

Tier I Retirement Benefits

Key Facts

- Retirement benefits are payable to members for their lifetime.
- The more service you earn, the higher your benefit will be.

Eligibility for Normal Retirement

A member who has a minimum of five (5) years of actual service and has attained age 52 or any member with 28 years of actual service is eligible to apply for normal retirement.

Eligibility for Early Retirement

A member who has a minimum of five (5) years of actual service and has attained age 42 is eligible to apply for early retirement. For early retirement, your benefit is reduced by 0.5% per month you are away from normal retirement age.

Credited Service

As public safety service, your Tier One ASPRS service is credited at the rate of 1.5 months of service for every month of actual service.

Benefit Calculation

Your straight life annuity benefit is calculated by multiplying your Final Average Compensation (FAC) by 1.66% and your years of credited service. It is then adjusted downward if you choose an annuity option other than straight life or if you are retiring early.

Your FAC is calculated by the average of your compensation for the five (5) highest-earning fiscal years of your employment.

If you have not yet attained age 62, an additional temporary annuity is payable, calculated by multiplying your FAC by 0.322% and your years of credited service

Example:

Below is a sample benefit calculation:

<i>Straight Life Annuity</i>	<i>Temporary Annuity</i>
\$63,116	\$63,116
X 1.66%	X 0.322%
<u>X 28 years</u>	<u>X 28 years</u>
\$29,336 annually or \$2,444 monthly	\$5,690 annually or \$474 monthly

Beneficiaries

Whenever you die after retirement, survivor benefits may be payable. See the Post-Retirement Death Benefits fact sheet for information about the automatic survivor provisions.

COLA

Under current law, once you have been retired 12 months, your annual benefit will increase by 3% every July 1st.



Additional Information

If you have any questions about retirement benefits, please contact our Education Services section at ASPRS@arkansas.gov.

Reference: A.C.A. § 24-6-226, 24-6-227, 24-6-219