPUTER AND COMMUNICATIONS INC., with SHAREHOLDER NO.00061339, as Non-Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.5	Elect SHENG-SU LEE, with SHAREHOLDER NO.00000044, as Non-Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.6	Elect CHENG-CHIEH DAI, with SHAREHOLDER NO.00042917, as Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.7	Elect YU-NU LIN, with ID NO.Q222114XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Sitronix Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect JUI-HSIANG LO, with SHAREHOLDER NO.00000069, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
1.9	Elect CHUANG-YAO FAN, with ID NO.A120068XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominee under Item 1.6 is warranted as CHENG-CHIEH DAI is deemed a non-independent non-executive director under ISS' classification. A vote AGAINST the SILICON POWER COMPUTER AND COMMUNICATIONS INC. under Item 1.4 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees is warranted given the absence of any known issues concerning the nominees.					
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,000	30,000
			06/06/2024	06/06/2024			
			Total Shares:			30,000	30,000

Speed Tech Corp.

Meeting Date: 06/20/2024	Country: Taiwan	Ticker: 5457
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y8166F102		

Voting Policy: ISS

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Speed Tech Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		73,000	73,000
			06/06/2024	06/06/2024			
			Total Shares:				

Sumitomo Riko Co. Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 5191

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7787P108

Voting Policy: ISS

Shares Voted: 14,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shimizu, Kazushi	Mgmt	For	For	For
2.2	Elect Director Waku, Shinichi	Mgmt	For	For	For
2.3	Elect Director Yamane, Hideo	Mgmt	For	For	For
2.4	Elect Director Yasuda, Hideyoshi	Mgmt	For	For	For
2.5	Elect Director Yano, Katsuhisa	Mgmt	For	For	For
2.6	Elect Director Iritani, Masaaki	Mgmt	For	For	For
2.7	Elect Director Hanagata, Shigeru	Mgmt	For	For	For
2.8	Elect Director Miyagi, Mariko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nanno, Takanobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hyakushima, Hakaru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsuda, Reiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,800	14,800
			05/28/2024	05/28/2024			
			Total Shares:				

Meeting Date: 06/20/2024

Country: France

Ticker: SDG

Record Date: 06/18/2024

Meeting Type: Annual/Special

Primary Security ID: F90342118

Voting Policy: ISS

Shares Voted: 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.					
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The Chair/CEO base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of directors is warranted because it does not raise any significant concerns (Item 8).					
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The Chair/CEO base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of directors is warranted because it does not raise any significant concerns (Item 8).					
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The Chair/CEO base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of directors is warranted because it does not raise any significant concerns (Item 8).					
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The Chair/CEO base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of directors is warranted because it does not raise any significant concerns (Item 8).					
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Victorien Vaney, Chairman and CEO	Mgmt	For	Against	Against
11	Reelect Julien Vaney as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Item 11 is warranted because the proposed duration of mandate is in excess of recommended guidelines.					
12	Appoint SAINT HONORE BK&A as Auditor for the Sustainability Reporting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover period.					
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	12	12
			06/03/2024	06/03/2024	06/21/2024		
			Total Shares:			12	12

Taiho Kogyo Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 6470

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7936H106

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Niimi, Toshio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Awazu, Shigeki	Mgmt	For	For	For
1.3	Elect Director Kano, Tomohiro	Mgmt	For	For	For
1.4	Elect Director Sato, Kunio	Mgmt	For	For	For
1.5	Elect Director Iwai, Yoshiro	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Nobukawa, Yoji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			06/04/2024	06/04/2024			

Taiho Kogyo Co., Ltd.

Total Shares:	3,600	3,600
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Taiwan Takisawa Technology Co., Ltd.

Meeting Date: 06/20/2024	Country: Taiwan	Ticker: 6609
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y84719106		

Voting Policy: ISS
Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		44,000
			06/06/2024	06/06/2024		44,000
			Total Shares:			

The United Laboratories International Holdings Limited

Meeting Date: 06/20/2024	Country: Cayman Islands	Ticker: 3933
Record Date: 06/18/2024	Meeting Type: Annual	
Primary Security ID: G8813K108		

Voting Policy: ISS
Shares Voted: 1,672,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Approve Special Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
4a	Elect Leung Wing Hon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4b	Elect Fang Yu Ping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4c	Elect Fu Qiushi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

The United Laboratories International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,672,000	1,672,000
			06/06/2024	06/06/2024			
			Total Shares:				1,672,000

Unipres Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 5949

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9440G103

Voting Policy: ISS

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Uranishi, Nobuya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ogoshi, Hideki	Mgmt	For	For	For
2.3	Elect Director Morita, Yukihiko	Mgmt	For	For	For
2.4	Elect Director Miura, Kenji	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Kunio	Mgmt	For	For	For
2.6	Elect Director Doi, Kiyoshi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Ito, Shigeto	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yoshiba, Hiroko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hasegawa, Sonoe	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,400	8,400
			05/29/2024	05/29/2024			
			Total Shares:				8,400

UNIRITA, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 3800

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9427A103

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitano, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Tatsuya	Mgmt	For	For	For
1.3	Elect Director Nomura, Koichi	Mgmt	For	For	For
1.4	Elect Director Kaneko, Noriko	Mgmt	For	For	For
1.5	Elect Director Mitsugi, Yoshihito	Mgmt	For	For	For
1.6	Elect Director Inoue, Haruo	Mgmt	For	For	For
2	Appoint Statutory Auditor Mikoshiba, Kazuhiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Abe, Michiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			05/30/2024	05/30/2024			

UNIRITA, Inc.

Total Shares:	2,900	2,900
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Valqua Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 7995
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9452R104		

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Elect Director Takisawa, Toshiharu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ko, Akio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Toigawa, Iwao	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Ueki, Satoshi	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Hachinohe, Takahiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			05/31/2024	05/31/2024			
			Total Shares:				2,200

VIA Labs, Inc.

Meeting Date: 06/20/2024	Country: Taiwan	Ticker: 6756
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: Y936DP108		

Voting Policy: ISS

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,000	14,000
			06/06/2024	06/06/2024			
			Total Shares:				14,000

Meeting Date: 06/20/2024Country: JapanTicker: 4839

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9517J105

Voting Policy: ISS

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Akira	Mgmt	For	For	For
1.2	Elect Director Yamamoto, Hitoshi	Mgmt	For	For	For
1.3	Elect Director Onoue, Junichi	Mgmt	For	For	For
1.4	Elect Director Ihara, Tami	Mgmt	For	For	For
1.5	Elect Director Otomo, Jun	Mgmt	For	For	For
1.6	Elect Director Shimizu, Kenji	Mgmt	For	For	For
1.7	Elect Director Nagai, Kiyoshi	Mgmt	For	For	For
1.8	Elect Director Matsumoto, Tatsuo	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Okuma, Kazuhiko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Murai, Mitsuru	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Okayama, Makoto	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Fujisaki, Shinobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,500	11,500
			06/03/2024	06/03/2024			
			Total Shares:				11,500

Yellow Hat Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 9882

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9710D103

Voting Policy: ISS

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Horie, Yasuo	Mgmt	For	For	For
2.2	Elect Director Kimura, Akio	Mgmt	For	For	For
2.3	Elect Director Sato, Kazuyuki	Mgmt	For	For	For
2.4	Elect Director Shiraishi, Tadasu	Mgmt	For	For	For
2.5	Elect Director Joko, Tasuku	Mgmt	For	For	For
2.6	Elect Director Motomura, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Saito, Shiro	Mgmt	For	For	For
2.8	Elect Director Kubo, Taeko	Mgmt	For	For	For
2.9	Elect Director Kanda, Chiemi	Mgmt	For	For	For
3	Appoint Statutory Auditor Ounabara, Jun	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,200	7,200
			05/29/2024	05/29/2024			
			Total Shares:				7,200

Zespol Elektrociepłowni Wroclawskich Kogeneracja SA

Meeting Date: 06/20/2024Country: PolandTicker: KGN

Record Date: 06/04/2024Meeting Type: Annual

Primary Security ID: X9898A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
2	Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
5	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5 and 6 are warranted because there are no known concerns about the accounts presented or the audit procedures used. Votes FOR Items 7, 9, and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5 and 6 are warranted because there are no known concerns about the accounts presented or the audit procedures used. Votes FOR Items 7, 9, and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5 and 6 are warranted because there are no known concerns about the accounts presented or the audit procedures used. Votes FOR Items 7, 9, and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5 and 6 are warranted because there are no known concerns about the accounts presented or the audit procedures used. Votes FOR Items 7, 9, and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
10	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5 and 6 are warranted because there are no known concerns about the accounts presented or the audit procedures used. Votes FOR Items 7, 9, and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
11	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The company has failed to disclose details of performance metrics as well as their ex-post targets, thresholds, and levels of achievement for the STI plan; * The supervisory board is entitled to set the management goals, along with their weights and measurable criteria for their implementation and settlement. Over the year 2023, payout based thereon was executed.</i>				

Zespół Elektrociepłowni Wrocławskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Andrzej Jeduto (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.2	Approve Discharge Dominik Wadecki (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.3	Approve Discharge of Krzysztof Kryg (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.4	Approve Discharge of Adam Lewandowski (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.5	Approve Discharge of Jacek Grzywacz (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.6	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.7	Approve Discharge of Roman Nowak (Supervisory Board Secretary)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.8	Approve Discharge of Hanna Mazurkiewicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.9	Approve Discharge of Aleksandra Libiszowska-Budrewicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.10	Approve Discharge of Krzysztof Kusmierowski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
12.11	Approve Discharge of Bogdan Borkowski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Zespół Elektrociepłowni Wrocławskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.12	Approve Discharge of Grzegorz Wilinski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
13	Amend Statute	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company does not disclose well-defined performance criteria and their weights for the STI plan; * The supervisory board is entitled to set the management goals, along with their weights and conditions for their implementation and settlement; * The policy lacks disclosure on ranges or caps on the fixed pay; * The company's remuneration policy includes a derogation clause which is of rather general nature.					
15	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has failed to disclose the nominee's name.					
16	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		2,166	2,166
			06/01/2024	06/01/2024			
			Total Shares:				2,166

ASAHI YUKIZAI Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4216

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J02688109

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Nakano, Kazuya	Mgmt	For	For	For
2.2	Elect Director Suetome, Sueyoshi	Mgmt	For	For	For
2.3	Elect Director Hikami, Hideo	Mgmt	For	For	For
2.4	Elect Director Sameshima, Osamu	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Takeshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Arima, Daichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

ASAHI YUKIZAI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Elect Director and Audit Committee Member Fukui, Minoru	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			06/04/2024	06/04/2024			
			Total Shares:		1,800	1,800	

Ashimori Industry Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 3526

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J03150109

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Zaitsu, Hiromasa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Makimoto, Futoshi	Mgmt	For	For	For
2.3	Elect Director Nagatomi, Kaoru	Mgmt	For	For	For
2.4	Elect Director Ito, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Koyama, Akinori	Mgmt	For	For	For
2.6	Elect Director Shimizu, Haruo	Mgmt	For	For	For
2.7	Elect Director Okada, Yasushi	Mgmt	For	For	For
2.8	Elect Director Ogawa, Takashi	Mgmt	For	For	For
2.9	Elect Director Furukawa, Kazuyoshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kane, Hiroki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Morisawa, Takeo	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ashimori Industry Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/04/2024	06/04/2024			
			Total Shares:				1,300

Avex, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 7860

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0356Q102

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsura, Masato	Mgmt	For	For	For
1.2	Elect Director Kuroiwa, Katsumi	Mgmt	For	For	For
1.3	Elect Director Hayashi, Shinji	Mgmt	For	For	For
1.4	Elect Director Kenjo, Toru	Mgmt	For	For	For
1.5	Elect Director Takiguchi, Yurina	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Nobuyuki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sugimoto, Yoshihide	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yasuda, Megumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			06/06/2024	06/06/2024			
			Total Shares:				

Azure Power Global Limited

Meeting Date: 06/21/2024Country: MauritiusTicker: AZREF

Record Date: 05/22/2024Meeting Type: Special

Primary Security ID: V0393H103

Azure Power Global Limited

Voting Policy: ISS
Shares Voted: 46,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	46,444	46,444
			05/31/2024	05/31/2024	06/01/2024		
			Total Shares:				46,444

Bank of Chongqing Co., Ltd.

Meeting Date: 06/21/2024 Country: China Ticker: 1963
Record Date: 06/17/2024 Meeting Type: Annual
Primary Security ID: Y0R98B102

Voting Policy: ISS
Shares Voted: 401,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Final Financial Accounts	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Highlights	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
6	Approve Financial Budget Proposal	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of disclosure.					
7	Approve Investment Plan	Mgmt	For	For	For
8	Approve Estimated Annual Caps for Daily Related Transactions	Mgmt	For	For	For

Bank of Chongqing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		401,500	401,500
			06/10/2024	06/10/2024			
			Total Shares:		401,500	401,500	

Bon Fame Co., Ltd.

Meeting Date: 06/21/2024Country: TaiwanTicker: 8433

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y0926K117

Voting Policy: ISS

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect CHU,PENG FEI, a Representative of PU SHIH DEVELOPMENT LTD. with Shareholder No. 42, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect WANG,YU-SHENG, with Shareholder No. F120476XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect TUNG,CHING JU, with Shareholder No. H220121XXX, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect JAO,MENG YU, with Shareholder No. F121992XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Bon Fame Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect CHU,SHU CHUAN, with Shareholder No. A221140XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect CHAN,CHO YING, with Shareholder No. F126178XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect HSUEH,SHOU CHEN, with Shareholder No. 4153, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,000	46,000
			06/07/2024	06/07/2024			
			Total Shares:				

Business Brain Showa-ota, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 9658

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J04851101

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Komiya, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Matsui, Masashi	Mgmt	For	For	For
1.3	Elect Director Inoue, Norihisa	Mgmt	For	For	For
1.4	Elect Director Uehara, Hitoshi	Mgmt	For	For	For
1.5	Elect Director Nakamura, Yuji	Mgmt	For	For	For
1.6	Elect Director Tanibuchi, Masato	Mgmt	For	For	For
1.7	Elect Director Sugino, Toshiya	Mgmt	For	For	For
1.8	Elect Director Noda, Hisato	Mgmt	For	For	For
1.9	Elect Director Nagaya, Hiroaki	Mgmt	For	For	For

Business Brain Showa-ota, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Kagawa, Naohiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Hasegawa, Yoichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Nakajima, Yasuharu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,000	12,000
			05/31/2024	05/31/2024			
			Total Shares:				

Business Engineering Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4828

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9079N106

Voting Policy: ISS

Shares Voted: 2,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Haneda, Masakazu	Mgmt	For	For	For
2.2	Elect Director Betsuno, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Nakano, Atsushi	Mgmt	For	For	For
2.4	Elect Director Sato, Yusuke	Mgmt	For	For	For
2.5	Elect Director Irimajiri, Toshiyuki	Mgmt	For	For	For
2.6	Elect Director Miyazawa, Yumiko	Mgmt	For	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Kitamura, Masahito	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shimizu, Naoki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miyoshi, Takako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Otsuka, Hirofumi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kitamura, Masahito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Business Engineering Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,472	2,472
			05/29/2024	05/29/2024			
			Total Shares:				2,472

Comture Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 3844

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J08611105

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2.1	Elect Director Sawada, Chihiro	Mgmt	For	For	For
2.2	Elect Director Noma, Osamu	Mgmt	For	For	For
2.3	Elect Director Dochi, Junko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Masayuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Harada, Yutaka	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800	3,800
			06/06/2024	06/06/2024			
			Total Shares:				

COPRO-HOLDINGS Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7059

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J08254104

COPRO-HOLDINGS Co., Ltd.

Voting Policy: ISS
Shares Voted: 11,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kiyokawa, Kosuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Ogai, Kazumi	Mgmt	For	For	For
2.3	Elect Director Koshikawa, Yusuke	Mgmt	For	For	For
2.4	Elect Director Hayama, Norio	Mgmt	For	For	For
2.5	Elect Director Fujimaki, Masashi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,900	11,900
			06/04/2024	06/04/2024			
			Total Shares:				11,900

Cresco Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4674
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J08394108

Voting Policy: ISS
Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nemoto, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Tominaga, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Sugiyama, Kazuo	Mgmt	For	For	For
1.4	Elect Director Fukui, Junichi	Mgmt	For	For	For
1.5	Elect Director Sato, Yukie	Mgmt	For	For	For
1.6	Elect Director Sano, Miyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			05/27/2024	05/27/2024			

Cresco Ltd.

Total Shares:	2,300	2,300
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Cube System Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 2335

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0845R109

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakiyama, Osamu	Mgmt	For	For	For
1.2	Elect Director Nakanishi, Masahiro	Mgmt	For	For	For
1.3	Elect Director Tochizawa, Masaki	Mgmt	For	For	For
1.4	Elect Director Shiino, Takao	Mgmt	For	For	For
1.5	Elect Director Nagata, Hanae	Mgmt	For	For	For
1.6	Elect Director Saito, Takaaki	Mgmt	For	For	For
2	Appoint Statutory Auditor Fukushima, Misato	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			05/31/2024	05/31/2024			
			Total Shares:				2,900

Daicel Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4202

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J08484149

Voting Policy: ISS

Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Ogawa, Yoshimi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Sugimoto, Kotaro	Mgmt	For	For	For
2.3	Elect Director Sakaki, Yasuhiro	Mgmt	For	For	For

Daicel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Shiwaku, Toshio	Mgmt	For	For	For
2.5	Elect Director Kawaguchi, Naotaka	Mgmt	For	For	For
2.6	Elect Director Kitayama, Teisuke	Mgmt	For	For	For
2.7	Elect Director Asano, Toshio	Mgmt	For	For	For
2.8	Elect Director Furuichi, Takeshi	Mgmt	For	For	For
2.9	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
2.10	Elect Director Okajima, Mari	Mgmt	For	For	For
2.11	Elect Director Nishiyama, Keita	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamada, Kenichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,700	32,700
			05/30/2024	05/30/2024			
			Total Shares:				32,700

Daiichikosho Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7458

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0962F102

Voting Policy: ISS

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shibano, Hiroyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukuda, Masakane	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Takase, Yuichiro	Mgmt	For	For	For

Daiichikosho Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,200	15,200
			06/04/2024	06/04/2024			
			Total Shares:				

DaikyoNishikawa Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4246

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J10207108

Voting Policy: ISS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Sugiyama, Ikuo	Mgmt	For	For	For
2.2	Elect Director Toi, Hideki	Mgmt	For	For	For
2.3	Elect Director Hataishi, Mitsugi	Mgmt	For	For	For
2.4	Elect Director Kawakami, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Ishida, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Mifune, Shigeharu	Mgmt	For	For	For
2.7	Elect Director Sasaki, Shigeki	Mgmt	For	For	For
2.8	Elect Director Murata, Haruko	Mgmt	For	For	For
2.9	Elect Director Hironaka, Taketo	Mgmt	For	For	For
2.10	Elect Director Matsumoto, Toshihiko	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Hiroaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Imamura, Tetsu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4.1	Appoint Alternate Statutory Auditor Matsuda, Akira	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Tani, Hiroko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,200	5,200
			06/05/2024	06/05/2024			

DAISUE CONSTRUCTION CO., LTD.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 1814
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J10920106		

Voting Policy: ISS

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murao, Kazunori	Mgmt	For	For	For
1.2	Elect Director Kataoka, Motohiro	Mgmt	For	For	For
1.3	Elect Director Tsuru, Koichiro	Mgmt	For	For	For
1.4	Elect Director Matsuda, Kenjo	Mgmt	For	For	For
1.5	Elect Director Nakashotani, Hiroki	Mgmt	For	For	For
1.6	Elect Director Isowa, Harumi	Mgmt	For	For	For
1.7	Elect Director Kajiwara, Yuriko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Maeda, Nobuhiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Yasuoka, Masaaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Tani, Akinori	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Fujiwara, Makoto	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,500	4,500
			06/03/2024	06/03/2024			
			Total Shares:				4,500

DMS, Inc.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9782
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J12338109		

Voting Policy: ISS
Shares Voted: 555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yamamoto, Katsuhiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included.					
3.2	Elect Director Kambayashi, Susumu	Mgmt	For	For	For
3.3	Elect Director Kanazawa, Jun	Mgmt	For	For	For
3.4	Elect Director Hashimoto, Ryuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		555	555
			05/22/2024	05/22/2024			
			Total Shares:				555

Entrust, Inc. (Japan)

Meeting Date: 06/21/2024Country: JapanTicker: 7191
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J1367P109

Voting Policy: ISS
Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwabara, Yutaka	Mgmt	For	For	For
1.2	Elect Director Ota, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Tamagami, Shinichi	Mgmt	For	For	For
1.4	Elect Director Yamanaka, Masatake	Mgmt	For	For	For
1.5	Elect Director Matsuyama, Tetsuhito	Mgmt	For	For	For
1.6	Elect Director Amino, Mari	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sato, Tomoyuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sakata, Mihoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Entrust, Inc. (Japan)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/05/2024	06/05/2024			
					Total Shares:	4,100	4,100

Espec Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J1323D109

Country: Japan

Meeting Type: Annual

Ticker: 6859

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Ishida, Masaaki	Mgmt	For	For	For
2.2	Elect Director Arata, Satoshi	Mgmt	For	For	For
2.3	Elect Director Suehisa, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Oshima, Keiji	Mgmt	For	For	For
2.5	Elect Director Nishitani, Junko	Mgmt	For	For	For
2.6	Elect Director Yanagitani, Akihiko	Mgmt	For	For	For
2.7	Elect Director Hirata, Kazuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ishii, Kunikazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Takahiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoshida, Yasuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tsutsumi, Masahiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			05/30/2024	05/30/2024			
					Total Shares:	2,100	2,100

FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4671

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1334P109

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Yasuda, Tadashi	Mgmt	For	For	For
2.2	Elect Director Matsubara, Nobumasa	Mgmt	For	For	For
2.3	Elect Director Fukui, Takafumi	Mgmt	For	For	For
2.4	Elect Director Kawata, Yoichi	Mgmt	For	For	For
2.5	Elect Director Goda, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Takai, Masaharu	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Naito, Kinya	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100
			05/31/2024	05/31/2024		4,100
			Total Shares:			

Feed One Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 2060

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1346M102

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Shoji, Hidehiro	Mgmt	For	For	For
2.2	Elect Director Kubota, Kazuo	Mgmt	For	For	For
2.3	Elect Director Tashiro, Yoshinao	Mgmt	For	For	For
2.4	Elect Director Kubota, Kikue	Mgmt	For	For	For
2.5	Elect Director Tsuji, Takao	Mgmt	For	For	For

Feed One Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Handa, Yasushi	Mgmt	For	For	For
2.7	Elect Director Yoshisato, Kaku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aoyama, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Goto, Keizo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Chikada, Naohiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ishikubo, Yoshiyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			06/05/2024	06/05/2024			
					Total Shares:	3,700	3,700

FIDEA Holdings Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8713
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J14239107		

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tao, Yuichi	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.				
1.2	Elect Director Niino, Masahiro	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.				
1.3	Elect Director Ito, Arata	Mgmt	For	For	For
1.4	Elect Director Matsuta, Masahiko	Mgmt	For	For	For
1.5	Elect Director Togashi, Hideo	Mgmt	For	For	For

FIDEA Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Nishibori, Satoru	Mgmt	For	For	For
1.7	Elect Director Hori, Yutaka	Mgmt	For	For	For
1.8	Elect Director Konno, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Nunoi, Tomoko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
1.10	Elect Director Hirose, Wataru	Mgmt	For	For	For
1.11	Elect Director Kai, Fumio	Mgmt	For	For	For
1.12	Elect Director Aoki, Jun	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
1.13	Elect Director Sato, Shiro	Mgmt	For	For	For
1.14	Elect Director Narita, Kyoko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			05/30/2024	05/30/2024			
			Total Shares:				4,200

First Bank of Toyama Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7184

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J13485107

Voting Policy: ISS					
Shares Voted: 5,300					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matsuda, Keiji	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kamachi, Makoto	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Shimatani, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

First Bank of Toyama Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,300	5,300
			05/30/2024	05/30/2024			
			Total Shares:				

Fountain Set (Holdings) Limited

Meeting Date: 06/21/2024Country: Hong KongTicker: 420

Record Date: 06/17/2024Meeting Type: Annual

Primary Security ID: Y26213101

Voting Policy: ISS

Shares Voted: 141,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Liu Xianfu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
3B	Elect Zhao Jianli as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
3C	Elect Zhang Zheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
3D	Elect Tao Yongming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
3E	Elect Ng Kwok Tung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
3F	Elect Ying Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominee.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Shinewing (HK) CPA Limited as Independent Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Fountain Set (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		141,347	141,347
			06/07/2024	06/07/2024			
			Total Shares:				141,347

Fuji Furukawa Engineering & Construction Co. Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 1775
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J14123103

Voting Policy: ISS
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kusaka, Takashi	Mgmt	For	For	For
1.2	Elect Director Ito, Kumi	Mgmt	For	For	For
1.3	Elect Director Yamaguchi, Kazuyoshi	Mgmt	For	For	For
1.4	Elect Director Mishina, Atsushi	Mgmt	For	For	For
1.5	Elect Director Sugai, Kenzo	Mgmt	For	For	For
1.6	Elect Director Oda, Shigeo	Mgmt	For	For	For
1.7	Elect Director Sawada, Tomoyuki	Mgmt	For	For	For
1.8	Elect Director Maki, Shinichi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sugiyama, Toru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kakiuchi, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		600	600
			05/31/2024	05/31/2024			
			Total Shares:				600

Meeting Date: 06/21/2024Country: JapanTicker: 7299

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J15015100

Voting Policy: ISS

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Satoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.2	Elect Director Ichikawa, Osamu	Mgmt	For	For	For
2.3	Elect Director Fujikawa, Shinji	Mgmt	For	For	For
2.4	Elect Director Hamada, Akihiro	Mgmt	For	For	For
2.5	Elect Director Fukuoka, Satoshi	Mgmt	For	For	For
2.6	Elect Director Yamashita, Toshiaki	Mgmt	For	For	For
2.7	Elect Director Iizuka, Katsumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tone, Kiyoto	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Taketsuru, Takaaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamada, Takeki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Kawasaki, Kenji	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Higashijima, Kaori	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kato, Masahito	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 9.3 percent, which appears excessive.					
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 9.3 percent, which appears excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		500	500
			05/31/2024	05/31/2024			
			Total Shares:				500

Fukuyama Transporting Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J16212136

Country: Japan

Meeting Type: Annual

Ticker: 9075

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Komaru, Shigehiro	Mgmt	For	For	For
1.2	Elect Director Kumano, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Fujita, Shinji	Mgmt	For	For	For
1.4	Elect Director Maeda, Miho	Mgmt	For	For	For
1.5	Elect Director Nonaka, Tomoko	Mgmt	For	For	For
1.6	Elect Director Tomimura, Kazumitsu	Mgmt	For	For	For
1.7	Elect Director Shigeda, Toyoei	Mgmt	For	For	For
1.8	Elect Director Omoto, Takushi	Mgmt	For	For	For
2	Appoint Statutory Auditor Hara, Shinsuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			05/31/2024	05/31/2024			
			Total Shares:				

Futaba Industrial Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J16800104

Country: Japan

Meeting Type: Annual

Ticker: 7241

Voting Policy: ISS

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uozumi, Yoshihiro	Mgmt	For	For	For
1.2	Elect Director Yokota, Toshio	Mgmt	For	For	For
1.3	Elect Director Imai, Hideki	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Masayoshi	Mgmt	For	For	For
1.5	Elect Director Miyajima, Motoko	Mgmt	For	For	For
1.6	Elect Director Miyabe, Yoshihisa	Mgmt	For	For	For

Futaba Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.7	Elect Director Yamamoto, Hideo	Mgmt	For	For	For		
2	Appoint Statutory Auditor Sakurai, Yumiko	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Yazaki, Nobuya	Mgmt	For	For	For		
4	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		59,100	59,100
			06/05/2024	06/05/2024			
				Total Shares:		59,100	59,100

Fuyo General Lease Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 8424

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1755C108

Voting Policy: ISS

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 245	Mgmt	For	For	For		
2.1	Elect Director Tsujita, Yasunori	Mgmt	For	For	For		
2.2	Elect Director Oda, Hiroaki	Mgmt	For	For	For		
2.3	Elect Director Takada, Keiji	Mgmt	For	For	For		
2.4	Elect Director Kishida, Yusuke	Mgmt	For	For	For		
2.5	Elect Director Takahashi, Hiroshi	Mgmt	For	For	For		
2.6	Elect Director Isshiki, Seiichi	Mgmt	For	For	For		
2.7	Elect Director Ichikawa, Hideo	Mgmt	For	For	For		
2.8	Elect Director Yamamura, Masayuki	Mgmt	For	For	For		
2.9	Elect Director Matsumoto, Hiroko	Mgmt	For	For	For		
3	Appoint Statutory Auditor Morikawa, Masato	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		500	500
			05/31/2024	05/31/2024			

Fuyo General Lease Co., Ltd.

Total Shares:	500	500
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Genki Sushi Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9828
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1709M103		

Voting Policy: ISS
Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Fujio, Mitsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
3.2	Elect Director Azuma, Mitsunori	Mgmt	For	For	For
3.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For
3.4	Elect Director Fujio, Mitsuzo	Mgmt	For	For	For
3.5	Elect Director Iwatani, Hironori	Mgmt	For	For	For
3.6	Elect Director Okamoto, Fumiyo	Mgmt	For	For	For
3.7	Elect Director Midorikawa, Toshihiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kurihara, Seiji	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,800
			06/03/2024	06/03/2024		
			Total Shares:			
						4,800

Glory Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 6457
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J17304130		

Voting Policy: ISS

Shares Voted: 33,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For	For
2.1	Elect Director Miwa, Motozumi	Mgmt	For	For	For
2.2	Elect Director Harada, Akihiro	Mgmt	For	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	For	For	For
2.4	Elect Director Kotani, Kaname	Mgmt	For	For	For
2.5	Elect Director Fujita, Tomoko	Mgmt	For	For	For
2.6	Elect Director Iki, Joji	Mgmt	For	For	For
2.7	Elect Director Ian Jordan	Mgmt	For	For	For
2.8	Elect Director Ikeda, Ikuji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kato, Keiichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		33,800	33,800
			05/31/2024	05/31/2024			
			Total Shares:				33,800

Hanpin Electron Co. Ltd.

Meeting Date: 06/21/2024Country: TaiwanTicker: 2488

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y3062W101

Voting Policy: ISS

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Consolidated Financial Statements and Individual Financial Statements	Mgmt	For	For	For

Hanpin Electron Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		62,000	62,000
			06/07/2024	06/07/2024			
			Total Shares:				62,000

HARD OFF CORP. Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 2674

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1879N105

Voting Policy: ISS						Shares Voted: 2,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Watanabe, Kazuo	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
2.2	Appoint Statutory Auditor Nabeya, Yoshihito	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
2.3	Appoint Statutory Auditor Yoshida, Shun	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			06/05/2024	06/05/2024			
Total Shares:						2,200	2,200

Hokkaido Gas Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9534

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J21420104

Hokkaido Gas Co., Ltd.

Voting Policy: ISS
Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuki, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Kawamura, Chisato	Mgmt	For	For	For
1.3	Elect Director Izawa, Fumitoshi	Mgmt	For	For	For
1.4	Elect Director Maeya, Hiroki	Mgmt	For	For	For
1.5	Elect Director Kanazawa, Akinori	Mgmt	For	For	For
1.6	Elect Director Okada, Miyako	Mgmt	For	For	For
1.7	Elect Director Koiso, Shuji	Mgmt	For	For	For
1.8	Elect Director Watanuki, Yasuyuki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tomikawa, Yasushi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			05/31/2024	05/31/2024			
					Total Shares:	2,500	2,500

Hokuhoku Financial Group, Inc.

Meeting Date: 06/21/2024 Country: Japan Ticker: 8377
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J21903109

Voting Policy: ISS
Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5 for Series 1 Class 5 Preferred Shares, and JPY 40 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Nakazawa, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Kanema, Yuji	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Masahiko	Mgmt	For	For	For
2.4	Elect Director Takada, Yoshimasa	Mgmt	For	For	For
2.5	Elect Director Sakamoto, Yoshikazu	Mgmt	For	For	For
2.6	Elect Director Nishino, Taro	Mgmt	For	For	For

Hokuhoku Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Otsuka, Naohisa	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ogawa, Marie	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yutaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Makino, Shinya	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			05/30/2024	05/30/2024			
			Total Shares:				

ID Holdings Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4709

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2388G102

Voting Policy: ISS

Shares Voted: 3,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Elect Director Thomas Owsley Rodes	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamauchi, Kayo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Shinya	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,750	3,750
			05/30/2024	05/30/2024			
			Total Shares:				

Inaba Denkisangyo Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9934

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J23683105

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Moriya, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Kita, Seiichi	Mgmt	For	For	For
2.3	Elect Director Horike, Kazumi	Mgmt	For	For	For
2.4	Elect Director Tashiro, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Mizokoshi, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hashizume, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Sakamoto, Masaaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Fujiwara, Tomoe	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kamuro, Shoko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			05/31/2024	05/31/2024			
			Total Shares:				2,200

ITFOR, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 4743

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2501H102

Voting Policy: ISS

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Tsunenori	Mgmt	For	For	For
1.2	Elect Director Sakata, Koji	Mgmt	For	For	For
1.3	Elect Director Oeda, Hiroataka	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Nakayama, Katsuo	Mgmt	For	For	For		
1.5	Elect Director Kono, Kazunori	Mgmt	For	For	For		
1.6	Elect Director Abe, Waka	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,800	10,800
			06/03/2024	06/03/2024			
			Total Shares:				10,800

Japan Medical Dynamic Marketing, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 7600

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J27187103

Voting Policy: ISS						Shares Voted: 39,100
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For	
2.1	Elect Director Hironaka, Toshiyuki	Mgmt	For	For	For	
2.2	Elect Director Hidaka, Yasuaki	Mgmt	For	For	For	
2.3	Elect Director Brent Allen Bartholomew	Mgmt	For	For	For	
2.4	Elect Director Okamura, Tomoyuki	Mgmt	For	For	For	
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For	
2.6	Elect Director Saburi, Toshio	Mgmt	For	For	For	
2.7	Elect Director Ide, Tokiko	Mgmt	For	For	For	
3	Appoint Alternate Statutory Auditor Murakami, Motoshige	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,100
			05/31/2024	05/31/2024		
					Total Shares:	39,100
						39,100

Kimura Kohki Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6231

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J32815102

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Kimura, Keiichi	Mgmt	For	For	For
2.2	Elect Director Kimura, Akira	Mgmt	For	For	For
2.3	Elect Director Omura, Hideto	Mgmt	For	For	For
2.4	Elect Director Kajita, Masakazu	Mgmt	For	For	For
2.5	Elect Director Noborio, Kimihiko	Mgmt	For	For	For
2.6	Elect Director Urano, Katsuhiro	Mgmt	For	For	For
2.7	Elect Director Sato, Nobutaka	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	
			05/31/2024	05/31/2024			
					Total Shares:	800	800

Kitagawa Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6317

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J33695107

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Kitagawa, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Kitagawa, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Okano, Kimio	Mgmt	For	For	For
2.4	Elect Director Nishikawa, Misako	Mgmt	For	For	For
2.5	Elect Director Sugiguchi, Yasuhiro	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Nogami, Takeshi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
3.2	Elect Director and Audit Committee Member Kaihara, Junji	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Taira, Kosuke	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
			06/04/2024	06/04/2024			
Total Shares:						2,400	2,400

KOMERI CO., LTD.

Meeting Date: 06/21/2024Country: JapanTicker: 8218

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J3590M101

Voting Policy: ISS					
Shares Voted: 18,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	For	For
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Hosaka, Naoshi	Mgmt	For	For	For
1.5	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.6	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.7	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	For	For
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sumiyoshi, Shojiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Fujita, Zenroku	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Takeishi, Toshiyuki	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For

KOMERI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	For	For		
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The transfer of the authority to determine income allocation from the board to shareholders is beneficial to shareholders. * The ability to submit alternate income allocation proposals will hold management more accountable for efficient capital allocation and restore a right unnecessarily removed.							
5	Approve Alternative Allocation of Income so that Payout Ratio Will Come to 50 Percent	SH	Against	Against	Against		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,000	18,000
			05/31/2024	05/31/2024			
Total Shares:						18,000	18,000

Konoike Transport Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9025

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J3S43H105

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konoike, Tadahiko	Mgmt	For	For	For
1.2	Elect Director Konoike, Tadatsugu	Mgmt	For	For	For
1.3	Elect Director Ota, Yoshihito	Mgmt	For	For	For
1.4	Elect Director Masuyama, Mika	Mgmt	For	For	For
1.5	Elect Director Fujita, Taisuke	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tanaka, Shunichi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kimura, Tomonari	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Kosaka, Keizo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Konoike Transport Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400	10,400
			06/03/2024	06/03/2024			
			Total Shares:				10,400

Lanner Electronics Inc.

Meeting Date: 06/21/2024Country: TaiwanTicker: 6245

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y5206T100

Voting Policy: ISS

Shares Voted: 245,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are technical in nature and meant to align company procedures with regulations.					
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are technical in nature and meant to align company procedures with regulations.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		245,580	245,580
			06/08/2024	06/08/2024			
			Total Shares:				245,580

Marvelous, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 7844

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4077N109

Voting Policy: ISS

Shares Voted: 35,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Suminobu	Mgmt	For	For	For

Marvelous, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Terui, Shinichi	Mgmt	For	For	For		
1.3	Elect Director Noguchi, Chihiro	Mgmt	For	For	For		
1.4	Elect Director Nakamura, Shunichi	Mgmt	For	For	For		
1.5	Elect Director Arima, Makoto	Mgmt	For	For	For		
1.6	Elect Director Shin Joon Oh	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.							
1.7	Elect Director Konishi, Sakurako	Mgmt	For	For	For		
1.8	Elect Director Okamura, Hideki	Mgmt	For	For	For		
1.9	Elect Director Takahashi, Ryu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,400	35,400
			06/06/2024	06/06/2024			
					Total Shares:	35,400	35,400

Maxell Ltd.

Meeting Date: 06/21/2024		Country: Japan		Ticker: 6810			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J4150A107							
Voting Policy: ISS							
Shares Voted: 7,800							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Nakamura, Keiji	Mgmt	For	For	For		
1.2	Elect Director Ota, Hiroyuki	Mgmt	For	For	For		
1.3	Elect Director Takao, Shinichiro	Mgmt	For	For	For		
1.4	Elect Director Masuda, Noritoshi	Mgmt	For	For	For		
1.5	Elect Director Murase, Sachiko	Mgmt	For	For	For		
2.1	Elect Director and Audit Committee Member Suzuki, Hiroyuki	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Aigami, Kazuhiro	Mgmt	For	For	For		
2.3	Elect Director and Audit Committee Member Hata, Kazuyoshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Maxell Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,800	7,800
			06/03/2024	06/03/2024			
					Total Shares:	7,800	7,800

MegaChips Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6875

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4157R103

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hikawa, Tetsuo	Mgmt	For	For	For
1.2	Elect Director Shindo, Masahiro	Mgmt	For	For	For
1.3	Elect Director Hayashi, Yoshimasa	Mgmt	For	For	For
1.4	Elect Director Iwama, Ikuo	Mgmt	For	For	For
1.5	Elect Director Kuramoto, Masashi	Mgmt	For	For	For
1.6	Elect Director Iwai, Masaaki	Mgmt	For	For	For
1.7	Elect Director Nagata, Junko	Mgmt	For	For	For
1.8	Elect Director Nagai, Hirofumi	Mgmt	For	For	For
1.9	Elect Director Matsumoto, Heihachi	Mgmt	For	For	For
1.10	Elect Director Nakamura, Satoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			05/30/2024	05/30/2024			
					Total Shares:	3,000	3,000

Mimaki Engineering Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6638

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4318H101

Voting Policy: ISS

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Kazuaki	Mgmt	For	For	For
1.2	Elect Director Takeuchi, Kazuyuki	Mgmt	For	For	For
1.3	Elect Director Shimizu, Koji	Mgmt	For	For	For
1.4	Elect Director Haba, Yasuhiro	Mgmt	For	For	For
1.5	Elect Director Makino, Nariaki	Mgmt	For	For	For
1.6	Elect Director Kodaira, Takeshi	Mgmt	For	For	For
1.7	Elect Director Morisawa, Shujiro	Mgmt	For	For	For
1.8	Elect Director Numata, Shunsuke	Mgmt	For	For	For
2	Appoint Kanade Partnership Audit Co. as New External Audit Firm	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,400	4,400
			06/06/2024	06/06/2024			
			Total Shares:				4,400

Mirbud SA

Meeting Date: 06/21/2024

Country: Poland

Ticker: MRB

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: X5401A105

Voting Policy: ISS

Shares Voted: 14,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2.a, 2.c, and 2.d are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					
2.a	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2.a, 2.c, and 2.d are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					
2.b	Prepare List of Shareholders; Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2.a, 2.c, and 2.d are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2.a, 2.c, and 2.d are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.</i>				
2.d	Elect Members of Vote Counting Commission	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2.a, 2.c, and 2.d are warranted because these are routine meeting formalities. Items 1 and 2.b are non-voting.</i>				
3	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
4	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
5	Receive Management Board Proposal on Allocation of Income	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
6	Receive Supervisory Board Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7	Receive Remuneration Report	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
8.a	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
8.b	Approve Management Board Report on Company's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 8.b, 8.d, and 8.e are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
8.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
8.d	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 8.b, 8.d, and 8.e are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
8.e	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 8.b, 8.d, and 8.e are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
8.f	Approve Allocation of Income	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because there are no known concerns regarding the company's income allocation practices.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.g	Approve Dividends of PLN 0.21 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because there are no known concerns regarding the company's income allocation practices.</i>					
8.h	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed remuneration report is warranted because: * The company's executives are paid variable remuneration based on the supervisory board's discretionary decision, which is not sufficiently explained in the report. * The company's disclosure is not sufficient to assess the alignment between the company's performance and the level of variable pay received by the directors based on the discretionary decision of the supervisory board. We note that the company failed to set ex-ante performance indicators, their target values, and relies on ex-post discretion in allocating variable remuneration. * The remuneration report fails to address significant increases in executives' fixed pay. * The average employee pay and CEO pay ratio are not disclosed. * Some contractual terms for the company's CEO and executives were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards.</i>					
8.i1	Approve Discharge of Jerzy Mirgos (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.i2	Approve Discharge of Slawomir Nowak (Deputy CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.i3	Approve Discharge of Pawel Korzeniowski (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.i4	Approve Discharge of Tomasz Salata (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.j1	Approve Discharge of Agnieszka Bujnowska (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.j2	Approve Discharge of Wieslaw Kosonog (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.j3	Approve Discharge of Artur Socinski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.j4	Approve Discharge of Radoslaw Niewiadomski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
8.j5	Approve Discharge of Stanislaw Lipiec (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Mirbud SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.j6	Approve Discharge of Jacek Tucharz (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
8.j7	Approve Discharge of Bartosz Wilczak (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
8.k	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has failed to disclose the nominee's name.					
8.l	Approve Regulations on General Meetings	Mgmt	For	For	For
8.m	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed remuneration policy is warranted because: * Some contractual terms for the company's CEO and other executives were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards. * The remuneration policy lacks disclosure of a cap or range for the fixed pay of executives. The company bases the range of CEO's and executives' base salaries on peer analysis, but the peer group is not sufficiently well-defined. Although it is not common to disclose a base salary as part of the policy, further details on the level setting would give shareholders a better idea of the total pay package. * The remuneration policy does not provide a list of KPIs and their weights for the STI. * The supervisory board is vested with broad discretionary powers in setting the parameters of fixed and variable remuneration, and in payout of discretionary bonus. * The supervisory board members are entitled to receive retirement benefits. However, we note that non-executive participation in retirement benefits schemes is a common market practice.					
8.n	Amend Statute; Approve Consolidated Text of Statute	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because one of the amendments may have a negative impact on shareholders' rights, while the company has not presented any rationale for this proposal.					
9	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		14,476	14,476
			06/05/2024	06/05/2024			
			Total Shares:				14,476

Mizuno Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 8022

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46023123

Voting Policy: ISS

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For

Mizuno Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Mizuno, Akito	Mgmt	For	For	For
2.2	Elect Director Fukumoto, Daisuke	Mgmt	For	For	For
2.3	Elect Director Shichijo, Takeshi	Mgmt	For	For	For
2.4	Elect Director Sano, Osamu	Mgmt	For	For	For
2.5	Elect Director Arai, Yuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hara, Takuhei	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamazoe, Shunsaku	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hosokawa, Akiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Takeda, Kumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,700	16,700
			05/31/2024	05/31/2024			
Total Shares:						16,700	16,700

MORITA HOLDINGS CORP.

Meeting Date: 06/21/2024Country: JapanTicker: 6455

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46604104

Voting Policy: ISS

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakajima, Masahiro	Mgmt	For	For	For
1.2	Elect Director Kanaoka, Shinichi	Mgmt	For	For	For
1.3	Elect Director Murai, Shinya	Mgmt	For	For	For
1.4	Elect Director Isoda, Mitsuo	Mgmt	For	For	For
1.5	Elect Director Kawanishi, Takao	Mgmt	For	For	For
1.6	Elect Director Hojo, Masaki	Mgmt	For	For	For
1.7	Elect Director Kato, Masayoshi	Mgmt	For	For	For
1.8	Elect Director Fukunishi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Kaneko, Mari	Mgmt	For	For	For
2	Appoint Statutory Auditor Hiraoka, Michihiro	Mgmt	For	For	For

MORITA HOLDINGS CORP.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,400	18,400
			05/30/2024	05/30/2024			
			Total Shares:				18,400

Nagase & Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 8012

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J47270103

Voting Policy: ISS

Shares Voted: 39,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Asakura, Kenji	Mgmt	For	For	For
2.2	Elect Director Ueshima, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Ikemoto, Masaya	Mgmt	For	For	For
2.4	Elect Director Kamada, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Nagase, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.7	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
2.8	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	For
2.9	Elect Director Isobe, Tamotsu	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishida, Masaya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Muramatsu, Takao	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,900	39,900
			06/04/2024	06/04/2024			
			Total Shares:				

Nihon Flush Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7820

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J50518109

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahashi, Eiji	Mgmt	For	For	For
1.2	Elect Director Iida, Kazunori	Mgmt	For	For	For
1.3	Elect Director Songbiao, Yang	Mgmt	For	For	For
1.4	Elect Director Okada, Katsuhiko	Mgmt	For	For	For
1.5	Elect Director Ishimoto, Yasuyuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kakiuchi, Shinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.2	Elect Director and Audit Committee Member Nakata, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Torii, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Iseki, Kahori	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			06/05/2024	06/05/2024			
			Total Shares:				

Nippon Chemiphar Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4539

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J52473113

Voting Policy: ISS

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Makino, Sakaru	Mgmt	For	For	For

Nippon Chemiphar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Shiba, Takeshi	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Tomizawa, Katsumasa	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Suzuki, Motohiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		200	200
			05/24/2024	05/24/2024			
			Total Shares:				200

Nippon Densetsu Kogyo Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 1950

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J52989100

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2.1	Elect Director Yasuda, Kazushige	Mgmt	For	For	For
2.2	Elect Director Taniyama, Masaaki	Mgmt	For	For	For
2.3	Elect Director Togawa, Yuji	Mgmt	For	For	For
2.4	Elect Director Matsui, Katsuhiko	Mgmt	For	For	For
2.5	Elect Director Tsuchiya, Tadami	Mgmt	For	For	For
2.6	Elect Director Kuramoto, Masamichi	Mgmt	For	For	For
2.7	Elect Director Kato, Osamu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizukami, Wataru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawamata, Naotaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kondo, Kunihiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Fukushima, Miyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nippon Densetsu Kogyo Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			06/05/2024	06/05/2024			
			Total Shares:				

Nittoc Construction Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 1929

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58407107

Voting Policy: ISS

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Wada, Yasuo	Mgmt	For	For	For
2.2	Elect Director Yamada, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Kawaguchi, Toshikazu	Mgmt	For	For	For
2.4	Elect Director Kami, Naoto	Mgmt	For	For	For
2.5	Elect Director Yorozu, Katsuhiro	Mgmt	For	For	For
2.6	Elect Director Aso, Iwao	Mgmt	For	For	For
2.7	Elect Director Watanabe, Masayuki	Mgmt	For	For	For
2.8	Elect Director Nakamura, Katsuo	Mgmt	For	For	For
2.9	Elect Director Okada, Naoko	Mgmt	For	For	For
2.10	Elect Director Mori, Sayaka	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Manabe, Tomohiko	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,900	5,900
			06/05/2024	06/05/2024			
			Total Shares:				5,900

NPR-RIKEN Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6209

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5926E109

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Maekawa, Yasunori	Mgmt	For	For	For
2.2	Elect Director Takahashi, Teruo	Mgmt	For	For	For
2.3	Elect Director Wakabayashi, Motonori	Mgmt	For	For	For
2.4	Elect Director Sakaba, Hidehiro	Mgmt	For	For	For
2.5	Elect Director Fujita, Masaaki	Mgmt	For	For	For
2.6	Elect Director Zhongliang Yang	Mgmt	For	For	For
2.7	Elect Director Hirano, Eji	Mgmt	For	For	For
2.8	Elect Director Kurosawa, Masako	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/05/2024	06/05/2024			
			Total Shares:				3,300

Oki Electric Industry Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6703

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60772100

Voting Policy: ISS

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Oki Electric Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kamagami, Shinya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Mori, Takahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Teramoto, Teiji	Mgmt	For	For	For
2.4	Elect Director Katagiri, Yuichiro	Mgmt	For	For	For
2.5	Elect Director Asaba, Shigeru	Mgmt	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.7	Elect Director Kawashima, Izumi	Mgmt	For	For	For
2.8	Elect Director Kigawa, Makoto	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Oda, Yasuyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Niinomi, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,900	31,900
			06/03/2024	06/03/2024			
			Total Shares:				31,900

Okuma Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6103

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60966116

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Ieki, Atsushi	Mgmt	For	For	For
3.2	Elect Director Ryoki, Masato	Mgmt	For	For	For
3.3	Elect Director Horie, Chikashi	Mgmt	For	For	For
3.4	Elect Director Yamamoto, Takeshi	Mgmt	For	For	For
3.5	Elect Director Senda, Harumitsu	Mgmt	For	For	For

Okuma Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Komura, Kinya	Mgmt	For	For	For
3.7	Elect Director Asahi, Yasuhiro	Mgmt	For	For	For
3.8	Elect Director Moriwaki, Toshimichi	Mgmt	For	For	For
3.9	Elect Director Takenaka, Hiroki	Mgmt	For	For	For
3.10	Elect Director Inoue, Shoji	Mgmt	For	For	For
3.11	Elect Director Asai, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Nakayama, Shinji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600	2,600
			05/30/2024	05/30/2024			
					Total Shares:	2,600	2,600

Paltac Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 8283

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6349W106

Voting Policy: ISS

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasutani, Seiichi	Mgmt	For	For	For
1.2	Elect Director Yoshida, Takuya	Mgmt	For	For	For
1.3	Elect Director Noma, Masahiro	Mgmt	For	For	For
1.4	Elect Director Shimada, Masaharu	Mgmt	For	For	For
1.5	Elect Director Yamada, Yoshitaka	Mgmt	For	For	For
1.6	Elect Director Sakon, Yuji	Mgmt	For	For	For
1.7	Elect Director Oishi, Kaori	Mgmt	For	For	For
1.8	Elect Director Orisaku, Mineko	Mgmt	For	For	For
1.9	Elect Director Inui, Shingo	Mgmt	For	For	For
1.10	Elect Director Yoshitake, Ichiro	Mgmt	For	For	For
1.11	Elect Director Takamori, Tatsuomi	Mgmt	For	For	For
1.12	Elect Director Hattori, Akito	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Gomi, Takeo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Miki, Noriaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,700	8,700
			05/30/2024	05/30/2024			
			Total Shares:				

Meeting Date: 06/21/2024Country: JapanTicker: 9232

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J63610117

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahashi, Norimitsu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Miyamoto, Kazuhisa	Mgmt	For	For	For
1.3	Elect Director Kamiyama, Kiyoshi	Mgmt	For	For	For
1.4	Elect Director Shinazawa, Takashi	Mgmt	For	For	For
1.5	Elect Director Hamade, Tadashi	Mgmt	For	For	For
1.6	Elect Director Nishimura, Osamu	Mgmt	For	For	For
1.7	Elect Director Kawaguchi, Takeshi	Mgmt	For	For	For
1.8	Elect Director Takamura, Mamoru	Mgmt	For	For	For
1.9	Elect Director Nakazato, Takayuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yanai, Kiyotaka	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sogabe, Kosaku	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Nagasaka, Satoru	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Otsuka, Nobuaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.1	Appoint Alternate Statutory Auditor Koike, Hirokazu	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Urata, Shuji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			05/31/2024	05/31/2024			
			Total Shares:				

PT Delta Dunia Makmur Tbk

Meeting Date: 06/21/2024Country: IndonesiaTicker: DOID

Record Date: 05/29/2024Meeting Type: Annual

Primary Security ID: Y2036T103

Voting Policy: ISS

Shares Voted: 12,463,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,463,417	12,463,417
			06/08/2024	06/08/2024			
			Total Shares:				12,463,417

PT Delta Dunia Makmur Tbk

Meeting Date: 06/21/2024Country: IndonesiaTicker: DOID

Record Date: 05/29/2024Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y2036T103

PT Delta Dunia Makmur Tbk

Voting Policy: ISS
Shares Voted: 12,463,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 1 is warranted. A vote AGAINST Item 2 is warranted given the lack of information to make an informed voting decision.					
2	Approve Management and Employee Stock Ownership Program (MESOP) from the Transfer of Some Shares Resulting from the Treasury Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 1 is warranted. A vote AGAINST Item 2 is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,463,417	12,463,417
			06/08/2024	06/08/2024			
			Total Shares:				12,463,417

PT Surya Semesta Internusa Tbk

Meeting Date: 06/21/2024Country: IndonesiaTicker: SSIA
Record Date: 05/29/2024Meeting Type: Annual
Primary Security ID: Y7147Y131

Voting Policy: ISS
Shares Voted: 954,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		954,800	954,800
			06/09/2024	06/09/2024			
			Total Shares:				954,800

PT Surya Semesta Internusa Tbk

Meeting Date: 06/21/2024

Record Date: 05/29/2024

Primary Security ID: Y7147Y131

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: SSIA

Voting Policy: ISS

Shares Voted: 954,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities in Accordance with the Standard Classification of Indonesian Business Fields (KBLI) 2020	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					
2	Approve Sale of Shares Owned by the Company in PT Suryacipta Swadaya to Investors and Issuance of New Shares by PT Suryacipta Swadaya	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		954,800	954,800
			06/09/2024	06/09/2024			
			Total Shares:				

RAKUS Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J6S879103

Country: Japan

Meeting Type: Annual

Ticker: 3923

Voting Policy: ISS

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.35	Mgmt	For	For	For
2.1	Elect Director Nakamura, Takanori	Mgmt	For	For	For
2.2	Elect Director Motomatsu, Shinichiro	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Takahiro	Mgmt	For	For	For
2.4	Elect Director Ogita, Kenji	Mgmt	For	For	For
2.5	Elect Director Kunimoto, Yukihiro	Mgmt	For	For	For
2.6	Elect Director Saito, Reika	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,000	49,000
			06/05/2024	06/05/2024			
			Total Shares:				

Riken Technos Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4220

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J65070112

Voting Policy: ISS

Shares Voted: 36,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Tokiwa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Irie, Junji	Mgmt	For	For	For
2.3	Elect Director Kajiyama, Gakuyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shimada, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakamura, Shigeharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Ehara, Shigeru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Suemura, Aogi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,900	36,900
			06/04/2024	06/04/2024			
			Total Shares:				

San ju San Financial Group, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 7322

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J67264101

Voting Policy: ISS

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Watanabe, Mitsunori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Michihiro, Gotaro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Yamakawa, Kenichi	Mgmt	For	For	For
2.4	Elect Director Horiuchi, Hiroki	Mgmt	For	For	For
2.5	Elect Director Kawase, Kazuya	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Isao	Mgmt	For	For	For
2.7	Elect Director Horibe, Katsuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Maeda, Yasuo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yoshida, Sumie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Matsui, Kenichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ueda, Takashi	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Shimizu, Toshiyuki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,200	7,200
			06/03/2024	06/03/2024			
			Total Shares:				

Sankyo Seiko Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 8018

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J67994103

Voting Policy: ISS
Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Inoue, Akira	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Miyazawa, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Hino, Naohiko	Mgmt	For	For	For
2.4	Elect Director Nishi, Yuichi	Mgmt	For	For	For
2.5	Elect Director Nambu, Machiko	Mgmt	For	For	For
2.6	Elect Director Hattori, Kazufumi	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Kawashima, Yuri	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Niida, Takaaki	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,700
			05/30/2024	05/30/2024		
			Total Shares:			

Meeting Date: 06/21/2024Country: JapanTicker: 6287
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J69682102

Voting Policy: ISS
Shares Voted: 31,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For	For
3.2	Elect Director Sasahara, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Narumi, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Ito, Ryoji	Mgmt	For	For	For
3.5	Elect Director Yamada, Hideo	Mgmt	For	For	For

Sato Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.6	Elect Director Fujishige, Sadayoshi	Mgmt	For	For	For		
3.7	Elect Director Nonogaki, Yoshiko	Mgmt	For	For	For		
3.8	Elect Director Nagumo, Hiroshi	Mgmt	For	For	For		
4	Appoint Statutory Auditor Yao, Noriko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,500	31,500
			06/06/2024	06/06/2024			
					Total Shares:	31,500	31,500

Sekisui Kasei Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4228

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70832126

Voting Policy: ISS						Shares Voted: 8,900
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For	
2.1	Elect Director Kashiwabara, Masato	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.						
2.2	Elect Director Sasaki, Katsumi	Mgmt	For	For	For	
2.3	Elect Director Furubayashi, Yasunobu	Mgmt	For	For	For	
2.4	Elect Director Hirota, Tetsuharu	Mgmt	For	For	For	
2.5	Elect Director Asada, Hideyuki	Mgmt	For	For	For	
2.6	Elect Director Uehara, Michiko	Mgmt	For	For	For	
2.7	Elect Director Wakabayashi, Ichiro	Mgmt	For	For	For	
2.8	Elect Director Ogura, Satoru	Mgmt	For	For	For	
3.1	Appoint Statutory Auditor Fujiwara, Takahiko	Mgmt	For	For	For	
3.2	Appoint Statutory Auditor Akashi, Mamoru	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.						
3.3	Appoint Statutory Auditor Kosaka, Keizo	Mgmt	For	For	For	
3.4	Appoint Statutory Auditor Nawa, Michinori	Mgmt	For	For	For	

Sekisui Kasei Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,900	8,900
			06/04/2024	06/04/2024			
			Total Shares:				

Shin Nippon Air Technologies Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 1952

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7366Q105

Voting Policy: ISS

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Natsui, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Hiroshima, Masanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Ito, Masaki	Mgmt	For	For	For
2.4	Elect Director Inoue, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Noda, Hidekatsu	Mgmt	For	For	For
2.6	Elect Director Maekawa, Shinji	Mgmt	For	For	For
2.7	Elect Director Morinobu, Shigeki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizuno, Yasushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nariai, Akiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,400	4,400
			06/04/2024	06/04/2024			
			Total Shares:				

Shinyoung Securities Co., Ltd.

Meeting Date: 06/21/2024Country: South KoreaTicker: 001720

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: Y7756S102

Voting Policy: ISS

Shares Voted: 1,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Elect Lee Sang-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,179
			06/07/2024	06/07/2024		
			Total Shares:			
					1,179	

Sinmag Equipment Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 1580

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y7997X100

Voting Policy: ISS

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,000
			06/06/2024	06/06/2024		
			Total Shares:			

SKY Perfect JSAT Holdings, Inc.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9412
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J75606103		

Voting Policy: ISS

Shares Voted: 44,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuoka, Toru	Mgmt	For	For	For
1.2	Elect Director Yonekura, Eiichi	Mgmt	For	For	For
1.3	Elect Director Ogawa, Masato	Mgmt	For	For	For
1.4	Elect Director Matsutani, Koichi	Mgmt	For	For	For
1.5	Elect Director Oga, Kimiko	Mgmt	For	For	For
1.6	Elect Director Shimizu, Kenji	Mgmt	For	For	For
1.7	Elect Director Oho, Hiroyuki	Mgmt	For	For	For
1.8	Elect Director Aoki, Setsuko	Mgmt	For	For	For
1.9	Elect Director Toyota, Katashi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		44,100	44,100
			06/05/2024	06/05/2024			
			Total Shares:				44,100

SMS Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 2175
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7568Q101		

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Goto, Natsuki	Mgmt	For	For	For
2.2	Elect Director Sugizaki, Masato	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsubayashi, Tomoki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Suzumura, Toyotaro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takagi, Nobuko	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,000	7,000
			06/05/2024	06/05/2024			
				Total Shares:		7,000	7,000

Startia Holdings, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 3393

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J76645100

Voting Policy: ISS						Shares Voted: 14,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For	
2.1	Elect Director Hongo, Hideyuki	Mgmt	For	For	For	
2.2	Elect Director Kasai, Mitsuru	Mgmt	For	For	For	
2.3	Elect Director Uematsu, Takao	Mgmt	For	For	For	
2.4	Elect Director Kitamura, Kenichi	Mgmt	For	For	For	
2.5	Elect Director Nakamoto, Tetsuhiro	Mgmt	For	For	For	
2.6	Elect Director Furuichi, Yuko	Mgmt	For	For	For	
3	Appoint Statutory Auditor Gono, Junko	Mgmt	For	For	For	
4	Appoint Alternate Statutory Auditor Ota, Mikihiko	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,500
			06/06/2024	06/06/2024		
					Total Shares:	14,500
						14,500

Sunrex Technology Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 2387

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y8301L105

Voting Policy: ISS

Shares Voted: 234,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect TSAI YU HSUEH with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect YEH YEH with SHAREHOLDER NO.N220200XXX as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		234,000	234,000
			06/06/2024	06/06/2024			
			Total Shares:				

Syncmold Enterprise Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 1582

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y83211113

Voting Policy: ISS

Shares Voted: 113,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Syncmold Enterprise Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		113,000	113,000
			06/06/2024	06/06/2024			
			Total Shares:				

Systema Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 2317

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7864T106

Voting Policy: ISS

Shares Voted: 94,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Hemmi, Yoshichika	Mgmt	For	For	For
2.2	Elect Director Miura, Kenji	Mgmt	For	For	For
2.3	Elect Director Taguchi, Makoto	Mgmt	For	For	For
2.4	Elect Director Fujii, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Hemmi, Shingo	Mgmt	For	For	For
2.6	Elect Director Kotani, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Ogawa, Koichi	Mgmt	For	For	For
2.8	Elect Director Ito, Mari	Mgmt	For	For	For
2.9	Elect Director Hemmi, Keiro	Mgmt	For	For	For
2.10	Elect Director Kurosaki, Rikizo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Masahiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		94,600	94,600
			06/06/2024	06/06/2024			
			Total Shares:				94,600

Taiwan Surface Mounting Technology Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 6278

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y84660102

Voting Policy: ISS

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,000	97,000
			06/06/2024	06/06/2024			
					Total Shares:	97,000	97,000

THE NIPPON ROAD CO., LTD.

Meeting Date: 06/21/2024Country: JapanTicker: 1884

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J55397103

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Ishii, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Hyodo, Masakazu	Mgmt	For	For	For
2.3	Elect Director Ito, Kaoru	Mgmt	For	For	For
2.4	Elect Director Kasai, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Takasugi, Takeshi	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Taku	Mgmt	For	For	For
2.7	Elect Director Morimura, Nozomu	Mgmt	For	For	For
2.8	Elect Director Kosao, Fumiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kusuda, Yasunori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sakuma, Kazutaka	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kishi, Yohei	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

THE NIPPON ROAD CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.4	Appoint Statutory Auditor Sekine, Hiroshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600	2,600
			05/31/2024	05/31/2024			
			Total Shares:				2,600

The Yamagata Bank, Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 8344

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95644100

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hasegawa, Kichishige	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Sato, Eiji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.3	Elect Director Miura, Shinichiro	Mgmt	For	For	For
1.4	Elect Director Toyama, Yutaka	Mgmt	For	For	For
1.5	Elect Director Inoue, Yumiko	Mgmt	For	For	For
1.6	Elect Director Harada, Keitaro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Taruishi, Takuro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Gomi, Yasumasa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Oshino, Masanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.4	Elect Director and Audit Committee Member Okamoto, Meiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

The Yamagata Bank, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800	3,800
			05/31/2024	05/31/2024			
			Total Shares:				

Tokyo Seimitsu Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7729

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J87903100

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For	For
2.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Kimura, Ryuichi	Mgmt	For	For	For
2.3	Elect Director Kawamura, Koichi	Mgmt	For	For	For
2.4	Elect Director Hokida, Takahiro	Mgmt	For	For	For
2.5	Elect Director Tsukada, Shuichi	Mgmt	For	For	For
2.6	Elect Director Romi Pradhan	Mgmt	For	For	For
2.7	Elect Director Takamasu, Kiyoshi	Mgmt	For	For	For
2.8	Elect Director Mori, Kazuya	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kawasaki, Motoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			06/03/2024	06/03/2024			
			Total Shares:				

Topy Industries, Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7231

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J89451124

Voting Policy: ISS

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishii, Hiromi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Tachibana, Shuichi	Mgmt	For	For	For
1.3	Elect Director Abe, Masahiro	Mgmt	For	For	For
1.4	Elect Director Tanaka, Katsuyoshi	Mgmt	For	For	For
1.5	Elect Director Yasuhara, Masaru	Mgmt	For	For	For
1.6	Elect Director Kaneko, Hiroko	Mgmt	For	For	For
1.7	Elect Director Mikami, Takahiro	Mgmt	For	For	For
1.8	Elect Director Isozaki, Takao	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Fujiki, Yasuhisa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.2	Appoint Statutory Auditor Makino, Shinya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,500	7,500
			06/03/2024	06/03/2024			
			Total Shares:				7,500

Ventec International Group Co., Ltd.

Meeting Date: 06/21/2024Country: Cayman IslandsTicker: 6672

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G9353A104

Voting Policy: ISS

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Ventec International Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Wang, Yu Tzu, a REPRESENTATIVE of Alpha Victor Limited, with SHAREHOLDER NO.0000157, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Chung, Chien Jen, with SHAREHOLDER NO.0000002, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect Chiu, Yi Chen, a REPRESENTATIVE of CT Capital Limited, with SHAREHOLDER NO.0015217, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect Pai, Yu Li, a REPRESENTATIVE of Elite Gain International Limited, with SHAREHOLDER NO.0043783, as Non-Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect Sheu, Yuan Kuo, with ID NO.A110132XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect Hou, Yu Tau, with ID NO.A122077XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect Chen, Tsung Hsi, with ID NO.R122330XXX, as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ventec International Group Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,000	35,000
			06/09/2024	06/09/2024			
			Total Shares:				35,000

Virbac SA

Meeting Date: 06/21/2024Country: FranceTicker: VIRP

Record Date: 06/19/2024Meeting Type: Annual/Special

Primary Security ID: F97900116

Voting Policy: ISS

Shares Voted: 863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.				
3	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 7). * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 28.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 33.3 percent vs 50 percent recommended) (Items 5 and 6). * Vote AGAINST these (re)elections are warranted since the directors are affiliated with a shareholder who benefits from the company's distortive voting structure (Items 5 and 6).					
6	Reelect Solene Madelpuech as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 7). * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 28.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 33.3 percent vs 50 percent recommended) (Items 5 and 6). * Vote AGAINST these (re)elections are warranted since the directors are affiliated with a shareholder who benefits from the company's distortive voting structure (Items 5 and 6).					
7	Ratify Appointment of Olivier Charmeil as Director	Mgmt	For	For	For
Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 7). * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 28.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 33.3 percent vs 50 percent recommended) (Items 5 and 6). * Vote AGAINST these (re)elections are warranted since the directors are affiliated with a shareholder who benefits from the company's distortive voting structure (Items 5 and 6).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this item is warranted because the company has failed to provide an adequate rationale on the proposed nomination.</i>					
9	Appoint Groupe Y Nexia as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Approve Compensation Report of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted although it is not without concern due to the lack of board responsiveness on dissent received at the previous AGM regarding the remuneration of executives.</i>					
11	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted although it is not without concern due to the lack of board responsiveness on dissent received at the previous AGM regarding the remuneration of executives.</i>					
12	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
13	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The level of disclosure surrounding the achievement of the bonuses' performance conditions is limited. * The company provides little rationale to justify the payment of an exceptional remuneration to Marc Bistuer. The main reasons for support are: * The amount of the exceptional remuneration remains limited. * There are no other concerns.</i>					
14	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The level of disclosure surrounding the achievement of the bonuses' performance conditions is limited. * The company provides little rationale to justify the payment of an exceptional remuneration to Marc Bistuer. The main reasons for support are: * The amount of the exceptional remuneration remains limited. * There are no other concerns.</i>					
15	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The level of disclosure surrounding the achievement of the bonuses' performance conditions is limited. * The company provides little rationale to justify the payment of an exceptional remuneration to Marc Bistuer. The main reasons for support are: * The amount of the exceptional remuneration remains limited. * There are no other concerns.</i>					
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration policy of the CEO is warranted (item 18) as: * The policy proposes a repeated increase of the base salary with no rationale. * The policy proposes to increase the bonus and LTIPs caps with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Votes AGAINST the remuneration policies of the Vice-CEOs are warranted (items 19 and 20) as: * The vice-CEOs are remunerated under working contracts. * The policy proposes a repeated increase of the bases salary with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration policy of the CEO is warranted (item 18) as: * The policy proposes a repeated increase of the base salary with no rationale. * The policy proposes to increase the bonus and LTIPs caps with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Votes AGAINST the remuneration policies of the Vice-CEOs are warranted (items 19 and 20) as: * The vice-CEOs are remunerated under working contracts. * The policy proposes a repeated increase of the bases salary with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped.					
20	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration policy of the CEO is warranted (item 18) as: * The policy proposes a repeated increase of the base salary with no rationale. * The policy proposes to increase the bonus and LTIPs caps with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Votes AGAINST the remuneration policies of the Vice-CEOs are warranted (items 19 and 20) as: * The vice-CEOs are remunerated under working contracts. * The policy proposes a repeated increase of the bases salary with no rationale. * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped.					
21	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 230,000	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.					
Extraordinary Business		Mgmt			
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The performance conditions are not disclosed. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.					
24	Amend Article 15.2.2 of Bylaws Re: Vice-CEO	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	863	863
			06/05/2024	06/05/2024	06/05/2024		
			Total Shares:			863	863

WDB coco Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 7079
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9504L105		

Voting Policy: ISS
Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taniguchi, Haruhiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
1.2	Elect Director Hiramitsu, Hatsune	Mgmt	For	For	For
1.3	Elect Director Fujihara, Motoyuki	Mgmt	For	For	For
1.4	Elect Director Nakano, Toshimitsu	Mgmt	For	For	For
1.5	Elect Director Yokogawa, Kenta	Mgmt	For	For	For
1.6	Elect Director Oi, Masashi	Mgmt	For	For	For
2	Appoint Statutory Auditor Asami, Yusuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		900	900
Total Shares:						900	900

Meeting Date: 06/21/2024 Country: Japan Ticker: 7229
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J9860L103

Voting Policy: ISS
Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Aoshima, Takao	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.2	Elect Director Kiriyaama, Toshihide	Mgmt	For	For	For
2.3	Elect Director Hirokawa, Isao	Mgmt	For	For	For
2.4	Elect Director Oma, Takashi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Shohei	Mgmt	For	For	For
2.6	Elect Director Fujita, Nobuhiro	Mgmt	For	For	For

Yutaka Giken Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Morita, Yukimitsu	Mgmt	For	For	For
2.8	Elect Director Uchida, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ichimiya, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Sasaki, Shingo	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600	2,600
			05/31/2024	05/31/2024			
			Total Shares:				2,600

Zenrin Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9474

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J98843105

Voting Policy: ISS

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Takayama, Zenshi	Mgmt	For	For	For
2.2	Elect Director Amita, Junya	Mgmt	For	For	For
2.3	Elect Director Matsuo, Masami	Mgmt	For	For	For
2.4	Elect Director Takegawa, Michio	Mgmt	For	For	For
2.5	Elect Director Toshima, Yumiko	Mgmt	For	For	For
2.6	Elect Director Moroka, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Osako, Masuo	Mgmt	For	For	For
2.8	Elect Director Shimizu, Tatsuhiko	Mgmt	For	For	For
2.9	Elect Director Ryu, Miki	Mgmt	For	For	For
2.10	Elect Director Okabe, Asako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Fujimoto, Yasuo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Isoda, Naoya	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.3	Elect Director and Audit Committee Member Shinkai, Ichiro	Mgmt	For	For	For		
3.4	Elect Director and Audit Committee Member Shibata, Yuji	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,000	20,000
			05/31/2024	05/31/2024			
				Total Shares:		20,000	20,000

Zhengye International Holdings Company Limited

Meeting Date: 06/21/2024Country: BermudaTicker: 3363

Record Date: 06/17/2024Meeting Type: Annual

Primary Security ID: G98923108

Voting Policy: ISS

Shares Voted: 282,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hu Jianpeng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Elect Chen Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3c	Elect Liew Fui Kiang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3d	Elect Shin Yick Fabian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Zhengye International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		282,000	282,000
			06/07/2024	06/07/2024			
					Total Shares:	282,000	282,000

Monex Group, Inc.

Meeting Date: 06/22/2024Country: JapanTicker: 8698

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4656U102

Voting Policy: ISS

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Oki	Mgmt	For	For	For
2.2	Elect Director Seimei, Yuko	Mgmt	For	For	For
2.3	Elect Director Oyagi, Takashi	Mgmt	For	For	For
2.4	Elect Director Yamada, Naofumi	Mgmt	For	For	For
2.5	Elect Director Makihara, Jun	Mgmt	For	For	For
2.6	Elect Director Domae, Nobuo	Mgmt	For	For	For
2.7	Elect Director Koizumi, Masaaki	Mgmt	For	For	For
2.8	Elect Director Ungyong Shu	Mgmt	For	For	For
2.9	Elect Director Habu, Sachiko	Mgmt	For	For	For
2.10	Elect Director Suzuki, Rami	Mgmt	For	For	For
2.11	Elect Director Shimokawa, Ryoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,200	45,200
			05/31/2024	05/31/2024			

Monex Group, Inc.

Total Shares:	45,200	45,200
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ROUND ONE Corp.

Meeting Date: 06/22/2024	Country: Japan	Ticker: 4680
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6548T102		

Voting Policy: ISS
Shares Voted: 106,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3.5	Mgmt	For	For	For
2.1	Elect Director Sugino, Masahiko	Mgmt	For	For	For
2.2	Elect Director Sasae, Shinji	Mgmt	For	For	For
2.3	Elect Director Kawaguchi, Hidetsugu	Mgmt	For	For	For
2.4	Elect Director Okamoto, Jun	Mgmt	For	For	For
2.5	Elect Director Tsuzuruki, Tomoko	Mgmt	For	For	For
2.6	Elect Director Takaguchi, Ayako	Mgmt	For	For	For
2.7	Elect Director Kawabata, Satomi	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Watase, Hiroaki	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Kubota, Yuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		106,100	106,100
Total Shares:						106,100	106,100

The Fukui Bank, Ltd.

Meeting Date: 06/22/2024	Country: Japan	Ticker: 8362
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J15960107		

Voting Policy: ISS
Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hayashi, Masahiro	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.

The Fukui Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hasegawa, Eiichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.3	Elect Director Okada, Shin	Mgmt	For	For	For
1.4	Elect Director Yoshida, Keisuke	Mgmt	For	For	For
1.5	Elect Director Araki, Kenichi	Mgmt	For	For	For
1.6	Elect Director Yoshida, Masatake	Mgmt	For	For	For
1.7	Elect Director Nambo, Masaru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
1.8	Elect Director Tagawa, Hiromi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					
1.9	Elect Director Umeda, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			05/30/2024	05/30/2024			
					Total Shares:	1,900	1,900

UT Group Co., Ltd.

Meeting Date: 06/22/2024Country: JapanTicker: 2146

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9448B106

Voting Policy: ISS

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Wakayama, Yoichi	Mgmt	For	For	For
2.2	Elect Director Sotomura, Manabu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Igaki, Taisuke	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Shima, Koichi	Mgmt	For	For	For

UT Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Hayashi, Takako	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,800	37,800
			06/07/2024	06/07/2024			
					Total Shares:	37,800	37,800

Will Group, Inc.

Meeting Date: 06/22/2024	Country: Japan	Ticker: 6089
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J95151106		

Voting Policy: ISS

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Ikeda, Ryosuke	Mgmt	For	For	For
2.2	Elect Director Sumi, Yuichi	Mgmt	For	For	For
2.3	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
2.4	Elect Director Takahashi, Masato	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sawada, Shizuka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ikeda, Sachie	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,700	16,700
			06/05/2024	06/05/2024			
					Total Shares:	16,700	16,700

Meeting Date: 06/23/2024	Country: Japan	Ticker: 2432
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1257N107		

Voting Policy: ISS

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Namba, Tomoko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Okamura, Shingo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Oi, Jun	Mgmt	For	For	For
2.4	Elect Director Watanabe, Keigo	Mgmt	For	For	For
2.5	Elect Director Asami, Hiroyasu	Mgmt	For	For	For
2.6	Elect Director Miyagi, Haruo	Mgmt	For	For	For
2.7	Elect Director Kubota, Masaya	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,600	21,600
			06/06/2024	06/06/2024			
					Total Shares:	21,600	21,600

Meeting Date: 06/23/2024	Country: India	Ticker: 532927
Record Date: 05/17/2024	Meeting Type: Special	
Primary Security ID: Y22385101		

Voting Policy: ISS

Shares Voted: 12,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares Through Tender Offer Route	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,399	12,399
			06/06/2024	06/06/2024			
			Total Shares:				

Watami Co., Ltd.

Meeting Date: 06/23/2024Country: JapanTicker: 7522

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95006102

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4,000,000 for Class A Preferred Shares, and JPY 10 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Watanabe, Miki	Mgmt	For	For	For
2.2	Elect Director Shimizu, Kuniaki	Mgmt	For	For	For
2.3	Elect Director Watanabe, Shoya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hitsuka, Toshinari	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Nakatsutsumi, Yasuyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Oishi, Minako	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kiyonaga, Takafumi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			06/06/2024	06/06/2024			
			Total Shares:				

Anicom Holdings, Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 8715

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0166U103

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For
2.1	Elect Director Komori, Nobuaki	Mgmt	For	For	For
2.2	Elect Director Momose, Yumiko	Mgmt	For	For	For
2.3	Elect Director Tanaka, Eiichi	Mgmt	For	For	For
2.4	Elect Director Shoyama, Katsuo	Mgmt	For	For	For
2.5	Elect Director David G. Litt	Mgmt	For	For	For
2.6	Elect Director Takemi, Hiromitsu	Mgmt	For	For	For
3	Appoint Statutory Auditor Suda, Kazuo	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400
			06/07/2024	06/07/2024		
					Total Shares:	6,400
						6,400

Digital Arts Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 2326

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1228V105

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Dogu, Toshio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Takuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kubokawa, Hidekazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uesugi, Masataka	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			06/07/2024	06/07/2024			
			Total Shares:				

ENEA SA

Meeting Date: 06/24/2024Country: PolandTicker: ENA

Record Date: 06/08/2024Meeting Type: Annual

Primary Security ID: X2232G104

Voting Policy: ISS

Shares Voted: 288,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Approve Supervisory Board Report	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5 and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.					
6	Receive Auditor's Report on Standalone and Consolidated Financial Statements, and Management Board Report on Company's and Groups Operations	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 5 and 9 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Treatment of Net Loss	Mgmt	For	For	For
11.1	Approve Discharge of Pawel Majewski (CEO)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.2	Approve Discharge of Jakub Kowaleczko (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.3	Approve Discharge of Rafal Marek Mucha (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.4	Approve Discharge of Marcin Pawlicki (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.5	Approve Discharge of Dariusz Szymczak (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11.6	Approve Discharge of Lech Zak (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.1	Approve Discharge of Rafal Wlodarski (Supervisory Board Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.2	Approve Discharge of lukasz Ciolko (Supervisory Board Member and Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.3	Approve Discharge of Roman Stryjski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.4	Approve Discharge of Mariusz Pliszka (Supervisory Board Secretary)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.5	Approve Discharge of Aleksandra Agatowska (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Approve Discharge of Mariusz Damasiewicz (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.7	Approve Discharge of Aneta Kordowska (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.8	Approve Discharge of Tomasz Lis (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.9	Approve Discharge of Pawel Lacki (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.10	Approve Discharge of Mariusz Romanczuk (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
12.11	Approve Discharge of Piotr Zborowski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
13	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted, because: * The proposed remuneration report fails to present some KPIs in their definitive form and offer corresponding targets and elements of payout, and retrospective achievement of such; * For the KPIs disclosed in a definitive form, the company failed to disclose the retrospective targets and corresponding pay-for-performance payout schedule; and * The company does not maintain any LTI plan.					
14	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company does not disclose well-defined performance criteria and their weights for the STI plan; * The supervisory board is vested with the authority to discretionarily determine management objectives and to set their weights and adopt objective and measurable criteria to measure fulfillment of STI plan; * The level of discretion is not clearly defined. * The policy does not operate an LTI, and as such the policy remains short-term oriented.					
15	Receive Information on Results of Recruitment Procedure for Management Board Members	Mgmt			
16	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		288,520	288,520
			06/03/2024	06/03/2024			
			Total Shares:				288,520

Meeting Date: 06/24/2024	Country: Poland	Ticker: EUR
Record Date: 06/08/2024	Meeting Type: Annual	
Primary Security ID: X2382S106		

Voting Policy: ISS

Shares Voted: 41,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2 and 4 are non-voting.					
2	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2 and 4 are non-voting.					
3	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2 and 4 are non-voting.					
4	Prepare List of Shareholders	Mgmt			
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2 and 4 are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 3 and 5 are warranted because these are routine meeting formalities. Items 1, 2 and 4 are non-voting.					
6	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
7	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Supervisory Board Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9	Approve Financial Statements and Management Board Report on Company's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
10	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
11	Approve Allocation of Income of PLN 0.72 per Share	Mgmt	For	For	For
12.1	Approve Discharge of Pawel Surowka (CEO)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Discharge of Katarzyna Kopaczewska (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.3	Approve Discharge of Arnaldo Guerreiro (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.4	Approve Discharge of Pedro Martinho (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.5	Approve Discharge of Jacek Owczarek (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.6	Approve Discharge of Przemyslaw Cias (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.7	Approve Discharge of Tomasz Polanski (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.8	Approve Discharge of Dariusz Stolarczyk (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
12.9	Approve Discharge of Szymon Mitoraj (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
13.1	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (Supervisory Board Chairman)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
13.2	Approve Discharge of Hans Joachim Koerber (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
13.3	Approve Discharge of Francisco Jose Valente Hipolito dos Santos (Supervisory Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Approve Discharge of Jorge Mora (Supervisory Board Membe)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
13.5	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
14	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * In 2023 the company granted 2 executives with a discretionary bonus in light of not achieving the 2020-2022 LTI target and is not accompanied by a compelling rationale; * Some contractual terms for the CEO and other executives were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards; * The STI lacks disclosure on specific performance indicators, thresholds, targets, and metrics, as well as the realized values of the performance indicators. * The company provides lagging disclosure, meaning 2023 bonuses paid over performance year 2022. * Some terms of exit payments of former executives are not disclosed; * Non-executive remuneration exceeds average non-executive fees paid in Poland. In addition, the supervisory board chairman received additional benefits in the amount of PLN 1,000,040, which is not in line with market practice in Poland.					
15	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		41,220	41,220
			06/03/2024	06/03/2024			
			Total Shares:				41,220

EXEDY Corp.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 7278
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1326T101		

Voting Policy: ISS

Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Yoshinaga, Tetsuya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Toyohara, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Hirose, Yuzuru	Mgmt	For	For	For
2.4	Elect Director Yamakawa, Junji	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Mitsugu	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Honjo, Hisashi	Mgmt	For	For	For
2.7	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
2.8	Elect Director Yoshikawa, Ichizo	Mgmt	For	For	For
2.9	Elect Director Takano, Toshiki	Mgmt	For	For	For
2.10	Elect Director Hayashi, Takashi	Mgmt	For	For	For
2.11	Elect Director Inoue, Fukuko	Mgmt	For	For	For
2.12	Elect Director Ito, Kimiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,400	25,400
			06/03/2024	06/03/2024			
					Total Shares:	25,400	25,400

Faes Farma SA

Meeting Date: 06/24/2024Country: SpainTicker: FAE

Record Date: 06/19/2024Meeting Type: Annual

Primary Security ID: E4866U210

Voting Policy: ISS

Shares Voted: 10,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Fix Number of Directors at 10	Mgmt	For	For	For
2.2	Elect Eduardo Recoder de la Cuadra as Director	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted due to a lack of concerns about the company's remuneration policy, including the compensation arrangements with the new CEO, and the amendment to the LTIP.					
3.2	Amend Long-term Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted due to a lack of concerns about the company's remuneration policy, including the compensation arrangements with the new CEO, and the amendment to the LTIP.					
4	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Faes Farma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For		
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,818	10,818
			06/07/2024	06/07/2024			
Total Shares:						10,818	10,818

Gallant Micro. Machining Co., Ltd.

Meeting Date: 06/24/2024		Country: Taiwan		Ticker: 6640			
Record Date: 04/25/2024		Meeting Type: Annual					
Primary Security ID: Y267CK100							
Voting Policy: ISS							
Shares Voted: 8,000							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the proposed increase in authorized capital is considered too excessive.							
4	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because: * there is lack of reasonable vesting period / limited disclosure of the performance hurdles to be applied; and * there is lack of justification for rewarding employees of other companies at the company's expenses.							
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,000	8,000
			06/11/2024	06/11/2024			
Total Shares:						8,000	8,000

Groundhog, Inc.

Meeting Date: 06/24/2024Country: TaiwanTicker: 6906

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: Y288BT108

Voting Policy: ISS

Shares Voted: 48,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					
4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect LIU CHIANN, with SHAREHOLDER NO.0000062, as Non-Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		48,000	48,000
			06/11/2024	06/11/2024			
			Total Shares:				

Hiroshima Gas Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 9535

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J19866102

Voting Policy: ISS

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsufuji, Kensuke	Mgmt	For	For	For
1.2	Elect Director Nakagawa, Tomohiko	Mgmt	For	For	For
1.3	Elect Director Tanimura, Takeshi	Mgmt	For	For	For

Hiroshima Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Tamura, Kazunori	Mgmt	For	For	For
1.5	Elect Director Okita, Yasutaka	Mgmt	For	For	For
1.6	Elect Director Yoshizaki, Sunao	Mgmt	For	For	For
1.7	Elect Director Mukuda, Masao	Mgmt	For	For	For
1.8	Elect Director Ikeda, Koji	Mgmt	For	For	For
1.9	Elect Director Mizuno, Naoto	Mgmt	For	For	For
1.10	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
1.11	Elect Director Maeda, Kaori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Akita, Chikako	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Michinaga, Yukinori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Katagi, Haruhiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,700	11,700
			06/03/2024	06/03/2024			
			Total Shares:				

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 06/24/2024Country: ChinaTicker: 921

Record Date: 06/17/2024Meeting Type: Annual

Primary Security ID: Y3226R105

Voting Policy: ISS

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
4	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
5	Approve Profit Distribution Proposal	Mgmt	For	For	For
6	Approve ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	For	For	For
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>					
9	Approve Purchase Liability Insurance for Directors and Senior Management Members and Authorize the Board to Handle the Relevant Matters	Mgmt	For	For	For
10	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
12	Approve Grant of General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments.</i>					
13	Amend Articles of Association and Authorize Board to Deal with All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>					
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
14.2	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.4	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.5	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.6	Elect Zhu Dan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
15.2	Elect Tsoi Wing Sing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
15.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration	SH	For	For	For
Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.					
16.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration	SH	For	For	For
Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Hisense Home Appliances Group Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		200,000	200,000
			06/13/2024	06/13/2024			
			Total Shares:				

Infocom Corp.

Meeting Date: 06/24/2024Country: JapanTicker: 4348

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2388A105

Voting Policy: ISS

Shares Voted: 19,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Takehara, Norihiro	Mgmt	For	For	For
2.2	Elect Director Kuroda, Jun	Mgmt	For	For	For
2.3	Elect Director Kuboi, Mototaka	Mgmt	For	For	For
2.4	Elect Director Moriyama, Naohiko	Mgmt	For	For	For
2.5	Elect Director Tsuda, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Fujita, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Awai, Sachiko	Mgmt	For	For	For
2.8	Elect Director Fujita, Akihisa	Mgmt	For	For	For
2.9	Elect Director Otaka, Kenji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Torii, Tomoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Morikawa, Kiyo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,735	19,735
			06/01/2024	06/01/2024			
			Total Shares:				19,735

International Games System Co., Ltd.

Meeting Date: 06/24/2024Country: TaiwanTicker: 3293

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: Y41065114

Voting Policy: ISS

Shares Voted: 187,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed increase in authorized capital is considered too excessive.					
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
5.1	Elect KO-CHU LEE, with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
5.2	Elect PAUL CHIANG, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.					
5.3	Elect A. C. CHEN, with SHAREHOLDER NO.18 as Non-independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect CHING-AN YANG, with SHAREHOLDER NO.117 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.5	Elect PETER HSU, with SHAREHOLDER NO.10 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.6	Elect PEI-JU CHEN, with SHAREHOLDER NO.575 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.7	Elect W. K. TAI, with SHAREHOLDER NO.U120277XXX as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.8	Elect CHUN-CHENG SHI, with SHAREHOLDER NO.Q121596XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					
5.9	Elect CHIEN-JUNG WANG, with SHAREHOLDER NO.36801 as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the independent director nominees under Items 5.8-5.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the following nominee under Item 5.7 is warranted for the reasons below: * Considered by the company as independent director, W.K. Tai under Item 5.7 is non-independent non-executive director under ISS' classification. A vote AGAINST the non-independent director nominees under Items 5.3-5.6 is warranted because the independence level will be 22.22 percent under ISS classification, which does not meet the ISS minimum requirement of one-third. A vote FOR the non-independent director nominees under Items 5.1-5.2 is warranted given their removal would be expected to have material negative impacts on shareholder value.</i></p>					

International Games System Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the election of the director in question does not warrant shareholder support.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		187,000	187,000
			06/07/2024	06/07/2024			
				Total Shares:		187,000	187,000

Ithaca Energy Plc

Meeting Date: 06/24/2024		Country: United Kingdom	Ticker: ITH		
Record Date: 06/20/2024		Meeting Type: Annual			
Primary Security ID: G49776100					
Voting Policy: ISS					
Shares Voted: 19,552					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed remuneration policy is warranted: * Material increases across the variable pay opportunities are being proposed for Gilad Myerson, the former Executive Chair in light of the completion of his legacy arrangement which exempted him from participation in the LTIP. However it is acknowledged that he has departed from the Company in May 2024, with his departure arrangement announced post-publication of the annual report. His departure from the Board undermines the proposed new pay arrangements.					
5	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted: * Significant increases have been granted to the EDs' already competitively-positioned salary levels, with their total pay packages being further amplified as a result.					
6	Re-elect Gilad Myerson as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Iain Lewis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
8	Re-elect David Blackwood as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
9	Re-elect Lynne Clow as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
10	Re-elect Assaf Ginzburg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
11	Re-elect Deborah Gudgeon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
12	Re-elect Itshak Tshuva as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					
13	Re-elect Idan Wallace as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.</i>					

Ithaca Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Zvika Zivlin as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 An ABSTAIN vote on the re-election of Gilad Myerson is warranted given that he has stepped down from the Board. Items 7-11, 13-14 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR the re-election of Itshak Tshuva is warranted, although it is not without concerns for shareholders: * He attended only 43% of all board meetings that he was eligible to attend during FY2023 with no explanation provided by the Company. The main reasons for support are: * This is his first year on the Board and there is no evidence of a longer-term attendance issue at this time. * His attendance will be kept under close review ahead of the next AGM.					
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: Item 15 A vote FOR this resolution is warranted because the proposed amounts and durations are within recommended limits. Item 16 A vote FOR this resolution is warranted, although it is not without concern: * The Board has combined the authorities to disapply pre-emption rights. The main reason for support is: * This the second year of Ithaca Energy as a public company. However, this might warrant a negative voting recommendation going ahead if the concern persists.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Item 15 A vote FOR this resolution is warranted because the proposed amounts and durations are within recommended limits. Item 16 A vote FOR this resolution is warranted, although it is not without concern: * The Board has combined the authorities to disapply pre-emption rights. The main reason for support is: * This the second year of Ithaca Energy as a public company. However, this might warrant a negative voting recommendation going ahead if the concern persists.					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	19,552	19,552
			06/11/2024	06/11/2024	06/11/2024		
			Total Shares:			19,552	19,552

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/24/2024Country: SpainTicker: ROVI

Record Date: 06/19/2024Meeting Type: Annual

Primary Security ID: E6996D109

Voting Policy: ISS

Shares Voted: 43,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

Laboratorios Farmaceuticos Rovi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Fatima Banez Garcia as Director	Mgmt	For	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Long-Term Incentive Plan for Executives	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
10	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,188	43,188
			06/10/2024	06/10/2024			
			Total Shares:				43,188

Marui Group Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 8252

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J40089104

Voting Policy: ISS

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Aoi, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Okajima, Etsuko	Mgmt	For	For	For
2.3	Elect Director Nakagami, Yasunori	Mgmt	For	For	For
2.4	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.5	Elect Director Kato, Hirotsugu	Mgmt	For	For	For
2.6	Elect Director Kojima, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kawai, Hitoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Suzuki, Yoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For	For

Marui Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		420	420
			05/31/2024	05/31/2024			
					Total Shares:	420	420

Mitsubishi Shokuhin Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 7451

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4445N104

Voting Policy: ISS						Shares Voted: 2,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For		
2.1	Elect Director Kyoya, Yutaka	Mgmt	For	For	For		
2.2	Elect Director Enomoto, Koichi	Mgmt	For	For	For		
2.3	Elect Director Tamura, Koji	Mgmt	For	For	For		
2.4	Elect Director Hosoda, Hirohide	Mgmt	For	For	For		
2.5	Elect Director Kawamoto, Hiroshi	Mgmt	For	For	For		
2.6	Elect Director Ito, Kazuo	Mgmt	For	For	For		
2.7	Elect Director Kakizaki, Tamaki	Mgmt	For	For	For		
2.8	Elect Director Yoshikawa, Masahiro	Mgmt	For	For	For		
2.9	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For		
2.10	Elect Director Kawasaki, Hiroko	Mgmt	For	For	For		
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			06/03/2024	06/03/2024			
					Total Shares:	2,100	2,100

Navigator Holdings Ltd.

Meeting Date: 06/24/2024Country: Marshall IslTicker: NVGS

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: Y62132108

Voting Policy: ISS

Shares Voted: 40,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.2	Elect Director Yngvil Asheim	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.3	Elect Director Heiko Fischer	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.4	Elect Director Janette Marx	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.5	Elect Director Anita Odedra	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.6	Elect Director Peter Stokes	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
1.7	Elect Director Florian Weidinger	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Yngvil Signe Eriksson Aasheim and Peter Stokes for serving as non-independent members of certain key board committees. Votes FOR the remaining director nominees are warranted.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	40,216	40,216
			06/05/2024	06/05/2024	06/08/2024		
			Total Shares:			40,216	40,216

NEC Networks & System Integration Corp.

Meeting Date: 06/24/2024Country: JapanTicker: 1973

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4884R103

NEC Networks & System Integration Corp.

Voting Policy: ISS
Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Ushijima, Yushi	Mgmt	For	For	For
2.2	Elect Director Kikuchi, Osamu	Mgmt	For	For	For
2.3	Elect Director Ono, Michitaka	Mgmt	For	For	For
2.4	Elect Director Ashida, Junji	Mgmt	For	For	For
2.5	Elect Director Sugahara, Hiroto	Mgmt	For	For	For
2.6	Elect Director Ito, Noriko	Mgmt	For	For	For
2.7	Elect Director Ashizawa, Michiko	Mgmt	For	For	For
2.8	Elect Director Yoshida, Mamoru	Mgmt	For	For	For
2.9	Elect Director Morimoto, Mikiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Otani, Yohei	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Itami, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,800	15,800
			05/31/2024	05/31/2024			
			Total Shares:				15,800

Next Vision Stabilized Systems Ltd.

Meeting Date: 06/24/2024 Country: Israel Ticker: NXSN
Record Date: 05/23/2024 Meeting Type: Annual/Special
Primary Security ID: M7S8CE118

Voting Policy: ISS
Shares Voted: 17,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Rita Baal-Taxa as External Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.					
2	Reelect Sarit Cohen as External Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.					

Next Vision Stabilized Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Reelect Chen Mordekhay Golan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.</i>					
3.2	Reelect Boris Kipnis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.</i>					
3.3	Reelect Yosef Sandler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.</i>					
3.4	Reelect Nochman Benchaya as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.</i>					
3.5	Reelect Tamar Landau as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR items 1-3.3, and 3.5 is warranted as there are no issues with the nominees. A vote AGAINST item 3.4 is warranted as Nochman Benchaya is a non-independent director and a member of the audit committee.</i>					
4	Reappoint Ziv Haft as Auditors and Report Fees Paid to Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.</i>					
5	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

Next Vision Stabilized Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig	blaurencig		17,498	17,498
			06/07/2024	06/07/2024			
			Total Shares:				

Nidec Chaun-Choung Technology Corp.

Meeting Date: 06/24/2024Country: TaiwanTicker: 6230

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: Y12968106

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Approve Amendments to Articles of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,000	10,000
			06/10/2024	06/10/2024			
			Total Shares:				10,000

Nitto Kohki Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 6151

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58676107

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Ogata, Akinobu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Takata, Yoko	Mgmt	For	For	For
2.3	Elect Director Mori, Kenji	Mgmt	For	For	For
2.4	Elect Director Nakagawa, Yasuo	Mgmt	For	For	For
2.5	Elect Director Komiyama, Mitsuru	Mgmt	For	For	For
2.6	Elect Director Santo, Masaji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kagami, Hirohisa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shinozuka, Hisashi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamada, Hideo	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			06/05/2024	06/05/2024			
			Total Shares:				2,300

NSW, Inc. (Japan)

Meeting Date: 06/24/2024Country: JapanTicker: 9739

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5610Q103

Voting Policy: ISS

Shares Voted: 3,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tada, Shoji	Mgmt	For	For	For
1.2	Elect Director Abe, Noriyuki	Mgmt	For	For	For
1.3	Elect Director Suka, Yuzuru	Mgmt	For	For	For
1.4	Elect Director Takemura, Daisuke	Mgmt	For	For	For

NSW, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Shimogawara, Ikuko	Mgmt	For	For	For		
2.1	Elect Director and Audit Committee Member Sano, Shigeru	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Masui, Masayuki	Mgmt	For	For	For		
2.3	Elect Director and Audit Committee Member Ishii, Naoko	Mgmt	For	For	For		
2.4	Elect Director and Audit Committee Member Yamaguchi, Miyuki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,257	3,257
			06/06/2024	06/06/2024			
				Total Shares:		3,257	3,257

OBIC Business Consultants Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 4733

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J59469106

Voting Policy: ISS

Shares Voted: 22,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For		
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For		
2.2	Elect Director Wada, Shigefumi	Mgmt	For	For	For		
2.3	Elect Director Wada, Hiroko	Mgmt	For	For	For		
2.4	Elect Director Karakama, Katsuhiko	Mgmt	For	For	For		
2.5	Elect Director Ogino, Toshio	Mgmt	For	For	For		
2.6	Elect Director Tachibana, Shoichi	Mgmt	For	For	For		
2.7	Elect Director Ito, Chiaki	Mgmt	For	For	For		
2.8	Elect Director Narita, Junji	Mgmt	For	For	For		
2.9	Elect Director Murata, Hiroyuki	Mgmt	For	For	For		
3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

OBIC Business Consultants Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,900	22,900
			06/03/2024	06/03/2024			
			Total Shares:				

Odfjell Technology Ltd.

Meeting Date: 06/24/2024Country: BermudaTicker: OTL
Record Date: 06/20/2024Meeting Type: Annual
Primary Security ID: G6716L108

Voting Policy: ISS
Shares Voted: 11,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Helene Odfjell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Helene Odfjell (Item 1a), Susanne Elise Munch Thore (Item 1b), Alasdair Shiach (Item 1c), and Victor Vadaneaux (Item 1d), is warranted due to a lack of concern regarding the composition of the board or its committees.					
1b	Reelect Susanne Munch Thore as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Helene Odfjell (Item 1a), Susanne Elise Munch Thore (Item 1b), Alasdair Shiach (Item 1c), and Victor Vadaneaux (Item 1d), is warranted due to a lack of concern regarding the composition of the board or its committees.					
1c	Reelect Alasdair Shiach as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Helene Odfjell (Item 1a), Susanne Elise Munch Thore (Item 1b), Alasdair Shiach (Item 1c), and Victor Vadaneaux (Item 1d), is warranted due to a lack of concern regarding the composition of the board or its committees.					
1d	Reelect Victor Vadaneaux as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Helene Odfjell (Item 1a), Susanne Elise Munch Thore (Item 1b), Alasdair Shiach (Item 1c), and Victor Vadaneaux (Item 1d), is warranted due to a lack of concern regarding the composition of the board or its committees.					
2	Appoint KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the structure and disclosure surrounding the STIP is insufficient, and because the vesting period under the LTIP is less than three years.					
5	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because of insufficient vesting periods for the LTIP, vague and discretionary performance conditions for the STIP.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,450	11,450
			06/10/2024	06/10/2024			

Total Shares:	11,450	11,450
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PT Baramulti Suksessarana Tbk

Meeting Date: 06/24/2024Country: IndonesiaTicker: BSSR

Record Date: 05/30/2024Meeting Type: Annual

Primary Security ID: Y711CG106

Voting Policy: ISS

Shares Voted: 426,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
6	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		426,571	426,571
			06/06/2024	06/06/2024			
							Total Shares:

PT Media Nusantara Citra Tbk

Meeting Date: 06/24/2024Country: IndonesiaTicker: MNCN

Record Date: 05/30/2024Meeting Type: Annual

Primary Security ID: Y71280104

Voting Policy: ISS

Shares Voted: 4,155,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report and Commissioners' Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					

PT Media Nusantara Citra Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,155,400	4,155,400
			06/10/2024	06/10/2024			
			Total Shares:				4,155,400

Shibaura Machine Co., Ltd.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 6104
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J89838106		

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Shigetomo	Mgmt	For	For	For
2.2	Elect Director Ota, Hiroaki	Mgmt	For	For	For
2.3	Elect Director Koike, Jun	Mgmt	For	For	For
2.4	Elect Director Kai, Yoshiaki	Mgmt	For	For	For
2.5	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
2.6	Elect Director Iwasaki, Seigo	Mgmt	For	For	For
2.7	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
2.8	Elect Director Hayakawa, Chisa	Mgmt	For	For	For
2.9	Elect Director Itagaki, Eri	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Usami, Atsuko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Shibaura Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			05/31/2024	05/31/2024			
			Total Shares:				2,300

Sinko Industries Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 6458

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J73283111

Voting Policy: ISS					
Shares Voted: 13,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Suenaga, Satoshi	Mgmt	For	For	For
2.2	Elect Director Aota, Tokuji	Mgmt	For	For	For
2.3	Elect Director Taniguchi, Takenori	Mgmt	For	For	For
2.4	Elect Director Fujii, Tomoaki	Mgmt	For	For	For
2.5	Elect Director Michibata, Noriaki	Mgmt	For	For	For
2.6	Elect Director Adachi, Minako	Mgmt	For	For	For
2.7	Elect Director Hirano, Shinichi	Mgmt	For	For	For
2.8	Elect Director Fukuda, Itsuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sano, Masakazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mizumura, Kenichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Nakagawa, Yoshio	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kitadono, Hisao	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Ikigoshi, Emiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Okao, Ryohei	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Sinko Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,700	13,700
			06/07/2024	06/07/2024			
			Total Shares:				13,700

Soft-World International Corp.

Meeting Date: 06/24/2024Country: TaiwanTicker: 5478

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: Y80720108

Voting Policy: ISS

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT 6 OUT OF 12 NON-INDEPENDENT DIRECTORS AND 4 OUT OF 8 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect WANG,CHIN-PO, with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
1.2	Elect WANG,CHIUNG-FEN, with Shareholder No. B120295XXX, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
1.3	Elect SHIH,MING-HAO, with Shareholder No. 0043559, as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect CHIEN,CHIN-CHENG, with Shareholder No. S100797XXX, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.5	Elect CHANG,HUNG-YUAN, with Shareholder No. K101243XXX, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.6	Elect CHEN CHENG-WEN, a Representative of GLORIA MATERIAL TECHNOLOGY CORP. with Shareholder No. 0134520, as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.7	Elect SHYU,SO-DE, with Shareholder No. E101428XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.8	Elect LIN,HSUAN-CHU, with Shareholder No. E122270XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.9	Elect TSAO,WEI-CHIEH, with Shareholder No. N124198XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					
1.10	Elect CHIU,HUI-YIN, with Shareholder No. R220027XXX, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect HSU,YU-JE, with Shareholder No. E122650XXX, as Non-independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					
1.12	Elect WANG,CHANG-YI, with Shareholder No. B121722XXX, as Non-independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					
1.13	Elect WANG,CHIH-CHENG, with Shareholder No. R121764XXX, as Independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					
1.14	Elect LI,LI-TSE, with Shareholder No. B220629XXX, as Independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					
1.15	Elect SU,HSIEN-YI, with Shareholder No. B221870XXX, as Non-independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					
1.16	Elect LAI,CHING-HSIEN, with Shareholder No. B220174XXX, as Non-independent Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.17	Elect KUO,HSIU-CHUAN, a Representative of BOJU FINANCIAL HOLDINGS CORPORATION INVESTMENT ACCOUNT IN CUSTODY OF UNION BANK OF TAIWAN CO., LTD. with Shareholder No. 0105385, as Non-independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
1.18	Elect CHENG,SHUN-JEN, with Shareholder No. E120075XXX, as Non-independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
1.19	Elect WANG,YUAN-HUNG, with Shareholder No. B121240XXX, as Independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
1.20	Elect HSIEH,YAO-LING, with Shareholder No. B220645XXX, as Independent Director	SH	None	Against	Against
Voting Policy Rationale: A vote FOR all the candidates nominated by the board under Items 1.1-1.10 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST all the candidates nominated by the dissenting shareholder under Items 1.11-1.14 is warranted as the dissenting shareholders have failed to provide a compelling rationale for the change of the board. A vote AGAINST the other candidates under Items 1.15-1.20 is warranted given lack of disclosure in relation to their nominating shareholders and rationales					
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors; * The proposed increase of caps in securities investment may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Soft-World International Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		56,000	56,000
			06/13/2024	06/13/2024			
			Total Shares:				56,000

Thye Ming Industrial Co. Ltd.

Meeting Date: 06/24/2024Country: TaiwanTicker: 9927

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: Y8814R102

Voting Policy: ISS

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		56,000	56,000
			06/07/2024	06/07/2024			
			Total Shares:				

Tokyo Kiraboshi Financial Group, Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 7173

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9370A100

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Hisanobu	Mgmt	For	For	For
1.2	Elect Director Tsunehisa, Hidenori	Mgmt	For	For	For
1.3	Elect Director Nobeta, Satoru	Mgmt	For	For	For
1.4	Elect Director Miura, Takeshi	Mgmt	For	For	For
1.5	Elect Director Yoshino, Takeshi	Mgmt	For	For	For
1.6	Elect Director Takahashi, Yuki	Mgmt	For	For	For
1.7	Elect Director Nishio, Shoji	Mgmt	For	For	For

Tokyo Kiraboshi Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nomura, Shuya	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Endo, Kenji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/06/2024	06/06/2024			
					Total Shares:	1,400	1,400

Value Valves Co. Ltd.

Meeting Date: 06/24/2024	Country: Taiwan	Ticker: 4580
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: Y9318D102		

Voting Policy: ISS

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect YANG,DA-ZHONG with SHAREHOLDER NO.0000001 as Non-independent Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees.A vote AGAINST Sheng Zhao Investment Co., Ltd. (盛照投資有限公司) and Ding Ji Investment Co., Ltd. (鼎記投資有限公司) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives.A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect QIAN,PEI-LING with SHAREHOLDER NO.0000009 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4.3	Elect LI,DE-JUAN with SHAREHOLDER NO.0000274 as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4.4	Elect LIN,JING-YAO with SHAREHOLDER NO.A120301XXX as Non-independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4.5	Elect a Representative of SHENG ZHAO Investment Co., Ltd. with SHAREHOLDER NO.0000041 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4.6	Elect a Representative of DING JI Investment Co., Ltd. with SHAREHOLDER NO.0000048 as Non-independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					
4.7	Elect HUANG,SHENG-YUAN with SHAREHOLDER NO.E102033XXX as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (?????????) and Ding Ji Investment Co., Ltd. (?????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.</i></p>					

Value Valves Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect CHEN,JIN-LONG with SHAREHOLDER NO.C120377XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (????????) and Ding Ji Investment Co., Ltd. (????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.					
4.9	Elect LI,MENG-XUAN with SHAREHOLDER NO.A125473XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote AGAINST Sheng Zhao Investment Co., Ltd. (????????) and Ding Ji Investment Co., Ltd. (????????) under Items 4.5-4.6 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individuals who will serve on the board, which limits shareholders' ability to assess the quality of these representatives. A vote FOR the other non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees.					
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,000	18,000
			06/10/2024	06/10/2024			
			Total Shares:			18,000	18,000

Aica Kogyo Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 4206
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J00252106		

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Ono, Yuji	Mgmt	For	For	For
2.2	Elect Director Ebihara, Kenji	Mgmt	For	For	For
2.3	Elect Director Omura, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Iwatsuka, Yuji	Mgmt	For	For	For
2.5	Elect Director Kanie, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Shimizu, Ayako	Mgmt	For	For	For

Aica Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Mori, Ryoji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miyamoto, Shoji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamamoto, Mitsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Hanamura, Soichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			06/04/2024	06/04/2024			
					Total Shares:	3,700	3,700

Aida Engineering Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6118

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00546101

Voting Policy: ISS

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Aida, Kimikazu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Suzuki, Toshihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Ugawa, Hiromitsu	Mgmt	For	For	For
2.4	Elect Director Yap Teck Meng	Mgmt	For	For	For
2.5	Elect Director Gomi, Hirofumi	Mgmt	For	For	For
2.6	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
2.7	Elect Director Iguchi, Isao	Mgmt	For	For	For
2.8	Elect Director Kado, Kiyoe	Mgmt	For	For	For
3	Appoint Statutory Auditor Kondo, Fusakazu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Aida Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Appoint Alternate Statutory Auditor Kiyonaga, Takafumi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,400	13,400
			06/07/2024	06/07/2024			
					Total Shares:	13,400	13,400

Akatsuki, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 3932

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0105L107

Voting Policy: ISS						Shares Voted: 3,800	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For		
2.1	Elect Director Koda, Tetsuro	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
2.2	Elect Director Totsuka, Yuki	Mgmt	For	For	For		
2.3	Elect Director Ishikura, Kazuhiro	Mgmt	For	For	For		
2.4	Elect Director Katsuya, Hisashi	Mgmt	For	For	For		
2.5	Elect Director Mizuguchi, Tetsuya	Mgmt	For	For	For		
3	Appoint Statutory Auditor Kato, Yuta	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800	3,800
			06/07/2024	06/07/2024			
Total Shares:						3,800	3,800

Alphapolis Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9467

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0128W106

Voting Policy: ISS
Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kajimoto, Yusuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Okubo, Akimichi	Mgmt	For	For	For
1.3	Elect Director Tominaga, Hiroyuki	Mgmt	For	For	For
1.4	Elect Director Shiraishi, Takuya	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			05/29/2024	05/29/2024			
					Total Shares:	2,000	2,000

ANEST IWATA Corp.

Meeting Date: 06/25/2024 Country: Japan Ticker: 6381
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J01544105

Voting Policy: ISS
Shares Voted: 26,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fukase, Shinichi	Mgmt	For	For	For
3.2	Elect Director Osawa, Kenichi	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Eisuke	Mgmt	For	For	For
3.4	Elect Director Asai, Yoshitsugu	Mgmt	For	For	For
3.5	Elect Director Shimamoto, Makoto	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Takeda, Katsumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsuki, Kazumichi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ohashi, Reiko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shirai, Yuko	Mgmt	For	For	For

ANEST IWATA Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,500	26,500
			06/03/2024	06/03/2024			
			Total Shares:				

Arata Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 2733

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01911106

Voting Policy: ISS

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hatanaka, Nobuyuki	Mgmt	For	For	For
1.2	Elect Director Suzaki, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Omote, Toshiyuki	Mgmt	For	For	For
1.4	Elect Director Kochiya, Seiichi	Mgmt	For	For	For
1.5	Elect Director Uryu, Yoshiro	Mgmt	For	For	For
1.6	Elect Director Hatanaka, Hidetaka	Mgmt	For	For	For
1.7	Elect Director Mizuno, Akihito	Mgmt	For	For	For
1.8	Elect Director Nasu, Yuji	Mgmt	For	For	For
1.9	Elect Director Yao, Noriko	Mgmt	For	For	For
1.10	Elect Director Konishi, Norio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,200	16,200
			06/06/2024	06/06/2024			
			Total Shares:				16,200

ASKA Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4886

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0326Y102

ASKA Pharmaceutical Holdings Co., Ltd.

Voting Policy: ISS
Shares Voted: 2,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Elect Director Karita, Kanae	Mgmt	For	For	For
3	Appoint Statutory Auditor Gunji, Kunihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,655	2,655
			06/04/2024	06/04/2024			
Total Shares:						2,655	2,655

Bando Chemical Industries Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 5195
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J03780129

Voting Policy: ISS
Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Yoshii, Mitsutaka	Mgmt	For	For	For
2.2	Elect Director Ueno, Tomio	Mgmt	For	For	For
2.3	Elect Director Someida, Atsushi	Mgmt	For	For	For
2.4	Elect Director Hata, Katsuhiko	Mgmt	For	For	For
2.5	Elect Director Okada, Tsutomu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Kyosuke	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yoneda, Sayuri	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tomida, Kenji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Hisakawa, Hidehito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bando Chemical Industries Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,000	20,000
			06/04/2024	06/04/2024			
			Total Shares:				

Bank of The Ryukyus, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8399

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J04158101

Voting Policy: ISS

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Mgmt	For	For	For
2.1	Elect Director Kawakami, Yasushi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Shimabukuro, Ken	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Kikuchi, Takeshi	Mgmt	For	For	For
2.4	Elect Director Chibana, Kenji	Mgmt	For	For	For
2.5	Elect Director Tonaki, Ikuo	Mgmt	For	For	For
2.6	Elect Director Nakagawa, Michio	Mgmt	For	For	For
2.7	Elect Director Fukuyama, Masanori	Mgmt	For	For	For
2.8	Elect Director Tomihara, Kanako	Mgmt	For	For	For
2.9	Elect Director Hanazaki, Masaharu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Kazumi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kuwahara, Koji	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Koike, Mayumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,200	6,200
			06/05/2024	06/05/2024			
			Total Shares:				6,200

China Ecotek Corp.

Meeting Date: 06/25/2024

Record Date: 04/26/2024

Primary Security ID: Y1416K104

Country: Taiwan

Meeting Type: Annual

Ticker: 1535

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,000	12,000
			06/11/2024	06/11/2024			
			Total Shares:				

CJ Freshway Corp.

Meeting Date: 06/25/2024

Record Date: 05/24/2024

Primary Security ID: Y1659G109

Country: South Korea

Meeting Type: Special

Ticker: 051500

Voting Policy: ISS

Shares Voted: 2,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Geon-il as Inside Director	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,475	2,475
			06/12/2024	06/12/2024			
			Total Shares:				

Core Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J08285108

Country: Japan

Meeting Type: Annual

Ticker: 2359

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
2.1	Elect Director Tanemura, Ryohei	Mgmt	For	For	For
2.2	Elect Director Yokoyama, Koji	Mgmt	For	For	For
2.3	Elect Director Koyama, Yuji	Mgmt	For	For	For
2.4	Elect Director Ushijima, Tomomi	Mgmt	For	For	For
2.5	Elect Director Kameya, Ryo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ichikawa, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kobayashi, Toshinori	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takeno, Toshinari	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Akutsu, Yumiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/04/2024	06/04/2024			
			Total Shares:				4,100

Criteo SA

Meeting Date: 06/25/2024

Country: France

Ticker: CRTO

Record Date: 04/08/2024

Meeting Type: Annual/Special

Primary Security ID: 226718104

Voting Policy: ISS

Shares Voted: 25,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Megan Clarken	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Elect Director Marie Lalleman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
3	Elect Director Edmond Mesrobian	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
4	Elect Director Ernst Teunissen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
5	Renew Appointment of RBB Business Advisors as Auditor	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinions and lack of concerns.</i>				
8	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinions and lack of concerns.</i>				
9	Approve Allocation of Income	Mgmt	For	For	For
10	Approve Transaction with Mr. Frederik van der Kooi Re: Indemnification Agreement	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For	For
14	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
15	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted, in accordance with support for Item 17.</i>				
16	Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted, in accordance with support for Item 17.</i>				
17	Amend Omnibus Stock Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 152,914.15	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the authorizations under Items 18, 20 and 21 are warranted, as the authorizations are in line with U.S. Benchmark Policy that is applied to U.S. domestic issuers incorporated outside the U.S. and are listed solely on a U.S. exchange. A vote FOR the authorization under Item 19 is warranted, as the share authorization will provide all shareholders with the opportunity to maintain their existing stake in the company in the event of a capital raising with preemptive rights. A vote FOR the total limit proposed under Item 23 is warranted as it limits shareholder dilution under all share authorizations in aggregate that do not include preemptive rights.</i>					
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 764,570.78	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the authorizations under Items 18, 20 and 21 are warranted, as the authorizations are in line with U.S. Benchmark Policy that is applied to U.S. domestic issuers incorporated outside the U.S. and are listed solely on a U.S. exchange. A vote FOR the authorization under Item 19 is warranted, as the share authorization will provide all shareholders with the opportunity to maintain their existing stake in the company in the event of a capital raising with preemptive rights. A vote FOR the total limit proposed under Item 23 is warranted as it limits shareholder dilution under all share authorizations in aggregate that do not include preemptive rights.</i>					
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 152,914.15	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the authorizations under Items 18, 20 and 21 are warranted, as the authorizations are in line with U.S. Benchmark Policy that is applied to U.S. domestic issuers incorporated outside the U.S. and are listed solely on a U.S. exchange. A vote FOR the authorization under Item 19 is warranted, as the share authorization will provide all shareholders with the opportunity to maintain their existing stake in the company in the event of a capital raising with preemptive rights. A vote FOR the total limit proposed under Item 23 is warranted as it limits shareholder dilution under all share authorizations in aggregate that do not include preemptive rights.</i>					
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the authorizations under Items 18, 20 and 21 are warranted, as the authorizations are in line with U.S. Benchmark Policy that is applied to U.S. domestic issuers incorporated outside the U.S. and are listed solely on a U.S. exchange. A vote FOR the authorization under Item 19 is warranted, as the share authorization will provide all shareholders with the opportunity to maintain their existing stake in the company in the event of a capital raising with preemptive rights. A vote FOR the total limit proposed under Item 23 is warranted as it limits shareholder dilution under all share authorizations in aggregate that do not include preemptive rights.</i>					
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 22 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the authorizations under Items 18, 20 and 21 are warranted, as the authorizations are in line with U.S. Benchmark Policy that is applied to U.S. domestic issuers incorporated outside the U.S. and are listed solely on a U.S. exchange. A vote FOR the authorization under Item 19 is warranted, as the share authorization will provide all shareholders with the opportunity to maintain their existing stake in the company in the event of a capital raising with preemptive rights. A vote FOR the total limit proposed under Item 23 is warranted as it limits shareholder dilution under all share authorizations in aggregate that do not include preemptive rights.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	25,924	25,924
			06/06/2024	06/06/2024	06/07/2024		
					Total Shares:	25,924	25,924

Daiichi Jitsugyo Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8059

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J09492109

Voting Policy: ISS

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Toyoizumi, Takahiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Koyama, Mitsuyoshi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Ono, Akiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,300	11,300
			06/03/2024	06/03/2024			
					Total Shares:	11,300	11,300

Dexerials Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 4980

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1216H100

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Shinya, Yoshihisa	Mgmt	For	For	For
2.2	Elect Director Satake, Toshiya	Mgmt	For	For	For
2.3	Elect Director Yokokura, Takashi	Mgmt	For	For	For

Dexerials Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.4	Elect Director Taguchi, Satoshi	Mgmt	For	For	For		
2.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For		
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			05/31/2024	05/31/2024			
Total Shares:						1,800	1,800

DTS Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 9682

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1261S100

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.					
2.1	Elect Director Kitamura, Tomoaki	Mgmt	For	For	For
2.2	Elect Director Takeuchi, Minoru	Mgmt	For	For	For
2.3	Elect Director Asami, Isao	Mgmt	For	For	For
2.4	Elect Director Shishido, Shinya	Mgmt	For	For	For
2.5	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.6	Elect Director Masuda, Yumiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakamoto, Takao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishii, Taeko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ono, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/10/2024	06/10/2024			
			Total Shares:				

Dynam Japan Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6889

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: J1250Z107

Voting Policy: ISS

Shares Voted: 51,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
3.1	Elect Akira Hosaka as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.2	Elect Yoji Sato as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.3	Elect Kohei Sato as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.4	Elect Mitsutoshi Kato as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.5	Elect Thomas Chun Kee Yip as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.6	Elect Kiyohito Kanda as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.7	Elect Koji Kato as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.8	Elect Mayumi Ito as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Approve PricewaterhouseCoopers Japan LLC as Auditor	Mgmt	For	For	For

Dynam Japan Holdings Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,020	51,020
			06/12/2024	06/12/2024			
			Total Shares:				51,020

Eiken Chemical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4549

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J12831103

Voting Policy: ISS

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wada, Morifumi	Mgmt	For	For	For
1.2	Elect Director Notomi, Tsugunori	Mgmt	For	For	For
1.3	Elect Director Watari, Hajime	Mgmt	For	For	For
1.4	Elect Director Hakozaiki, Yukiya	Mgmt	For	For	For
1.5	Elect Director Ishii, Kiyoshi	Mgmt	For	For	For
1.6	Elect Director Nakamura, Kiyomi	Mgmt	For	For	For
1.7	Elect Director Fujiyoshi, Akira	Mgmt	For	For	For
1.8	Elect Director Matsutake, Naoki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,300	18,300
			06/06/2024	06/06/2024			
			Total Shares:				18,300

Forum Engineering, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 7088

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1499U109

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	For	For	For

Forum Engineering, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Sato, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Motohata, Hiroto	Mgmt	For	For	For
3.3	Elect Director Takenaka, Heizo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Uno, Toshihiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ninomiya, Kasei	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakada, Kazuko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/04/2024	06/04/2024			
			Total Shares:				

FURYU CORP.

Meeting Date: 06/25/2024Country: JapanTicker: 6238

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J17471103

Voting Policy: ISS

Shares Voted: 39,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mishima, Takashi	Mgmt	For	For	For
1.2	Elect Director Yoshida, Masato	Mgmt	For	For	For
1.3	Elect Director Enomoto, Masahito	Mgmt	For	For	For
1.4	Elect Director Sada, Ryoko	Mgmt	For	For	For
1.5	Elect Director Kotake, Takako	Mgmt	For	For	For

FURYU CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.6	Elect Director Uno, Kento	Mgmt	For	For	For		
2.1	Appoint Alternate Statutory Auditor Takao, Yukiyasu	Mgmt	For	For	For		
2.2	Appoint Alternate Statutory Auditor Kishimoto, Hidetake	Mgmt	For	For	For		
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,600	39,600
			06/04/2024	06/04/2024			
Total Shares:						39,600	39,600

Fuso Pharmaceutical Industries Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4538

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J16716102

Voting Policy: ISS							
Shares Voted: 800							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Kuwata, Junji	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Aomoto, Etsuo	Mgmt	For	For	For		
2.3	Appoint Statutory Auditor Narasaki, Takaaki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			06/05/2024	06/05/2024			
Total Shares:						800	800

Gunze Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3002

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J17850124

Voting Policy: ISS

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 153	Mgmt	For	For	For
2.1	Elect Director Saguchi, Toshiyasu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Nakai, Hiroe	Mgmt	For	For	For
2.3	Elect Director Kujiraoka, Osamu	Mgmt	For	For	For
2.4	Elect Director Kida, Rie	Mgmt	For	For	For
2.5	Elect Director Kumada, Makoto	Mgmt	For	For	For
2.6	Elect Director Kawanishi, Ryoji	Mgmt	For	For	For
2.7	Elect Director Sawada, Hirokazu	Mgmt	For	For	For
2.8	Elect Director Oka, Takahiro	Mgmt	For	For	For
2.9	Elect Director Okuda, Tomohisa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,300	13,300
			06/03/2024	06/03/2024			
			Total Shares:				

Meeting Date: 06/25/2024

Record Date: 04/26/2024

Primary Security ID: Y3113M102

Country: Taiwan

Meeting Type: Annual

Ticker: 6168

Voting Policy: ISS

Shares Voted: 179,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect WANG PING LUNG with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect TSAI KUO TSANG, a Representative of Hsun Chieh Investment Corporation with SHAREHOLDER NO.41 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.3	Elect WU YING CHIH, a Representative of Li Chi Investment Limited with SHAREHOLDER NO.14332 as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.4	Elect WU KUANG YI with SHAREHOLDER NO.D101448XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.5	Elect LIAO MING CHENG with SHAREHOLDER NO.J120045XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect CHEN CHI KAI with SHAREHOLDER NO.C120752XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect LI PEI YING with SHAREHOLDER NO.E221331XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		179,000	179,000
			06/11/2024	06/11/2024			
			Total Shares:				179,000

Hodogaya Chemical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4112

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J21000112

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Yuto	Mgmt	For	For	For
1.2	Elect Director Kasahara, Kaoru	Mgmt	For	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Matsuno, Shinichi	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsukui, Miki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			06/10/2024	06/10/2024			
			Total Shares:				

Imagica Group, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 6879

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6370G103

Voting Policy: ISS

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagase, Fumio	Mgmt	For	For	For
1.2	Elect Director Nagase, Shunjiro	Mgmt	For	For	For
1.3	Elect Director Morita, Masakazu	Mgmt	For	For	For
1.4	Elect Director Nakamura, Masashi	Mgmt	For	For	For
1.5	Elect Director Murakami, Atsuko	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,200	19,200
			06/10/2024	06/10/2024			
			Total Shares:				

Imperial Hotel, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9708

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J23618101

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Tokumaru, Atsushi	Mgmt	For	For	For
3.2	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
3.3	Elect Director Yoneyama, Yoshiteru	Mgmt	For	For	For
3.4	Elect Director Furuya, Atsushi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4.2	Appoint Statutory Auditor Tamura, Mariko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			05/28/2024	05/28/2024			
							Total Shares:

I-NET Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 9600

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J23887102

Voting Policy: ISS

Shares Voted: 3,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Saeki, Tomomichi	Mgmt	For	For	For
2.2	Elect Director Uchida, Naokatsu	Mgmt	For	For	For
2.3	Elect Director Imai, Katsuyuki	Mgmt	For	For	For
2.4	Elect Director Koyama, Shinichi	Mgmt	For	For	For
2.5	Elect Director Negishi, Hidenao	Mgmt	For	For	For

I-NET Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Takenochi, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitagawa, Hiromi	Mgmt	For	For	For
2.8	Elect Director Kurokawa, Masao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ichikawa, Yusuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Tsuboya, Tetsuro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Noriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakagawa, Hiromi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,070	3,070
			06/07/2024	06/07/2024			
			Total Shares:				

JAPAN ELECTRONIC MATERIALS CORP.

Meeting Date: 06/25/2024Country: JapanTicker: 6855

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J26872101

Voting Policy: ISS

Shares Voted: 215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Kazumasa	Mgmt	For	For	For
1.2	Elect Director Sakata, Teruhisa	Mgmt	For	For	For
1.3	Elect Director Miyamoto, Yoshiyuki	Mgmt	For	For	For
1.4	Elect Director Miyajima, Wataru	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Nishii, Hiroki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		215	215
			06/04/2024	06/04/2024			
			Total Shares:				215

JAPAN ELECTRONIC MATERIALS CORP.

JFE Systems, Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 4832

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2870X100

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2	Amend Articles to Increase Authorized Capital	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The proposal to increase authorized capital will give the company too much leeway for future share issuances.					
3.1	Elect Director Oki, Tetsuo	Mgmt	For	For	For
3.2	Elect Director Kuniyasu, Makoto	Mgmt	For	For	For
3.3	Elect Director Shimoda, Jun	Mgmt	For	For	For
3.4	Elect Director Sasai, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Takeda, Toshiro	Mgmt	For	For	For
3.6	Elect Director Hobo, Masayo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nagaoka, Shuichi	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,600
			05/29/2024	05/29/2024		
			Total Shares:			
						10,600

JTEKT Corp.

Meeting Date: 06/25/2024		Country: Japan		Ticker: 6473	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J2946V104					
Voting Policy: ISS					
Shares Voted: 60,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Takumi	Mgmt	For	For	For
1.2	Elect Director Yamanaka, Koichi	Mgmt	For	For	For
1.3	Elect Director Kumakura, Kazunari	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kondo, Yoshihito	Mgmt	For	For	For
1.5	Elect Director Ikeda, Ikuji	Mgmt	For	For	For
1.6	Elect Director Sakurai, Yumiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Miyakawa, Akiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,000	60,000
			06/04/2024	06/04/2024			
			Total Shares:				60,000

JustSystems Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 4686

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J28783108

Voting Policy: ISS

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	For	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	For	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,600	15,600
			06/07/2024	06/07/2024			
			Total Shares:				15,600

KENKO Mayonnaise Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 2915

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J3236U103

Voting Policy: ISS

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumii, Takashi	Mgmt	For	For	For
1.2	Elect Director Shimamoto, Kunikazu	Mgmt	For	For	For
1.3	Elect Director Terajima, Yoichi	Mgmt	For	For	For
1.4	Elect Director Kawakami, Manabu	Mgmt	For	For	For
1.5	Elect Director Tachibana, Kenji	Mgmt	For	For	For
1.6	Elect Director Naraoka, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Mita, Tomoko	Mgmt	For	For	For
1.8	Elect Director Komachi, Chiharu	Mgmt	For	For	For
1.9	Elect Director Yoshie, Yumiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kyogoku, Atsushi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamashita, Akitoshi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Fukui, Hisashi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,300	5,300
			06/06/2024	06/06/2024			
			Total Shares:				5,300

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4547

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J33652108

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

Kissei Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Kanzawa, Mutsuo	Mgmt	For	For	For
3.2	Elect Director Takehana, Yasuo	Mgmt	For	For	For
3.3	Elect Director Fukushima, Keiji	Mgmt	For	For	For
3.4	Elect Director Takayama, Tetsu	Mgmt	For	For	For
3.5	Elect Director Kitahara, Takahide	Mgmt	For	For	For
3.6	Elect Director Furihata, Yoshio	Mgmt	For	For	For
3.7	Elect Director Noake, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Miyazawa, Keiji	Mgmt	For	For	For
3.9	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
3.10	Elect Director Nomura, Minoru	Mgmt	For	For	For
3.11	Elect Director Uchikawa, Sayuri	Mgmt	For	For	For
3.12	Elect Director Otsuki, Yoshinori	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Koshihara, Naomi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Iwabuchi, Michio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
5	Appoint Alternate Statutory Auditor Kubota, Akio	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400	6,400
			06/04/2024	06/04/2024			
			Total Shares:				6,400

KONDOTEC INC.

Meeting Date: 06/25/2024Country: JapanTicker: 7438

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J36007102

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kondo, Katsuhiko	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Hamano, Noboru	Mgmt	For	For	For
2.3	Elect Director Yada, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Ishino, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Asakawa, Kazuyuki	Mgmt	For	For	For
2.6	Elect Director Furuta, Soichi	Mgmt	For	For	For
2.7	Elect Director Ishibashi, Yasushi	Mgmt	For	For	For
2.8	Elect Director Ejiri, Tomoyuki	Mgmt	For	For	For
2.9	Elect Director Kanai, Michiko	Mgmt	For	For	For
2.10	Elect Director Fukui, Yaichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishida, Norio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yasuda, Kana	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tokuda, Taku	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		3,300	3,300
Total Shares:						3,300	3,300

L&T Finance Limited

Meeting Date: 06/25/2024Country: IndiaTicker: 533519

Record Date: 06/18/2024Meeting Type: Annual

Primary Security ID: Y5153Q109

Voting Policy: ISS

Shares Voted: 138,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect S. N. Subrahmanyam as Director	Mgmt	For	For	For

Voting Policy Rationale: Items 3 and 4 A vote FOR re-election of Sekharipuram Narayanan (SNS) Subrahmanyam and Ramamurthi Shankar Raman is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6 A vote AGAINST the following nominee is warranted because: * Pavninder Singh has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect R. Shankar Raman as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 and 4 A vote FOR re-election of Sekharipuram Narayanan (SNS) Subrahmanyam and Ramamurthi Shankar Raman is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6 A vote AGAINST the following nominee is warranted because: * Pavninder Singh has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.					
5	Approve T R Chadha & Co. LLP, Chartered Accountants and Brahmayya & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Continuation of Office of Pavninder Singh as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 3 and 4 A vote FOR re-election of Sekharipuram Narayanan (SNS) Subrahmanyam and Ramamurthi Shankar Raman is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6 A vote AGAINST the following nominee is warranted because: * Pavninder Singh has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		138,308	138,308
			06/10/2024	06/10/2024			
			Total Shares:				138,308

LAC Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3857

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J38736104

Voting Policy: ISS

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Takanashi, Teruhiko	Mgmt	For	For	For
2.2	Elect Director Nishimoto, Itsuro	Mgmt	For	For	For
2.3	Elect Director Ibuka, Madoka	Mgmt	For	For	For
2.4	Elect Director Ushijima, Katsuya	Mgmt	For	For	For
2.5	Elect Director Murai, Jun	Mgmt	For	For	For
2.6	Elect Director Sasaki, Michihiro	Mgmt	For	For	For
2.7	Elect Director Muraguchi, Kazutaka	Mgmt	For	For	For
2.8	Elect Director Tsuchiya, Nao	Mgmt	For	For	For
2.9	Elect Director Higuchi, Ken	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Appoint Alternate Statutory Auditor Otsuka, Akira	Mgmt	For	For	For		
4	Approve Performance Share Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,300	12,300
			06/03/2024	06/03/2024			
			Total Shares:				12,300

Landis+Gyr Group AG

Meeting Date: 06/25/2024

Country: Switzerland

Ticker: LAND

Record Date:

Meeting Type: Annual

Primary Security ID: H893NZ107

Voting Policy: ISS					
Shares Voted: 4,360					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted.					
2.2	Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted.					
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Peter Bason as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.1.4	Reelect Peter Mainz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.1.6	Reelect Christina Stercken as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.1.7	Reelect Lauren Tolson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.1.8	Reelect Audrey Zibelman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.3.3	Reappoint Lauren Tolson as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>				
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by the board of directors (Item 6.1) or shareholders (Item 6.2); and * The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>				
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by the board of directors (Item 6.1) or shareholders (Item 6.2); and * The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>				

Landis+Gyr Group AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,360	4,360
			06/05/2024	06/05/2024			
			Total Shares:				4,360

Matching Service Japan Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6539

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J40832107

Voting Policy: ISS

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2.1	Elect Director Arimoto, Takahiro	Mgmt	For	For	For
2.2	Elect Director Fujie, Mayuki	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Taku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Oura, Yoshimitsu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Sakamoto, Hidetaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Wada, Ikuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,300	13,300
			06/07/2024	06/07/2024			
			Total Shares:				

MCJ Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6670

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4168Y105

Voting Policy: ISS

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,500	8,500
			06/10/2024	06/10/2024			
			Total Shares:		8,500	8,500	

Medipal Holdings Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7459
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J4189T101

Voting Policy: ISS

Shares Voted: 109,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Watanabe, Shuichi	Mgmt	For	For	For		
1.2	Elect Director Chofuku, Yasuhiro	Mgmt	For	For	For		
1.3	Elect Director Yoda, Toshihide	Mgmt	For	For	For		
1.4	Elect Director Sakon, Yuji	Mgmt	For	For	For		
1.5	Elect Director Mimura, Koichi	Mgmt	For	For	For		
1.6	Elect Director Watanabe, Shinjiro	Mgmt	For	For	For		
1.7	Elect Director Imagawa, Kuniaki	Mgmt	For	For	For		
1.8	Elect Director Yoshida, Takuya	Mgmt	For	For	For		
1.9	Elect Director Kagami, Mitsuko	Mgmt	For	For	For		
1.10	Elect Director Asano, Toshio	Mgmt	For	For	For		
1.11	Elect Director Shoji, Kuniko	Mgmt	For	For	For		
1.12	Elect Director Iwamoto, Hiroshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		109,800	109,800
			06/03/2024	06/03/2024			
				Total Shares:		109,800	109,800

Medipal Holdings Corp.

Meidensha Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J41594102

Country: Japan

Meeting Type: Annual

Ticker: 6508

Voting Policy: ISS

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Miida, Takeshi	Mgmt	For	For	For
2.2	Elect Director Inoue, Akio	Mgmt	For	For	For
2.3	Elect Director Suzuki, Masahiko	Mgmt	For	For	For
2.4	Elect Director Iwao, Masayuki	Mgmt	For	For	For
2.5	Elect Director Takenaka, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Adachi, Hiroji	Mgmt	For	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.8	Elect Director Shirai, Kumiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kato, Seiji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kuroda, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Nishino, Toshiya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,500
			06/03/2024	06/03/2024		
			Total Shares:			

Melcor Developments Ltd.

Meeting Date: 06/25/2024

Record Date: 05/08/2024

Primary Security ID: 585467103

Country: Canada

Meeting Type: Annual

Ticker: MRD

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Douglas (Doug) Goss	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2b	Elect Director Andrew J. Melton	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2c	Elect Director Kathleen (Kathy) Melton	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2d	Elect Director Timothy (Tim) Melton	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2e	Elect Director Bruce Pennock	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2f	Elect Director Janet Riopel	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2g	Elect Director Catherine (Cathy) Roozen	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2h	Elect Director Ralph Young	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			05/27/2024	05/27/2024			
			Total Shares:				2,500

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J4354N103

Country: Japan

Meeting Type: Annual

Ticker: 8622

Voting Policy: ISS
Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Katsunori	Mgmt	For	For	For
2.2	Elect Director Uozu, Toru	Mgmt	For	For	For
2.3	Elect Director Suda, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Kezuka, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Sugahara, Shoji	Mgmt	For	For	For
2.6	Elect Director Segawa, Akira	Mgmt	For	For	For
2.7	Elect Director Koiwai, Toshihiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Iguchi, Hideki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Onishi, Miyoe	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Urabe, Akiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Elect Alternate Director and Audit Committee Member Ichikawa, Yutaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,500	35,500
			05/28/2024	05/28/2024			
			Total Shares:				35,500

MITSUI-SOKO HOLDINGS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9302
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J45314101

Voting Policy: ISS
Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Koga, Hirobumi	Mgmt	For	For	For

MITSUI-SOKO HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nakayama, Nobuo	Mgmt	For	For	For
2.3	Elect Director Gohara, Takeshi	Mgmt	For	For	For
2.4	Elect Director Itoi, Yuji	Mgmt	For	For	For
2.5	Elect Director Kiriyaama, Tomoaki	Mgmt	For	For	For
2.6	Elect Director Nakano, Taizaburo	Mgmt	For	For	For
2.7	Elect Director Hirai, Takashi	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Maoko	Mgmt	For	For	For
2.9	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kino, Hiroshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			06/04/2024	06/04/2024			
Total Shares:						4,700	4,700

Murakami Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7292

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4681L101

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Murakami, Taro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.					
2.2	Elect Director Hasegawa, Takeshi	Mgmt	For	For	For
2.3	Elect Director Hirasawa, Masahide	Mgmt	For	For	For
2.4	Elect Director Hattori, Yutaka	Mgmt	For	For	For
2.5	Elect Director Iizuka, Rieko	Mgmt	For	For	For
2.6	Elect Director Kasuya, Atsushi	Mgmt	For	For	For
2.7	Elect Director Matsuda, Hiroaki	Mgmt	For	For	For
2.8	Elect Director Shimamura, Masahiro	Mgmt	For	For	For

Murakami Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.9	Elect Director Chikaraishi, Koichi	Mgmt	For	For	For		
2.10	Elect Director Ashiwa, Yumiko	Mgmt	For	For	For		
2.11	Elect Director Goto, Yasuo	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Masui, Kunio	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Sakurai, Toru	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
3.3	Appoint Statutory Auditor Okitsu, Tetsuo	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			06/04/2024	06/04/2024			
Total Shares:						800	800

Nanyo Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 7417

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J4853L103

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Eiichiro	Mgmt	For	For	For
2.2	Elect Director Shinozaki, Manabu	Mgmt	For	For	For
2.3	Elect Director Mano, Koji	Mgmt	For	For	For
2.4	Elect Director Nagumo, Kazuki	Mgmt	For	For	For
2.5	Elect Director Koga, Takafumi	Mgmt	For	For	For
2.6	Elect Director Kurita, Masayoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Onoda, Midori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Minamitani, Atsuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Uruma, Maki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/01/2024	06/01/2024			
			Total Shares:				

NHK Spring Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 5991

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J49162126

Voting Policy: ISS

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kayamoto, Takashi	Mgmt	For	For	For
2.2	Elect Director Uemura, Kazuhisa	Mgmt	For	For	For
2.3	Elect Director Kammei, Kiyohiko	Mgmt	For	For	For
2.4	Elect Director Yoshimura, Hidefumi	Mgmt	For	For	For
2.5	Elect Director Sasaki, Shunsuke	Mgmt	For	For	For
2.6	Elect Director Sue, Keiichiro	Mgmt	For	For	For
2.7	Elect Director Tanaka, Katsuko	Mgmt	For	For	For
2.8	Elect Director Tamakoshi, Hiromi	Mgmt	For	For	For
2.9	Elect Director Furukawa, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mizutani, Naoya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ebihara, Ichiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamada, Yuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Mukai, Nobuaki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	SH	Against	For	For

Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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NHK Spring Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,000	8,000
			06/06/2024	06/06/2024			
			Total Shares:				

NIHON CHOUZAI Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3341

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5019F104

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Mitsuvara, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Kasai, Naoto	Mgmt	For	For	For
3.3	Elect Director Koyanagi, Toshiyuki	Mgmt	For	For	For
3.4	Elect Director Ogi, Kazunori	Mgmt	For	For	For
3.5	Elect Director Fujimoto, Yoshihisa	Mgmt	For	For	For
3.6	Elect Director Inoue, Masahiro	Mgmt	For	For	For
3.7	Elect Director Onji, Yoshimitsu	Mgmt	For	For	For
3.8	Elect Director Noma, Mikiharu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hatakeyama, Nobuyuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Harada, Shio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakano, Tomomi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Matsubara, Kaori	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/06/2024	06/06/2024			
			Total Shares:				3,300

Nihon M&A Center Holdings Inc.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J50883107

Country: Japan

Meeting Type: Annual

Ticker: 2127

Voting Policy: ISS

Shares Voted: 207,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Miyake, Suguru	Mgmt	For	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
2.5	Elect Director Takeda, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For	For
2.8	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
2.9	Elect Director Osato, Mariko	Mgmt	For	For	For
2.10	Elect Director Shimizu, Takao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Nakano, Kiyofumi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		207,000		
			06/10/2024	06/10/2024				
			Total Shares:					207,000
						207,000		

Nihon Trim Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6788

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J51065100

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Morisawa, Shinkatsu	Mgmt	For	For	For
2.2	Elect Director Tahara, Norio	Mgmt	For	For	For
2.3	Elect Director Nishitani, Yoshimi	Mgmt	For	For	For
2.4	Elect Director Kamei, Midori	Mgmt	For	For	For
2.5	Elect Director Daini, Kuniya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanzaki, Akihiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Uchiyama, Yuki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamagishi, Kenichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Imahashi, Masataka	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			06/10/2024	06/10/2024			
			Total Shares:				1,200

Nippon Dry-Chemical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 1909

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J53324109

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For

Nippon Dry-Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kamei, Masafumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Asada, Hiroki	Mgmt	For	For	For
2.3	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
2.4	Elect Director Karasawa, Hideki	Mgmt	For	For	For
2.5	Elect Director Yamauchi, Ryosuke	Mgmt	For	For	For
2.6	Elect Director Namba, Yukio	Mgmt	For	For	For
2.7	Elect Director Sei, Taketo	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/01/2024	06/01/2024			
			Total Shares:			1,300	1,300

Nippon Gas Co., Ltd. (8174)

Meeting Date: 06/25/2024Country: JapanTicker: 8174

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J50151117

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	For	For	For
2.1	Elect Director Wada, Shinji	Mgmt	For	For	For
2.2	Elect Director Kashiwaya, Kunihiko	Mgmt	For	For	For
2.3	Elect Director Yoshida, Keiichi	Mgmt	For	For	For
2.4	Elect Director Tsuchiya, Tomonori	Mgmt	For	For	For
2.5	Elect Director Yamada, Tsuyoshi	Mgmt	For	For	For
2.6	Elect Director Satonaka, Eiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Fumikura, Tatsunaga	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nippon Gas Co., Ltd. (8174)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			06/05/2024	06/05/2024			
			Total Shares:				

Nippon Pillar Packing Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6490

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J55182109

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 99	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Iwanami, Kiyohisa	Mgmt	For	For	For
3.2	Elect Director Iwanami, Yoshinobu	Mgmt	For	For	For
3.3	Elect Director Hoshikawa, Ikuo	Mgmt	For	For	For
3.4	Elect Director Shukunami, Katsuhiko	Mgmt	For	For	For
3.5	Elect Director Suzuki, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Komamura, Junichi	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Yoshida, Tomonobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			05/31/2024	05/31/2024			
			Total Shares:				

Nippon Thompson Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6480

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J56257116

Nippon Thompson Co., Ltd.

Voting Policy: ISS
Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	For
2.1	Elect Director Miyachi, Shigeki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Hideshima, Nobuya	Mgmt	For	For	For
2.3	Elect Director Kimura, Toshinao	Mgmt	For	For	For
2.4	Elect Director Kasahara, Shin	Mgmt	For	For	For
2.5	Elect Director Hosono, Mikihito	Mgmt	For	For	For
2.6	Elect Director Takei, Yoichi	Mgmt	For	For	For
2.7	Elect Director Saito, Satoshi	Mgmt	For	For	For
2.8	Elect Director Noda, Atsuko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,300
			06/06/2024	06/06/2024		
			Total Shares:			
						13,300

Nitta Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 5186
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J58246109

Voting Policy: ISS
Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2.1	Elect Director Ishikiryama, Yasunori	Mgmt	For	For	For
2.2	Elect Director Kitamura, Seiichi	Mgmt	For	For	For
2.3	Elect Director Hagiwara, Toyohiro	Mgmt	For	For	For
2.4	Elect Director Izumi, Atsushi	Mgmt	For	For	For
2.5	Elect Director Kakegami, Koichi	Mgmt	For	For	For
2.6	Elect Director Toyoshima, Hiroe	Mgmt	For	For	For
2.7	Elect Director Ikeda, Takehisa	Mgmt	For	For	For

Nitta Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ono, Tomoyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuwaka, Katsuhiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Matsura, Kazuyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Nishimura, Satoko	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/07/2024	06/07/2024			
			Total Shares:				

NTN Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 6472

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J59353110

Voting Policy: ISS

Shares Voted: 41,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Ukai, Eiichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Miyazawa, Hideaki	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Masaaki	Mgmt	For	For	For
2.4	Elect Director Kinoshita, Shumpei	Mgmt	For	For	For
2.5	Elect Director Egami, Masaki	Mgmt	For	For	For
2.6	Elect Director Ozako, Isao	Mgmt	For	For	For
2.7	Elect Director Kawakami, Ryo	Mgmt	For	For	For
2.8	Elect Director Nishimura, Tomonori	Mgmt	For	For	For
2.9	Elect Director Komatsu, Yuriya	Mgmt	For	For	For

NTN Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.10	Elect Director Murakoshi, Akira	Mgmt	For	For	For		
2.11	Elect Director Kitani, Yasuo	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.							
2.12	Elect Director Toshita, Tatsuhiko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,800	41,800
			06/06/2024	06/06/2024			
			Total Shares:				41,800

Okamura Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7994

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60514114

Voting Policy: ISS						Shares Voted: 41,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For		
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For		
3.1	Elect Director Nakamura, Masayuki	Mgmt	For	For	For		
3.2	Elect Director Kono, Naoki	Mgmt	For	For	For		
3.3	Elect Director Yamaki, Kenichi	Mgmt	For	For	For		
3.4	Elect Director Inoue, Ken	Mgmt	For	For	For		
3.5	Elect Director Arakawa, Kazumi	Mgmt	For	For	For		
3.6	Elect Director Fukuda, Sakae	Mgmt	For	For	For		
3.7	Elect Director Ito, Hiroyoshi	Mgmt	For	For	For		
3.8	Elect Director Kano, Mari	Mgmt	For	For	For		
3.9	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For		
3.10	Elect Director Kikuchi, Misako	Mgmt	For	For	For		
3.11	Elect Director Mizumoto, Nobuko	Mgmt	For	For	For		
3.12	Elect Director Tambo, Hitoshige	Mgmt	For	For	For		
4	Appoint Statutory Auditor Miyazaki, Shintaro	Mgmt	For	For	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Appoint Alternate Statutory Auditor Uchida, Harumichi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,700	41,700
			06/03/2024	06/03/2024			
					Total Shares:	41,700	41,700

Propel Holdings Inc.

Meeting Date: 06/25/2024Country: CanadaTicker: PRL

Record Date: 05/06/2024Meeting Type: Annual/Special

Primary Security ID: 74349D106

Voting Policy: ISS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael Stein	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Clive Kinross	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Peter Monaco	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Poonam Puri	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Geoff Greenwade	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Karen Martin	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Peter Anderson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factors: * The plan does not sufficiently limit non-employee director participation; and * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval.					

Propel Holdings Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,900	7,900
			06/03/2024	06/03/2024			
			Total Shares:				

Punch Industry Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6165
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J6415A103

Voting Policy: ISS
Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.4	Mgmt	For	For	For
2.1	Elect Director Morikubo, Tetsuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Murata, Takao	Mgmt	For	For	For
2.3	Elect Director Takanashi, Akira	Mgmt	For	For	For
2.4	Elect Director Takatsuji, Naruhiko	Mgmt	For	For	For
2.5	Elect Director Osato, Mariko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,600	4,600
			06/05/2024	06/05/2024			
			Total Shares:				4,600

R&D Computer Co. Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3924
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J65082109

Voting Policy: ISS
Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamura, Hideo	Mgmt	For	For	For

R&D Computer Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Fukushima, Yoshiaki	Mgmt	For	For	For
1.3	Elect Director Yamamura, Keiichi	Mgmt	For	For	For
1.4	Elect Director Hironaga, Isao	Mgmt	For	For	For
1.5	Elect Director Okuno, Fumitoshi	Mgmt	For	For	For
1.6	Elect Director Akita, Ichiro	Mgmt	For	For	For
1.7	Elect Director Kimura, Hiromi	Mgmt	For	For	For
1.8	Elect Director Kido, Kazuhiro	Mgmt	For	For	For
2	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/04/2024	06/04/2024			
			Total Shares:				4,100

Ranhill Utilities Berhad

Meeting Date: 06/25/2024Country: MalaysiaTicker: 5272

Record Date: 06/18/2024Meeting Type: Annual

Primary Security ID: Y7189E100

Voting Policy: ISS

Shares Voted: 912,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hamdan Mohamad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Lim Hun Soon @ David Lim as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Leow Peen Fong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Ramlee A Rahman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Imaan Aiysha Hamdan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ranhill Utilities Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Jeffrey Bosra as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Directors' Fees and Benefits	Mgmt	For	For	For
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Abu Talib Abdul Rahman to Continue Office as Independent Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
12	Approve Share Repurchase Program	Mgmt	For	For	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		912,439	912,439
			06/09/2024	06/09/2024			
			Total Shares:				912,439

Rasa Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 3023
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J64964109		

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Imura, Shuichi	Mgmt	For	For	For
2.2	Elect Director Aoi, Kunio	Mgmt	For	For	For
2.3	Elect Director Sakuragi, Kazuaki	Mgmt	For	For	For
2.4	Elect Director Kuramochi, Masami	Mgmt	For	For	For
2.5	Elect Director Ouchi, Yoko	Mgmt	For	For	For
2.6	Elect Director Kawauchi, Hiroyuki	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Yamaguchi, Hiroshi	Mgmt	For	For	For		
2.8	Elect Director Kawajiri, Eriko	Mgmt	For	For	For		
3	Appoint Yasumori Audit Co. as New External Audit Firm	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			06/04/2024	06/04/2024			
Total Shares:						3,400	3,400

Riken Vitamin Co., Ltd.

Meeting Date: 06/25/2024		Country: Japan		Ticker: 4526			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J65113102							
Voting Policy: ISS							
Shares Voted: 9,400							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Yamaki, Kazuhiko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.							
1.2	Elect Director Nakano, Takahisa	Mgmt	For	For	For		
1.3	Elect Director Dotsu, Nobuo	Mgmt	For	For	For		
1.4	Elect Director Mochizuki, Tsutomu	Mgmt	For	For	For		
1.5	Elect Director Tomitori, Takahiro	Mgmt	For	For	For		
1.6	Elect Director Hirano, Shinichi	Mgmt	For	For	For		
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/07/2024	06/07/2024			
Total Shares:						9,400	9,400

Rion Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6823
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J65229106		

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Appoint Statutory Auditor Teramachi, Toko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800
			06/05/2024	06/05/2024		
			Total Shares:			3,800

San Holdings, Inc. (Japan)

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9628
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6T952107		

Voting Policy: ISS

Shares Voted: 4,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Noro, Yuichi	Mgmt	For	For	For
2.2	Elect Director Harishima, Satoshi	Mgmt	For	For	For
2.3	Elect Director Miyajima, Yasuko	Mgmt	For	For	For
2.4	Elect Director Yokota, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Yokomise, Kaoru	Mgmt	For	For	For
2.6	Elect Director Tomono, Norio	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,734
			06/03/2024	06/03/2024		4,734
			Total Shares:			

Sansha Electric Manufacturing Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6882

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J68317106

Voting Policy: ISS

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Yoshimura, Hajimu	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Masaki	Mgmt	For	For	For
2.3	Elect Director Zumoto, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Katsushima, Hajime	Mgmt	For	For	For
2.5	Elect Director Uno, Akira	Mgmt	For	For	For
2.6	Elect Director Ina, Koichi	Mgmt	For	For	For
2.7	Elect Director Nashioka, Eriko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kitano, Ichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Egawa, Kazuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ueda, Maiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ogawa, Yoichi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,800	18,800
			06/02/2024	06/02/2024			
			Total Shares:				

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4536

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J68467109

Voting Policy: ISS

Shares Voted: 295,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For	For
2.2	Elect Director Ito, Takeshi	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nakajima, Rie	Mgmt	For	For	For
2.4	Elect Director Kurihara, Ippei	Mgmt	For	For	For
2.5	Elect Director Kotani, Noboru	Mgmt	For	For	For
2.6	Elect Director Minami, Tamie	Mgmt	For	For	For
2.7	Elect Director Ikaga, Masahiko	Mgmt	For	For	For
2.8	Elect Director Kikuoka, Minoru	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Isaka, Hiroshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Munakata, Yuichiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		295,900	295,900
			06/03/2024	06/03/2024			
			Total Shares:				295,900

SAWAI GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4887

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J69801108

Voting Policy: ISS

Shares Voted: 38,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Sawai, Mitsuo	Mgmt	For	For	For
2.2	Elect Director Yokota, Shoji	Mgmt	For	For	For
2.3	Elect Director Ohara, Masatoshi	Mgmt	For	For	For
2.4	Elect Director Todo, Naomi	Mgmt	For	For	For
2.5	Elect Director Mitsuka, Masayuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		38,400	38,400
			06/07/2024	06/07/2024			

SAWAI GROUP HOLDINGS Co., Ltd.

Total Shares:	38,400	38,400
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Seed Co., Ltd. /7743/

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7743
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J70005103		

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Urakabe, Masahiro	Mgmt	For	For	For
2.2	Elect Director Sugiyama, Tetsuya	Mgmt	For	For	For
2.3	Elect Director Igarashi, Jun	Mgmt	For	For	For
2.4	Elect Director Fukuda, Takeshi	Mgmt	For	For	For
2.5	Elect Director Sato, Takao	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kikue	Mgmt	For	For	For
2.7	Elect Director Obara, Yukio	Mgmt	For	For	For
2.8	Elect Director Otake, Yuko	Mgmt	For	For	For
2.9	Elect Director Koizumi, Noriko	Mgmt	For	For	For
3	Appoint Statutory Auditor Nihei, Hiroko	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			06/04/2024	06/04/2024			
Total Shares:						4,000	4,000

Sega Sammy Holdings, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6460
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7028D104		

Voting Policy: ISS

Shares Voted: 64,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	For	For	For

Sega Sammy Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	For	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	For	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
1.7	Elect Director Melanie Brock	Mgmt	For	For	For
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
1.9	Elect Director Ankur Sahu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ishikura, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Okubo, Kazutaka	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Murasaki, Naoko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Ushijima, Makiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kunihiro, Kiyotaka	Mgmt	For	For	For
4	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified for the restricted stock plan, and the restricted period is not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		64,900	64,900
			06/04/2024	06/04/2024			
			Total Shares:				64,900

Sekisui Jushi Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 4212

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70789110

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baba, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Miyata, Toshitaka	Mgmt	For	For	For
1.3	Elect Director Takano, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Ito, Satoko	Mgmt	For	For	For

Sekisui Jushi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Akaho, Keiko	Mgmt	For	For	For
1.6	Elect Director Shibanuma, Yutaka	Mgmt	For	For	For
1.7	Elect Director Kikuchi, Tomoyuki	Mgmt	For	For	For
1.8	Elect Director Miyoshi, Nagaaki	Mgmt	For	For	For
1.9	Elect Director Takabayashi, Shuichiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sasaki, Katsuyoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yazawa, Kenzaburo	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			06/03/2024	06/03/2024			
			Total Shares:				2,100

ShinMaywa Industries, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 7224

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J73434102

Voting Policy: ISS

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24.5	Mgmt	For	For	For
2.1	Elect Director Isogawa, Tatsuyuki	Mgmt	For	For	For
2.2	Elect Director Ishimaru, Kanji	Mgmt	For	For	For
2.3	Elect Director Nishioka, Akira	Mgmt	For	For	For
2.4	Elect Director Kume, Toshiki	Mgmt	For	For	For
2.5	Elect Director Kunihara, Takashi	Mgmt	For	For	For
2.6	Elect Director Kanda, Yoshifumi	Mgmt	For	For	For
2.7	Elect Director Nagai, Seiko	Mgmt	For	For	For
2.8	Elect Director Umehara, Toshiyuki	Mgmt	For	For	For

ShinMaywa Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Appoint Statutory Auditor Kimura, Fumihiko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,500	9,500
			06/07/2024	06/07/2024			
			Total Shares:				9,500

Shofu, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 7979

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J74616103

Voting Policy: ISS

Shares Voted: 2,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Negoro, Noriyuki	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
1.2	Elect Director Takami, Tetsuo	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
1.3	Elect Director Yamazaki, Fumitaka	Mgmt	For	For	For		
1.4	Elect Director Umeda, Takahiro	Mgmt	For	For	For		
1.5	Elect Director Sonoi, Shuji	Mgmt	For	For	For		
1.6	Elect Director Suzuki, Kiichi	Mgmt	For	For	For		
1.7	Elect Director Nishimura, Daizo	Mgmt	For	For	For		
1.8	Elect Director Kamimoto, Mitsuo	Mgmt	For	For	For		
1.9	Elect Director Hayashida, Hiromi	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Hatayama, Hiroyuki	Mgmt	For	For	For		
2.2	Appoint Statutory Auditor Mukai, Hiromi	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Kobayashi, Kyoko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,354	2,354
			06/04/2024	06/04/2024			

Shofu, Inc.

Total Shares:	2,354	2,354
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SIGMAXYZ Holdings, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6088
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7550V100		

Voting Policy: ISS

Shares Voted: 25,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company will not have any vacant seats on the board following this meeting.					
2.1	Elect Director Ota, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Shibanuma, Shunichi	Mgmt	For	For	For
2.3	Elect Director Tabata, Shinya	Mgmt	For	For	For
2.4	Elect Director Uchiyama, Sono	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Komei	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
2.7	Elect Director Yoshida, Makiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakahara, Hiroshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Komiyama, Mitsuru	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Aoki, Nobuko	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,100	25,100
			06/04/2024	06/04/2024			
			Total Shares:				25,100

SMK Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6798
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J75777110		

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Ikeda, Yasumitsu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ikeo, Masanobu	Mgmt	For	For	For
2.3	Elect Director Paul Evans	Mgmt	For	For	For
2.4	Elect Director Nakamura, Toshio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ogaki, Kohei	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakashima, Naru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/04/2024	06/04/2024			
			Total Shares:				1,300

Soda Nikka Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8158

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J75906107

Voting Policy: ISS

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagasu, Takahiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Mezaki, Ryuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.3	Elect Director Matsuo, Yasuyuki	Mgmt	For	For	For
1.4	Elect Director Ikeda, Jun	Mgmt	For	For	For
1.5	Elect Director Furukawa, Yuji	Mgmt	For	For	For
1.6	Elect Director Nishiyama, Yoshihiro	Mgmt	For	For	For
1.7	Elect Director Matsumura, Mariko	Mgmt	For	For	For

Soda Nikka Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Appoint Statutory Auditor Suzuki, Mari	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,200	10,200
			06/05/2024	06/05/2024			
			Total Shares:				10,200

Solteam, Inc.

Meeting Date: 06/25/2024Country: TaiwanTicker: 3484

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y806AC113

Voting Policy: ISS						Shares Voted: 118,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
3.1	Elect CHANG, CHUN-YUN, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.						
3.2	Elect TSENG, WEN-CHENG, with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.						
3.3	Elect KUO, PENG-YI, with SHAREHOLDER NO.6 as Non-independent Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.						
3.4	Elect CHIU, SU-CHING, with SHAREHOLDER NO.98 as Non-independent Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.						

Solteam, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect CHEN,CHUNG-JEN, with SHAREHOLDER NO.A120604XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.6	Elect LIN, BOU WEN, with SHAREHOLDER NO.A123586XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3.7	Elect CHENG, JEN WEI, with SHAREHOLDER NO.U120105XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,000	118,000
			06/11/2024	06/11/2024			
			Total Shares:				118,000

SPK Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7466

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7659D100

Voting Policy: ISS

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oki, Kyoichiro	Mgmt	For	For	For
1.2	Elect Director Fujii, Shuji	Mgmt	For	For	For
1.3	Elect Director Kimura, Akira	Mgmt	For	For	For
1.4	Elect Director Ueda, Koji	Mgmt	For	For	For
1.5	Elect Director Nishijima, Koji	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Shimizu, Toshio	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Akasaki, Yusaku	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Fujiwara, Tomoe	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Elect Alternate Director and Audit Committee Member Yamamoto, Hajime	Mgmt	For	For	For		
4	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,400	4,400
			06/01/2024	06/01/2024			
Total Shares:						4,400	4,400

Stelco Holdings Inc.

Meeting Date: 06/25/2024Country: CanadaTicker: STLC

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: 858522105

Voting Policy: ISS

Shares Voted: 32,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.2	Elect Director Michael Dees	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.5	Elect Director Michael Mueller	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.6	Elect Director Heather Ross	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.7	Elect Director Indira Samarasekera	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					
1.8	Elect Director Daryl Wilson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees. The overall quantitative pay-for-performance screen exhibited a medium concern.					

Stelco Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,796	32,796
			05/17/2024	05/20/2024			
			Total Shares:				32,796

Sumitomo Bakelite Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4203

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J77024115

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For		
2.1	Elect Director Fujiwara, Kazuhiko	Mgmt	For	For	For		
2.2	Elect Director Inagaki, Masayuki	Mgmt	For	For	For		
2.3	Elect Director Kobayashi, Takashi	Mgmt	For	For	For		
2.4	Elect Director Kurachi, Keisuke	Mgmt	For	For	For		
2.5	Elect Director Kajiya, Shinichi	Mgmt	For	For	For		
2.6	Elect Director Hirai, Toshiya	Mgmt	For	For	For		
2.7	Elect Director Matsuda, Kazuo	Mgmt	For	For	For		
2.8	Elect Director Nagashima, Etsuko	Mgmt	For	For	For		
2.9	Elect Director Wakabayashi, Hiroyuki	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/03/2024	06/03/2024			
				Total Shares:		2,900	2,900

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4506

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J10542116

Voting Policy: ISS

Shares Voted: 153,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Toru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Nakagawa, Tsutomu	Mgmt	For	For	For
1.3	Elect Director Sakai, Motoyuki	Mgmt	For	For	For
1.4	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Arai, Saeko	Mgmt	For	For	For
1.6	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.7	Elect Director Usui, Minoru	Mgmt	For	For	For
1.8	Elect Director Fujimoto, Koji	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		153,300
			05/31/2024	05/31/2024		153,300
			Total Shares:			
					153,300	

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8934

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7808L102

Voting Policy: ISS

Shares Voted: 29,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Horiguchi, Tomoaki	Mgmt	For	For	For
2.2	Elect Director Saito, Seiichi	Mgmt	For	For	For
2.3	Elect Director Nakamura, Izumi	Mgmt	For	For	For
2.4	Elect Director Yamada, Yasushi	Mgmt	For	For	For
2.5	Elect Director Ninomiya, Mitsuhiro	Mgmt	For	For	For
2.6	Elect Director Honda, Kenji	Mgmt	For	For	For

Sun Frontier Fudousan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Asai, Keiichi	Mgmt	For	For	For
2.8	Elect Director Ishimizu, Koichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tominaga, Shinichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Okubo, Kazutaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Edahiro, Yukiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumio	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,100	29,100
			06/03/2024	06/03/2024			
			Total Shares:				29,100

Sun-Wa Technos Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 8137

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7824M100

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Matsuo, Akihiro	Mgmt	For	For	For
1.3	Elect Director Uesaka, Hideaki	Mgmt	For	For	For
1.4	Elect Director Hirano, Takashi	Mgmt	For	For	For
1.5	Elect Director Echigo, Yoichi	Mgmt	For	For	For
1.6	Elect Director Kusanagi, Ichiro	Mgmt	For	For	For
1.7	Elect Director Sakamoto, Atsuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			06/07/2024	06/07/2024			
			Total Shares:				2,500

Sun-Wa Technos Corp.

Suzuken Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J78454105

Country: Japan

Meeting Type: Annual

Ticker: 9987

Voting Policy: ISS

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asano, Shigeru	Mgmt	For	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	For	For	For
1.3	Elect Director Tanaka, Hirofumi	Mgmt	For	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	For	For	For
1.5	Elect Director Samura, Shunichi	Mgmt	For	For	For
1.6	Elect Director Nakagaki, Hideaki	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Shimizu, Ayako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		56,000	56,000
			06/03/2024	06/03/2024			
			Total Shares:				

SWCC Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J7863E100

Country: Japan

Meeting Type: Annual

Ticker: 5805

Voting Policy: ISS

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
2.2	Elect Director Komata, Tetsuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakakura, Yuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamaguchi, Futoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			06/07/2024	06/07/2024			
			Total Shares:				

Synchro Food Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3963

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7867P101

Voting Policy: ISS

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Fujishiro, Shinichi	Mgmt	For	For	For
2.2	Elect Director Nakagawa, Tsuguhiro	Mgmt	For	For	For
2.3	Elect Director Morita, Masaki	Mgmt	For	For	For
2.4	Elect Director Okubo, Shun	Mgmt	For	For	For
2.5	Elect Director Matsuzaki, Ryota	Mgmt	For	For	For
2.6	Elect Director Nagai, Mihoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Makino, Ryuichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inoue, Yasutomo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakayama, Toshihide	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,300	6,300
			06/04/2024	06/04/2024			
			Total Shares:				6,300

System Research Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3771

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J78768108

Voting Policy: ISS
Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Yamada, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Hirayama, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Umemoto, Mie	Mgmt	For	For	For
2.4	Elect Director Watanabe, Takafumi	Mgmt	For	For	For
2.5	Elect Director Isozumi, Kazutomo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Torii, Fumitaka	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/03/2024	06/03/2024			
			Total Shares:				

T. RAD Co., Ltd.

Meeting Date: 06/25/2024 Country: Japan Ticker: 7236
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J9297E102

Voting Policy: ISS
Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Tomio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Kikuyama, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Takahashi, Yoshisada	Mgmt	For	For	For
2.4	Elect Director Murata, Ryuichi	Mgmt	For	For	For
2.5	Elect Director Jinning Tu	Mgmt	For	For	For
3	Appoint Statutory Auditor Oba, Yasutaka	Mgmt	For	For	For

T. RAD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			06/03/2024	06/03/2024			
			Total Shares:				1,900

Tachi-S Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 7239

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J78916103

Voting Policy: ISS						Shares Voted: 4,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Yamamoto, Yuichiro	Mgmt	For	For	For		
1.2	Elect Director Komatsu, Atsushi	Mgmt	For	For	For		
1.3	Elect Director Ito, Takao	Mgmt	For	For	For		
1.4	Elect Director Murakami, Akiyoshi	Mgmt	For	For	For		
1.5	Elect Director Okochi, Tsutomu	Mgmt	For	For	For		
1.6	Elect Director Kinoshita, Toshio	Mgmt	For	For	For		
1.7	Elect Director Mihara, Hidetaka	Mgmt	For	For	For		
1.8	Elect Director Nagao, Yoshiaki	Mgmt	For	For	For		
1.9	Elect Director Tsutsui, Sachiko	Mgmt	For	For	For		
2	Appoint Statutory Auditor Kinose, Tetsuya	Mgmt	For	For	For		
3	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			06/03/2024	06/03/2024			
Total Shares:						4,000	4,000

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J81152100

Country: Japan

Meeting Type: Annual

Ticker: 8007

Voting Policy: ISS

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takashima, Koichi	Mgmt	For	For	For
1.2	Elect Director Goto, Toshio	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Akira	Mgmt	For	For	For
1.4	Elect Director Suzuki, Takahiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ujita, Akifumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.2	Elect Director and Audit Committee Member Momosaki, Yuji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Shino, Ren	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Aoki, Yasushi	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Sakamoto, Shuichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.1 percent, which appears excessive.					
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.1 percent, which appears excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,600	7,600
			06/04/2024	06/04/2024			
			Total Shares:				7,600

TAKUMA CO., LTD.

Meeting Date: 06/25/2024Country: JapanTicker: 6013

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J81539108

Voting Policy: ISS

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Nanjo, Hiroaki	Mgmt	For	For	For
2.2	Elect Director Nishiyama, Tsuyohito	Mgmt	For	For	For
2.3	Elect Director Takeguchi, Hideki	Mgmt	For	For	For
2.4	Elect Director Tanaka, Koji	Mgmt	For	For	For
2.5	Elect Director Hamada, Kunio	Mgmt	For	For	For
2.6	Elect Director Oishi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kaneko, Tetsuya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Nagatsuka, Seiichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Endo, Masahiro	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,100	27,100
			06/04/2024	06/04/2024			
			Total Shares:				27,100

Tanabe Consulting Group Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9644

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8173R104

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Wakamatsu, Takahiko	Mgmt	For	For	For
2.2	Elect Director Nagao, Yoshikuni	Mgmt	For	For	For
2.3	Elect Director Minamikawa, Norihito	Mgmt	For	For	For

Tanabe Consulting Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.4	Elect Director Warata, Masaru	Mgmt	For	For	For		
2.5	Elect Director Matsunaga, Masahiro	Mgmt	For	For	For		
2.6	Elect Director Okumura, Itaru	Mgmt	For	For	For		
3	Elect Alternate Director and Audit Committee Member Mio, Yoshitaka	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/04/2024	06/04/2024			
Total Shares:						3,300	3,300

Tecnos Japan Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 3666
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J82265109

Voting Policy: ISS					
Shares Voted: 11,300					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshioka, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Ishida, Minoru	Mgmt	For	For	For
1.3	Elect Director Kobayashi, Kiyoshi	Mgmt	For	For	For
1.4	Elect Director Ota, Tomoko	Mgmt	For	For	For
1.5	Elect Director Oka, Koji	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kubota, Shigeru	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Oshima, Yoshitaka	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Miyoshi, Rintaro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Oka, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,300	11,300
			06/10/2024	06/10/2024			

The Akita Bank Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 8343
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J01092105		

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Araya, Akihiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ashida, Kosuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Minakawa, Tsuyoshi	Mgmt	For	For	For
2.4	Elect Director Miura, Chikara	Mgmt	For	For	For
2.5	Elect Director Miura, Hiroyoshi	Mgmt	For	For	For
2.6	Elect Director Sakaki, Junichi	Mgmt	For	For	For
2.7	Elect Director Kakizaki, Tamaki	Mgmt	For	For	For
2.8	Elect Director Ito, Yutaka	Mgmt	For	For	For
2.9	Elect Director Ebata, Yoshiaki	Mgmt	For	For	For
2.10	Elect Director Tanaka, Risa	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kudo, Jushin	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Omoteyama, Kyoko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hasebe, Mitsuya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Matsui, Hideki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/05/2024	06/05/2024			
			Total Shares:				9,400

The Yamanashi Chuo Bank, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8360

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J96128103

Voting Policy: ISS

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Seki, Mitsuyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Furuya, Yoshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Yamadera, Masahiko	Mgmt	For	For	For
2.4	Elect Director Sato, Hideki	Mgmt	For	For	For
2.5	Elect Director Naito, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Kato, Koichiro	Mgmt	For	For	For
2.7	Elect Director Masukawa, Michio	Mgmt	For	For	For
2.8	Elect Director Kano, Riyo	Mgmt	For	For	For
2.9	Elect Director Ichikawa, Miki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Asai, Kimihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Norihiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nagahara, Yoshiyuki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Mizutani, Minako	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Yamaki, Sachiko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,900
			06/03/2024	06/03/2024		
			Total Shares:			

TOHO GAS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9533

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J84850114

TOHO GAS Co., Ltd.

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tominari, Yoshiro	Mgmt	For	For	For
2.2	Elect Director Masuda, Nobuyuki	Mgmt	For	For	For
2.3	Elect Director Kimura, Hidetoshi	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
2.5	Elect Director Kagami, Shinsuke	Mgmt	For	For	For
2.6	Elect Director Kozawa, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Hamada, Michiyo	Mgmt	For	For	For
2.8	Elect Director Oshima, Taku	Mgmt	For	For	For
2.9	Elect Director Nakanishi, Isao	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takeuchi, Hidetaka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ikeda, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,200	3,200
			06/03/2024	06/03/2024			
			Total Shares:				3,200

Towa Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4553

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J90505108

Voting Policy: ISS

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yoshida, Itsuro	Mgmt	For	For	For
2.2	Elect Director Uchikawa, Osamu	Mgmt	For	For	For
2.3	Elect Director Kokubun, Toshikazu	Mgmt	For	For	For
2.4	Elect Director Takeyasu, Masaaki	Mgmt	For	For	For
2.5	Elect Director Eiki, Norikazu	Mgmt	For	For	For

Towa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Tanaka, Masao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Oishi, Kaori	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ando, Nobuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,000	32,000
			06/05/2024	06/05/2024			
			Total Shares:				32,000

transcosmos, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9715
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9297T109		

Voting Policy: ISS

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	Mgmt	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					
4.1	Elect Director Okuda, Masataka	Mgmt	For	For	For
4.2	Elect Director Muta, Masaaki	Mgmt	For	For	For
4.3	Elect Director Kamiya, Takeshi	Mgmt	For	For	For
4.4	Elect Director Kono, Masatoshi	Mgmt	For	For	For
4.5	Elect Director Matsubara, Kenshi	Mgmt	For	For	For
4.6	Elect Director Kaizuka, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Yamashita, Eijiro	Mgmt	For	For	For
4.8	Elect Director Kadomatsu, Yoshie	Mgmt	For	For	For
4.9	Elect Director Funatsu, Koji	Mgmt	For	For	For
4.10	Elect Director Hatoyama, Rehito	Mgmt	For	For	For

transcosmos, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Elect Director Tamatsuka, Genichi	Mgmt	For	For	For
4.12	Elect Director Suzuki, Noriyoshi	Mgmt	For	For	For
4.13	Elect Director Tsurumori, Miwa	Mgmt	For	For	For
4.14	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Natsuno, Takeshi	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Yoshida, Nozomu	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Uda, Eiji	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Tsurumori, Miwa	Mgmt	For	For	For
7	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The passage of this shareholder proposal would increase shareholder say in the company's capital management.					
8	Cancel the Company's Treasury Shares	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * While the proposal appears neutral to shareholder value, cancellation of treasury shares should have a psychological impact on management reminding it of the importance of having a lean balance sheet.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,500	8,500
			06/03/2024	06/03/2024			
					Total Shares:	8,500	8,500

ULS Group, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 3798

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J94062106

Voting Policy: ISS

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Urushibara, Shigeru	Mgmt	For	For	For
2.2	Elect Director Takahashi, Keiichi	Mgmt	For	For	For
2.3	Elect Director Yokoyama, Yoshinari	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Inubuse, Yasushi	Mgmt	For	For	For

ULS Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		400	400
			06/04/2024	06/04/2024			
			Total Shares:				400

WDB Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 2475

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9504A109

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.5	Mgmt	For	For	For
2.1	Elect Director Nakano, Toshimitsu	Mgmt	For	For	For
2.2	Elect Director Otsuka, Miki	Mgmt	For	For	For
2.3	Elect Director Kato, Masahisa	Mgmt	For	For	For
2.4	Elect Director Kuroda, Kiyoyuki	Mgmt	For	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ukai, Shigekazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hamada, Satoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Arita, Tomoyoshi	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			06/07/2024	06/07/2024			
			Total Shares:				2,100

Well Shin Technology Co., Ltd.

Meeting Date: 06/25/2024Country: TaiwanTicker: 3501

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y9533N117

Voting Policy: ISS

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,000	46,000
			06/07/2024	06/07/2024			
				Total Shares:		46,000	46,000

Wong's Kong King International (Holdings) Limited

Meeting Date: 06/25/2024Country: BermudaTicker: 532
Record Date: 06/19/2024Meeting Type: Annual
Primary Security ID: G9737M105

Voting Policy: ISS

Shares Voted: 32,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Vinci as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Vinci Wong (Item 2a) is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2b	Elect Chang Jui Shum Victor as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Vinci Wong (Item 2a) is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2c	Elect Leung Kam Fong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Vinci Wong (Item 2a) is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
2d	Elect Tse Hin Lin Arnold as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Vinci Wong (Item 2a) is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Wong's Kong King International (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,512	32,512
			06/10/2024	06/10/2024			
			Total Shares:				32,512

XD, Inc.

Meeting Date: 06/25/2024	Country: Cayman Islands	Ticker: 2400
Record Date: 06/19/2024	Meeting Type: Annual	
Primary Security ID: G9830N109		

Voting Policy: ISS

Shares Voted: 396,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Fan Shuyang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.2	Elect Wu Meng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.3	Elect Pei Dapeng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

XD, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.							
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For		
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.							
7	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	For	For	For		
8	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		396,700	396,700
			06/12/2024	06/12/2024			
Total Shares:						396,700	396,700

Yamazen Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 8051

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J96744115

Voting Policy: ISS

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagao, Yuji	Mgmt	For	For	For
1.2	Elect Director Kishida, Koji	Mgmt	For	For	For
1.3	Elect Director Sasaki, Kimihisa	Mgmt	For	For	For
1.4	Elect Director Yamazoe, Masamichi	Mgmt	For	For	For
1.5	Elect Director Nakayama, Naonori	Mgmt	For	For	For
1.6	Elect Director Sumida, Hirohiko	Mgmt	For	For	For
1.7	Elect Director Eguchi, Atsumi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Murai, Satoshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tsuda, Yoshinori	Mgmt	For	For	For

Yamazen Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.3	Elect Director and Audit Committee Member Nakatsukasa, Naoko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,900	26,900
			06/03/2024	06/03/2024			
				Total Shares:		26,900	26,900

Yossix Holdings Co., Ltd.

Meeting Date: 06/25/2024		Country: Japan		Ticker: 3221			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J98021108							
Voting Policy: ISS							
Shares Voted: 7,900							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For		
2.1	Elect Director Yoshioka, Masanari	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
2.2	Elect Director Segawa, Masahito	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
2.3	Elect Director Yoshioka, Yutaro	Mgmt	For	For	For		
2.4	Elect Director Date, Tomio	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,900	7,900
			06/07/2024	06/07/2024			
			Total Shares:				7,900

Yushin Precision Equipment Co., Ltd.

Meeting Date: 06/25/2024		Country: Japan		Ticker: 6482	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J98526106					

Yushin Precision Equipment Co., Ltd.

Voting Policy: ISS
Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For	For
2.1	Elect Director Kotani, Takayo	Mgmt	For	For	For
2.2	Elect Director Oda, Kota	Mgmt	For	For	For
2.3	Elect Director Kitagawa, Yasushi	Mgmt	For	For	For
2.4	Elect Director Inano, Tomohiro	Mgmt	For	For	For
2.5	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For
2.6	Elect Director Matsuhisa, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Nakayama, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukui, Masahito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamada, Yoshiki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		8,400	8,400
Total Shares:						8,400	8,400

Ad-Sol Nissin Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 3837
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J00148106

Voting Policy: ISS
Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Ueda, Tomizo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Shinozaki, Toshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Onishi, Hajime	Mgmt	For	For	For
2.4	Elect Director Teramura, Norikazu	Mgmt	For	For	For

Ad-Sol Nissin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Mineno, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Hirota, Koichi	Mgmt	For	For	For
2.7	Elect Director Takamizawa, Nobushige	Mgmt	For	For	For
2.8	Elect Director Fukui, Motoko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,400	4,400
			06/10/2024	06/10/2024			
					Total Shares:	4,400	4,400

Alfresa Holdings Corp.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 2784
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J0109X107		

Voting Policy: ISS

Shares Voted: 82,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arakawa, Ryuji	Mgmt	For	For	For
1.2	Elect Director Kishida, Seiichi	Mgmt	For	For	For
1.3	Elect Director Fukujin, Yusuke	Mgmt	For	For	For
1.4	Elect Director Ohashi, Shigeki	Mgmt	For	For	For
1.5	Elect Director Tanaka, Toshiki	Mgmt	For	For	For
1.6	Elect Director Katsuki, Hisashi	Mgmt	For	For	For
1.7	Elect Director Shimada, Koichi	Mgmt	For	For	For
1.8	Elect Director Hara, Takashi	Mgmt	For	For	For
1.9	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
1.10	Elect Director Takeuchi, Toshie	Mgmt	For	For	For
1.11	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Ozaki, Masakazu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Alfresa Holdings Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		82,700	82,700
			06/03/2024	06/03/2024			
			Total Shares:				82,700

ASIA PILE HOLDINGS Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 5288

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J28007102

Voting Policy: ISS

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurose, Akira	Mgmt	For	For	For
1.2	Elect Director Kurose, Shusuke	Mgmt	For	For	For
1.3	Elect Director Okoshi, Masahiko	Mgmt	For	For	For
1.4	Elect Director Okuyama, Kazunori	Mgmt	For	For	For
1.5	Elect Director Muto, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Phan Khac Long	Mgmt	For	For	For
1.7	Elect Director Watanabe, Akira	Mgmt	For	For	For
1.8	Elect Director Kamimae, Osamu	Mgmt	For	For	For
1.9	Elect Director Kabasawa, Toshihiro	Mgmt	For	For	For
1.10	Elect Director Ueda, Kohei	Mgmt	For	For	For
1.11	Elect Director Otani, Kazuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,000	23,000
			06/05/2024	06/05/2024			
			Total Shares:				

Beijing Jingneng Clean Energy Co., Limited

Meeting Date: 06/26/2024Country: ChinaTicker: 579

Record Date: 06/20/2024Meeting Type: Annual

Primary Security ID: Y0R7A0107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
4	Approve Profit Distribution Proposal and Plan of Distribution of Final Dividends	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
6	Approve Investment Business Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because of lack of disclosure on pertinent details of investment business plan.</i>				
7	Approve Budget Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to lack of disclosure regarding the allocation of funds.</i>				
8	Approve Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>				
9	Approve Baker Tilly International Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>				
10	Amend Rules of Procedure for General Meetings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Item 10 is warranted given that the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the General Meeting Rules would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote. A vote AGAINST Item 11 is warranted because the proposed amendments to the Board Rules are not considered to adequately provide for accountability and transparency to shareholders. Given the proposed amendments to the Supervisor Rules are mainly intended to reflect the company's current circumstances and are made on the basis of the relevant rules and regulations governing the company, a vote FOR Item 12 is warranted.</i>				

Beijing Jingneng Clean Energy Co., Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Rules of Procedure for the Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Item 10 is warranted given that the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the General Meeting Rules would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote. A vote AGAINST Item 11 is warranted because the proposed amendments to the Board Rules are not considered to adequately provide for accountability and transparency to shareholders. Given the proposed amendments to the Supervisor Rules are mainly intended to reflect the company's current circumstances and are made on the basis of the relevant rules and regulations governing the company, a vote FOR Item 12 is warranted.					
12	Amend Rules of Procedure for the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Item 10 is warranted given that the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the General Meeting Rules would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote. A vote AGAINST Item 11 is warranted because the proposed amendments to the Board Rules are not considered to adequately provide for accountability and transparency to shareholders. Given the proposed amendments to the Supervisor Rules are mainly intended to reflect the company's current circumstances and are made on the basis of the relevant rules and regulations governing the company, a vote FOR Item 12 is warranted.					
SPECIAL RESOLUTIONS		Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Determine the Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the limited disclosure regarding the general mandate to issue debt financing instruments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, QH0	190245	Confirmed	Auto-Instructed	Auto-Approved		312,000	312,000
			06/12/2024	06/12/2024			
			Total Shares:				312,000

BIPROGY Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8056

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J51097103

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Katsuya, Koji	Mgmt	For	For	For
2.3	Elect Director Sawakami, Taeko	Mgmt	For	For	For
2.4	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
2.5	Elect Director Nalin Advani	Mgmt	For	For	For
2.6	Elect Director Ikeda, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Osaki, Asako	Mgmt	For	For	For
2.8	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kobayashi, Mikinori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/04/2024	06/04/2024			
					Total Shares:	4,100	4,100

Can Fin Homes Limited

Meeting Date: 06/26/2024

Record Date: 05/20/2024

Primary Security ID: Y1083T149

Country: India

Meeting Type: Special

Ticker: 511196

Voting Policy: ISS

Shares Voted: 69,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Vikram Saha as Director and Approve Appointment and Remuneration of Vikram Saha as Whole-Time Director (designated as Deputy Managing Director)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		69,579	69,579
			06/10/2024	06/10/2024			
					Total Shares:	69,579	69,579

Central Automotive Products Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8117

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J05418108

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Sakata, Shinichiro	Mgmt	For	For	For
2.2	Elect Director Torino, Yoshifumi	Mgmt	For	For	For
2.3	Elect Director Kondo, Masayuki	Mgmt	For	For	For
2.4	Elect Director Sumiyoshi, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Kakino, Masafumi	Mgmt	For	For	For
2.6	Elect Director Hirochi, Manabu	Mgmt	For	For	For
2.7	Elect Director Kuboi, Toshiaki	Mgmt	For	For	For
2.8	Elect Director Masuda, Fumihiko	Mgmt	For	For	For
2.9	Elect Director Sakai, Norimitsu	Mgmt	For	For	For
2.10	Elect Director Ahmed Sajjad	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			06/06/2024	06/06/2024			
					Total Shares:	2,200	2,200

Chorus Aviation Inc.

Meeting Date: 06/26/2024Country: CanadaTicker: CHR

Record Date: 05/02/2024Meeting Type: Annual

Primary Security ID: 17040T300

Voting Policy: ISS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Colin Copp	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1B	Elect Director Karen Cramm	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1C	Elect Director Gail Hamilton	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				

Chorus Aviation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director R Stephen Hannahs	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1E	Elect Director Alan Jenkins	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1F	Elect Director Amos Kazzaz	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1G	Elect Director David Levenson	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1H	Elect Director Marie-Lucie Morin	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1I	Elect Director Paul Rivett	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1J	Elect Director Frank Yu	Mgmt	For	For	
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. A Vote ABSTAIN will be treated as not voted.	Mgmt	None	Refer	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Uninstructed				49,575	0
Total Shares:						49,575	0

Chuetsu Pulp & Paper Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 3877
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1363T105		

Chuetsu Pulp & Paper Co., Ltd.

Voting Policy: ISS
Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Uematsu, Hisashi	Mgmt	For	For	For
3.2	Elect Director Fukumoto, Ryoji	Mgmt	For	For	For
3.3	Elect Director Matsumoto, Mitsufumi	Mgmt	For	For	For
3.4	Elect Director Isobe, Tsutomu	Mgmt	For	For	For
3.5	Elect Director Higashi, Katsuji	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kusahara, Shoichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamaguchi, Toshihiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sakurai, Kayoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		1,900	1,900
Total Shares:						1,900	1,900

Chugin Financial Group, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 5832
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J06973101

Voting Policy: ISS
Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Kato, Sadanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Harada, Ikuhide	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Soichi	Mgmt	For	For	For
2.4	Elect Director Taniguchi, Shinichi	Mgmt	For	For	For

Chugin Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.5	Elect Director Fukuhara, Kenichi	Mgmt	For	For	For		
2.6	Elect Director Yatsurugi, Yoichiro	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Ohara, Hiroyuki	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Kiyono, Yukiyo	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Hitomi, Yasuhiro	Mgmt	For	For	For		
3.4	Elect Director and Audit Committee Member Ikigoshi, Emiko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			06/05/2024	06/05/2024			
				Total Shares:		5,000	5,000

Chugoku Marine Paints, Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4617

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J07182116

Voting Policy: ISS

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For		
2.1	Elect Director Date, Kenshi	Mgmt	For	For	For		
2.2	Elect Director Tanaka, Hideyuki	Mgmt	For	For	For		
2.3	Elect Director Kobayashi, Katsunori	Mgmt	For	For	For		
2.4	Elect Director Shimizu, Takao	Mgmt	For	For	For		
2.5	Elect Director Inami, Toshifumi	Mgmt	For	For	For		
2.6	Elect Director Monden, Akiko	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Yokozeki, Junichi	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Yamada, Kie	Mgmt	For	For	For		
4	Appoint Alternate Statutory Auditor Araikawa, Takanori	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Chugoku Marine Paints, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		52,000	52,000
			06/05/2024	06/05/2024			
			Total Shares:				

CI Financial Corp.

Meeting Date: 06/26/2024Country: CanadaTicker: CIX

Record Date: 05/09/2024Meeting Type: Annual

Primary Security ID: 125491100

Voting Policy: ISS

Shares Voted: 136,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Butt	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Brigitte Chang	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director William T. Holland	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Kurt MacAlpine	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Paul J. Perrow	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Sarah M. Ward	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		136,700	136,700
			05/28/2024	05/28/2024			
			Total Shares:				

Cleanup Corp.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J08106106

Country: Japan

Meeting Type: Annual

Ticker: 7955

Voting Policy: ISS

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Inoue, Kyoichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Takeuchi, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Yamada, Masaji	Mgmt	For	For	For
2.4	Elect Director Kawada, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Inoue, Yasunobu	Mgmt	For	For	For
2.6	Elect Director Kawasaki, Atsushi	Mgmt	For	For	For
2.7	Elect Director Chiyoda, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimazaki, Norio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ito, Keiichi	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,100
			06/04/2024	06/04/2024		
					Total Shares:	11,100
						11,100

Daiei Kankyo Co. Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J08947103

Country: Japan

Meeting Type: Annual

Ticker: 9336

Voting Policy: ISS

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For

Daiei Kankyo Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Kaneko, Fumio	Mgmt	For	For	For
3.2	Elect Director Ota, Nariyuki	Mgmt	For	For	For
3.3	Elect Director Onaka, Kazumasa	Mgmt	For	For	For
3.4	Elect Director Murakami, Tomoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Minemori, Akira	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Murai, Kazumasa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kitajima, Noriko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,500	14,500
			06/10/2024	06/10/2024			
Total Shares:						14,500	14,500

Daihen Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6622

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J09114109

Voting Policy: ISS

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		900	900
			06/04/2024	06/04/2024			
			Total Shares:				900

Delta Israel Brands Ltd.

Meeting Date: 06/26/2024Country: IsraelTicker: DLTIR

Record Date: 05/29/2024Meeting Type: Special

Primary Security ID: M2778D103

Voting Policy: ISS

Shares Voted: 2,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options and RSUs in Private Placement to Anat Bogner, CEO	Mgmt	For	For	For
2	Approve Measured Goals for 2024 Annual Grant to Anat Bogner, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Delta Israel Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig	blaurencig		2,439	2,439
			06/07/2024	06/07/2024			
			Total Shares:				

Elecom Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6750

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J12884102

Voting Policy: ISS

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For
5.1	Elect Director Hada, Junji	Mgmt	For	For	For
5.2	Elect Director Iwami, Koichi	Mgmt	For	For	For
5.3	Elect Director Tanaka, Masaki	Mgmt	For	For	For
5.4	Elect Director Machi, Kazuhiro	Mgmt	For	For	For
5.5	Elect Director Ikeda, Hiroyuki	Mgmt	For	For	For
5.6	Elect Director Watanabe, Miki	Mgmt	For	For	For
5.7	Elect Director Nagaoka, Takashi	Mgmt	For	For	For
5.8	Elect Director Kageyama, Shuichi	Mgmt	For	For	For

Elecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint Alternate Statutory Auditor Miyamoto, Toshiyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,200	18,200
			06/07/2024	06/07/2024			
					Total Shares:	18,200	18,200

Elematec Corp.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 2715
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J13541107		

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yokode, Akira	Mgmt	For	For	For
2.2	Elect Director Kawafuji, Sei	Mgmt	For	For	For
2.3	Elect Director Okoshi, Koichi	Mgmt	For	For	For
2.4	Elect Director Tsuji, Naohito	Mgmt	For	For	For
2.5	Elect Director Rikuna, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Komatsu, Yosuke	Mgmt	For	For	For
2.7	Elect Director Maeda, Tatsumi	Mgmt	For	For	For
2.8	Elect Director Yatsu, Yoshiaki	Mgmt	For	For	For
2.9	Elect Director Fujimoto, Mie	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			06/10/2024	06/10/2024			
					Total Shares:	3,600	3,600

en Japan, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 4849

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1312X108

Voting Policy: ISS

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70.1	Mgmt	For	For	For
2.1	Elect Director Suzuki, Takatsugu	Mgmt	For	For	For
2.2	Elect Director Ochi, Michikatsu	Mgmt	For	For	For
2.3	Elect Director Kawai, Megumi	Mgmt	For	For	For
2.4	Elect Director Terada, Teruyuki	Mgmt	For	For	For
2.5	Elect Director Iwasaki, Takuo	Mgmt	For	For	For
2.6	Elect Director Numayama, Yasushi	Mgmt	For	For	For
2.7	Elect Director Sakakura, Wataru	Mgmt	For	For	For
2.8	Elect Director Hayashi, Yuri	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Igaki, Taisuke	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishikawa, Toshihiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nishikawa, Takeshi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,600	8,600
			06/07/2024	06/07/2024			
			Total Shares:				

Fast Fitness Japan, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 7092

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1346P105

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okuma, Akira	Mgmt	For	For	For
1.2	Elect Director Yamabe, Kiyoaki	Mgmt	For	For	For

Fast Fitness Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Uehira, Mitsuhiro	Mgmt	For	For	For
1.4	Elect Director Oi, Sachiko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Tanida, Masahiro	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			06/10/2024	06/10/2024			
Total Shares:						3,600	3,600

FFRI Security, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 3692
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1347P104		

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Ukai, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Kanai, Ryoji	Mgmt	For	For	For
2.3	Elect Director Tanaka, Shigeki	Mgmt	For	For	For
2.4	Elect Director Kawahara, Ichiro	Mgmt	For	For	For
2.5	Elect Director Umehashi, Kazumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsumoto, Tsutomu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamaguchi, Kosaku	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hirayama, Takao	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakayama, Yasuhide	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mori, Tatsuya	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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FFRI Security, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,100	3,100
			06/06/2024	06/06/2024			
			Total Shares:				3,100

Foster Electric Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6794

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J13650106

Voting Policy: ISS

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Takahara, Yasuhide	Mgmt	For	For	For
2.2	Elect Director Kanai, Naoki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kimoto, Satoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,000	20,000
			06/04/2024	06/04/2024			
			Total Shares:				

Fuji Media Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 4676

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J15477102

Voting Policy: ISS

Shares Voted: 2,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Kanemitsu, Osamu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Shimizu, Kenji	Mgmt	For	For	For

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Fukami, Ryosuke	Mgmt	For	For	For
2.4	Elect Director Minagawa, Tomoyuki	Mgmt	For	For	For
2.5	Elect Director Hieda, Hisashi	Mgmt	For	For	For
2.6	Elect Director Minato, Koichi	Mgmt	For	For	For
2.7	Elect Director Masaya, Mina	Mgmt	For	For	For
2.8	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.9	Elect Director Kumasaka, Takamitsu	Mgmt	For	For	For
2.10	Elect Director Kano, Shuji	Mgmt	For	For	For
2.11	Elect Director Saito, Kiyoto	Mgmt	For	For	For
2.12	Elect Director Yoshida, Makiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,053	2,053
			06/10/2024	06/10/2024			
			Total Shares:				2,053

Fujikura Kasei Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4620

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J14742100

Voting Policy: ISS

Shares Voted: 1,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Kato, Daisuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Kajiwara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Takano, Masahiro	Mgmt	For	For	For

Fujikura Kasei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Watanabe, Satoshi	Mgmt	For	For	For
2.5	Elect Director Kawaguchi, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Kurihara, Susumu	Mgmt	For	For	For
2.7	Elect Director Tsuchiya, Toyohiro	Mgmt	For	For	For
2.8	Elect Director Ishii, Takahiro	Mgmt	For	For	For
2.9	Elect Director Nagahama, Yoichi	Mgmt	For	For	For
2.10	Elect Director Kawai, Katsuyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,942	1,942
			06/06/2024	06/06/2024			
			Total Shares:				1,942

Fukoku Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5185

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J15866106

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogawa, Takashi	Mgmt	For	For	For
1.2	Elect Director Oshiro, Ikuo	Mgmt	For	For	For
1.3	Elect Director Emura, Masahiro	Mgmt	For	For	For
1.4	Elect Director Gon, Ikujun	Mgmt	For	For	For
1.5	Elect Director Robert H. Janson	Mgmt	For	For	For
1.6	Elect Director Shimizu, Hiroko	Mgmt	For	For	For
1.7	Elect Director Koizumi, Yutaka	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Shimizu, Hiroko	Mgmt	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
			06/10/2024	06/10/2024			
			Total Shares:				

FUKUSHIMA GALILEI CO., LTD.

Meeting Date: 06/26/2024Country: JapanTicker: 6420
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J16034100

Voting Policy: ISS
Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.					
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4.1	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
4.2	Elect Director Fukushima, Go	Mgmt	For	For	For
4.3	Elect Director Fukushima, Akira	Mgmt	For	For	For
4.4	Elect Director Katayama, Mitsuru	Mgmt	For	For	For
4.5	Elect Director Nagao, Kenji	Mgmt	For	For	For
4.6	Elect Director Mizutani, Kozo	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Takeuchi, Hiroshi	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Fujikawa, Takao	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
5.3	Elect Director and Audit Committee Member Yodoshi, Keiichi	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Nashioka, Eriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			06/11/2024	06/11/2024			

Total Shares:	4,700	4,700
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Furukawa Electric Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 5801
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J16464117		

Voting Policy: ISS

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Keiichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Moridaira, Hideya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Miyokawa, Yoshiro	Mgmt	For	For	For
2.5	Elect Director Yabu, Yukiko	Mgmt	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.7	Elect Director Hoshino, Takeo	Mgmt	For	For	For
2.8	Elect Director Miyamoto, Satoshi	Mgmt	For	For	For
2.9	Elect Director Masutani, Yoshio	Mgmt	For	For	For
2.10	Elect Director Yanagi, Toshio	Mgmt	For	For	For
2.11	Elect Director Aoshima, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Sumida, Sayaka	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Koroyasu, Kenji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,000	24,000
			06/04/2024	06/04/2024			
			Total Shares:				24,000

Global Health Ltd. (India)

Meeting Date: 06/26/2024Country: IndiaTicker: 543654

Record Date: 05/17/2024Meeting Type: Special

Primary Security ID: Y2R1K6136

Voting Policy: ISS

Shares Voted: 5,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Payment of Commission to Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,356	5,356
			06/11/2024	06/11/2024			
			Total Shares:				

Hanwa Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8078

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J18774166

Voting Policy: ISS

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Kato, Yasumichi	Mgmt	For	For	For
2.2	Elect Director Nakagawa, Yoichi	Mgmt	For	For	For
2.3	Elect Director Kurata, Yasuharu	Mgmt	For	For	For
2.4	Elect Director Hatanaka, Yasushi	Mgmt	For	For	For
2.5	Elect Director Sasayama, Yoichi	Mgmt	For	For	For
2.6	Elect Director Hori, Ryuji	Mgmt	For	For	For
2.7	Elect Director Nakai, Kamezo	Mgmt	For	For	For
2.8	Elect Director Furukawa, Reiko	Mgmt	For	For	For
2.9	Elect Director Sato, Chika	Mgmt	For	For	For
2.10	Elect Director Matsubara, Keiji	Mgmt	For	For	For
2.11	Elect Director Honda, Hisashi	Mgmt	For	For	For

Hanwa Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Ikeda, Yoshimasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Hideyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.3	Appoint Statutory Auditor Sakurai, Naoya	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kokuga, Hisanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,400	18,400
			06/04/2024	06/04/2024			
							Total Shares:

HIM International Music, Inc.

Meeting Date: 06/26/2024Country: TaiwanTicker: 8446

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y31998100

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.					
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect LU,YAN-QING with SHAREHOLDER NO.0000000002 and ID No. P10259**** as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.2	Elect LU,SHI-YU with SHAREHOLDER NO.0000000008 and ID No. P12186**** as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.3	Elect ZHENG,QI-CHENG, a Representative of HUA XUN CULTURAL CREATIVE TECHNOLOGY INC. with SHAREHOLDER NO.0000009809 and ID No. A12063**** as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.4	Elect HE,YAN-LING with SHAREHOLDER NO.0000000050 and ID No. A22354**** as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.5	Elect LI,SHOU-XIAN with SHAREHOLDER NO.0000000035 and ID No. A12317**** as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.6	Elect XU,ZHENG-TAI with SHAREHOLDER NO.A122829XXX (A12282****) as Non-independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.7	Elect CHEN,SHI-WEN with SHAREHOLDER NO.N101905XXX (N10190****) as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.8	Elect XIAO,HUI-ZHEN with SHAREHOLDER NO.K220709XXX (K22070****) as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.9	Elect LIN,ZONG-QING with SHAREHOLDER NO.E120928XXX (E12092****) as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

HIM International Music, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,000	12,000
			06/13/2024	06/13/2024			
			Total Shares:				

Hochiki Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6745

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J20958104

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2.1	Elect Director Hosoi, Hajime	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Yasuharu	Mgmt	For	For	For
2.3	Elect Director Yonezawa, Michihiro	Mgmt	For	For	For
2.4	Elect Director Kai, Masahiro	Mgmt	For	For	For
2.5	Elect Director Yoshimoto, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Nakano, Hideyo	Mgmt	For	For	For
2.7	Elect Director Matsunaga, Masaaki	Mgmt	For	For	For
2.8	Elect Director Noji, Hikomitsu	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakamura, Kenichi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yasuda, Megumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/06/2024	06/06/2024			
			Total Shares:				

H-One Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J23046105

Country: Japan

Meeting Type: Annual

Ticker: 5989

Voting Policy: ISS

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Mayumi, Seiki	Mgmt	For	For	For
3.2	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director Okuda, Masamichi	Mgmt	For	For	For
3.4	Elect Director Maruyama, Keiichiro	Mgmt	For	For	For
3.5	Elect Director Todokoro, Kunihiro	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Sawako	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iijima, Hiroyuki	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		100
			06/11/2024	06/11/2024		
			Total Shares:			

HS Holdings Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J70006101

Country: Japan

Meeting Type: Annual

Ticker: 8699

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Harada, Yasunari	Mgmt	For	For	For
2.2	Elect Director Matsumura, Takaya	Mgmt	For	For	For

HS Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Murai, Kyoko	Mgmt	For	For	For
2.4	Elect Director Hattori, Junichi	Mgmt	For	For	For
2.5	Elect Director Ishii, Kisaburo	Mgmt	For	For	For
2.6	Elect Director Saisho, Atsushi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sakurai, Yukio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Uemura, Ryoji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			06/06/2024	06/06/2024			
					Total Shares:	4,200	4,200

Ichiken Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 1847

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J09282104

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Hiroyuki	Mgmt	For	For	For
3.2	Elect Director Masakiyo, Hiroaki	Mgmt	For	For	For
3.3	Elect Director Isono, Keiji	Mgmt	For	For	For
3.4	Elect Director Kotani, Mitsuru	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Hideaki	Mgmt	For	For	For
3.6	Elect Director Ichiji, Shunji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.					
3.7	Elect Director Kubota, Hirotake	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			06/06/2024	06/06/2024			
			Total Shares:				

Indra Sistemas SA

Meeting Date: 06/26/2024Country: SpainTicker: IDR

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: E6271Z155

Voting Policy: ISS

Shares Voted: 190,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Marc Thomas Murtra Millar as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to insufficient board independence for a non-controlled widely held company. Moreover, the board does not meet the domestic gender diversity recommendation of 40 percent.					
5.2	Elect Javier Escribano Ruiz as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to insufficient board independence for a non-controlled widely held company. Moreover, the board does not meet the domestic gender diversity recommendation of 40 percent.					
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
7	Approve 2024-2026 Medium-Term Incentive Plan	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For
9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Indra Sistemas SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		190,323	190,323
			06/04/2024	06/04/2024			
			Total Shares:				

Japan Lifeline Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7575

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J27093103

Voting Policy: ISS

Shares Voted: 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Suzuki, Keisuke	Mgmt	For	For	For
2.2	Elect Director Suzuki, Atsuhiko	Mgmt	For	For	For
2.3	Elect Director Murase, Tatsuya	Mgmt	For	For	For
2.4	Elect Director Yamada, Kenji	Mgmt	For	For	For
2.5	Elect Director Takamiya, Toru	Mgmt	For	For	For
2.6	Elect Director Idei, Tadashi	Mgmt	For	For	For
2.7	Elect Director Hoshiba, Yumiko	Mgmt	For	For	For
2.8	Elect Director Egawa, Takeyoshi	Mgmt	For	For	For
2.9	Elect Director Ito, Takashi	Mgmt	For	For	For
2.10	Elect Director Sasaki, Fumihiro	Mgmt	For	For	For
2.11	Elect Director Ikei, Yoshiaki	Mgmt	For	For	For
2.12	Elect Director Kawahara, Naoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,800	31,800
			06/10/2024	06/10/2024			
			Total Shares:				

Meeting Date: 06/26/2024Country: JapanTicker: 4975

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2810V107

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Masashi	Mgmt	For	For	For
1.2	Elect Director Omori, Akihisa	Mgmt	For	For	For
1.3	Elect Director Arata, Takanori	Mgmt	For	For	For
1.4	Elect Director Ikegawa, Hirofumi	Mgmt	For	For	For
1.5	Elect Director Inoue, Yoji	Mgmt	For	For	For
1.6	Elect Director Araake, Fumihiko	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Mayumi	Mgmt	For	For	For
1.8	Elect Director Itagaki, Masayuki	Mgmt	For	For	For
1.9	Elect Director Nihei, Harusato	Mgmt	For	For	For
2	Appoint Statutory Auditor Matsura, Mitsuyoshi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kihara, Daisuke	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500
			06/11/2024	06/11/2024		
			Total Shares:			

Meeting Date: 06/26/2024Country: JapanTicker: 6951

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J23317100

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 69	Mgmt	For	For	For
2.1	Elect Director Oi, Izumi	Mgmt	For	For	For
2.2	Elect Director Tazawa, Toyohiko	Mgmt	For	For	For
2.3	Elect Director Yaguchi, Katsumoto	Mgmt	For	For	For
2.4	Elect Director Seki, Atsushi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.6	Elect Director Kanno, Ryuji	Mgmt	For	For	For
2.7	Elect Director Terashima, Kaoru	Mgmt	For	For	For
2.8	Elect Director Yomo, Yukari	Mgmt	For	For	For
2.9	Elect Director Kanayama, Toshihiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,000	12,000
			06/10/2024	06/10/2024			
			Total Shares:				12,000

JK Holdings Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J2905N101

Country: Japan

Meeting Type: Annual

Ticker: 9896

Voting Policy: ISS

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Yoshida, Takashi	Mgmt	For	For	For
2.2	Elect Director Aoki, Keiichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.3	Elect Director Yoshida, Akira	Mgmt	For	For	For
2.4	Elect Director Ogawa, Akinori	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Tatsuo	Mgmt	For	For	For
2.6	Elect Director Tatezaki, Kazuyuki	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,400	7,400
			06/07/2024	06/07/2024			

J-Stream, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 4308
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2856Y106		

Voting Policy: ISS

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Shiraishi, Kiyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Ishimatsu, Toshio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
2.3	Elect Director Miyama, Satoru	Mgmt	For	For	For
2.4	Elect Director Takano, Norifusa	Mgmt	For	For	For
2.5	Elect Director Monoe, Nobuaki	Mgmt	For	For	For
2.6	Elect Director Miyano, Takashi	Mgmt	For	For	For
2.7	Elect Director Oshita, Ryo	Mgmt	For	For	For
3	Appoint Statutory Auditor Hozumi, Hiroshi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,700	5,700
			06/06/2024	06/06/2024			
			Total Shares:				5,700

kaonavi, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 4435
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J30665103		

Voting Policy: ISS

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Yanagihashi, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hashimoto, Kimitaka	Mgmt	For	For	For
1.4	Elect Director Kobayashi, Suguru	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamada, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sai, Masumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Ikuta, Miyako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,400	15,400
			06/05/2024	06/05/2024			
			Total Shares:				15,400

Koike Sanso Kogyo Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6137

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J34813105

Voting Policy: ISS

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For	For
2.1	Elect Director Koike, Hideo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Tomioka, Kyoza	Mgmt	For	For	For
2.3	Elect Director Yokono, Kenichi	Mgmt	For	For	For
2.4	Elect Director Yokota, Kenji	Mgmt	For	For	For
2.5	Elect Director Kemmochi, Yoshihide	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Koike Sanso Kogyo Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		900	900
			06/06/2024	06/06/2024			
			Total Shares:				900

Komatsu Wall Industry Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7949

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J35867100

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Kano, Shinya	Mgmt	For	For	For
2.2	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.3	Elect Director Hirose, Norio	Mgmt	For	For	For
2.4	Elect Director Aya, Yukio	Mgmt	For	For	For
2.5	Elect Director Hachiya, Toshio	Mgmt	For	For	For
2.6	Elect Director Furuya, Mayumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Higa, Masato	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuyama, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			06/04/2024	06/04/2024			
			Total Shares:				

Kurimoto Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5602

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J37178100

Voting Policy: ISS

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Kikumoto, Kazutaka	Mgmt	For	For	For
2.2	Elect Director Shingu, Yoshiaki	Mgmt	For	For	For
2.3	Elect Director Oda, Akitoshi	Mgmt	For	For	For
2.4	Elect Director Yoshinaga, Yasuharu	Mgmt	For	For	For
2.5	Elect Director Uraji, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Marutani, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Kondo, Keiko	Mgmt	For	For	For
2.8	Elect Director Sato, Tomohiko	Mgmt	For	For	For
2.9	Elect Director Sawai, Kiyoshi	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Murata, Minoru	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Doko, Seiji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		4,900	4,900
Total Shares:						4,900	4,900

Meeting Date: 06/26/2024Country: JapanTicker: 9508

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J38468104

Voting Policy: ISS

Shares Voted: 31,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1,933,333 for Class B Preferred Shares, and JPY 25 for Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	For	For	For
3.1	Elect Director Uriu, Michiaki	Mgmt	For	For	For
3.2	Elect Director Ikebe, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Hashimoto, Noboru	Mgmt	For	For	For
3.4	Elect Director Soda, Atsushi	Mgmt	For	For	For
3.5	Elect Director Senda, Yoshiharu	Mgmt	For	For	For
3.6	Elect Director Nakano, Takashi	Mgmt	For	For	For
3.7	Elect Director Nishiyama, Masaru	Mgmt	For	For	For
3.8	Elect Director Hayashida, Michio	Mgmt	For	For	For
3.9	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	For
3.10	Elect Director Hirako, Yuji	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Uchimura, Yoshiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Oie, Yuji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sugihara, Tomoka	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shigetomi, Yuka	Mgmt	For	For	For
5	Amend Articles to Create Kyushu Electric Power President's Prize	SH	Against	Against	Against
6	Amend Articles to Mandate Continued Mailing of Proxy Materials	SH	Against	Against	Against
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i>					
8	Amend Articles to Introduce Provision concerning Advertising Activities	SH	Against	Against	Against
9	Amend Articles to Introduce Provision concerning Shareholder Registry Confirmation Process	SH	Against	Against	Against
10	Amend Articles to Establish Direct Reporting Line between Shareholder Relations Department and Company President	SH	Against	Against	Against
11	Amend Articles to Provide Electricity to the Kansai Region	SH	Against	Against	Against
12	Amend Articles to Resume Operation of Nuclear Reactor No. 3 at Sendai Nuclear Power Station	SH	Against	Against	Against
13	Amend Articles to Establish Information Management Committee	SH	Against	Against	Against
14	Amend Articles to Establish Committee to Leverage the Use of Renewable Energies	SH	Against	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Articles to Withdraw from "Plutothermal" or Plutonium Uranium Mixed Fuel Operations	SH	Against	Against	Against
16	Amend Articles to Introduce Provision on Declaration of Development of Storage Batteries	SH	Against	Against	Against
17	Amend Articles to Abolish Genkai Nuclear Power Station and Sendai Nuclear Power Station	SH	Against	Against	Against
18	Amend Articles to Establish Committee on Study of Nuclear Power Generation Abolition	SH	Against	Against	Against
19	Amend Articles to Establish Committee on Study of Extension of Operation of Sendai Nuclear Power Station	SH	Against	Against	Against
20	Amend Articles to Conduct Three-Dimensional Seismic Survey	SH	Against	Against	Against
21	Amend Articles to Withdraw from Spent Nuclear Fuel Recycling Business	SH	Against	Against	Against
22	Amend Articles to Abolish Nuclear Reactors Nos. 1 and 2 at Sendai Nuclear Power Station	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,200	31,200
			06/05/2024	06/05/2024			
			Total Shares:				

L&K Engineering Co. Ltd.

Meeting Date: 06/26/2024Country: TaiwanTicker: 6139

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y5341A107

Voting Policy: ISS

Shares Voted: 133,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Chu-Shiang Yao, a Representative of Shen Shen Investment Co., Ltd. with Shareholder No. 15, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.2	Elect Chih-Hsun Yao, a Representative of White Young Investment Co., Ltd. with Shareholder No. 16, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.3	Elect Chung-Cheng Lo, a Representative of XunHuei Investment Co.,Ltd. with Shareholder No. 17, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.4	Elect Bor-Jen Chen, a Representative of Wei Ze Investment Co.,Ltd. with Shareholder No. 18, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.5	Elect Tze Hung Wang, with Shareholder No. 2, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.6	Elect Chin-Jyy Shiao, with Shareholder No. J100255XXX, as Non-independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.7	Elect Chien-Jan Lee, with Shareholder No. F122404XXX, as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.8	Elect Tung-Hao Ho, with Shareholder No. A123654XXX, as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4.9	Elect Cho-Lan Peng, with Shareholder No. P200212XXX, as Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

L&K Engineering Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		133,085	133,085
			06/12/2024	06/12/2024			
			Total Shares:				

Lifedrink Co., Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 2585

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J38829107

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Okano, Kuniaki	Mgmt	For	For	For
2.2	Elect Director Minagawa, Ryoichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamamoto, Jun	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Hada, Yuka	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			06/07/2024	06/07/2024			
			Total Shares:				2,100

Long Bon International Co., Ltd.

Meeting Date: 06/26/2024Country: TaiwanTicker: 2514

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y5344Z109

Voting Policy: ISS

Shares Voted: 124,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

Long Bon International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
3	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		124,000	124,000
			06/13/2024	06/13/2024			
			Total Shares:				124,000

Lumax International Corp. Ltd.

Meeting Date: 06/26/2024		Country: Taiwan		Ticker: 6192			
Record Date: 04/26/2024		Meeting Type: Annual					
Primary Security ID: Y5360C109							
Voting Policy: ISS							
Shares Voted: 34,200							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,200	34,200
			06/13/2024	06/13/2024			
Total Shares:						34,200	34,200

Matsuya Foods Holdings Co., Ltd.

Meeting Date: 06/26/2024		Country: Japan		Ticker: 9887	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J41444100					
Voting Policy: ISS					
Shares Voted: 2,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For

Matsuya Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kawarabuki, Toshio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.2	Elect Director Kawarabuki, Kazutoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.3	Elect Director Usui, Yoshito	Mgmt	For	For	For
2.4	Elect Director Nakamura, Yoichi	Mgmt	For	For	For
2.5	Elect Director Fujiwara, Eri	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Suzuki, Kazunori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			06/06/2024	06/06/2024			
			Total Shares:				2,700

Max Stock Ltd.

Meeting Date: 06/26/2024	Country: Israel	Ticker: MAXO
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: M6S71H109		

Voting Policy: ISS

Shares Voted: 4,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board for 2022	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
2	Discuss Financial Statements and the Report of the Board for 2023	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
3	Reappoint EY Israel Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Reelect Zehavit Cohen as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Max Stock Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Ori Max as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4.3	Reelect Erez Nachum as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4.4	Reelect Limor Brik-Shay as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4.5	Reelect Guy Gissin as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4.6	Reelect Suzan Mazzawi as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,281	4,281
			05/28/2024	05/28/2024			
			Total Shares:				4,281

Mebuki Financial Group, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7167
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J4248A101		

Voting Policy: ISS

Shares Voted: 31,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Shimizu, Kazuyuki	Mgmt	For	For	For
1.3	Elect Director Toba, Yoshitsugu	Mgmt	For	For	For
1.4	Elect Director Naito, Yoshihiro	Mgmt	For	For	For
1.5	Elect Director Ono, Toshihiko	Mgmt	For	For	For
1.6	Elect Director Ono, Hiromichi	Mgmt	For	For	For
1.7	Elect Director Shu, Yoshimi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takenochi, Hitoshi	Mgmt	For	For	For

Mebuki Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Tasaki, Yoshinori	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yoshitake, Hiromichi	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Nagasawa, Toru	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Nakano, Tomomi	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Shinozaki, Kazunori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,300	31,300
			06/03/2024	06/03/2024			
					Total Shares:	31,300	31,300

MEGMILK SNOW BRAND Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 2270

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J41966102

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	For
2.1	Elect Director Sato, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Ishii, Tomomi	Mgmt	For	For	For
2.3	Elect Director Todaka, Seiki	Mgmt	For	For	For
2.4	Elect Director Inoue, Takehiko	Mgmt	For	For	For
2.5	Elect Director Inaba, Satoshi	Mgmt	For	For	For
2.6	Elect Director Iwahashi, Teiji	Mgmt	For	For	For
2.7	Elect Director Bando, Kumiko	Mgmt	For	For	For
2.8	Elect Director Fukushi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ito, Hiroyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hattori, Akito	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Manabe, Tomohiko	Mgmt	For	For	For

MEGMILK SNOW BRAND Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4.1	Elect Alternate Director and Audit Committee Member Yamashita, Kotaro	Mgmt	For	For	For		
4.2	Elect Alternate Director and Audit Committee Member Akamatsu, Ikuko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/05/2024	06/05/2024			
			Total Shares:				2,900

Meiji Electric Industries Co., Ltd.

Meeting Date: 06/26/2024		Country: Japan		Ticker: 3388			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J41727108							
Voting Policy: ISS							
Shares Voted: 2,500							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Sugiwaki, Hiroki	Mgmt	For	For	For		
1.2	Elect Director Funahashi, Tsutomu	Mgmt	For	For	For		
1.3	Elect Director Sago, Shunji	Mgmt	For	For	For		
2.1	Elect Director and Audit Committee Member Atsumi, Yoshihide	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Mizuo, Eri	Mgmt	For	For	For		
2.3	Elect Director and Audit Committee Member Asai, Kiyotaka	Mgmt	For	For	For		
2.4	Elect Director and Audit Committee Member Takeuchi, Yumi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			06/05/2024	06/05/2024			
Total Shares:						2,500	2,500

Melco Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 6676

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4225X108

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maki, Hiroyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
1.2	Elect Director Nagase, Yoshimasa	Mgmt	For	For	For
1.3	Elect Director Yano, Manabu	Mgmt	For	For	For
1.4	Elect Director Nakayama, Chisato	Mgmt	For	For	For
1.5	Elect Director Watanabe, Taiji	Mgmt	For	For	For
1.6	Elect Director Tsusaka, Iwao	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Miyajima, Hiroyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.2	Elect Director and Audit Committee Member Otsuka, Kumiko	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.					
4	Approve Spin-Off of Shimadaya Corp	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100
			06/10/2024	06/10/2024		4,100
			Total Shares:			

Menicon Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7780

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4229M108

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Hidenari	Mgmt	For	For	For

Menicon Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Takino, Yoshiyuki	Mgmt	For	For	For
1.3	Elect Director Moriyama, Hisashi	Mgmt	For	For	For
1.4	Elect Director Horinishi, Yoshimi	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shingo	Mgmt	For	For	For
1.6	Elect Director Honda, Ryutaro	Mgmt	For	For	For
1.7	Elect Director Yanagawa, Katsuhiko	Mgmt	For	For	For
1.8	Elect Director Takehana, Kazushige	Mgmt	For	For	For
1.9	Elect Director Terasaki, Hiroko	Mgmt	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			06/07/2024	06/07/2024			
			Total Shares:				4,200

Mirarth Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8897

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J80744105

Voting Policy: ISS

Shares Voted: 64,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Shimada, Kazuichi	Mgmt	For	For	For
2.2	Elect Director Nakamura, Daisuke	Mgmt	For	For	For
2.3	Elect Director Akisawa, Shoichi	Mgmt	For	For	For
2.4	Elect Director Yamahira, Keiko	Mgmt	For	For	For
2.5	Elect Director Yamagishi, Naohito	Mgmt	For	For	For
2.6	Elect Director Uchida, Kaname	Mgmt	For	For	For
2.7	Elect Director Kanamaru, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miura, Yuko	Mgmt	For	For	For

Mirarth Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kimura, Masaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.3	Appoint Statutory Auditor Watanabe, Akihito	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Endo, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		64,900	64,900
			06/05/2024	06/05/2024			
					Total Shares:	64,900	64,900

Mitsubishi Logisnext Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7105

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J56558109

Voting Policy: ISS

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Mikogami, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.2	Elect Director Mano, Yuichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.3	Elect Director Uno, Takatoshi	Mgmt	For	For	For
2.4	Elect Director Suematsu, Masayuki	Mgmt	For	For	For
2.5	Elect Director Ando, Osamu	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Kyoko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Fumio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ichihara, Shinji	Mgmt	For	For	For

Mitsubishi Logisnext Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Sugiura, Hideki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Iwabuchi, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,500	12,500
			06/07/2024	06/07/2024			
			Total Shares:			12,500	12,500

Morishita Jintan Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4524

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46539102

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Morishita, Yuji	Mgmt	For	For	For
2.2	Elect Director Yoshida, Hideaki	Mgmt	For	For	For
2.3	Elect Director Suekawa, Hisayuki	Mgmt	For	For	For
2.4	Elect Director Kawasaki, Yasunori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Oshiro, Hiroaki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishihara, Mayumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ishiguro, Satoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Elect Alternate Director and Audit Committee Member Kato, Kiyokazu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Morishita Jintan Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			06/06/2024	06/06/2024			
			Total Shares:				

Mory Industries Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 5464

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46711115

Voting Policy: ISS

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Mori, Hiroaki	Mgmt	For	For	For
2.2	Elect Director Asano, Hiroaki	Mgmt	For	For	For
2.3	Elect Director Nakanishi, Masato	Mgmt	For	For	For
2.4	Elect Director Motoyama, Koichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hayashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Iwasaki, Taishi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Okumura, Terukazu	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Saito, Yuki	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.					
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.					
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,100	5,100
			06/06/2024	06/06/2024			
			Total Shares:				5,100

Mory Industries Inc.

Nagano Keiki Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J4716R107

Country: Japan

Meeting Type: Annual

Ticker: 7715

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kakuryu, Norio	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Toyoshige	Mgmt	For	For	For
2.3	Elect Director Suzuki, Masanori	Mgmt	For	For	For
2.4	Elect Director Suwa, Akihisa	Mgmt	For	For	For
2.5	Elect Director Umezawa, Yoshiko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/05/2024	06/05/2024			
			Total Shares:				

Net One Systems Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J48894109

Country: Japan

Meeting Type: Annual

Ticker: 7518

Voting Policy: ISS

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Takeshita, Takafumi	Mgmt	For	For	For
2.2	Elect Director Tanaka, Takuya	Mgmt	For	For	For
2.3	Elect Director Ito, Maya	Mgmt	For	For	For
2.4	Elect Director Wada, Masayoshi	Mgmt	For	For	For
2.5	Elect Director Umino, Shinobu	Mgmt	For	For	For
2.6	Elect Director Uehara, Yuka	Mgmt	For	For	For

Net One Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Noguchi, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kiuchi, Mitsuru	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Iizuka, Sachiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,900	23,900
			06/04/2024	06/04/2024			
			Total Shares:				

Neturen Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5976

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J48904106

Voting Policy: ISS

Shares Voted: 21,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Omiya, Katsumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ishiki, Nobumoto	Mgmt	For	For	For
2.3	Elect Director Suzuki, Takashi	Mgmt	For	For	For
2.4	Elect Director Yasukawa, Tomokatsu	Mgmt	For	For	For
2.5	Elect Director Hanai, Mineo	Mgmt	For	For	For
2.6	Elect Director Moriyama, Yoshiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ikegami, Yoshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Enjitsu, Minoru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Takahashi, Daisuke	Mgmt	For	For	For

Neturen Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,200	21,200
			06/06/2024	06/06/2024			
			Total Shares:				

Nichiban Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4218

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J49291107

Voting Policy: ISS

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Takatsu, Toshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Sakai, Hironori	Mgmt	For	For	For
2.3	Elect Director Hara, Hideaki	Mgmt	For	For	For
2.4	Elect Director Takahashi, Yasuhiko	Mgmt	For	For	For
2.5	Elect Director Shimizu, Yoji	Mgmt	For	For	For
2.6	Elect Director Ishihara, Tatsuo	Mgmt	For	For	For
2.7	Elect Director Sato, Akihiro	Mgmt	For	For	For
2.8	Elect Director Sanada, Hiromi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sakamoto, Osamu	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Ichikawa, Ichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,100	10,100
			06/07/2024	06/07/2024			
			Total Shares:				

Nihon Kohden Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6849

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J50538115

Voting Policy: ISS

Shares Voted: 23,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Ogino, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Tamura, Takashi	Mgmt	For	For	For
2.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For	For
2.4	Elect Director Tanaka, Eiichi	Mgmt	For	For	For
2.5	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Kawatsuhara, Shigeru	Mgmt	For	For	For
2.7	Elect Director Sasaya, Hidemitsu	Mgmt	For	For	For
2.8	Elect Director Morita, Sumie	Mgmt	For	For	For
2.9	Elect Director Danny Risberg	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sato, Ikumi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,300	
			06/05/2024	06/05/2024			
					Total Shares:	23,300	
						23,300	

NIPPON RIETEC CO., LTD.

Meeting Date: 06/26/2024Country: JapanTicker: 1938

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J06174106

NIPPON RIETEC CO., LTD.

Voting Policy: ISS
Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Egusa, Shigeru	Mgmt	For	For	For
2.2	Elect Director Kubo, Kimito	Mgmt	For	For	For
2.3	Elect Director Sawamura, Masaaki	Mgmt	For	For	For
2.4	Elect Director Inoue, Naomi	Mgmt	For	For	For
2.5	Elect Director Hokari, Hirohisa	Mgmt	For	For	For
2.6	Elect Director Saito, Yuki	Mgmt	For	For	For
2.7	Elect Director Higaki, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Akeboshi, Hisao	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Jin, Sanae	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ono, Masato	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Uchida, Shigeru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			06/05/2024	06/05/2024			
			Total Shares:				3,000

Nishikawa Rubber Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5161
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J5671T103

Voting Policy: ISS
Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.					

Nishikawa Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Nishikawa, Masahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Ogawa, Hideki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Iwamoto, Tadao	Mgmt	For	For	For
2.4	Elect Director Yasuishi, Keiji	Mgmt	For	For	For
2.5	Elect Director Deguchi, Koso	Mgmt	For	For	For
2.6	Elect Director Teishi, Minoru	Mgmt	For	For	For
2.7	Elect Director Tatsudai, Akihiko	Mgmt	For	For	For
2.8	Elect Director Sasaki, Yoshihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			06/06/2024	06/06/2024			
					Total Shares:	6,900	6,900

NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8881

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J57677106

Voting Policy: ISS

Shares Voted: 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Kamiyama, Takashi	Mgmt	For	For	For
2.2	Elect Director Kuroiwa, Hideki	Mgmt	For	For	For
2.3	Elect Director Sakairi, Takashi	Mgmt	For	For	For
2.4	Elect Director Shimada, Katsumi	Mgmt	For	For	For
2.5	Elect Director Hioki, Takeshi	Mgmt	For	For	For
2.6	Elect Director Taguchi, Jiro	Mgmt	For	For	For
2.7	Elect Director Abe, Yasuhiko	Mgmt	For	For	For

NISSHIN GROUP HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.8	Elect Director Shimizu, Ikuo	Mgmt	For	For	For		
2.9	Elect Director Saito, Hiroko	Mgmt	For	For	For		
3	Appoint Statutory Auditor Hojo, Shigeru	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		980	980
			06/10/2024	06/10/2024			
Total Shares:						980	980

Nissin Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 9066

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J57977100

Voting Policy: ISS						Shares Voted: 6,600		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Tsutsui, Masahiro	Mgmt	For	For	For			
1.2	Elect Director Watanabe, Junichiro	Mgmt	For	For	For			
1.3	Elect Director Tsutsui, Masataka	Mgmt	For	For	For			
1.4	Elect Director Kuwahara, Satoshi	Mgmt	For	For	For			
1.5	Elect Director Sakurai, Tetsuo	Mgmt	For	For	For			
1.6	Elect Director Mine, Shigeki	Mgmt	For	For	For			
1.7	Elect Director Fujimoto, Susumu	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0		190245	Confirmed	Auto-Instructed	Auto-Approved		6,600	6,600
				06/07/2024	06/07/2024			
						Total Shares:	6,600	6,600

NISSO HOLDINGS Co. Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9332

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58109109

NISSO HOLDINGS Co. Ltd.

Voting Policy: ISS

Shares Voted: 1,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For	For
2.1	Elect Director Shimizu, Ryuichi	Mgmt	For	For	For
2.2	Elect Director Fujino, Kenji	Mgmt	For	For	For
2.3	Elect Director Hayakawa, Naoki	Mgmt	For	For	For
2.4	Elect Director Fukui, Junichi	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,340	1,340
			06/06/2024	06/06/2024			
			Total Shares:				1,340

NSD Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9759

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J56107105

Voting Policy: ISS

Shares Voted: 23,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imajo, Yoshikazu	Mgmt	For	For	For
1.2	Elect Director Maekawa, Hideshi	Mgmt	For	For	For
1.3	Elect Director Yamoto, Osamu	Mgmt	For	For	For
1.4	Elect Director Kikawada, Hidetaka	Mgmt	For	For	For
1.5	Elect Director Kajiwara, Yuriko	Mgmt	For	For	For
1.6	Elect Director Kawamata, Atsuhiko	Mgmt	For	For	For
1.7	Elect Director Jinnochi, Kumiko	Mgmt	For	For	For
1.8	Elect Director Takeuchi, Toru	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Statutory Auditor Yagi, Kiyokimi	Mgmt	For	For	For
3	Approve Merger Agreement with Trigger K.K	Mgmt	For	Against	Against

*Voting Policy Rationale: A Vote AGAINST the proposed transaction is warranted because: * The company fails to present sufficient information, preventing shareholders from evaluating if the deal is beneficial to them.*

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,300	23,300	
			06/04/2024	06/04/2024				
			Total Shares:					23,300

Okinawa Financial Group, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7350
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J60816105		

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Yamashiro, Masayasu	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.*

2.2	Elect Director Iha, Kazuya	Mgmt	For	For	For
2.3	Elect Director Murakami, Naoko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Sakima, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500		
			06/06/2024	06/06/2024				
			Total Shares:					1,500
						1,500		

Meeting Date: 06/26/2024	Country: China	Ticker: 603515
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: Y6440S106		

Voting Policy: ISS

Shares Voted: 218,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1, 2 and 5 because no concerns have been identified. A vote AGAINST is warranted for Item 4 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1, 2 and 5 because no concerns have been identified. A vote AGAINST is warranted for Item 4 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
3	Approve Remuneration of Directors, Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR is merited for Items 1, 2 and 5 because no concerns have been identified. A vote AGAINST is warranted for Item 4 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for Items 1, 2 and 5 because no concerns have been identified. A vote AGAINST is warranted for Item 4 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.					
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Use of Own Funds for Cash Management	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level of ownership in the said entities. The company has failed to provide any justifications in the meeting circular.					
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Factoring Financing Business and Related Party Transactions	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For	For
14	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Opple Lighting Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		218,336	218,336
			06/12/2024	06/12/2024			
			Total Shares:				218,336

Oriental Shiraishi Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 1786

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6173M125

Voting Policy: ISS

Shares Voted: 51,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Ono, Tatsuya	Mgmt	For	For	For
2.2	Elect Director Shoji, Akio	Mgmt	For	For	For
2.3	Elect Director Hashimoto, Yukihiro	Mgmt	For	For	For
2.4	Elect Director Mizuno, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Kato, Hideaki	Mgmt	For	For	For
2.6	Elect Director Sudani, Yuko	Mgmt	For	For	For
2.7	Elect Director Morinaga, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Isowa, Harumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,400	51,400
			06/05/2024	06/05/2024			
			Total Shares:				

PAPYLESS CO., LTD.

Meeting Date: 06/26/2024Country: JapanTicker: 3641

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J63516108

Voting Policy: ISS
Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matsumura, Sadahiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Saito, Kiyohito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,110	1,110
			06/06/2024	06/06/2024			
			Total Shares:				

Paris Miki Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 7455
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J6356L100

Voting Policy: ISS
Shares Voted: 12,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tane, Mikio	Mgmt	For	For	For
1.2	Elect Director Sawada, Masahiro	Mgmt	For	For	For
1.3	Elect Director Nakao, Fumihiko	Mgmt	For	For	For
1.4	Elect Director Iwamoto, Akiko	Mgmt	For	For	For
1.5	Elect Director Nino, Satoru	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tokuoaka, Kiyokazu	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nishimura, Yoshiaki	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this stock option plan is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.8 percent, which appears excessive.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,800	12,800
			06/07/2024	06/07/2024			
			Total Shares:				12,800

Paris Miki Holdings, Inc.

Parker Corp.

Meeting Date: 06/26/2024		Country: Japan		Ticker: 9845			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J6358L108							
Voting Policy: ISS							
Shares Voted: 18,819							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For		
2.1	Elect Director Satomi, Yoshishige	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
2.2	Elect Director Naito, Kazumi	Mgmt	For	For	For		
2.3	Elect Director Nakamura, Mitsunobu	Mgmt	For	For	For		
2.4	Elect Director Katakura, Hiroshi	Mgmt	For	For	For		
2.5	Elect Director Muranaka, Masakazu	Mgmt	For	For	For		
2.6	Elect Director Nakano, Hiroto	Mgmt	For	For	For		
3	Appoint Alternate Statutory Auditor Wada, Koji	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,819	18,819
			06/06/2024	06/06/2024			
Total Shares:						18,819	18,819

Prestige International Inc.

Meeting Date: 06/26/2024		Country: Japan		Ticker: 4290	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J6401L105					
Voting Policy: ISS					
Shares Voted: 14,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamagami, Shinichi	Mgmt	For	For	For
1.2	Elect Director Nakamura, Tateki	Mgmt	For	For	For

Prestige International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director Sato, Haruna	Mgmt	For	For	For		
1.4	Elect Director Seki, Toshiaki	Mgmt	For	For	For		
1.5	Elect Director Takagi, Izumi	Mgmt	For	For	For		
1.6	Elect Director Koeda, Masayo	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,800	14,800
			06/11/2024	06/11/2024			
					Total Shares:	14,800	14,800

Pronexus, Inc. (Japan)

Meeting Date: 06/26/2024Country: JapanTicker: 7893

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6415X103

Voting Policy: ISS					
Shares Voted: 1,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ueno, Takeshi	Mgmt	For	For	For
1.2	Elect Director Morisada, Hirofumi	Mgmt	For	For	For
1.3	Elect Director Shiotsu, Yuichi	Mgmt	For	For	For
1.4	Elect Director Ozawa, Norio	Mgmt	For	For	For
1.5	Elect Director Nagatsuma, Takatsugu	Mgmt	For	For	For
1.6	Elect Director Shimizu, Ken	Mgmt	For	For	For
1.7	Elect Director Sakai, Ichiro	Mgmt	For	For	For
1.8	Elect Director Onozuka, Emi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sase, Akane	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sudo, Osamu	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Oshida, Takuya	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tsuda, Yoshihiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Pronexus, Inc. (Japan)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500	1,500
			06/10/2024	06/10/2024			
			Total Shares:				1,500

PT Clipan Finance Indonesia Tbk

Meeting Date: 06/26/2024Country: IndonesiaTicker: CFIN

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: Y7120B181

Voting Policy: ISS

Shares Voted: 1,732,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,732,100	1,732,100
			06/13/2024	06/13/2024			
			Total Shares:				

PT Gajah Tunggal Tbk

Meeting Date: 06/26/2024Country: IndonesiaTicker: GJTL

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: Y7122F123

Voting Policy: ISS

Shares Voted: 2,898,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports and Allocation of Income	Mgmt	For	For	For

PT Gajah Tunggal Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Auditors	Mgmt	For	For	For
3	Elect Directors and Commissioners, Determination Regarding the Duties and Approve Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,898,314	2,898,314
			06/13/2024	06/13/2024			
			Total Shares:				

PT Samudera Indonesia Tbk

Meeting Date: 06/26/2024	Country: Indonesia	Ticker: SMDR
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: Y7136Q115		

Voting Policy: ISS

Shares Voted: 6,749,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					
6	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					
7	Approve Report on the Use of Proceeds	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,749,315	6,749,315
			06/13/2024	06/13/2024			
			Total Shares:				

Relo Group, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8876
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6436W118		

Voting Policy: ISS

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Sasada, Masanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Nakamura, Kenichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Kadota, Yasushi	Mgmt	For	For	For
2.4	Elect Director Koshinaga, Kenji	Mgmt	For	For	For
2.5	Elect Director Kawano, Takeshi	Mgmt	For	For	For
2.6	Elect Director Koyama, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Sakurai, Masao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Oki, Nobuyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tsutsumitake, Akane	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sato, Kaori	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Homma, Yoichi	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Yamamoto, Setsuko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,500	6,500
			06/07/2024	06/07/2024			

Relo Group, Inc.

Total Shares: 6,500 6,500

Resorttrust, Inc.

Meeting Date: 06/26/2024 Country: Japan Ticker: 4681
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J6448M108

Voting Policy: ISS
Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Ito, Yoshiro	Mgmt	For	For	For
2.2	Elect Director Ito, Katsuyasu	Mgmt	For	For	For
2.3	Elect Director Fushimi, Ariyoshi	Mgmt	For	For	For
2.4	Elect Director Shintani, Atsuyuki	Mgmt	For	For	For
2.5	Elect Director Iuchi, Katsuyuki	Mgmt	For	For	For
2.6	Elect Director Hanada, Shinichiro	Mgmt	For	For	For
2.7	Elect Director Furukawa, Tetsuya	Mgmt	For	For	For
2.8	Elect Director Uchiyama, Toshihiko	Mgmt	For	For	For
2.9	Elect Director Takagi, Naoshi	Mgmt	For	For	For
2.10	Elect Director Ogino, Shigetoshi	Mgmt	For	For	For
2.11	Elect Director Ito, Go	Mgmt	For	For	For
2.12	Elect Director Nonaka, Tomoyo	Mgmt	For	For	For
2.13	Elect Director Terazawa, Asako	Mgmt	For	For	For
2.14	Elect Director Kosugi, Yoshinobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,400	25,400
			06/05/2024	06/05/2024			
			Total Shares:				25,400

Rheon Automatic Machinery Co., Ltd.

Meeting Date: 06/26/2024 Country: Japan Ticker: 6272
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J64554108

Rheon Automatic Machinery Co., Ltd.

Voting Policy: ISS
Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Akita, Norio	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mizukami, Eri	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Appoint Kanade Partnership Audit Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,000	6,000
			06/05/2024	06/05/2024			
			Total Shares:				

SAC'S BAR Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 9990
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J8676M107

Voting Policy: ISS
Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Kiyama, Shigetoshi	Mgmt	For	For	For
2.2	Elect Director Kiyama, Takeshi	Mgmt	For	For	For
2.3	Elect Director Yamada, Yo	Mgmt	For	For	For
2.4	Elect Director Tamura, Sumio	Mgmt	For	For	For
2.5	Elect Director Kojima, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Tashiro, Hiroyasu	Mgmt	For	For	For
2.7	Elect Director Maruyama, Fumio	Mgmt	For	For	For
2.8	Elect Director Karibe, Setsuko	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			06/11/2024	06/11/2024			

SAC'S BAR Holdings, Inc.

Total Shares:	3,400	3,400
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Saint Marc Holdings Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 3395
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6691W100		

Voting Policy: ISS
Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Fujikawa, Yuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Namba, Atsushi	Mgmt	For	For	For
2.3	Elect Director Iida, Takafumi	Mgmt	For	For	For
2.4	Elect Director Hitosugi, Hirofumi	Mgmt	For	For	For
2.5	Elect Director Shimotsukasa, Takahisa	Mgmt	For	For	For
2.6	Elect Director Okamura, Atsuhiko	Mgmt	For	For	For
2.7	Elect Director Nakagawa, Masafumi	Mgmt	For	For	For
2.8	Elect Director Watanabe, Katsushi	Mgmt	For	For	For
2.9	Elect Director Kitagawa, Shinya	Mgmt	For	For	For
2.10	Elect Director Hara, Mayuko	Mgmt	For	For	For
2.11	Elect Director O, Rei	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,800
			06/10/2024	06/10/2024		
			Total Shares:			4,800

Sanwa Holdings Corp.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 5929
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6858G104		

Voting Policy: ISS
Shares Voted: 60,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Takayama, Yasushi	Mgmt	For	For	For
2.2	Elect Director Yamazaki, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Doba, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Takayama, Meiji	Mgmt	For	For	For
2.5	Elect Director Yokota, Masanaka	Mgmt	For	For	For
2.6	Elect Director Ishimura, Hiroko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Zaima, Teiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Gokita, Akira	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,700	
			06/04/2024	06/04/2024			
					Total Shares:	60,700	
						60,700	

SAXA Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 6675
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J6982E108

Voting Policy: ISS
Shares Voted: 1,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Remove Provisions on Takeover Defense	Mgmt	For	For	For
3.1	Elect Director Saito, Masatoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
3.2	Elect Director Inomata, Takashi	Mgmt	For	For	For

SAXA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Hasegawa, Masaharu	Mgmt	For	For	For
3.4	Elect Director Kuribayashi, Tsutomu	Mgmt	For	For	For
3.5	Elect Director Otahara, Shutaro	Mgmt	For	For	For
3.6	Elect Director Yamauchi, Mari	Mgmt	For	For	For
3.7	Elect Director Saijo, Mitsuhiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kobayashi, Toshio	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Yamazaki, Hayato	Mgmt	For	For	For
5.1	Appoint Alternate Statutory Auditor Yagi, Toru	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Kobayashi, Yosuke	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,506	1,506
			06/07/2024	06/07/2024			
			Total Shares:				1,506

Seika Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 8061

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70230115

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Sakurai, Akihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Kawana, Yasumasa	Mgmt	For	For	For
2.3	Elect Director Masuda, Hirohisa	Mgmt	For	For	For
2.4	Elect Director Takahashi, Noriyuki	Mgmt	For	For	For
2.5	Elect Director Miyata, Kiyomi	Mgmt	For	For	For
2.6	Elect Director Kagami, Masanori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hirayama, Tatsuhiko	Mgmt	For	For	For

Seika Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Shirai, Yuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Yoshihiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kosugi, Sachiyo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/07/2024	06/07/2024			
			Total Shares:				1,400

Seino Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9076

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70316138

Voting Policy: ISS

Shares Voted: 1,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
3.2	Elect Director Taguchi, Takao	Mgmt	For	For	For
3.3	Elect Director Maruta, Hidemi	Mgmt	For	For	For
3.4	Elect Director Nozu, Nobuyuki	Mgmt	For	For	For
3.5	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.6	Elect Director Ichimaru, Yoichiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Satoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ito, Nobuhiko	Mgmt	For	For	For

Seino Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4.2	Elect Director and Audit Committee Member Masuda, Hiroyuki	Mgmt	For	For	For		
4.3	Elect Director and Audit Committee Member Komatsu, Keiko	Mgmt	For	For	For		
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For		
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,640	1,640
			06/04/2024	06/04/2024			
				Total Shares:		1,640	1,640

SEMITEC Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6626

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J71307102

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishizuka, Daisuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Ishizuka, Junya	Mgmt	For	For	For
1.3	Elect Director Takahashi, Katsushi	Mgmt	For	For	For
1.4	Elect Director Lee Wook	Mgmt	For	For	For
1.5	Elect Director Jumonji, Yuji	Mgmt	For	For	For
1.6	Elect Director Yanagida, Takemitsu	Mgmt	For	For	For
1.7	Elect Director Enomoto, Hiroki	Mgmt	For	For	For
1.8	Elect Director Kojima, Kazuhiro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Sugawa, Naosuke	Mgmt	For	For	For
3	Approve Career Achievement Bonus for Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/06/2024	06/06/2024			
			Total Shares:				

Senshu Ikeda Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8714

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J71435101

Voting Policy: ISS

Shares Voted: 126,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.25	Mgmt	For	For	For
2.1	Elect Director Ukawa, Atsushi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ota, Takayuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Wada, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Sakaguchi, Hirohito	Mgmt	For	For	For
2.5	Elect Director Tsukagoshi, Osamu	Mgmt	For	For	For
2.6	Elect Director Ogasawara, Atsuko	Mgmt	For	For	For
2.7	Elect Director Nakagawa, Yoshihiro	Mgmt	For	For	For
2.8	Elect Director Kaneko, Keiko	Mgmt	For	For	For
2.9	Elect Director Hisakawa, Hidehito	Mgmt	For	For	For
3	Appoint Statutory Auditor Arimoto, Hideya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fukuda, Kenji	Mgmt	For	For	For
5	Amend Articles to Add Provision on Declaration of Partnership with Shareholders	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		126,200	126,200
			06/06/2024	06/06/2024			
			Total Shares:				

SHIMOJIMA Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7482
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J72456106		

Voting Policy: ISS

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Kasai, Yoshihiko	Mgmt	For	For	For
2.2	Elect Director Shimojima, Masayuki	Mgmt	For	For	For
2.3	Elect Director Onodera, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Kawahara, Toshiharu	Mgmt	For	For	For
2.5	Elect Director Onuki, Manabu	Mgmt	For	For	For
2.6	Elect Director Watanabe, Shoichi	Mgmt	For	For	For
2.7	Elect Director Umeno, Tsutomu	Mgmt	For	For	For
2.8	Elect Director Iwasaki, Takeyuki	Mgmt	For	For	For
2.9	Elect Director Kanai, Chihiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Karasawa, Takao	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Matsui, Satoshi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,800	
			06/06/2024	06/06/2024			
					Total Shares:	2,800	2,800

Shinsho Corp.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8075
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J73885105		

Voting Policy: ISS

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Takashita, Hironobu	Mgmt	For	For	For
2.2	Elect Director Adachi, Masahito	Mgmt	For	For	For
2.3	Elect Director Nishimura, Satoshi	Mgmt	For	For	For
2.4	Elect Director Urade, Shinji	Mgmt	For	For	For
2.5	Elect Director Takahashi, Jun	Mgmt	For	For	For
2.6	Elect Director Tano, Yoshio	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Yasuyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kaneko, Hiroko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Miyuki	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

4	Elect Alternate Director and Audit Committee Member Shimomura, Hisayuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,800	2,800
			06/11/2024	06/11/2024			
			Total Shares:				2,800

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4972

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J76085109

Voting Policy: ISS

Shares Voted: 2,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Tomita, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Takizawa, Kiyotaka	Mgmt	For	For	For
2.3	Elect Director Okamoto, Shuji	Mgmt	For	For	For
2.4	Elect Director Hasui, Takafumi	Mgmt	For	For	For
2.5	Elect Director Kamiyama, Kenjiro	Mgmt	For	For	For
2.6	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
2.7	Elect Director Izumi, Hiroki	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,352
			06/05/2024	06/05/2024		
					Total Shares:	2,352

Solasto Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6197

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J76165109

Voting Policy: ISS

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Noda, Toru	Mgmt	For	For	For
2.2	Elect Director Kawanishij, Masateru	Mgmt	For	For	For
2.3	Elect Director Kubota, Yukio	Mgmt	For	For	For
2.4	Elect Director Chishiki, Kenji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.5	Elect Director Mitsunari, Miki	Mgmt	For	For	For		
2.6	Elect Director Tanaka, Miho	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Fukushima, Kanae	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Okamoto, Tsukasa	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
4	Appoint Alternate Statutory Auditor Oshimi, Yukako	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,100	6,100
			06/06/2024	06/06/2024			
				Total Shares:		6,100	6,100

Stalprodukt SA

Meeting Date: 06/26/2024

Country: Poland

Ticker: STP

Record Date: 06/10/2024

Meeting Type: Annual

Primary Security ID: X9868D107

Voting Policy: ISS

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5.1	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Members of Resolutions Commission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 2, 4, 5.1, and 5.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>					
6	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>					
7	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>					
8	Approve Supervisory Board Report	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>					
9.1	Approve Discharge of Piotr Janeczek (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
9.2	Approve Discharge of Lukasz Mentel (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.1	Approve Discharge of Stanislaw Kurnik (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.2	Approve Discharge of Sanjay Samaddar (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.3	Approve Discharge of Magdalena Janeczek (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.4	Approve Discharge of Agata Sierpiska-Sawicz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
10.5	Approve Discharge of Romuald Talarek (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The STIP lacks specific performance indicators, thresholds, targets, as well as levels of achievement for variable remuneration payout. Such lack of disclosure limits the shareholders' ability to comprehend the alignment between pay and performance of executives; * The supervisory board is vested with broad discretionary power to establish specific performance conditions for the STI; * The members of the supervisory board received retirement benefits. However, non-executive participation in the retirement benefits schemes is a common market practice in Poland.					
13	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The remuneration structure potentially allows for significant discretionary powers of the supervisory board in setting and paying out variable remuneration; * The company does not disclose well-defined performance metrics and their weights for the STI plan; * Some contractual terms of the CEO and other executives are not disclosed, such as the amount of non-compete pay. The compete pay is set discretionarily by the supervisory board and lacks a cap; * The company's remuneration policy includes a derogation clause which is of rather general nature; * The supervisory board members may be entitled to participate in the retirement benefits scheme. However, non-executive participation in the retirement benefits schemes is a common market practice in Poland.					
14.1	Amend Statute	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposed amendments intend to update the provisions of the statute as well as bring them in line with Polish legislation.					
14.2	Approve Consolidated Text of Statute	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposed amendments intend to update the provisions of the statute as well as bring them in line with Polish legislation.					
15	Approve Consolidated Text of Regulations on General Meeting	Mgmt	For	For	For
16	Authorize Share Repurchase Program for Subsequent Cancellation	Mgmt	For	For	For
17	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
18.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		358	358
			06/09/2024	06/09/2024			

Starts Corp., Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8850
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J76702109		

Voting Policy: ISS

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Muraishi, Hisaji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.					
1.2	Elect Director Isozaki, Kazuo	Mgmt	For	For	For
1.3	Elect Director Muraishi, Toyotaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.					
1.4	Elect Director Saito, Taroo	Mgmt	For	For	For
1.5	Elect Director Naoi, Hideyuki	Mgmt	For	For	For
1.6	Elect Director Nakamatsu, Manabu	Mgmt	For	For	For
1.7	Elect Director Naoi, Tamotsu	Mgmt	For	For	For
1.8	Elect Director Hasegawa, Takahiro	Mgmt	For	For	For
1.9	Elect Director Muramatsu, Hisayuki	Mgmt	For	For	For
1.10	Elect Director Ishida, Genji	Mgmt	For	For	For
1.11	Elect Director Takahashi, Naoko	Mgmt	For	For	For
1.12	Elect Director Yamamoto, Yoshio	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,000	17,000
			06/05/2024	06/05/2024			
			Total Shares:				

Takano Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7885
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J8052L103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takano, Jun	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Takano, Tsutomu	Mgmt	For	For	For
1.3	Elect Director Ohara, Akio	Mgmt	For	For	For
1.4	Elect Director Kurushima, Kaoru	Mgmt	For	For	For
1.5	Elect Director Shimojima, Hisashi	Mgmt	For	For	For
1.6	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Takano, Masao	Mgmt	For	For	For
1.8	Elect Director Kuroda, Yasuhiro	Mgmt	For	For	For
1.9	Elect Director Yoshimura, Hidefumi	Mgmt	For	For	For
1.10	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takashima, Atsushi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hasegawa, Yoji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Komatsu, Tetsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Elect Alternate Director and Audit Committee Member Yoneda, Yasuharu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,600	9,600
			05/28/2024	05/28/2024			
					Total Shares:	9,600	9,600

TAKARA STANDARD CO., LTD.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7981
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J80851116		

TAKARA STANDARD CO., LTD.

Voting Policy: ISS
Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Yoshikawa, Hidetaka	Mgmt	For	For	For
2.2	Elect Director Shirasaka, Yoshimichi	Mgmt	For	For	For
2.3	Elect Director Sawamura, Tamaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kondo, Yutaka	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		13,200	13,200
Total Shares:						13,200	13,200

Takasago International Corp.

Meeting Date: 06/26/2024 Country: Japan Ticker: 4914
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J80937113

Voting Policy: ISS
Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Masumura, Satoshi	Mgmt	For	For	For
2.2	Elect Director Noyori, Ryoji	Mgmt	For	For	For
2.3	Elect Director Yamagata, Tatsuya	Mgmt	For	For	For
2.4	Elect Director Somekawa, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yanaka, Fumihiro	Mgmt	For	For	For
2.6	Elect Director Matsuda, Komei	Mgmt	For	For	For
2.7	Elect Director Mizuno, Naoki	Mgmt	For	For	For
2.8	Elect Director Isono, Hirokazu	Mgmt	For	For	For
2.9	Elect Director Kawabata, Shigeki	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Megumi	Mgmt	For	For	For
2.11	Elect Director Tsuji, Atsuko	Mgmt	For	For	For

Takasago International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Kobayashi, Kazuhisa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakae, Yasuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,300	6,300
			06/05/2024	06/05/2024			
			Total Shares:				6,300

Techno Medica Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 6678
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J8224W102		

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2.1	Elect Director Saneyoshi, Masatomo	Mgmt	For	For	For
2.2	Elect Director Takeda, Masato	Mgmt	For	For	For
2.3	Elect Director Nakano, Yasushi	Mgmt	For	For	For
2.4	Elect Director Nakahara, Shiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hirai, Yutaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Kurokochi, Akiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Jogan, Takafumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/07/2024	06/07/2024			
			Total Shares:				1,300

Techno Ryowa Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 1965

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8225T108

Voting Policy: ISS

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Kuroda, Hidehiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Kato, Masaya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Oishi, Tsutomu	Mgmt	For	For	For
2.4	Elect Director Hakamada, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Suzuki, Toshio	Mgmt	For	For	For
2.6	Elect Director Tanaka, Masatoshi	Mgmt	For	For	For
2.7	Elect Director Sako, Maiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Oshima, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Elect Alternate Director and Audit Committee Member Mitsumori, Satoru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		194	194
			06/06/2024	06/06/2024			
			Total Shares:				

Teikoku Electric Manufacturing Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6333

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J82335100

Teikoku Electric Manufacturing Co., Ltd.

Voting Policy: ISS
Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Murata, Kiyoshi	Mgmt	For	For	For
2.2	Elect Director Sato, Tetsuzo	Mgmt	For	For	For
2.3	Elect Director Abe, Takashi	Mgmt	For	For	For
2.4	Elect Director Tomari, Chie	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kagen, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Koji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawashima, Ichiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Oki, Yoshimasa	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			06/05/2024	06/05/2024			
			Total Shares:				

The Bank of Iwate Ltd.

Meeting Date: 06/26/2024 Country: Japan Ticker: 8345
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J25510108

Voting Policy: ISS
Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwayama, Toru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ishikawa, Kensei	Mgmt	For	For	For
2.3	Elect Director Kishi, Shinei	Mgmt	For	For	For
2.4	Elect Director Kikuchi, Fumihiko	Mgmt	For	For	For
2.5	Elect Director Sugawara, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Miyanoya, Atsushi	Mgmt	For	For	For

The Bank of Iwate Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.7	Elect Director Takahashi, Yutaka	Mgmt	For	For	For		
2.8	Elect Director Abe, Toshinori	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Matsumoto, Shinichi	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Sugawara, Etsuko	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Watanabe, Masakazu	Mgmt	For	For	For		
3.4	Elect Director and Audit Committee Member Maeda, Chikako	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
4	Approve Restricted Stock Plan	Mgmt	For	For	For		
5	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/04/2024	06/04/2024			
Total Shares:						2,900	2,900

The Chiba Kogyo Bank Ltd.

Meeting Date: 06/26/2024		Country: Japan		Ticker: 8337	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J05712104					
Voting Policy: ISS					
Shares Voted: 37,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve a Final Dividend of JPY 104 for Class 2 Preferred Shares, JPY 300 for Series 2 Class 6 Preferred Shares, JPY 900 for Series 1 Class 7 Preferred Shares, JPY 9000 for Series 2 Class 7 Preferred Shares and JPY 10 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Aoyagi, Shunichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Umeda, Hitoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Matsumaru, Ryuichi	Mgmt	For	For	For

The Chiba Kogyo Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kanda, Yasumitsu	Mgmt	For	For	For
2.5	Elect Director Shirai, Katsumi	Mgmt	For	For	For
2.6	Elect Director Toya, Hisako	Mgmt	For	For	For
2.7	Elect Director Yamada, Eiji	Mgmt	For	For	For
2.8	Elect Director Sugiura, Tetsuro	Mgmt	For	For	For
2.9	Elect Director Kinoshita, Yumiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kanasugi, Tsuyoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yonekura, Hideyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,800	37,800
			06/03/2024	06/03/2024			
			Total Shares:				37,800

The Musashino Bank, Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8336

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46883104

Voting Policy: ISS

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Elect Director Takizawa, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kurosawa, Susumu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Wakabayashi, Kazuhiro	Mgmt	For	For	For

The Musashino Bank, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,000	6,000
			06/02/2024	06/02/2024			
			Total Shares:				6,000

The Toho Bank, Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8346

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J84678101

Voting Policy: ISS

Shares Voted: 31,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3.5	Mgmt	For	For	For
2.1	Elect Director Sato, Minoru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Endo, Katsutoshi	Mgmt	For	For	For
2.3	Elect Director Nanaumi, Shigeki	Mgmt	For	For	For
2.4	Elect Director Soeta, Toshiki	Mgmt	For	For	For
2.5	Elect Director Konishi, Masako	Mgmt	For	For	For
2.6	Elect Director Takashima, Hideya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sato, Takuo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawano, Ichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hisada, Takamasa	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Oda, Toru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,100	31,100
			06/03/2024	06/03/2024			
			Total Shares:				

Tokyo Tekko Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5445

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J88376108

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Yoshihara, Tsunebumi	Mgmt	For	For	For
2.2	Elect Director Yoshihara, Hidetaka	Mgmt	For	For	For
2.3	Elect Director Shibata, Takao	Mgmt	For	For	For
2.4	Elect Director Tanaka, Yoshinari	Mgmt	For	For	For
2.5	Elect Director Mukasa, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Kakinuma, Tadashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakashima, Tomoyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sonobe, Hiroshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Fujiwara, Satoru	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kataoka, Kosuke	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Masue, Asao	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800
			06/07/2024	06/07/2024		
					Total Shares:	3,800
						3,800

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 3289

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J88764105

Voting Policy: ISS
Shares Voted: 77,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
2.2	Elect Director Nishikawa, Hironori	Mgmt	For	For	For
2.3	Elect Director Uemura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Kimura, Shohei	Mgmt	For	For	For
2.5	Elect Director Ota, Yoichi	Mgmt	For	For	For
2.6	Elect Director Hoshino, Hiroaki	Mgmt	For	For	For
2.7	Elect Director Usugi, Shinichiro	Mgmt	For	For	For
2.8	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.10	Elect Director Miura, Satoshi	Mgmt	For	For	For
2.11	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
2.12	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
2.13	Elect Director Uno, Akiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Enokido, Akiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		77,600	77,600
			06/04/2024	06/04/2024			
			Total Shares:				77,600

TOMONY Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8600
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J8912M101

Voting Policy: ISS
Shares Voted: 35,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For
2.1	Elect Director Nakamura, Takeshi	Mgmt	For	For	For

TOMONY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Yamada, Michio	Mgmt	For	For	For
2.3	Elect Director Bando, Toyohiko	Mgmt	For	For	For
2.4	Elect Director Fujii, Hitomi	Mgmt	For	For	For
2.5	Elect Director Oda, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Yamashita, Tomoki	Mgmt	For	For	For
2.7	Elect Director Kioka, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Inoue, Yoshiaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,400	35,400
			06/05/2024	06/05/2024			
			Total Shares:				35,400

Tomy Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7867
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J89258107		

Voting Policy: ISS

Shares Voted: 75,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2.1	Elect Director Kojima, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Tomiyama, Akio	Mgmt	For	For	For
2.3	Elect Director Usami, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Ito, Goshiro	Mgmt	For	For	For
2.5	Elect Director Mimura, Mariko	Mgmt	For	For	For
2.6	Elect Director Sato, Fumitoshi	Mgmt	For	For	For
2.7	Elect Director Tonomura, Shinichi	Mgmt	For	For	For
2.8	Elect Director Iyoku, Miwako	Mgmt	For	For	For
2.9	Elect Director Yasue, Reiko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Tomy Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		75,500	75,500
			06/04/2024	06/04/2024			
			Total Shares:				

Tonami Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9070

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8T195109

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Takata, Kazuo	Mgmt	For	For	For
3.2	Elect Director Takata, Kazuya	Mgmt	For	For	For
3.3	Elect Director Sato, Masaaki	Mgmt	For	For	For
3.4	Elect Director Ojima, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Takayanagi, Koji	Mgmt	For	For	For
3.6	Elect Director Inushima, Shinichiro	Mgmt	For	For	For
3.7	Elect Director Hayamizu, Nobuya	Mgmt	For	For	For
3.8	Elect Director Kasai, Chiaki	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Saegusa, Yasuhiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsumura, Atsuki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Oda, Toshiyuki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Nakamura, Azusa	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ishii, Norifumi	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Tonami Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
8	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/06/2024	06/06/2024			
				Total Shares:		2,000	2,000

Topre Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 5975

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J89365100

Voting Policy: ISS

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For		
2.1	Elect Director Yamamoto, Yutaka	Mgmt	For	For	For		
2.2	Elect Director Harata, Katsuro	Mgmt	For	For	For		
2.3	Elect Director Tsuyuki, Yoshinori	Mgmt	For	For	For		
2.4	Elect Director Takada, Tsuyoshi	Mgmt	For	For	For		
2.5	Elect Director Ogasawara, Naoshi	Mgmt	For	For	For		
2.6	Elect Director Midorikawa, Yoshie	Mgmt	For	For	For		
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,200	10,200
			06/05/2024	06/05/2024			
			Total Shares:				10,200

Torex Gold Resources Inc.

Meeting Date: 06/26/2024

Record Date: 05/06/2024

Primary Security ID: 891054603

Country: Canada

Meeting Type: Annual

Ticker: TXG

Voting Policy: ISS

Shares Voted: 146,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard (Rick) A. Howes	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Jody L.M. Kuzenko	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Jennifer J. Hooper	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Jay C. Kellerman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Rosalie (Rosie) C. Moore	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Rodrigo Sandoval	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Roy S. Slack	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		146,896
			05/24/2024	05/24/2024		
			Total Shares:			

Torishima Pump Mfg. Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J64169105

Country: Japan

Meeting Type: Annual

Ticker: 6363

Voting Policy: ISS
Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harada, Kotaro	Mgmt	For	For	For
1.2	Elect Director Gerry Ashe	Mgmt	For	For	For
1.3	Elect Director Alister Flett	Mgmt	For	For	For
1.4	Elect Director Hamu, Koichiro	Mgmt	For	For	For
1.5	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.6	Elect Director Ueda, Rieko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Hiroshi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,000	23,000
			06/05/2024	06/05/2024			
			Total Shares:				23,000

Totech Corp.

Meeting Date: 06/26/2024 Country: Japan Ticker: 9960
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J9012S105

Voting Policy: ISS
Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	For	For	For
2.1	Elect Director Kusano, Tomoyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Nagao, Katsumi	Mgmt	For	For	For
2.3	Elect Director Kaneko, Kiyotaka	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.4	Elect Director Koyama, Kaoru	Mgmt	For	For	For
2.5	Elect Director Saito, Seiken	Mgmt	For	For	For
2.6	Elect Director Usami, Atsuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		900	900
			06/05/2024	06/05/2024			
			Total Shares:				900

Traders Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8704

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J92978105

Voting Policy: ISS

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Kanamaru, Takayuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
3.2	Elect Director Kanamaru, Takeshi	Mgmt	For	For	For
3.3	Elect Director Niizuma, Masayuki	Mgmt	For	For	For
3.4	Elect Director Ichikawa, Masashi	Mgmt	For	For	For
3.5	Elect Director Kawabata, Daisuke	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Omata, Shinichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sugekawa, Hiroshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Asaeda, Kenta	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ichikawa, Masashi	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Traders Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 24.6 percent, which appears excessive.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,800	8,800
			06/07/2024	06/07/2024			
			Total Shares:				8,800

Ubicom Holdings, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 3937
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9384P101		

Voting Policy: ISS

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Aoki, Masayuki	Mgmt	For	For	For
2.2	Elect Director Kitaoka, Akisato	Mgmt	For	For	For
2.3	Elect Director Hashitani, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Ito, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Saito, Hiroko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Matsumoto, Kazuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Oshita, Yasutaka	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Morishita, Shimon	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,900	13,900
			06/10/2024	06/10/2024			
			Total Shares:				13,900

UNITED ARROWS LTD.

Meeting Date: 06/26/2024Country: JapanTicker: 7606

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9426H109

Voting Policy: ISS

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Matsuzaki, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Kimura, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Nakazawa, Takeo	Mgmt	For	For	For
2.4	Elect Director Tanaka, Kazuyasu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kurahashi, Yusaku	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takano, Shiho	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nishiwaki, Toru	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,800	8,800
			06/03/2024	06/03/2024			
			Total Shares:				8,800

Univance Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 7254

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1574N103

Voting Policy: ISS

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Suzuki, Iwao	Mgmt	For	For	For
2.2	Elect Director Tani, Noriyuki	Mgmt	For	For	For
2.3	Elect Director Takao, Norihiko	Mgmt	For	For	For
2.4	Elect Director Shido, Akihiko	Mgmt	For	For	For

Univance Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Morishima, Tadashi	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Okano, Takao	Mgmt	For	For	For		
4	Approve Annual Bonus	Mgmt	For	For	For		
5	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,400	5,400
			06/06/2024	06/06/2024			
				Total Shares:		5,400	5,400

Userjoy Technology Co., Ltd.

Meeting Date: 06/26/2024Country: TaiwanTicker: 3546

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y9299J128

Voting Policy: ISS

Shares Voted: 74,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.							
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		74,942	74,942
			06/12/2024	06/12/2024			
				Total Shares:		74,942	74,942

V Technology Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7717

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9462G106

V Technology Co., Ltd.

Voting Policy: ISS
Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Sugimoto, Shigeto	Mgmt	For	For	For
2.2	Elect Director Kanzawa, Yukihiro	Mgmt	For	For	For
2.3	Elect Director Kido, Junji	Mgmt	For	For	For
2.4	Elect Director Nishimura, Hideto	Mgmt	For	For	For
2.5	Elect Director Tateyama, Junko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sumita, Isao	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Chiba, Shigeki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			06/10/2024	06/10/2024			
			Total Shares:				

Vital KSK Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 3151
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J9460Q106

Voting Policy: ISS
Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murai, Taisuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Okamoto, Soichiro	Mgmt	For	For	For
1.3	Elect Director Ichijo, Takeshi	Mgmt	For	For	For
1.4	Elect Director Iguchi, Toshiyuki	Mgmt	For	For	For
1.5	Elect Director Suzuki, Mitsunao	Mgmt	For	For	For
1.6	Elect Director Suzuki, Koichiro	Mgmt	For	For	For
1.7	Elect Director Kita, Isao	Mgmt	For	For	For
1.8	Elect Director Matsui, Shutaro	Mgmt	For	For	For
1.9	Elect Director Onoki, Kieko	Mgmt	For	For	For

Vital KSK Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Katsura, Jun	Mgmt	For	For	For
1.11	Elect Director Tsugita, Masami	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Nishimaki, Takashi	Mgmt	For	For	For
3	Initiate Share Repurchase Program	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders. * The vote on this item, which is rather symbolic, can be used as a tool to raise concerns over capital efficiency.					
4	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,500	18,500
			06/04/2024	06/04/2024			
			Total Shares:				18,500

Wacom Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6727

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9467Z109

Voting Policy: ISS

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ide, Nobutaka	Mgmt	For	For	For
1.2	Elect Director Yamamoto, Sadao	Mgmt	For	For	For
1.3	Elect Director Komine, Sayatake	Mgmt	For	For	For
1.4	Elect Director Inazumi, Ken	Mgmt	For	For	For
1.5	Elect Director Inamasu, Mikako	Mgmt	For	For	For
1.6	Elect Director Nakajima, Takafumi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Higashiyama, Shigeki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ono, Yuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Elect Alternate Director and Audit Committee Member Ujimori, Masatoshi	Mgmt	For	For	For

Wacom Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,400	31,400
			06/04/2024	06/04/2024			
			Total Shares:				

Yamaichi Electronics Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6941

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95820106

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Ota, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Kameya, Junichi	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takeshi	Mgmt	For	For	For
2.4	Elect Director Matsuda, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Kishimura, Nobuhiro	Mgmt	For	For	For
2.6	Elect Director Murata, Tomohiro	Mgmt	For	For	For
2.7	Elect Director Sakuma, Yoichiro	Mgmt	For	For	For
2.8	Elect Director Yoda, Toshihisa	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yanagisawa, Koichiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Okamoto, Shinobu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Murase, Takako	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400	10,400
			06/11/2024	06/11/2024			
			Total Shares:				

Yamashin-Filter Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6240

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J96264106

Voting Policy: ISS

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamazaki, Atsuhiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Yamazaki, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Ioka, Chikahisa	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Takaaki	Mgmt	For	For	For
1.5	Elect Director Yoshikawa, Miyoko	Mgmt	For	For	For
1.6	Elect Director Igushi, Kumiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Itano, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Morita, Hideaki	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,100
			06/05/2024	06/05/2024		9,100
			Total Shares:			

Yokogawa Bridge Holdings Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 5911

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J97206106

Voting Policy: ISS

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Takata, Kazuhiko	Mgmt	For	For	For

Yokogawa Bridge Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Miyamoto, Hidenori	Mgmt	For	For	For
3.3	Elect Director Yoshida, Akihito	Mgmt	For	For	For
3.4	Elect Director Nakamura, Yuzuru	Mgmt	For	For	For
3.5	Elect Director Kuromoto, Kazunori	Mgmt	For	For	For
3.6	Elect Director Amano, Reiko	Mgmt	For	For	For
3.7	Elect Director Jinno, Hidema	Mgmt	For	For	For
3.8	Elect Director Yoshikawa, Tomozo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirokawa, Ryogo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Osaki, Shoji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Shibumura, Haruko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,900	3,900
			06/07/2024	06/07/2024			
			Total Shares:				3,900

Ypsomed Holding AG

Meeting Date: 06/26/2024Country: SwitzerlandTicker: YPSN

Record Date:Meeting Type: Annual

Primary Security ID: H9725B102

Voting Policy: ISS

Shares Voted: 3,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Retained Earnings and CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Amend Articles Re: Time Periods for Remuneration	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are inadequate ex-post disclosures provided to explain the performance achievements underlying variable payouts. * Non-executive directors continue to receive performance-based compensation. * The report does not directly address free float dissent on the prior vote.</i></p>					
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Fixed compensation (Item 6.2) A vote FOR this resolution is warranted because the proposed amount is in line with market practice. Long-term variable compensation (Items 6.3) A vote AGAINST this proposal is warranted because it allows for the grant of performance-based compensation to non-executive directors.</i></p>					
6.3	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Fixed compensation (Item 6.2) A vote FOR this resolution is warranted because the proposed amount is in line with market practice. Long-term variable compensation (Items 6.3) A vote AGAINST this proposal is warranted because it allows for the grant of performance-based compensation to non-executive directors.</i></p>					
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>					
6.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>					
6.6	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>					
7.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i></p>					
7.1.2	Reelect Paul Fonteyne as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.3	Reelect Martin Muenchbach as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.					
7.1.4	Reelect Betuel Unaran as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.					
7.1.5	Reelect Simon Michel as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.					
7.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.					
7.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 7.1.1 – 7.1.5) A vote AGAINST CEO Simon Michel is warranted because he is an executive director and serves as a member of the audit committee. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee elections (Items 7.2.1 – 7.2.2) A vote AGAINST the chair of the nomination and compensation committee, Paul Fonteyne, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the remaining nominee is warranted due to a lack of further concerns.					
7.3	Designate Peter Staehli as Independent Proxy	Mgmt	For	For	For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,238	3,238
			06/06/2024	06/06/2024			
			Total Shares:				3,238

Meeting Date: 06/27/2024Country: JapanTicker: 5142

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00084103

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hikage, Ichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ito, Mamoru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Yokoyama, Hiroki	Mgmt	For	For	For
2.4	Elect Director Kono, Kazuaki	Mgmt	For	For	For
2.5	Elect Director Okura, Takaya	Mgmt	For	For	For
2.6	Elect Director Yanagawa, Tatsuya	Mgmt	For	For	For
2.7	Elect Director Ochi, Hisao	Mgmt	For	For	For
2.8	Elect Director Kawashima, Eiichi	Mgmt	For	For	For
2.9	Elect Director Sato, Osamu	Mgmt	For	For	For
2.10	Elect Director Tachino, Hitoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamada, Shigeru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kikuri, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suto, Masako	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kasahara, Chie	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Matsuoka, Kazuomi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shiratori, Reiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/10/2024	06/10/2024			
			Total Shares:				

Almado, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 4932

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01178110

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Hoshina, Shiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Warabi, Hiromasa	Mgmt	For	For	For
2.3	Elect Director Azo, Yuichiro	Mgmt	For	For	For
2.4	Elect Director Owada, Hiroyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kamijo, Fujio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yokoi, Takashi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ishii, Eriko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the restricted stocks become disposable in less than three years after this shareholder meeting by non-retiring recipients.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			06/10/2024	06/10/2024			
			Total Shares:				

Alpha Systems, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 4719

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01124106

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishikawa, Yuko	Mgmt	For	For	For
1.2	Elect Director Ishikawa, Hidetomo	Mgmt	For	For	For
1.3	Elect Director Saito, Kiyoshi	Mgmt	For	For	For
1.4	Elect Director Tokura, Katsumi	Mgmt	For	For	For

Alpha Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Takehara, Masayoshi	Mgmt	For	For	For
1.6	Elect Director Watanabe, Nobuyuki	Mgmt	For	For	For
1.7	Elect Director Suzuki, Kazuhisa	Mgmt	For	For	For
1.8	Elect Director Hachisu, Yuji	Mgmt	For	For	For
1.9	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For
1.10	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
1.11	Elect Director Jozuka, Junichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,300	1,300
			06/07/2024	06/07/2024			
			Total Shares:				1,300

Amano Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6436

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01302108

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Morita, Masahiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kitami, Tomonori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			06/06/2024	06/06/2024			
			Total Shares:				1,900

AOKI Holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 8214

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01638105

Voting Policy: ISS

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Akihiro	Mgmt	For	For	For
1.2	Elect Director Tamura, Haruo	Mgmt	For	For	For
1.3	Elect Director Terui, Norio	Mgmt	For	For	For
1.4	Elect Director Aoki, Masamitsu	Mgmt	For	For	For
1.5	Elect Director Nagemoto, Keita	Mgmt	For	For	For
1.6	Elect Director Kawaguchi, Yoshiko	Mgmt	For	For	For
1.7	Elect Director Ohara, Yoko	Mgmt	For	For	For
1.8	Elect Director Takahashi, Mitsuo	Mgmt	For	For	For
1.9	Elect Director Nakamura, Eiichi	Mgmt	For	For	For
1.10	Elect Director Sugano, Sonoko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,300
			06/05/2024	06/05/2024		4,300
			Total Shares:			

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8219

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01722107

Voting Policy: ISS

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Appoint Statutory Auditor Hikita, Kyoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

AOYAMA TRADING Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,500	20,500
			06/07/2024	06/07/2024			
			Total Shares:				

BML, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 4694

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0447V102

Voting Policy: ISS

Shares Voted: 19,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Kondo, Kensuke	Mgmt	For	For	For
2.2	Elect Director Arai, Nobuki	Mgmt	For	For	For
2.3	Elect Director Takebe, Norihisa	Mgmt	For	For	For
2.4	Elect Director Osawa, Hideaki	Mgmt	For	For	For
2.5	Elect Director Shibata, Kenji	Mgmt	For	For	For
2.6	Elect Director Yamashita, Yuji	Mgmt	For	For	For
2.7	Elect Director Yoritaka, Yukiko	Mgmt	For	For	For
2.8	Elect Director Arai, Tatsuharu	Mgmt	For	For	For
2.9	Elect Director Osawa, Shigeru	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nohara, Shunsuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,300	19,300
			06/06/2024	06/06/2024			
			Total Shares:				

Carlit Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4275

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J05195102

Voting Policy: ISS
Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kaneko, Hirofumi	Mgmt	For	For	For
3.2	Elect Director Ogawa, Fumio	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Yoji	Mgmt	For	For	For
3.4	Elect Director Okamoto, Hideo	Mgmt	For	For	For
3.5	Elect Director Takahashi, Shigenobu	Mgmt	For	For	For
3.6	Elect Director Shimbo, Seiichi	Mgmt	For	For	For
3.7	Elect Director Murayama, Yukari	Mgmt	For	For	For
3.8	Elect Director Fujiwara, Yasuhiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Iwamura, Shinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4.2	Appoint Statutory Auditor Mitamura, Reiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			06/11/2024	06/11/2024			
			Total Shares:				4,200

Meeting Date: 06/27/2024Country: JapanTicker: 4044
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J05502109

Voting Policy: ISS
Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shimizu, Tadashi	Mgmt	For	For	For
1.2	Elect Director Maeda, Kazuhiko	Mgmt	For	For	For
1.3	Elect Director Ishii, Akihiro	Mgmt	For	For	For
1.4	Elect Director Akamatsu, Yoshinori	Mgmt	For	For	For

Central Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Kanai, Tetsuo	Mgmt	For	For	For		
1.6	Elect Director Nishide, Tetsuo	Mgmt	For	For	For		
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For		
1.8	Elect Director Ishihara, Shiori	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,900	24,900
			06/07/2024	06/07/2024			
				Total Shares:		24,900	24,900

Chilled & Frozen Logistics Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9099

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0R428103

Voting Policy: ISS						Shares Voted: 3,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Aya, Hiromasa	Mgmt	For	For	For		
1.2	Elect Director Muto, Akihiro	Mgmt	For	For	For		
1.3	Elect Director Agui, Toru	Mgmt	For	For	For		
1.4	Elect Director Sugawara, Tsuyoshi	Mgmt	For	For	For		
1.5	Elect Director Mizutani, Akihiro	Mgmt	For	For	For		
1.6	Elect Director Tanaka, Takeshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			06/07/2024	06/07/2024			
Total Shares:						3,400	3,400

China Nonferrous Mining Corporation Limited

Meeting Date: 06/27/2024Country: Hong KongTicker: 1258

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: Y13982106

Voting Policy: ISS

Shares Voted: 552,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yani Gong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3a2	Elect Dingfan Qiu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3a3	Elect Guangfu Gao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3a4	Elect Huanfei Guan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Approve Revision of Annual Caps Under the 2023 Mutual Supply Framework Agreement and Related Transactions	Mgmt	For	For	For
9	Approve Financial Services Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		552,000	552,000
			06/12/2024	06/12/2024			
			Total Shares:				552,000

China Nonferrous Mining Corporation Limited

Chino Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J05964101

Country: Japan

Meeting Type: Annual

Ticker: 6850

Voting Policy: ISS

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Mikio	Mgmt	For	For	For
1.2	Elect Director Shimizu, Takao	Mgmt	For	For	For
1.3	Elect Director Nishiguchi, Akihiko	Mgmt	For	For	For
1.4	Elect Director Matsuoka, Manabu	Mgmt	For	For	For
1.5	Elect Director Yoshiike, Tatsuyoshi	Mgmt	For	For	For
1.6	Elect Director Miki, Yukinobu	Mgmt	For	For	For
1.7	Elect Director Tomari, Chie	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,800	4,800
			06/09/2024	06/09/2024			
			Total Shares:				

Chong Hong Construction Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 04/26/2024

Primary Security ID: Y1582T103

Country: Taiwan

Meeting Type: Annual

Ticker: 5534

Voting Policy: ISS

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements	Mgmt	For	For	For		
2	Approve Plan on Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,000	22,000
			06/13/2024	06/13/2024			
			Total Shares:				22,000

Chong Hong Construction Co., Ltd.

Daihatsu Diesel Mfg. Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J09030107

Country: Japan

Meeting Type: Annual

Ticker: 6023

Voting Policy: ISS

Shares Voted: 465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For		
2	Amend Articles to Change Company Name	Mgmt	For	For	For		
3.1	Elect Director Hotta, Yoshinobu	Mgmt	For	For	For		
3.2	Elect Director Morimoto, Kunihiro	Mgmt	For	For	For		
3.3	Elect Director Sanaga, Toshiki	Mgmt	For	For	For		
3.4	Elect Director Mizushina, Takashi	Mgmt	For	For	For		
3.5	Elect Director Hayata, Yoichi	Mgmt	For	For	For		
3.6	Elect Director Asada, Hideki	Mgmt	For	For	For		
3.7	Elect Director Tsuda, Tamon	Mgmt	For	For	For		
3.8	Elect Director Takeda, Chiho	Mgmt	For	For	For		
3.9	Elect Director Sato, Hiroaki	Mgmt	For	For	For		
3.10	Elect Director Sakaida, Hiroyuki	Mgmt	For	For	For		
4.1	Appoint Statutory Auditor Matsubara, Yoshihiro	Mgmt	For	For	For		
4.2	Appoint Statutory Auditor Nakatani, Nobuki	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
5	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, QH0	190245	Confirmed	Auto-Instructed	Auto-Approved		465	465
			06/10/2024	06/10/2024			
Total Shares:						465	465

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J10332104

Country: Japan

Meeting Type: Annual

Ticker: 4116

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Voting Policy: ISS
Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Takahashi, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Aoba, Masahiko	Mgmt	For	For	For
2.3	Elect Director Takeda, Osamu	Mgmt	For	For	For
2.4	Elect Director Aoyagi, Taiyo	Mgmt	For	For	For
2.5	Elect Director Nakagawa, Yoshiaki	Mgmt	For	For	For
2.6	Elect Director Nagahama, Akiko	Mgmt	For	For	For
2.7	Elect Director Kawase, Susumu	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ikari, Shuichiro	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,300
			06/09/2024	06/09/2024		
			Total Shares:			4,300

DIGITAL HEARTS HOLDINGS Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 3676
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J1915K107

Voting Policy: ISS
Shares Voted: 1,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsukushi, Toshiya	Mgmt	For	For	For
1.2	Elect Director Miyazawa, Eiichi	Mgmt	For	For	For
1.3	Elect Director Yanagiya, Takashi	Mgmt	For	For	For
1.4	Elect Director Murei, Emiko	Mgmt	For	For	For
1.5	Elect Director Chikasawa, Ryo	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Koga, Satoru	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

DIGITAL HEARTS HOLDINGS Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,455	1,455
			06/10/2024	06/10/2024			
			Total Shares:				

Doshisha Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7483

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1235R105

Voting Policy: ISS

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Nomura, Masaharu	Mgmt	For	For	For
2.2	Elect Director Nomura, Masayuki	Mgmt	For	For	For
2.3	Elect Director Kimbara, Toneri	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takahiro	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Nobushige	Mgmt	For	For	For
2.6	Elect Director Goto, Chohachi	Mgmt	For	For	For
2.7	Elect Director Kumamoto, Noriaki	Mgmt	For	For	For
2.8	Elect Director Takamasu, Keiji	Mgmt	For	For	For
2.9	Elect Director Ochi, Satoko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Higashitsuji, Junji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,600	7,600
			06/10/2024	06/10/2024			
			Total Shares:				

Double Standard, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3925

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1238C105

Double Standard, Inc.

Voting Policy: ISS
Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Shimizu, Yasuhiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Nakajima, Shozo	Mgmt	For	For	For
2.3	Elect Director Iijima, Manabu	Mgmt	For	For	For
2.4	Elect Director Tokunaga, Hirohisa	Mgmt	For	For	For
2.5	Elect Director Akaura, Toru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,300	7,300
			06/09/2024	06/09/2024			
			Total Shares:				7,300

Edom Technology Co., Ltd.

Meeting Date: 06/27/2024 Country: Taiwan Ticker: 3048
Record Date: 04/26/2024 Meeting Type: Annual
Primary Security ID: Y22494101

Voting Policy: ISS
Shares Voted: 139,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		139,000	139,000
			06/14/2024	06/14/2024			
							Total Shares:

Fuji Corp. (Machinery)

Meeting Date: 06/27/2024Country: JapanTicker: 6134

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1R541101

Voting Policy: ISS

Shares Voted: 35,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Isozumi, Joji	Mgmt	For	For	For
3.2	Elect Director Suhara, Shinsuke	Mgmt	For	For	For
3.3	Elect Director Kano, Junichi	Mgmt	For	For	For
3.4	Elect Director Sato, Takeshi	Mgmt	For	For	For
3.5	Elect Director Kawai, Nobuko	Mgmt	For	For	For
3.6	Elect Director Mizuno, Shoji	Mgmt	For	For	For
3.7	Elect Director Iwasaki, Makoto	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,800	35,800
			06/05/2024	06/05/2024			
					Total Shares:	35,800	35,800

Fujii Sangyo Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 9906

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1446M101

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Fujii, Shoichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.					
2.2	Elect Director Takita, Atsushi	Mgmt	For	For	For

Fujii Sangyo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.3	Elect Director Seki, Katsutoshi	Mgmt	For	For	For		
2.4	Elect Director Watanabe, Junichi	Mgmt	For	For	For		
2.5	Elect Director Kobayashi, Kenichi	Mgmt	For	For	For		
2.6	Elect Director Okubo, Tomohiro	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Yazawa, Shigeru	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Takezawa, Ichiro	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Irie, Junko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
4	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/10/2024	06/10/2024			
Total Shares:						1,400	1,400

Fujikura Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 5803

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J14784128

Voting Policy: ISS						
Shares Voted: 16,200						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For	
2.1	Elect Director Okada, Naoki	Mgmt	For	For	For	
2.2	Elect Director Banno, Tatsuya	Mgmt	For	For	For	
2.3	Elect Director Iijima, Kazuhito	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,200
			06/03/2024	06/03/2024		
					Total Shares:	16,200
						16,200

Meeting Date: 06/27/2024Country: JapanTicker: 6960

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J15918105

Voting Policy: ISS

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuda, Kotaro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Shirai, Daijiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.3	Elect Director Ogawa, Haruo	Mgmt	For	For	For
1.4	Elect Director Genchi, Kazuo	Mgmt	For	For	For
1.5	Elect Director Hisano, Naoki	Mgmt	For	For	For
1.6	Elect Director Fukuda, Shuichi	Mgmt	For	For	For
1.7	Elect Director Sugiyama, Masaaki	Mgmt	For	For	For
1.8	Elect Director Sato, Yukio	Mgmt	For	For	For
1.9	Elect Director Furuya, Kazuki	Mgmt	For	For	For
1.10	Elect Director Fushikuro, Hisataka	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Otagaki, Yoshitaka	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Goto, Keiji	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Hiroe, Noboru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The duration of the plan is not clearly specified. * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					
5.1	Appoint Shareholder Director Nominee Sato, Madoka	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given the company's governance concerns and equity valuation, a change should be made to the status quo and the dissident nominee is expected to deliver a change to the board. * The appointment of Sato will improve the board's gender diversity.					
5.2	Appoint Shareholder Director Nominee Nakamura, Yusuke	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given the company's governance concerns and equity valuation, a change should be made to the status quo and the dissident nominee is expected to deliver a change to the board.					
6	Reduce Cash Compensation Ceiling for Directors	SH	Against	Against	Against

Fukuda Denshi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Abolish Compensation Sub-Ceiling for Outside Directors	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Under the current sub-ceiling for outside directors, assuming that the two dissident candidates and the four outside director candidates nominated by the company are elected, annual compensation per capita for outside directors will come to only JPY 3.3 million, which would not be sufficient at all to attract qualified individuals as outside directors to the board.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,200	8,200
			06/12/2024	06/12/2024			
			Total Shares:				8,200

G-7 Holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 7508

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1886K102

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Kaneda, Tatsumi	Mgmt	For	For	For
2.2	Elect Director Kishimoto, Yasumasa	Mgmt	For	For	For
2.3	Elect Director Matsuda, Yukitoshi	Mgmt	For	For	For
2.4	Elect Director Seki, Daisaku	Mgmt	For	For	For
2.5	Elect Director Tamaki, Isao	Mgmt	For	For	For
2.6	Elect Director Noguchi, Shinichi	Mgmt	For	For	For
2.7	Elect Director Sakamoto, Mitsuru	Mgmt	For	For	For
2.8	Elect Director Shida, Yukihiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshida, Taizo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tamaoki, Nanako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Fujimura, Eriko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.1	Elect Alternate Director and Audit Committee Member Kato, Yasuhiko	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Yoneda, Koji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			06/10/2024	06/10/2024			
Total Shares:						3,000	3,000

Gielda Papierow Wartosciowych w Warszawie SA

Meeting Date: 06/27/2024Country: PolandTicker: GPW

Record Date: 06/11/2024Meeting Type: Annual

Primary Security ID: X980AG100

Voting Policy: ISS						Shares Voted: 5,651
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Open Meeting	Mgmt				
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.						
2	Elect Meeting Chairman	Mgmt	For	For	For	
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.						
3	Acknowledge Proper Convening of Meeting	Mgmt				
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.						
4	Approve Agenda of Meeting	Mgmt	For	For	For	
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.						
5	Receive Management Board Report on Group's and Company's Operations	Mgmt				
Voting Policy Rationale: These items are non-voting.						
6	Receive Standalone and Consolidated Financial Statements	Mgmt				
Voting Policy Rationale: These items are non-voting.						
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt				
Voting Policy Rationale: These items are non-voting.						

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9 and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
10	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
11	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
12	Approve Allocation of Income and Dividends of PLN 3.00 per Share	Mgmt	For	For	For
13	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9 and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
14	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The report does not explain significant (+60 percent) increases in the fixed pay of two executives; * The company does not disclose details of the STI performance metrics. The company has failed to disclose the targets, the minimum and maximum thresholds, and the level of achievement of each of the targets, as well as the corresponding payout and awards. As such, shareholders are not in position to assess the alignment between pay and performance and the appropriateness of the variable payout.</i>				
15	Approve Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The remuneration structure potentially allows for significant discretionary powers of the supervisory board in setting and paying out variable remuneration; * The company does not disclose well-defined performance metrics and their weights for the STI plan; * The policy lacks clear disclosure on ranges or caps on the fixed pay; * The company's remuneration policy includes a derogation clause which is of rather general nature.</i>				
16.1	Approve Discharge of Michal Balabanow (Supervisory Board Member)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.</i>				
16.2	Approve Discharge of Izabela Flakiewicz (Supervisory Board Member)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.</i>				
16.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.</i>				
16.4	Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.</i>				

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.5	Approve Discharge of Filip Paszke (Supervisory Board Member)	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
16.6	Approve Discharge of Leszek Skiba (Supervisory Board Member)	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
16.7	Approve Discharge of Eva Sudol (Supervisory Board Member)	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
16.8	Approve Discharge of Adam Szyszka (Supervisory Board Member)	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
17.1	Approve Discharge of Marek Dietl (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
17.2	Approve Discharge of Monika Gorgon (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
17.3	Approve Discharge of Adam Mlodkowski (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
17.4	Approve Discharge of Izabela Olszewska (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes AGAINST these items are warranted because the company employs a stock structure with unequal voting rights.					
18.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
18.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names.					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		5,651	5,651
			06/06/2024	06/06/2024			

Grupa Azoty SA

Meeting Date: 06/27/2024 Country: Poland Ticker: ATT
Record Date: 06/11/2024 Meeting Type: Annual
Primary Security ID: X3243A102

Voting Policy: ISS
Shares Voted: 27,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
2	Elect Meeting Chairman	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
6.1	Elect Members of Vote Counting Commission	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
6.2	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.				
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR Items 7, 11, 12, and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.				
8	Receive Standalone and Consolidated Financial Statements	Mgmt			
	Voting Policy Rationale: These are non-voting items.				
9	Approve Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Consolidated Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>					
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 7, 11, 12, and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
12	Approve Report on Payments to Public Administration	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 7, 11, 12, and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
13	Approve Non-Financial Information	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 7, 11, 12, and 13 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
14	Approve Treatment of Net Loss	Mgmt	For	For	For
15.1	Approve Discharge of Tomasz Hinc (CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.2	Approve Discharge of Mariusz Grab (Deputy CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.3	Approve Discharge of Filip Grzegorzczuk (Deputy CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.4	Approve Discharge of Tomasz Hryniewicz (Deputy CEO)	Mgmt	For	For	For
15.5	Approve Discharge of Grzegorz Kadzielawski (Deputy CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.6	Approve Discharge of Marek Wadowski (Deputy CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.7	Approve Discharge of Marcin Kowalczyk (Deputy CEO)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					
15.8	Approve Discharge of Zbigniew Paprocki (Management Board Member)	Mgmt	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST Items 15.1 – 15.3 and 15.5 – 15.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board members for the fiscal year 2023.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1	Approve Discharge of Magdalena Butrymowicz (Supervisory Board Chairwoman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.2	Approve Discharge of Wojciech Krysztofik (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.3	Approve Discharge of Robert Kapka (Supervisory Board Secretary)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.4	Approve Discharge of Monika Fill (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.5	Approve Discharge of Bartłomiej Litwinczuk (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.6	Approve Discharge of Michał Maziarka (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.7	Approve Discharge of Marcin Mauer (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.8	Approve Discharge of Janusz Podsiadło (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.9	Approve Discharge of Roman Romaniszyn (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
16.10	Approve Discharge of Marzena Malek (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by the supervisory board in 2023.</i>					
17	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The report does not explain significant (+12 percent) increases in base salaries of the company's executives; * The remuneration structure allows for significant discretionary powers of the supervisory board in setting and paying out both fixed and variable remuneration; * The STIP lacks specific thresholds, targets, as well as the realized values of the performance indicators for variable remuneration payout; * The terms of exit payments were not fully described for Tomasz Hryniewicz.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST are warranted because the company has not disclosed the nominees' names in the draft resolutions.					
18.2	Elect Robert Kapka as Supervisory Board Member	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because these candidates have been elected by the company's employees as their representatives to the supervisory board.					
18.3	Elect Tomasz Klikowicz as Supervisory Board Member	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because these candidates have been elected by the company's employees as their representatives to the supervisory board.					
18.4	Elect Roman Romaniszyn as Supervisory Board Member	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because these candidates have been elected by the company's employees as their representatives to the supervisory board.					
19	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST are warranted because the company has not disclosed the nominees' names in the draft resolutions.					
20	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
Voting Policy Rationale: These are non-voting items.					
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		27,233	27,233
			06/11/2024	06/11/2024			
			Total Shares:				

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 2433
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J19174101		

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Toda, Hirokazu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					

Hakuhodo DY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Mizushima, Masayuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Yajima, Hirotake	Mgmt	For	For	For
2.4	Elect Director Nishioka, Masanori	Mgmt	For	For	For
2.5	Elect Director Ebana, Akihiko	Mgmt	For	For	For
2.6	Elect Director Ando, Motohiro	Mgmt	For	For	For
2.7	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.8	Elect Director Yamashita, Toru	Mgmt	For	For	For
2.9	Elect Director Arimatsu, Ikuko	Mgmt	For	For	For
2.10	Elect Director Ueda, Koichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Tomoda, Kazuhiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/11/2024	06/11/2024			
			Total Shares:				

Heiwa Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6412

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J19194109

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Minei, Katsuya	Mgmt	For	For	For
2.2	Elect Director Moromizato, Toshinobu	Mgmt	For	For	For
2.3	Elect Director Miyara, Mikio	Mgmt	For	For	For
2.4	Elect Director Kaneshi, Tamiki	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Kota	Mgmt	For	For	For
2.6	Elect Director Endo, Akinori	Mgmt	For	For	For
2.7	Elect Director Maeda, Miho	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400	10,400
			06/05/2024	06/05/2024			
			Total Shares:				

HELLENiQ ENERGY Holdings SA

Meeting Date: 06/27/2024Country: GreeceTicker: ELPE

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: X3234A111

Voting Policy: ISS

Shares Voted: 79,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Accept Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
3	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns, these items warrant a vote FOR.					
4	Approve Dividends	Mgmt	For	For	For
Voting Policy Rationale: In the absence of concerns, these items warrant a vote FOR.					
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * Due to company-claimed "confidentiality and competition reasons", STI specific targets and metrics are not disclosed. * Discretionary contributions and awards were made. * Undisclosed pension contributions took place under the "Top Executives Pension Plan".					
6	Receive Audit Committee's Activity Report	Mgmt			
7	Receive Report of Independent Non-executive Directors	Mgmt			
8	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed amendments do not materially improve the company remuneration practices. * The board introduces provisions about equity-based awards and profit-sharing to NEDs. * The company keeps on withholding information on termination arrangements. * The derogation policy remains problematic. It is further noted that NEDs remuneration increases without specific rationale, while variable remuneration caps are not disclosed under the policy which is not common in this market.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because specific metrics are not disclosed. The plan also provides vague terms about CEO authority to fix plan's terms; individual award opportunity; and the annual vesting of awards to selected beneficiaries.</i>				
12	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted, because the payments in equity to NEDs is not in line with best practices, while the award to be made is not negligible.</i>				
13	Approve Equity Plan Financing	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted, because the underlying equity-remuneration plans to be financed are considered problematic.</i>				
14.1	Elect Andreas Shiamishis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.2	Elect George Alexopoulos as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.3	Elect Theodoros-Achilleas Vardas as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.4	Elect Iordanis Aivazis as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.5	Elect Nikolaos Vrettos as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.6	Elect Panagiotis Tridimas as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.7	Elect Stavroula Kampouridou as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
14.8	Elect Konstantinos Mitropoulos as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 14.1-14.3, 14.5-14.8 is warranted because there are no concerns with the election of the respective candidate directors. A vote AGAINST the election of the nominations committee chair Aivazis (Item 14.4) is warranted because women represent less than 30 percent of the shareholder-elected directors.</i>				
15	Approve Type, Term, Number of Members and Composition of the Audit Committee; Elect Members of the Audit Committee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		79,978	79,978
			06/13/2024	06/13/2024			
			Total Shares:				79,978

Highlight Communications AG

Meeting Date: 06/27/2024

Country: Switzerland

Ticker: HLG

Record Date:

Meeting Type: Annual

Primary Security ID: H3570K119

Voting Policy: ISS

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. * The compensation committee is fully non-independent. * Variable awards are not subject to a maximum cap. Somewhat mitigating this, shareholders are provided a binding ex post vote on maximum variable compensation.					
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5.1.1	Reelect Bernhard Burgener as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.					
5.1.2	Reelect Peter von Bueren as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.					
5.1.3	Reelect Edda Kraft as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.					

Highlight Communications AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Stefan Wehrenberg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.</i>					
5.2	Reelect Bernhard Burgener as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.</i>					
5.3.1	Reappoint Edda Kraft as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.</i>					
5.3.2	Reappoint Stefan Wehrenberg as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Items 5.1.1 – 5.1.4) Votes AGAINST the non-independent nominees (excluding the CEO), Peter von Bueren, Edda Kraft, and Stefan Wehrenberg, are warranted due to the failure to establish a sufficiently independent board. A vote AGAINST CEO Bernhard Burgener is warranted because he is an executive and serves as chair of the audit committee. Board chair election (Item 5.2) A vote AGAINST Bernhard Burgener as board chair is warranted because his election to the board does not warrant support. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Edda Kraft and Stefan Wehrenberg are warranted because their elections to the board do not warrant support.</i>					
6	Ratify Mazars AG as Auditors	Mgmt	For	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Approve Fixed Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are unchanged compared to last year and there is no evidence for excessive payouts or pay for performance misalignments at this time. However, this is not without some concern: * The proposed fixed pay envelope would provide for some flexibility in adjusting future salaries. * The company fails to disclose parameters of the variable compensation system.</i>					
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 950,000	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are unchanged compared to last year and there is no evidence for excessive payouts or pay for performance misalignments at this time. However, this is not without some concern: * The proposed fixed pay envelope would provide for some flexibility in adjusting future salaries. * The company fails to disclose parameters of the variable compensation system.</i>					

Highlight Communications AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		667	667
			06/10/2024	06/10/2024			
			Total Shares:				667

Hokkan Holdings Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 5902
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J21168125		

Voting Policy: ISS

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Kosuke	Mgmt	For	For	For
1.2	Elect Director Sato, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Tada, Hideaki	Mgmt	For	For	For
1.4	Elect Director Takeda, Takuya	Mgmt	For	For	For
1.5	Elect Director Sunahiro, Toshiaki	Mgmt	For	For	For
1.6	Elect Director Fujita, Akiko	Mgmt	For	For	For
1.7	Elect Director Koda, Kazuhide	Mgmt	For	For	For
1.8	Elect Director Watanabe, Atsuko	Mgmt	For	For	For
1.9	Elect Director Furukawa, Takashi	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Matsuno, Eriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,800	4,800
			06/12/2024	06/12/2024			
			Total Shares:				

Internet Initiative Japan, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3774

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J24210106

Voting Policy: ISS

Shares Voted: 51,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.18	Mgmt	For	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For
2.2	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
2.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
2.5	Elect Director Kitamura, Koichi	Mgmt	For	For	For
2.6	Elect Director Watai, Akihisa	Mgmt	For	For	For
2.7	Elect Director Shimagami, Junichi	Mgmt	For	For	For
2.8	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.9	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
2.10	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
2.11	Elect Director Okamoto, Atsushi	Mgmt	For	For	For
2.12	Elect Director Tonosu, Kaori	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tobita, Masayoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Michishita, Takashi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Aso, Kumiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,100	51,100
			06/07/2024	06/07/2024			
			Total Shares:				

Iren SpA

Meeting Date: 06/27/2024Country: ItalyTicker: IRE

Record Date: 06/18/2024Meeting Type: Annual

Primary Security ID: T5551Y106

Voting Policy: ISS

Shares Voted: 25,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by Finanziaria Sviluppo Utilities Srl	Mgmt			
	Elect Paola Girdinio as Director	SH	None	For	For
2	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
3	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.					
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve Maximum Amount for the Remuneration of the Chair and Executive Deputy Chair for the Period of Vacancy of the Ceased CEO	Mgmt	For	For	For
7.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding Spa Socio Unico Comune di Torino, and Comune di Reggio Emilia	SH	None	Against	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
8	Shareholder Proposal Submitted by Finanziaria Sviluppo Utilities Srl	Mgmt			
	Approve Internal Auditors' Remuneration	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,353	25,353
			06/11/2024	06/11/2024			
			Total Shares:				25,353

Iwaki Co. Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6237
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2614A101		

Voting Policy: ISS

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Elect Director Tomiyasu, Takako	Mgmt	For	For	For
3	Appoint Statutory Auditor Miyake, Ichiro	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,900	10,900
			06/09/2024	06/09/2024			
			Total Shares:				

Iyogin Holdings, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 5830
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J25597105		

Voting Policy: ISS

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Iwao	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Miyoshi, Kenji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.3	Elect Director Nagata, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Semba, Hirohisa	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ito, Masamichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Joko, Keiji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Noma, Yoriko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Tanaka, Takuji	Mgmt	For	For	For

Iyogin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Mandate Shareholder Approval for Income Allocation and Share Buybacks	SH	Against	Against	Against
4	Amend Articles to Prohibit Representative Directors and Chairman of the Company from Concurrently Serving on the Board of Other Companies	SH	Against	Against	Against
5	Amend Articles to Mandate Competitive Bidding for Construction of Buildings Ordered by Iyogin Holdings	SH	Against	Against	Against
6	Amend Articles to Aim for Reduction of Shares Held as Cross-Shareholdings	SH	Against	Against	Against
7	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Against	Against	Against
8	Remove Incumbent Director Nagata, Hiroshi	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,000	45,000
			06/11/2024	06/11/2024			
			Total Shares:				45,000

Japan Transcity Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 9310

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2787G117

Voting Policy: ISS

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagata, Akio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.2	Appoint Statutory Auditor Aburaya, Tadashi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Moroi, Katsuya	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Ito, Tomokazu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Japan Transcity Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,900	8,900
			06/09/2024	06/09/2024			
			Total Shares:				

JGC Holdings Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 1963

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J26945105

Voting Policy: ISS

Shares Voted: 122,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sato, Masayuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Ishizuka, Tadashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Terajima, Kiyotaka	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Masaki	Mgmt	For	For	For
2.5	Elect Director Yamada, Shoji	Mgmt	For	For	For
2.6	Elect Director Endo, Shigeru	Mgmt	For	For	For
2.7	Elect Director Matsushima, Masayuki	Mgmt	For	For	For
2.8	Elect Director Yao, Noriko	Mgmt	For	For	For
2.9	Elect Director Mishima, Shinjiro	Mgmt	For	For	For
2.10	Elect Director Hirano, Miku	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Muto, Kazuyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ninomiya, Akira	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Takamatsu, Norio	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Funayama, Norio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		122,700	122,700
			06/05/2024	06/05/2024			
			Total Shares:				

JSP Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7942

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J28562106

Voting Policy: ISS

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Tomohiko	Mgmt	For	For	For
1.2	Elect Director Komori, Yasushi	Mgmt	For	For	For
1.3	Elect Director Shima, Yoshikazu	Mgmt	For	For	For
1.4	Elect Director Kiura, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Yabiki, Tadao	Mgmt	For	For	For
1.6	Elect Director Sasaki, Kazutoshi	Mgmt	For	For	For
1.7	Elect Director Takemura, Yosuke	Mgmt	For	For	For
1.8	Elect Director Hanne, Takashi	Mgmt	For	For	For
1.9	Elect Director Ikeda, Takayuki	Mgmt	For	For	For
1.10	Elect Director Ito, Kiyoshi	Mgmt	For	For	For
1.11	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
1.12	Elect Director Kurashima, Kaoru	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Uchida, Kosuke	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sawada, Yoshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Noguchi, Mayumi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		380	380
			06/09/2024	06/09/2024			

Total Shares:	380	380
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Kamei Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 8037

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29395100

Voting Policy: ISS

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sato, Minoru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sayama, Hiroyasu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,600	4,600
			06/07/2024	06/07/2024			
			Total Shares:				4,600

Kamigumi Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9364

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29438165

Voting Policy: ISS

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Fukai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Tahara, Norihito	Mgmt	For	For	For
2.3	Elect Director Hiramatsu, Koichi	Mgmt	For	For	For
2.4	Elect Director Nagata, Yukihiro	Mgmt	For	For	For
2.5	Elect Director Shiino, Kazuhisa	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Nobuko	Mgmt	For	For	For
2.7	Elect Director Hosaka, Osamu	Mgmt	For	For	For
2.8	Elect Director Matsumura, Harumi	Mgmt	For	For	For

Kamigumi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Horiuchi, Toshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murakami, Katsumi	Mgmt	For	For	For
5	Appoint Nexus Audit Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,200	19,200
			06/05/2024	06/05/2024			
			Total Shares:				

Kaneka Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4118

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2975N106

Voting Policy: ISS

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	For	For
1.2	Elect Director Fujii, Kazuhiko	Mgmt	For	For	For
1.3	Elect Director Kametaka, Shinichiro	Mgmt	For	For	For
1.4	Elect Director Kadokura, Mamoru	Mgmt	For	For	For
1.5	Elect Director Doro, Katsunobu	Mgmt	For	For	For
1.6	Elect Director Enoki, Jun	Mgmt	For	For	For
1.7	Elect Director Komori, Toshio	Mgmt	For	For	For
1.8	Elect Director Kimura, Masaaki	Mgmt	For	For	For
1.9	Elect Director Mori, Mamoru	Mgmt	For	For	For
1.10	Elect Director Yokota, Jun	Mgmt	For	For	For
1.11	Elect Director Sasakawa, Yuko	Mgmt	For	For	For
1.12	Elect Director Miyake, Hiromi	Mgmt	For	For	For
2	Appoint Statutory Auditor Uozumi, Yasuhiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,800	11,800
			06/05/2024	06/05/2024			
			Total Shares:				

Kansai Paint Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4613

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J30255129

Voting Policy: ISS

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Mori, Kunishi	Mgmt	For	For	For
3.2	Elect Director Takahara, Shigeki	Mgmt	For	For	For
3.3	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Kajima, Junichi	Mgmt	For	For	For
3.5	Elect Director Tomioka, Takashi	Mgmt	For	For	For
3.6	Elect Director Omori, Shinichiro	Mgmt	For	For	For
3.7	Elect Director Yomo, Yukari	Mgmt	For	For	For
3.8	Elect Director Asli Meziyet Colpan	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hasebe, Hideshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamamoto, Tokuo	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakai, Hiroe	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kuroda, Ai	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Kansai Paint Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,300	5,300
			06/06/2024	06/06/2024			
Total Shares:						5,300	5,300

KATO WORKS CO., LTD.

Meeting Date: 06/27/2024Country: JapanTicker: 6390

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J31115108

Voting Policy: ISS

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For		
2.1	Elect Director Kato, Kimiyasu	Mgmt	For	For	For		
2.2	Elect Director Watanabe, Takao	Mgmt	For	For	For		
2.3	Elect Director Ishii, Takatsugu	Mgmt	For	For	For		
2.4	Elect Director Kondo, Yasuhiro	Mgmt	For	For	For		
2.5	Elect Director Okami, Yoshiaki	Mgmt	For	For	For		
2.6	Elect Director Kunihara, Chie	Mgmt	For	For	For		
3.1	Elect Director and Audit Committee Member Kawakami, Toshiaki	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Imai, Hiroki	Mgmt	For	For	For		
3.3	Elect Director and Audit Committee Member Zama, Shinichiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,300	14,300
			06/09/2024	06/09/2024			
Total Shares:						14,300	14,300

Kawada Technologies, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3443

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J31837107

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 393	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation - Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Kawada, Tadahiro	Mgmt	For	For	For
3.2	Elect Director Watanabe, Satoru	Mgmt	For	For	For
3.3	Elect Director Kawada, Takuya	Mgmt	For	For	For
3.4	Elect Director Miyata, Kensaku	Mgmt	For	For	For
3.5	Elect Director Yamakawa, Takahisa	Mgmt	For	For	For
3.6	Elect Director Takakuwa, Koichi	Mgmt	For	For	For
3.7	Elect Director Mugino, Hidenori	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okada, Toshinari	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Fukuchi, Keiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Katsuno, Megumi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	
			06/07/2024	06/07/2024			
					Total Shares:	800	800

Kawai Musical Instrument Manufacturing Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7952

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J31373103

Voting Policy: ISS

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For

Kawai Musical Instrument Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kawai, Kentaro	Mgmt	For	For	For
2.2	Elect Director Ito, Teruyuki	Mgmt	For	For	For
2.3	Elect Director Ushio, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Minowa, Masafumi	Mgmt	For	For	For
2.5	Elect Director Mori, Naoki	Mgmt	For	For	For
2.6	Elect Director Katagiri, Ichisei	Mgmt	For	For	For
2.7	Elect Director Goto, Yasuo	Mgmt	For	For	For
2.8	Elect Director Muramatsu, Naomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nishio, Masayuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mizuno, Shinichi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Umemura, Yukihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		700	700
			06/07/2024	06/07/2024			
			Total Shares:				700

Keihin Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9312

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J32061103

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsu, Yasuyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Sugiyama, Mitsunobu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
1.3	Elect Director Sekimoto, Atsuhiko	Mgmt	For	For	For
1.4	Elect Director Otsu, Hideyuki	Mgmt	For	For	For
1.5	Elect Director Sakai, Masatoshi	Mgmt	For	For	For

Keihin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Arai, Masatoshi	Mgmt	For	For	For
1.7	Elect Director Yoshimura, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Tsutsui, Shota	Mgmt	For	For	For
1.9	Elect Director Hanashi, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Hompo, Yoshiaki	Mgmt	For	For	For
1.11	Elect Director Noguchi, Takashi	Mgmt	For	For	For
2	Appoint Statutory Auditor Sugino, Naoki	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/10/2024	06/10/2024			
					Total Shares:	1,400	1,400

KSK Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9687
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J3672P105		

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 226	Mgmt	For	For	For
2.1	Elect Director Kawamura, Tomomi	Mgmt	For	For	For
2.2	Elect Director Matsuoka, Yoichi	Mgmt	For	For	For
2.3	Elect Director Asami, Shunichi	Mgmt	For	For	For
2.4	Elect Director Teruchi, Sadamitsu	Mgmt	For	For	For
2.5	Elect Director Kawabe, Kyosuke	Mgmt	For	For	For
2.6	Elect Director Tawada, Hidetoshi	Mgmt	For	For	For
2.7	Elect Director Iguchi, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Suzuki, Naoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Uchiyama, Ikuo	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

KSK Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			06/10/2024	06/10/2024			
			Total Shares:				

Kyodo Printing Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7914

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J37522109

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Watanabe, Hidenori	Mgmt	For	For	For
2.3	Elect Director Ohashi, Teruomi	Mgmt	For	For	For
2.4	Elect Director Takahashi, Takaharu	Mgmt	For	For	For
2.5	Elect Director Takaoka, Mika	Mgmt	For	For	For
2.6	Elect Director Naito, Tsuneo	Mgmt	For	For	For
2.7	Elect Director Mitsusada, Yosuke	Mgmt	For	For	For
3	Appoint Statutory Auditor Doi, Haruyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			06/05/2024	06/05/2024			
			Total Shares:				

Kyokuto Securities Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8706

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J37953106

Voting Policy: ISS
Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kikuchi, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Kikuchi, Kazuhiro	Mgmt	For	For	For
1.3	Elect Director Goto, Masahiro	Mgmt	For	For	For
1.4	Elect Director Kayanuma, Shunzo	Mgmt	For	For	For
1.5	Elect Director Horikawa, Kenjiro	Mgmt	For	For	For
1.6	Elect Director Yoshino, Sadao	Mgmt	For	For	For
1.7	Elect Director Sugaya, Takako	Mgmt	For	For	For
2	Appoint Statutory Auditor Kurai, Tsutomu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Tobiyama, Yasuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,500	9,500
			06/09/2024	06/09/2024			
			Total Shares:				9,500

Kyoto Financial Group, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 5844
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J37997103

Voting Policy: ISS
Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doi, Nobuhiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Hata, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Yasui, Mikiya	Mgmt	For	For	For
1.4	Elect Director Okuno, Minako	Mgmt	For	For	For
1.5	Elect Director Habuchi, Kanji	Mgmt	For	For	For
1.6	Elect Director Motomasa, Etsuji	Mgmt	For	For	For

Kyoto Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Director and Audit Committee Member Izumi, Shizue	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,900	7,900
			06/08/2024	06/08/2024			
			Total Shares:				

Kyushu Leasing Service Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8596

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J38511101

Voting Policy: ISS

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Isoyama, Seiji	Mgmt	For	For	For
1.2	Elect Director Higaki, Ryosuke	Mgmt	For	For	For
1.3	Elect Director Ishihara, Takashi	Mgmt	For	For	For
1.4	Elect Director Kurose, Takeo	Mgmt	For	For	For
1.5	Elect Director Nonaka, Kohei	Mgmt	For	For	For
1.6	Elect Director Manabe, Hirotooshi	Mgmt	For	For	For
1.7	Elect Director Yazaki, Seiji	Mgmt	For	For	For
1.8	Elect Director Kato, Akiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakahara, Yusuke	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,400	15,400
			06/10/2024	06/10/2024			

Total Shares:	15,400	15,400
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Lida Holdings Ltd.

Meeting Date: 06/27/2024Country: Cayman IslandsTicker: 4552

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: G5479W103

Voting Policy: ISS

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,000
			06/13/2024	06/13/2024		86,000
			Total Shares:			

Lonseal Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4224

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J39101100

Voting Policy: ISS

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishioka, Hideaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Hasunuma, Osamu	Mgmt	For	For	For
1.3	Elect Director Iseki, Naohiko	Mgmt	For	For	For
1.4	Elect Director Tokiwa, Akio	Mgmt	For	For	For
1.5	Elect Director Kokuzawa, Hideo	Mgmt	For	For	For
1.6	Elect Director Kaminaga, Toshiki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Maeda, Atsushi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Watanabe, Hideki	Mgmt	For	For	For

Lonseal Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Yonezawa, Satoru	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3	Elect Alternate Director and Audit Committee Member Horitani, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		300	300
			06/11/2024	06/11/2024			
			Total Shares:				300

Mah Sing Group Berhad

Meeting Date: 06/27/2024Country: MalaysiaTicker: 8583

Record Date: 06/20/2024Meeting Type: Annual

Primary Security ID: Y5418R108

Voting Policy: ISS

Shares Voted: 1,284,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Abu Bakar Bin Abdul Jamal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Elect Voon Tin Yow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Elect Lionel Leong Jihn Haur as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
6	Elect Leong Hoy Kum as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
7	Elect Abd Malik Bin A Rahman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Mah Sing Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
11	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,284,500	1,284,500
			06/13/2024	06/13/2024			
			Total Shares:				1,284,500

Marufuji Sheet Piling Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8046

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J39960109

Voting Policy: ISS

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Kato, Shichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Hanyu, Shigeo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.					
2.3	Elect Director Yabe, Takamitsu	Mgmt	For	For	For
2.4	Elect Director Miyashita, Norihisa	Mgmt	For	For	For
2.5	Elect Director Sakamoto, Shinichi	Mgmt	For	For	For
2.6	Elect Director Yoshinaga, Yasuki	Mgmt	For	For	For
2.7	Elect Director Sekine, Shuichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yoneyama, Kazuki	Mgmt	For	For	For

Marufuji Sheet Piling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Fukabori, Shinji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Abe, Masanobu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
5	Appoint Yaesu Audit Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,700	1,700
			06/10/2024	06/10/2024			
			Total Shares:				1,700

Maruzen Showa Unyu Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9068

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J40777104

Voting Policy: ISS

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Asai, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Okada, Hirotsugu	Mgmt	For	For	For
2.3	Elect Director Nakamura, Masahiro	Mgmt	For	For	For
2.4	Elect Director Ando, Yuichi	Mgmt	For	For	For
2.5	Elect Director Ishikawa, Kenichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibuya, Yasuhiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Naito, Akinobu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Sato, Akio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.4	Elect Director and Audit Committee Member Kuwano, Izumi	Mgmt	For	For	For

Maruzen Showa Unyu Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,600	5,600
			06/07/2024	06/07/2024			
			Total Shares:				

Matsuoka Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 3611

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J40993107

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Matsuoka, Noriyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Watanabe, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tamura, Yasuharu	Mgmt	For	For	For
2.4	Elect Director Baba, Makoto	Mgmt	For	For	For
2.5	Elect Director Kaneko, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Matsuoka, Tatsunori	Mgmt	For	For	For
2.7	Elect Director Tsuji, Kazuyoshi	Mgmt	For	For	For
2.8	Elect Director Eshima, Takashi	Mgmt	For	For	For
2.9	Elect Director Nakagawa, Yasuaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/12/2024	06/12/2024			
			Total Shares:				

Mega Union Technology, Inc.

Meeting Date: 06/27/2024Country: TaiwanTicker: 6944

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y593AH108

Mega Union Technology, Inc.

Voting Policy: ISS
Shares Voted: 50,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,663	50,663
			06/13/2024	06/13/2024			
			Total Shares:				50,663

Miroku Jyoho Service Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9928
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J43067107

Voting Policy: ISS
Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Koreda, Hiroki	Mgmt	For	For	For
3.2	Elect Director Koreda, Nobuhiko	Mgmt	For	For	For
3.3	Elect Director Suzuki, Masanori	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Tetsushi	Mgmt	For	For	For
3.5	Elect Director Takada, Eiichi	Mgmt	For	For	For
3.6	Elect Director Okubo, Toshiharu	Mgmt	For	For	For
3.7	Elect Director Terasawa, Keishi	Mgmt	For	For	For
3.8	Elect Director Gomi, Hirofumi	Mgmt	For	For	For
3.9	Elect Director Kitabata, Takao	Mgmt	For	For	For
3.10	Elect Director Ishiyama, Takuma	Mgmt	For	For	For

Miroku Jyoho Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Yamauchi, Aki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Makino, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tadaki, Keiichi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Nakahara, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
5.1	Appoint Alternate Statutory Auditor Inoue, Shin	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Ofuchi, Hiroyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,400	12,400
			06/10/2024	06/10/2024			
			Total Shares:			12,400	12,400

Mitsubishi Kakoki Kaisha, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6331

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43787100

Voting Policy: ISS

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Tanaka, Toshikazu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Saito, Masahiko	Mgmt	For	For	For
2.3	Elect Director Hayashi, Koichi	Mgmt	For	For	For
2.4	Elect Director Yajima, Shiro	Mgmt	For	For	For
2.5	Elect Director Kusunoki, Masaaki	Mgmt	For	For	For
2.6	Elect Director Nakayama, Mika	Mgmt	For	For	For
2.7	Elect Director Kawaguchi, Mariko	Mgmt	For	For	For

Mitsubishi Kakoki Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Kikkawa, Tomohiro	Mgmt	For	For	For		
3.2	Elect Director and Audit Committee Member Kamei, Junko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.							
3.3	Elect Director and Audit Committee Member Sakemi, Shinichi	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,600	5,600
			06/06/2024	06/06/2024			
				Total Shares:		5,600	5,600

Mitsubishi Logistics Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 9301

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J44561108

Voting Policy: ISS						Shares Voted: 4,500	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For		
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For		
3.1	Elect Director Fujikura, Masao	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.							
3.2	Elect Director Saito, Hidechika	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.							
3.3	Elect Director Kimura, Munenori	Mgmt	For	For	For		
3.4	Elect Director Yamao, Akira	Mgmt	For	For	For		
3.5	Elect Director Maekawa, Masanori	Mgmt	For	For	For		
3.6	Elect Director Wakabayashi, Tatsuo	Mgmt	For	For	For		
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For		
3.8	Elect Director Naito, Tadaaki	Mgmt	For	For	For		
3.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	For		

Mitsubishi Logistics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.10	Elect Director Kimura, Kazuko	Mgmt	For	For	For		
4.1	Appoint Statutory Auditor Sato, Takao	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
4.2	Appoint Statutory Auditor Kurahashi, Yusaku	Mgmt	For	For	For		
4.3	Appoint Statutory Auditor Kodaka, Jiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,500	4,500
			06/05/2024	06/05/2024			
Total Shares:						4,500	4,500

Mitsubishi Paper Mills Ltd.

Meeting Date: 06/27/2024		Country: Japan		Ticker: 3864			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J44217115							
Voting Policy: ISS							
Shares Voted: 14,000							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Kisaka, Ryuichi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.							
1.2	Elect Director Sanada, Shigeharu	Mgmt	For	For	For		
1.3	Elect Director Takagami, Yuji	Mgmt	For	For	For		
1.4	Elect Director Nakagawa, Kunihiro	Mgmt	For	For	For		
1.5	Elect Director Nakauchi, Kazuhiro	Mgmt	For	For	For		
1.6	Elect Director Kataoka, Yoshihiro	Mgmt	For	For	For		
1.7	Elect Director Watanabe, Atsuko	Mgmt	For	For	For		
1.8	Elect Director Nadahara, Soichi	Mgmt	For	For	For		
2	Appoint Statutory Auditor Tonoka, Hiroaki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,000	14,000
			06/10/2024	06/10/2024			
			Total Shares:				14,000

Mitsubishi Paper Mills Ltd.

Mitsuboshi Belting Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 5192

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J44604106

Voting Policy: ISS

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Ikeda, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Kumazaki, Toshimi	Mgmt	For	For	For
2.3	Elect Director Mataba, Keiji	Mgmt	For	For	For
2.4	Elect Director Kuramoto, Shinji	Mgmt	For	For	For
2.5	Elect Director Takeda, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Okuda, Shinya	Mgmt	For	For	For
2.7	Elect Director Miyake, Yuka	Mgmt	For	For	For
2.8	Elect Director Tsuji, Yasuhiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishida, Kazutoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kato, Ichiro	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		305
			06/07/2024	06/07/2024		
			Total Shares:			

Miura Co., Ltd.

Meeting Date: 06/27/2024		Country: Japan		Ticker: 6005	
Record Date: 03/31/2024		Meeting Type: Annual			
Primary Security ID: J45593100					
Voting Policy: ISS					
Shares Voted: 5,300					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Daisuke	Mgmt	For	For	For

Miura Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.2	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For	For		
2.3	Elect Director Hiroi, Masayuki	Mgmt	For	For	For		
2.4	Elect Director Kawamoto, Kenichi	Mgmt	For	For	For		
2.5	Elect Director Higuchi, Tateshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,300	5,300
			06/11/2024	06/11/2024			
			Total Shares:				5,300

MIYAJI ENGINEERING GROUP, INC.

Meeting Date: 06/27/2024Country: JapanTicker: 3431

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J45744109

Voting Policy: ISS						
Shares Voted: 2,600						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	For	For	For	
2.1	Elect Director Aota, Shigetoshi	Mgmt	For	For	For	
2.2	Elect Director Uehara, Tadashi	Mgmt	For	For	For	
2.3	Elect Director Ikeura, Masahiro	Mgmt	For	For	For	
2.4	Elect Director Hirase, Mayumi	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600
			06/09/2024	06/09/2024		
					Total Shares:	2,600
						2,600

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4534

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46152104

Mochida Pharmaceutical Co., Ltd.

Voting Policy: ISS
Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mochida, Naoyuki	Mgmt	For	For	For
2.2	Elect Director Sakata, Chu	Mgmt	For	For	For
2.3	Elect Director Sagisaka, Keiichi	Mgmt	For	For	For
2.4	Elect Director Sakaki, Junichi	Mgmt	For	For	For
2.5	Elect Director Kawakami, Yutaka	Mgmt	For	For	For
2.6	Elect Director Mitsubishi, Motoi	Mgmt	For	For	For
2.7	Elect Director Nezu, Junichi	Mgmt	For	For	For
2.8	Elect Director Kugisawa, Tomo	Mgmt	For	For	For
2.9	Elect Director Sonoda, Tomoaki	Mgmt	For	For	For
2.10	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Mami	Mgmt	For	For	For
3	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,700
			06/07/2024	06/07/2024		
			Total Shares:			

Morinaga & Co., Ltd.

Meeting Date: 06/27/2024 Country: Japan Ticker: 2201
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J46367108

Voting Policy: ISS
Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Ota, Eihiro	Mgmt	For	For	For
2.2	Elect Director Mori, Shinya	Mgmt	For	For	For
2.3	Elect Director Fujii, Daisuke	Mgmt	For	For	For
2.4	Elect Director Matsunaga, Hideki	Mgmt	For	For	For

Morinaga & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Takagi, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Takanami, Kenji	Mgmt	For	For	For
2.7	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.8	Elect Director Sakaki, Shinji	Mgmt	For	For	For
2.9	Elect Director Sawamura, Tamaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kishi, Hideo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,700	6,700
			06/05/2024	06/05/2024			
					Total Shares:	6,700	6,700

m-up holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3661

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J47013107

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mito, Koichiro	Mgmt	For	For	For
1.2	Elect Director Fujiike, Toshiki	Mgmt	For	For	For
1.3	Elect Director Goto, Yutaka	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nagata, Tomozumi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kathleen H. Connelly	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Oki, Kazuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,600	10,600
			06/12/2024	06/12/2024			
					Total Shares:	10,600	10,600

NAFCO Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 2790

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4712U104

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kobayashi, Koichi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Fujii, Susumu	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kojima, Tomoya	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,000
			06/07/2024	06/07/2024		12,000
			Total Shares:			

Nakabayashi Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7987

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J47614102

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yumoto, Hideaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
3.2	Elect Director Nakabayashi, Kazuyoshi	Mgmt	For	For	For
3.3	Elect Director Maeda, Yoji	Mgmt	For	For	For
3.4	Elect Director Awaji, Katsuhiro	Mgmt	For	For	For
3.5	Elect Director Aoyama, Shinichi	Mgmt	For	For	For

Nakabayashi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.6	Elect Director Nagai, Shunsuke	Mgmt	For	For	For		
3.7	Elect Director Koizumi, Kimihiko	Mgmt	For	For	For		
3.8	Elect Director Nakayama, Rika	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/10/2024	06/10/2024			
			Total Shares:				3,300

Nakano Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 1827

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J48023105

Voting Policy: ISS						
Shares Voted: 32,183						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For	
2.1	Elect Director Kato, Yorinobu	Mgmt	For	For	For	
2.2	Elect Director Kotaka, Mitsuharu	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		32,183
			06/09/2024	06/09/2024		
					Total Shares:	32,183
						32,183

Nanto Bank Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8367

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J48517106

Voting Policy: ISS						Shares Voted: 4,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For		

Nanto Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Hashimoto, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
3.2	Elect Director Ishida, Satoshi	Mgmt	For	For	For
3.3	Elect Director Sugiura, Takeshi	Mgmt	For	For	For
3.4	Elect Director Funaki, Ryuichiro	Mgmt	For	For	For
3.5	Elect Director Honda, Koji	Mgmt	For	For	For
3.6	Elect Director Kakutani, Haruyuki	Mgmt	For	For	For
3.7	Elect Director Nakayama, Kozue	Mgmt	For	For	For
3.8	Elect Director Nishimura, Takashi	Mgmt	For	For	For
3.9	Elect Director Tahara, Yuko	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Okamoto, Koshi	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,400	4,400
			06/08/2024	06/08/2024			
					Total Shares:	4,400	4,400

Nice Corp. (Japan)

Meeting Date: 06/27/2024Country: JapanTicker: 8089

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4919N101

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sugita, Masayuki	Mgmt	For	For	For
2.2	Elect Director Tsudo, Hironori	Mgmt	For	For	For
2.3	Elect Director Haraguchi, Yoichi	Mgmt	For	For	For
2.4	Elect Director Shimizu, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Tanabe, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shinya	Mgmt	For	For	For

Nice Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kokubo, Takashi	Mgmt	For	For	For
2.8	Elect Director Hamada, Kiyohito	Mgmt	For	For	For
2.9	Elect Director Tamura, Jun	Mgmt	For	For	For
2.10	Elect Director Kakehi, Etsuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Suzuki, Kosuke	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shibayama, Tamaki	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500		
			06/09/2024	06/09/2024				
			Total Shares:					1,500
						1,500		

NICHIAS Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 5393
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J49205107		

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Kametsu, Katsumi	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Tsukasa	Mgmt	For	For	For
2.3	Elect Director Tanabe, Satoshi	Mgmt	For	For	For
2.4	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Ryuko, Yukinori	Mgmt	For	For	For
2.6	Elect Director Eto, Yoichi	Mgmt	For	For	For
2.7	Elect Director Wachi, Yoko	Mgmt	For	For	For
2.8	Elect Director Manabe, Yasushi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Motohashi, Kazuyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takano, Nobuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Deguchi, Masatoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400	6,400
			06/03/2024	06/03/2024			
			Total Shares:				

Nichireki Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 5011

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4982L107

Voting Policy: ISS

Shares Voted: 8,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Obata, Manabu	Mgmt	For	For	For
4.2	Elect Director Kawaguchi, Yuji	Mgmt	For	For	For
4.3	Elect Director Hanyu, Akiyoshi	Mgmt	For	For	For
4.4	Elect Director Totsuka, Hiroyuki	Mgmt	For	For	For
4.5	Elect Director Yamamoto, Jun	Mgmt	For	For	For
4.6	Elect Director Ito, Tatsuya	Mgmt	For	For	For
4.7	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
4.8	Elect Director Shibumura, Haruko	Mgmt	For	For	For
4.9	Elect Director Kidokoro, Takuya	Mgmt	For	For	For
4.10	Elect Director Fukuda, Mieko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Nohara, Masaaki	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Kanitani, Tsutomu	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Kawate, Noriko	Mgmt	For	For	For

Nichireki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For		
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,544	8,544
			06/09/2024	06/09/2024			
				Total Shares:		8,544	8,544

NIKKON Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9072

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J54580105

Voting Policy: ISS						Shares Voted: 7,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Kuroiwa, Masakatsu	Mgmt	For	For	For		
1.2	Elect Director Ooka, Seiji	Mgmt	For	For	For		
1.3	Elect Director Matsuda, Yasunori	Mgmt	For	For	For		
1.4	Elect Director Motohashi, Hidehiro	Mgmt	For	For	For		
1.5	Elect Director Yamada, Kioi	Mgmt	For	For	For		
1.6	Elect Director Koma, Aiko	Mgmt	For	For	For		
1.7	Elect Director Ozeki, Ryutaro	Mgmt	For	For	For		
2.1	Elect Director and Audit Committee Member Okuda, Tetsuya	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Kawasaki, Hideki	Mgmt	For	For	For		
2.3	Elect Director and Audit Committee Member Takeda, Kanako	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,200	7,200
			06/07/2024	06/07/2024			
					Total Shares:	7,200	7,200

NIKKON Holdings Co., Ltd.

Nippon Paper Industries Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J28583169

Country: Japan

Meeting Type: Annual

Ticker: 3863

Voting Policy: ISS

Shares Voted: 30,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Manoshiro, Fumio	Mgmt	For	For	For
2.2	Elect Director Nozawa, Toru	Mgmt	For	For	For
2.3	Elect Director Iizuka, Masanobu	Mgmt	For	For	For
2.4	Elect Director Yasunaga, Atsumi	Mgmt	For	For	For
2.5	Elect Director Sugino, Mitsuhiro	Mgmt	For	For	For
2.6	Elect Director Itakura, Tomoyasu	Mgmt	For	For	For
2.7	Elect Director Fujioka, Makoto	Mgmt	For	For	For
2.8	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.9	Elect Director Kunigo, Yutaka	Mgmt	For	For	For
3	Appoint Statutory Auditor Okuda, Takafumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yoshida, Hideyasu	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,700
			06/06/2024	06/06/2024		
					Total Shares:	30,700
						30,700

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J55784102

Country: Japan

Meeting Type: Annual

Ticker: 4516

Voting Policy: ISS

Shares Voted: 41,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Doi, Eriko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Chaki, Mariko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,600	41,600
			06/10/2024	06/10/2024			
					Total Shares:	41,600	41,600

Nippon Television Holdings, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9404
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J56171101		

Voting Policy: ISS

Shares Voted: 16,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.					
2	Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry	Mgmt	For	For	For

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	For
4.1	Elect Director Yamaguchi, Toshikazu	Mgmt	For	For	For
4.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
4.3	Elect Director Ishizawa, Akira	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
4.4	Elect Director Fukuda, Hiroyuki	Mgmt	For	For	For
4.5	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
4.6	Elect Director Sato, Ken	Mgmt	For	For	For
4.7	Elect Director Kakizoe, Tadao	Mgmt	For	For	For
4.8	Elect Director Manago, Yasushi	Mgmt	For	For	For
4.9	Elect Director Katsu, Eijiro	Mgmt	For	For	For
4.10	Elect Director Komoda, Masanobu	Mgmt	For	For	For
4.11	Elect Director Suwa, Takako	Mgmt	For	For	For
5	Appoint Statutory Auditor Matsuda, Yoza	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
6	Appoint Alternate Statutory Auditor Yoshida, Makoto	Mgmt	For	For	For
7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,235	16,235
			06/08/2024	06/08/2024			
			Total Shares:				16,235

Nishi-Nippon Financial Holdings, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7189
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J56774102		

Voting Policy: ISS
Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Tanigawa, Hiromichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Murakami, Hideyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Irie, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Takeo, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Honda, Takashige	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ito, Tomoko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fujioka, Hiroshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyamoto, Sachiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4	Elect Alternate Director and Audit Committee Member Uchitomi, Makoto	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,500	11,500
			06/05/2024	06/05/2024			
			Total Shares:				11,500

Nitto Kogyo Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6651
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J58579103

Voting Policy: ISS
Shares Voted: 835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 158	Mgmt	For	For	For
2.1	Elect Director Kato, Tokio	Mgmt	For	For	For
2.2	Elect Director Kurono, Toru	Mgmt	For	For	For

Nitto Kogyo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Sato, Koichiro	Mgmt	For	For	For
2.4	Elect Director Tejima, Akitaka	Mgmt	For	For	For
2.5	Elect Director Minora, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Takenaka, Koichi	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Asano, Mikio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kubo, Masako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Koyama, Shuichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		835	835
			06/07/2024	06/07/2024			
Total Shares:						835	835

NOF Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4403

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58934100

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Miyaji, Takeo	Mgmt	For	For	For
3.2	Elect Director Sawamura, Koji	Mgmt	For	For	For
3.3	Elect Director Saito, Manabu	Mgmt	For	For	For
3.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For	For
3.5	Elect Director Unami, Shingo	Mgmt	For	For	For
3.6	Elect Director Hayashi, Izumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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NOF Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			06/05/2024	06/05/2024			
			Total Shares:				

NSK Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6471

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J55505101

Voting Policy: ISS

Shares Voted: 114,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ichii, Akitoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Suzuki, Keita	Mgmt	For	For	For
1.3	Elect Director Nogami, Saimon	Mgmt	For	For	For
1.4	Elect Director Yamana, Kenichi	Mgmt	For	For	For
1.5	Elect Director Obara, Koichi	Mgmt	For	For	For
1.6	Elect Director Tsuda, Junji	Mgmt	For	For	For
1.7	Elect Director Izumoto, Sayoko	Mgmt	For	For	For
1.8	Elect Director Fujitsuka, Mikio	Mgmt	For	For	For
1.9	Elect Director Hayashi, Nobuhide	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		114,500	114,500
			06/06/2024	06/06/2024			
			Total Shares:				114,500

Oiles Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6282

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60235108

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Iida, Masami	Mgmt	For	For	For
3.2	Elect Director Sakairi, Yoshikazu	Mgmt	For	For	For
3.3	Elect Director Tanabe, Kazuharu	Mgmt	For	For	For
3.4	Elect Director Yoneyama, Misao	Mgmt	For	For	For
3.5	Elect Director Omura, Yasuji	Mgmt	For	For	For
3.6	Elect Director Miyagawa, Rika	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Miyazaki, Satoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Maeda, Tatsuhiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sakakibara, Takeo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Togawa, Minoru	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The company's proxy circular release timing leaves insufficient time to study the pill.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
			06/12/2024	06/12/2024			
Total Shares:						2,700	2,700

Okamoto Industries, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 5122

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J60428109

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Okamoto, Yoshiyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Okamoto, Kunihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Okamoto, Masaru	Mgmt	For	For	For
2.4	Elect Director Tanaka, Yuji	Mgmt	For	For	For
2.5	Elect Director Ikeda, Keiji	Mgmt	For	For	For
2.6	Elect Director Aizawa, Mitsue	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takashima, Hiroshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fukazawa, Yoshimi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Arai, Mitsuo	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Taniguchi, Yuji	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Kaneko, Noriyasu	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,100
			06/12/2024	06/12/2024		
			Total Shares:			

OPTiM Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 3694

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6S635109

Voting Policy: ISS

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugaya, Shunji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Taniguchi, Genta	Mgmt	For	For	For
1.3	Elect Director Kyusaka, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hayashi, Akihiro	Mgmt	For	For	For
1.5	Elect Director Egawa, Rikihei	Mgmt	For	For	For
1.6	Elect Director Takezaki, Yuichiro	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,700	14,700
			06/11/2024	06/11/2024			
					Total Shares:	14,700	14,700

Osaki Electric Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6644

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J62965116

Voting Policy: ISS

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Watanabe, Yoshihide	Mgmt	For	For	For
2.2	Elect Director Watanabe, Mitsuyasu	Mgmt	For	For	For
2.3	Elect Director Kawabata, Haruyuki	Mgmt	For	For	For
2.4	Elect Director Ueno, Ryuichi	Mgmt	For	For	For
2.5	Elect Director Kasai, Nobuhiro	Mgmt	For	For	For
2.6	Elect Director Kuroki, Shoko	Mgmt	For	For	For
2.7	Elect Director Mizuno, Masami	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawai, Chihiro	Mgmt	For	For	For

Osaki Electric Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,100	6,100
			06/10/2024	06/10/2024			
			Total Shares:				6,100

Paramount Bed Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7817

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J63525109

Voting Policy: ISS

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Kyosuke	Mgmt	For	For	For
1.2	Elect Director Kimura, Tomohiko	Mgmt	For	For	For
1.3	Elect Director Kimura, Yosuke	Mgmt	For	For	For
1.4	Elect Director Hatta, Toshiyuki	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Masaki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ouchi, Kenji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Oka, Yukari	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Goto, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Takahashi, Kazuo	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,700	21,700
			06/07/2024	06/07/2024			
			Total Shares:				

Proto Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4298

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6409J102

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yokoyama, Hiroichi	Mgmt	For	For	For
1.2	Elect Director Kamiya, Kenji	Mgmt	For	For	For
1.3	Elect Director Munehira, Mitsuhiro	Mgmt	For	For	For
1.4	Elect Director Yokoyama, Motohisa	Mgmt	For	For	For
1.5	Elect Director Shiraki, Toru	Mgmt	For	For	For
1.6	Elect Director Udo, Noriyuki	Mgmt	For	For	For
1.7	Elect Director Shimizu, Shigeyoshi	Mgmt	For	For	For
1.8	Elect Director Matsuzawa, Akihiro	Mgmt	For	For	For
1.9	Elect Director Kitayama, Eriko	Mgmt	For	For	For
1.10	Elect Director Kajiura, Masami	Mgmt	For	For	For
1.11	Elect Director Kimata, Mika	Mgmt	For	For	For
1.12	Elect Director Suzuki, Mari	Mgmt	For	For	For
2	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			06/07/2024	06/07/2024			
			Total Shares:				1,600

PT Panin Financial Tbk

Meeting Date: 06/27/2024

Record Date: 06/04/2024

Primary Security ID: Y7133P193

Country: Indonesia

Meeting Type: Annual

Ticker: PNLF

Voting Policy: ISS

Shares Voted: 9,173,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

PT Panin Financial Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Elect Directors and Commissioners	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.							
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For		
5	Approve Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,173,200	9,173,200
			06/13/2024	06/13/2024			
				Total Shares:		9,173,200	9,173,200

PT PP London Sumatra Indonesia Tbk

Meeting Date: 06/27/2024		Country: Indonesia		Ticker: LSIP			
Record Date: 06/04/2024		Meeting Type: Annual					
Primary Security ID: Y7137X101							
Voting Policy: ISS							
Shares Voted: 975,012							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Directors' Report and Financial Results	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.							
2	Approve Financial Statement	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.							
3	Approve Allocation of Income	Mgmt	For	For	For		
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.							
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For		
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		975,012	975,012
			06/11/2024	06/11/2024			
Total Shares:						975,012	975,012

PT PP London Sumatra Indonesia Tbk

PT PP London Sumatra Indonesia Tbk

Meeting Date: 06/27/2024
Country: Indonesia

Record Date: 06/04/2024
Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7137X101

Ticker: LSIP

Voting Policy: ISS

Shares Voted: 975,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in the Company's Issued and Paid-Up Capital in Connection with the Withdrawal of Treasury Stock	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		975,012	975,012
			06/11/2024	06/11/2024			
Total Shares:						975,012	975,012

PT Salim Ivomas Pratama Tbk

Meeting Date: 06/27/2024

Record Date: 06/04/2024

Primary Security ID: Y71365103

Country: Indonesia

Meeting Type: Annual

Ticker: SIMP

Voting Policy: ISS					
Shares Voted: 169,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report and Financial Results	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Salim Ivomas Pratama Tbk

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		169,800	169,800
			06/14/2024	06/14/2024			
			Total Shares:				

PT Salim Ivomas Pratama Tbk

Meeting Date: 06/27/2024Country: IndonesiaTicker: SIMP

Record Date: 06/04/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71365103

Voting Policy: ISS

Shares Voted: 169,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in the Company's Issued and Paid-Up Capital in Connection with the Withdrawal of Treasury Stock	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		169,800	169,800
			06/14/2024	06/14/2024			
			Total Shares:				169,800

PT Soechi Lines Tbk

Meeting Date: 06/27/2024Country: IndonesiaTicker: SOCI

Record Date: 06/04/2024Meeting Type: Annual

Primary Security ID: Y7139V103

Voting Policy: ISS

Shares Voted: 1,821,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Mirawati Sensi Idris as Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Soechi Lines Tbk

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,821,900	1,821,900
			06/15/2024	06/15/2024			
			Total Shares:				1,821,900

PT Soechi Lines Tbk

Meeting Date: 06/27/2024Country: IndonesiaTicker: SOCI

Record Date: 06/04/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7139V103

Voting Policy: ISS

Shares Voted: 1,821,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Company's Articles of Association in Relation to the Aims and Objectives and Business Activities	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,821,900	1,821,900
			06/14/2024	06/14/2024			
			Total Shares:				1,821,900

Qol Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 3034

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J64663107

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakamura, Takashi	Mgmt	For	For	For
1.2	Elect Director Ishii, Takayoshi	Mgmt	For	For	For
1.3	Elect Director Fukumitsu, Kiyonobu	Mgmt	For	For	For
1.4	Elect Director Onchi, Yukari	Mgmt	For	For	For
1.5	Elect Director Togashi, Yutaka	Mgmt	For	For	For

Qol Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Imai, Kei	Mgmt	For	For	For
1.7	Elect Director Kuboki, Toshiko	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Yukiharu	Mgmt	For	For	For
2	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,100	3,100
			06/11/2024	06/11/2024			
					Total Shares:	3,100	3,100

Rinnai Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 5947

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J65199101

Voting Policy: ISS

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kenji	Mgmt	For	For	For
2.2	Elect Director Naito, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Narita, Tsunenori	Mgmt	For	For	For
2.4	Elect Director Shiraki, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Inoue, Kazuto	Mgmt	For	For	For
2.6	Elect Director Kamio, Takashi	Mgmt	For	For	For
2.7	Elect Director Ogura, Tadashi	Mgmt	For	For	For
2.8	Elect Director Dochi, Yoko	Mgmt	For	For	For
2.9	Elect Director Sato, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimizu, Masanori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kashima, Atsuo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsuoaka, Masaaki	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Rinnai Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.4	Appoint Statutory Auditor Watanabe, Ippei	Mgmt	For	For	For		
4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For	For		
5	Initiate Share Repurchase Program	SH	Against	Against	Against		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,800	15,800
			06/07/2024	06/07/2024			
			Total Shares:				15,800

Rix Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7525

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6523G109

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For		
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For		
3.1	Elect Director Yasui, Takashi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.							
3.2	Elect Director Kakimori, Hideaki	Mgmt	For	For	For		
3.3	Elect Director Kawakubo, Noboru	Mgmt	For	For	For		
3.4	Elect Director Serikawa, Kosuke	Mgmt	For	For	For		
3.5	Elect Director Oganna, Kenji	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/11/2024	06/11/2024			
Total Shares:						1,400	1,400

Saint-Care Holding Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 2374

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J66327107

Voting Policy: ISS

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.					
3.1	Elect Director Murakami, Yoshiharu	Mgmt	For	For	For
3.2	Elect Director Toma, Kazutoshi	Mgmt	For	For	For
3.3	Elect Director Tamura, Ryoichi	Mgmt	For	For	For
3.4	Elect Director Takii, Hajime	Mgmt	For	For	For
3.5	Elect Director Hamaoka, Kunimasa	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Makoto	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Kimiaki	Mgmt	For	For	For
3.8	Elect Director Yuasa, Norika	Mgmt	For	For	For
3.9	Elect Director Shiraishi, Tomoya	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,600	21,600
			06/09/2024	06/09/2024			
			Total Shares:				

Sanko Metal Industrial Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1972

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J67607101

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Eiichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.					

Sanko Metal Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nagano, Mitsuhiro	Mgmt	For	For	For
1.3	Elect Director Eguchi, Maki	Mgmt	For	For	For
1.4	Elect Director Konno, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Fukuda, Takayuki	Mgmt	For	For	For
1.6	Elect Director Sato, Hiroaki	Mgmt	For	For	For
1.7	Elect Director Takayama, Hideyuki	Mgmt	For	For	For
1.8	Elect Director Miyo, Motoyuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Wakugawa, Masao	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Watanabe, Tsutomu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Watanabe, Kyoya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Mishima, Takeshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			06/10/2024	06/10/2024			
			Total Shares:			3,400	3,400

Sansei Technologies, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6357
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J68295104		

Voting Policy: ISS

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Rachi, Noboru	Mgmt	For	For	For

Sansei Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Itagaki, Osamu	Mgmt	For	For	For
2.3	Elect Director Ono, Shinji	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Kazuya	Mgmt	For	For	For
2.5	Elect Director Noguchi, Yukio	Mgmt	For	For	For
2.6	Elect Director Nishiyama, Yasuharu	Mgmt	For	For	For
2.7	Elect Director William Ireton	Mgmt	For	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For
2.9	Elect Director Kawashima, Isamu	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujiwara, Takayoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,800	2,800
			06/10/2024	06/10/2024			
					Total Shares:	2,800	2,800

Seiko Group Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 8050

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7029N101

Voting Policy: ISS

Shares Voted: 20,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	For	For	For
2.1	Elect Director Hattori, Shinji	Mgmt	For	For	For
2.2	Elect Director Takahashi, Shuji	Mgmt	For	For	For
2.3	Elect Director Naito, Akio	Mgmt	For	For	For
2.4	Elect Director Sekine, Jun	Mgmt	For	For	For
2.5	Elect Director Yoneyama, Taku	Mgmt	For	For	For
2.6	Elect Director Endo, Yoichi	Mgmt	For	For	For
2.7	Elect Director Saito, Noboru	Mgmt	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.9	Elect Director Uotani, Masahiko	Mgmt	For	For	For
2.10	Elect Director Urushi, Shihoko	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Nishimoto, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakao, Minoru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sakurai, Kenji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,668	20,668
			06/07/2024	06/07/2024			
					Total Shares:	20,668	20,668

Shandong International Trust Co., Ltd.

Meeting Date: 06/27/2024Country: ChinaTicker: 1697

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: Y767AW105

Voting Policy: ISS

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Work Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve of ShineWing Certified Public Accountants (Special General Partnership) as Domestic Auditor and Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			

Shandong International Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Elect Yue Zengguang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7b	Elect Zhou Jing as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7c	Elect Wang Bailing as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7d	Elect Duan Xiaoxu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7e	Elect Zheng Wei as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7f	Elect Zhang Haiyan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7g	Elect Liu Wanwen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
	ELECT SUPERVISORS	Mgmt			
8a	Elect Guo Xiangzhong as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8b	Elect He Shuguang as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8c	Elect Diao Hongyi as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8d	Elect Han Zhe as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8e	Elect Wang Zhimei as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8f	Elect Wang Qian as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
9	Approve Remuneration Plan for the Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.</i>				
10	Approve Remuneration Plan for the Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.</i>				

Shandong International Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	To Listen to the Net Capital Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
12	To Listen to the Report on Repayment Upon Maturity for Trust Business and Benefits Realized for Beneficiaries	Mgmt			
Voting Policy Rationale: These are non-voting items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,000	81,000
			06/14/2024	06/14/2024			
			Total Shares:				81,000

Shinagawa Refractories Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 5351
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J72595101		

Voting Policy: ISS

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fujiwara, Hiroyuki	Mgmt	For	For	For
3.2	Elect Director Kurose, Yoshikazu	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Hajime	Mgmt	For	For	For
3.4	Elect Director Ogata, Masanori	Mgmt	For	For	For
3.5	Elect Director Kaneshige, Toshihiko	Mgmt	For	For	For
3.6	Elect Director Yamahira, Keiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yamashita, Hirofumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nakajima, Shigeru	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nagano, Masafumi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Urabe, Chizuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Shinagawa Refractories Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,300	6,300
			06/07/2024	06/07/2024			
			Total Shares:				6,300

SHIP HEALTHCARE HOLDINGS, INC.

Meeting Date: 06/27/2024Country: JapanTicker: 3360

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7T445100

Voting Policy: ISS

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Furukawa, Kunihisa	Mgmt	For	For	For
2.2	Elect Director Konishi, Kenzo	Mgmt	For	For	For
2.3	Elect Director Ogawa, Hirotaka	Mgmt	For	For	For
2.4	Elect Director Ohashi, Futoshi	Mgmt	For	For	For
2.5	Elect Director Yokoyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Umino, Atsushi	Mgmt	For	For	For
2.7	Elect Director Shimada, Shoji	Mgmt	For	For	For
2.8	Elect Director Yasuda, Yoshio	Mgmt	For	For	For
2.9	Elect Director Sano, Seiichiro	Mgmt	For	For	For
2.10	Elect Director Imabeppu, Toshio	Mgmt	For	For	For
2.11	Elect Director Ito, Fumiyo	Mgmt	For	For	For
2.12	Elect Director Nishio, Shinya	Mgmt	For	For	For
3	Appoint Statutory Auditor Mizushima, Toichiro	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,700	14,700
			06/07/2024	06/07/2024			
			Total Shares:				

Sinfonia Technology Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J7552H109

Country: Japan

Meeting Type: Annual

Ticker: 6507

Voting Policy: ISS

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Buto, Shozo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
3.2	Elect Director Hirano, Shinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
3.3	Elect Director Yamakuni, Minoru	Mgmt	For	For	For
3.4	Elect Director Sakamoto, Katsuyuki	Mgmt	For	For	For
3.5	Elect Director Senju, Hiroharu	Mgmt	For	For	For
3.6	Elect Director Hatano, Takaichi	Mgmt	For	For	For
3.7	Elect Director Sako, Tatsunobu	Mgmt	For	For	For
3.8	Elect Director Fujioka, Jun	Mgmt	For	For	For
3.9	Elect Director Fujioka, Akiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hori, Satoru	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Onishi, Kenji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4.3	Appoint Statutory Auditor Yuikawa, Koichi	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Tamura, Kayo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,300	10,300
			06/07/2024	06/07/2024			
			Total Shares:				10,300

Stanley Electric Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6923

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J76637115

Voting Policy: ISS

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaizumi, Yasuaki	Mgmt	For	For	For
1.2	Elect Director Ueda, Keisuke	Mgmt	For	For	For
1.3	Elect Director Takano, Kazuki	Mgmt	For	For	For
1.4	Elect Director Tomeoka, Tatsuaki	Mgmt	For	For	For
1.5	Elect Director Oki, Satoshi	Mgmt	For	For	For
1.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
1.7	Elect Director Kono, Hirokazu	Mgmt	For	For	For
1.8	Elect Director Takeda, Yozo	Mgmt	For	For	For
1.9	Elect Director Suzuki, Satoko	Mgmt	For	For	For
1.10	Elect Director Kondo, Tomohiro	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,900
			06/05/2024	06/05/2024		
			Total Shares:			

Sumitomo Mitsui Construction Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1821

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7771R102

Voting Policy: ISS

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Shibata, Toshio	Mgmt	For	For	For
2.2	Elect Director Sagara, Takeshi	Mgmt	For	For	For
2.3	Elect Director Taira, Yoshihiko	Mgmt	For	For	For
2.4	Elect Director Yui, Takashi	Mgmt	For	For	For
2.5	Elect Director Sasamoto, Sakio	Mgmt	For	For	For
2.6	Elect Director Uchino, Takashi	Mgmt	For	For	For

Sumitomo Mitsui Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kawahashi, Nobuo	Mgmt	For	For	For
2.8	Elect Director Nibuya, Susumu	Mgmt	For	For	For
2.9	Elect Director Yamashita, Mami	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kaede, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.2	Appoint Statutory Auditor Hino, Yoshihide	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,400	10,400
			06/05/2024	06/05/2024			
			Total Shares:				10,400

Sumitomo Seika Chemicals Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4008

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70445101

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogawa, Ikuzo	Mgmt	For	For	For
1.2	Elect Director Hamatani, Kazuhiro	Mgmt	For	For	For
1.3	Elect Director Toya, Takehiro	Mgmt	For	For	For
1.4	Elect Director Machida, Kenichiro	Mgmt	For	For	For
1.5	Elect Director Shigemori, Takashi	Mgmt	For	For	For
1.6	Elect Director Yoshimoto, Akiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,300	2,300
			06/07/2024	06/07/2024			
			Total Shares:				2,300

Sunfun Info Co., Ltd.

Meeting Date: 06/27/2024Country: TaiwanTicker: 5278

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y8161A108

Voting Policy: ISS

Shares Voted: 12,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4	Approve Cash Distribution from Legal Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,631	12,631
			06/14/2024	06/14/2024			
			Total Shares:				12,631

Taihei Dengyo Kaisha, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1968

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J79088100

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nojiri, Jo	Mgmt	For	For	For
1.2	Elect Director Ito, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Kusaka, Shinya	Mgmt	For	For	For
1.4	Elect Director Okamoto, Shingo	Mgmt	For	For	For
1.5	Elect Director Kotoguchi, Satoru	Mgmt	For	For	For
1.6	Elect Director Wada, Ichiro	Mgmt	For	For	For

Taihei Dengyo Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kojima, Fuyuki	Mgmt	For	For	For
1.8	Elect Director Yamada, Setsuko	Mgmt	For	For	For
1.9	Elect Director Shirayori, Mayumi	Mgmt	For	For	For
2	Appoint Statutory Auditor Itakura, Eriko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ono, Toshiyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			06/12/2024	06/12/2024			
			Total Shares:				800

Taikisha Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1979

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J79389102

Voting Policy: ISS

Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For	For
2.1	Elect Director Osada, Masashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Nakajima, Yasushi	Mgmt	For	For	For
2.3	Elect Director Nakagawa, Masanori	Mgmt	For	For	For
2.4	Elect Director Hamanaka, Yukinori	Mgmt	For	For	For
2.5	Elect Director Sobue, Tadashi	Mgmt	For	For	For
2.6	Elect Director Hikosaka, Hirokazu	Mgmt	For	For	For
2.7	Elect Director Kishi, Masasuke	Mgmt	For	For	For
2.8	Elect Director Soda, Nobuyuki	Mgmt	For	For	For
2.9	Elect Director Soejima, Suga	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Wakida, Makoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nagao, Koichi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamashita, Shoko	Mgmt	For	For	For

Taikisha Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For		
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,700	17,700
			06/05/2024	06/05/2024			
				Total Shares:		17,700	17,700

Takaoka Toko Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6617

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J80551104

Voting Policy: ISS

Shares Voted: 16,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Ichinose, Takashi	Mgmt	For	For	For
2.2	Elect Director Uemura, Akira	Mgmt	For	For	For
2.3	Elect Director Kaneko, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Suzuki, Hiroto	Mgmt	For	For	For
2.5	Elect Director Mishima, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Mizumoto, Kunihiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takada, Yuichiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.2	Elect Director and Audit Committee Member Moriya, Seiji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Director and Audit Committee Member Wakayama, Tatsuya	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Wada, Kishiko	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Takaoka Toko Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,800	16,800
			06/10/2024	06/10/2024			
			Total Shares:				16,800

TBS Holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 9401

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J86656105

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Sasaki, Takashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation. * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.					
4.2	Elect Director Abe, Ryujiro	Mgmt	For	For	For
4.3	Elect Director Ryuho, Masamine	Mgmt	For	For	For
4.4	Elect Director Sugai, Tatsuo	Mgmt	For	For	For
4.5	Elect Director Gemba, Yasushi	Mgmt	For	For	For
4.6	Elect Director Ida, Shigetoshi	Mgmt	For	For	For
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
4.8	Elect Director Yagi, Yosuke	Mgmt	For	For	For
4.9	Elect Director Haruta, Makoto	Mgmt	For	For	For
4.10	Elect Director Takei, Natsuko	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Fujiwara, Tetsu	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Tsukui, Naoya	Mgmt	For	For	For
5.3	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	For	For	For
5.4	Appoint Statutory Auditor Oshima, Masahiko	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.

TBS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Appoint Statutory Auditor Kogayu, Junko	Mgmt	For	For	For
6	Approve Additional Allocation of Income so that Annual Dividend per Share Equals to JPY 360	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			06/09/2024	06/09/2024			
			Total Shares:				1,200

TDC SOFT, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 4687

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8560X102

Voting Policy: ISS

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Hiroyoshi	Mgmt	For	For	For
2.2	Elect Director Takase, Mikako	Mgmt	For	For	For
2.3	Elect Director Ogaki, Tsuyoshi	Mgmt	For	For	For
2.4	Elect Director Kumada, Minoru	Mgmt	For	For	For
2.5	Elect Director Nakagawa, Junzo	Mgmt	For	For	For
2.6	Elect Director Kuramoto, Masakazu	Mgmt	For	For	For
3	Appoint Statutory Auditor Mori, Tetsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Sasaki, Shingo	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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TDC SOFT, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,700	1,700
			06/09/2024	06/09/2024			
			Total Shares:				

Teikoku Tsushin Kogyo Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6763

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J82700105

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Elect Director Takahashi, Hiroaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamiya, Masanori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3.2	Appoint Statutory Auditor Mitsui, Koji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/09/2024	06/09/2024			
			Total Shares:				2,900

Terasaki Electric Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6637

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8320Q108

Voting Policy: ISS

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terasaki, Taizo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management bears responsibility for the board composition where no female directors are included.					

Terasaki Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Kumazawa, Kazunobu	Mgmt	For	For	For		
1.3	Elect Director Nagase, Junji	Mgmt	For	For	For		
1.4	Elect Director Nishida, Masao	Mgmt	For	For	For		
1.5	Elect Director Umemoto, Yoshihiro	Mgmt	For	For	For		
1.6	Elect Director Yoshikawa, Kazuhiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,600	5,600
			06/10/2024	06/10/2024			
			Total Shares:				5,600

The 77 Bank, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8341

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J71348106

Voting Policy: ISS							
Shares Voted: 5,500							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	For		
2.1	Elect Director Ujiie, Teruhiko	Mgmt	For	For	For		
2.2	Elect Director Kobayashi, Hidefumi	Mgmt	For	For	For		
2.3	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For		
2.4	Elect Director Ibuka, Shuichi	Mgmt	For	For	For		
2.5	Elect Director Kuroda, Takashi	Mgmt	For	For	For		
2.6	Elect Director Odajima, Yoshiyuki	Mgmt	For	For	For		
2.7	Elect Director Aoki, Kazuhiro	Mgmt	For	For	For		
2.8	Elect Director Okuyama, Emiko	Mgmt	For	For	For		
2.9	Elect Director Otaki, Seiichi	Mgmt	For	For	For		
2.10	Elect Director Oyama, Shigenori	Mgmt	For	For	For		
2.11	Elect Director Fukuda, Kazuo	Mgmt	For	For	For		
3	Elect Director and Audit Committee Member Muranushi, Masanori	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

The 77 Bank, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			06/04/2024	06/04/2024			
			Total Shares:				

The Awa Bank Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8388

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J03612108

Voting Policy: ISS

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagaoka, Susumu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Fukunaga, Takehisa	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
1.3	Elect Director Nishi, Hirokazu	Mgmt	For	For	For
1.4	Elect Director Yamashita, Masahiro	Mgmt	For	For	For
1.5	Elect Director Mikawa, Hiroaki	Mgmt	For	For	For
1.6	Elect Director Ito, Teruaki	Mgmt	For	For	For
1.7	Elect Director Bando, Katsuhiro	Mgmt	For	For	For
1.8	Elect Director Toyota, Akira	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamato, Shiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Noda, Seiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Hashizume, Masaki	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Takegawa, Kuniyuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.5	Elect Director and Audit Committee Member Taki, Noriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The Awa Bank Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,300	4,300
			06/07/2024	06/07/2024			
					Total Shares:	4,300	4,300

The Bank of Saga Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8395

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J04116109

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Sakai, Hideaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Unoike, Toru	Mgmt	For	For	For
2.3	Elect Director Koso, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Jono, Yoshiaki	Mgmt	For	For	For
2.5	Elect Director Noguchi, Makoto	Mgmt	For	For	For
2.6	Elect Director Kuchiishi, Yoichiro	Mgmt	For	For	For
2.7	Elect Director Kanagae, Koji	Mgmt	For	For	For
2.8	Elect Director Sakai, Sadaki	Mgmt	For	For	For
2.9	Elect Director Nakashima, Hideki	Mgmt	For	For	For
2.10	Elect Director Tomiyoshi, Kentaro	Mgmt	For	For	For
2.11	Elect Director Kono, Keiji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Miyoshi, Koichiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Toshiaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ikeda, Takumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fukuda, Emi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,900	2,900
			06/07/2024	06/07/2024			

The Bank of Saga Ltd.

Total Shares: 2,900 2,900

The Ehime Bank, Ltd.

Meeting Date: 06/27/2024 Country: Japan Ticker: 8541
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J12684106

Voting Policy: ISS
Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Nishikawa, Yoshinori	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Toyoda, Masamitsu	Mgmt	For	For	For
2.3	Elect Director Yano, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Matsuki, Hisakazu	Mgmt	For	For	For
2.5	Elect Director Akiyama, Yoshikatsu	Mgmt	For	For	For
2.6	Elect Director Nakamoto, Noriyuki	Mgmt	For	For	For
2.7	Elect Director Akihiro, Shinji	Mgmt	For	For	For
2.8	Elect Director Manabe, Masatomi	Mgmt	For	For	For
2.9	Elect Director Kondo, Chitose	Mgmt	For	For	For
2.10	Elect Director Inaba, Ryuichi	Mgmt	For	For	For
2.11	Elect Director Tadokoro, Chika	Mgmt	For	For	For
3	Appoint Statutory Auditor Katayama, Masao	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,300	11,300
			06/12/2024	06/12/2024			
			Total Shares:				11,300

The Hyakujushi Bank, Ltd.

Meeting Date: 06/27/2024 Country: Japan Ticker: 8386
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J22932107

The Hyakujushi Bank, Ltd.

Voting Policy: ISS

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Ayada, Yujiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Mori, Masashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Oyama, Kiichiro	Mgmt	For	For	For
2.4	Elect Director Toyoshima, Masakazu	Mgmt	For	For	For
2.5	Elect Director Kurokawa, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Tada, Kazuhito	Mgmt	For	For	For
2.7	Elect Director Suga, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Iwane, Masaaki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kito, Seiji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,500	6,500
			06/05/2024	06/05/2024			
			Total Shares:				6,500

The Kinki Sharyo Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7122

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J33222100

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshikawa, Tomio	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
1.2	Elect Director Aoki, Hirotaka	Mgmt	For	For	For
1.3	Elect Director Tabata, Kazushi	Mgmt	For	For	For

The Kinki Sharyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Sugimori, Hisashi	Mgmt	For	For	For
1.5	Elect Director Okane, Shuji	Mgmt	For	For	For
1.6	Elect Director Komori, Satoru	Mgmt	For	For	For
1.7	Elect Director Nozaki, Atsuhiko	Mgmt	For	For	For
1.8	Elect Director Okajima, Seikichi	Mgmt	For	For	For
1.9	Elect Director Otsuya, Masakazu	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kimura, Yukihiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Morikawa, Kuniaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Kurimoto, Noriko	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Fukai, Shigeo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Yoshida, Fumio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500	1,500
			06/10/2024	06/10/2024			
					Total Shares:	1,500	1,500

The Shikoku Bank, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8387

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J71950109

Voting Policy: ISS

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Fumiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Kobayashi, Tatsuji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					

The Shikoku Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Suka, Masahiko	Mgmt	For	For	For
2.4	Elect Director Hashitani, Masato	Mgmt	For	For	For
2.5	Elect Director Shiraishi, Isao	Mgmt	For	For	For
2.6	Elect Director Ito, Mitsufumi	Mgmt	For	For	For
2.7	Elect Director Tsunemitsu, Ken	Mgmt	For	For	For
2.8	Elect Director Ozaki, Yoshinori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Junko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Inada, Chieko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kanamoto, Yasushi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sakai, Toshikazu	Mgmt	For	For	For
4	Amend Articles to Achieve ROE of 6 Percent	SH	Against	Against	Against
5	Remove Incumbent Director Yamamoto, Fumiaki	SH	Against	Against	Against
6	Remove Incumbent Director Suka, Masahiko	SH	Against	Against	Against
7	Remove Incumbent Director Hashitani, Masato	SH	Against	Against	Against
8	Remove Incumbent Director Shiraishi, Isao	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,800	15,800
			06/09/2024	06/09/2024			
			Total Shares:				15,800

The Tochigi Bank, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8550

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J84334101

Voting Policy: ISS

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	For	For	For
2.1	Elect Director Ogiwara, Takashi	Mgmt	For	For	For

The Tochigi Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.2	Elect Director Arakawa, Masatoshi	Mgmt	For	For	For		
2.3	Elect Director Yoshizawa, Ichiko	Mgmt	For	For	For		
3.1	Appoint Statutory Auditor Suka, Hideyuki	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. * There is a concern that the nominee will not contribute toward establishing meaningful oversight over the board in light of the low attendance rate.							
3.2	Appoint Statutory Auditor Miyauchi, Yutaka	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,000	50,000
			06/10/2024	06/10/2024			
			Total Shares:		50,000	50,000	

The Towa Bank, Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8558

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J90376104

Voting Policy: ISS

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.68 for Class 2 Preferred Shares, and JPY 35 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ebara, Hiroshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Sakurai, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Kitazume, Isao	Mgmt	For	For	For
2.4	Elect Director Suzuki, Shinichiro	Mgmt	For	For	For
2.5	Elect Director Okabe, Susumu	Mgmt	For	For	For
2.6	Elect Director Mizuguchi, Takeshi	Mgmt	For	For	For
2.7	Elect Director Onishi, Rikako	Mgmt	For	For	For
2.8	Elect Director Maruyama, Akira	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hashimoto, Masami	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sakurada, Nobuyuki	Mgmt	For	For	For

The Towa Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Saito, Junko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hamba, Shu	Mgmt	For	For	For
5	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Against	Against	Against
6	Amend Articles to Introduce Provision concerning Share Repurchase Policy	SH	Against	Against	Against
7	Amend Articles to Mandate Disclosure of Financial Results Briefing Materials Every Quarter	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		22,500	22,500
Total Shares:						22,500	22,500

Tigers Polymer Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4231

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J83431106

Voting Policy: ISS

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Elect Director Hosomi, Takuto	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tamura, Yoichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kamanaka, Toshihito	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The directors fail to seek reelection annually. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Tigers Polymer Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,600	7,600
			06/10/2024	06/10/2024			
			Total Shares:				7,600

TOA Road Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 1882

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8T293102

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 210	Mgmt	For	For	For
2.1	Elect Director Morishita, Kyoichi	Mgmt	For	For	For
2.2	Elect Director Horinouchi, Satoru	Mgmt	For	For	For
2.3	Elect Director Nakamura, Naoki	Mgmt	For	For	For
2.4	Elect Director Kusumi, Masataka	Mgmt	For	For	For
2.5	Elect Director Tahara, Yuko	Mgmt	For	For	For
2.6	Elect Director Ichikawa, Yuichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Takeuchi, Yoshihiko	Mgmt	For	For	For
4	Approve Additional Allocation of Income so that Final Dividend per Share Equals to 8 Percent of Net Asset per Share	SH	Against	For	For

Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			06/07/2024	06/07/2024			
			Total Shares:				800

Tobishima Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J84119106

Country: Japan

Meeting Type: Annual

Ticker: 1805

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Norikyo, Masahiro	Mgmt	For	For	For
2.2	Elect Director Okuyama, Seiichi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Mitsuhiro	Mgmt	For	For	For
2.4	Elect Director Takeki, Shiro	Mgmt	For	For	For
2.5	Elect Director Aihara, Takashi	Mgmt	For	For	For
2.6	Elect Director Saiki, Akitaka	Mgmt	For	For	For
2.7	Elect Director Masai, Takako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Hiroshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Natori, Toshiya	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakanishi, Aki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kobayashi, Hirotaka	Mgmt	For	For	For
5	Approve Formation of Holding Company	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			06/09/2024	06/09/2024			
			Total Shares:				3,700

TOC Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J84248103

Country: Japan

Meeting Type: Annual

Ticker: 8841

Voting Policy: ISS

Shares Voted: 10,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Otani, Kazuhiko	Mgmt	For	For	For

TOC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Otani, Takuo	Mgmt	For	For	For
2.3	Elect Director Kondo, Shoichi	Mgmt	For	For	For
2.4	Elect Director Ishida, Masahiko	Mgmt	For	For	For
2.5	Elect Director Matsumura, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Yanagisawa, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Inaba, Hirofumi	Mgmt	For	For	For
2.8	Elect Director Torisu, Genta	Mgmt	For	For	For
2.9	Elect Director Komoriya, Tomoe	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,981	10,981
			06/07/2024	06/07/2024			
					Total Shares:	10,981	10,981

TOCALO Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 3433

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J84227123

Voting Policy: ISS

Shares Voted: 20,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Shin, Hidetoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Hamada, Hirotsuke	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yoshida, Toshihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.4	Appoint Statutory Auditor Kaji, Noriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,300	20,300
			06/07/2024	06/07/2024			
					Total Shares:	20,300	20,300

TOCALO Co., Ltd.

Togami Electric Mfg. Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J84592104

Country: Japan

Meeting Type: Annual

Ticker: 6643

Voting Policy: ISS

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Togami, Shinichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.					
2.2	Elect Director Tsutsumi, Toshiki	Mgmt	For	For	For
2.3	Elect Director Nonaka, Masanori	Mgmt	For	For	For
2.4	Elect Director Nibe, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Momosaki, Yasuhiko	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Tominaga, Nobuyuki	Mgmt	For	For	For
3.2	Elect Alternate Director and Audit Committee Member Okuda, Ritsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
3.3	Elect Alternate Director and Audit Committee Member Yamaguchi, Yasuo	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		295
			06/10/2024	06/10/2024		
						295

Toho Holdings Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J85237105

Country: Japan

Meeting Type: Annual

Ticker: 8129

Voting Policy: ISS

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udo, Atsushi	Mgmt	For	For	For

Toho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Edahiro, Hiromi	Mgmt	For	For	For
1.3	Elect Director Umada, Akira	Mgmt	For	For	For
1.4	Elect Director Matsutani, Takeo	Mgmt	For	For	For
1.5	Elect Director Tada, Masami	Mgmt	For	For	For
1.6	Elect Director Murakawa, Kentaro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kamoya, Yoshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.2	Elect Director and Audit Committee Member Kotani, Hidehito	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Goto, Chie	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,160	1,160
			06/05/2024	06/05/2024			
			Total Shares:				1,160

Tokyo Energy & Systems, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 1945

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8696N101

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Majima, Toshiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Horikawa, Soichiro	Mgmt	For	For	For
2.3	Elect Director Tanaka, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Nishiyama, Shigeru	Mgmt	For	For	For
2.5	Elect Director Hasegawa, Sonoe	Mgmt	For	For	For
2.6	Elect Director Ito, Naoya	Mgmt	For	For	For

Tokyo Energy & Systems, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/09/2024	06/09/2024			
			Total Shares:				3,300

TOKYO ROPE MFG. CO., LTD.

Meeting Date: 06/27/2024Country: JapanTicker: 5981

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J87731113

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harada, Hideyuki	Mgmt	For	For	For
1.2	Elect Director Terazono, Masaaki	Mgmt	For	For	For
1.3	Elect Director Mori, Tadahiro	Mgmt	For	For	For
1.4	Elect Director Kitan, Koji	Mgmt	For	For	For
1.5	Elect Director Higuchi, Yasushi	Mgmt	For	For	For
1.6	Elect Director Ueyama, Takeo	Mgmt	For	For	For
1.7	Elect Director Kuzuoka, Toshiaki	Mgmt	For	For	For
1.8	Elect Director Natori, Katsuya	Mgmt	For	For	For
1.9	Elect Director Kano, Mari	Mgmt	For	For	For
1.10	Elect Director Yamamoto, Chizuko	Mgmt	For	For	For
2	Appoint Statutory Auditor Horiuchi, Hisashi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yasuda, Norio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			06/11/2024	06/11/2024			
			Total Shares:				

Toyo Engineering Corp.

Meeting Date: 06/27/2024
Country: Japan
Ticker: 6330

Record Date: 03/31/2024
Meeting Type: Annual

Primary Security ID: J91343103

Voting Policy: ISS

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12 for Class A Preferred Shares, and JPY 12 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Nagamatsu, Haruo	Mgmt	For	For	For
3.2	Elect Director Hosoi, Eiji	Mgmt	For	For	For
3.3	Elect Director Torigoe, Noriyoshi	Mgmt	For	For	For
3.4	Elect Director Yoshizawa, Masayuki	Mgmt	For	For	For
3.5	Elect Director Waki, Kensuke	Mgmt	For	For	For
3.6	Elect Director Tashiro, Masami	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Reijiro	Mgmt	For	For	For
3.8	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
3.9	Elect Director Miyairi, Sayoko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Hiroshi	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,900	31,900
			06/08/2024	06/08/2024			
			Total Shares:				31,900

TPR Co., Ltd.

Meeting Date: 06/27/2024
Country: Japan
Ticker: 6463

Record Date: 03/31/2024
Meeting Type: Annual

Primary Security ID: J82528100

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suehiro, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Yano, Kazumi	Mgmt	For	For	For
1.3	Elect Director Fujishiro, Goji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Ii, Akihiko	Mgmt	For	For	For		
1.5	Elect Director Ayuzawa, Noriaki	Mgmt	For	For	For		
1.6	Elect Director Honke, Masataka	Mgmt	For	For	For		
1.7	Elect Director Kato, Toshihisa	Mgmt	For	For	For		
1.8	Elect Director Osawa, Kanako	Mgmt	For	For	For		
1.9	Elect Director Muneto, Kenji	Mgmt	For	For	For		
2.1	Appoint Statutory Auditor Yonekawa, Takashi	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.							
2.2	Appoint Statutory Auditor Kojima, Ryoji	Mgmt	For	For	For		
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,000	10,000
			06/09/2024	06/09/2024			
Total Shares:						10,000	10,000

Tsubakimoto Chain Co.

Meeting Date: 06/27/2024Country: JapanTicker: 6371

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J93020105

Voting Policy: ISS					
Shares Voted: 16,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kose, Kenji	Mgmt	For	For	For
3.2	Elect Director Kimura, Takatoshi	Mgmt	For	For	For
3.3	Elect Director Miyaji, Masaki	Mgmt	For	For	For
3.4	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.5	Elect Director Kitayama, Hisae	Mgmt	For	For	For
3.6	Elect Director Tanisho, Takashi	Mgmt	For	For	For

Tsubakimoto Chain Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Kawasaki, Kazuya	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kawasaki, Kiyotaka	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,100	16,100
			06/05/2024	06/05/2024			
			Total Shares:				16,100

Valor Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9956

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J94512100

Voting Policy: ISS

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tashiro, Masami	Mgmt	For	For	For
1.2	Elect Director Koike, Takayuki	Mgmt	For	For	For
1.3	Elect Director Mori, Katsuyuki	Mgmt	For	For	For
1.4	Elect Director Shinohana, Akira	Mgmt	For	For	For
1.5	Elect Director Wagato, Morisaku	Mgmt	For	For	For
1.6	Elect Director Takasu, Motohiko	Mgmt	For	For	For
1.7	Elect Director Koketsu, Naotaka	Mgmt	For	For	For
1.8	Elect Director Asakura, Shunichi	Mgmt	For	For	For
1.9	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
1.10	Elect Director Yamashita, Yoko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Abiko, Toshio	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Masuda, Mutsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.3	Elect Director and Audit Committee Member Hata, Hirofumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					

Valor Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.4	Elect Director and Audit Committee Member Ito, Tokimitsu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,400	9,400
			06/11/2024	06/11/2024			
					Total Shares:	9,400	9,400

Vitalhub Corp.

Meeting Date: 06/27/2024

Country: Canada

Record Date: 05/08/2024

Meeting Type: Annual/Special

Primary Security ID: 92847V501

Ticker: VHI

Voting Policy: ISS

Shares Voted: 28,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
1B	Elect Director Roger Dent	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
1C	Elect Director Stephen Garrington	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
1D	Elect Director Dan Matlow	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
1E	Elect Director Francis Shen	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
1F	Elect Director Tony Shen	Mgmt	For	For	For
Voting Policy Rationale: Vote WITHHOLD for Francis Shen as the board does not have any female directors. Vote WITHHOLD for Roger Dent for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominee(s).					
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factors: * The plan provides for discretionary non-employee director participation; and * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval.					
4	Re-approve Deferred Share Unit Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST this Deferred Share Unit Plan as: * The estimated shareholder value transfer of the plan (12 percent) exceeds the company's allowable cap (11 percent), and * Non-employee directors participate in the plan on a discretionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,774	28,774
			06/10/2024	06/10/2024			
			Total Shares:				28,774

Wholetech System Hitech Ltd.

Meeting Date: 06/27/2024Country: TaiwanTicker: 3402

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y9552S112

Voting Policy: ISS

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed payout is considered reasonable.					
4.1	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect JIN MEI TSAI, with Shareholder No. E220551XXX, as Independent Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		44,000	44,000
			06/14/2024	06/14/2024			
			Total Shares:				44,000

WNS (Holdings) Limited

Meeting Date: 06/27/2024Country: JerseyTicker: WNS

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: G98196101

Voting Policy: ISS

Shares Voted: 55,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted.					
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted.					
4	Reelect Jason Liberty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
5	Reelect Francoise Gri as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
6	Reelect Judy Marlinski as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
7	Approve Remuneration of Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	55,836	55,836
			06/12/2024	06/12/2024	06/14/2024		
			Total Shares:				

XEBIO Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8281

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95204103

Voting Policy: ISS

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morohashi, Tomoyoshi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Kitazawa, Takeshi	Mgmt	For	For	For
1.3	Elect Director Fujisawa, Tsuyoshi	Mgmt	For	For	For

XEBIO Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For		
1.5	Elect Director Sumida, Tomoko	Mgmt	For	For	For		
1.6	Elect Director Shinohara, Rintaro	Mgmt	For	For	For		
2	Appoint Statutory Auditor Hoshikawa, Yuichi	Mgmt	For	For	For		
3	Approve Stock Option Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,100	11,100
			06/11/2024	06/11/2024			
				Total Shares:		11,100	11,100

YAMADA Consulting Group Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4792

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9569T100

Voting Policy: ISS						Shares Voted: 5,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For		
1.2	Elect Director Masuda, Keisaku	Mgmt	For	For	For		
1.3	Elect Director Tsuji, Tsuyoshi	Mgmt	For	For	For		
1.4	Elect Director Fuse, Makiko	Mgmt	For	For	For		
1.5	Elect Director Shuto, Hideji	Mgmt	For	For	For		
2.1	Elect Director and Audit Committee Member Yamasaki, Tatsuo	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Iwashina, Nobuaki	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,400	5,400
			06/09/2024	06/09/2024			
Total Shares:						5,400	5,400

Yamaguchi Financial Group, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8418
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9579M103		

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mukunashi, Keisuke	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Soga, Narumasa	Mgmt	For	For	For
1.3	Elect Director Hiranaka, Hirofumi	Mgmt	For	For	For
1.4	Elect Director Kato, Mitsuru	Mgmt	For	For	For
1.5	Elect Director Suematsu, Minako	Mgmt	For	For	For
1.6	Elect Director Yamamoto, Yuzuru	Mgmt	For	For	For
1.7	Elect Director Mikami, Tomoko	Mgmt	For	For	For
1.8	Elect Director Ogi, Takehiko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Kaneko, Takeki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/06/2024	06/06/2024			
					Total Shares:	4,100	4,100

Yokowo Co. Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6800
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J97624100		

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Tokuma, Takayuki	Mgmt	For	For	For
2.2	Elect Director Yoko, Kenji	Mgmt	For	For	For
2.3	Elect Director Odani, Naohito	Mgmt	For	For	For
2.4	Elect Director Yanagisawa, Katsuhei	Mgmt	For	For	For
2.5	Elect Director Tobari, Makoto	Mgmt	For	For	For

Yokowo Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.6	Elect Director Byeongwoo Kang	Mgmt	For	For	For		
2.7	Elect Director Yoneda, Emi	Mgmt	For	For	For		
3	Appoint Statutory Auditor Yamaguchi, Sayaka	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/06/2024	06/06/2024			
			Total Shares:				3,300

Yorozu Corp.

Meeting Date: 06/27/2024		Country: Japan		Ticker: 7294			
Record Date: 03/31/2024		Meeting Type: Annual					
Primary Security ID: J97822100							
Voting Policy: ISS							
Shares Voted: 13,600							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Shido, Akihiko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.							
1.2	Elect Director Shido, Ken	Mgmt	For	For	For		
1.3	Elect Director Hiranaka, Tsutomu	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.							
1.4	Elect Director Hirano, Norio	Mgmt	For	For	For		
1.5	Elect Director Oshita, Masashi	Mgmt	For	For	For		
1.6	Elect Director Moriya, Hiroshi	Mgmt	For	For	For		
2	Elect Alternate Director and Audit Committee Member Saito, Kazuhiko	Mgmt	For	For	For		
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,600	13,600
			06/10/2024	06/10/2024			
Total Shares:						13,600	13,600

Yuasa Funashoku Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8006
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J98152127		

Voting Policy: ISS					
Shares Voted: 353					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Saito, Susumu	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Hosokai, Takayuki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Ikeda, Shigeki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
3	Appoint Alternate Statutory Auditor Kihara, Shinji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		353	353
			06/11/2024	06/11/2024			
			Total Shares:				353

Zeria Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4559
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9886L103		

Voting Policy: ISS					
Shares Voted: 16,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

Zeria Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ibe, Sachiaki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation.					
2.2	Elect Director Ibe, Mitsuhiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation.					
2.3	Elect Director Komori, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Nomoto, Kikuo	Mgmt	For	For	For
2.5	Elect Director Morimoto, Seiji	Mgmt	For	For	For
2.6	Elect Director Okazawa, Yuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kuroda, Hiroyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,200	16,200
			06/07/2024	06/07/2024			
			Total Shares:				16,200

ZIGExN Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 3679

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J98878101

Voting Policy: ISS

Shares Voted: 52,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirao, Jo	Mgmt	For	For	For
1.2	Elect Director Hatano, Sachiko	Mgmt	For	For	For
1.3	Elect Director Sato, Shinji	Mgmt	For	For	For
1.4	Elect Director Usuba, Yasuo	Mgmt	For	For	For
1.5	Elect Director Sakaki, Jun	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		52,700	52,700
			06/12/2024	06/12/2024			
			Total Shares:				52,700

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6947
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J98974108		

Voting Policy: ISS					
Shares Voted: 1,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Kaneko, Makoto	Mgmt	For	For	For
2.2	Elect Director Katsube, Jinya	Mgmt	For	For	For
2.3	Elect Director Soma, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Sano, Takashi	Mgmt	For	For	For
2.5	Elect Director Takahara, Wakana	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Wada, Fusao	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takada, Yasutoyo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
4	Appoint Alternate Statutory Auditor Tate, Akio	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			06/07/2024	06/07/2024			
			Total Shares:				

Meeting Date: 06/28/2024	Country: Poland	Ticker: BFT
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: X071AA119		

Voting Policy: ISS					
Shares Voted: 572					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
3	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
5	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.</i>				
6a	Receive Supervisory Board Opinion on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
6b	Receive Supervisory Board Report on Its Activities	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
6c	Receive Supervisory Board Report on Its Review of Standalone and Consolidated Financial Statements, Management Board Report on Group's Operations	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
7	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
9	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9 and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
10	Approve Supervisory Board Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 9 and 10 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
11	Approve Allocation of Income and Dividends of PLN 135 per Share	Mgmt	For	For	For
12.1	Approve Discharge of Emilia Rogalewicz (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Discharge of Wojciech Szwarc (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
12.3	Approve Discharge of Bartosz Jozefiak (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
12.4	Approve Discharge of Marcin Fojudzki (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.1	Approve Discharge of James Van Bergh (Supervisory Board Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.2	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.3	Approve Discharge of Michael Sanderson (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.4	Approve Discharge of Marcin Marczuk (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.5	Approve Discharge of Michael Rohde Pedersen (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.6	Approve Discharge of Aniela Hejnowska (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.7	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					
13.8	Approve Discharge of Katarzyna Kazior (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year 2023.					

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The increase in the base salary (+12 percent) of the management board member, Wojciech Szwarc was not supported by a sound rationale; * The company has failed to disclose the specific performance conditions, targets, minimum and maximum thresholds, level of achievement of each of the targets, as well as corresponding payouts for the STI; * The supervisory board is vested with extensive discretionary power to set forth the specific principles for granting bonus on the annual basis, including the cap; * The executives received warrants as per the LTI plan, while the remuneration report lacks disclosure on the parameters of LTI plans. At the same time, vesting may occur earlier than in three years. This concern is mitigated as no awards were vested in fiscal 2023; * Some terms of the management contracts, including details regarding the severance terms and non-compete agreement, are not disclosed; * The executive, Bartosz Jozefiak, who resigned from the management board without stating the reason, was entitled to receive a severance pay, which is not in line with common market practice; * The members of company's supervisory board received retirement benefits. However, we note that non-executive participation in the retirement benefit schemes is a common market practice, and the level of contributions is insignificant in relation to the total compensation.					
15	Receive Merger Plan with ActiveSport i Rekreacja sp. z o.o.	Mgmt			
16	Approve Merger by Absorption with ActiveSport i Rekreacja sp. z o.o.	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		572	572
			06/09/2024	06/09/2024			
			Total Shares:				572

Camil Alimentos SA

Meeting Date: 06/28/2024	Country: Brazil	Ticker: CAML3
Record Date:	Meeting Type: Annual	
Primary Security ID: P1R1FL107		

Voting Policy: ISS

Shares Voted: 47,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Feb. 29, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.1	Percentage of Votes to Be Assigned - Elect Jacques Maggi Quartiero as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.2	Percentage of Votes to Be Assigned - Elect Thiago Maggi Quartiero as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.3	Percentage of Votes to Be Assigned - Elect Carlos Alberto Julio as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.4	Percentage of Votes to Be Assigned - Elect Jose Antonio do Prado Fay as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Percentage of Votes to Be Assigned - Elect Piero Paolo Picchioni Minardi as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.6	Percentage of Votes to Be Assigned - Elect Sandra Montes Aymore as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
8.7	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Approve Remuneration of Company's Management and Members of Advisory Committees	Mgmt	For	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
12	Elect Fiscal Council Members	Mgmt	For	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
14	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
16	Designate Diario Comercial as Newspaper to Publish Company's Legal Announcements	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		47,600	47,600
			06/11/2024	06/11/2024			
			Total Shares:				47,600

Changan Minsheng APLL Logistics Co., Ltd.

Meeting Date: 06/28/2024Country: ChinaTicker: 1292

Record Date: 06/24/2024Meeting Type: Annual

Primary Security ID: Y1294J104

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Consolidated Accounts and Report of the Auditors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve Final Dividend	Mgmt	For	For	For
6	Approve Fixed Assets Investment Plan and Authorize Board of Directors to Adjust Such Annual Plan According to the Actual Situations	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of disclosure.					
7	Approve of Grant Thornton Zhitong Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,000	10,000
			06/16/2024	06/16/2024			
			Total Shares:				10,000

Changan Minsheng APLL Logistics Co., Ltd.

China Reinsurance (Group) Corporation

Meeting Date: 06/28/2024

Record Date: 06/24/2024

Primary Security ID: Y1R0AJ109

Country: China

Meeting Type: Annual

Ticker: 1508

Voting Policy: ISS

Shares Voted: 1,598,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Final Financial Accounts Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Investment Budget for Fixed Assets	Mgmt	For	For	For
6	Approve 2024-2026 Three-Year Rolling Capital Plan	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP and KPMG as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve External Donations	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,598,000	1,598,000
			06/14/2024	06/14/2024			
			Total Shares:				1,598,000

China World Trade Center Co., Ltd.

Meeting Date: 06/28/2024

Record Date: 06/24/2024

Primary Security ID: Y1516H100

Country: China

Meeting Type: Special

Ticker: 600007

China World Trade Center Co., Ltd.

Voting Policy: ISS
Shares Voted: 287,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Resignation of Lin Mingzhi as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
2	Elect Huang Guoxiang as Non-independent Director	SH	For	For	For
Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		287,700	287,700
			06/16/2024	06/16/2024			
			Total Shares:				287,700

Chiyoda Corp.

Meeting Date: 06/28/2024 Country: Japan Ticker: 6366
Record Date: 03/31/2024 Meeting Type: Annual
Primary Security ID: J06237101

Voting Policy: ISS
Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakakida, Masakazu	Mgmt	For	For	For
1.2	Elect Director Ota, Koji	Mgmt	For	For	For
1.3	Elect Director Shimizu, Hiroyuki	Mgmt	For	For	For
1.4	Elect Director Deguchi, Atsushi	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Naoki	Mgmt	For	For	For
1.6	Elect Director Kuga, Takuya	Mgmt	For	For	For
1.7	Elect Director Matsukawa, Ryo	Mgmt	For	For	For
1.8	Elect Director Kunigo, Yutaka	Mgmt	For	For	For
1.9	Elect Director Kuroki, Shoko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ito, Hisashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.2	Elect Director and Audit Committee Member Matsuo, Yumiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takeuchi, Jun	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,600	18,600
			06/13/2024	06/13/2024			
			Total Shares:				

Heveaboard Berhad

Meeting Date: 06/28/2024Country: MalaysiaTicker: 5095

Record Date: 06/20/2024Meeting Type: Annual

Primary Security ID: Y3180K104

Voting Policy: ISS

Shares Voted: 151,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve First and Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Sundra Moorthi A/L V.M. Krishnasamy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Yoong Li Yen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Yoong Yan Pin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Baker Tilly Monteiro Heng PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		151,000	151,000
			06/13/2024	06/13/2024			
			Total Shares:				151,000

Kanaden Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 8081

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29524105

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Motohashi, Nobuyuki	Mgmt	For	For	For
1.2	Elect Director Moriya, Futoshi	Mgmt	For	For	For
1.3	Elect Director Nagashima, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Ito, Yayoi	Mgmt	For	For	For
1.5	Elect Director Imado, Tomoe	Mgmt	For	For	For
1.6	Elect Director Saigusa, Hironori	Mgmt	For	For	For
1.7	Elect Director Nakatake, Harumi	Mgmt	For	For	For
1.8	Elect Director Sugai, Takanori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tsukada, Kazuhiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Okamoto, Osamu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
2.3	Appoint Statutory Auditor Nomiyaama, Yutaka	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Ipposhi, Nobutake	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			06/13/2024	06/13/2024			
			Total Shares:				6,900

Kanematsu Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 8020

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29868106

Voting Policy: ISS

Shares Voted: 72,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanigawa, Kaoru	Mgmt	For	For	For
1.2	Elect Director Miyabe, Yoshiya	Mgmt	For	For	For

Kanematsu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tsutano, Tetsuro	Mgmt	For	For	For
1.4	Elect Director Masutani, Shuji	Mgmt	For	For	For
1.5	Elect Director Tahara, Yuko	Mgmt	For	For	For
1.6	Elect Director Tanaka, Kazuhiro	Mgmt	For	For	For
1.7	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
2	Appoint Statutory Auditor Muramatsu, Yoichiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ichiba, Noriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		72,400	72,400
			06/10/2024	06/10/2024			
Total Shares:						72,400	72,400

Lubelski Wegiel BOGDANKA SA

Meeting Date: 06/28/2024Country: PolandTicker: LWB

Record Date: 06/12/2024Meeting Type: Annual

Primary Security ID: X5152C102

Voting Policy: ISS

Shares Voted: 6,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Receive Management Board Report on Company's and Group's Operations	Mgmt			
Voting Policy Rationale: These items are non-voting.					
6	Receive Financial Statements	Mgmt			
Voting Policy Rationale: These items are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Consolidated Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
8	Receive Management Board Proposal on Allocation of Income and Dividends	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
9	Receive Supervisory Board Report	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
11a	Approve Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * Some contractual terms of company's executives were not disclosed by the company, which makes it impossible to assess whether the company complied with the European market standards; * The company does not disclose the exhaustive list of the specific performance criteria and their parameters for variable remuneration; * Specific performance conditions, their weights, the methodology for measuring achievement and paying out awards, the scope and principles of granting benefits to executives are determined by the supervisory board at their discretion; * The policy lacks clear disclosure on ranges or caps on the fixed pay; * The company's remuneration policy includes a derogation clause which is of rather general nature.</i>				
11b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 11b and 11f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
11c	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
11d	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
11e1	Approve Discharge of Kasjan Wyligala (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
11e2	Approve Discharge of Adam Partyka (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				
11e3	Approve Discharge of Dariusz Dumkiewicz (Management Board Member)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11e4	Approve Discharge of Artur Wasilewski (Management Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11f	Approve Supervisory Board Report	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 11b and 11f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.					
11g1	Approve Discharge of Anna Chudek (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g2	Approve Discharge of Marcin Jakubaszek (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g3	Approve Discharge of Szymon Jankowski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g4	Approve Discharge of Dariusz Batyra (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g5	Approve Discharge of Krzysztof Gigol (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g6	Approve Discharge of Bartosz Roznawski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g7	Approve Discharge of Grzegorz Wrobel (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g8	Approve Discharge of Bozena Knipfelberg (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g9	Approve Discharge of Zbigniew Rak (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g10	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11g11	Approve Discharge of Piotr Bres (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11g12	Approve Discharge of Kamil Szafranski (Supervisory Board Member)	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.					
11h	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company has failed to disclose the ex-post STI targets, minimum and maximum thresholds, and the level of achievement of each of the targets, as well as the corresponding payout. As such, shareholders are not in position to assess the alignment between pay and performance and the appropriateness of the variable payout; * Specific performance conditions, their weights, the methodology for measuring achievement and paying out awards, the scope and principles of granting benefits to executives are determined by the supervisory board at their discretion; * Some performance conditions are linked to the performance of the company's significant shareholder, ENEA Group. Such practice does not appear to be necessarily in line with the interests of minority shareholders.					
11i	Approve Allocation of Income and Dividends of PLN 2.50 per Share	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns regarding the company's income allocation practices.					
11j	Approve Terms of Dividends Payment	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no concerns regarding the company's income allocation practices.					
11k1	Elect Robert Wietrzyk as Supervisory Board Member	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because these candidates have been elected by the company's employees as their representatives to the supervisory board.					
11k2	Elect Pawel Wojcik as Supervisory Board Member	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because these candidates have been elected by the company's employees as their representatives to the supervisory board.					
12	Transact Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.					
13	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		6,049	6,049
			06/11/2024	06/11/2024			
					Total Shares:	6,049	6,049

Nippon Seiki Co., Ltd.

Meeting Date: 06/28/2024Country: JapanTicker: 7287

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J55483101

Voting Policy: ISS

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Koichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Nagano, Keiichi	Mgmt	For	For	For
1.3	Elect Director Yoshihara, Masahiro	Mgmt	For	For	For
1.4	Elect Director Azuma, Masatoshi	Mgmt	For	For	For
1.5	Elect Director Shimada, Satsuki	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,500
			06/11/2024	06/11/2024		
			Total Shares:			
						3,500

PC Partner Group Limited

Meeting Date: 06/28/2024Country: Cayman IslandsTicker: 1263

Record Date: 06/24/2024Meeting Type: Annual

Primary Security ID: G6956A101

Voting Policy: ISS

Shares Voted: 444,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wong Shik Ho Tony as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Elect Wong Fong Pak as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3c	Elect Ho Wong Mary Mee-tak as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

PC Partner Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Ip Shing Hing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		444,994	444,994
			06/15/2024	06/15/2024			
			Total Shares:				444,994

PT Champ Resto Indonesia Tbk

Meeting Date: 06/28/2024Country: IndonesiaTicker: ENAK

Record Date: 06/05/2024Meeting Type: Annual

Primary Security ID: Y129GV104

Voting Policy: ISS

Shares Voted: 1,040,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Report on the Use of Proceeds	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Champ Resto Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,040,400	1,040,400
			06/15/2024	06/15/2024			
			Total Shares:				

PT Indo-Rama Synthetics Tbk

Meeting Date: 06/28/2024	Country: Indonesia	Ticker: INDR
Record Date: 06/05/2024	Meeting Type: Annual	
Primary Security ID: Y7127E188		

Voting Policy: ISS

Shares Voted: 47,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,695	47,695
			06/15/2024	06/15/2024			
			Total Shares:				47,695

PT RMK Energy Tbk

Meeting Date: 06/28/2024	Country: Indonesia	Ticker: RMKE
Record Date: 06/05/2024	Meeting Type: Annual	
Primary Security ID: Y7S8EF102		

Voting Policy: ISS

Shares Voted: 2,745,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Board of Directors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,745,755	2,745,755
			06/16/2024	06/16/2024			
			Total Shares:				2,745,755

TechMatrix Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 3762

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J82271107

Voting Policy: ISS

Shares Voted: 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yai, Takaharu	Mgmt	For	For	For
1.2	Elect Director Yoda, Yoshihisa	Mgmt	For	For	For
1.3	Elect Director Suzuki, Takeshi	Mgmt	For	For	For
1.4	Elect Director Shiga, Takeya	Mgmt	For	For	For
1.5	Elect Director Yasutake, Hiroaki	Mgmt	For	For	For
1.6	Elect Director Kaifu, Michi	Mgmt	For	For	For
1.7	Elect Director Horie, Ari	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,700	18,700
			06/12/2024	06/12/2024			
			Total Shares:				

Toshiba Tec Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 6588

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J89903108

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishikori, Hironobu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management is responsible for the company's unfavorable ROE performance.					
1.2	Elect Director Uchiyama, Masami	Mgmt	For	For	For
1.3	Elect Director Yuzawa, Masashi	Mgmt	For	For	For
1.4	Elect Director Onishi, Yasuki	Mgmt	For	For	For
1.5	Elect Director Takei, Junichi	Mgmt	For	For	For
1.6	Elect Director Tani, Naofumi	Mgmt	For	For	For
1.7	Elect Director Mihara, Takamasa	Mgmt	For	For	For
1.8	Elect Director Kuwahara, Michio	Mgmt	For	For	For
1.9	Elect Director Aoki, Miho	Mgmt	For	For	For
1.10	Elect Director Umeha, Yoshihiro	Mgmt	For	For	For
1.11	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sakamoto, Ichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kawa, Kunio	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sagaya, Tsuyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400	6,400
			06/06/2024	06/06/2024			
			Total Shares:				

Meeting Date: 06/28/2024

Country: Netherlands

Ticker: TRVG

Record Date: 05/16/2024

Meeting Type: Annual

Primary Security ID: 89686D303

Voting Policy: ISS

Shares Voted: 17,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
8	Reelect Joana Breidenbach to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
9	Reelect Robert J. Dzielak to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
10	Reelect Eric M. Hart to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
11	Elect Hari Nair to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
12	Elect Robin Harries to Management Board	Mgmt	For	For	For
13	Approve Supervisory Board Compensation	Mgmt	For	For	For
14	Amend 2016 Amended and Restated Omnibus Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Non-executive directors participate in the plan * Total potential dilution exceeds 10 percent * Performance conditions have not been disclosed * Vesting period for options has not been disclosed * Vesting period for restricted stock has not been disclosed * Plan committee has the discretion at any time to accelerate the exercisability of options and share appreciation rights					
15	Authorize Repurchase of Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	17,439	17,439
			05/30/2024	05/30/2024	06/07/2024		
					Total Shares:	17,439	17,439

EIH Limited

Meeting Date: 06/30/2024

Record Date: 05/24/2024

Primary Security ID: Y2233X154

Country: India

Meeting Type: Special

Ticker: 500840

Voting Policy: ISS

Shares Voted: 121,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Reappointment and Remuneration of Vikramjit Singh Oberoi as Managing Director and Chief Executive Officer	Mgmt	For	For	For
2	Elect Sanjay Bhatnagar as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		121,446	121,446
			06/14/2024	06/14/2024			
					Total Shares:	121,446	121,446